

CITY OF WEATHERFORD, TEXAS

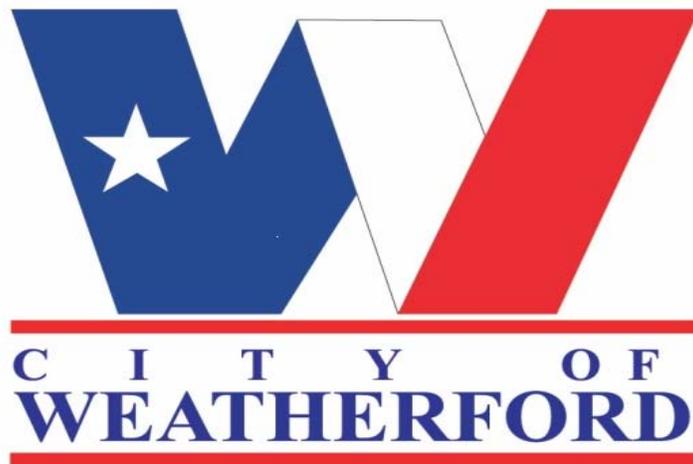
ANNUAL PROGRAM OF SERVICES

2007 - 2008



This budget will raise more total property taxes than last year's budget by \$1,873,054 or 41.04%, of that amount \$302,104 is tax revenue to be raised from new property added to the tax roll this year.

CITY OF WEATHERFORD, TEXAS
ANNUAL PROGRAM OF SERVICES
2007 - 2008



As Presented to
THE MAYOR AND CITY COUNCIL

BILL DAVIS, CITY MANAGER
JENNIFER FADDEN, ACTING CITY MANAGER/ASST. CITY MANAGER

**City of Weatherford, Texas
Principal Officials**

Elected Officials

Joe M. Tison.....Mayor
Clem Smith.....Mayor Pro-Tem
Jan Barton.....Council Member
Waymon Hamilton.....Council Member

Appointed Officials

Bill Davis.....City Manager
Jennifer FaddenActing City Manager
Jerry Blaisdell.....Acting Assistant City Manager
Renita Bishop.....Interim Finance Director
Dale Fleeger.....Director of Library Services
Terry Hughes.....Director of Community Development
Kathy Mosby.....Director of Parks & Recreation
Wayne Slimp.....Acting Chief of Police
Autumn Speer.....Interim Director of Planning & Development
George Teague.....Fire Chief
Angie Winkle.....City Secretary

**CITY OF WEATHERFORD, TEXAS
2007-2008 PROGRAM OF SERVICES**

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August 14, 2007

To: Honorable Mayor and City Council Members:

In accordance with Chapter 102 of the Local Government Code, the proposed 2007-08 Annual Budget for all departments governed by the City Council of the City of Weatherford, is herewith submitted for review and consideration. Following is a discussion of the purpose, objectives, and guidelines considered in the preparation of the budget, and an overview of major revenues and expenditures.

PURPOSE OF BUDGET

This budget document serves as the Annual Operating Plan of the City of Weatherford. The budget process is designed to produce a management-oriented budget document providing financial control, management information, planning and policy development.

The budget establishes levels of service, determines the allocation of municipal resources, and serves as an operational tool and planning guide. The accounts of the City are organized on the basis of funds, each of which is considered to be a separate accounting entity. Each fund can be generally thought of as revenues, and the operations of each fund are maintained using a set of self-balancing expenditures. City resources are budgeted to the individual funds by activity and are controlled within the individual fund.

The purpose of the budgetary process is to identify and assure compliance with policies dictated by state law, the City Charter, City Ordinances, and administrative procedures. The aim of these policies is to achieve long-term stability and a positive financial condition. These guidelines give direction to the administration and finance staff in planning and directing the City's day-to-day financial affairs and in developing financial recommendations to the City Council. These guidelines set forth the basic framework for the overall fiscal management of the City. Operating independently of changing circumstances and conditions, they assist in the decision-making process. They provide guidelines for evaluating both current activities and proposals for future programs by preserving the long-standing principles, traditions and practices which have guided the City in the past and have helped maintain financial stability. The scope of these policies span accounting, auditing, financial reporting, internal controls, operating and capital budgeting, revenue management, cash and investment management, expenditure control, asset management, and debt management.

Budgeting is an essential element of the financial planning, control, and evaluation process of municipal government. The budget planning process is for a one year period. Recognizing that, budgets are influenced by decisions made in prior year budgets, and the decisions made in the current year budget serves as a precursor to future budget requirements. The City shall recognize both short-term needs and objectives in relation to the long-term goals of the City.

All budgets shall be adopted on a basis consistent with generally accepted accounting principles as promulgated by the Governmental Accounting Standards Board, with exceptions, including that depreciation is not included in the budget, capital purchases are budgeted in the year of purchase, and debt principal is included in the proprietary funds. Revenues are included in the budget in the year they are expected to become measurable and available. Expenditures are included in the budget when they are measurable, a fund liability is incurred, and the liability will be liquidated with resources included in the budget.

OBJECTIVES OF THIS BUDGET

Assure that revenues are realistically estimated. Revenues have been analyzed and are estimated realistically. It has been the practice of the City to be conservative in its estimates and this budget continues with that philosophy.

Assure that City services are funded at adequate levels. This budget provides for adequate funding of all City services, although some of the worthwhile projects or purchases proposed by various departments are not recommended in this document. In those cases alternatives are funded at a lesser amount, the purchase is delayed or utilization of existing resources are suggested. The solid waste proprietary fund finances its activities through system revenues, and rates reflect the costs to the City for services provided.

Sound Financial Planning. Maintenance of adequate un-allocated fund balances and reserves for unanticipated events or future allocation is important. This budget continues the policy of maintaining adequate fund balances and working capital to meet cash flow requirements and at the same time use the available funds to reduce any additional revenue requirements. This objective dictates that some worthy expenditure requests are not recommended for funding or are funded at a lesser level. Unencumbered fund balances in the General Fund and other governmental-type funds, and working capital in the Solid Waste Fund, are maintained at adequate levels. A continued emphasis is also placed on cost containment.

GUIDELINES IN DEVELOPING THIS BUDGET

1. Retain and enhance those desirable small town characteristics of our community while encouraging reasonable and compatible growth and development.
2. Provide a full range of public services in the most efficient and equitable manner consistent with sound fiscal and growth management policies.
3. Provide a stable yet diverse economy allowing a continued high level of local employment and continued expansion of our sales tax base.
4. Recognizing that our employees are our single greatest resource in providing quality cost effective services, this budget allows for employee retention and on-going training.
5. Funds to continue the pay-for-performance based merit system established by the City are in this budget. Specifically, a 4.0% allowance for administration of the merit review plan is included in the 2007-08 proposed budget. Additional funding equivalent to 1.7% of total payroll has also been included to adjust those positions that have fallen behind current job market levels as reflected in the City's annual job market survey.
6. Continue to provide sufficient funding to allow for the high level of maintenance of public facilities and equipment.

BUDGET OVERVIEW

Budgeted expenditures, net of interfund transfers for all funds of the City of Weatherford for the 2007-08 fiscal year, total \$50,322,925 as follows:

<u>Fund</u>	<u>Budget</u>	<u>% of Total</u>
General	\$21,498,487	42.72%
Capital Projects Funds		
Series 2007 C.O. (TxDoT)	8,849,452	17.59%
Series 2007 G. O. Bonds - Fire Stn./Trans. Proj.	5,100,000	10.13%
General Capital Projects	4,005,000	7.96%
Series 2006 C.O. - Holland Lake Park	3,619,522	7.19%
Park Development	200,000	0.40%
	21,773,974	43.27%
General Debt Service	4,822,686	9.58%
Solid Waste	1,362,387	2.71%
Hotel/Motel Tax	357,655	0.71%
Chandor Gardens	227,414	0.45%
Animal Shelter	124,633	0.25%
Miscellaneous Other	155,719	0.31%
	50,322,955	100%
Total All Funds	\$50,322,955	100%

The General Fund, accounting for almost 43% of the total budget, funds the primary operating departments of the City, including fire, police, street maintenance, parks and recreation, public library, and various administrative offices. The Capital Project Funds, accounting for approximately 43% of proposed expenditures, appropriates funding for voter approved construction of Fire Station No. 4 and major transportation improvement projects, planned major park and transportation-related projects as set forth in the City's recently adopted five-year capital improvements program, and the pass-through tolling agreement with the Texas Department of Transportation (TxDoT). Operation of the solid waste collection department, annual debt service requirements on the City's general obligation debt, operation of Chandor Gardens, programs funded by revenues from the local hotel/motel occupancy tax, grants, and donations dedicated for the Public Library and the Animal Shelter, make up the remaining 14% of proposed 2007-08 expenditures.

GENERAL FUND

The rate of population growth within the City remains steady, as evidenced by the North Central Texas Council of Government's 2007 population estimate of 25,000, a 31.6% increase from the 2000 census of 19,000. Total assessed value of taxable property within the City increased from \$1,396,474,260 in 2006, to \$1,566,574,660 in 2007, indicating a continued healthy economic climate. Of the 12.18% total increase in assessed value, \$101,221,170 (7.25%) came from existing property and improvements on the 2006 tax roll, and \$68,879,230 (4.93%) came from new construction during the year. The proposed budget includes an increase of \$.0983 in the current tax rate from \$.3403 to \$.4386 per \$100 valuation. This increase is a result of issuing \$10.8 million in general obligation bonds which were approved by voters in November 2006 for the construction and operation of a fourth fire station as well as major transportation projects including \$46.5 million in certificates of obligation for the TxDoT pass-through toll projects. This rate is significantly lower than those cities of comparable size in the area and well below the state-wide average rate of \$.5500 for cities surveyed in the 15,000-30,000 population range. Of the \$6,436,664 in estimated property tax collections, \$1,996,484 is allocated for annual principal and interest payments on the City's outstanding bonded debt, leaving \$4,440,180 for operating expenditures in the General Fund. Property tax collections represent only 20.5% of the estimated \$21,659,345 General Fund revenues and transfers from other funds. The largest source of revenue to the General Fund, accounting for 39.7% of total revenues, is the local sales tax. For 2007-08, collections from this tax are estimated at \$8,603,603 (an increase of 6.5% from 2006-07 estimated collections). Transfers from the City's municipal utility system, representing a return on investment in the system and reimbursement for administrative services will total \$3,084,294 and accounts for 14.2% of all General Fund income.

Gross Receipt Fees assessed to all utilities operating within the City for use of the streets, alleys, and rights-of-way, are expected to total \$2,138,480, or about 9.9% of total revenues. The remaining \$3,392,788 in estimated 2007-08 General Fund revenues come from a variety of sources including Municipal Court fines, First Monday fees, grant revenue, interest income, and miscellaneous revenue. Proposed expenditures and transfers from the General Fund for 2007-08 total \$22,349,755. Expenditures in the Police Department (\$6,984,869) and Fire Department (\$4,054,145) account for 49.4% of the total expenditure budget. Street Department expenditures are proposed at \$2,431,930, Parks and Recreation Department at \$1,545,447, and the Public Library at \$1,097,932, representing 10.9%, 6.9%, and 4.9% of total General Fund expenditures, respectively. The remaining \$6,235,432 of proposed General Fund expenditures are allocated for General Administration, Finance, Planning, Human Resources, Community Development, Municipal Court, and transfers to other funds.

Total proposed general fund revenues and expenditures are summarized in the following table. As shown, the ending fund balance is projected to be \$5,229,247, approximating 87 days of budgeted expenditures.

	AMENDED 2006-07	PROPOSED 2007-08	INCREASE/ (DECREASE)	%INCREASE/ (DECREASE)
TAXABLE ASSESSED VALUE	\$1,396,474,260	\$1,566,574,660	\$170,100,400	12.18%
PROPERTY TAX RATE	\$0.3403	\$0.4386	\$0.0983	28.89%
ANNUAL TAX ON \$100,000 HOME	\$340.30	\$438.60	\$98.30	28.89%
GENERAL FUND REVENUES/TRANSFERS	\$20,839,177	\$21,659,345	\$820,168	3.94%
GENERAL FUND EXPENDITURES/TRANSFERS	\$22,208,688	\$22,349,755	\$141,067	0.64%
ENDING GENERAL FUND BALANCE	\$5,919,657	\$5,229,247	(\$690,410)	-11.66%
FUND BALANCE AS % OF EXPENDITURES	26.65%	23.93%	-2.72%	-10.21%

Total proposed General Fund expenditures and transfers as shown above are allocated in the following categories:

	<u>Amount</u>	<u>Percent</u>
Personal Services	\$16,407,334	73.41%
Supplies	1,995,662	8.93%
Services	2,783,461	12.45%
Capital Outlay	312,000	1.40%
Transfer to Debt Service and Capital Projects	851,298	3.81%
	<u>\$22,349,755</u>	<u>100.00%</u>

SOLID WASTE FUND

As summarized in the following table, revenues from residential and commercial solid waste fees and interest earnings are estimated at \$1,795,545 for 2007-08. The proposed costs to operate the system for 2007-08, including disposal costs, is estimated at \$1,831,694, including an additional sanitation crew and refuse truck. In addition, \$350,000 is budgeted for transfer to the General Fund .

	AMENDED 2006-07	PROPOSED 2007-08	INCREASE/ (DECREASE)	%INCREASE/ (DECREASE)
MONTHLY RESIDENTIAL GARBAGE RATE	\$17.00	\$17.00	\$0.00	0.00%
BASIC COMMERCIAL GARBAGE RATE	\$36.40	\$36.40	\$0.00	0.00%
COST FOR ADDITIONAL BAGS (BOX OF 50)	\$5.00	\$5.00	\$0.00	0.00%
TOTAL REVENUES (INCLUDING INTEREST)	\$1,798,540	\$1,795,545	(\$2,995)	-0.17%
TOTAL OPERATING EXPENDITURES	\$1,392,721	\$1,481,694	\$88,973	6.39%
TRANSFER TO GENERAL FUND	\$350,000	\$350,000	\$0	0.00%
ENDING WORKING CAPITAL BALANCE	\$1,062,667	\$1,118,486	\$55,819	5.25%
WORKING CAPITAL AS % OF EXPENDITURES	76.30%	75.49%	-0.81%	-1.07%

DEBT SERVICE FUND

In the 2006- 07 fiscal year, the City of Weatherford's general debt increased by \$57,290,000 due to the issuance of \$10,800,000 in general obligation bonds, which were approved by voters in November, and \$46,490,000 in certificates of obligation. Debt proceeds will be used for the construction and equipping of a fourth fire station as well as major transportation projects including TxDOT pass-through toll projects. The debt issuance resulted in an increase of \$3.6 million in the 2007-08 debt service requirement. Of the \$3.6 million increase, \$865,574 will be paid from debts service reserve funds with the remainder being funded by property tax collections and transfers from other funds.

OTHER MAJOR PROGRAMS

In addition to the General, General Debt Service, and Solid Waste funds, the 2007-08 proposed budget also includes recommended appropriations for other major programs, projects or transfers as follows:

Special Revenue Funds

Hotel/Motel Fund - Tourism/Doss Cultural Center/Fine Arts/Chandor Gardens	\$	573,810
Chandor Gardens Fund - Chandor Gardens Operations/Maintenance	\$	227,414
TCDP Grant Fund - Weatherford Aerospace/SFX Pass-through Grants	\$	36,243
Federal/State Forfeiture Funds - Law Enforcement Expenditures	\$	103,984
Municipal Court Technology Fund - 6 Additional Automated Citation Devices	\$	34,000
Animal Shelter Fund - Animal Shelter Improvements	\$	124,633

Capital Project Funds

General Capital Projects Fund - Transportation/Parks Projects	\$	4,005,000
Park Development Fund - Park Improvements	\$	200,000
Series 2006 Certificate of Obligations Fund - Holland Lake Park Improvements	\$	3,619,522
Series 2007 Certificate of Obligations Fund - TxDOT Transportation Projects	\$	10,276,619
Series 2007 General Obligation Bond Fund - Fire Station/Transportation Projects	\$	5,100,000

A worksession to review the budget in detail with the City Council is scheduled for Tuesday, August 14, at which time we will briefly outline the programs and activities and respond to any questions you may have. A public hearing on the proposed budget is scheduled for Tuesday, September 11, 2007. As required by state law, an agenda item will be posted immediately following the public hearing for the Council to consider adoption of the budget and tax rate ordinances on first reading. A second reading of the ordinances for final adoption will then be placed on the agenda for Tuesday, September 18, 2007.

In conclusion, I wish to thank each department director and support staff members, who spent many hours to research and interpret data, and formulate realistic expenditure requests for the upcoming year. I especially want to express appreciation to Renita Bishop, Interim Director of Finance and Cathy Coffman, Staff Accountant, for their significant contributions in organizing, formatting, and producing the finished budget document.

Respectfully submitted,

Jennifer Fadden
Acting City Manager

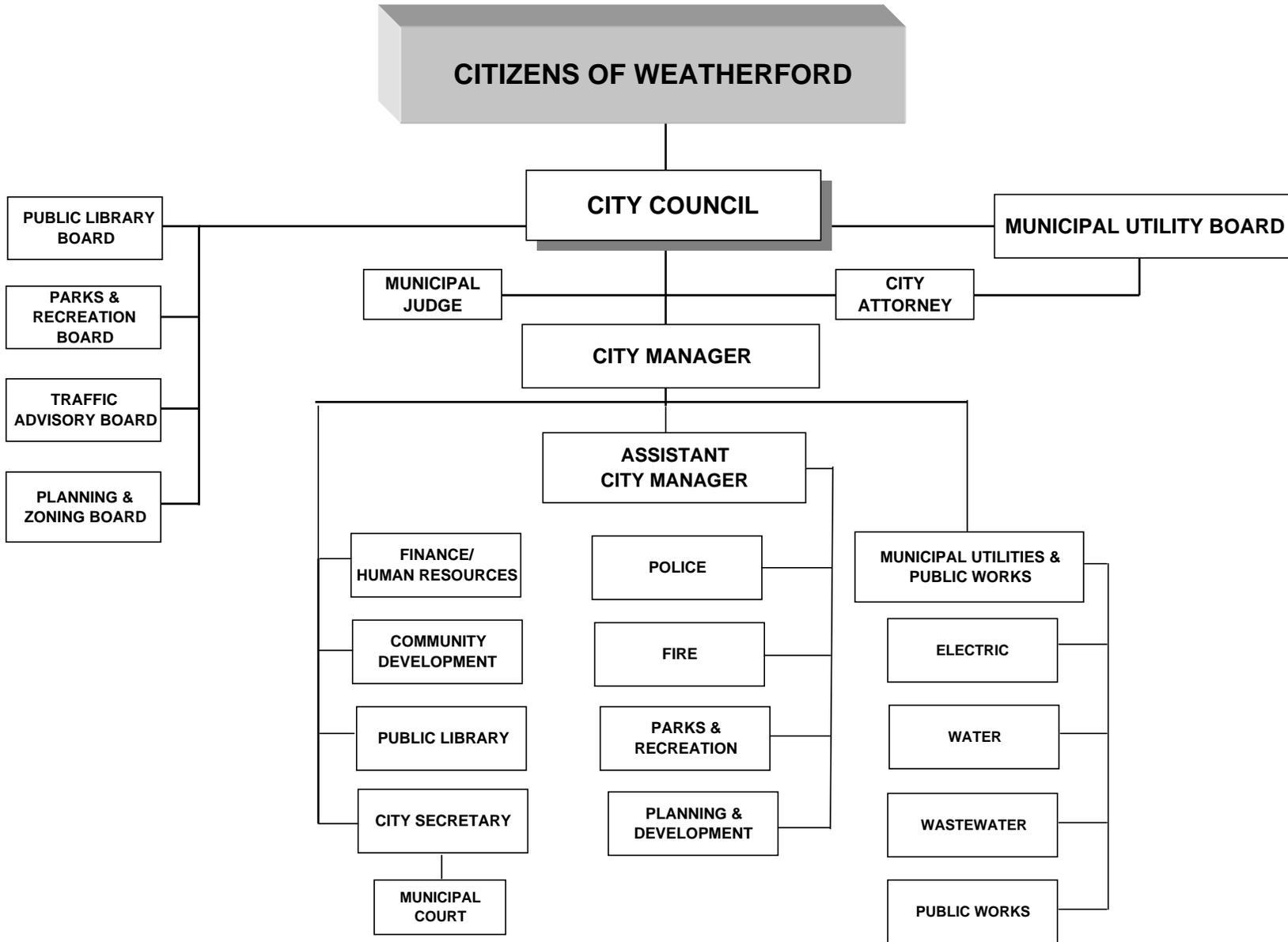
ADDENDUM TO BUDGET MESSAGE

The City Manager presented the proposed 2007-08 Annual Budget to the City Council at a work session on Tuesday, August 14, 2007. Subsequent to the August 14, 2007 work session, the proposed 2007-08 Annual Budget was adjusted as follows:

- Correction to a formula error in the calculation of the transfer from the Utility System Fund to the General Fund resulted in a net increase in revenues of \$195,253. Total General Fund revenues increased from \$21,659,345 to \$21,854,598.
- Additional \$50,000 was included in the Parks and Recreation Department expenditures for funding of the Cartwright Park Master Plan. Total General Fund expenditures and transfers increased from \$22,349,755 to \$22,399,755.

The above adjustments had the net effect of increasing the proposed General Fund balance as of September 30, 2008, from \$5,229,247 to \$5,374,500.

CITY OF WEATHERFORD, TEXAS ORGANIZATION CHART



**City of Weatherford
2007-2008 Program of Services**

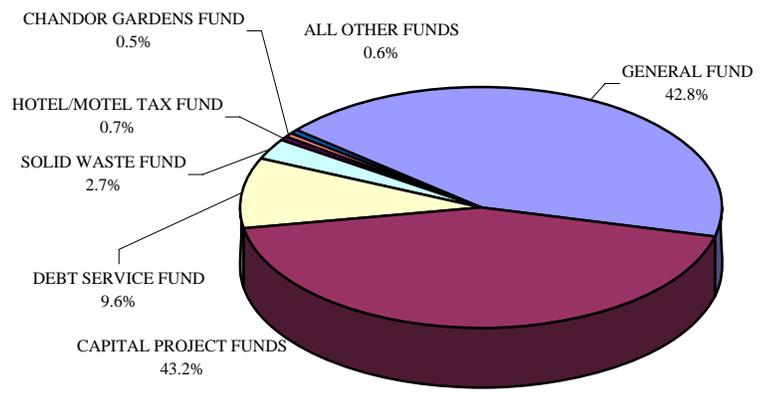
COMBINED BUDGET SUMMARY - ALL FUNDS

	<i>UNDESIGNATED FUND BALANCE 10/1/2007</i>	<i>ESTIMATED REVENUES</i>	<i>TRANSFERS FROM OTHER FUNDS</i>	<i>AVAILABLE RESOURCES</i>	<i>ESTIMATED EXPENDITURES</i>	<i>TRANSFERS TO OTHER FUNDS</i>	<i>UNDESIGNATED FUND BALANCE 9/30/2008</i>
General Fund	\$ 5,919,657	\$ 21,385,291	\$ 469,307	\$ 27,774,255	\$ 21,548,457	\$ 851,298	\$ 5,374,500
Special Revenue Funds:							
<i>State Forfeiture Fund</i>	21,864	20,500	-	42,364	24,000	-	18,364
<i>Federal Forfeiture Fund</i>	85,370	54,000	-	139,370	56,976	23,008	59,386
<i>Weatherford Beautification Fund</i>	38	50	-	88	-	-	88
<i>TCDP - W'ford Aerospace Grant Fund</i>	-	13,875	-	13,875	13,875	-	-
<i>TCDP - SFX Grant Fund</i>	-	22,368	-	22,368	22,368	-	-
<i>Municipal Court Technology Fund</i>	19,396	25,000	-	44,396	34,000	-	10,396
<i>Hotel/Motel Tax Fund</i>	301,556	560,000	-	861,556	357,655	216,155	287,746
<i>Chandor Gardens Fund</i>	72,813	110,200	65,000	248,013	227,414	-	20,599
<i>Library Special Revenue Fund</i>	6,176	12,000	-	18,176	4,500	-	13,676
<i>Animal Shelter Special Revenue Fund</i>	121,562	3,071	-	124,633	124,633	-	-
General Debt Service Fund	1,358,429	2,012,484	1,952,628	5,323,541	4,822,686	-	500,855
Capital Projects Funds:							
<i>General Capital Projects Fund</i>	5,763,504	114,000	500,000	6,377,504	4,005,000	-	2,372,504
<i>Park Development Fund</i>	56,084	147,000	-	203,084	200,000	-	3,084
<i>Series 2006 C.O. Fund</i>	3,559,522	60,000	-	3,619,522	3,619,522	-	-
<i>Series 2007 C.O. Fund</i>	41,104,233	1,427,167	-	42,531,400	8,849,452	1,427,167	32,254,781
<i>Series 2007 G.O. Fund</i>	9,219,000	180,000	-	9,399,000	5,100,000	-	4,299,000
Solid Waste Enterprise Fund	1,118,486	1,795,545	-	2,914,031	1,362,387	469,307	1,082,337
Doss Permanent Library Fund	50,947	2,000	-	52,947	-	-	52,947
	\$ 68,778,637	\$ 27,944,551	\$ 2,986,935	\$ 99,710,123	\$ 50,372,925	\$ 2,986,935	\$ 46,350,263

NOTE: Transfers from the Utility System Fund are included as revenues in the General Fund.

**CITY OF WEATHERFORD
2007-2008
ANNUAL BUDGET**

PROPOSED EXPENDITURES - ALL FUNDS



TOTAL EXPENDITURES - \$50,372,925

**City of Weatherford
2007-2008 Program of Services**

**AD VALOREM TAX
CALCULATION AND DISTRIBUTION**

2007 Assessed Value	\$	1,566,574,660
Less: Value of Over 65/Disabled Homesteads	\$	(162,597,080)
	\$	1,403,977,580
Tax Rate Per \$100	\$	0.4386
Total Tax Levy	\$	6,157,846
Estimated Collection Rate		97.0%
Estimated Collections	\$	5,973,111
Plus: Estimated Frozen Taxes Imposed on Over 65/Disabled Homesteads		463,553
	\$	6,436,664

PROPOSED DISTRIBUTION OF TAX COLLECTIONS

		<i>Collections</i>	<i>Tax Rate</i>	<i>Percent</i>
General Fund	\$	4,440,180	\$0.2920	68.98%
Debt Service		1,996,484	0.1466	31.02%
	\$	6,436,664	\$0.4386	100.00%

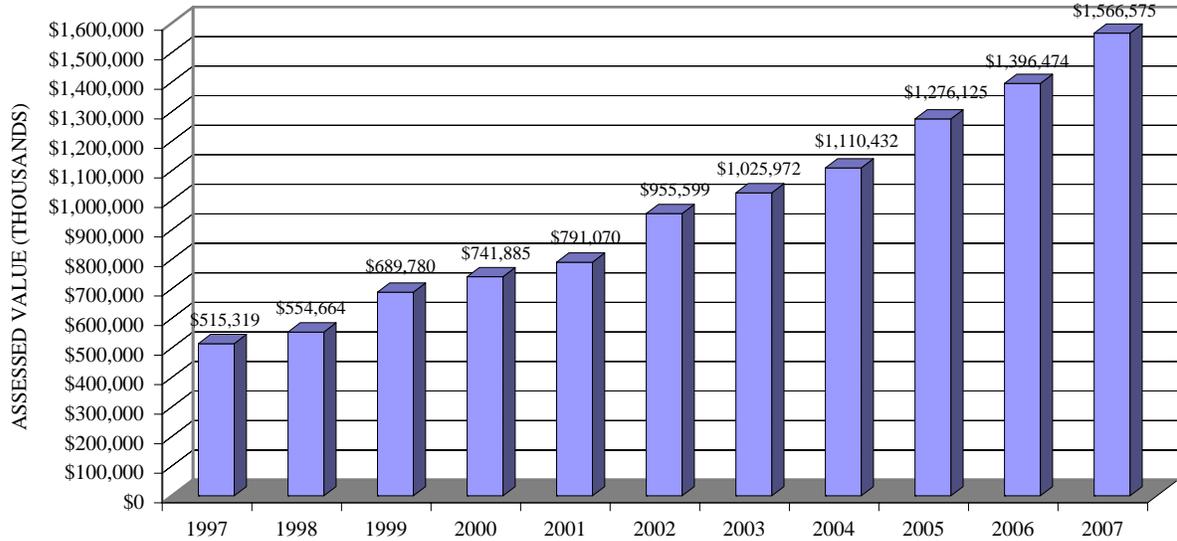
2007 TML Tax/Debt Survey

For Texas Cities 15,000-30,000 Population
Ranked According To Ad Valorem Tax Rate

City	Population	Taxable	Rate	G.O. Debt	Certificates of Obligation	Debt Per Capita
Orange	18,643	\$ 504,562,850	\$ 0.8165	\$ 5,700,000	\$ 870,000	\$ 352.41
Alvin	22,142	\$ 788,463,747	\$ 0.8036	\$ 5,950,616	\$ 8,180,000	\$ 638.18
Taylor	15,014	\$ 587,772,273	\$ 0.7950	\$ 11,795,000	\$ 9,772,487	\$ 1,436.49
Groves	15,733	\$ 491,086,680	\$ 0.7891	\$ -	\$ 15,990,000	\$ 1,016.34
Greenville	26,350	\$ 1,031,621,909	\$ 0.7640	\$ 3,070,000	\$ 29,485,000	\$ 1,235.48
Benbrook	22,850	\$ 1,093,158,004	\$ 0.7425	\$ 12,445,775	\$ -	\$ 544.67
Big Spring	25,233	\$ 444,538,359	\$ 0.7163	\$ -	\$ -	\$ -
Cleburne	29,200	\$ 1,275,351,528	\$ 0.7140	\$ 3,680,000	\$ 21,045,070	\$ 846.75
Ennis	18,735	\$ 1,099,136,471	\$ 0.7100	\$ 27,099,721	\$ 5,860,000	\$ 1,759.26
Nederland	17,422	\$ 624,299,310	\$ 0.6850	\$ 1,425,000	\$ 17,725,000	\$ 1,099.18
Belton	15,530	\$ 569,777,215	\$ 0.6550	\$ 15,041,159	\$ -	\$ 968.52
Terrell	17,665	\$ 829,277,785	\$ 0.6500	\$ 3,095,000	\$ 15,070,000	\$ 1,028.30
Gainesville	16,569	\$ 667,675,563	\$ 0.6491	\$ 1,400,200	\$ 9,834,741	\$ 678.07
Pflugerville	28,939	\$ 1,515,913,575	\$ 0.6240	\$ 16,780,000	\$ 98,937,000	\$ 3,998.65
Waxahachie	28,000	\$ 1,726,278,811	\$ 0.6150	\$ 20,055,000	\$ 47,407,137	\$ 2,409.36
White Settlement	15,900	\$ 531,274,342	\$ 0.6130	\$ 2,945,669	\$ 3,685,780	\$ 417.07
Paris	26,539	\$ 1,352,292,368	\$ 0.5923	\$ 2,904,000	\$ 13,450,000	\$ 616.23
Watauga	24,150	\$ 999,990,295	\$ 0.5808	\$ 12,625,000	\$ 8,600,000	\$ 878.88
Denison	23,648	\$ 741,280,906	\$ 0.5804	\$ 9,290,000	\$ -	\$ 392.85
Corinth	19,450	\$ 1,287,406,176	\$ 0.5570	\$ 16,175,000	\$ -	\$ 831.62
Sachse	17,650	\$ 1,109,213,422	\$ 0.5534	\$ 388,631	\$ 6,727,898	\$ 403.20
Kerrville	22,010	\$ 1,433,233,485	\$ 0.5513	\$ -	\$ 6,276,725	\$ 285.18
Average	20,653	1,066,284,219	\$ 0.5500	8,772,852	11,448,259	\$ 951.54
Plainview	23,000	\$ 703,521,518	\$ 0.5349	\$ -	\$ 8,800,000	\$ 382.61
Marshall	24,006	\$ 772,503,458	\$ 0.4946	\$ 1,260,000	\$ 1,195,000	\$ 102.27
Farmers Branch	28,500	\$ 3,505,655,470	\$ 0.4945	\$ 4,490,000	\$ 13,665,000	\$ 637.02
Hutto	17,000	\$ 485,505,665	\$ 0.4935	\$ -	\$ 3,500,000	\$ 205.88
Saginaw	18,950	\$ 1,025,476,543	\$ 0.4870	\$ 16,625,000	\$ 3,770,000	\$ 1,076.25
Mineral Wells	16,968	\$ 539,133,650	\$ 0.4846	\$ 4,385,000	\$ -	\$ 258.43
Seguin	25,090	\$ 983,853,116	\$ 0.4814	\$ 19,490,000	\$ -	\$ 776.80
Stephenville	17,050	\$ 719,661,441	\$ 0.4650	\$ 1,595,000	\$ 14,305,233	\$ 932.56
Addison	15,250	\$ 3,029,605,430	\$ 0.4640	\$ 52,530,000	\$ 11,270,000	\$ 4,183.61
Southlake	25,700	\$ 4,349,892,857	\$ 0.4620	\$ 65,089,298	\$ 19,372,298	\$ 3,286.44
Universal City	16,653	\$ 761,484,982	\$ 0.4579	\$ 895,000	\$ 5,935,000	\$ 410.14
Uvalde	16,441	\$ 459,841,656	\$ 0.4500	\$ 2,499,730	\$ 4,387,500	\$ 418.91
Sulphur Springs	15,228	\$ 751,212,085	\$ 0.4400	\$ 1,010,000	\$ 15,910,000	\$ 1,111.11
Weatherford (proposed)	25,000	\$ 1,566,574,660	\$ 0.4386	\$ 11,450,000	\$ 55,920,000	\$ 2,694.80
Dickinson	18,000	\$ 689,359,355	\$ 0.4086	\$ -	\$ 5,485,000	\$ 304.72
Alice	19,519	\$ 685,759,993	\$ 0.4000	\$ -	\$ 7,570,000	\$ 387.83
Lake Jackson	27,386	\$ 1,362,943,310	\$ 0.3700	\$ 19,895,000	\$ 7,160,000	\$ 987.91
Gatesville	15,732	\$ 288,793,336	\$ 0.3572	\$ 750,000	\$ 210,000	\$ 61.02
Weatherford (current)	25,000	\$ 1,396,474,260	\$ 0.3403	\$ 550,000	\$ 9,750,000	\$ 412.00
Humble	15,000	\$ 923,787,306	\$ 0.1989	\$ 1,000,000	\$ 24,465,000	\$ 1,697.67
Balch Springs	19,600	\$ 645,866,696	\$ 0.0577	\$ 4,530,000	\$ 5,160,000	\$ 494.39

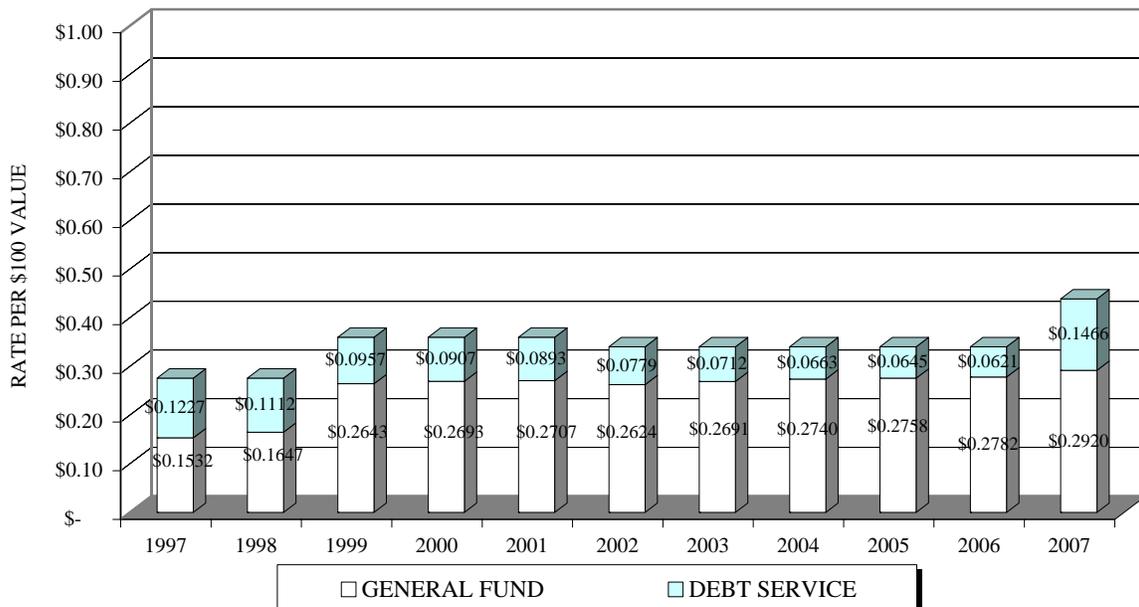
**CITY OF WEATHERFORD
2007-2008 ANNUAL BUDGET**

PROPERTY TAX ASSESSED VALUES



**CITY OF WEATHERFORD
2007-2008 ANNUAL BUDGET**

HISTORICAL PROPERTY TAX RATES



GENERAL FUND

The General Fund budget supports functions and activities that are traditionally provided by local government. These include police and fire protection, parks and recreation, street construction and maintenance, public library and general administration. Revenues to finance these programs are derived principally from the local sales tax, ad valorem property tax, and transfers from the City's utility system. Other sources of revenue include gross receipts fees, building permit fees, and municipal court fines.

**City of Weatherford
2007-2008 Program of Services**

GENERAL FUND SUMMARY

	<i>Actual 2005-06</i>	<i>Approved 2006-07</i>	<i>Amended 2006-07</i>	<i>Proposed 2007-08</i>
BEGINNING FUND BALANCE	\$ 5,635,114	\$ 5,672,335	\$ 7,289,168	\$ 5,919,657
REVENUES				
<i>Taxes</i>	13,545,337	14,142,889	14,142,889	15,429,231
<i>Licenses & Permits</i>	631,399	580,500	580,500	585,500
<i>Intergovernmental Revenue</i>	209,083	403,280	568,052	211,000
<i>Charges for Services</i>	864,667	907,625	882,625	903,981
<i>Fines & Forfeitures</i>	491,957	450,360	632,000	632,000
<i>Miscellaneous Revenue</i>	327,887	261,750	411,500	381,000
<i>Transfers and Other Sources</i>	3,129,835	2,637,029	2,657,029	2,825,635
<i>Intergovernmental Services</i>	902,246	964,582	964,582	886,251
Total Revenues	20,102,411	20,348,015	20,839,177	21,854,598
AVAILABLE RESOURCES	25,737,525	26,020,350	28,128,345	27,774,255
EXPENDITURES				
<i>General Government</i>	1,931,137	2,468,523	2,502,979	2,524,685
<i>Finance</i>	594,717	663,297	663,297	611,483
<i>Community Development</i>	610,699	1,016,258	1,067,978	792,551
<i>Public Works</i>	2,601,040	2,653,063	2,653,063	2,732,351
<i>Parks & Recreation</i>	1,870,791	2,160,256	2,219,064	2,336,514
<i>Police</i>	5,804,699	6,727,084	7,095,656	6,984,869
<i>Fire</i>	3,368,007	3,636,545	3,774,289	4,054,145
<i>Public Library</i>	893,066	1,040,785	1,040,785	1,097,932
<i>Non-Departmental</i>	395,577	410,927	414,427	413,927
Total Expenditures	18,069,733	20,776,738	21,431,538	21,548,457
Transfer to Debt Service Fund	378,624	277,150	277,150	351,298
Transfer to Other Funds	-	-	500,000	500,000
Total Expenditures & Transfers	18,448,357	21,053,888	22,208,688	22,399,755
ENDING FUND BALANCE	\$ 7,289,168	\$ 4,966,462	\$ 5,919,657	\$ 5,374,500

**City of Weatherford
2007-2008 Program of Services**

GENERAL FUND REVENUES

	<i>Actual 2005-06</i>	<i>Approved 2006-07</i>	<i>Amended 2006-07</i>	<i>Proposed 2007-08</i>
Taxes				
<i>110-Current Taxes</i>	\$ 3,501,926	\$ 3,809,880	\$ 3,809,880	\$ 4,440,180
<i>111-Delinquent Taxes</i>	67,465	75,000	75,000	75,000
<i>112-Penalty & Interest</i>	53,283	50,000	50,000	50,000
<i>125-Sales Tax</i>	7,628,658	8,078,500	8,078,500	8,603,603
<i>127-Mixed Beverage Tax</i>	39,803	32,960	32,960	35,000
<i>131-Gross Receipts Tax</i>	2,254,202	2,096,549	2,096,549	2,225,448
Total Taxes	13,545,337	14,142,889	14,142,889	15,429,231
Licenses & Permits				
<i>207-Occupational</i>	636	-	-	-
<i>208-Solicitors Permit</i>	300	500	500	500
<i>210-Building Permits</i>	528,023	500,000	500,000	500,000
<i>212-Seismic/Drilling</i>	16,000	10,000	10,000	15,000
<i>214-Pound Fees</i>	40,771	40,000	40,000	40,000
<i>229-Health/Safety</i>	41,504	30,000	30,000	30,000
<i>299-Other</i>	4,165	-	-	-
Total Licenses & Permits	631,399	580,500	580,500	585,500
Intergovernmental Revenue				
<i>301-Federal Grant</i>	12,626	-	118,000	-
<i>303-State Grant</i>	12,453	217,280	235,780	15,000
<i>330-Local Grant</i>	184,004	186,000	214,272	196,000
Total Intergovernmental Revenue	209,083	403,280	568,052	211,000
Charges For Services				
<i>403-Zoning</i>	32,839	40,000	40,000	40,000
<i>405-Sale of Maps & Publications</i>	197	500	500	500
<i>407-Certification & Photostats</i>	4,239	3,500	3,500	3,500
<i>408-Economic Development Services</i>	188,353	199,000	199,000	183,204
<i>409-County Animal Shelter Services</i>	295,930	325,525	325,525	331,577
<i>411-Swimming Pool</i>	59,962	50,000	50,000	60,000
<i>412-Facility Rental Fees</i>	13,560	14,000	14,000	14,000
<i>423-Public Market Rental</i>	74,513	78,000	78,000	95,700
<i>425-First Monday Rental</i>	162,878	175,000	150,000	150,000
<i>428-Athletic Program Fees</i>	16,210	10,000	10,000	14,000
<i>429-Recreational Program Fees</i>	8,994	9,000	9,000	9,000
<i>430-Parking Meters</i>	1,102	1,000	1,000	1,000
<i>431-Loading Zones</i>	600	1,200	1,200	600
<i>460-Interlibrary Loan Fees</i>	464	900	900	900
<i>Other</i>	4,826	-	-	-
Total Charges for Services	864,667	907,625	882,625	903,981

GENERAL FUND REVENUES (Cont.)

	<i>Actual</i> 2005-06	<i>Approved</i> 2006-07	<i>Amended</i> 2006-07	<i>Proposed</i> 2007-08
Fines & Forfeitures				
<i>501-Municipal Fines</i>	461,411	424,360	606,000	606,000
<i>502-Library Fines</i>	25,521	22,500	22,500	22,500
<i>503-Library Title Replacement Fee</i>	4,605	3,000	3,000	3,000
<i>508-Returned Check Charges</i>	420	500	500	500
Total Fines & Forfeitures	491,957	450,360	632,000	632,000
Miscellaneous Revenue				
<i>601-Interest Income</i>	209,720	180,250	300,000	300,000
<i>602-Net Change in Fair Value-Investments</i>	(25,453)	-	-	-
<i>604-Sale of Fixed Assets</i>	57,273	20,000	20,000	20,000
<i>608-Contributions</i>	17,963	10,000	10,000	10,000
<i>612-Sale of Salvage</i>	1,899	1,000	1,000	1,000
<i>638-Concessions</i>	-	500	500	-
<i>651-Other</i>	66,485	50,000	80,000	50,000
Total Miscellaneous Revenue	327,887	261,750	411,500	381,000
Transfers And Other Sources				
<i>810-Proceeds from Lease/Purchase</i>	570,867	-	-	-
<i>819-Transfer from Other Funds</i>	350,000	350,000	350,000	350,000
<i>823-Transfer from Off-site Water Sales</i>	-	-	20,000	50,000
<i>824-Utility Systems Revenue Fund</i>	2,208,968	2,287,029	2,287,029	2,425,635
Total Transfers and Other Sources	3,129,835	2,637,029	2,657,029	2,825,635
Intergovernmental Services				
<i>909-Utility Systems Admin. Services</i>	793,376	844,510	844,510	766,944
<i>910-Solid Waste Admin. & Maint. Services</i>	108,870	120,072	120,072	119,307
Total Intergovernmental Services	902,246	964,582	964,582	886,251
TOTAL GENERAL FUND	\$ 20,102,411	\$ 20,348,015	\$ 20,839,177	\$ 21,854,598

**City of Weatherford
2007-2008 Program of Services**

GENERAL FUND EXPENDITURES

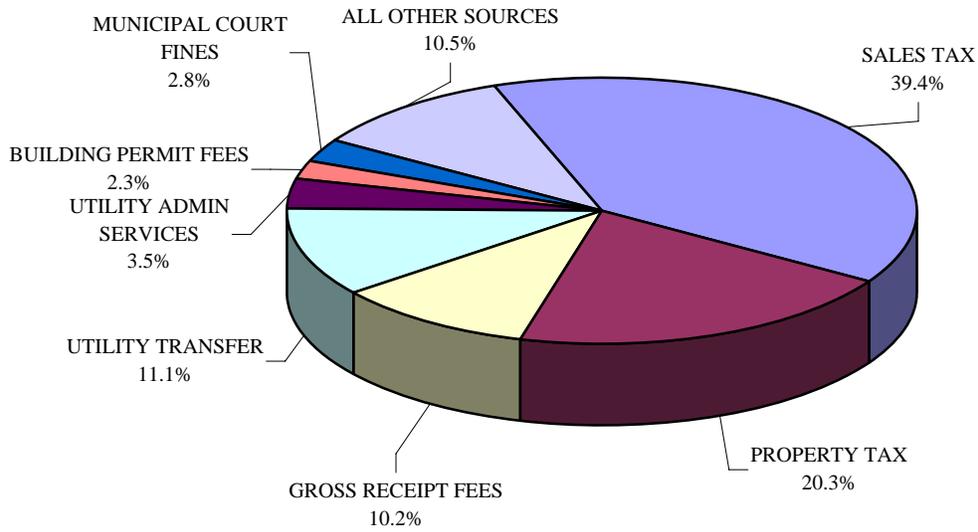
	<i>Actual</i> 2005-06	<i>Approved</i> 2006-07	<i>Amended</i> 2006-07	<i>Proposed</i> 2007-08
General Government				
<i>City Council</i>	\$ 80,063	\$ 118,415	\$ 133,415	\$ 88,807
<i>City Manager</i>	371,025	512,890	526,346	506,805
<i>City Secretary</i>	178,136	203,511	209,511	219,237
<i>Planning & Development</i>	762,914	1,018,153	1,018,153	1,097,816
<i>Economic Development</i>	189,567	198,710	198,710	183,257
<i>Municipal Court</i>	266,461	308,844	308,844	320,763
<i>City Attorney</i>	82,971	108,000	108,000	108,000
	<hr/> 1,931,137	<hr/> 2,468,523	<hr/> 2,502,979	<hr/> 2,524,685
Finance				
<i>Administration</i>	215,340	246,353	246,353	177,857
<i>Accounting</i>	202,977	224,543	224,543	237,996
<i>Human Resources</i>	176,400	192,401	192,401	195,630
	<hr/> 594,717	<hr/> 663,297	<hr/> 663,297	<hr/> 611,483
Community Development				
<i>Administration</i>	249,279	390,399	390,399	409,923
<i>Field Services</i>	122,377	126,316	126,316	124,575
<i>GIS/Mapping</i>	75,461	71,082	71,082	83,538
<i>Traffic Control</i>	163,582	175,611	227,331	174,515
<i>Safe Routes to School Grant</i>	-	252,850	252,850	-
	<hr/> 610,699	<hr/> 1,016,258	<hr/> 1,067,978	<hr/> 792,551
Public Works				
<i>Administration</i>	109,118	117,509	117,509	131,819
<i>Street Maintenance</i>	2,355,321	2,371,431	2,371,431	2,431,930
<i>Vehicle/Equipment Maintenance</i>	136,601	164,123	164,123	168,602
	<hr/> 2,601,040	<hr/> 2,653,063	<hr/> 2,653,063	<hr/> 2,732,351
Parks & Recreation				
<i>Facilities Maintenance</i>	496,393	565,952	704,795	525,434
<i>First Monday</i>	85,746	106,149	106,149	101,333
<i>Public Market</i>	5,170	120,300	9,300	114,300
<i>Parks</i>	803,383	862,502	873,829	1,106,523
<i>Recreation</i>	480,099	505,353	524,991	488,924
	<hr/> 1,870,791	<hr/> 2,160,256	<hr/> 2,219,064	<hr/> 2,336,514

GENERAL FUND EXPENDITURES (Cont.)

	<i>Actual 2005-06</i>	<i>Approved 2006-07</i>	<i>Amended 2006-07</i>	<i>Proposed 2007-08</i>
Police				
<i>Police Services</i>	5,386,146	6,221,563	6,424,883	6,512,047
<i>Animal Control</i>	408,120	505,521	527,311	472,822
<i>Police Grants</i>	10,433	-	143,462	-
	<hr/> 5,804,699	<hr/> 6,727,084	<hr/> 7,095,656	<hr/> 6,984,869
Fire				
<i>Fire Protection Services</i>	3,357,751	3,636,545	3,774,289	4,054,145
<i>Fire Protection Grants</i>	10,256	-	-	-
	<hr/> 3,368,007	<hr/> 3,636,545	<hr/> 3,774,289	<hr/> 4,054,145
Public Library				
<i>Public Library</i>	886,570	1,033,785	1,033,785	1,090,932
<i>Library Grant</i>	6,496	7,000	7,000	7,000
	<hr/> 893,066	<hr/> 1,040,785	<hr/> 1,040,785	<hr/> 1,097,932
Non-Departmental				
<i>301-Audit Services</i>	32,405	37,000	37,000	37,000
<i>306-Parker County Committee on Aging</i>	25,000	25,000	25,000	25,000
<i>315-Weatherford Economic Development Corp.</i>	248,927	248,927	248,927	248,927
<i>341-Rape Crisis Program/Freedom House</i>	10,000	15,000	15,000	15,000
<i>357-Loss Bad Debts</i>	55	3,000	3,000	3,000
<i>359-Parker County Appraisal District</i>	79,190	82,000	85,500	85,000
	<hr/> 395,577	<hr/> 410,927	<hr/> 414,427	<hr/> 413,927
TOTAL EXPENDITURES	<hr/> 18,069,733	<hr/> 20,776,738	<hr/> 21,431,538	<hr/> 21,548,457
346-Transfer to Debt Service Fund	378,624	277,150	277,150	351,298
347-Transfer to Other Funds	-	-	500,000	500,000
TOTAL TRANSFERS	<hr/> 378,624	<hr/> 277,150	<hr/> 777,150	<hr/> 851,298
TOTAL EXPENDITURES & TRANSFERS	<hr/> \$ 18,448,357	<hr/> \$ 21,053,888	<hr/> \$ 22,208,688	<hr/> \$ 22,399,755

**CITY OF WEATHERFORD
2007-2008 ANNUAL BUDGET**

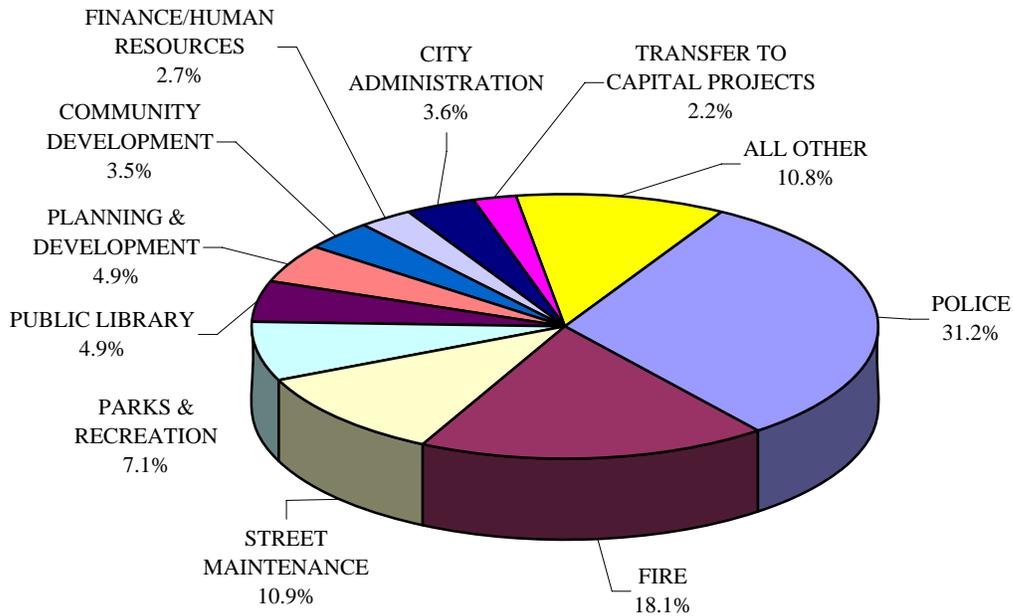
GENERAL FUND REVENUES & TRANSFERS



TOTAL REVENUES & TRANSFERS - \$21,854,598

**CITY OF WEATHERFORD
2007-2008 ANNUAL BUDGET**

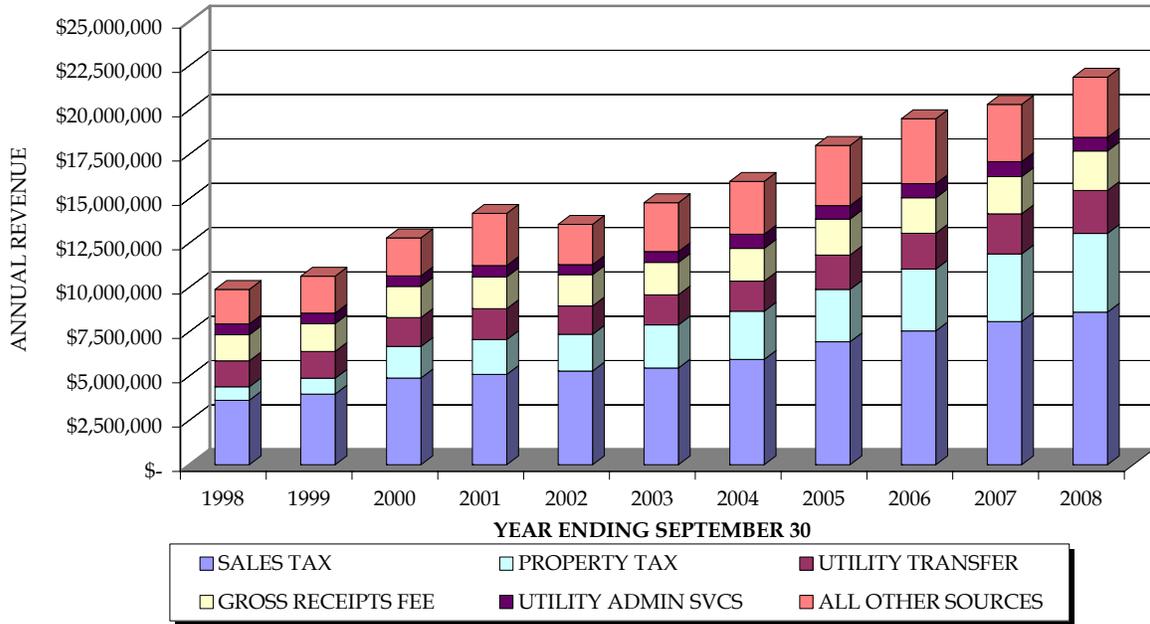
GENERAL FUND EXPENDITURES & TRANSFERS



TOTAL EXPENDITURES & TRANSFERS - \$22,399,755

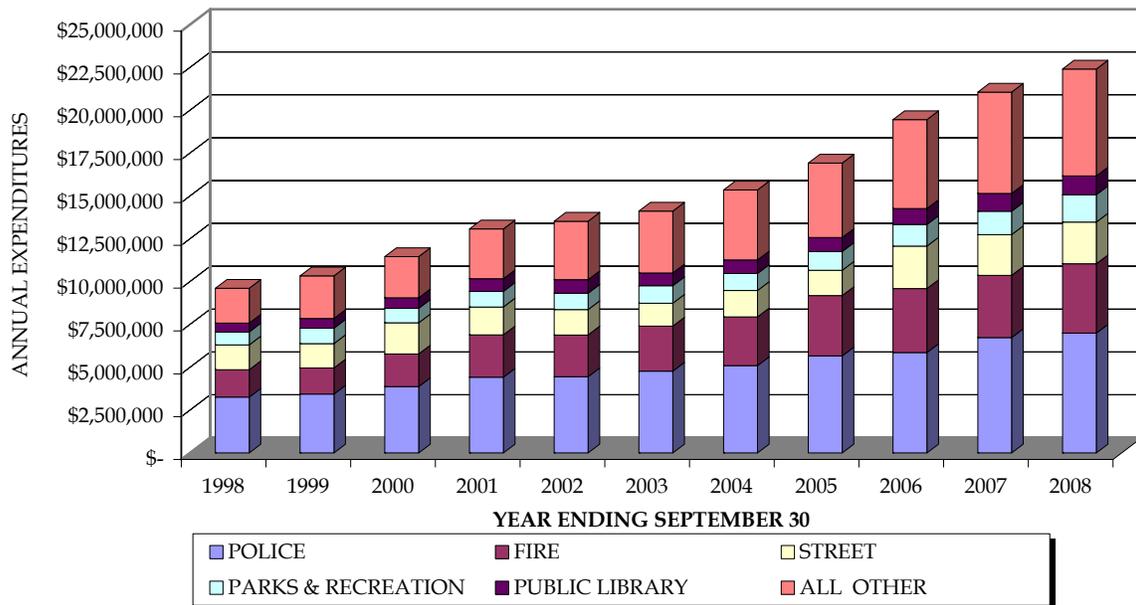
**CITY OF WEATHERFORD
2007-2008 ANNUAL BUDGET**

HISTORICAL GENERAL FUND REVENUES



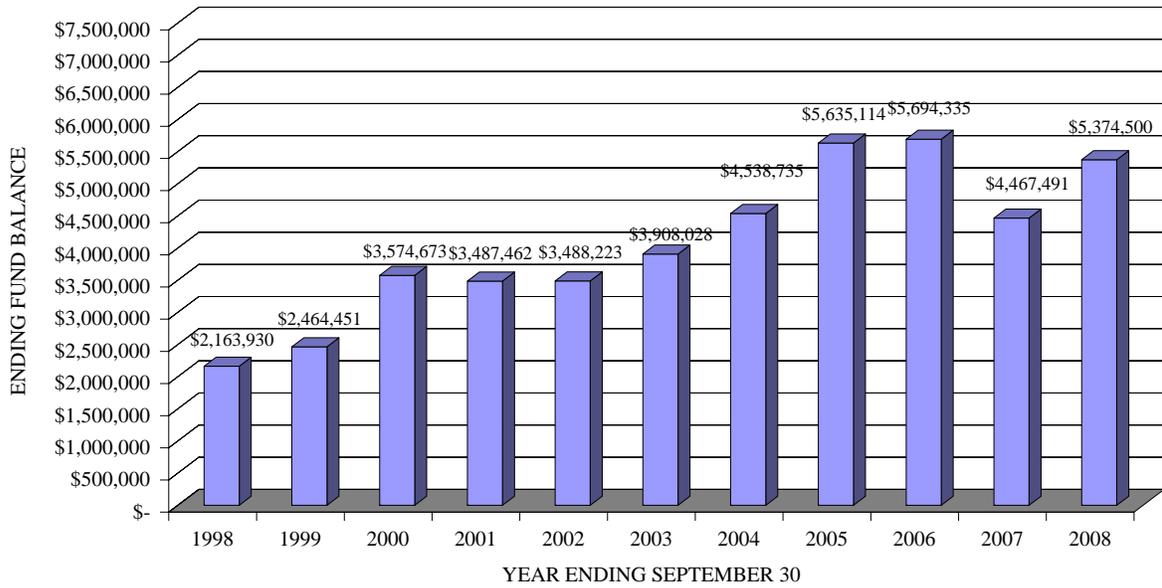
**CITY OF WEATHERFORD
2007-2008 ANNUAL BUDGET**

HISTORICAL GENERAL FUND DEPARTMENTAL EXPENDITURES



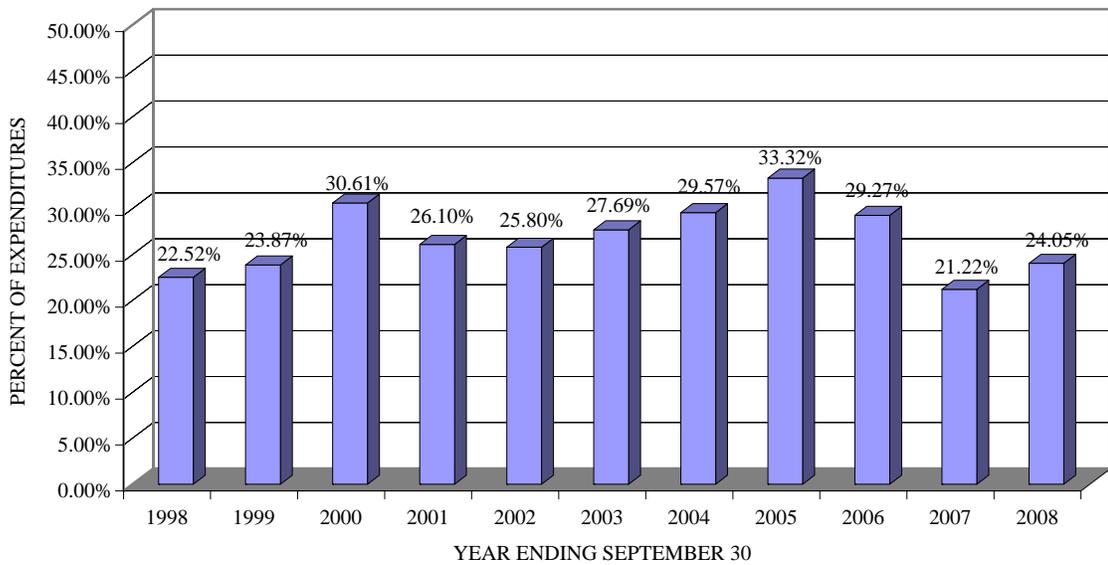
**CITY OF WEATHERFORD
2007-2008 ANNUAL BUDGET**

GENERAL FUND BALANCE



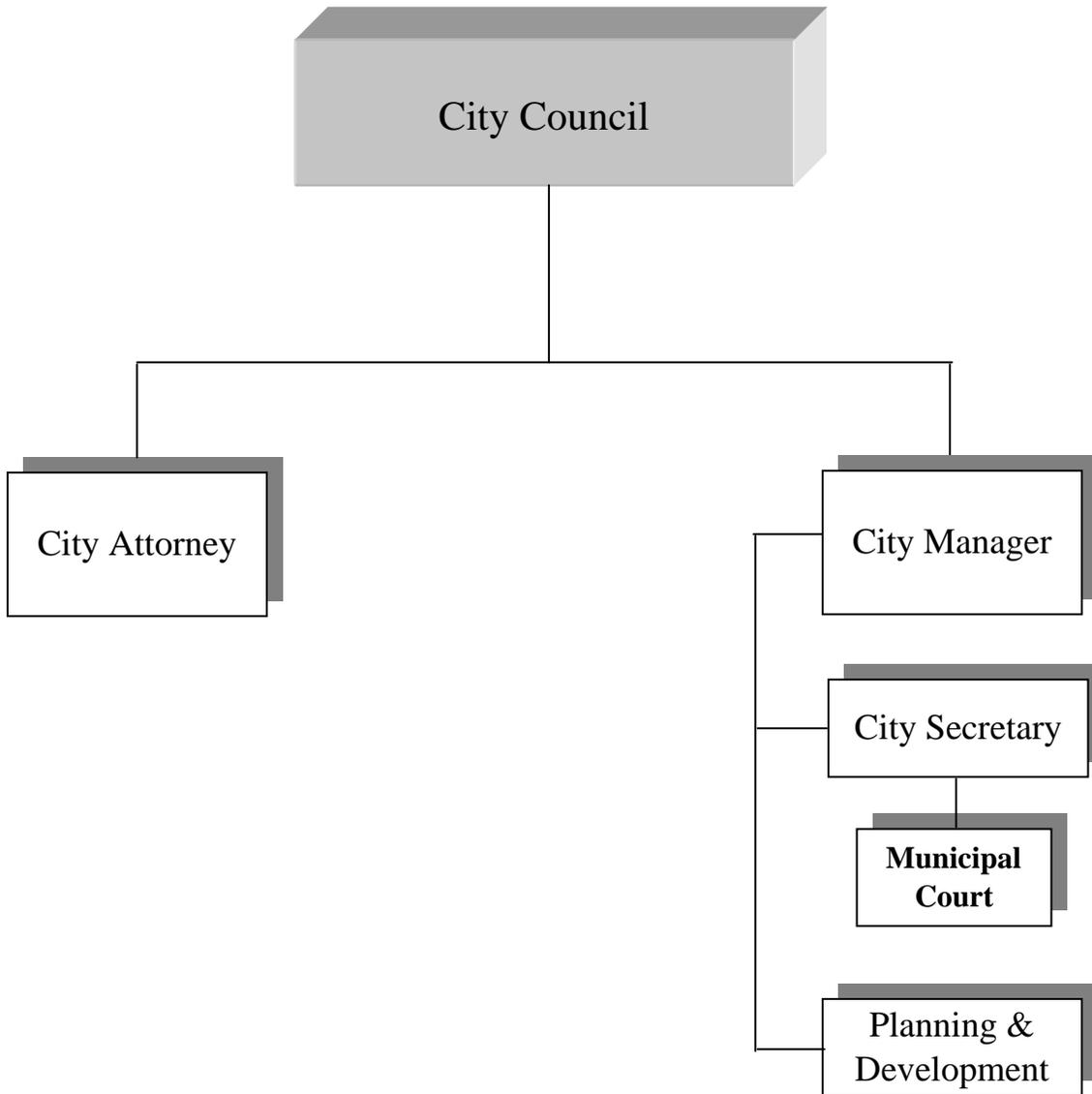
**CITY OF WEATHERFORD
2007-2008 ANNUAL BUDGET**

GENERAL FUND BALANCE AS PERCENT OF EXPENDITURES



**City of Weatherford
2007-2008 Program of Services**

GENERAL GOVERNMENT

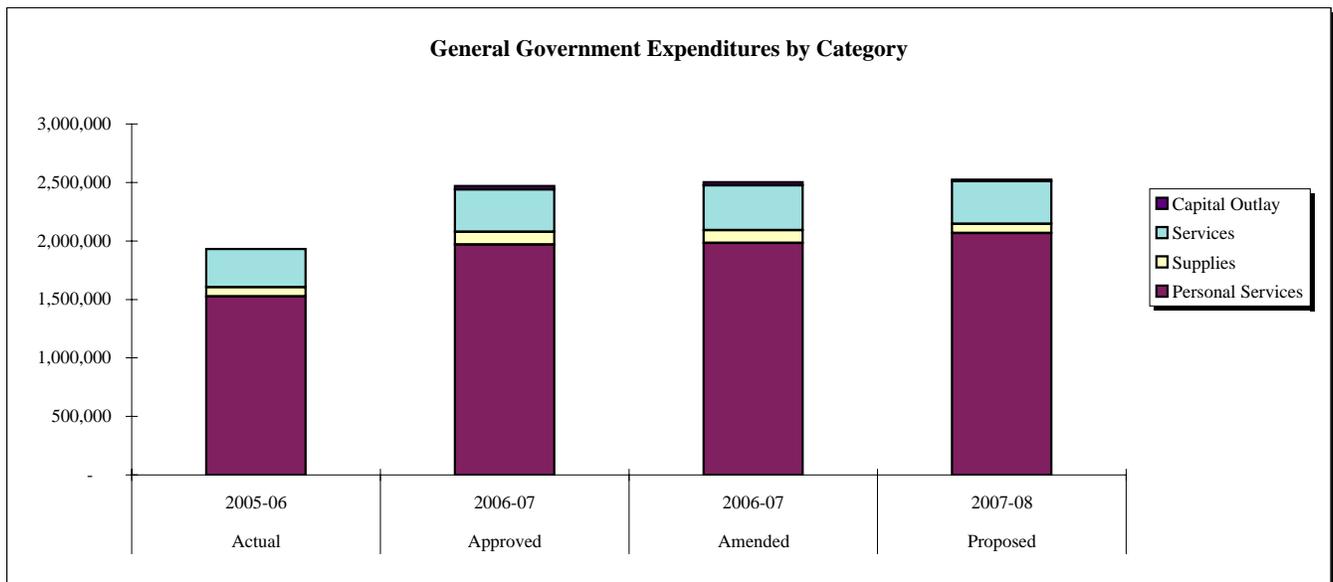


**City of Weatherford
2007-2008 Program of Services**

GENERAL GOVERNMENT

REVENUES & OTHER FINANCING SOURCES				
Description	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
General Fund Revenues	1,032,210	1,581,673	1,616,129	1,634,922
Utility Administrative Transfer	292,396	316,850	316,850	319,763
Building Permits	528,023	500,000	500,000	500,000
Zoning & Subdivision	32,839	40,000	40,000	40,000
Health Permits	41,504	25,000	30,000	30,000
Other	4,165	5,000	-	-
<i>TOTAL RESOURCES</i>	<i>1,931,137</i>	<i>2,468,523</i>	<i>2,502,979</i>	<i>2,524,685</i>

EXPENDITURE SUMMARY BY DIVISION				
Division	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
City Council	80,063	118,415	133,415	88,807
City Manager	371,025	512,890	526,346	506,805
City Secretary	178,136	203,511	209,511	219,237
Planning & Development	762,914	1,018,153	1,018,153	1,097,816
City Attorney	82,971	108,000	108,000	108,000
Economic Development	189,567	198,710	198,710	183,257
Municipal Court	266,461	308,844	308,844	320,763
<i>TOTAL EXPENDITURES</i>	<i>1,931,137</i>	<i>2,468,523</i>	<i>2,502,979</i>	<i>2,524,685</i>



**City of Weatherford
2007-2008 Program of Services**

GENERAL GOVERNMENT

DIVISION: CITY COUNCIL

PROGRAM DESCRIPTION

The City Council is the governing body of the City of Weatherford. The City Council defines the direction of the City by establishing city goals and enacting legislation that provides for city programs, services, and policies. The City Council provides direction to the City Manager and oversight of the Manager's work. The City Council adopts the annual Program of Services.

MAJOR PROGRAM GOALS

1. Set goals and objectives for the City that address needs and values of community.
2. Provide necessary regulatory authority for community by the passing of ordinances, resolutions, and actions.
3. Provide necessary budgetary oversight.
4. Levy and assess taxes and fees that provide for the program development, implementation, and service delivery to meet the goals and objectives of the City.
5. Provide political leadership on issues and needs of the community.
6. Provide for appropriate wage and benefit program that enables the city organization to recruit and maintain a qualified work force.

EXPENDITURE SUMMARY

Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	17,393	33,350	33,350	31,607
Supplies	21,687	38,565	38,565	10,500
Services	40,983	46,500	61,500	46,700
Capital Outlay	-	-	-	-
<i>TOTAL EXPENDITURES</i>	<i>80,063</i>	<i>118,415</i>	<i>133,415</i>	<i>88,807</i>

**City of Weatherford
2007-2008 Program of Services**

**CITY COUNCIL
(101)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	3,600	3,600	3,600	3,600
107	Group Medical/Life Insurance	13,365	29,320	29,320	27,620
108	FICA	276	345	345	345
110	Workers Compensation	152	85	85	42
	Total Personal Services	17,393	33,350	33,350	31,607
<u>Supplies</u>					
202	Office Supplies	989	250	250	500
203	Furniture & Fixtures	3,218	-	-	-
204	Computers/Office Equipment	11,947	33,315	33,315	5,000
215	Food & Meals	2,325	3,000	3,000	3,000
229	Miscellaneous	3,208	2,000	2,000	2,000
	Total Supplies	21,687	38,565	38,565	10,500
<u>Services</u>					
305	Seminar & Training Fees	687	3,000	3,000	3,000
306	Other Professional Services	-	-	15,000	-
308	Telephone/Communications	772	1,000	1,000	1,200
309	Postage Expense	20	-	-	-
311	Travel Expense	4,623	7,500	7,500	7,500
318	Insurance	26,015	30,000	30,000	30,000
330	Membership Dues/Subscriptions	8,866	5,000	5,000	5,000
	Total Services	40,983	46,500	61,500	46,700
	TOTAL EXPENDITURES	80,063	118,415	133,415	88,807

**City of Weatherford
2007-2008 Program of Services**

GENERAL GOVERNMENT

DIVISION: CITY MANAGER

PROGRAM DESCRIPTION
<p>The City Manager serves at the direction of the City Council and is responsible for the administration of City operations. City Administration is responsible for seeing that City Council goals are achieved, policies are carried out, and the operations of the City are conducted in an efficient and effective manner.</p>

MAJOR PROGRAM GOALS
<ol style="list-style-type: none"> 1. Provide advice and policy recommendations to the Council on issues, activities, and operations of the City. 2. Ensure the delivery of quality services through effective management and efficient administration. 3. Ensure the development and implementation of goals and objectives set forth by the City Council. 4. Maintain fiscal accountability in all financial transactions, management of treasury operations, and regulatory compliance with the investment of public funds.

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	291,214	400,005	413,461	409,020
Supplies	17,737	12,730	12,730	9,130
Services	62,074	100,155	100,155	88,655
Capital Outlay	-	-	-	-
<i>TOTAL EXPENDITURES</i>	<i>371,025</i>	<i>512,890</i>	<i>526,346</i>	<i>506,805</i>

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
City Manager (UC)	1	1	1	1
Assistant City Manager (36)	1	1	1	1
Executive Assistant (16)	1	1	1	1
<i>TOTAL POSITIONS</i>	<i>3</i>	<i>3</i>	<i>3</i>	<i>3</i>

**City of Weatherford
2007-2008 Program of Services**

**CITY MANAGER
(102)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	231,464	313,001	326,457	319,245
102	Overtime	-	-	-	-
107	Group Medical/Life Insurance	11,384	17,592	17,592	16,572
108	FICA	14,421	23,962	23,962	24,540
109	Retirement (TMRS)	32,727	43,508	43,508	45,680
110	Workers Compensation	280	908	908	454
111	Unemployment Tax (TEC)	810	810	810	1,057
112	Longevity	128	224	224	1,472
	Total Personal Services	291,214	400,005	413,461	409,020
<u>Supplies</u>					
202	General Office Supplies	3,643	2,800	2,800	2,800
204	Computer & Office Equipment	5,276	2,530	2,530	2,530
215	Food & Meals	725	1,500	1,500	1,000
220	Vehicle Fuel & Oil	4,236	2,800	2,800	-
221	Vehicle Parts & Labor	839	300	300	-
229	Miscellaneous	3,018	2,800	2,800	2,800
	Total Supplies	17,737	12,730	12,730	9,130
<u>Services</u>					
303	Legal Services	13,006	-	-	2,000
305	Seminar & Training Fees	3,100	4,300	4,300	5,100
306	Other Professional Services	20,016	43,800	43,800	25,000
308	Telephone/Communications	7,331	6,150	6,150	6,150
309	Postage	298	8,500	8,500	12,000
310	Auto Allowance	9,097	13,900	13,900	11,400
311	Travel Expense	4,609	9,500	9,500	10,000
314	Printing & Binding	23	7,150	7,150	10,150
318	Insurance	774	800	800	800
324	Office Machine Maintenance	-	300	300	300
330	Membership Dues/Subscriptions	3,820	5,755	5,755	5,755
	Total Services	62,074	100,155	100,155	88,655
	TOTAL EXPENDITURES	371,025	512,890	526,346	506,805

**City of Weatherford
2007-2008 Program of Services**

GENERAL GOVERNMENT

DIVISION: CITY SECRETARY

PROGRAM DESCRIPTION
<p>The office of City Secretary records and maintains all activities of the City Council, Municipal Utility Board, Building and Standards Board, and other appointed boards. The City Secretary administers the Oath of Office and maintains all Ethic Commission Report. The City Secretary administers the Open Government Training as required by the Office of the Texas Attorney General. This office serves as the City's Records Manager and Weatherford Water Supply Licensed Lot Administrator and Election Administrator. In addition, the City Secretary's office processes all Liability claims and Coordinates Special Events held on City Property.</p>

MAJOR DIVISION GOALS
<ol style="list-style-type: none"> 1. Posting all agendas in a timely manner, complete agenda information and accurate recording of City Council, Municipal Utility Board, Building and Standards Board, Board of Adjustment, and other appointed board meetings. 2. Electronic Retrieval of City records. 3. Records Management Compliance within all City Departments.

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	132,933	143,790	143,790	148,779
Supplies	5,876	12,508	12,508	12,008
Services	39,327	47,213	53,213	58,450
Capital Outlay	-	-	-	-
<i>TOTAL EXPENDITURES</i>	<i>178,136</i>	<i>203,511</i>	<i>209,511</i>	<i>219,237</i>

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
City Secretary (26)	1	1	1	1
Asst. City Secretary (13)	1	1	1	1
<i>TOTAL POSITIONS</i>	<i>2</i>	<i>2</i>	<i>2</i>	<i>2</i>

**City of Weatherford
2007-2008 Program of Services**

**CITY SECRETARY
(103)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	95,975	102,729	102,729	107,384
102	Overtime	-	103	103	105
107	Group Medical/Life Insurance	15,488	17,592	17,592	16,572
108	FICA	7,113	7,891	7,891	8,255
109	Retirement (TMRS)	13,459	14,328	14,328	15,366
110	Workers Compensation	146	299	299	153
111	Unemployment Tax (TEC)	540	540	540	540
112	Longevity	212	308	308	404
	Total Personal Services	132,933	143,790	143,790	148,779
<u>Supplies</u>					
202	General Office Supplies	3,196	4,500	4,500	4,000
204	Computer & Office Equipment	1,948	6,708	6,708	6,708
215	Food & Meals	-	200	200	200
229	Miscellaneous	732	1,100	1,100	1,100
	Total Supplies	5,876	12,508	12,508	12,008
<u>Services</u>					
305	Seminar & Training Fees	2,220	2,000	2,000	2,000
306	Other Professional Services	39	-	-	-
308	Telephone/Communications	1,380	1,750	1,750	1,750
309	Postage	875	1,500	1,500	2,000
311	Travel Expense	4,086	3,400	3,400	3,400
312	Legal Advertising	10,629	12,000	18,000	14,000
314	Printing & Binding	1,631	4,900	4,900	6,000
318	Insurance	317	300	300	300
324	Office Machine Maintenance	-	1,500	1,500	500
326	Office & Copy Equipment Rental	9,799	12,363	12,363	13,000
330	Membership Dues/Subscriptions	2,501	1,000	1,000	1,500
342	City Election Expense	5,037	6,000	6,000	13,000
361	Employee Service Awards	813	500	500	1,000
	Total Services	39,327	47,213	53,213	58,450
TOTAL EXPENDITURES		178,136	203,511	209,511	219,237

**City of Weatherford
2007-2008 Program of Services**

GENERAL GOVERNMENT

DIVISION: ECONOMIC DEVELOPMENT

PROGRAM DESCRIPTION

This division was established as a means for the City to administer the salary and benefits program for the Weatherford Economic Development Authority. As provided in the Economic Development Services Contract between the City and the Authority, the Director of Economic Development will be employed by the City and assigned to report directly to the Board of Directors of the Authority. Any administrative or clerical support personnel will also be employed by the City and assigned to report directly to the Director of Economic Development. The Authority will reimburse the City for any and all expenses related to employment of the Director and administrative or clerical support personnel.

MAJOR DIVISION GOALS

1. Provide effective and efficient personnel administrative services to the Weatherford Economic Development Authority.

EXPENDITURE SUMMARY

Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	183,687	192,210	192,210	177,857
Supplies	-	-	-	-
Services	5,880	6,500	6,500	5,400
Capital Outlay	-	-	-	-
<i>TOTAL EXPENDITURES</i>	<i>189,567</i>	<i>198,710</i>	<i>198,710</i>	<i>183,257</i>

PERSONNEL SCHEDULE

Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Director of Economic Development (UC)	1	1	1	1
Admin. Secretary (11)	1	1	1	1
P/T Admin. Secretary (11)	0	0	1	1
Office Assistant (7)	1	1	0	0
<i>TOTAL POSITIONS</i>	<i>3</i>	<i>3</i>	<i>3</i>	<i>3</i>

**City of Weatherford
2007-2008 Program of Services**

**ECONOMIC DEVELOPMENT
(104)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	136,375	142,000	142,000	137,524
107	Group Medical/Life Insurance	15,481	18,000	18,000	11,048
108	FICA	10,790	10,900	10,900	10,530
109	Retirement (TMRS)	19,917	20,000	20,000	17,626
110	Workers Compensation	206	500	500	195
111	Unemployment Tax (TEC)	810	810	810	810
112	Longevity	108	-	-	124
	Total Personal Services	183,687	192,210	192,210	177,857
<u>Services</u>					
304	Medical Services	30	-	-	-
310	Auto Allowance	5,850	6,500	6,500	5,400
	Total Services	5,880	6,500	6,500	5,400
<i>TOTAL EXPENDITURES</i>		<i>189,567</i>	<i>198,710</i>	<i>198,710</i>	<i>183,257</i>

**City of Weatherford
2007-2008 Program of Services**

GENERAL GOVERNMENT

DIVISION: PLANNING & DEVELOPMENT

PROGRAM DESCRIPTION

The City of Weatherford Planning and Development Department provides planning and zoning information to the Planning and Zoning Board, the Board of Adjustment, Building and Standards, and the City Council; advises developers/builders regarding City Ordinances and regulations; and serves as a liaison for individual developers and builders to various City departments and State agencies. The department provides review and evaluation of zoning requests, land use, subdivision, and landscape plans for commercial development as well as inspection services for Consumer Health, Building Inspections, and Code Compliance.

MAJOR DIVISION GOALS

1. Provide accurate, professional, and timely information on zoning change requests, city code requirements, subdivision regulations, and plat submittal requirements.
2. Complete review of residential construction permit applications within five (5) working days and commercial applications within fifteen (15) working days.
3. Eliminate non-compliant food service equipment within the City.

EXPENDITURE SUMMARY

Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	597,738	836,278	836,278	930,186
Supplies	28,646	39,825	39,825	39,975
Services	136,530	114,050	114,050	114,655
Capital Outlay	-	28,000	28,000	13,000
<i>TOTAL EXPENDITURES</i>	762,914	1,018,153	1,018,153	1,097,816

PERSONNEL SCHEDULE

Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Director of Planning & Development (32)	1	1	1	1
Building Official (24)	1	1	1	1
Planner (23)	0	1	1	1
Building Inspector II (18)	1	1	1	1
Building Inspector (17)	1	2	2	3
Sr. Code Compliance Officer (17)	1	1	1	1
Consumer Health Inspector (14)	0	1	1	1
Health Inspection Supervisor (14)	0	0	1	1
Code Compliance Officer (15)	3	3	2	2
Planning & Development Coordinator (12)	1	1	1	1
Sr. Office Assistant (9)	2	2	2	2
P/T Sr. Office Assistant (9)	1	1	1	1
Health Officer (UC)	2	2	2	2
<i>TOTAL POSITIONS</i>	14	17	17	18

**City of Weatherford
2007-2008 Program of Services**

**PLANNING & DEVELOPMENT
(106)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	433,757	602,584	602,584	690,455
102	Overtime	60	-	-	-
107	Group Medical/Life Insurance	64,678	92,328	92,328	88,102
108	FICA	32,059	46,246	46,246	49,180
109	Retirement (TMRS)	60,731	83,923	83,923	91,503
110	Workers Compensation	1,577	3,288	3,288	5,173
111	Unemployment Tax (TEC)	3,104	6,049	6,049	3,789
112	Longevity	1,772	1,860	1,860	1,984
	Total Personal Services	597,738	836,278	836,278	930,186
<u>Supplies</u>					
202	General Office Supplies	7,779	9,850	9,850	10,350
204	Computer Office Equipment	4,968	12,550	12,550	9,500
213	Photo Supplies & Developing	1,093	1,000	1,000	900
215	Food & Meals	141	225	225	225
219	Uniforms	1,638	2,700	2,700	2,850
220	Motor Vehicle Fuel & Oil	8,118	8,450	8,450	10,050
221	Motor Vehicle Parts & Labor	3,376	2,000	2,000	2,000
229	Miscellaneous	303	1,350	1,350	1,950
281	Small Tools & Equipment	1,230	1,700	1,700	2,150
	Total Supplies	28,646	39,825	39,825	39,975
<u>Services</u>					
304	Employment Physicals	30	60	60	90
305	Seminar & Training Fees	4,608	4,500	4,500	5,650
306	Other Professional Services	76,575	49,000	49,000	42,000
308	Telephone/Communications	7,821	7,100	7,100	8,600
309	Postage	7,023	5,000	5,000	6,250
310	Auto Allowance	4,550	5,400	5,400	4,800
311	Travel Expense	1,807	3,500	3,500	5,200
314	Printing & Binding	3,061	2,500	2,500	2,000
318	Insurance	2,713	2,940	2,940	2,940
324	Office Machine Maintenance	2,408	3,200	3,200	4,250
325	Other Maintenance	20,323	25,000	25,000	25,000
326	Office & Copy Equipment Rental	4,169	3,200	3,200	4,250
330	Membership Dues/Subscriptions	1,442	2,650	2,650	3,625
	Total Services	136,530	114,050	114,050	114,655

PLANNING & DEVELOPMENT
(106) (CONT.)

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Capital Outlay</u>					
410	Motor Vehicles	-	28,000	28,000	13,000
	Total Capital Outlay	-	28,000	28,000	13,000
	<i>TOTAL EXPENDITURES</i>	<i>762,914</i>	<i>1,018,153</i>	<i>1,018,153</i>	<i>1,097,816</i>

**City of Weatherford
2007-2008 Program of Services**

GENERAL GOVERNMENT

DIVISION: CITY ATTORNEY

PROGRAM DESCRIPTION
<p>The City Attorney is concerned with all legal matters affecting the City of Weatherford. The City Attorney is the chief legal advisor of the City and is responsible for the preparation of ordinances and contracts. He advises the City Administration, City Council, Municipal Utility Board, and other appointed city boards in regard to all aspects of the law and prosecutes cases in Municipal Court.</p>

MAJOR DIVISION GOALS
<ol style="list-style-type: none"> 1. To provide sound legal advice to the City Council, appointed boards, and staff in a timely manner. 2. To effectively prosecute cases on behalf of the City in Municipal Court. 3. To prepare, review, and modify ordinances, contracts, and other documents in a manner that helps achieve the goals of the City Council and staff.

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	59,466	85,000	85,000	85,000
Supplies	2,134	-	-	-
Services	21,371	23,000	23,000	23,000
Capital Outlay	-	-	-	-
<i>TOTAL EXPENDITURES</i>	<i>82,971</i>	<i>108,000</i>	<i>108,000</i>	<i>108,000</i>

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
City Attorney (UC)	1	1	1	1
<i>TOTAL POSITIONS</i>	<i>1</i>	<i>1</i>	<i>1</i>	<i>1</i>

**City of Weatherford
2007-2008 Program of Services**

**CITY ATTORNEY
(702)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
115	Contract Personnel	59,466	85,000	85,000	85,000
	Total Personal Services	59,466	85,000	85,000	85,000
<u>Supplies</u>					
204	Computer Office Equipment	2,134	-	-	-
	Total Supplies	2,134	-	-	-
<u>Services</u>					
303	Legal Services	20,038	20,000	20,000	20,000
305	Seminar & Training Fees	425	500	500	500
308	Telephone/Communications	184	500	500	500
311	Travel Expense	686	1,500	1,500	1,500
330	Membership Dues/Subscriptions	38	500	500	500
	Total Services	21,371	23,000	23,000	23,000
	<i>TOTAL EXPENDITURES</i>	<i>82,971</i>	<i>108,000</i>	<i>108,000</i>	<i>108,000</i>

**City of Weatherford
2007-2008 Program of Services**

GENERAL GOVERNMENT

DIVISION: MUNICIPAL COURT

PROGRAM DESCRIPTION
<p>Under the direct supervision of the City Secretary, Municipal Court handles the judicial processing of Class C misdemeanors that originate from traffic citations, citizen complaints, code violations, and misdemeanor arrests. The Court also prepares dockets, schedules trials, processes juries, records and collects fine payments, and issues warrants for violation of Promise to Appear and Failure to Appear.</p>

MAJOR DIVISION GOALS
<ol style="list-style-type: none"> 1. Conduct fair and impartial hearings. 2. Set proper fines and penalties that are commensurate with the offense. 3. Maintain formal training of Court personnel to assure knowledgeable performance of duties. 4. Provide efficient and courteous service to all who are required to appear before the Court.

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	243,410	279,435	279,435	285,758
Supplies	3,349	4,800	4,800	7,305
Services	19,702	24,609	24,609	27,700
Capital Outlay	-	-	-	-
<i>TOTAL EXPENDITURES</i>	<i>266,461</i>	<i>308,844</i>	<i>308,844</i>	<i>320,763</i>

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Municipal Judge (UC)	1	1	1	1
P/T Associate Judge (UC)	2	1	1	1
Court Clerk (18)	1	1	1	1
Deputy Court Clerk (9)	3	3	3	3
Office Assistant Part-time (7)	0	1	1	1
<i>TOTAL POSITIONS</i>	<i>7</i>	<i>7</i>	<i>7</i>	<i>7</i>

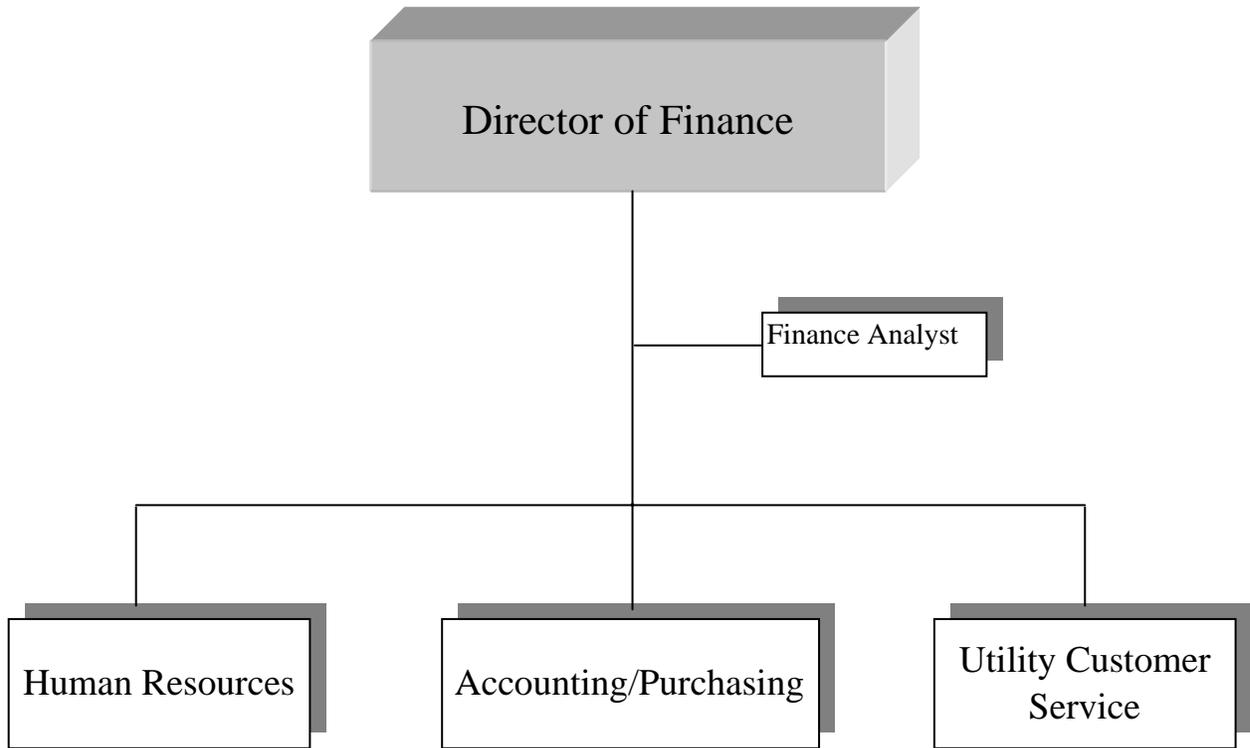
**City of Weatherford
2007-2008 Program of Services**

**MUNICIPAL COURT
(753)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	175,904	203,120	203,120	209,458
102	Overtime	27	523	523	523
103	Education/Certification Pay	674	600	600	600
107	Group Medical/Life Insurance	25,865	29,320	29,320	27,620
108	FICA	13,596	15,733	15,733	16,223
109	Retirement (TMRS)	24,459	26,413	26,413	27,833
110	Workers Compensation	294	596	596	299
111	Unemployment Tax (TEC)	1,443	1,790	1,790	1,790
112	Longevity	1,148	1,340	1,340	1,412
	Total Personal Services	243,410	279,435	279,435	285,758
<u>Supplies</u>					
202	General Office Supplies	3,254	4,600	4,600	4,600
204	Computer/Office Equipment	-	-	-	2,505
229	Miscellaneous	95	200	200	200
	Total Supplies	3,349	4,800	4,800	7,305
<u>Services</u>					
303	Legal Services (Jurors)	373	1,500	1,500	1,500
304	Medical Services	30	-	-	-
305	Seminar & Training Fees	1,200	2,400	2,400	2,400
306	Other Professional Services	7,285	4,600	4,600	7,100
308	Telephone/Communications	1,983	2,600	2,600	2,600
309	Postage	3,206	4,000	4,000	4,000
311	Travel Expense	2,873	6,213	6,213	6,500
314	Printing & Binding	2,035	2,200	2,200	2,200
318	Insurance	325	500	500	500
324	Office Machine Maintenance	55	300	300	350
330	Membership Dues/Subscriptions	337	296	296	550
	Total Services	19,702	24,609	24,609	27,700
	TOTAL EXPENDITURES	266,461	308,844	308,844	320,763

**City of Weatherford
2007-2008 Program of Services**

FINANCE DEPARTMENT

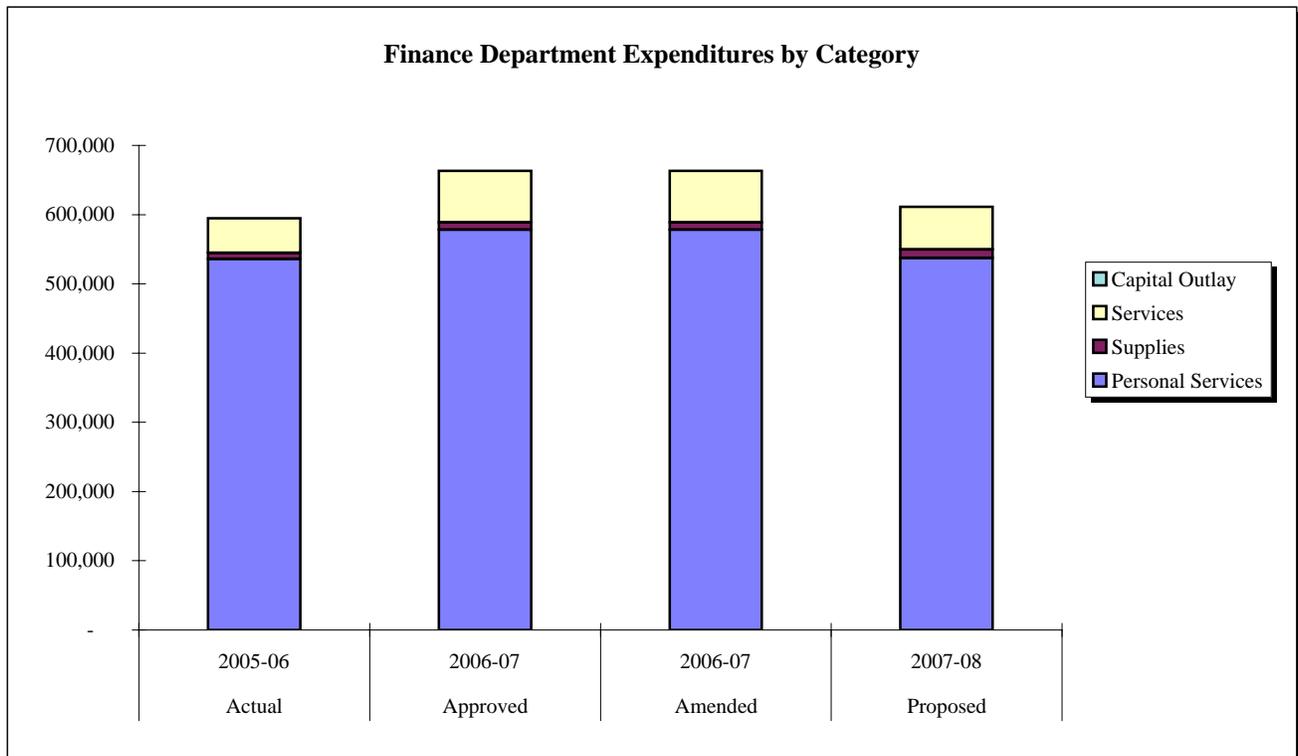


**City of Weatherford
2007-2008 Program of Services**

FINANCE DEPARTMENT

REVENUES & OTHER FINANCING SOURCES				
Description	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
General Fund Revenues	371,203	427,849	427,849	403,556
Utility Administrative Transfer	223,514	235,448	235,448	207,927
<i>TOTAL RESOURCES</i>	<i>594,717</i>	<i>663,297</i>	<i>663,297</i>	<i>611,483</i>

EXPENDITURE SUMMARY BY DIVISION				
Division	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Administration	215,340	246,353	246,353	177,857
Accounting	202,977	224,543	224,543	237,996
Human Resources	176,400	192,401	192,401	195,630
<i>TOTAL EXPENDITURES</i>	<i>594,717</i>	<i>663,297</i>	<i>663,297</i>	<i>611,483</i>



**City of Weatherford
2007-2008 Program of Services**

FINANCE DEPARTMENT

DIVISION: ADMINISTRATION

PROGRAM DESCRIPTION
<p>The Finance Administration division is responsible for the management of all financial operations for the City. The Director of Finance serves as the Chief Financial Officer of the City and directs the activities of Administration, Accounting, Purchasing, Customer Service, and Human Resources. Other responsibilities include preparing the annual budget, cash and debt management, long range financial planning, development of financial policies and procedures, various internal and external financial reports, and advising management on matters relating to financial management of the City.</p>

MAJOR DIVISION GOALS
<ol style="list-style-type: none"> 1. Enhance financial data and information on city-wide intranet and Internet home page. 2. Expand e-commerce services on Internet for payment of utility bills, citations, etc. 3. Maintain professional development and certification for supervisory personnel through available training and educational opportunities. 4. Maintain favorable contractual relationships for banking and audit services. 5. Maintain established standards for fiscally responsible planning, budgeting, accounting, and financial reporting

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	202,389	217,866	217,866	160,956
Supplies	1,913	3,850	3,850	3,691
Services	11,038	24,637	24,637	13,210
Capital Outlay	-	-	-	-
<i>TOTAL EXPENDITURES</i>	<i>215,340</i>	<i>246,353</i>	<i>246,353</i>	<i>177,857</i>

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Assistant City Manager/Finance Director (36)	1	1	0	0
Finance Director (34)	0	0	1	1
Finance Analyst (15)	1	1	1	1
<i>TOTAL POSITIONS</i>	<i>2</i>	<i>2</i>	<i>2</i>	<i>2</i>

**City of Weatherford
2007-2008 Program of Services**

**FINANCE - ADMINISTRATION
(201)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	157,069	166,832	166,832	122,193
102	Overtime	52	209	209	209
107	Group Medical/Life Insurance	10,321	11,728	11,728	11,048
108	FICA	10,344	12,914	12,914	9,364
109	Retirement (TMRS)	22,215	23,450	23,450	17,430
110	Workers Compensation	240	489	489	172
111	Unemployment Tax (TEC)	540	540	540	540
112	Longevity	1,608	1,704	1,704	-
	Total Personal Services	202,389	217,866	217,866	160,956
<u>Supplies</u>					
202	General Office Supplies	1,807	1,965	1,965	1,965
204	Computer/Office Equipment	-	1,085	1,085	926
220	Vehicle Fuel & Oil	-	200	200	200
221	Vehicle Parts & Labor	13	500	500	500
229	Miscellaneous	93	100	100	100
	Total Supplies	1,913	3,850	3,850	3,691
<u>Services</u>					
305	Seminar & Training Fees	850	1,425	1,425	1,425
306	Other Professional Services	324	10,600	10,600	600
308	Telephone/Communications	2,401	3,280	3,280	2,500
309	Postage	443	600	600	600
311	Travel Expense	2,055	2,425	2,425	2,425
312	Legal Advertising	87	200	200	200
314	Printing & Binding	-	300	300	-
318	Insurance	442	800	800	800
324	Office Machine Maintenance	377	200	200	200
326	Office & Copy Equipment Rental	3,283	3,432	3,432	3,410
330	Membership Dues/Subscriptions	776	1,375	1,375	1,050
	Total Services	11,038	24,637	24,637	13,210
<u>Capital Outlay</u>					
413	Office Equipment	-	-	-	-
	Total Capital Outlay	-	-	-	-
TOTAL EXPENDITURES		215,340	246,353	246,353	177,857

**City of Weatherford
2007-2008 Program of Services**

FINANCE DEPARTMENT

DIVISION: ACCOUNTING/PURCHASING

PROGRAM DESCRIPTION
<p>The Accounting Division accurately records and timely reports all financial transactions of the City in accordance with state and local laws and generally accepted accounting principles, and maintains a system of internal controls so as to safeguard the City's financial resources and assets, as well as, to obtain the most cost-effective goods and services on behalf of all City departments and to assure compliance with applicable state and local laws relating to the expenditure of public funds.</p>

MAJOR DIVISION GOALS
<ol style="list-style-type: none"> 1. Continue timely preparation of Comprehensive Annual Financial Report (CAFR) consistent with standards to maintain annual Certificate of Achievement for Excellence in Financial Reporting from GFOA. 2. Maintain timely and accurate processing of accounts payable. 3. Monitor and enhance system of internal controls to safeguard City's liquid and fixed assets and to assure compliance with applicable grant requirements.

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	184,074	202,786	202,786	215,087
Supplies	3,702	3,215	3,215	4,719
Services	15,201	18,542	18,542	18,190
Capital Outlay	-	-	-	-
<i>TOTAL EXPENDITURES</i>	202,977	224,543	224,543	237,996

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Accounting Manager (24)	1	1	1	1
Staff Accountant (19)	1	1	1	1
Accounting Clerk (9)	1	1	1	1
P/T Office Assistant (7)	1	1	1	1
<i>TOTAL POSITIONS</i>	4	4	4	4

**City of Weatherford
2007-2008 Program of Services**

**FINANCE - ACCOUNTING/PURCHASING
(204)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	132,699	144,995	144,995	155,801
102	Overtime	41	261	261	261
107	Group Medical/Life Insurance	20,254	23,456	23,456	22,096
108	FICA	10,227	11,196	11,196	12,035
109	Retirement (TMRS)	18,696	20,326	20,326	22,401
110	Workers Compensation	212	424	424	221
111	Unemployment Tax (TEC)	997	1,080	1,080	1,080
112	Longevity	948	1,048	1,048	1,192
	Total Personal Services	184,074	202,786	202,786	215,087
<u>Supplies</u>					
202	General Office Supplies	2,575	3,140	3,140	3,000
204	Computer/Office Equipment	1,120	-	-	1,644
229	Miscellaneous	7	75	75	75
	Total Supplies	3,702	3,215	3,215	4,719
<u>Services</u>					
305	Seminar & Training Fees	3,140	2,200	2,200	2,200
306	Other Professional Services	30	-	-	-
308	Telephone/Communications	1,326	1,700	1,700	1,500
309	Postage	1,347	1,600	1,600	1,600
311	Travel Expense	991	1,625	1,625	1,625
312	Legal Advertising	683	1,800	1,800	2,200
318	Insurance	251	550	550	550
325	Other Repair & Maintenance	6,998	8,552	8,552	8,000
330	Membership Dues/Subscriptions	435	515	515	515
	Total Services	15,201	18,542	18,542	18,190
<u>Capital Outlay</u>					
413	Office Equipment	-	-	-	-
	Total Capital Outlay	-	-	-	-
	TOTAL EXPENDITURES	202,977	224,543	224,543	237,996

**City of Weatherford
2007-2008 Program of Services**

HUMAN RESOURCES

DIVISION: HUMAN RESOURCES

PROGRAM DESCRIPTION
<p>The Human Resource Division of the Finance Department administers, develops, and directs employment policies for all departments within the City. The division arranges and conducts employment training, and provides training tools for supervisors and managers. Compensation and benefit programs, including bi-weekly payroll, deductions, and tax reporting are administered on a regular basis. Benefit programs administered include TMRS, deferred compensation, medical, life, dental and vision insurance coverage, vacation, sick leave, longevity pay, and any other benefits provided by the City. The Human Resource Division also administers Workers Compensation benefits. The Human Resource Division counsels with employees on employment grievances and/or complaints in an attempt to resolve such grievances in a timely and effective manner. Also, assists employees with employment decisions, as well as, any problem area the employee may be encountering.</p>

MAJOR DIVISION GOALS
<ol style="list-style-type: none"> 1. Provide effective and timely recruitment, advertising, screening, and referral of qualified applicants for open positions. 2. Update, maintain, and implement an effective job position description/classification program to ensure internal equity and legal compliance; compensation/performance appraisal program that compensates employees for performing position responsibilities; recommend pay system changes based on market competitiveness and economic conditions. 3. Develop, update, and administer competitive, responsive, and cost-effective employee benefit programs. 4. Provide programs and services for employee growth and career development and enhancement. 5. Provide management and employees with positive recognition and communication programs; assist management and employees with employee relations issues.

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	149,251	157,494	157,494	161,417
Supplies	3,319	3,596	3,596	3,676
Services	23,830	31,311	31,311	30,537
Capital Outlay	-	-	-	-
<i>TOTAL EXPENDITURES</i>	<i>176,400</i>	<i>192,401</i>	<i>192,401</i>	<i>195,630</i>

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Human Resources Manager (27)	1	1	1	1
Human Resources Generalist (15)	1	1	1	1
<i>TOTAL POSITIONS</i>	<i>2</i>	<i>2</i>	<i>2</i>	<i>2</i>

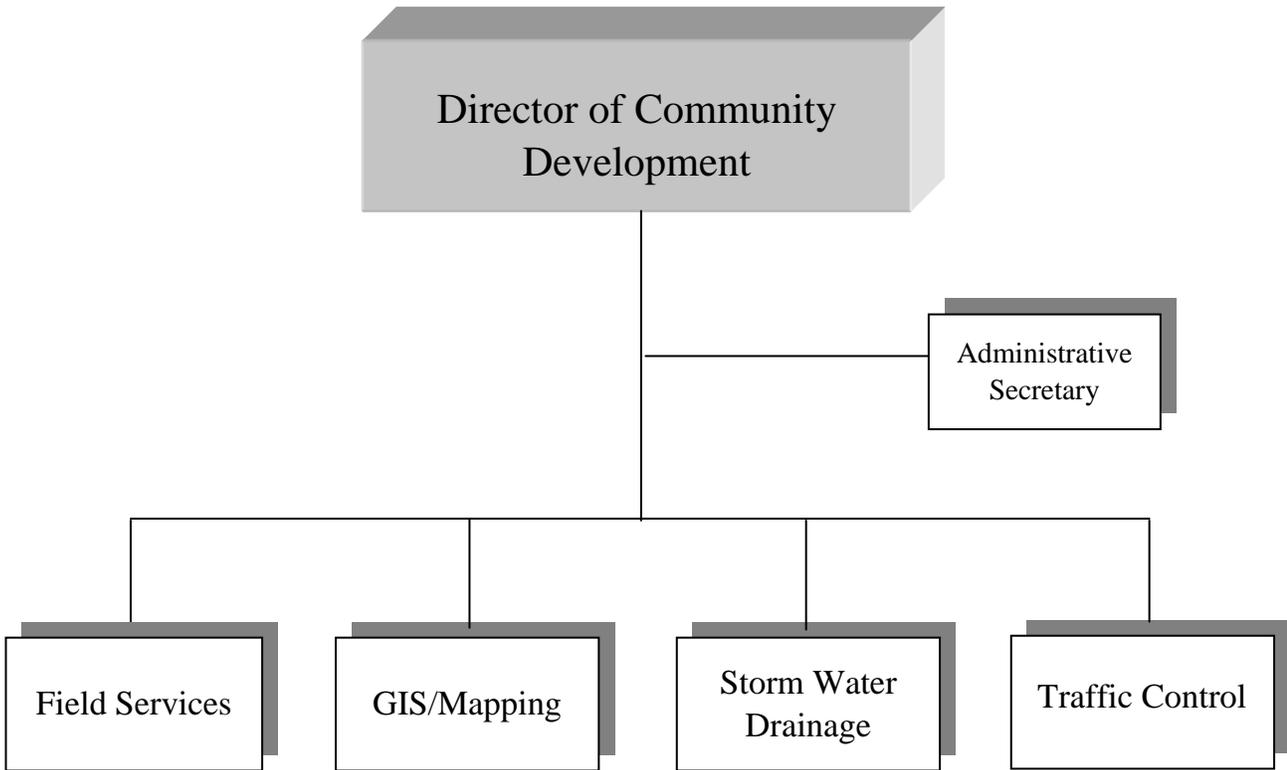
**City of Weatherford
2007-2008 Program of Services**

**HUMAN RESOURCES
(107)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	112,973	118,409	118,409	121,889
107	Group Medical/Life Insurance	10,321	11,728	11,728	11,048
108	FICA	8,649	9,121	9,121	9,395
109	Retirement (TMRS)	15,905	16,562	16,562	17,488
110	Workers Compensation	171	346	346	173
111	Unemployment Tax (TEC)	540	540	540	540
112	Longevity	692	788	788	884
	Total Personal Services	149,251	157,494	157,494	161,417
<u>Supplies</u>					
202	General Office Supplies	2,166	2,150	2,150	2,150
204	Computers/Office Equipment	795	746	746	526
229	Miscellaneous	358	700	700	1,000
	Total Supplies	3,319	3,596	3,596	3,676
<u>Services</u>					
304	Employment Physicals	-	45	45	45
305	Seminar & Training Fees	498	1,000	1,000	800
306	Other Professional Services	5,642	11,400	11,400	11,400
308	Telephone/Communications	1,057	850	850	850
309	Postage	1,315	1,200	1,200	1,400
311	Travel Expense	1,342	1,600	1,600	1,200
312	Legal Notices & Advertising	1,555	1,700	1,700	1,700
314	Printing & Binding	277	1,500	1,500	1,500
318	Insurance	218	375	375	375
324	Office Machine Maintenance	5,513	3,426	3,426	3,632
330	Membership Dues/Subscriptions	2,681	2,700	2,700	3,100
361	Employee Service Awards	3,732	5,515	5,515	4,535
	Total Services	23,830	31,311	31,311	30,537
<u>Capital Outlay</u>					
413	Office Equipment	-	-	-	-
	Total Capital Outlay	-	-	-	-
TOTAL EXPENDITURES		176,400	192,401	192,401	195,630

**City of Weatherford
2007-2008 Program of Services**

COMMUNITY DEVELOPMENT

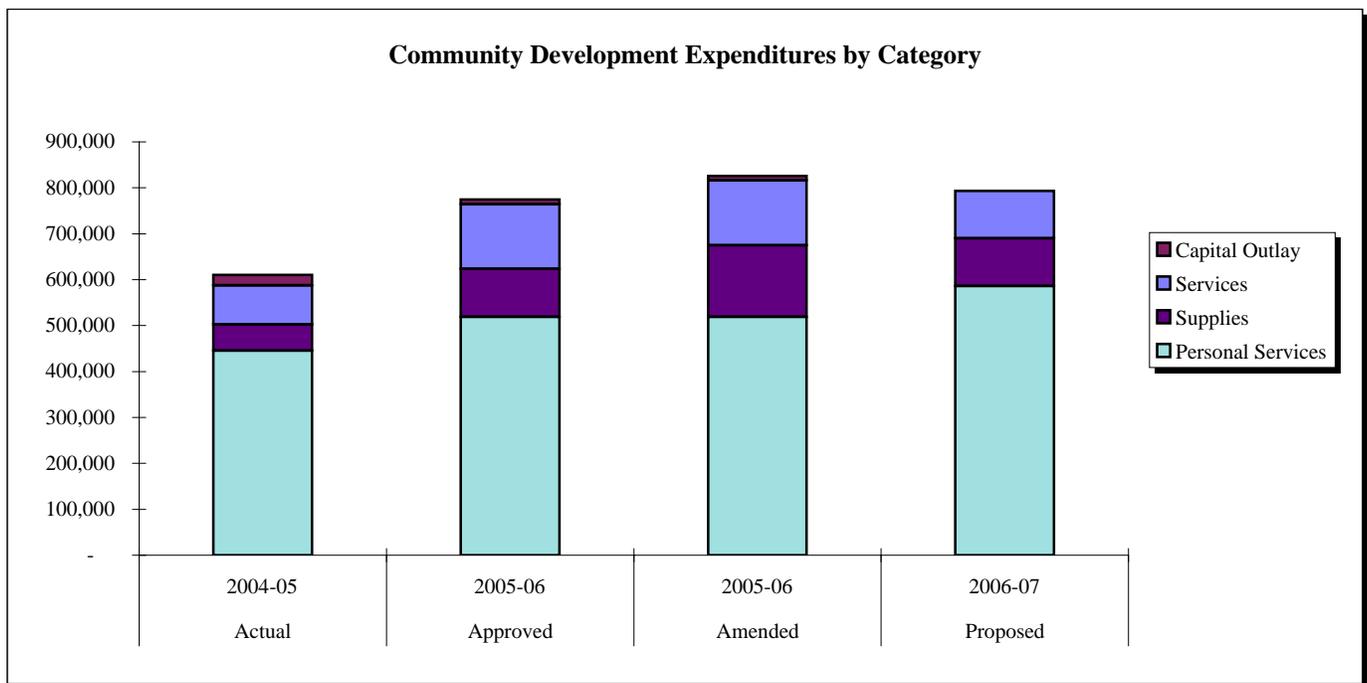


**City of Weatherford
2007-2008 Program of Services**

COMMUNITY DEVELOPMENT

REVENUES & OTHER FINANCING SOURCES				
Description	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
General Fund Revenues	610,699	763,978	815,698	792,551
Grants and Subsidies	-	252,280	252,280	-
<i>TOTAL RESOURCES</i>	<i>610,699</i>	<i>1,016,258</i>	<i>1,067,978</i>	<i>792,551</i>

EXPENDITURE SUMMARY BY DIVISION				
Division	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Administration	249,279	390,399	390,399	409,923
Field Services	122,377	126,316	126,316	124,575
GIS/Mapping	75,461	71,082	71,082	83,538
Traffic Control	163,582	175,611	227,331	174,515
Safe Route to School Grant	-	252,850	252,850	-
<i>TOTAL EXPENDITURES</i>	<i>610,699</i>	<i>1,016,258</i>	<i>1,067,978</i>	<i>792,551</i>



**City of Weatherford
2007-2008 Program of Services**

COMMUNITY DEVELOPMENT

DIVISION: ADMINISTRATION

PROGRAM DESCRIPTION
<p>Community Development Administration oversees five divisions (Administration, GIS/Mapping, Field Services, Traffic Control, and Storm Water Drainage). Each division has specific areas of expertise that relates to each of the other divisions in unique ways. Administration coordinates these efforts into a useful tool that is designed to meet the community's need for well-planned development and growth.</p>

MAJOR DIVISION GOALS
<ol style="list-style-type: none"> 1. Develop a strategy for promoting and directing growth to correlate with the City's comprehensive (master) plan. 2. Coordinate development of a capital improvement program.

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	213,448	270,828	270,828	333,757
Supplies	2,848	8,145	8,145	7,546
Services	32,983	111,426	111,426	68,620
Capital Outlay	-	-	-	-
<i>TOTAL EXPENDITURES</i>	249,279	390,399	390,399	409,923

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Director of Community Development (32)	1	1	1	1
Civil Engineer (31)	1	1	1	1
Engineering Technician (18)	0	1	1	1
Administrative Secretary (11)	1	1	1	1
<i>TOTAL POSITIONS</i>	3	4	4	4

**City of Weatherford
2007-2008 Program of Services**

**COMMUNITY DEVELOPMENT - ADMINISTRATION
(303)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	162,668	205,405	205,405	252,875
102	Overtime	44	261	261	261
107	Group Medical/Life Insurance	12,956	17,592	17,592	22,096
108	FICA	12,153	15,812	15,812	19,421
109	Retirement (TMRS)	23,496	28,712	28,712	36,154
110	Workers Compensation	417	1,236	1,236	738
111	Unemployment Tax (TEC)	810	810	810	1,080
112	Longevity	904	1,000	1,000	1,132
	Total Personal Services	213,448	270,828	270,828	333,757
<u>Supplies</u>					
202	General Office Supplies	1,498	2,525	2,525	2,000
203	Office Furniture	503	500	500	500
204	Computers/Office Equipment	-	3,200	3,200	3,691
205	Radio & Commun. Equipment	16	175	175	355
213	Photo Supplies	30	100	100	100
215	Food & Meals	105	1,095	1,095	350
229	Miscellaneous	266	300	300	300
281	Small Tools & Equipment	430	250	250	250
	Total Supplies	2,848	8,145	8,145	7,546
<u>Services</u>					
302	Architect & Engineering	17,125	86,000	86,000	45,775
304	Employment Physicals	60	175	175	175
305	Seminar & Training Fees	299	2,000	2,000	2,000
306	Other Professional Services	680	2,841	2,841	1,000
308	Telephone/Communications	4,979	4,925	4,925	4,925
309	Postage	235	540	540	570
310	Auto Allowance	4,550	5,400	5,400	4,800
311	Travel Expense	193	1,900	1,900	1,900
312	Legal Advertising	664	400	400	400
314	Printing & Binding	157	1,000	1,000	500
318	Insurance	413	725	725	725
321	Radio & Comm. Equip. Maint.	-	400	400	400
324	Office Machine Maintenance	-	500	500	500
325	Other Maintenance	-	1,000	1,000	1,000
330	Membership Dues/Subscriptions	3,628	3,620	3,620	3,950
	Total Services	32,983	111,426	111,426	68,620
TOTAL EXPENDITURES		249,279	390,399	390,399	409,923

**City of Weatherford
2007-2008 Program of Services**

COMMUNITY DEVELOPMENT

DIVISION: FIELD SERVICES

PROGRAM DESCRIPTION
<p>Field Services Division provides survey services for design needs of construction projects within the City rights-of-way. Additional duties include plat and plan review for new developments, site plan review for building permits, inspections to ensure compliance with standards, density testing, and assist GIS by providing project/worksites data for increased data collection.</p>

MAJOR DIVISION GOALS
<ol style="list-style-type: none"> 1. Provide surveying and engineering services for construction activities within City rights-of-way. 2. Ensure all construction within City rights-of-way meets minimum development standards. 3. Minimize damage to existing City assets by increased inspection of construction within streets using "Street Cut Policy" ordinance and standards.

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	98,339	104,876	104,876	103,263
Supplies	7,388	10,100	10,100	10,572
Services	3,331	11,340	11,340	10,740
Capital Outlay	13,319	-	-	-
<i>TOTAL EXPENDITURES</i>	<i>122,377</i>	<i>126,316</i>	<i>126,316</i>	<i>124,575</i>

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Field Service Technician (16)	1	1	1	1
Field Survey Aide (11)	1	1	1	1
<i>TOTAL POSITIONS</i>	<i>2</i>	<i>2</i>	<i>2</i>	<i>2</i>

**City of Weatherford
2007-2008 Program of Services**

**COMMUNITY DEVELOPMENT-FIELD SERVICES
(305)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	71,194	74,852	74,852	74,090
102	Overtime	456	523	523	523
107	Group Medical/Life Insurance	10,321	11,728	11,728	11,048
108	FICA	5,166	5,801	5,801	5,741
109	Retirement (TMRS)	10,075	10,534	10,534	10,688
110	Workers Compensation	235	454	454	217
111	Unemployment Tax (TEC)	540	540	540	540
112	Longevity	352	444	444	416
	Total Personal Services	98,339	104,876	104,876	103,263
<u>Supplies</u>					
215	Food & Meals	329	275	275	275
219	Uniforms & Protective Clothing	822	1,425	1,425	1,000
220	Vehicle Fuel & Oil	2,458	3,000	3,000	3,897
221	Vehicle Parts & Labor	340	1,000	1,000	1,000
229	Miscellaneous	1,668	2,000	2,000	2,000
236	Painting Supplies	252	400	400	400
281	Small Tools & Equipment	1,519	2,000	2,000	2,000
	Total Supplies	7,388	10,100	10,100	10,572
<u>Services</u>					
305	Seminar & Training Fees	877	1,650	1,650	1,250
306	Other Professional Services	363	2,190	2,190	2,190
311	Travel Expense	449	1,200	1,200	1,000
318	Insurance	472	970	970	970
325	Other Maintenance	150	1,000	1,000	1,000
334	Regulatory Testing/Monitoring	1,020	1,330	1,330	1,330
335	Regulatory Permit Fees	-	3,000	3,000	3,000
	Total Services	3,331	11,340	11,340	10,740
<u>Capital Outlay</u>					
410	Motor Vehicles	13,319	-	-	-
	Total Capital Outlay	13,319	-	-	-
	TOTAL EXPENDITURES	122,377	126,316	126,316	124,575

**City of Weatherford
2007-2008 Program of Services**

COMMUNITY DEVELOPMENT

DIVISION: GIS/MAPPING

PROGRAM DESCRIPTION
<p>The GIS/Mapping Division coordinates workflow and maintains an electronic mapping system linked to an information database for the City. The system is used to review zoning changes, infrastructure additions, annexation updates, new subdivisions, new housing, traffic data, and information that is vital to the decision making process and resource allocation.</p>

MAJOR DIVISION GOALS
<ol style="list-style-type: none"> 1. Maintain an accurate computer database of inventories of all City owned real property. 2. Provide information mapping services to support City operations. 3. Provide infrastructure detail to support the Capital Improvement Program (CIP).

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	50,399	53,192	53,192	58,499
Supplies	7,253	4,700	4,700	4,945
Services	7,906	13,190	13,190	20,094
Capital Outlay	9,903	-	-	-
<i>TOTAL EXPENDITURES</i>	<i>75,461</i>	<i>71,082</i>	<i>71,082</i>	<i>83,538</i>

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
GIS/Mapping Technician (16)	1	1	1	1
<i>TOTAL POSITIONS</i>	<i>1</i>	<i>1</i>	<i>1</i>	<i>1</i>

**City of Weatherford
2007-2008 Program of Services**

**COMMUNITY DEVELOPMENT - GIS/MAPPING
(307)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	36,296	37,708	37,708	42,888
102	Overtime	196	523	523	523
107	Group Medical/Life Insurance	5,160	5,864	5,864	5,524
108	FICA	2,811	2,948	2,948	3,087
109	Retirement (TMRS)	5,142	5,352	5,352	5,746
110	Workers Compensation	276	231	231	117
111	Unemployment Tax (TEC)	270	270	270	270
112	Longevity	248	296	296	344
	Total Personal Services	50,399	53,192	53,192	58,499
<u>Supplies</u>					
202	General Office Supplies	4,795	4,200	4,200	3,000
204	Computer/Office Equipment	2,394	-	-	1,445
229	Miscellaneous	36	200	200	200
281	Small Tools & Equipment	28	300	300	300
	Total Supplies	7,253	4,700	4,700	4,945
<u>Services</u>					
304	Employment Physicals	-	175	175	175
305	Seminar & Training Fees	-	2,495	2,495	2,495
306	Other Professional Services	7,725	9,750	9,750	16,184
311	Travel Expense	-	500	500	1,000
318	Insurance	151	240	240	240
330	Membership Dues/Subscriptions	30	30	30	-
	Total Services	7,906	13,190	13,190	20,094
<u>Capital Outlay</u>					
413	Office Equipment	9,903	-	-	-
	Total Capital Outlay	9,903	-	-	-
	TOTAL EXPENDITURES	75,461	71,082	71,082	83,538

**City of Weatherford
2007-2008 Program of Services**

COMMUNITY DEVELOPMENT

DIVISION: TRAFFIC CONTROL

PROGRAM DESCRIPTION
<p>The Traffic Division is responsible for assessing short and long-term traffic flow needs by constantly monitoring traffic volumes. Proper installation, repair, and maintenance of all traffic control devices are also under the division's direction. The increased traffic volumes within the City make this division and its functions critical to the City's economic vitality and the quality of life for citizens.</p>

MAJOR DIVISION GOALS
<ol style="list-style-type: none"> 1. Implement a traffic control program. 2. Develop guidelines for assessment of traffic impacts.

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	83,227	90,386	90,386	90,572
Supplies	39,721	81,060	132,780	80,668
Services	40,634	4,165	4,165	3,275
Capital Outlay	-	-	-	-
<i>TOTAL EXPENDITURES</i>	<i>163,582</i>	<i>175,611</i>	<i>227,331</i>	<i>174,515</i>

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Traffic Technician (9)	1	1	1	1
Traffic Maintenance Worker (6)	1	1	1	1
<i>TOTAL POSITIONS</i>	<i>2</i>	<i>2</i>	<i>2</i>	<i>2</i>

**City of Weatherford
2007-2008 Program of Services**

**COMMUNITY DEVELOPMENT - TRAFFIC CONTROL
(309)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	55,830	58,520	58,520	61,020
102	Overtime	1,114	1,046	1,046	1,046
107	Group Medical/Life Insurance	10,321	11,728	11,728	11,048
108	FICA	4,330	4,598	4,598	4,797
109	Retirement (TMRS)	8,028	8,347	8,347	8,926
110	Workers Compensation	2,656	5,103	5,103	2,595
111	Unemployment Tax (TEC)	540	540	540	540
112	Longevity	408	504	504	600
	Total Personal Services	83,227	90,386	90,386	90,572
<u>Supplies</u>					
215	Food & Meals	328	275	275	275
217	Janitorial Supplies	120	675	675	675
219	Uniforms & Protective Clothing	866	1,425	1,425	1,425
220	Vehicle Fuel & Oil	7,052	5,350	5,350	6,858
221	Vehicle Parts & Labor	2,386	3,010	3,010	3,010
234	Street & Traffic Signs	25,249	61,825	113,545	61,825
235	Building Maint. Supplies	-	100	100	100
236	Painting Supplies	2,186	4,000	4,000	3,000
281	Small Tools & Equipment	1,534	4,400	4,400	3,500
	Total Supplies	39,721	81,060	132,780	80,668
<u>Services</u>					
304	Employment Physicals	-	175	175	175
305	Seminar & Training Fees	-	2,000	2,000	1,000
318	Insurance	878	870	870	870
325	Repair & Maintenance	39,756	1,000	1,000	1,000
330	Membership Dues/Subscriptions	-	120	120	230
	Total Services	40,634	4,165	4,165	3,275
<u>Capital Outlay</u>					
410	Motor Vehicles	-	-	-	-
	Total Capital Outlay	-	-	-	-
TOTAL EXPENDITURES		163,582	175,611	227,331	174,515

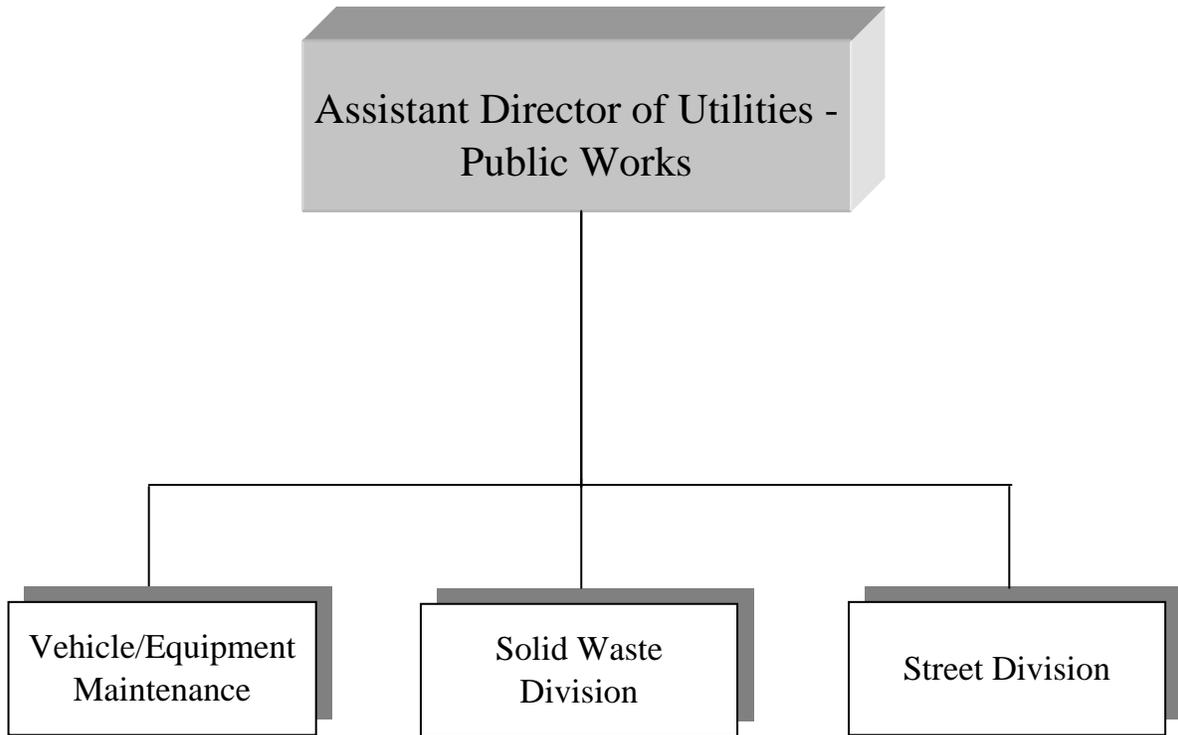
**City of Weatherford
2007-2008 Program of Services**

**SAFE ROUTES TO SCHOOL GRANT
(434)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Services</u>					
323	Street Maintenance Services	-	252,850	252,850	-
	Total Services	-	252,850	252,850	-
<i>TOTAL EXPENDITURES</i>		-	252,850	252,850	-

**City of Weatherford
2007-2008 Program of Services**

PUBLIC WORKS DEPARTMENT

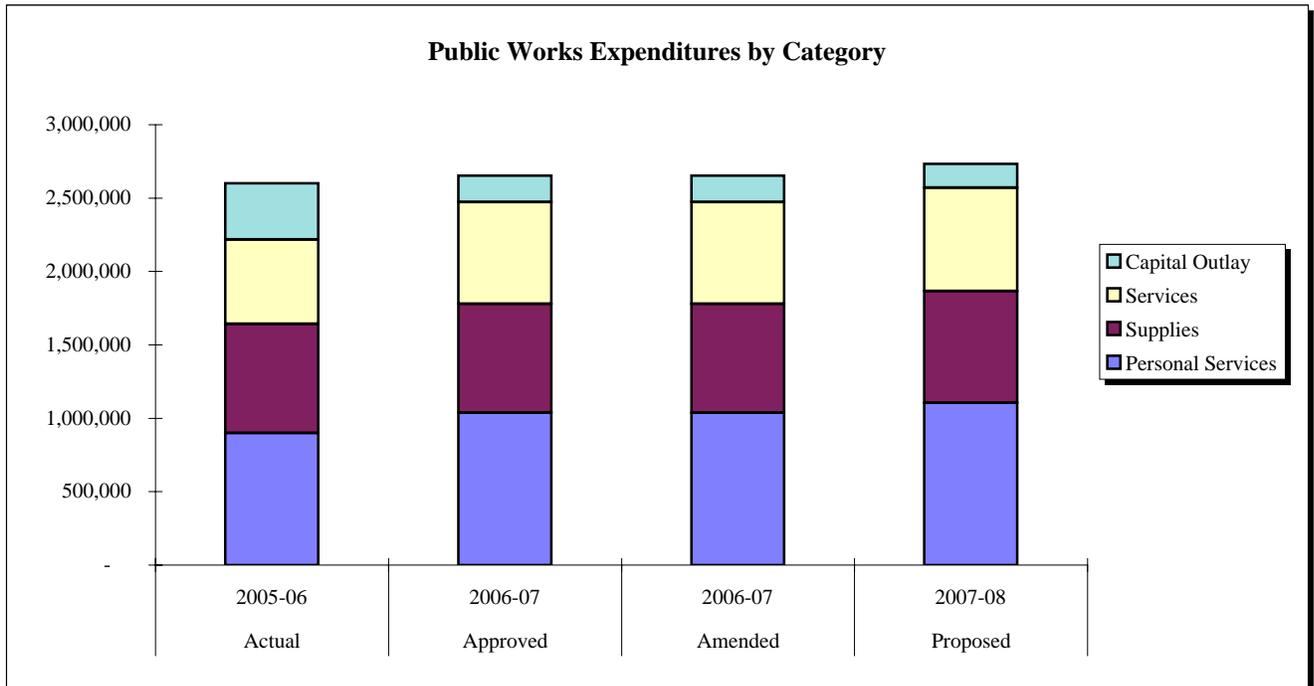


**City of Weatherford
2007-2008 Program of Services**

PUBLIC WORKS

REVENUES & OTHER FINANCING SOURCES				
Description	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
General Fund Revenues	2,554,099	2,600,587	2,600,587	2,680,160
Transfer from Solid Waste Fund (Vehicle Maintenance)	46,941	52,476	52,476	52,191
Utility Administrative Transfer	-	-	-	-
<i>TOTAL RESOURCES</i>	<i>2,601,040</i>	<i>2,653,063</i>	<i>2,653,063</i>	<i>2,732,351</i>

EXPENDITURE SUMMARY BY DIVISION				
Division	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Administration	109,118	117,509	117,509	131,819
Street Maintenance	2,355,321	2,371,431	2,371,431	2,431,930
Vehicle/Equipment Maintenance	136,601	164,123	164,123	168,602
<i>TOTAL EXPENDITURES</i>	<i>2,601,040</i>	<i>2,653,063</i>	<i>2,653,063</i>	<i>2,732,351</i>



**City of Weatherford
2007-2008 Program of Services**

PUBLIC WORKS

DIVISION: ADMINISTRATION

PROGRAM DESCRIPTION
<p>The Public Works Department provides supervision of, management guidance for, and administrative support for Streets, Sanitation, and Fleet Maintenance.</p>

MAJOR DIVISION GOALS
<ol style="list-style-type: none"> 1. Promote a positive perception of city government and the department through the efficient and professional handling of customer requests for services and information. 2. Communicate accurate information regarding departmental programs and activities to citizens and other interested parties. 3. Provide effective supervision and support to division personnel in order to enhance the delivery of services to the public.

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	97,578	102,499	102,499	104,509
Supplies	313	1,600	1,600	7,900
Services	11,227	13,410	13,410	19,410
Capital Outlay	-	-	-	-
<i>TOTAL EXPENDITURES</i>	<i>109,118</i>	<i>117,509</i>	<i>117,509</i>	<i>131,819</i>

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Assistant Director of Utilities/Public Works (26)	1	1	1	1
<i>TOTAL POSITIONS</i>	<i>1</i>	<i>1</i>	<i>1</i>	<i>1</i>

**City of Weatherford
2007-2008 Program of Services**

**PUBLIC WORKS - ADMINISTRATION
(401)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	73,133	76,439	76,439	79,288
107	Group Medical/Life Insurance	5,220	5,864	5,864	5,524
108	FICA	5,895	5,882	5,882	6,104
109	Retirement (TMRS)	11,002	10,680	10,680	11,362
110	Workers Compensation	1,594	2,936	2,936	1,485
111	Unemployment Tax (TEC)	354	270	270	270
112	Longevity	380	428	428	476
	Total Personal Services	97,578	102,499	102,499	104,509
<u>Supplies</u>					
202	General Office Supplies	80	500	500	500
204	Computers & Office Equipment	-	-	-	5,900
215	Food & Meals	211	300	300	500
219	Uniforms & Protective Clothing	-	-	-	200
220	Vehicle Fuel & Oil	-	500	500	500
229	Miscellaneous	22	300	300	300
	Total Supplies	313	1,600	1,600	7,900
<u>Services</u>					
304	Employment Physicals	-	40	40	40
305	Seminar & Training Fees	540	1,000	1,000	1,000
306	Other Professional Services	68	1,000	1,000	7,000
308	Telephone/Communications	1,911	1,500	1,500	1,500
309	Postage	-	40	40	40
310	Auto Allowance	5,100	5,100	5,100	5,100
311	Travel Expense	1,667	2,100	2,100	2,100
314	Printing & Binding	-	150	150	150
318	Insurance	135	580	580	580
321	Radio & Comm. Equip. Maint.	-	1,300	1,300	1,300
324	Office Machine Maintenance	-	300	300	300
328	Other Rental	1,664	-	-	-
330	Membership Dues/Subscriptions	142	300	300	300
	Total Services	11,227	13,410	13,410	19,410
<u>Capital Outlay</u>					
410	Motor Vehicle	-	-	-	-
	Total Capital Outlay	-	-	-	-
TOTAL EXPENDITURES		109,118	117,509	117,509	131,819

**City of Weatherford
2007-2008 Program of Services**

PUBLIC WORKS

DIVISION: STREET MAINTENANCE

PROGRAM DESCRIPTION
<p>The Street Maintenance Division is responsible for the maintenance of all paved and unpaved streets and City owned parking lots. Activities include major and minor construction and re-construction of streets by stabilizing and paving with hot mix, cold mix, or penetration services. Other activities include crack sealing, repairing pot holes and minor street failures, street sweeping, maintaining gutters and street shoulders, and repairing utility cuts.</p>

MAJOR DIVISION GOALS
<ol style="list-style-type: none"> 1. Protect the investment in public streets through adequate repair to assure maximum street life of 20 years for asphalt streets. 2. Ensure public safety for all who drive on City of Weatherford streets. 3. Provide assistance to departments and divisions in an as needed capacity for sawing, parking lot construction, grading, and bomaging. 4. Reconstruct estate type roads to meet City standards and reconstruct City urban roads through recycling or complete rebuilding. 5. Assist the public with special projects, such as the Peach Festival, Sheriff's Posse Rodeo Parade, Christmas Parade, Cancer Walk-a-thon, miscellaneous street closures for merchants and neighborhoods.

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	696,493	822,920	822,920	883250
Supplies	731,651	719,826	719,826	732026
Services	544,402	648,935	648,935	654654
Capital Outlay	382,775	179,750	179,750	162000
<i>TOTAL EXPENDITURES</i>	<i>2,355,321</i>	<i>2,371,431</i>	<i>2,371,431</i>	<i>2,431,930</i>

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Street Superintendent (25)	1	1	1	1
Foreman (15)	1	3	3	3
Heavy Equipment Operator (12)	1	2	2	2
P/T Heavy Equipment Operator (12)	1	0	0	0
Light Equipment Operator (10)	3	1	1	1
Maintenance Worker II (9)	4	5	4	4
Maintenance Worker (7)	3	2	3	5
Community Service/Inmate Monitor (12)	1	1	1	1
<i>TOTAL POSITIONS</i>	<i>15</i>	<i>15</i>	<i>15</i>	<i>17</i>

**City of Weatherford
2007-2008 Program of Services**

**PUBLIC WORKS -STREET MAINTENANCE
(433)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	463,525	528,520	528,520	608,938
102	Overtime	19,334	23,001	23,001	23,001
103	Education/Incentive Pay	-	360	360	360
107	Group Medical/Life Insurance	76,734	93,824	93,824	93,908
108	FICA	36,228	42,674	42,674	43,322
109	Retirement (TMRS)	68,451	77,391	77,391	80,636
110	Workers Compensation	23,510	47,376	47,376	23,443
111	Unemployment Tax (TEC)	3,791	4,050	4,050	4,050
112	Longevity	4,920	5,724	5,724	5,592
	Total Personal Services	696,493	822,920	822,920	883,250
<u>Supplies</u>					
202	General Office Supplies	694	800	800	800
204	Computer Supplies	-	550	550	2,750
213	Photo Supplies & Developing	72	360	360	360
215	Food & Meals	869	1,300	1,300	1,300
217	Janitorial Supplies	557	660	660	660
219	Uniforms & Protective Clothing	6,988	10,056	10,056	10,056
220	Vehicle Fuel & Oil	54,902	50,000	50,000	60,000
221	Vehicle Maintenance Parts	51,076	50,000	50,000	50,000
229	Miscellaneous	1,031	1,000	1,000	1,000
233	Street Materials	610,851	600,000	600,000	600,000
235	Building & Grounds Maintenance	1,409	1,100	1,100	1,100
236	Painting Supplies	172	1,000	1,000	1,000
281	Small Tools & Equipment	3,030	3,000	3,000	3,000
	Total Supplies	731,651	719,826	719,826	732,026
<u>Services</u>					
304	Employment Physicals	65	500	500	500
305	Seminar & Training Fees	-	1,200	1,200	1,200
306	Other Professional Services	43,375	20,000	20,000	20,000
308	Telephone/Communications	2,739	1,720	1,720	3,500
309	Postage	37	30	30	30
311	Travel Expense	896	1,485	1,485	1,485
318	Insurance	10,269	12,200	12,200	13,839
319	Utilities	149,463	155,000	155,000	155,000
321	Radio & Comm. Equip. Maintenance	481	1,100	1,100	1,100
323	Street Maintenance	326,148	425,000	425,000	425,000
324	Repair & Maintenance Office Equipment	1,185	5,000	5,000	5,000

STREET MAINTENANCE
(433) (Cont.)

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Services (Cont.)</u>					
325	Other Maintenance	2,052	5,000	5,000	5,000
327	Machinery & Equipment Rental	6,794	17,700	17,700	20,000
328	Other Rental	898	3,000	3,000	3,000
	Total Services	544,402	648,935	648,935	654,654
<u>Capital Outlay</u>					
410	Motor Vehicles	363,567	97,000	97,000	-
420	Other Equipment	19,208	82,750	82,750	162,000
	Total Capital Outlay	382,775	179,750	179,750	162,000
	<i>TOTAL EXPENDITURES</i>	2,355,321	2,371,431	2,371,431	2,431,930

**City of Weatherford
2007-2008 Program of Services**

PUBLIC WORKS

DIVISION: VEHICLE/EQUIPMENT MAINTENANCE

PROGRAM DESCRIPTION
Under the supervision of the Superintendent of Sanitation, the Vehicle/Equipment Maintenance Division is responsible for maintenance of all vehicles and equipment in the Street and Solid Waste Departments. Assistance is also available to other departments of the City on an as-needed or emergency basis. In prior years, this division was operated as a City-wide maintenance facility in the Internal Services Fund.

MAJOR DIVISION GOALS
1. Continue to provide maintenance and repairs in a timely manner.
2. Develop and implement a preventative maintenance program.
3. Continue to use manufacturer warranty to reduce repair costs.

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	105,719	112,783	112,783	117,562
Supplies	11,041	19,750	19,750	20,750
Services	19,841	31,590	31,590	30,290
Capital Outlay	-	-	-	-
<i>TOTAL EXPENDITURES</i>	<i>136,601</i>	<i>164,123</i>	<i>164,123</i>	<i>168,602</i>

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Sr. Mechanic (16)	1	1	1	1
Mechanic (13)	1	1	1	1
<i>TOTAL POSITIONS</i>	<i>2</i>	<i>2</i>	<i>2</i>	<i>2</i>

**City of Weatherford
2007-2008 Program of Services**

**VEHICLE/EQUIPMENT MAINTENANCE
(473)**

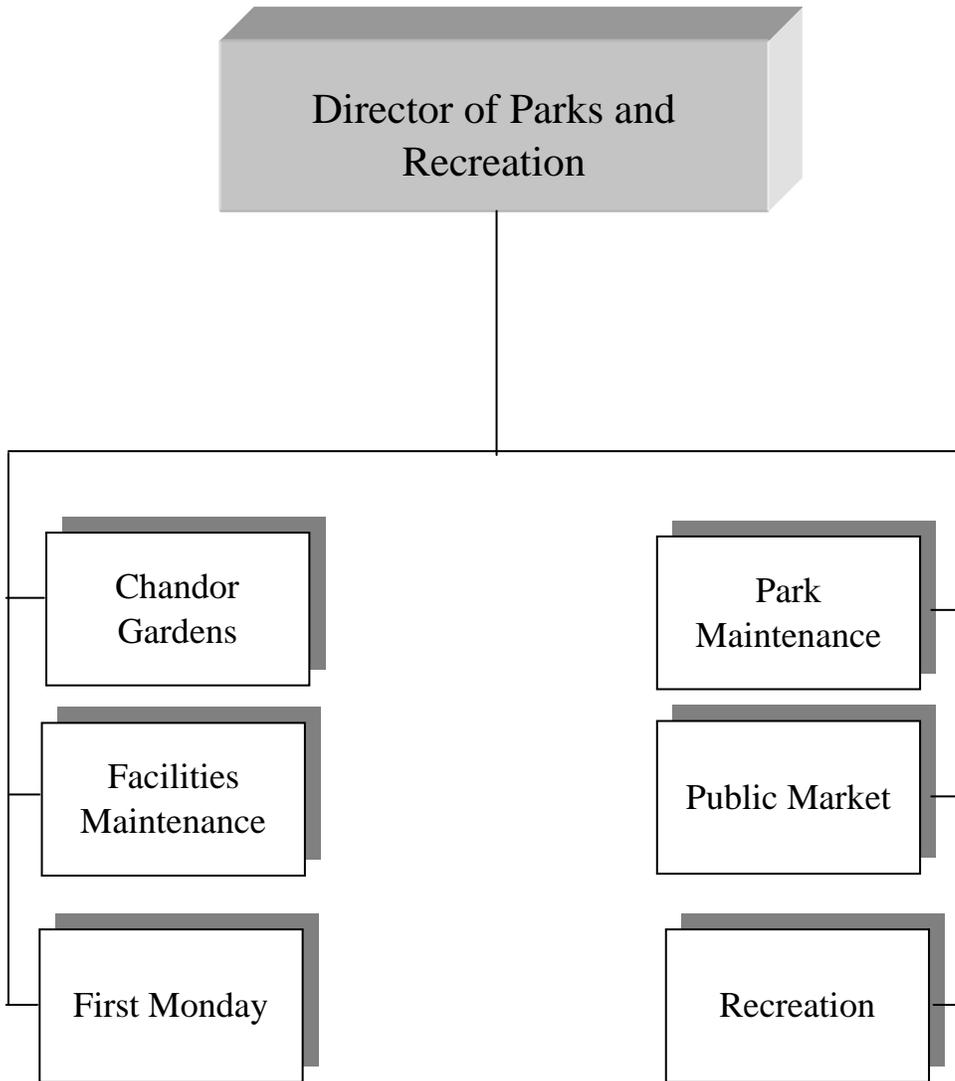
Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	76,288	79,765	79,765	84,833
102	Overtime	58	261	261	261
107	Group Medical/Life Insurance	10,321	11,728	11,728	11,048
108	FICA	5,890	6,182	6,182	6,577
109	Retirement (TMRS)	10,776	11,224	11,224	12,244
110	Workers Compensation	1,190	2,331	2,331	1,211
111	Unemployment Tax (TEC)	540	540	540	540
112	Longevity	656	752	752	848
	Total Personal Services	105,719	112,783	112,783	117,562
<u>Supplies</u>					
202	General Office Supplies	579	500	500	500
204	Computers	-	300	300	1,000
212	Chemicals	1,301	1,000	1,000	1,000
215	Food & Meals	273	300	300	300
217	Janitorial Supplies	148	500	500	500
218	Medical & Laboratory Supplies	48	250	250	250
219	Uniforms & Protective Clothing	1,213	1,200	1,200	1,500
220	Vehicle Fuel & Oil	327	1,000	1,000	1,000
221	Vehicle Parts & Labor	515	3,700	3,700	3,700
229	Miscellaneous	794	2,000	2,000	2,000
235	Building & Grounds Maint.	130	2,000	2,000	2,000
281	Small Tools & Equipment	5,713	7,000	7,000	7,000
	Total Supplies	11,041	19,750	19,750	20,750
<u>Services</u>					
304	Employee Physicals	-	200	200	200
305	Seminar & Training Fees	-	1,000	1,000	1,000
306	Other Professional Services	106	1,500	1,500	1,500
308	Telephone/Communications	874	1,500	1,500	1,500
309	Postage	87	220	220	220
311	Travel Expense	-	1,000	1,000	1,000
318	Insurance	869	2,500	2,500	1,200
319	Utilities	13,334	13,000	13,000	13,000
320	Building & Grounds Maint.	-	2,000	2,000	2,000
321	Radio & Comm Equip Maint.	-	720	720	720
322	Equipment Maintenance	330	2,500	2,500	2,500
324	Office Machine Maintenance	-	250	250	250
325	Other Maintenance	1,078	1,000	1,000	1,000

VEHICLE/EQUIPMENT MAINTENANCE
(473) (Cont.)

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Services (Cont.)</u>					
327	Machinery & Equipment Rental	450	1,000	1,000	1,000
331	Laundry & Sanitation	2,713	2,500	2,500	2,500
334	Regulatory Testing	-	500	500	500
335	Regulatory Permit Fees	-	200	200	200
	Total Services	19,841	31,590	31,590	30,290
	<i>TOTAL EXPENDITURES</i>	<i>136,601</i>	<i>164,123</i>	<i>164,123</i>	<i>168,602</i>

**City of Weatherford
2007-2008 Program of Services**

PARKS AND RECREATION DEPARTMENT

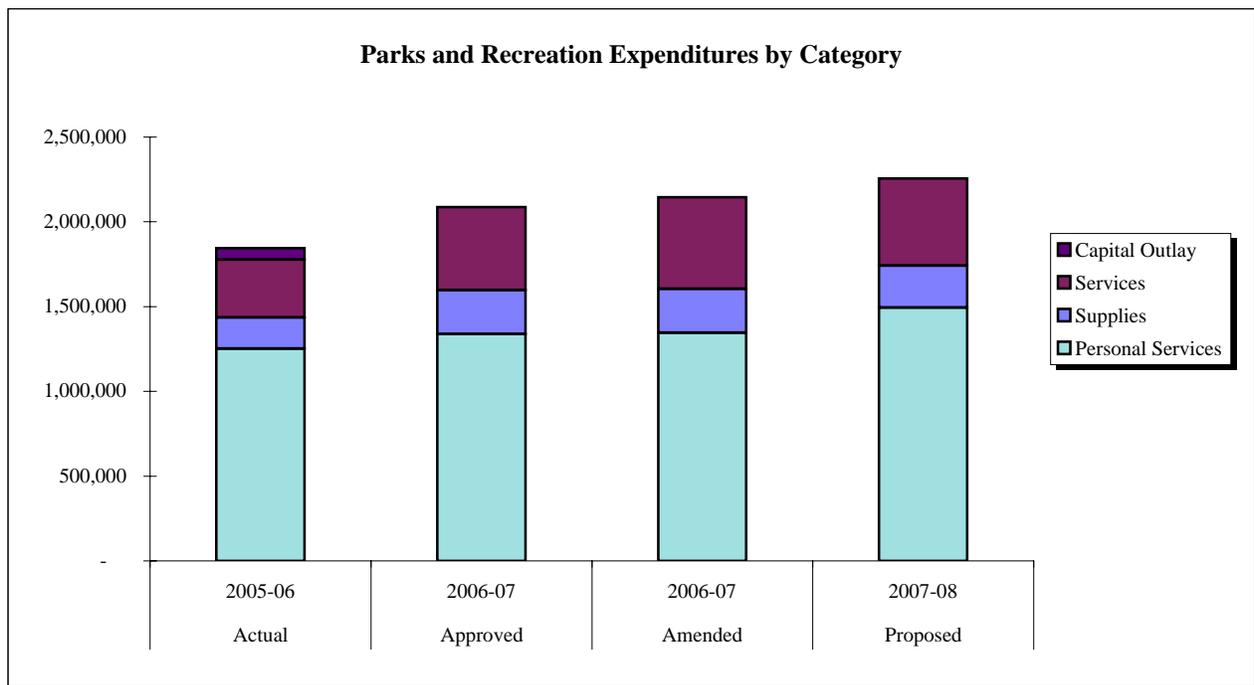


**City of Weatherford
2007-2008 Program of Services**

PARKS AND RECREATION DEPARTMENT

REVENUES & OTHER FINANCING SOURCES				
Description	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
General Fund Revenues	1,381,847	1,654,470	1,738,278	1,836,184
Utility Administrative Transfer	152,827	169,786	169,786	157,630
First Monday/Public Market Rent	237,391	253,000	228,000	245,700
Swimming Pool Revenues	59,962	50,000	50,000	60,000
Facility Rental Fees	13,560	14,000	14,000	14,000
Athletic Program Fees	16,210	10,000	10,000	14,000
Recreation Program Fees	8,994	9,000	9,000	9,000
Grants and Subsidies	-	-	-	-
<i>TOTAL RESOURCES</i>	<i>1,870,791</i>	<i>2,160,256</i>	<i>2,219,064</i>	<i>2,336,514</i>

EXPENDITURE SUMMARY BY DIVISION				
Division	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Facilities Maintenance	496,393	565,952	704,795	525,434
First Monday	85,746	106,149	106,149	101,333
Public Market	5,170	120,300	9,300	114,300
Parks	803,383	862,502	873,829	1,106,523
Recreation	480,099	505,353	524,991	488,924
<i>TOTAL EXPENDITURES</i>	<i>1,870,791</i>	<i>2,160,256</i>	<i>2,219,064</i>	<i>2,336,514</i>



**City of Weatherford
2007-2008 Program of Services**

PARKS AND RECREATION DEPARTMENT

DIVISION: FACILITIES MAINTENANCE

PROGRAM DESCRIPTION
<p>The Facilities Maintenance Division maintains and sustains the integrity of City buildings including City Hall, Police Department, Service Center, Old City Hall, Harberger Hill, Cherry Park, Library, and Chandor Gardens. Responsibilities include custodial, general maintenance, and improvements.</p>

MAJOR DIVISION GOALS
<ol style="list-style-type: none"> 1. Maintain City buildings and structures with quality and efficiency. 2. Standardize building materials and equipment throughout City buildings. 3. Research, procure, and establish a computerized building maintenance work management system that includes preventative maintenance, routine repair, and inspection abilities. 4. Conduct a thorough assessment of City buildings and structures to identify needs, assess costs, and evaluate priorities. 5. Establish a quality control program for building maintenance to ensure customer satisfaction and increase customer confidence.

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	320,446	349,549	338,222	337,894
Supplies	46,494	68,313	68,313	59,450
Services	129,453	128,090	278,260	128,090
Capital Outlay	-	20,000	20,000	-
<i>TOTAL EXPENDITURES</i>	496,393	565,952	704,795	525,434

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Facilities Maintenance Supervisor (15)	1	1	1	1
Lead Custodian (7)	0	0	1	1
Custodian (6)	4	4	3	3
P/T Custodian (6)	5	5	4	4
Facilities Maintenance Tech (8)	1	1	1	1
<i>TOTAL POSITIONS</i>	11	11	10	10

**City of Weatherford
2007-2008 Program of Services**

**FACILITIES MAINTENANCE
430**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	223,239	232,223	221,986	228,114
102	Overtime	40	209	209	209
107	Group Medical/Life Insurance	42,163	52,776	52,776	49,716
108	FICA	16,665	17,956	17,173	17,664
109	Retirement (TMRS)	27,888	32,604	32,604	32,883
110	Workers Compensation	4,458	8,595	8,595	4,112
111	Unemployment Tax (TEC)	2,360	2,970	2,663	2,700
112	Longevity	3,633	2,216	2,216	2,496
	Total Personal Services	320,446	349,549	338,222	337,894
<u>Supplies</u>					
202	General Office Supplies	-	500	500	500
203	Office Furniture	5,652	13,000	13,000	5,000
204	Computer/Office Equipment	516	500	500	500
215	Food & Meals	-	7,300	7,300	7,500
217	Janitorial Supplies	11,678	12,000	12,000	12,000
219	Uniforms & Protective Clothing	1,351	2,500	2,500	3,000
220	Vehicle Fuel & Oil	1,664	3,450	3,450	3,450
221	Vehicle Parts & Labor	1,606	3,000	3,000	5,000
229	Miscellaneous	10,655	1,500	1,500	1,500
235	Building & Grounds Maint.	11,595	21,563	21,563	18,000
281	Small Tools & Equipment	1,777	3,000	3,000	3,000
	Total Supplies	46,494	68,313	68,313	59,450
<u>Services</u>					
304	Employment Physicals	60	240	240	240
305	Seminar & Training Fees	-	1,100	1,100	2,500
306	Other Professional Services	-	-	2,170	-
308	Telephone/Communications	1,645	2,200	2,200	2,200
311	Travel Expense	132	750	750	1,000
318	Insurance	962	1,300	1,300	1,300
319	Utilities	91,671	80,000	80,000	80,000
320	Building Repair & Maint.	34,171	40,500	188,500	37,850
327	Machinery & Equipment Rental	-	1,000	1,000	2,000
331	Laundry & Sanitation	812	1,000	1,000	1,000
	Total Services	129,453	128,090	278,260	128,090
<u>Capital Outlay</u>					
403	Building	-	-	-	-
410	Motor Vehicles	-	20,000	20,000	-
	Total Capital Outlay	-	20,000	20,000	-
TOTAL EXPENDITURES		496,393	565,952	704,795	525,434

**City of Weatherford
2007-2008 Program of Services**

PARKS AND RECREATION DEPARTMENT

DIVISION: FIRST MONDAY

PROGRAM DESCRIPTION
<p>First Monday Trade Days is held the weekend before the first Monday of each month.</p> <p>The main market area has approximately 525 spaces (12 ft. x 11 ft. in size) available for a daily rental of \$10.00 per day, plus \$5.00 per day for electricity, if needed.</p> <p>Food vendors are charged \$30.00 per day.</p>

MAJOR DIVISION GOALS
<ol style="list-style-type: none"> 1. Keep grounds and facilities clean and attractive. 2. Promote event to attract more out-of-town visitors to event. 3. Continually improve grounds and facilities to attract greater number and variety of vendors.

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	52,617	57,254	57,254	55,858
Supplies	7,756	16,670	16,670	10,750
Services	25,373	32,225	32,225	34,725
Capital Outlay	-	-	-	-
<i>TOTAL EXPENDITURES</i>	85,746	106,149	106,149	101,333

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Facility Operations Assistant (10)	1	1	1	1
P/T First Monday Assistants (6)	4	4	4	3
P/T First Monday Groundskeeper (2)	0	0	0	2
<i>TOTAL POSITIONS</i>	5	5	5	6

**City of Weatherford
2007-2008 Program of Services**

**FIRST MONDAY
(462)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	39,222	42,635	42,635	41,872
107	Group Medical/Life Insurance	5,220	5,864	5,864	5,524
108	FICA	2,991	3,264	3,264	3,205
109	Retirement (TMRS)	4,442	4,708	4,708	4,441
110	Workers Compensation	306	156	156	143
111	Unemployment Tax (TEC)	436	595	595	673
112	Longevity	-	32	32	-
	Total Personal Services	52,617	57,254	57,254	55,858
<u>Supplies</u>					
202	General Office Supplies	1,732	1,600	1,600	1,600
204	Computer/Office Equipment	1,620	1,450	1,450	1,450
216	Refuse Bags	416	-	-	-
217	Janitorial Supplies	945	1,920	1,920	1,500
219	Uniforms & Protective Clothing	730	750	750	950
234	Street & Traffic Signs	-	250	250	250
235	Building & Grounds Maint.	2,202	10,700	10,700	5,000
281	Small Tools & Equipment	111			
	Total Supplies	7,756	16,670	16,670	10,750
<u>Services</u>					
306	Other Professional Services	1,559	2,500	2,500	2,500
308	Telephone/Communications	972	2,000	2,000	1,500
309	Postage	324	700	700	700
313	Advertising	5,883	7,000	7,000	8,500
314	Printing & Binding	71	400	400	400
318	Insurance	157	225	225	225
319	Utilities	9,304	10,800	10,800	12,000
320	Building & Grounds Maint.	375	900	900	900
326	Office & Copy Equipment Rental	979	1,200	1,200	2,000
328	Other Rental	5,749	6,500	6,500	6,000
	Total Services	25,373	32,225	32,225	34,725
TOTAL EXPENDITURES		85,746	106,149	106,149	101,333

**City of Weatherford
2007-2008 Program of Services**

PARKS AND RECREATION DEPARTMENT

DIVISION: PUBLIC MARKET

PROGRAM DESCRIPTION
<p>The Public Market building is leased (in its entirety) to a lessee who assumes responsibility for all sub-leasing, normal housekeeping activities, and utilities. The City remains responsible for exterior maintenance to the building, the parking lot area, and maintenance of the public restroom facilities.</p> <p>The Farmer's Market Building (approximately 50' x 115') in the center of the parking lot is leased (in its entirety) to a lessee who assumes responsibility for all housekeeping, interior maintenance, and utilities.</p>

MAJOR DIVISION GOALS
<ol style="list-style-type: none"> 1. Monitor lessee to assure market facilities are a safe and orderly environment for public access and community pride. 2. Provide adequate building maintenance and parking lot maintenance.

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	-	-	-	-
Supplies	1,847	3,000	3,000	2,000
Services	3,323	117,300	6,300	112,300
Capital Outlay	-	-	-	-
<i>TOTAL EXPENDITURES</i>	<i>5,170</i>	<i>120,300</i>	<i>9,300</i>	<i>114,300</i>

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<i>TOTAL POSITIONS</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>

City of Weatherford
2007-2008 Program of Services

PUBLIC MARKET
(463)

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Supplies</u>					
229	Miscellaneous	498	500	500	500
235	Building & Grounds Maint.	1,349	2,500	2,500	1,500
	Total Supplies	1,847	3,000	3,000	2,000
<u>Services</u>					
318	Insurance	950	1,000	1,000	1,000
319	Utilities	373	300	300	300
320	Building & Grounds Maint.	2,000	116,000	5,000	111,000
	Total Services	3,323	117,300	6,300	112,300
	<i>TOTAL EXPENDITURES</i>	<i>5,170</i>	<i>120,300</i>	<i>9,300</i>	<i>114,300</i>

**City of Weatherford
2007-2008 Program of Services**

PARKS AND RECREATION DEPARTMENT

DIVISION: PARKS

PROGRAM DESCRIPTION
<p>The Parks Division is responsible for providing maintenance, development, improvements, and service availability to the City's parks, municipal building grounds, green spaces, and athletic fields. Additional properties maintained include City owned cemeteries, Harberger Hill Community Center, First Monday Grounds, public grounds, various medians and rights of way, and City owned property. This division currently has 55 properties under maintenance.</p>

MAJOR DIVISION GOALS
<ol style="list-style-type: none"> 1. Provide maintenance and improvements of City parks, facilities, and property in a safe, efficient, and orderly environment in order to promote public approval and community pride. 2. Further renovate public parks to meet current standards and citizen expectations. 3. Further develop new park and recreation facilities.

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	553,531	587,697	599,024	747,663
Supplies	97,009	127,590	127,590	134,090
Services	86,968	94,140	94,140	144,770
Capital Outlay	65,875	53,075	53,075	80,000
<i>TOTAL EXPENDITURES</i>	<i>803,383</i>	<i>862,502</i>	<i>873,829</i>	<i>1,106,523</i>

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Assistant Parks & Recreation Director (26)	1	1	1	1
Grounds Maintenance Supervisor (18)	1	1	1	1
Community Service/Inmate Monitor (12)	2	0	0	0
Grounds Crew Leader (12)	2	3	3	4
Sr. Groundskeeper (8)	3	3	3	4
PT Groundskeeper (6)	0	0	1	1
Groundskeeper (6)	1	3	3	5
Temporary Groundskeeper (6)	3	3	3	3
<i>TOTAL POSITIONS</i>	<i>13</i>	<i>14</i>	<i>15</i>	<i>19</i>

**City of Weatherford
2007-2008 Program of Services**

**PARKS
(483)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	385,267	395,155	405,392	561,228
102	Overtime	1,029	2,091	2,091	2,091
107	Group Medical/Life Insurance	74,504	87,960	87,960	82,860
108	FICA	28,561	30,609	31,392	31,959
109	Retirement (TMRS)	52,204	53,860	53,860	56,850
110	Workers Compensation	5,173	11,974	11,974	6,092
111	Unemployment Tax (TEC)	3,225	3,324	3,631	3,771
112	Longevity	3,568	2,724	2,724	2,812
	Total Personal Services	553,531	587,697	599,024	747,663
<u>Supplies</u>					
202	General Office Supplies	1,007	1,000	1,000	1,000
204	Computer/Office Equipment	-	1,000	1,000	1,000
211	Agricultural & Botanical	11,105	11,800	11,800	11,800
212	Chemicals	988	3,500	3,500	7,000
215	Food & Meals	642	600	600	1,050
217	Janitorial Supplies	1,576	1,800	1,800	3,000
219	Uniforms & Protective Clothing	5,948	5,500	5,500	8,800
220	Vehicle Fuel & Oil	13,702	15,850	15,850	17,000
221	Vehicle Parts & Labor	9,814	11,040	11,040	12,040
229	Miscellaneous	1,334	1,500	1,500	1,500
234	Street & Traffic Signs	691	-	-	-
235	Building & Grounds Maint.	6,956	9,000	9,000	9,000
236	Painting Supplies	2,992	3,000	3,000	4,000
257	Street & Public Grounds Lights	2,928	4,000	4,000	4,000
260	Valves & Hydrants	3,978	4,000	4,000	4,000
263	Park & Playground	25,996	42,000	42,000	34,900
281	Small Tools & Equipment	7,352	12,000	12,000	14,000
	Total Supplies	97,009	127,590	127,590	134,090
<u>Services</u>					
304	Employment Physicals	300	240	240	480
305	Seminar & Training Fees	1,383	2,000	2,000	2,000
306	Other Professional Services	25	-	-	50,000
308	Telephone/Communications	3,892	4,500	4,500	4,890
309	Postage	40	200	200	200
311	Travel Expense	781	1,500	1,500	1,500
318	Insurance	4,512	6,000	6,000	6,000
319	Utilities	43,286	35,000	35,000	35,000

PARKS
(483) (Cont.)

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Services (Cont.)</u>					
320	Building & Grounds Maint.	2,312	30,320	30,320	28,320
325	Other Maintenance	14,880	-	-	-
326	R & M Other Equipment	979	1,080	1,080	1,080
327	Machinery & Equipment Rental	6,333	5,000	5,000	5,000
330	Dues/Memberships	304	300	300	300
331	Laundry & Sanitation	7,941	8,000	8,000	10,000
	Total Services	86,968	94,140	94,140	144,770
<u>Capital Outlay</u>					
404	Agriculture & Botanical Equipment	-	35,000	35,000	-
410	Motor Vehicles	47,514	-	-	30,000
417	Playground Equipment	-	18,075	18,075	-
426	Other Improvements	18,361	-	-	50,000
	Total Capital Outlay	65,875	53,075	53,075	80,000
	TOTAL EXPENDITURES	803,383	862,502	873,829	1,106,523

**City of Weatherford
2007-2008 Program of Services**

PARKS AND RECREATION DEPARTMENT

DIVISION: RECREATION

PROGRAM DESCRIPTION
<p>The Recreation Division enriches lives by providing staff, facilities, and resources for a variety of leisure activities, programs, and opportunities in both structured and unstructured settings. These services are available to a broad demographic segment of the population. The division operates the municipal pool, oversees building, pavilion and ball field rentals, and coordinates recreation, athletic, and special events. The division also provides support services for various special events.</p>

MAJOR DIVISION GOALS
<ol style="list-style-type: none"> 1. Maintain quantity and quality in all program areas. 2. Provide programming that meets the needs of the total community. 3. Ensure the safety of all participants in programs. 4. Provide athletic competition in a safe, sportsman-like atmosphere. 5. Increase program participation within current facilities and budget.

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	324,606	343,859	351,497	352,533
Supplies	28,466	42,936	42,936	41,986
Services	96,336	118,558	130,558	94,405
Capital Outlay	30,691	-	-	-
<i>TOTAL EXPENDITURES</i>	<i>480,099</i>	<i>505,353</i>	<i>524,991</i>	<i>488,924</i>

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Parks & Recreation Director (32)	1	1	1	1
Aquatics & Athletics Supervisor (18)	1	1	1	1
Facility Operations Supervisor (16)	1	1	1	1
Pool Manager (Temp.)	1	1	1	1
Head Guard (Temp.)	1	1	1	1
Lifeguards (Temp.)	8	8	8	9
Swim Team Coach (Temp.)	1	1	1	1
Swim Instructors (Temp.)	7	7	7	8
Advanced Swim Instructor (Temp.)	3	2	2	2
Learn to Swim Coordinator (Temp.)	1	1	1	1
Assistant Swim Coach (Temp.)	0	1	1	1
Recreation Assistant (Temp.)	1	1	1	1
<i>TOTAL POSITIONS</i>	<i>26</i>	<i>26</i>	<i>26</i>	<i>28</i>

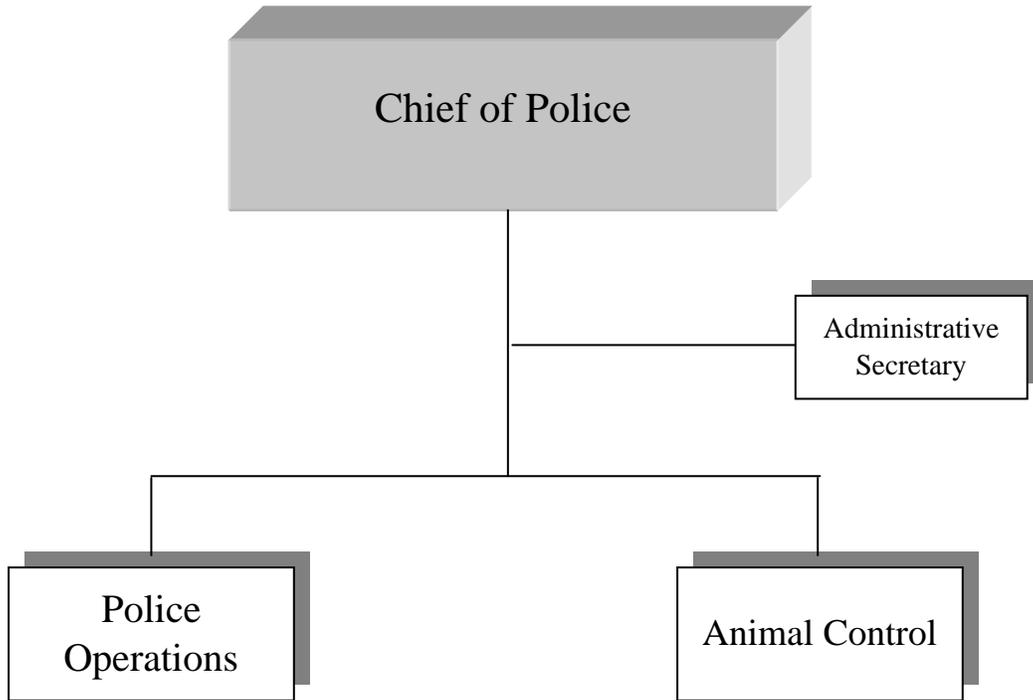
**City of Weatherford
2007-2008 Program of Services**

**RECREATION
(485)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	246,869	261,525	268,428	280,801
107	Group Medical/Life Insurance	15,541	17,592	17,592	16,572
108	FICA	19,059	20,060	20,588	21,019
109	TMRS	25,392	25,742	25,742	27,490
110	Workers Compensation	3,938	5,251	5,251	2,680
111	Unemployment Tax (TEC)	1,749	3,017	3,224	3,155
112	Longevity	528	672	672	816
115	Contract Personnel	11,530	10,000	10,000	-
	Total Personal Services	324,606	343,859	351,497	352,533
<u>Supplies</u>					
202	General Office Supplies	2,065	2,000	2,000	2,500
203	Furniture	-	4,500	4,500	2,000
204	Computer/Office Equipment	111	626	626	1,000
212	Chemicals	13,143	15,500	15,500	15,500
215	Food and Meal Expense	451	300	300	500
217	Janitorial Supplies	168	500	500	500
218	First Aid Supplies	226	740	740	740
219	Uniforms & Protective Clothing	2,205	2,500	2,500	1,500
220	Vehicle Fuel & Oil	879	1,500	1,500	1,500
221	Vehicle Parts & Labor	270	500	500	500
263	Park & Playground	8,948	14,270	14,270	15,746
	Total Supplies	28,466	42,936	42,936	41,986
<u>Services</u>					
304	Employment Physicals	1,020	1,020	1,020	1,020
305	Seminar & Training Fees	3,000	3,050	3,050	3,175
306	Other Professional Services	18,542	12,300	12,300	12,300
308	Telephone/Communications	1,700	1,950	1,950	2,410
309	Postage	2,169	3,000	3,000	4,000
310	Auto Allowance	4,200	5,400	5,400	4,800
311	Travel Expense	1,706	3,000	3,000	4,000
313	Advertising	6,753	1,000	1,000	4,000
314	Printing & Binding	841	3,000	3,000	1,000
318	Insurance	1,351	1,200	1,200	1,200
319	Utilities	50,861	33,000	45,000	50,000
320	Building & Grounds Maint.	-	46,288	46,288	-
326	Office & Copy Equipment Rental	979	1,200	1,200	2,000
330	Membership Dues/Subscriptions	3,214	3,150	3,150	4,500
	Total Services	96,336	118,558	130,558	94,405
<u>Capital Outlay</u>					
410	Motor Vehicles	22,912	-	-	-
426	Other Improvements	7,779	-	-	-
	Total Capital Outlay	30,691	-	-	-
TOTAL EXPENDITURES		480,099	505,353	524,991	488,924

**City of Weatherford
2007-2008 Program of Services**

POLICE DEPARTMENT

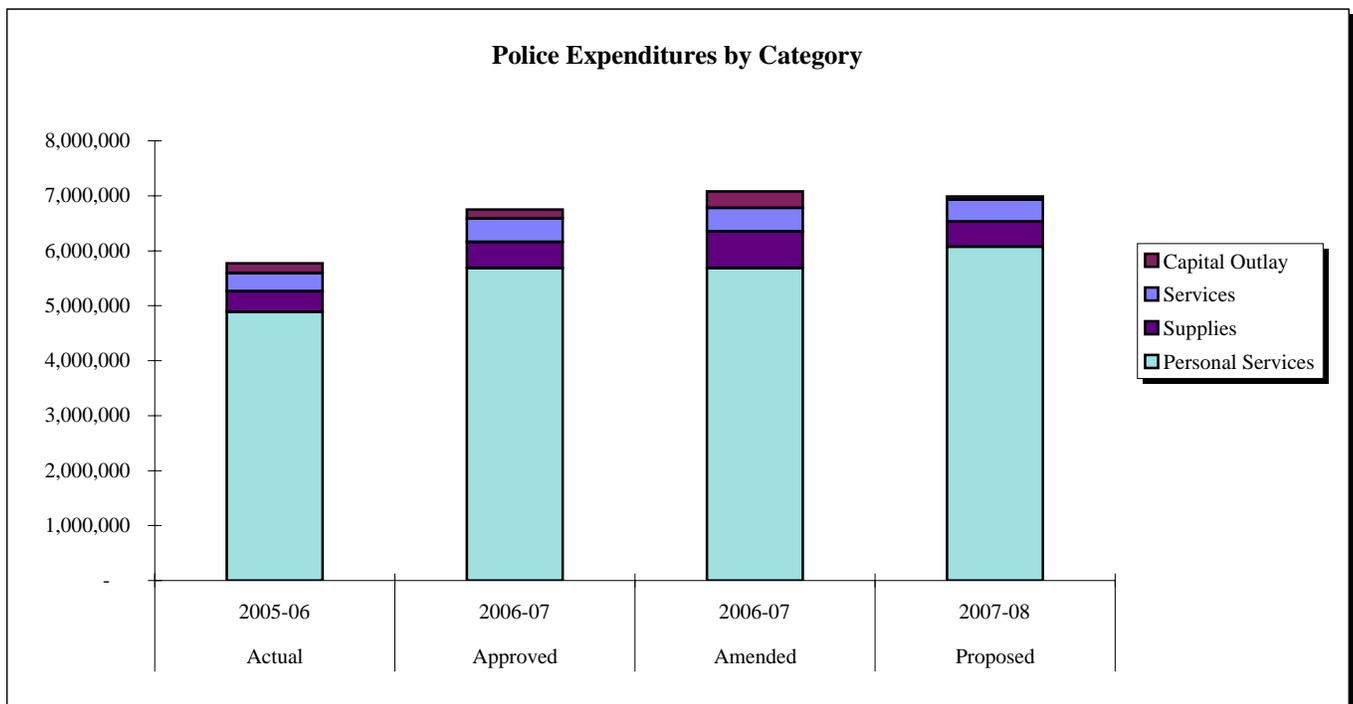


**City of Weatherford
2007-2008 Program of Services**

POLICE DEPARTMENT

REVENUES & OTHER FINANCING SOURCES				
Description	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
General Fund Revenues	4,995,052	5,774,737	5,961,669	6,006,292
Municipal Fines	461,411	424,360	606,000	606,000
County Animal Shelter Services	295,930	325,525	325,525	331,577
Animal Pound Fees	40,771	40,000	40,000	40,000
Parking Meters	1,102	1,000	1,000	1,000
Grants and Subsidies	10,433	161,462	161,462	-
<i>TOTAL RESOURCES</i>	<i>5,804,699</i>	<i>6,727,084</i>	<i>7,095,656</i>	<i>6,984,869</i>

EXPENDITURE SUMMARY BY DIVISION				
Division	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Police	5,386,146	6,221,563	6,424,883	6,512,047
Animal Control	408,120	505,521	527,311	472,822
Grants and Subsidies	10,433	-	143,462	-
<i>TOTAL EXPENDITURES</i>	<i>5,804,699</i>	<i>6,727,084</i>	<i>7,095,656</i>	<i>6,984,869</i>



**City of Weatherford
2007-2008 Program of Services**

POLICE DEPARTMENT

DIVISION: POLICE

PROGRAM DESCRIPTION

The Weatherford Police Department is organized in two operational divisions: Uniformed Services and Special Services, and one Administrative Division. Uniform Services consist of Patrol, Animal Control Services, and Traffic Unit. The Special Services division consist of Criminal Investigations, Communications, Records, School Resource and Court Bailiff. The Special Crimes Unit, and the Financial Specialist is assigned under the direction of the Administrative Captain or Deputy Chief's Office.

MAJOR DIVISION GOALS

1. Develop a recruiting program that will enable the Department to continue to fill vacancies with professional, qualified personnel.
2. Continue to maintain and enhance programs that confront the quality of life issues within the City of Weatherford to include traffic accidents, complaints, crime trends, and community beautification.
3. Maintain staffing levels that will allow the Weatherford Police Department to continue to provide an excellent level of service to its customers.

EXPENDITURE SUMMARY

Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	4,594,645	5,306,233	5,306,233	5,721,255
Supplies	322,114	402,044	569,485	379,670
Services	289,380	350,921	350,921	354,122
Capital Outlay	180,007	162,365	198,244	57,000
<i>TOTAL EXPENDITURES</i>	<i>5,386,146</i>	<i>6,221,563</i>	<i>6,424,883</i>	<i>6,512,047</i>

**City of Weatherford
2007-2008 Program of Services**

POLICE DEPARTMENT

DIVISION: POLICE

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Chief of Police (34)	1	1	1	1
Captain (28)	3	3	3	3
Police Lieutenant (27)	4	4	4	4
Sergeant (24)	6	6	6	6
Police Detective/Corporal (22)	11	12	12	12
Police Officer (20)	25	27	27	30
Police Bailiff (17)	1	1	1	1
Administrative Secretary (11)	1	1	1	1
Support Services Supervisor (19)	1	1	1	1
Senior Police Telecommunicator (15)	1	1	1	1
Lead Telecommunicator (14)	1	1	1	1
Police Telecommunicators (13)	8	8	8	8
P/T Police Telecommunicators (13)	1	1	1	1
Sr. Records Clerk (11)	1	1	1	1
Records Clerk (9)	1	1	1	1
Property & Evidence Technician (10)	1	1	1	1
Finance Specialist (11)	1	1	1	1
Office Assistant (7)	1	1	1	1
P/T Officer (20)	3	3	3	3
<i>TOTAL POSITIONS</i>	72	75	75	78

**City of Weatherford
2007-2008 Program of Services**

**POLICE
(501)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	3,226,127	3,652,428	3,652,428	4,095,332
102	Overtime	104,991	156,825	156,825	141,143
103	Education/Incentive Pay	56,994	48,600	48,600	64,200
107	Group Medical/Life Insurance	373,938	451,492	451,492	430,872
108	FICA	251,543	297,476	297,476	310,311
109	Retirement (TMRS)	477,657	537,529	537,529	574,646
110	Workers Compensation	58,149	113,533	113,533	56,069
111	Unemployment Tax (TEC)	19,034	19,670	19,670	19,770
112	Longevity	26,212	28,680	28,680	28,912
	Total Personal Services	4,594,645	5,306,233	5,306,233	5,721,255
<u>Supplies</u>					
202	General Office Supplies	14,239	14,140	14,140	14,390
203	Office Furniture	823	1,000	1,000	2,000
204	Computers/Office Equipment	84,161	116,239	116,239	35,103
205	Radios & Other Comm/Equip. Supp	10,383	20,290	187,731	5,752
213	Photo Supplies & Developing	32	1,135	1,135	808
214	Animal Feed & Supplies	1,110	2,100	2,100	2,550
215	Food & Meals	179	1,000	1,000	1,000
218	Medical & Laboratory Supplies	2,367	4,695	4,695	4,695
219	Uniforms & Protective Clothing	18,379	34,560	34,560	44,371
220	Vehicle Fuel & Oil	91,249	110,894	110,894	134,933
221	Vehicle Maintenance Parts	62,881	42,950	42,950	88,400
229	Miscellaneous	20,282	32,253	32,253	32,253
230	Special Program Supplies	1,448	3,500	3,500	3,500
234	Street & Traffic Signs	540	890	890	540
235	Building & Grounds Maint.	765	500	500	500
281	Small Tools & Equipment	13,276	15,898	15,898	8,875
	Total Supplies	322,114	402,044	569,485	379,670
<u>Services</u>					
302	Architect & Engineering Services	-	-	-	5,000
304	Employment Physicals	450	450	450	450
305	Seminar & Training Fees	16,657	17,000	17,000	19,200
306	Other Professional Services	12,808	34,400	34,400	14,500
307	Investigations Informants	-	1,000	1,000	1,000
308	Telephone/Communications	58,820	55,576	55,576	55,457
309	Postage	2,581	3,000	3,000	3,000
311	Travel Expense	7,514	15,575	15,575	12,200
312	Legal Advertising	798	1,000	1,000	600
313	Other Advertising	2,876	3,400	3,400	5,150
314	Printing & Binding	4,250	5,367	5,367	8,215
318	Insurance	46,888	48,000	48,000	48,000
319	Utilities	51,914	47,268	47,268	50,000

POLICE
(501) (Cont.)

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Services (Cont.)</u>					
320	Building & Grounds Maint.	3,021	7,500	7,500	2,962
321	Radio & Comm. Equip. Maint.	4,893	5,500	5,500	5,500
324	Office Machine Maintenance	10,538	24,335	24,335	24,966
325	Other Maintenance	1,840	500	500	500
326	Office & Copy Equipment Rental	10,303	10,044	10,044	13,512
327	Machinery & Equipment Rental	2,990	7,790	7,790	14,370
328	Other Rental	27,076	29,904	29,904	33,600
330	Membership Dues/Subscriptions	3,460	7,232	7,232	7,760
331	Laundry & Sanitation	18,565	24,780	24,780	26,880
361	Employee Service Awards	1,138	1,300	1,300	1,300
	Total Services	289,380	350,921	350,921	354,122
<u>Capital Outlay</u>					
410	Motor Vehicles	155,087	131,300	131,300	57,000
413	Office Equipment	6,475	13,225	13,225	-
416	Radio & Communication Equip.	18,445	17,840	53,719	-
	Total Capital Outlay	180,007	162,365	198,244	57,000
TOTAL EXPENDITURES		5,386,146	6,221,563	6,424,883	6,512,047

**City of Weatherford
2007-2008 Program of Services**

POLICE DEPARTMENT

DIVISION: ANIMAL CONTROL

PROGRAM DESCRIPTION
<p>The Weatherford/Parker County Animal Shelter is dedicated to maintaining a sanitary and safe environment to ensure a comprehensive animal impound and adoption program, as well as controlling the animal population with aggressive spay and neuter programs. The shelter is also responsible for ensuring that all ordinances and laws regarding stray, abandoned, abused, vicious, or nuisance animals both domestic and wild are enforced.</p>

MAJOR DIVISION GOALS
<ol style="list-style-type: none"> 1. Enhance adoption programs to increase animal adoptions and animals returned to their owners. 2. Maintain spay and neuter program and increase public education and awareness to reduce the number of unwanted pets. 3. Expand the operation of the animal shelter by increasing the number of kennels through building construction.

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	293,235	377,440	377,440	353,593
Supplies	52,009	73,745	73,745	74,212
Services	42,672	54,336	76,126	45,017
Capital Outlay	20,204	-	-	-
<i>TOTAL EXPENDITURES</i>	<i>408,120</i>	<i>505,521</i>	<i>527,311</i>	<i>472,822</i>

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Sergeant (24)	1	1	0	0
Animal Control Manager (21)	0	0	1	1
Animal Control Officer (17)	2	2	2	2
Animal Control/Vet Technician (9)	2	2	2	2
Animal Control Kennel Technician (8)	0	1	2	1
Office Assistant (7)	1	1	0	1
<i>TOTAL POSITIONS</i>	<i>6</i>	<i>7</i>	<i>7</i>	<i>7</i>

City of Weatherford
2007-2008 Program of Services

ANIMAL CONTROL
(502)

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	203,364	256,425	256,425	242,233
102	Overtime	11,297	7,319	7,319	7,319
103	Education/Certification Pay	1,108	600	600	-
107	Group Medical/Life Insurance	25,970	46,912	46,912	44,192
108	FICA	16,159	20,312	20,312	19,154
109	Retirement (TMRS)	30,501	36,879	36,879	35,653
110	Workers Compensation	2,075	5,991	5,991	2,368
111	Unemployment Tax (TEC)	1,633	1,890	1,890	1,890
112	Longevity	1,128	1,112	1,112	784
	Total Personal Services	293,235	377,440	377,440	353,593
<u>Supplies</u>					
202	General Office Supplies	1685	2,000	2,000	1,800
203	Office Furniture/Fixtures	-	-	-	3,270
204	Computer/Office Equipment	2161	3,000	3,000	2,329
212	Chemicals	3922	4,022	4,022	1,693
213	Photo Supplies/Developing	35	250	250	250
214	Animal Feed & Supplies	1803	2,500	2,500	4,500
215	Food/Meal Expense	81	1,500	1,500	1,000
218	Medical & Laboratory Supplies	26993	26,418	26,418	27,790
219	Uniforms & Protect Clothing	1570	2,000	2,000	2,000
220	Vehicle Fuel & Oil	3298	7,775	7,775	6,800
221	Vehicle Parts & Labor	3060	5,300	5,300	4,200
222	Equipment Parts & Labor	441	1,000	1,000	1,000
229	Miscellaneous	3740	6,500	6,500	6,500
235	Building & Grounds Maint.	1962	6,880	6,880	6,880
281	Small Tools & Equipment	1258	4,600	4,600	4,200
	Total Supplies	52,009	73,745	73,745	74,212
<u>Services</u>					
304	Employment Physicals	60	350	22,140	350
305	Seminar & Training Fees	(2,570)	2,200	2,200	2,500
306	Other Professional Services	2,903	3,400	3,400	3,400
308	Telephone/Communications	754	1,525	1,525	1,100
309	Postage	670	750	750	750
311	Travel Expense	201	1,200	1,200	1,000
312	Legal Advertising	387	700	700	700
314	Printing & Reproduction	408	400	400	400
318	Insurance	4,270	2,600	2,600	2,600
319	Utilities	30,677	24,000	24,000	26,000
320	Building & Grounds Maint.	1,221	11,900	11,900	1,600
321	Radio & Comm. Equip. Maint.	127	450	450	450
325	Other Maintenance	-	500	500	-
326	Office/Copy Equipment Rental	2,452	2,796	2,796	2,532
330	Dues & Memberships	237	305	305	375
331	Laundry & Sanitation	875	1,260	1,260	1,260
	Total Services	42,672	54,336	76,126	45,017

**ANIMAL CONTROL
(502) (Cont.)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Capital Outlay</u>					
410	Motor Vehicles	20,204	-	-	-
	Total Capital Outlay	20,204	-	-	-
	<i>TOTAL EXPENDITURES</i>	<i>408,120</i>	<i>505,521</i>	<i>527,311</i>	<i>472,822</i>

**City of Weatherford
2007-2008 Program of Services**

**LEOSE POLICE DEPARTMENT GRANT
(504)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries Of Reg. Employees	-	-	-	-
102	Overtime	-	-	-	-
103	Education/Incentive Pay	-	-	-	-
107	Group Medical/Life Insurance	-	-	-	-
108	FICA	-	-	-	-
109	Retirement (TMRS)	-	-	-	-
110	Workers Compensation	-	-	-	-
111	Unemployment Tax (TEC)	-	-	-	-
112	Longevity	-	-	-	-
	Total Personal Services	-	-	-	-
<u>Supplies</u>					
220	Vehicle Fuel & Oil	-	-	-	-
221	Vehicle Parts & Labor	-	-	-	-
	Total Supplies	-	-	-	-
<u>Services</u>					
305	Seminars & Training	2,365	-	4,462	-
311	Travel Expense	-	-	-	-
	Total Services	2,365	-	4,462	-
TOTAL EXPENDITURES		2,365	-	4,462	-

**City of Weatherford
2007-2008 Program of Services**

**TOBACCO COMPLIANCE GRANT
(506)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
102	Overtime	533	-	-	-
	Total Personnel Services	533	-	-	-
<u>Supplies</u>					
229	Miscellaneous	-	-	3,000	-
	Total Supplies	-	-	3,000	-
<u>Services</u>					
305	Seminars & Training	-	-	-	-
311	Travel Expense	-	-	-	-
	Total Services	-	-	-	-
	<i>TOTAL EXPENDITURES</i>	<i>533</i>	<i>-</i>	<i>3,000</i>	<i>-</i>

**City of Weatherford
2007-2008 Program of Services**

**US DOJ BULLETPROOF VEST GRANT
(507)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Supplies</u>					
219	Uniforms/Protective Clothing	6,540	-	20,000	-
	Total Supplies	6,540	-	20,000	-
	<i>TOTAL EXPENDITURES</i>	<i>6,540</i>	<i>-</i>	<i>20,000</i>	<i>-</i>

**City of Weatherford
2007-2008 Program of Services**

**LETPP GRANT
(509)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Supplies</u>					
204	Computers & Office Equipment	995	-	-	-
229	Miscellaneous	-	-	-	-
	Total Supplies	995	-	-	-
<u>Capital Outlay</u>					
410	Motor Vehicles	-	-	106,000	
	Total Services	-	-	106,000	-
	<i>TOTAL EXPENDITURES</i>	995	-	<i>106,000</i>	-

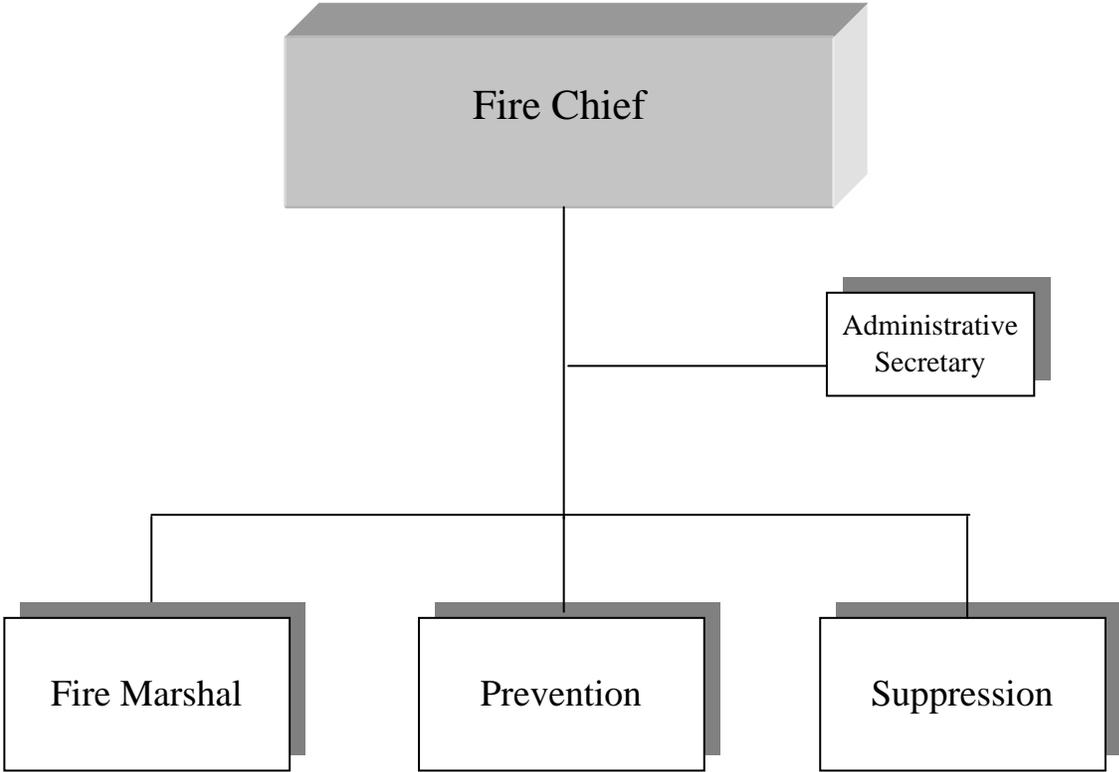
**City of Weatherford
2007-2008 Program of Services**

**PETSMART LOW COST SPAY/NEUTER GRANT
(510)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Services</u>					
306	Other Professional Services	-	-	10,000	-
	Total Services	-	-	10,000	-
<i>TOTAL EXPENDITURES</i>		-	-	<i>10,000</i>	-

**City of Weatherford
2007-2008 Program of Services**

FIRE DEPARTMENT

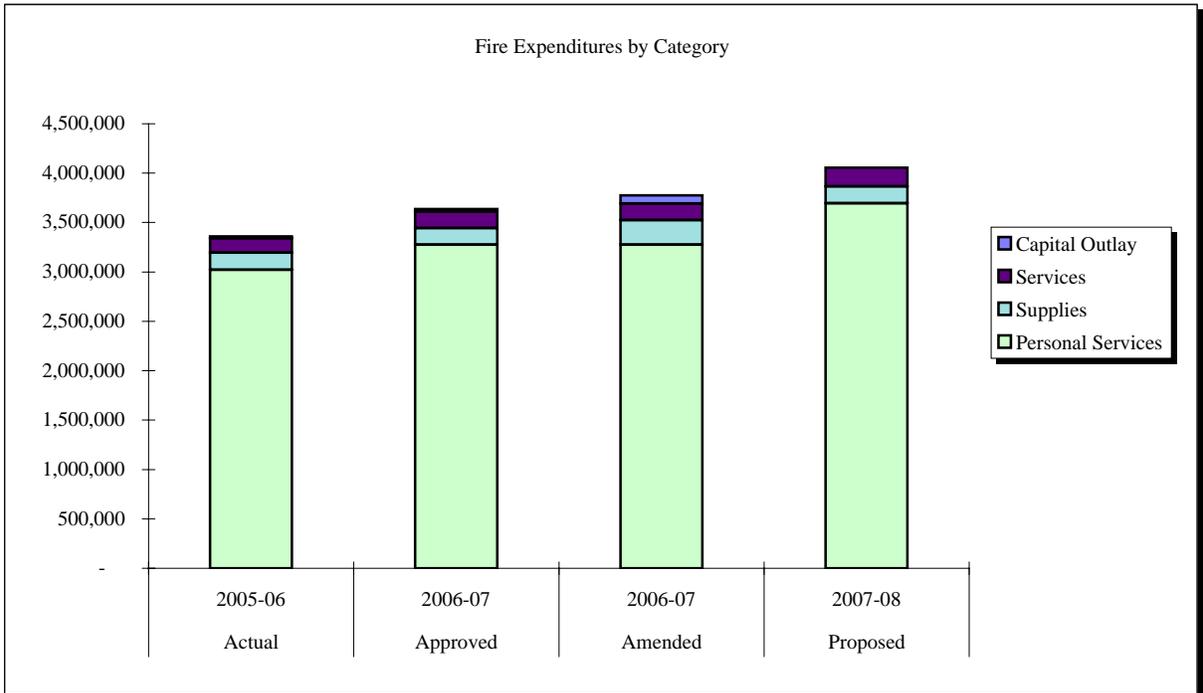


**City of Weatherford
2007-2008 Program of Services**

FIRE DEPARTMENT

REVENUES & OTHER FINANCING SOURCES				
Description	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
General Fund Revenues	3,357,750	3,636,545	3,774,289	4,054,145
Grants and Subsidies	10,257	-	-	-
<i>TOTAL RESOURCES</i>	<i>3,368,007</i>	<i>3,636,545</i>	<i>3,774,289</i>	<i>4,054,145</i>

EXPENDITURE SUMMARY BY DIVISION				
Division	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Fire Protection	3,357,750	3,636,545	3,774,289	4,054,145
Fire Department Grants	10,257	-	-	-
<i>TOTAL EXPENDITURES</i>	<i>3,368,007</i>	<i>3,636,545</i>	<i>3,774,289</i>	<i>4,054,145</i>



**City of Weatherford
2007-2008 Program of Services**

FIRE DEPARTMENT

DIVISION: FIRE PROTECTION

PROGRAM DESCRIPTION
<p>The department is organized into three distinct divisions: Administration, Fire Prevention, and Operations. The Administrative Division, staffed by the Fire Chief, Assistant Fire Chief, and Administrative Secretary, is responsible for providing overall direction of the department and for managing the department's resources. It provides policy and guidance to Prevention and Operations. Fire Prevention is carried out by the Fire Marshal and Fire Inspector. This division determines cause, purpose, and legal outcome of fire investigations, directs public safety through code compliance and inspections, and champions public education. Operations is composed of firefighters who are assigned to shifts at one of the City's three fire stations. Each shift is comprised of a Captain, three Lieutenants, and seven firefighters. This division responds to the needs of the citizenry by providing timely suppression, rescue, first responder (EMS) activities, hazardous materials mitigation, and pre-incident planning. It is the first line of fire education in the public school system.</p>

MAJOR DIVISION GOALS
<ol style="list-style-type: none"> 1. Implement a continuous improvement plan that will maintain our City's ISO rating of Class 3 and work towards achieving a Class 1 rating. 2. Plan, build, and staff strategically located fire stations with necessary engine, ladder, and rescue companies to protect our growing community. 3. In cooperation with the Utilities Department, institute a Fire Hydrant Maintenance Program that tracks and records the appearance, functionality, capacity, and identity of every hydrant in our water system. 4. Inspect all commercial buildings once a year on a company basis for code compliance and pre-fire plans.

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	3,020,237	3,277,315	3,277,315	3,694,765
Supplies	174,901	167,150	247,774	172,200
Services	145,244	167,080	167,080	187,180
Capital Outlay	17,368	25,000	82,120	-
<i>TOTAL EXPENDITURES</i>	<i>3,357,750</i>	<i>3,636,545</i>	<i>3,774,289</i>	<i>4,054,145</i>

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Fire Chief (33)	1	1	1	1
Asst. Fire Chief/Training Officer (28)	0	1	1	1
Fire Marshall (27)	1	1	1	1
Fire Captain/Shift Supervisor (25)	3	3	3	3
Fire Lieutenant (22)	9	9	9	12
Fire Inspector (19)	1	1	1	1
Fire Fighter (18)	27	27	27	34
Administrative Secretary (11)	1	1	1	1
<i>TOTAL POSITIONS</i>	<i>43</i>	<i>44</i>	<i>44</i>	<i>54</i>

**City of Weatherford
2007-2008 Program of Services**

**FIRE PROTECTION
(603)**

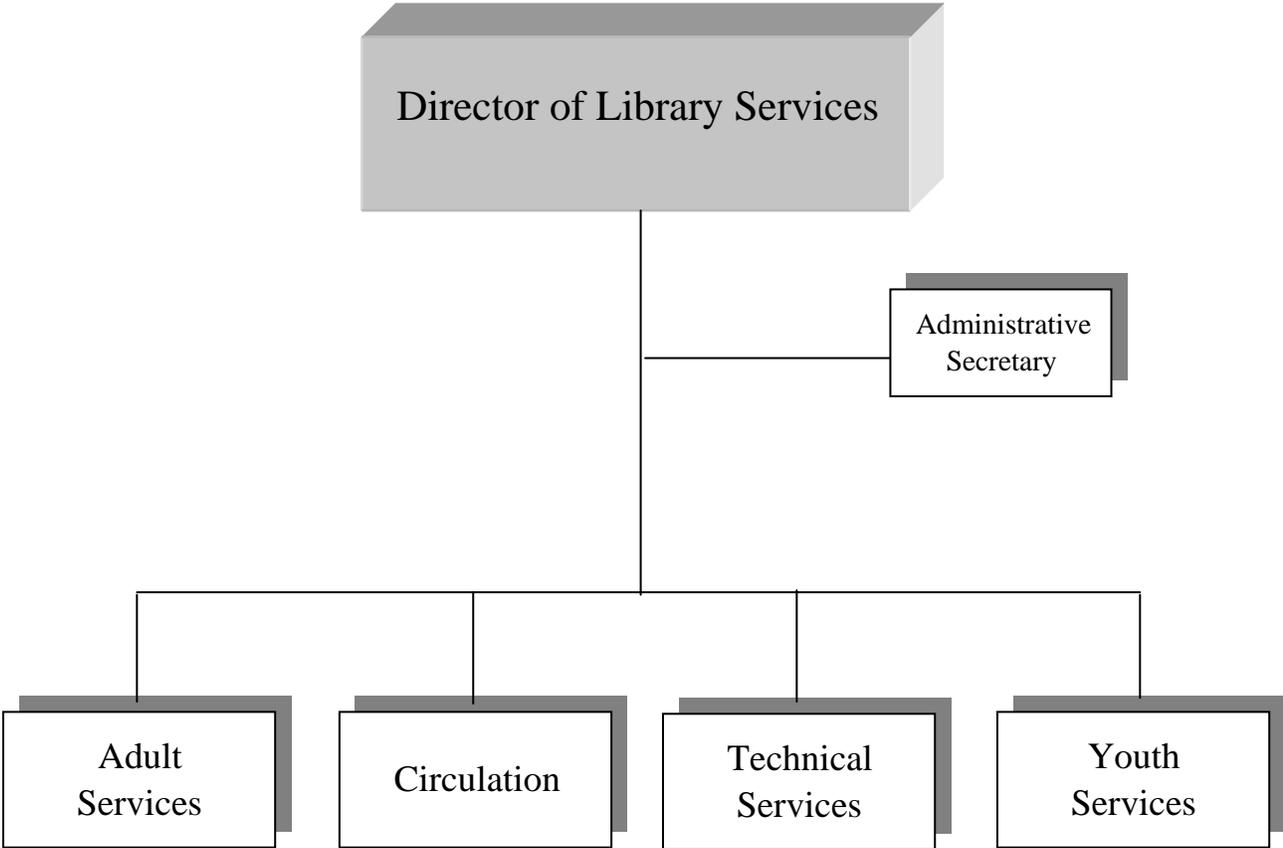
Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	2,061,806	2,212,898	2,212,898	2,714,779
102	Overtime	153,559	157,183	157,183	94,095
103	Education/Incentive Pay	35,492	34,200	34,200	38,800
107	Group Medical/Life Insurance	222,974	263,880	263,880	248,580
108	FICA	163,363	185,395	185,395	188,411
109	Retirement (TMRS)	320,832	336,626	336,626	350,715
110	Workers Compensation	34,766	58,389	58,389	28,769
111	Unemployment Tax (TEC)	11,477	11,880	11,880	11,880
112	Longevity	15,968	16,864	16,864	18,736
	Total Personal Services	3,020,237	3,277,315	3,277,315	3,694,765
<u>Supplies</u>					
202	General Office Supplies	3,888	5,000	5,000	5,500
203	Office Furniture	456	1,000	1,000	1,000
204	Computers/Office Equipment	25,352	4,900	4,900	12,900
205	Radios/Other Commun Equip/Supplies	889	5,500	86,124	5,500
211	Agricultural & Botanical	105	500	500	500
212	Chemicals	2,940	5,000	5,000	5,000
213	Photo Supplies & Developing	346	1,000	1,000	1,000
215	Food & Meals	869	1,000	1,000	1,250
216	Refuse Bags	-	-	-	-
217	Janitorial Supplies	5,886	5,000	5,000	6,500
218	Medical & Laboratory Supplies	292	500	500	500
219	Uniforms & Protective Clothing	42,269	31,500	31,500	28,550
220	Vehicle Fuel & Oil	33,790	35,000	35,000	37,500
221	Vehicle Parts & Labor	36,875	45,000	45,000	40,000
228	Safety Equipment	5,536	10,000	10,000	10,000
229	Miscellaneous	7,475	5,000	5,000	5,000
235	Building & Grounds Maint.	1,460	4,000	4,000	4,000
236	Painting Supplies	86	750	750	1,000
258	Christmas Lighting Supplies	76	500	500	500
281	Small Tools & Equipment	6,311	6,000	6,000	6,000
	Total Supplies	174,901	167,150	247,774	172,200
<u>Services</u>					
304	Employment Physicals	120	180	180	300
305	Seminar & Training Fees	3,532	9,180	9,180	9,180
306	Other Professional Services	3,693	8,000	8,000	14,000
308	Telephone/Communications	9,974	9,600	9,600	10,400
309	Postage	332	500	500	550
311	Travel Expense	2,090	5,000	5,000	5,000

FIRE PROTECTION
(603) (Cont.)

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Services (cont)</u>					
314	Printing & Binding	672	800	800	800
318	Insurance	12,206	15,400	15,400	15,400
319	Utilities	80,371	75,000	75,000	89,000
320	Building & Grounds Maint.	9,910	15,000	15,000	12,000
321	Radio & Comm Equip Maint.	5,462	3,000	3,000	1,000
324	Office Machine Maint.	104	1,500	1,500	1,000
325	Other Maintenance	1,101	1,700	1,700	1,700
326	Office & Copy Equipment Rental	2,386	3,120	3,120	3,150
328	Other Rental	7,236	10,000	10,000	10,000
330	Membership Dues/Subscriptions	3,960	3,600	3,600	8,000
331	Laundry & Sanitation	-	3,000	3,000	3,000
341	Volunteer Retirement Fund	2,000	2,000	2,000	2,000
361	Employee Service Awards	95	500	500	700
	Total Services	145,244	167,080	167,080	187,180
<u>Capital Outlay</u>					
403	Building & Building Equipment	945	-	-	-
410	Motor Vehicles	16,423	25,000	70,750	-
416	Radio & Communication Equipment	-	-	11,370	-
	Total Capital Outlay	17,368	25,000	82,120	-
	TOTAL EXPENDITURES	3,357,750	3,636,545	3,774,289	4,054,145

**City of Weatherford
2007-2008 Program of Services**

LIBRARY

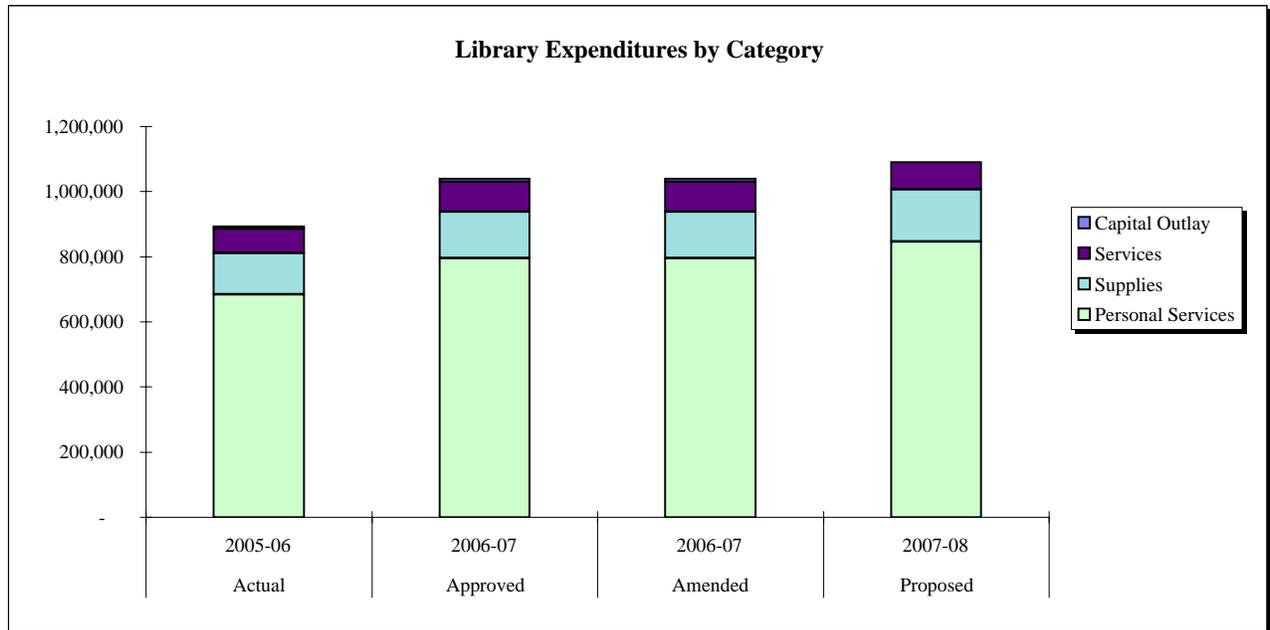


**City of Weatherford
2007-2008 Program of Services**

LIBRARY

REVENUES & OTHER FINANCING SOURCES				
Description	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
General Fund Revenues	809,476	961,385	961,385	1,018,532
Interlibrary Loan Fees	464	900	900	900
Library Fines	25,521	22,500	22,500	22,500
Library Title Replacement Fees	4,605	3,000	3,000	3,000
Grants and Subsidies	53,000	53,000	53,000	53,000
<i>TOTAL RESOURCES</i>	<i>893,066</i>	<i>1,040,785</i>	<i>1,040,785</i>	<i>1,097,932</i>

EXPENDITURE SUMMARY BY DIVISION				
Division	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Library	886,570	1,033,785	1,033,785	1,090,932
Library Grant	6,496	7,000	7,000	7,000
<i>TOTAL EXPENDITURES</i>	<i>893,066</i>	<i>1,040,785</i>	<i>1,040,785</i>	<i>1,097,932</i>



**City of Weatherford
2007-2008 Program of Services**

LIBRARY

DIVISION: LIBRARY

PROGRAM DESCRIPTION
<p>The Weatherford Public Library exists to promote reading, support the formal educational efforts of the community, and provide resources for life long learning for all citizens. To achieve these goals, a well-trained and professional staff collects and organizes current materials focusing on educational, informational, civic, cultural, business and recreational interests. The staff provides assistance in the use of print and online reference sources; organizes and offers programs that advance the growth of the individual; classifies city and county documents of historical, genealogical, or governmental interest; and serves as a referral source for other community services.</p>

MAJOR DIVISION GOALS
<ol style="list-style-type: none"> 1. Provide staffing and hours of service that meet community needs. 2. Maintain a collection of resources that support the identified needs of the community. 3. Provide for the delivery of accurate and timely information and services that focus on satisfying the information needs of the community. 4. Based on an understanding of the community, and using staff or though partnerships with other individuals or agencies, offer meaningful programs designed to meet the identified needs of the community. 5. Develop methods to better determine the information and programming needs and interests of all citizens in the service area. 6. Take advantage of all avenues to maintain community awareness of the library and the services available. 7. Continue to review all aspects of the library's operation to identify ways to improve current services and explore innovations that can be incorporated into services offered. 8. Look for ways to conserve energy through out the library operation. 9. Establish a process for long term library development that will allow for systematic and planned growth of the Weatherford Public Library. 10. Seek out and foster partnerships with other libraries and organizations that strengthen the Weatherford Public Library and the community.

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	683,215	795,805	795,805	846,694
Supplies	121,275	135,810	135,810	158,893
Services	74,779	92,170	92,170	85,345
Capital Outlay	7,301	10,000	10,000	-
TOTAL EXPENDITURES	886,570	1,033,785	1,033,785	1,090,932

**City of Weatherford
2007-2008 Program of Services**

LIBRARY

DIVISION: LIBRARY

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Library Director (32)	1	1	1	1
Assistant Library Director (25)	1	1	1	1
Librarian (19)	3	3	3	3
P/T Librarian (19)	0	1	1	1
Supervising Library Technician (15)	1	1	1	1
P/T Supervising Library Technician (15)	0	1	1	1
Librarian Associate (15)	1	1	1	1
Sr. Library Clerk (12)	1	1	1	1
Sr. Office Assistant/Circulation Assistant (9)	1	1	1	1
Library Clerk (7)	2	3	3	3
P/T Library Clerk (7)	6	6	6	6
<i>TOTAL POSITIONS</i>	17	20	20	20

**City of Weatherford
2007-2008 Program of Services**

**LIBRARY
(801)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	513,305	599,295	599,295	625,623
102	Overtime	358	261	261	261
107	Group Medical/Life Insurance	58,668	70,368	70,368	88,384
108	FICA	38,371	45,381	45,381	48,110
109	Retirement (TMRS)	64,183	70,599	70,599	75,108
110	Workers Compensation	867	1,803	1,803	932
111	Unemployment Tax (TEC)	3,955	4,590	4,590	5,400
112	Longevity	3,508	3,508	3,508	2,876
	Total Personal Services	683,215	795,805	795,805	846,694
<u>Supplies</u>					
202	General Office Supplies	10,026	15,000	15,000	13,000
203	Furniture & Fixtures	861	-	-	-
204	Computer/Office Equipment	7,992	12,310	12,310	10,793
206	Books	84,178	89,000	89,000	105,000
207	Periodicals	6,617	7,000	7,000	8,000
208	Audio Visual/Microforms	9,191	10,250	10,250	20,000
215	Food & Meals	934	1,000	1,000	750
229	Miscellaneous	673	500	500	600
235	Building & Grounds Maint.	371	250	250	250
281	Small Tools & Equipment	432	500	500	500
	Total Supplies	121,275	135,810	135,810	158,893
<u>Services</u>					
304	Employment Physicals	180	200	200	200
305	Seminar & Training Fees	1,020	2,000	2,000	2,750
306	Other Professional Services	1,577	17,000	17,000	2,800
308	Telephone/Communications	7,829	8,000	8,000	9,000
309	Postage	1,965	1,500	1,500	2,000
311	Travel Expense	2,346	4,000	4,000	5,290
314	Printing & Binding	1,175	1,500	1,500	1,600
318	Insurance	5,857	6,400	6,400	6,400
319	Utilities	36,927	33,500	33,500	35,000
320	Buildings & Grounds Maint.	5,147	200	200	200
324	Office Machine Maintenance	872	3,750	3,750	4,000
325	Other Maintenance	995	300	300	300
326	Office & Equipment Rental	-	-	-	-
327	Equipment Rental	-	1,200	1,200	1,400
328	Leased/Rental Books	5,505	6,000	6,000	6,500
330	Membership Dues/Subscriptions	1,288	1,320	1,320	1,405
338	Electronic Database Fees	2,096	5,300	5,300	6,500
	Total Services	74,779	92,170	92,170	85,345

LIBRARY
(801)

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Capital Outlay</u>					
413	Office Equipment	7,301	10,000	10,000	-
	Total Capital Outlay	7,301	10,000	10,000	-
	<i>TOTAL EXPENDITURES</i>	<i>886,570</i>	<i>1,033,785</i>	<i>1,033,785</i>	<i>1,090,932</i>

**City of Weatherford
2007-2008 Program of Services**

LIBRARY

DIVISION: LIBRARY GRANT

PROGRAM DESCRIPTION
<p>Weatherford Public Library receives funds from the Texas State Library and Archives Commission (TSLAC) grant program, Loan Star Libraries. These funds are direct aid to local libraries from the State of Texas and used to support projects developed at the local level.</p>

MAJOR DIVISION GOALS
<p>1. Continue support of the on-going program of the Weatherford Public Library.</p>

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	-	-	-	-
Supplies	6,496	7,000	7,000	7,000
Services	-	-	-	-
Capital Outlay	-	-	-	-
<i>TOTAL EXPENDITURES</i>	<i>6,496</i>	<i>7,000</i>	<i>7,000</i>	<i>7,000</i>

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<i>TOTAL POSITIONS</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>

**City of Weatherford
2007-2008 Program of Services**

**LIBRARY GRANT
(804)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Supplies</u>					
203	Furniture & Fixtures	3,986	-	-	-
204	Computer & Office Equipment	2,510	-	-	-
215	Food & Meals	-	-	-	-
281	Small Tools & Equipment	-	7,000	7,000	7,000
	Total Supplies	6,496	7,000	7,000	7,000
<u>Services</u>					
306	Other Professional Services	-	-	-	-
308	Telephone/Communications	-	-	-	-
	Total Services	-	-	-	-
<u>Capital Outlay</u>					
413	Office Equipment	-	-	-	-
	Total Capital Outlay	-	-	-	-
<i>TOTAL EXPENDITURES</i>		<i>6,496</i>	<i>7,000</i>	<i>7,000</i>	<i>7,000</i>

SPECIAL REVENUE FUNDS

Special Revenue Funds are used to account for specific revenues that are legally restricted to expenditure for particular purposes.

Federal/State Forfeiture Funds - This fund is used to account for funds received from the District Attorney's office that have been seized and confiscated during criminal prosecution. These funds may only be used for law enforcement purposes.

TCDP Grant Funds - These funds were established for the receipt and reimbursement of lease payment from Weatherford Aerospace and SFX Design, Inc. to the Texas Community Development Program.

Municipal Court Technology Fund - This fund was established by action of the City Council, (Ord. 1999-40), as authorized by Article 102-0172 of the Texas Code of Criminal Procedure, to account for a \$4.00 fee assessed on each misdemeanor conviction for the purchase of technological enhancements for the Municipal Court.

Hotel/Motel Tax Fund - This fund is used to account for the City's hotel/motel occupancy tax that is legally restricted by state law for use in convention center facilities, promotion of tourism, encouragement and promotion of the arts, and historical restoration or preservation.

Chandor Gardens Fund - This fund was established to account for expenditures related to the operations and maintenance of the facilities and grounds at Chandor Gardens. Funding sources include tour and rental fees and transfer of funds from hotel/motel occupancy tax collections.

Library Special Revenue Fund - This fund is used to account for donations to the public library and profits from the coin-operated copiers in the library. These funds are restricted to expenditures at the public library.

Animal Shelter Fund - This fund is used to account for donations received for improvements to the Animal Shelter.

Weatherford Beautification Fund - This fund is used to account for donations received by the City for beautification projects administered by the Keep Weatherford Beautiful Board.

**City of Weatherford
2007-2008 Program of Services**

FEDERAL FORFEITURE FUND

	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Revenues</u>				
651- Forfeited Funds	39,165	50,000	120,000	50,000
601-Interest Income	1,089	1,000	3,500	4,000
Total Revenues	40,254	51,000	123,500	54,000
<u>Expenditures</u>				
Police Supplies & Equipment	-	44,598	44,598	46,976
Informants & Investigations	4,376	10,000	10,000	10,000
Transfer to Debt Service Fund	23,008	23,008	23,008	23,008
Total Expenditures	27,384	77,606	77,606	79,984
Revenues Over (Under) Expenditures	12,870	(26,606)	45,894	(25,984)
Beginning Fund Balance	26,606	26,606	39,476	85,370
Ending Fund Balance	39,476	-	85,370	59,386

**City of Weatherford
2007-2008 Program of Services**

STATE FORFEITURE FUND

	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Revenues</u>				
601-Interest Income	914	800	800	500
604 -Sale of Fixed Assets	2,500	-	-	-
651-Forfeited Funds	13,926	20,000	20,000	20,000
Total Revenues	17,340	20,800	20,800	20,500
<u>Expenditures</u>				
229-Police Supplies & Equipment	-	23,615	23,615	24,000
321-R&M Radio & Communication Equip	-	-	-	-
347-Transfer to Federal Forfeiture Fund	-	-	-	-
Total Expenditures	-	23,615	23,615	24,000
Revenues Over (Under) Expenditures	17,340	(2,815)	(2,815)	(3,500)
Beginning Fund Balance	7,339	2,815	24,679	21,864
Ending Fund Balance	24,679	-	21,864	18,364

**City of Weatherford
2007-2008 Program of Services**

TCDP - SFX GRANT FUND

	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Revenues</u>				
620-Rent Income	22,368	22,368	22,368	22,368
<i>Total Revenues</i>	22,368	22,368	22,368	22,368
<u>Expenditures</u>				
328-Rent Expense	22,368	22,368	22,368	22,368
<i>Total Expenditures</i>	22,368	22,368	22,368	22,368
Revenues Over (Under) Expenditures	-	-	-	-
Beginning Fund Balance	-	-	-	-
<i>Ending Fund Balance</i>	-	-	-	-

**City of Weatherford
2007-2008 Program of Services**

TCDP - WEATHERFORD AEROSPACE GRANT

	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Revenues</u>				
620 - Rent Income	13,875	13,875	13,875	13,875
<i>Total Revenues</i>	<i>13,875</i>	<i>13,875</i>	<i>13,875</i>	<i>13,875</i>
<u>Expenditures</u>				
Other Rental	13,875	13,875	13,875	13,875
<i>Total Expenditures</i>	<i>13,875</i>	<i>13,875</i>	<i>13,875</i>	<i>13,875</i>
Revenues Over (Under) Expenditures	-	-	-	-
Beginning Fund Balance	-	-	-	-
<i>Ending Fund Balance</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>

**City of Weatherford
2007-2008 Program of Services**

MUNICIPAL COURT TECHNOLOGY FUND

	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Revenues</u>				
501 - Municipal Court Fees	19,903	18,000	24,000	24,000
601 - Interest	2,757	2,000	4,000	1,000
<i>Total Revenues</i>	<i>22,660</i>	<i>20,000</i>	<i>28,000</i>	<i>25,000</i>
<u>Expenditures</u>				
204 - Computer Equipment & Supplies	3,668	53,781	70,781	34,000
281 - Small Tools & Equipment	-	6,500	6,500	-
413 - Office Equipment	-	-	-	-
<i>Total Expenditures</i>	<i>3,668</i>	<i>60,281</i>	<i>77,281</i>	<i>34,000</i>
Revenues Over (Under) Expenditures	18,992	(40,281)	(49,281)	(9,000)
Beginning Fund Balance	49,685	62,685	68,677	19,396
<i>Ending Fund Balance</i>	<i>68,677</i>	<i>22,404</i>	<i>19,396</i>	<i>10,396</i>

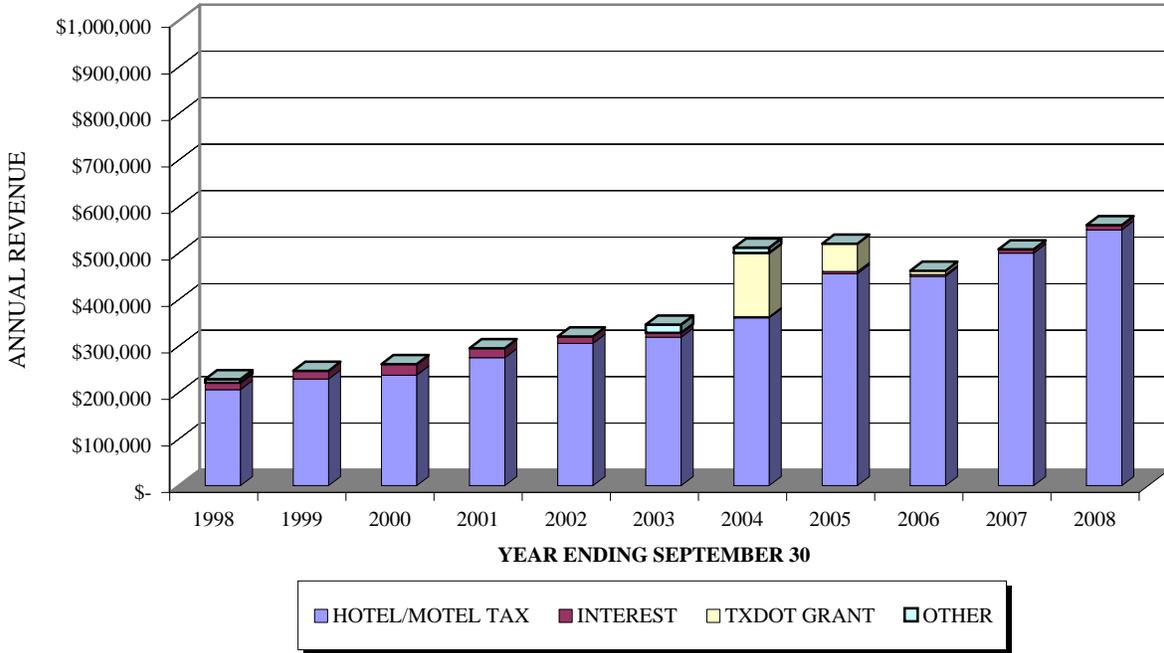
**City of Weatherford
2007-2008 Program of Services**

HOTEL/MOTEL TAX FUND

	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Revenues</u>				
113-Hotel/Motel Tax	570,854	500,000	550,000	550,000
320-TxDot Grant-Downtown Project	4,249	-	-	-
601-Interest Income	12,190	8,000	16,000	10,000
Total Revenues	587,293	508,000	566,000	560,000
<u>Expenditures</u>				
313-Chamber of Commerce (Tourism)	112,500	112,500	112,500	121,400
306-Historic Downtown Project (Grant Match)	5,300	400,000	400,000	174,255
340-Parker County Fine Arts Assn. (TOTS)	62,000	32,000	32,000	32,000
802-Doss Historic & Cultural Center	-	30,000	30,000	30,000
347-Transfer to Chandor Gardens Fund	80,000	65,000	65,000	65,000
346-Chandor Gardens Debt Service	148,855	150,143	150,143	151,155
Total Expenditures	408,655	789,643	789,643	573,810
Revenues Over (Under) Expenditures	178,638	(281,643)	(223,643)	(13,810)
Beginning Fund Balance	346,561	395,206	525,199	301,556
Ending Fund Balance	525,199	113,563	301,556	287,746

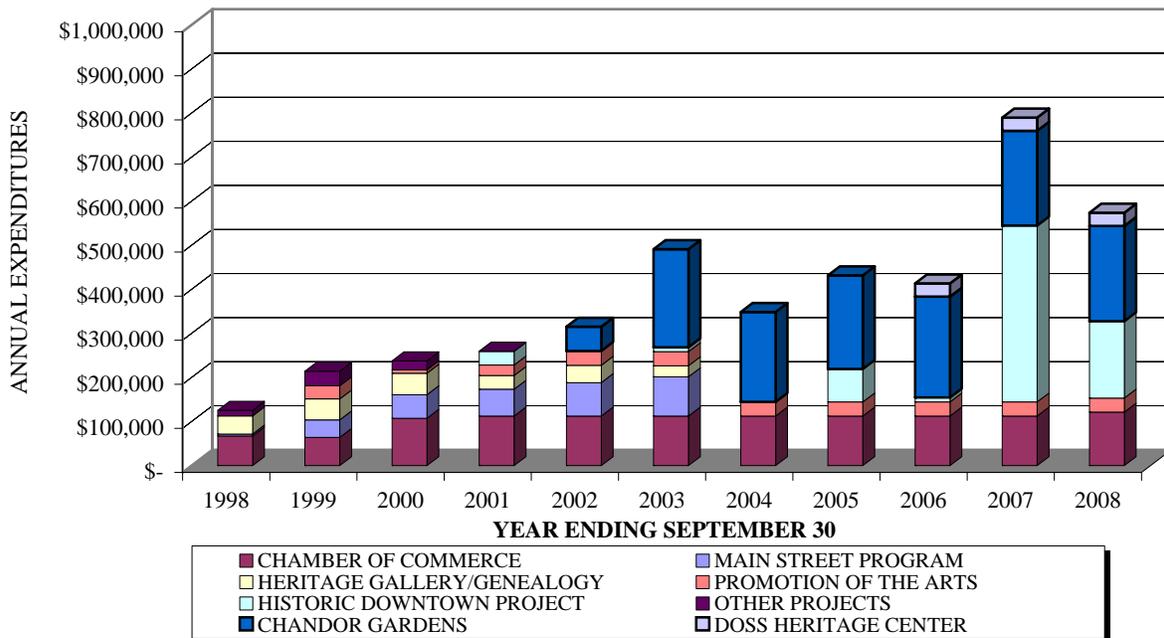
**CITY OF WEATHERFORD
2007-2008 ANNUAL BUDGET**

HOTEL/MOTEL TAX COLLECTIONS



**CITY OF WEATHERFORD
2007-2008 ANNUAL BUDGET**

HOTEL/MOTEL TAX EXPENDITURES



**City of Weatherford
2007-2008 Program of Services**

CHANDOR GARDENS FUND

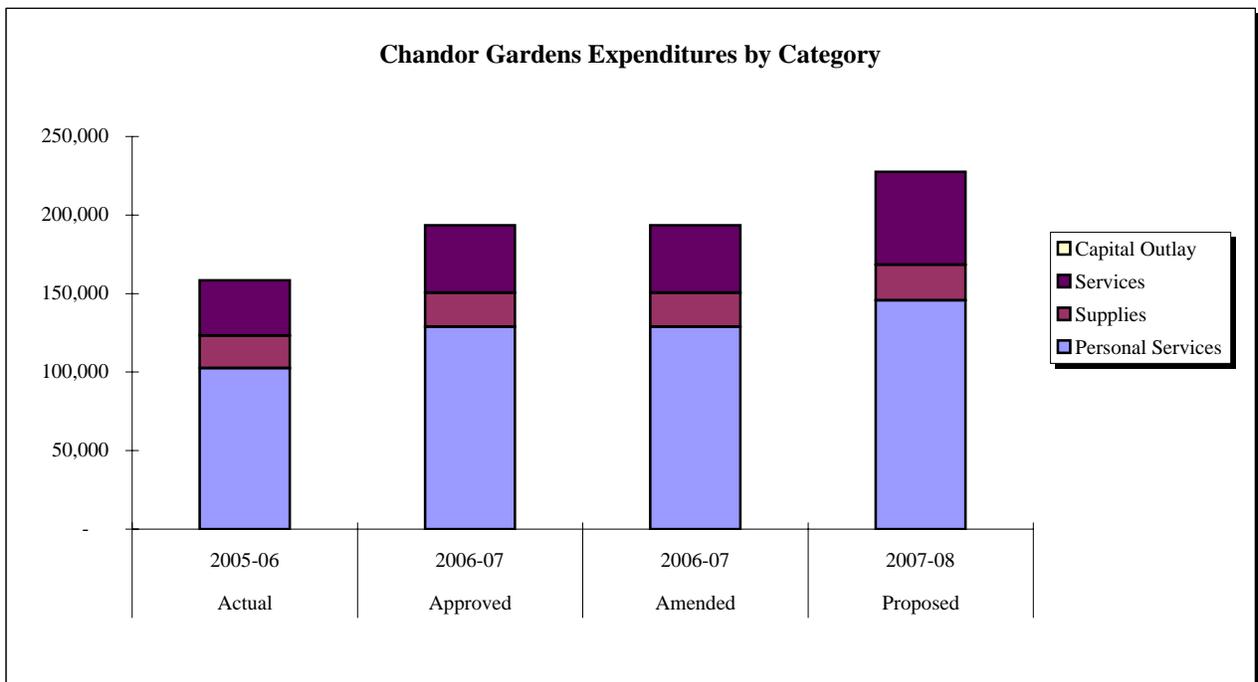
	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Revenues</u>				
412-Facility Rental Fees	112,570	90,000	90,000	100,000
435-Garden Tour Fees	6,839	9,000	9,000	7,000
601-Interest Income	5,630	3,200	3,200	3,200
608-Contributions	600	-	-	-
825-Transfer from Hotel/Motel Tax Fund	80,000	65,000	65,000	65,000
Total Revenues	205,639	167,200	167,200	175,200
<u>Expenditures</u>				
490-Chandor Gardens	158,336	193,502	193,502	227,414
Total Expenditures	158,336	193,502	193,502	227,414
Revenues Over (Under) Expenditures	47,303	(26,302)	(26,302)	(52,214)
Beginning Fund Balance	51,812	35,490	99,115	72,813
Ending Fund Balance	99,115	9,188	72,813	20,599

**City of Weatherford
2007-2008 Program of Services**

CHANDOR GARDENS

REVENUES & OTHER FINANCING SOURCES				
Description	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Fees/Contributions/Interest	125,639	102,200	102,200	110,200
Transfer from Hotel/Motel Tax Fund	80,000	65,000	65,000	65,000
Prior Year Fund Balance	(47,303)	26,302	26,302	52,214
<i>TOTAL RESOURCES</i>	<i>158,336</i>	<i>193,502</i>	<i>193,502</i>	<i>227,414</i>

EXPENDITURE SUMMARY BY DIVISION				
Division	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Chandor Gardens	158,336	193,502	193,502	227,414
<i>TOTAL EXPENDITURES</i>	<i>158,336</i>	<i>193,502</i>	<i>193,502</i>	<i>227,414</i>



**City of Weatherford
2007-2008 Program of Services**

CHANDOR GARDENS

DIVISION: CHANDOR GARDENS

PROGRAM DESCRIPTION
<p>Chandor Gardens consists of 3.5 developed acres that include a 5,685 square foot residence, Chinese gardens, and four (4) out buildings. The undeveloped property consists of 13 acres located due west of the residence. Chandor Gardens are available for public and private tours as well as special events and wedding celebrations. Convention, retreat, and meeting room facilities are also available.</p>

MAJOR DIVISION GOALS
<ol style="list-style-type: none"> 1. Offer quality tours, events, and weddings. 2. Promote Chandor Gardens through marketing materials, trade shows, and local and regional media. 3. Maintain the grounds and residence to ensure a high degree of quality and excellence. 4. Develop a volunteer/docent program to assist with private tours and events.

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	102,421	128,896	128,896	145,684
Supplies	20,751	21,626	21,626	22,750
Services	35,164	42,980	42,980	58,980
Capital Outlay	-	-	-	-
<i>TOTAL EXPENDITURES</i>	<i>158,336</i>	<i>193,502</i>	<i>193,502</i>	<i>227,414</i>

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Horticulturalist (17)	1	1	1	1
P/T Custodian (6)	1	1	1	1
P/T Recreational Asst. (6)	3	3	3	4
Facility Coordinator (16)	1	1	1	1
<i>TOTAL POSITIONS</i>	<i>6</i>	<i>6</i>	<i>6</i>	<i>7</i>

City of Weatherford
2007-2008 Program of Services

CHANDOR GARDENS
(490)

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	76,294	94,929	94,929	109,138
107	Group Medical/Life Insurance	9,053	11,728	11,728	11,048
108	FICA	5,489	7,284	7,284	7,944
109	Retirement (TMRS)	9,641	11,745	11,745	13,029
110	Workers Compensation	974	1,842	1,842	3,187
111	Unemployment Tax (TEC)	850	1,076	1,076	1,078
112	Longevity	120	292	292	260
	Total Personal Services	102,421	128,896	128,896	145,684
<u>Supplies</u>					
202	General Office Supplies	142	500	500	300
203	Furniture & Fixtures	4,959	700	700	550
204	Computer/Equipment	93	526	526	600
211	Agriculture & Botanical	7,523	8,800	8,800	11,000
212	Chemicals	225	500	500	500
215	Food/Meal Expense	660	850	850	800
217	Janitorial Supplies	247	250	250	200
219	Uniforms	500	500	500	600
220	Equipment Parts & Labor	114	200	200	200
221	Equipment Fuel & Oil	496	500	500	500
229	Miscellaneous Supplies	2,048	2,500	2,500	2,500
233	Street & Road Materials	-	-	-	2,000
235	Building & Grounds Maint.	1,658	2,000	2,000	1,000
260	Valves & Hydrants	888	1,000	1,000	1,000
281	Small Tools & Equipment	1,198	2,800	2,800	1,000
	Total Supplies	20,751	21,626	21,626	22,750
<u>Services</u>					
304	Employment Physicals	-	30	30	30
305	Seminar & Training Fees	20	500	500	500
306	Other Professional Services	4,305	6,800	6,800	6,600
308	Telephone/Communications	2,575	2,300	2,300	2,600
309	Postage	145	300	300	300
311	Travel Expense	80	350	350	350
313	Advertising & Printing	7,821	8,000	8,000	9,000
318	Insurance	1,662	1,800	1,800	1,800
319	Utilities	13,939	15,000	15,000	18,000
320	Building & Grounds Maintenance	-	-	-	12,000
325	Other Maintenance	4,122	7,200	7,200	7,200
330	Membership Dues/Subscriptions	495	700	700	600
	Total Services	35,164	42,980	42,980	58,980
	<i>TOTAL EXPENDITURES</i>	<i>158,336</i>	<i>193,502</i>	<i>193,502</i>	<i>227,414</i>

**City of Weatherford
2007-2008 Program of Services**

PUBLIC LIBRARY SPECIAL REVENUE FUND

	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Revenues</u>				
407-Charges for Copies	6,002	5,000	5,000	5,000
601-Interest Income	4,410	2,000	2,000	2,000
608-Contributions	5,469	5,000	5,000	5,000
Total Revenues	15,881	12,000	12,000	12,000
<u>Expenditures</u>				
202-Copier Supplies	-	1,000	1,000	1,000
326-Office Machine Rental	2,900	2,000	2,000	3,500
413-Library Automation System	-	105,000	105,000	-
Total Expenditures	2,900	108,000	108,000	4,500
Revenues Over (Under) Expenditures	12,981	(96,000)	(96,000)	7,500
Beginning Fund Balance	89,195	98,195	102,176	6,176
Ending Fund Balance	102,176	2,195	6,176	13,676

**City of Weatherford
2007-2008 Program of Services**

ANIMAL SHELTER FUND

	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Revenues</u>				
601 - Interest	8,785	1,000	8,000	3,071
608 - Contributions	88,277	-	20,000	-
<i>Total Revenues</i>	<i>97,062</i>	<i>1,000</i>	<i>28,000</i>	<i>3,071</i>
<u>Capital Outlay</u>				
403 - Improvements to Animal Shelter	-	99,502	131,502	124,633
<i>Total Capital Outlay</i>	<i>-</i>	<i>99,502</i>	<i>131,502</i>	<i>124,633</i>
Revenues Over (Under) Expenditures	97,062	(98,502)	(103,502)	(121,562)
Beginning Fund Balance	128,002	98,502	225,064	121,562
<i>Ending Fund Balance</i>	<i>225,064</i>	<i>-</i>	<i>121,562</i>	<i>-</i>

**City of Weatherford
2007-2008 Program of Services**

WEATHERFORD BEAUTIFICATION FUND

	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Revenues</u>				
601-Interest	98	85	85	50
<i>Total Revenues</i>	98	85	85	50
<u>Expenditures</u>				
211-Botanical Supplies	-	2,185	2,185	-
<i>Total Expenditures</i>	-	2,185	2,185	-
Revenues Over (Under) Expenditures	98	(2,100)	(2,100)	50
Beginning Fund Balance	2,040	2,100	2,138	38
<i>Ending Fund Balance</i>	2,138	-	38	88

GENERAL DEBT SERVICE FUND

This fund has been established by bond ordinance for the purpose of servicing the City's general obligation debt. A portion of the annual ad valorem tax collections are allocated to the fund and payments are forwarded to the designated paying agent bank as principal and interest requirements come due for each debt issue. Payments on lease/purchase agreements for city equipment are also financed and paid from this fund.

**City of Weatherford
2007-2008 Program of Services**

GENERAL DEBT SERVICE FUND

	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Revenues</u>				
110-Current Taxes	713,199	753,730	753,730	1,996,484
601-Interest Income	24,041	16,000	16,000	16,000
651-Miscellaneous Income	8,659	-	-	-
822-Transfer from General Fund	378,624	277,150	277,150	351,298
825-Transfer from Law Enforcement Fund	23,008	23,008	23,008	23,008
826-Transfer from Hotel/Motel Fund	148,855	150,143	150,143	151,155
827-Transfer from 2007 C.O. Fund	-	-	865,574	1,427,167
<i>Total Revenues</i>	<i>1,296,386</i>	<i>1,220,031</i>	<i>2,085,605</i>	<i>3,965,112</i>
<u>Expenditures</u>				
352-Interest	325,760	501,177	501,177	3,891,228
371-Fiscal Agent Fees	2,946	8,000	8,000	8,000
382-Principal Retirement	898,810	702,854	702,854	923,458
<i>Total Expenditures</i>	<i>1,227,516</i>	<i>1,212,031</i>	<i>1,212,031</i>	<i>4,822,686</i>
Revenues Over (Under) Expenditures	68,870	8,000	873,574	(857,574)
Beginning Fund Balance	415,985	415,985	484,855	1,358,429
<i>Ending Fund Balance</i>	<i>484,855</i>	<i>423,985</i>	<i>1,358,429</i>	<i>500,855</i>

City of Weatherford
2007-2008 Program of Services

GENERAL DEBT SERVICE REQUIREMENTS

<i>DESCRIPTION</i>	<i>PRINCIPAL</i>	<i>INTEREST</i>	<i>TOTAL</i>
<i>Series 1992 G.O. Bonds</i>	\$ 150,000	\$ 4,875	\$ 154,875
<i>Series 2000 G.O. Bonds</i>	55,000	25,370	80,370
<i>Series 2001 Certificates of Obligation</i>	65,000	32,280	97,280
<i>Series 2002 Certificates of Obligation</i>	75,000	76,155	151,155
<i>Series 2003 Certificates of Obligation</i>	100,000	136,071	236,071
<i>Series 2006 Certificates of Obligation</i>	75,000	173,238	248,238
<i>Series 2007 Certificates of Obligation</i>	-	2,793,900	2,793,900
<i>Series 2007 G.O. Bonds</i>	185,000	635,428	820,428
Total Bonded Debt Requirements	<u>705,000</u>	<u>3,877,317</u>	<u>4,582,317</u>
 Current Lease Requirements			
Frost Bank - Vehicles for Various Departments	56,754	1,925	58,679
Bank of America - Vehicles for Various Departments	89,173	6,573	95,746
Bank of America - Street Sweeper/Fire Truck Chassis	50,826	4,110	54,936
CSSI - Radio Channels & Console	21,705	1,303	23,008
	<u>218,458</u>	<u>13,911</u>	<u>232,369</u>
TOTAL GENERAL DEBT	<u>\$ 923,458</u>	<u>\$ 3,891,228</u>	<u>\$ 4,814,686</u>

CAPITAL PROJECTS FUNDS

Capital Projects Funds are used to account for the acquisition and construction of major capital facilities other than those financed by proprietary and trust funds.

General Capital Projects Fund - This fund is used to account for capital asset acquisition and construction from general government resources.

Park Development Fund - This fund was established to account for funds set aside by the City Council from general revenues for future acquisition of park and open space areas.

Series 2006 C.O. Fund - This fund was established to account for proceeds from the issuance of certificates of obligation for design of Holland Lake Park Improvements and Causbie Road (Hwy. 171/51) improvements.

Series 2007 C.O. Fund - This fund was established to account for proceeds from the issuance of certificates of obligation for the TxDOT project.

Series 2007 G.O. Fund - This fund was established to account for the issuance of a general obligation bond in 2007 for Fire Station No. 4 and street improvement projects.

**City of Weatherford
2007-2008 Program of Services**

GENERAL CAPITAL PROJECTS FUND

	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Revenues				
601 - Interest Income	353,072	120,000	340,000	114,000
651 - Miscellaneous (Natural Gas Lease)	1,467,793	-	-	-
320 - Grant Revenue (Town Creek Trail)	181,118	2,320,000	60,000	-
822 - Transfer from General Fund	-	500,000	500,000	500,000
833 - Transfer from Solid Waste Fund	4,950,000	-	-	-
Total Revenues	6,951,983	2,940,000	900,000	614,000
Expenditures				
Capital Projects				
Town Creek Trail Project	226,398	2,900,000	300,000	2,600,000
Love Street Park	51,788	660,000	660,000	-
Marshall Park Sprayground	-	25,000	25,000	305,000
Tin Top Road, I-20 to Bethel	94,617	866,000	866,000	-
Texas Drive, Adams to I-20	-	243,750	243,750	-
Holland Lake Road	-	243,000	243,000	-
Adams Drive from South Main East	7,500	500,000	500,000	-
Signal at Texas and Washington	-	100,000	100,000	-
Public Works Service Center	-	1,200,000	100,000	1,100,000
Total Expenditures	380,303	6,737,750	3,037,750	4,005,000
Revenues Over (Under) Expenditures	6,571,680	(3,797,750)	(2,137,750)	(3,391,000)
Beginning Fund Balance	1,329,574	7,827,574	7,901,254	5,763,504
Ending Fund Balance	7,901,254	4,029,824	5,763,504	2,372,504

**City of Weatherford
2007-2008 Program of Services**

PARK DEVELOPMENT FUND

	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Revenues</u>				
Interest Income	1,816	201	3,701	2,000
Park Dedication Fees	160,400	140,000	140,000	145,000
Total Revenues	162,216	140,201	143,701	147,000
<u>Expenditures</u>				
Cherry Park Improvements	137,945	140,000	140,000	200,000
Holland Lake Master Plan	16,032	-	-	-
Total Expenditures	153,977	140,000	140,000	200,000
Revenues Over (Under) Expenditures	8,239	201	3,701	(53,000)
Beginning Fund Balance	44,144	10,027	52,383	56,084
Ending Fund Balance	52,383	10,228	56,084	3,084

**City of Weatherford
2007-2008 Program of Services**

SERIES 2006 C.O. FUND

	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Revenues</u>				
601-Interest Income	5,700	80,000	200,000	60,000
807-Debt Issuance Proceeds	4,000,000	-	-	-
817-Debt Premium Proceeds	34,543	-	-	-
Total Revenues	4,040,243	80,000	200,000	60,000
<u>Expenditures</u>				
Holland Lake Park Improvements	-	371,000	371,000	3,619,522
Hwy. 171/51-Causbie Road to City Limits	-	200,000	200,000	-
Debt Issuance Costs	109,721	-	-	-
Total Expenditures	109,721	571,000	571,000	3,619,522
Revenues Over (Under) Expenditures	3,930,522	(491,000)	(371,000)	(3,559,522)
Beginning Fund Balance	-	3,890,000	3,930,522	3,559,522
Ending Fund Balance	3,930,522	3,399,000	3,559,522	-

**City of Weatherford
2007-2008 Program of Services**

SERIES 2007 C.O. FUND

	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Revenues</u>				
601-Interest Income	-	865,574	865,574	1,427,167
807-Debt Proceeds	-	46,700,000	46,700,000	-
Total Revenues	-	47,565,574	47,565,574	1,427,167
<u>Expenditures</u>				
S Denton-Hwy 180 to SH 2552	-	7,672,184	672,184	3,336,093
SH 171/51-I-20 to Causbie Road	-	2,836,555	836,555	1,724,370
EB Frontage Road-SH 171 to FM 2552	-	4,746,224	746,224	1,334,896
WB Frontage Road-FM 2552 to SH 171	-	5,578,362	578,362	1,334,897
Holland Lake Bridge	-	1,072,333	72,333	42,892
SH 171/51 Bridge & U-Turns	-	1,868,163	868,163	135,984
EB Frontage Road-S. Bowie to FM 1884	-	187,533	187,533	112,516
WB Frontage Road-FM 1884 to S. Bowie	-	187,517	187,517	112,516
SH 171/51-I-20 to FM 1884	-	726,896	726,896	715,288
Debt Issuance Costs	-	1,000,000	720,000	-
Transfer to General Debt Service Fund	-	865,574	865,574	1,427,167
Total Expenditures	-	26,741,341	6,461,341	10,276,619
Revenues Over (Under) Expenditures	-	20,824,233	41,104,233	(8,849,452)
Beginning Fund Balance	-	-	-	41,104,233
Ending Fund Balance	-	20,824,233	41,104,233	32,254,781

**City of Weatherford
2007-2008 Program of Services**

SERIES 2007 G.O. BOND FUND

	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Revenues</u>				
601-Interest Income	-	-	175,000	180,000
807-Debt Proceeds	-	-	10,800,000	-
<i>Total Revenues</i>	-	-	<i>10,975,000</i>	<i>180,000</i>
<u>Expenditures</u>				
Fire Station No. 4	-	-	800,000	2,200,000
BB Fielder Drive West of Hwy 171	-	-	300,000	2,400,000
Spring Street Extension to Bridge	-	-	300,000	300,000
Franklin Street Bridge	-	-	100,000	200,000
Debt Issuance Costs	-	-	256,000	-
<i>Total Expenditures</i>	-	-	<i>1,756,000</i>	<i>5,100,000</i>
Revenues Over (Under) Expenditures	-	-	9,219,000	(4,920,000)
Beginning Fund Balance	-	-	-	9,219,000
<i>Ending Fund Balance</i>	-	-	<i>9,219,000</i>	<i>4,299,000</i>

SOLID WASTE ENTERPRISE FUND

All expenses associated with the operation and maintenance of the City's Solid Waste Collection System are accounted for in this fund. Revenues to support the system are derived from monthly collection fees and special brush pickup fees.

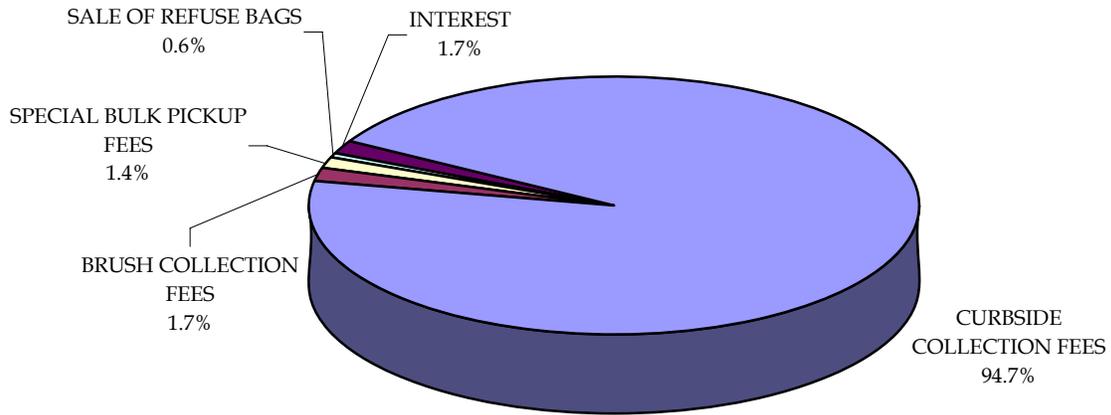
**City of Weatherford
2007-2008 Program of Services**

SOLID WASTE ENTERPRISE FUND SUMMARY

	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Revenues</u>				
421-Sanitation Collection Fees	1,668,834	1,683,540	1,683,540	1,700,545
427-Sale of Refuse Bags	12,469	10,000	10,000	10,000
432-Brush Pickup Fees	45,826	30,000	30,000	30,000
433-Special Pickup Fees	33,705	25,000	25,000	25,000
601-Interest	51,759	28,000	50,000	30,000
651-Other Miscellaneous	4,173	-	-	-
Total Revenues	1,816,766	1,776,540	1,798,540	1,795,545
<u>Expenditures</u>				
443-Solid Waste/Brush Collection	812,602	1,070,877	1,070,877	1,182,387
343-Transfer to General Fund (905)	350,000	350,000	350,000	350,000
332-General Fund Services (905)	108,870	120,072	120,072	119,307
337-Waste Disposal Fees (905)	149,786	180,000	180,000	180,000
352-Interest Expense (905)	4,414	-	-	-
356-Depreciation Expense (905)	52,911	-	-	-
382-Lease/Purchase Requirements (905)	-	21,772	21,772	-
Transfer to General Capital Projects Fund (905)	4,950,000	-	-	-
Total Expenditures	6,428,583	1,742,721	1,742,721	1,831,694
Excess of Revenues Over (Under)				
Expenditures	(4,611,817)	33,819	55,819	(36,149)
Non-Budgetary Working Capital Adjustments	35,057	-	-	-
Beginning Working Capital Balance	5,639,427	799,857	1,062,667	1,118,486
Ending Working Capital Balance	1,062,667	833,676	1,118,486	1,082,337

**CITY OF WEATHERFORD
2007-2008 ANNUAL BUDGET**

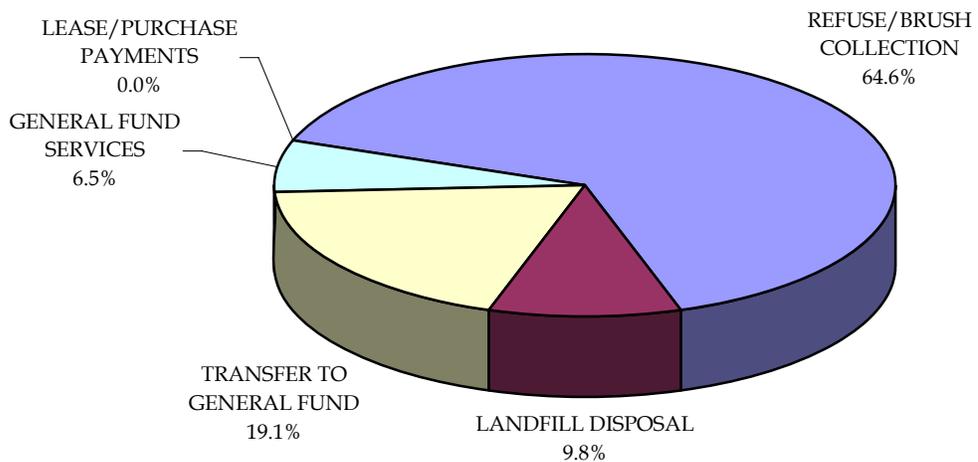
SOLID WASTE FUND REVENUES & TRANSFERS



TOTAL REVENUES & TRANSFERS - \$1,795,545

**CITY OF WEATHERFORD
2007-2008 ANNUAL BUDGET**

SOLID WASTE FUND EXPENDITURES & TRANSFERS



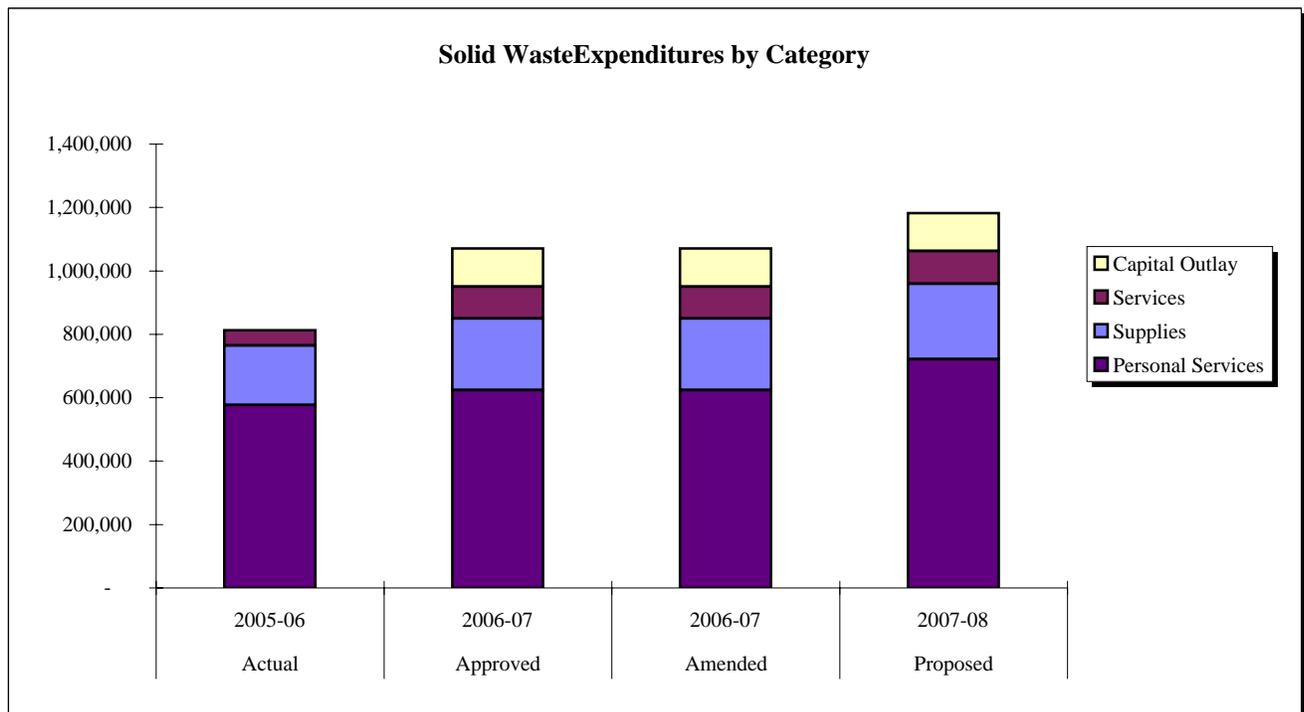
TOTAL EXPENDITURES & TRANSFERS - \$1,831,694

**City of Weatherford
2007-2008 Program of Services**

SOLID WASTE DEPARTMENT

REVENUES & OTHER FINANCING SOURCES				
Description	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Sanitation Collection Fees	812,602	1,070,877	1,070,877	1,182,387
<i>TOTAL RESOURCES</i>	<i>812,602</i>	<i>1,070,877</i>	<i>1,070,877</i>	<i>1,182,387</i>

EXPENDITURE SUMMARY BY DIVISION				
Division	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Solid Waste & Brush Collection	812,602	1,070,877	1,070,877	1,182,387
<i>TOTAL EXPENDITURES</i>	<i>812,602</i>	<i>1,070,877</i>	<i>1,070,877</i>	<i>1,182,387</i>



**City of Weatherford
2007-2008 Program of Services**

SOLID WASTE DEPARTMENT

DIVISION: SOLID WASTE & BRUSH COLLECTION

PROGRAM DESCRIPTION
<p>Solid Waste provides curbside collection twice weekly for each resident and a "as needed basis" pick-up service for commercial entities to ensure a clean and healthy environment to the City of Weatherford.</p> <p>The Solid Waste Division supports all various organizations within the City and outside the city, i.e., Peach Festival, carnivals, Southwestern Bell phonebook recycling, and etc.</p> <p>Brush Collection consists of one crew that collects brush on a four week schedule. Also, Brush Collection supports and participates in events such as the Citywide Cleanup, Christmas in April, and Arbor Day, etc.</p>

MAJOR DIVISION GOALS
<ol style="list-style-type: none"> 1. Provide curbside solid waste collection services to the residents and commercial firms and ensure a clean and healthy environment to the City of Weatherford. 2. Contribute to the cleanliness of the City and enhance community awareness. 3. Encourage waste minimization and recycling of solid waste by the residents of Weatherford.

EXPENDITURE SUMMARY				
Expenditure Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Personal Services	576,873	624,458	624,458	721,330
Supplies	187,432	225,892	225,892	238,370
Services	48,297	100,527	100,527	102,687
Capital Outlay	-	120,000	120,000	120,000
<i>TOTAL EXPENDITURES</i>	<i>812,602</i>	<i>1,070,877</i>	<i>1,070,877</i>	<i>1,182,387</i>

PERSONNEL SCHEDULE				
Position/Pay Classification	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
Superintendent (24)	1	1	1	1
Truck Driver (11)	3	3	3	4
Sr. Sanitation Worker (8)	3	3	3	2
Sanitation Worker (6)	6	6	6	8
<i>TOTAL POSITIONS</i>	<i>13</i>	<i>13</i>	<i>13</i>	<i>15</i>

**City of Weatherford
2007-2008 Program of Services**

**SOLID WASTE & BRUSH COLLECTION
(443)**

Account Number	Account Title	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Personal Services</u>					
101	Salaries & Wages	381,323	394,884	394,884	476,458
102	Overtime	22,849	22,990	22,990	22,990
103	Education/Certification Pay	130	130	130	130
107	Group Medical/Life Insurance	66,034	82,096	82,096	77,336
108	FICA	30,504	32,229	32,229	32,996
109	Retirement (TMRS)	54,670	59,317	59,317	61,422
110	Workers Compensation	13,518	26,166	26,166	42,308
111	Unemployment Tax (TEC)	3,865	3,510	3,510	3,510
112	Longevity	3,980	3,136	3,136	4,180
	Total Personal Services	576,873	624,458	624,458	721,330
<u>Supplies</u>					
202	General Office Supplies	1,174	1,190	1,190	2,000
204	Computer Equipment/Supplies	-	300	300	500
205	Radio & Communication Equipment	-	-	-	2,500
215	Food & Meals	807	1,200	1,200	1,200
216	Plastic/Paper Refuse Bags	81,552	98,000	98,000	106,260
217	Janitorial Supplies	558	502	502	502
218	Medical/Laboratory Supplies	-	500	500	500
219	Uniforms & Protective Clothing	3,812	4,600	4,600	5,308
220	Vehicle Fuel & Oil	62,160	62,700	62,700	62,700
221	Vehicle Maintenance Parts	36,602	55,700	55,700	55,700
229	Miscellaneous	252	-	-	-
235	Building Maintenance Supplies	318	1,000	1,000	1,000
281	Small Tools & Equipment	197	200	200	200
	Total Supplies	187,432	225,892	225,892	238,370
<u>Services</u>					
304	Employment Physicals	580	450	450	450
305	Seminar & Training Fees	-	350	350	350
306	Other Professional Services	543	300	300	300
308	Telephone/Communication	1,566	1,812	1,812	1,812
309	Postage	2	100	100	100
311	Travel Expense	-	375	375	375
318	Insurance	8,866	18,150	18,150	18,150
319	Utility Services	2,491	3,700	3,700	3,700
321	Radio & Comm. Equip. Maint.	-	1,100	1,100	1,100
330	Membership Dues/Subscriptions	99	350	350	350
338	Recycling Program Expenses	34,150	73,840	73,840	76,000
	Total Services	48,297	100,527	100,527	102,687
<u>Capital Outlay</u>					
410	Motor Vehicles	-	120,000	120,000	120,000
	Total Capital Outlay	-	120,000	120,000	120,000
TOTAL EXPENDITURES		812,602	1,070,877	1,070,877	1,182,387

PERMANENT LIBRARY FUND

Budgeted revenues for the Permanent Library Fund consist of interest earned on the \$50,000 Doss Trust. Expenditures are for supplies and new library equipment as recommended by the Library Board.

**City of Weatherford
2007-2008 Program of Services**

JAMES & DOROTHY DOSS PERMANENT LIBRARY FUND

	Actual 2005-06	Approved 2006-07	Amended 2006-07	Proposed 2007-08
<u>Revenues</u>				
601-Interest Income	2,447	2,000	2,000	2,000
<i>Total Revenues</i>	<i>2,447</i>	<i>2,000</i>	<i>2,000</i>	<i>2,000</i>
<u>Expenditures</u>				
Library Equipment, Materials, Supplies	-	5,428	5,428	-
<i>Total Expenditures</i>	<i>-</i>	<i>5,428</i>	<i>5,428</i>	<i>-</i>
Revenues Over (Under) Expenditures	2,447	(3,428)	(3,428)	2,000
Beginning Fund Balance (Unrestricted)	1,928	3,428	4,375	947
<i>Ending Fund Balance (Unrestricted)</i>	<i>4,375</i>	<i>-</i>	<i>947</i>	<i>2,947</i>
Ending Restricted Fund Balance	50,000	50,000	50,000	50,000
<i>Total Ending Fund Balance</i>	<i>54,375</i>	<i>50,000</i>	<i>50,947</i>	<i>52,947</i>

APPENDIX A

GENERAL DEBT SCHEDULES

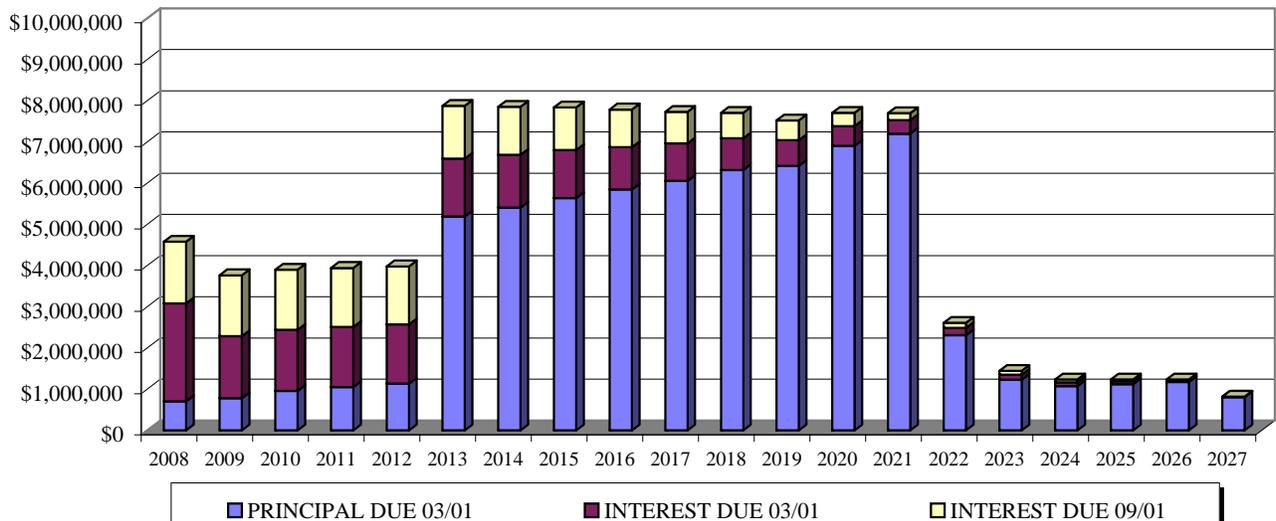
**CITY OF WEATHERFORD
GENERAL OBLIGATION DEBT**

Annual Principal & Interest Requirements - All Issues

FISCAL YEAR	PRINCIPAL DUE 03/01	INTEREST DUE 03/01	INTEREST DUE 09/01	TOTAL
2008	705,000.00	2,376,320.84	1,500,996.26	4,582,317.10
2009	785,000.00	1,500,996.26	1,482,453.76	3,768,450.02
2010	960,000.00	1,482,453.76	1,460,113.76	3,902,567.52
2011	1,050,000.00	1,460,113.76	1,435,680.01	3,945,793.77
2012	1,140,000.00	1,435,680.01	1,409,144.38	3,984,824.39
2013	5,190,000.00	1,409,144.38	1,281,194.38	7,880,338.76
2014	5,410,000.00	1,281,194.38	1,169,449.38	7,860,643.76
2015	5,640,000.00	1,169,449.38	1,030,119.38	7,839,568.76
2016	5,850,000.00	1,030,119.38	911,989.38	7,792,108.76
2017	6,060,000.00	911,989.38	764,976.88	7,736,966.26
2018	6,325,000.00	764,976.88	624,261.88	7,714,238.76
2019	6,420,000.00	624,261.88	481,048.13	7,525,310.01
2020	6,905,000.00	481,048.13	326,732.50	7,712,780.63
2021	7,205,000.00	326,732.50	172,847.50	7,704,580.00
2022	2,315,000.00	172,847.50	122,363.13	2,610,210.63
2023	1,230,000.00	122,363.13	95,078.13	1,447,441.26
2024	1,075,000.00	95,078.13	70,406.25	1,240,484.38
2025	1,125,000.00	70,406.25	44,578.13	1,239,984.38
2026	1,175,000.00	44,578.13	17,609.38	1,237,187.51
2027	805,000.00	17,609.38	0.00	822,609.38
	\$ 67,370,000.00	\$ 16,777,363.44	\$ 14,401,042.60	\$ 98,548,406.04

**CITY OF WEATHERFORD
GENERAL OBLIGATION DEBT**

Annual Principal & Interest Requirements - All Issues



CITY OF WEATHERFORD
GENERAL OBLIGATION DEBT

General Obligation Bonds - Series 1992

Fiscal Year	Principal Due 3/1	Interest Due 3/1	Interest Due 9/1	Total Requirement
2008	150,000.00	4,875.00	0.00	154,875.00
	\$ 150,000.00	\$ 4,875.00	\$ -	\$ 154,875.00

General Obligation Bonds - Series 2000

Fiscal Year	Principal Due 3/1	Interest Due 3/1	Interest Due 9/1	Total Requirement
2008	55,000.00	13,400.00	11,970.00	80,370.00
2009	55,000.00	11,970.00	10,540.00	77,510.00
2010	60,000.00	10,540.00	8,950.00	79,490.00
2011	60,000.00	8,950.00	7,360.00	76,310.00
2012	65,000.00	7,360.00	5,605.00	77,965.00
2013	65,000.00	5,605.00	3,850.00	74,455.00
2014	70,000.00	3,850.00	1,925.00	75,775.00
2015	70,000.00	1,925.00	0.00	71,925.00
	\$ 500,000.00	\$ 63,600.00	\$ 50,200.00	\$ 613,800.00

Certificates of Obligation - Series 2001

Fiscal Year	Principal Due 3/1	Interest Due 3/1	Interest Due 9/1	Total Requirement
2008	65,000.00	16,952.50	15,327.50	97,280.00
2009	70,000.00	15,327.50	13,752.50	99,080.00
2010	70,000.00	13,752.50	12,177.50	95,930.00
2011	75,000.00	12,177.50	10,452.50	97,630.00
2012	80,000.00	10,452.50	8,612.50	99,065.00
2013	85,000.00	8,612.50	6,572.50	100,185.00
2014	85,000.00	6,572.50	4,532.50	96,105.00
2015	90,000.00	4,532.50	2,327.50	96,860.00
2016	95,000.00	2,327.50	0.00	97,327.50
	\$ 715,000.00	\$ 90,707.50	\$ 73,755.00	\$ 879,462.50

CITY OF WEATHERFORD
GENERAL OBLIGATION DEBT

Certificates of Obligation - Series 2002

Fiscal Year	Principal Due 3/1	Interest Due 3/1	Interest Due 9/1	Total Requirement
2008	75,000.00	39,108.75	37,046.25	151,155.00
2009	75,000.00	37,046.25	34,983.75	147,030.00
2010	80,000.00	34,983.75	32,783.75	147,767.50
2011	85,000.00	32,783.75	30,446.25	148,230.00
2012	85,000.00	30,446.25	28,108.75	143,555.00
2013	90,000.00	28,108.75	25,948.75	144,057.50
2014	95,000.00	25,948.75	23,668.75	144,617.50
2015	100,000.00	23,668.75	21,243.75	144,912.50
2016	105,000.00	21,243.75	18,697.50	144,941.25
2017	110,000.00	18,697.50	15,947.50	144,645.00
2018	115,000.00	15,947.50	13,072.50	144,020.00
2019	120,000.00	13,072.50	10,072.50	143,145.00
2020	125,000.00	10,072.50	6,885.00	141,957.50
2021	130,000.00	6,885.00	3,570.00	140,455.00
2022	140,000.00	3,570.00	0.00	143,570.00
	\$ 1,530,000.00	\$ 341,583.75	\$ 302,475.00	\$ 2,174,058.75

Certificates of Obligation - Series 2003

Fiscal Year	Principal Due 3/1	Interest Due 3/1	Interest Due 9/1	Total Requirement
2008	100,000.00	68,973.13	67,098.13	236,071.26
2009	155,000.00	67,098.13	63,998.13	286,096.26
2010	160,000.00	63,998.13	60,698.13	284,696.26
2011	165,000.00	60,698.13	57,191.88	282,890.01
2012	175,000.00	57,191.88	53,363.75	285,555.63
2013	180,000.00	53,363.75	49,943.75	283,307.50
2014	185,000.00	49,943.75	46,243.75	281,187.50
2015	195,000.00	46,243.75	42,343.75	283,587.50
2016	205,000.00	42,343.75	37,987.50	285,331.25
2017	210,000.00	37,987.50	33,525.00	281,512.50
2018	220,000.00	33,525.00	28,685.00	282,210.00
2019	230,000.00	28,685.00	23,625.00	282,310.00
2020	240,000.00	23,625.00	18,225.00	281,850.00
2021	255,000.00	18,225.00	12,487.50	285,712.50
2022	265,000.00	12,487.50	6,359.38	283,846.88
2023	275,000.00	6,359.38	0.00	281,359.38
	\$ 3,215,000.00	\$ 670,748.78	\$ 601,775.65	\$ 4,487,524.43

CITY OF WEATHERFORD
GENERAL OBLIGATION DEBT

Certificates of Obligation - Series 2006

Fiscal Year	Principal Due 3/1	Interest Due 3/1	Interest Due 9/1	Total Requirement
2008	75,000.00	87,368.75	85,868.75	248,237.50
2009	75,000.00	85,868.75	84,368.75	245,237.50
2010	115,000.00	84,368.75	82,068.75	281,437.50
2011	120,000.00	82,068.75	79,668.75	281,737.50
2012	120,000.00	79,668.75	77,268.75	276,937.50
2013	135,000.00	77,268.75	74,568.75	286,837.50
2014	140,000.00	74,568.75	71,768.75	286,337.50
2015	150,000.00	71,768.75	68,768.75	290,537.50
2016	165,000.00	68,768.75	65,468.75	299,237.50
2017	215,000.00	65,468.75	61,168.75	341,637.50
2018	220,000.00	61,168.75	56,631.25	337,800.00
2019	235,000.00	56,631.25	51,696.25	343,327.50
2020	245,000.00	51,696.25	46,490.00	343,186.25
2021	250,000.00	46,490.00	41,115.00	337,605.00
2022	265,000.00	41,115.00	35,285.00	341,400.00
2023	280,000.00	35,285.00	29,125.00	344,410.00
2024	370,000.00	29,125.00	19,875.00	419,000.00
2025	390,000.00	19,875.00	10,125.00	420,000.00
2026	405,000.00	10,125.00	0.00	415,125.00
	\$ 3,970,000.00	\$ 1,128,698.75	\$ 1,041,330.00	\$ 6,140,028.75

Certificates of Obligation - Series 2007

Fiscal Year	Principal Due 3/1	Interest Due 3/1	Interest Due 9/1	Total Requirement
2008	0.00	1,746,187.50	1,047,712.50	2,793,900.00
2009	0.00	1,047,712.50	1,047,712.50	2,095,425.00
2010	100,000.00	1,047,712.50	1,045,712.50	2,193,425.00
2011	150,000.00	1,045,712.50	1,042,712.50	2,238,425.00
2012	200,000.00	1,042,712.50	1,038,712.50	2,281,425.00
2013	4,200,000.00	1,038,712.50	933,712.50	6,172,425.00
2014	4,375,000.00	933,712.50	846,212.50	6,154,925.00
2015	4,550,000.00	846,212.50	732,462.50	6,128,675.00
2016	4,775,000.00	732,462.50	636,962.50	6,144,425.00
2017	5,000,000.00	636,962.50	511,962.50	6,148,925.00
2018	5,225,000.00	511,962.50	394,400.00	6,131,362.50
2019	5,265,000.00	394,400.00	275,937.50	5,935,337.50
2020	5,700,000.00	275,937.50	147,687.50	6,123,625.00
2021	5,950,000.00	147,687.50	21,250.00	6,118,937.50
2022	1,000,000.00	21,250.00	0.00	1,021,250.00
	\$ 46,490,000.00	\$ 11,469,337.50	\$ 9,723,150.00	\$ 67,682,487.50

CITY OF WEATHERFORD
GENERAL OBLIGATION DEBT

General Obligation Bonds - Series 2007

Fiscal Year	Principal Due 3/1	Interest Due 3/1	Interest Due 9/1	Total Requirement
2008	185,000.00	399,455.21	235,973.13	820,428.34
2009	355,000.00	235,973.13	227,098.13	818,071.26
2010	375,000.00	227,098.13	217,723.13	819,821.26
2011	395,000.00	217,723.13	207,848.13	820,571.26
2012	415,000.00	207,848.13	197,473.13	820,321.26
2013	435,000.00	197,473.13	186,598.13	819,071.26
2014	460,000.00	186,598.13	175,098.13	821,696.26
2015	485,000.00	175,098.13	162,973.13	823,071.26
2016	505,000.00	162,973.13	152,873.13	820,846.26
2017	525,000.00	152,873.13	142,373.13	820,246.26
2018	545,000.00	142,373.13	131,473.13	818,846.26
2019	570,000.00	131,473.13	119,716.88	821,190.01
2020	595,000.00	119,716.88	107,445.00	822,161.88
2021	620,000.00	107,445.00	94,425.00	821,870.00
2022	645,000.00	94,425.00	80,718.75	820,143.75
2023	675,000.00	80,718.75	65,953.13	821,671.88
2024	705,000.00	65,953.13	50,531.25	821,484.38
2025	735,000.00	50,531.25	34,453.13	819,984.38
2026	770,000.00	34,453.13	17,609.38	822,062.51
2027	805,000.00	17,609.38	0.00	822,609.38
	\$ 10,800,000.00	\$ 3,007,812.16	\$ 2,608,356.95	\$ 16,416,169.11

APPENDIX B

SCHEDULE OF SUPPLEMENTAL FUNDING

**City of Weatherford
2007-2008 Program of Services**

GENERAL FUND SUPPLEMENTAL FUNDING REQUESTS

DEPARTMENT	REQUEST#	DESCRIPTION	AMOUNT REQUESTED	FUNDING REDUCTION	AMOUNT FUNDED	ACCOUNT NUMBER
City Council	101-1	Records Management Software-LaserFiche	1,990	(1,990)	-	204
		Total City Council	1,990	(1,990)	-	
City Manager	102-1	Records Management Software-LaserFiche	853	(853)	-	204
	102-2	Replace Phone System	158,640	(158,640)	-	416
		Total City Manager	159,493	(159,493)	-	
City Secretary	103-1	Muniagenda Software	22,384	(22,384)	-	306
	103-2	Records Management Software-LaserFiche	569	(569)	-	204
		Total City Secretary	22,953	(22,953)	-	
Planning & Development	106-1	Replace 1997 Dodge w/ Compact Sedan	13,000	(13,000)	-	410
	106-2	Additional Building Inspector/Vehicle/Supplies	67,621	-	67,621	100, 202, 281
	106-3	Records Management Software-LaserFiche	4,265	(4,265)	-	204
		Total Planning & Devel.	84,886	(17,265)	67,621	
Human Resources	107-1	Records Management Software-LaserFiche	569	(569)	-	204
		Total Human Resources	569	(569)	-	
Finance	201-1	Records Management Software-LaserFiche	1,990	(1,990)	-	204
		Total Finance	1,990	(1,990)	-	
Community Dev.-Admin	303-1	Records Management Software-LaserFiche	1,990	(1,990)	-	204
		Total Comm. Dev. Admin.	1,990	(1,990)	-	
GIS/Mapping	307-1	GIS Migration Services	6,000	-	6,000	306
	307-2	Cartegraph Database Customization	3,500	(3,500)	-	306
		Total GIS/Mapping	9,500	(3,500)	6,000	
Traffic Control	309-2	Traffic Signal - Charles & Bowie Street	100,000	(100,000)	-	306
		Total Traffic Control	100,000	(100,000)	-	
Public Works-Admin.	401-1	New Vehicle & Mobile Radio - Asst. Util Dir.-Public Works	28,500	(28,500)	-	410,205
	401-2	GIS Migration	6,000	-	6,000	306
	401-3	Records Management Software-LaserFiche	284	(284)	-	204
		Total Public Works Admin.	34,784	(28,784)	6,000	
Street Maintenance	433-1	2-Additional Maintenance I Workers	71,878	-	71,878	100
	433-2	Crack Seal Machine	45,000	-	45,000	420
	433-3	Steel Wheel Roller, Trailer, Paver	117,000	-	117,000	420
	433-4	1,000 Gallon Water Tank	10,000	(10,000)	-	420
	433-5	1-2-Way Radio for Street Supervisor	2,500	(2,500)	-	205
	433-6	Records Management Software-LaserFiche	569	(569)	-	204
		Total Street Maintenance	246,947	(13,069)	233,878	
First Monday	462-1	Inground Trash Receptacles (16) and Liners	23,700	(23,700)	-	217, 235
		Total First Monday	23,700	(23,700)	-	
Public Market	463-1	Replace-Public Market Roof	110,000	-	110,000	320
		Total Public Market	110,000	-	110,000	
Fleet Maintenance	473-1	Records Management Software-LaserFiche	284	(284)	-	204
		Total Fleet Maintenance	284	(284)	-	
Parks	483-1	Capital Park Improvements	50,000	-	50,000	426
	483-2	Grounds Maintenance Crew/Vehicle/Supplies	185,802	-	185,802	100, 410, 215
	483-3	Cartwright Park Master Plan-Architectural Services	50,000	-	50,000	302
	483-4	Records Management Software-LaserFiche	3,127	(3,127)	-	204
		Total Parks	288,929	(3,127)	285,802	
Recreation	485-1	Lifeguard	5,114	-	5,114	100
	485-2	Swim Instructor	1,763	-	1,763	100
		Total Recreation	6,877	-	6,877	

**City of Weatherford
2007-2008 Program of Services**

GENERAL FUND SUPPLEMENTAL FUNDING REQUESTS

DEPARTMENT	REQUEST#	DESCRIPTION	AMOUNT REQUESTED	FUNDING REDUCTION	AMOUNT FUNDED	ACCOUNT NUMBER
<i>Police</i>	501-1	3 Additional Police Officers	179,544	-	179,544	100
	501-2	3-Police Vehicles, 2-Admin.Vehicles, 1-Motorcycle	167,380	(53,500)	113,880	410, 327, 221
	501-3	Additional Police Sergeant	71,854	(71,854)	-	100
	501-4	Digital Security System-Cameras, Monitors,Cable	23,349	(23,349)	-	420
	501-5	Officer Recruiting Program	15,542	(15,542)	-	313, 311
	501-6	Training for Computer Forensics, Computer	4,600	(4,600)	-	305, 204
	501-7	Contract Drug Lab Analysis	14,450	(14,450)	-	306
	501-8	Photo ID System with Dual Side Printing	4,272	(4,272)	-	281
	501-9	Records Management Software-LaserFiche	9,667	(9,667)	-	204
			Total Police	490,658	(197,234)	293,424
<i>Animal Control</i>	502-1	New Building/ Office with 24 Kennel	37,000	(37,000)	-	403
	502-2	Replace 2001 Dodge Pickup	26,000	(26,000)	-	410, 420
	502-3	Records Management Software-LaserFiche	1,422	(1,422)	-	204
			Total Animal Control	64,422	(64,422)	-
<i>Fire</i>	603-1	GIS Migration Service:	6,000	-	6,000	306
	603-2	6-Firefighters/3 Lieutenants/Supplies for Station #	235,150	-	235,150	100, 219, 304
	603-3	1-Additional Firefighte	55,000	-	55,000	100, 219, 304
	603-4	Lightning Warning System	27,500	(27,500)	-	420
	603-5	Records Management Software-LaserFiche	3,696	(3,696)	-	204
			Total Fire	327,346	(31,196)	296,150
<i>Municipal Court</i>	753-1	Records Management Software-LaserFiche	2,274	(2,274)	-	204
			Total Municipal Court	2,274	(2,274)	-
<i>Library</i>	801-1	15-Laptop Computers, Printer,	26,900	(26,900)	-	204
	801-2	Additional Server for Thin Clients	10,000	(10,000)	-	413
	801-3	Increase CD's Collection	5,000	(5,000)	-	208
	801-4	Increase Audio Book Collection	15,000	(15,000)	-	208
	801-5	Wireless Access Points and Dedicated Line for Public Wi-Fi	1,260	(1,260)	-	413, 308
	801-6	Photo Library Card System	10,000	(10,000)	-	204
	801-7	Upgrade Lighting System to T8 Lights	5,400	(5,400)	-	320
	801-8	Records Management Software-LaserFiche	3,412	(3,412)	-	204
			Total Library	76,972	(76,972)	-
TOTAL GENERAL FUND			\$ 2,056,564	\$ (750,812)	\$ 1,305,752	

**City of Weatherford
2007-2008 Program of Services**

MISCELLANEOUS SUPPLEMENTAL FUNDING REQUESTS

DEPARTMENT	REQUEST#	DESCRIPTION	AMOUNT REQUESTED	ADJUST- MENTS	AMOUNT FUNDED	ACCOUNT NUMBER
Solid Waste Fund	443-1	Additional Crew-2 Sanitation Workers	67,662	-	67,662	100
	443-2	Reclassification of Sr. Sanitation Worker to Sanitation Truck Driver	4,968	-	4,968	100
	443-3	Refuse Truck for Proposed Additional Crew	120,000	-	120,000	410
	443-4	Replace Radio for Sanitation Supervisor	2,500	-	2,500	205
			<i>Total Solid Waste</i>	<i>\$195,130</i>	<i>-</i>	<i>\$195,130</i>
Seized Funds	000-1	4-Digital In-Car Video Systems	24,000	-	24,000	281
	000-2	Laptop Computers/Station Mounting	17,917	-	17,917	221
	000-3	4-Laptops, Converters, Mobile Reporting/Software	23,788	-	23,788	204
	000-4	Maintenance Contract for Dispatch Consoles	5,271	-	5,271	321
			<i>Total Seized Funds</i>	<i>\$70,976</i>	<i>-</i>	<i>\$70,976</i>
Court Tech. Fund	000-1	6 Additional Electronic Ticket Writers	32,000	-	32,000	204
			<i>Total Court Tech Fund</i>	<i>\$32,000</i>	<i>-</i>	<i>\$32,000</i>
Chandor Garden Fund	490-1	Replace 2-HVAC Units	12,000	-	12,000	320
	490-2	Wireless Security System	4,500	(4,500)	0	325
	490-3	Temp/Seasonal Recreation Assistant	5,562	-	5,562	100
			<i>Total Chandor Gardens</i>	<i>\$22,062</i>	<i>(4,500)</i>	<i>\$17,562</i>

APPENDIX C

PERSONNEL SCHEDULE

**City of Weatherford
2007-2008 Personnel Schedule**

	Full-Time	Part-Time	Seasonal/ Temporary	Total
General Government				
<i>City Council</i>	0	5	0	5
<i>City Manager</i>	3	0	0	3
<i>City Secretary</i>	2	0	0	2
<i>Economic Development</i>	2	1	0	3
<i>Planning & Development</i>	17	1	0	18
<i>Municipal Court</i>	5	2	0	7
<i>City Attorney</i>	0	1	0	1
Finance				
<i>Administration</i>	2	0	0	2
<i>Accounting</i>	3	1	0	4
<i>Human Resources</i>	2	0	0	2
Community Development				
<i>Administration</i>	4	0	0	4
<i>Field Services</i>	2	0	0	2
<i>GIS/Mapping</i>	1	0	0	1
<i>Traffic Control</i>	2	0	0	2
Public Works				
<i>Administration</i>	1	0	0	1
<i>Street Maintenance</i>	17	0	0	17
<i>Vehicle/Equip. Maintenance</i>	2	0	0	2
Parks & Recreation				
<i>Facilities Maintenance</i>	6	4	0	10
<i>First Monday/Public Market</i>	1	5	0	6
<i>Parks</i>	16	0	3	19
<i>Recreation</i>	3	0	25	28
Police				
<i>Police Services</i>	74	4	0	78
<i>Animal Control</i>	7	0	0	7
Fire				
	54	0	0	54
Public Library				
	12	8	0	20
TOTAL (GENERAL FUND)	238	32	28	298
Solid Waste Enterprise				
<i>Sanitation/Brush</i>	15	0	0	15
Chandor Gardens Fund				
<i>Chandor Gardens</i>	2	5	0	7
TOTAL (ALL FUNDS)	255	37	28	320

APPENDIX D

TRANSFER CALCULATION

**City of Weatherford
2007-08 Annual Budget**

RETURN ON INVESTMENT TRANSFER CALCULATION

As Adopted by City Council June 22, 2004

	Estimated Volume	Rate of Return Per Unit Sold	Estimated Transfer
2007-08 Electric KWH Sales	358,770,097	\$0.0053	\$1,901,482
2007-08 Water (1,000 Gal.) Sales	1,372,011	\$0.2330	319,679
2007-08 Wastewater (1,000 Gal.) Treated	797,791	\$0.2563	204,474
			<u>\$2,425,635</u>

GROSS RECEIPTS CHARGE CALCULATION

As Adopted by City Council June 22, 2004

	Estimated Volume	Gross Receipts Per Unit Sold	Estimated Transfer
2007-08 Electric KWH Sales	358,770,097	\$0.0042	\$1,506,834
2007-08 Water (1,000 Gal.) Sales	1,372,011	\$0.2097	287,711
2007-08 Wastewater (1,000 Gal.) Treated	797,791	\$0.1864	148,708
			<u>\$1,943,253</u>

STREET MAINTENANCE TRANSFER CALCULATION

As Adopted by City Council March 13, 2006

	Estimated Volume	Transfer Per Unit Sold	Estimated Transfer
2007-08 Commercial/Industrial Water (cubic ft)	5,000,000	\$0.0100	\$50,000

ADMINISTRATIVE SERVICES TRANSFER CALCULATION

DEPARTMENT	PROPOSED BUDGET	PERCENT ALLOCATED	ALLOCATED AMOUNT	TRANSFER ALLOCATION BASED ON SYSTEM REVENUES & DIRECT EXPENDITURES	
City Manager	506,805	40.0%	\$ 202,722	Electric	78.77% \$672,061
City Secretary	219,237	34.0%	74,541	*Economic Development	91,629
Human Resources	195,630	31.0%	60,645	*Public Works Management	(52,191)
Facilities Maintenance	525,434	30.0%	157,630	*Technical Services	(160,927)
Finance/Accounting	415,853	50.0%	207,927		<u>\$550,572</u>
City Attorney	85,000	50.0%	42,500		
Audit Services	37,000	50.0%	18,500	Water	14.23% \$121,445
Economic Development	183,257	50.0%	91,629 *	**Backflow Inspector	35,228
City Hall (4,930 sf x \$1.50)	88,740	100.0%	88,740		<u>156,673</u>
Backflow Inspector	70,455	50.0%	35,228 **		
Less: Public Works Management	(260,954)	20.0%	(52,191) *	Wastewater	7.00% \$59,699
Computer Services	(804,635)	20.0%	(160,927) *		
	\$ 1,261,822		\$ 766,944		\$766,944

SUMMARY - ALL TRANSFERS

	ACTUAL 2005-06	AMENDED 2006-07	PROPOSED 2007-08	INCREASE/ (DECREASE)
Gross Receipts Fee	1,753,002	1,743,699	1,943,253	\$199,554
Administrative Services	793,376	844,510	766,944	(77,566)
Return on Investment	2,208,968	2,158,417	2,425,635	267,218
Street Maintenance	-	20,000	50,000	30,000
Total Transfers	\$ 4,755,346	\$ 4,766,626	\$ 5,185,832	\$ 419,206
TRANSFERS AS % OF REVENUES	9.40%	9.85%	9.78%	-0.08%

APPENDIX E

BUDGET & TAX ORDINANCE

ORDINANCE 293-2007-59

AN ORDINANCE ADOPTING AN ANNUAL PROGRAM OF SERVICES (BUDGET) FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2008, AND MAKING APPROPRIATIONS FOR THE SEVERAL DEPARTMENTS FOR SAID YEAR IN ACCORDANCE WITH THE CHARTER AND ORDINANCES OF THE CITY OF WEATHERFORD, TEXAS AND THE LAWS OF THE STATE OF TEXAS; REPEALING ALL ORDINANCES IN CONFLICT; AND PROVIDING A SAVINGS CLAUSE.

WHEREAS, the City Manager of the City of Weatherford has submitted an Annual Program of Services (Budget) proposal to the City Council setting forth the estimated revenues and expenditures of said City as required by the City Charter and Ordinances of the City of Weatherford, Texas, and

WHEREAS, the City Council finds that all provisions pertaining to the adoption of an Annual Program of Services (budget) contained in the City Charter and Ordinances of said City, and the laws of the State have been in all things complied with, and

WHEREAS, after full and final consideration, the City Council has determined that the Annual Program of Services (Budget) should be approved and adopted, and that appropriations for the several departments for said fiscal year should be adopted as proposed:

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WEATHERFORD, TEXAS:

Section 1: That the Annual Program of Services (Budget) estimate of the revenue of the City of Weatherford, Texas, and the expenses of conducting the affairs thereof for the fiscal year ending September 30, 2008, as submitted to the City Council by the City Manager of said City, be and the same is, in all things adopted and approved as the budget estimate of all current expenses and fixed charges against said City for the fiscal year ending September 30, 2008.

Section 2: That there be, and hereby are appropriated the following sums of money for each of the designated departments, purposes, and uses for the fiscal year ending September 30, 2008, being within and as provided in said Annual Program of Services (Budget), to-wit:

GENERAL FUND:

City Council	\$	88,807
City Manager		506,805
City Secretary		219,237
Economic Development		183,257
Planning & Development		1,097,816
Finance - Human Resources		195,630
Finance - Administration		177,857

Finance – Accounting/Purchasing	237,996
Community Development - Administration	409,923
Community Development - Field Services	124,575
Community Development - GIS/Mapping	83,538
Community Development - Traffic Control	174,515
Public Works - Administration	131,819
Public Works - Vehicle/ Equipment Maintenance	168,602
Public Works - Street Maintenance	2,431,930
First Monday	101,333
Public Market	114,300
Parks	1,106,523
Recreation	488,924
Facilities Maintenance	525,434
Police Services	6,512,047
Animal Control	472,822
Fire Protection	4,054,145
City Attorney	108,000
Municipal Court	320,763
Public Library	1,090,932
Lone Star Library Grant	7,000
Bad Debt Expense	3,000
Parker County Appraisal District	85,000
Audit Services	37,000
Parker County Committee on Aging	25,000
Rape Crisis/Freedom House	15,000
Weatherford Economic Development Authority	248,927
Transfer to Capital Projects Fund	500,000
Transfer to Debt Service	<u>351,298</u>

Total General Fund Expenditures and Transfers **\$ 22,399,755**

SOLID WASTE FUND

Collection & Disposal	\$ 1,362,387
Transfer to Other Funds	<u>469,307</u>
	\$ 1,831,694

CAPITAL PROJECT FUNDS

General Capital Projects Fund	\$ 4,005,000
Park Development Fund	\$ 200,000
Series 2006 C.O. Fund	\$ 3,619,522
Series 2007 C.O. Fund	\$ 10,276,619
Series 2007 G.O. Fund	\$ 5,100,000

GENERAL DEBT SERVICE FUND **\$ 4,822,686**

SPECIAL REVENUE FUNDS

State Forfeiture Fund	\$ 24,000
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Federal Forfeiture Fund	\$	79,984
Hotel/Motel Tax Fund	\$	573,810
TCDP - SFX Grant Fund	\$	22,368
TCDP - Weatherford Aerospace Grant Fund	\$	13,875
Chandor Gardens Fund	\$	227,414
Library Special Revenue Fund	\$	4,500
Municipal Court Technology Fund	\$	34,000
Animal Shelter Special Revenue Fund	\$	124,633

for the reasonable and proper expenditures of so much of each of said sum as aforesaid itemized, not in excess of the amounts designated, as may be necessary for the operation of said Departments, purposes and uses, by the persons and in the manner provided and authorized by laws, of the City and the State of Texas.

Section 3: If any section, subsection, paragraph, sentence, clause, phrase or word of this ordinance or the application thereof to any person or circumstance is held invalid or unconstitutional, such holding shall not affect the validity of the remaining portion of this ordinance, and the City Council hereby declares that it would have passed such remaining portion despite such invalidity or unconstitutionality.

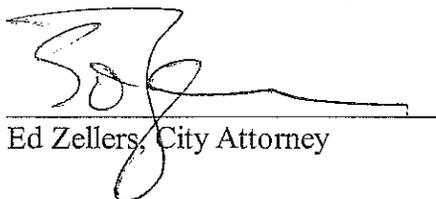
The foregoing ordinance was introduced, read, approved, passed and adopted by the City Council of the City of Weatherford, Texas, at it's meeting on the 11th day of September, 2007, by the following vote: Ayes: 4, No: 0; and was read, approved, passed and adopted on the final reading at a meeting of the City Council held on the 18th day of September, 2007, by the following vote: Ayes: 4, No: 0.


 Joe M. Tison, Mayor

ATTEST:


 Angela Winkle, City Secretary

APPROVED AS TO FORM:


 Ed Zellers, City Attorney

ORDINANCE 294-2007-60

AN ORDINANCE LEVYING TAXES FOR THE YEAR A.D. 2007 FOR
THE CITY OF WEATHERFORD, TEXAS.

WHEREAS, on August 17, 2007, the City Council of the City of Weatherford, Texas, by unanimous vote of those present, proposed a property tax rate for the year 2007 of forty-three and eighty-six one-hundredth cents (\$.4386) upon each one hundred dollar (\$100) valuation of all taxable real and personal property within the City of Weatherford, Texas, and

WHEREAS, the City Council of the City of Weatherford, Texas scheduled two public hearings on the proposed rate and caused to be published a "Notice of Public Hearing on Tax Increase" on August 19, 2007 in accordance with Section 26.05 of the Texas Tax Code, and

WHEREAS, the City Council of the City of Weatherford, Texas held two public hearings on the proposed 2007 property tax rate of \$.4386 per \$100 valuation on August 28, 2007 and September 4, 2007, and

WHEREAS, at the conclusion of each of the two aforementioned public hearings, the City Council announced the date, time, and place of the meeting at which it would vote on the proposed tax rate, and

WHEREAS, the City Council of the City of Weatherford, Texas caused to be published a "Notice of Vote on Tax Rate" on September 9, 2007,

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WEATHERFORD, TEXAS:

Section 1. That there shall be levied and collected upon all taxable property in the City of Weatherford, Texas for the year A.D. 2007, a tax of and at the rate of forty-three and eighty-six one-hundredth cents (\$.4386) on the one hundred dollar (\$100) valuation on all such taxable property for the following purposes to-wit:

First: An ad valorem tax of 29.20 cents on the \$100 valuation for general purposes, said ad valorem tax to be used for maintenance and operation expenditures within the General Fund of the City of Weatherford. THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE. THE TAX WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$13.80.

Second: A tax of 14.66 cents on the \$100 valuation for the purpose of paying the interest on and creating a sinking fund to pay the bonded indebtedness of the City of Weatherford, Texas.

Section 2. All current and delinquent tax collections on the 2007 tax levy collected prior to October 1, 2008 shall be deposited as provided in Section 1 of this Ordinance. All interest and penalties and collections of delinquent taxes levied in prior years shall be deposited in the General Fund of the City.

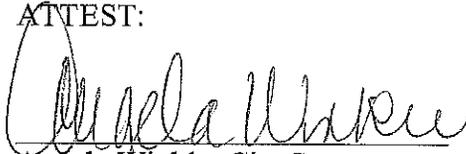
The foregoing ordinance was introduced, read, approved, passed and adopted by the City Council of the City of Weatherford, Texas at its meeting on the 11th day of September, 2007, by the following vote: Ayes 4, Nays 0; and was read, approved, passed and adopted on the final reading at a meeting of the City Council held on the 18th day of September, 2007, by the following vote: Ayes 4, Nays 0.

CITY OF WEATHERFORD, TEXAS



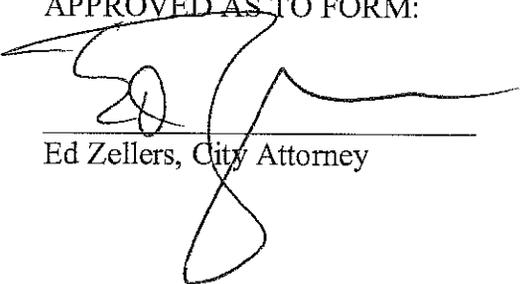
Joe M. Tison, Mayor

ATTEST:



Angela Winkle, City Secretary

APPROVED AS TO FORM:



Ed Zellers, City Attorney