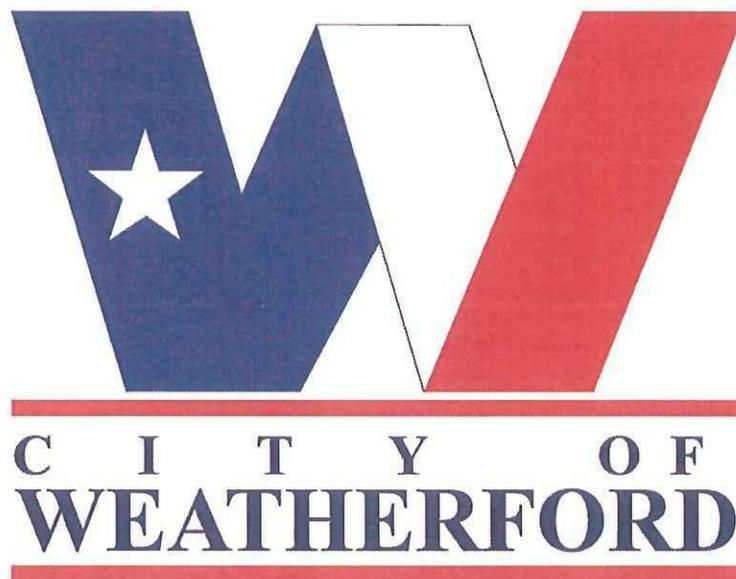


CITY OF WEATHERFORD, TEXAS

CITY MANAGER PROPOSED ANNUAL PROGRAM OF SERVICES

2008-2009

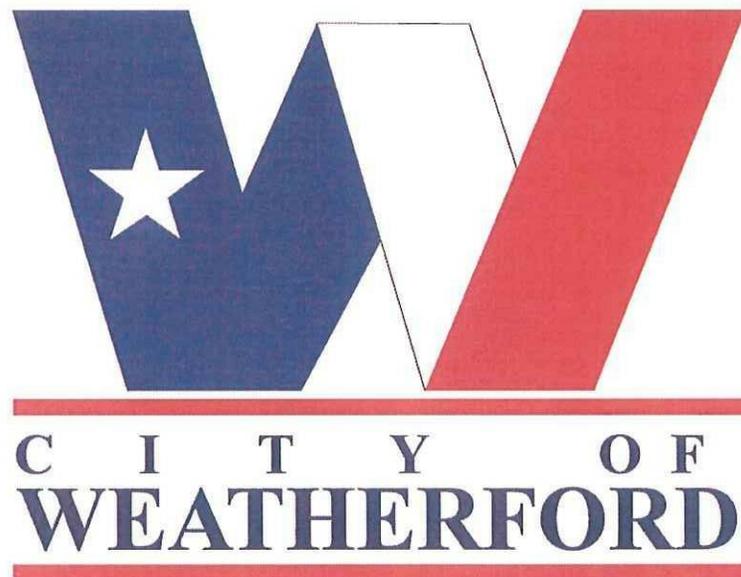


This budget will raise more total property taxes than last year's budget by \$444,687 or 6.7%, of that amount \$361,541 is tax revenue to be raised from new property added to the tax roll this year.

CITY OF WEATHERFORD, TEXAS

CITY MANAGER PROPOSED ANNUAL PROGRAM OF SERVICES

2008-2009



Jerry Blaisdell, Interim City Manager

**City of Weatherford, Texas
Principal Officials**

Elected Officials

Dennis Hooks.....Mayor
Clem Smith.....Mayor Pro-Tem
Jan Barton.....Councilmember
Waymon Hamilton.....Councilmember
Craig Swancy.....Councilmember

Appointed Officials

Jerry Blaisdell.....Interim City Manager
Robert Hanna.....Assistant City Manager – Infrastructure & Development
George Teague.....Fire Chief
Terry Hughes.....Transportation Program Manager
Kathy Mosby.....Director of Parks & Recreation
Dale Fleeger.....Director of Library Services
Janina Jewell.....Chief Financial Officer
Laura Simonds.....City Secretary
Greg Lance.....Interim Chief of Police
James Hottop.....Interim Director of Development & Public Works
Danielle Felts.....Community Relations Manager

**CITY OF WEATHERFORD, TEXAS
2008-2009 PROGRAM OF SERVICES**

TABLE OF CONTENTS

	<u>Page</u>
<u>INTRODUCTORY SECTION</u>	
Organization Chart	1
Combined Budget Summary - All Funds	2
Chart - Proposed 2008-09 Expenditures - All Funds	3
Ad Valorem Tax Distribution Schedule	4
Taxation and Debt Comparison	5
Charts - Property Tax Assessed Values/Historical Property Tax Rates	6
<u>GENERAL FUND</u>	7
General Fund Summary	9
General Fund Revenues	10
General Fund Expenditures	12
Chart - General Fund Historical Revenue & Expenditures	14
Chart - General Fund Balance	15
General Government Department	
City Council 101	16
City Administration 102	20
City Secretary 103	24
Economic Development 104	28
City Attorney 702	32
Non-Departmental 901	35
Finance Department	
Finance Administration 201	36
Human Resources 107	40
Accounting / Purchasing 204	44
Municipal Court 753	48
Development & Public Works Department	
Planning & Development 106	52
Transportation & Public Works 303	56
Engineering 305	60
GIS / Mapping 307	64
Traffic 309	68
Public Works 401	72
Streets 433	76
Vehicle Equipment / Maintenance 473	80
Parks and Recreation Department	
Recreation 485	84
Parks 483	88
Facility Maintenance 430	92
First Monday 462	96
Public Market 463	100

TABLE OF CONTENTS (Cont.)

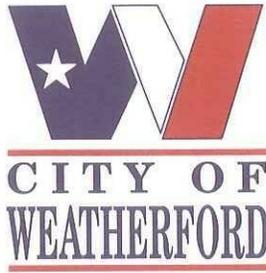
Police Department	
Police 501	104
Animal Control 502	108
Code Enforcement 511	112
Grant Programs	115
Fire Department	
Fire Department 603	116
Grant Programs	119
Library	
Public Library 801	120
Grant Programs	123
<u>SPECIAL REVENUE FUNDS</u>	125
Federal Forfeiture Funds	126
State Forfeiture Funds	127
TCDP - SFX Grant Fund	128
TCDP - Weatherford Aerospace Grant	129
Municipal Court Technology Fund	130
Municipal Court Building Security Fund	131
Hotel/Motel Tax Fund	132
Chandor Gardens Fund	135
Public Library Special Revenue Fund	140
Animal Shelter Fund	141
Weatherford Beautification Fund	142
<u>GENERAL DEBT SERVICE FUND</u>	143
<u>CAPITAL PROJECTS FUNDS</u>	147
General Capital Projects Fund	148
Park Development Fund	149
Series 2003 C.O. Fund	150
Series 2006 C.O. Fund	151
Series 2007 C.O. Fund	152
Series 2007 G.O. Bond Fund	153
Series 2008 C.O. Fund	155
<u>SOLID WASTE ENTERPRISE FUND</u>	156
<u>DOSS PERMANENT LIBRARY FUND</u>	162
APPENDIX A - General Debt Service Schedules	165
APPENDIX B - Schedule of New & Expanded Requests	173
APPENDIX C - Personnel Schedule	181
APPENDIX D - Ordinances	184

ADDENDUM TO BUDGET MESSAGE

The City Manager, Jennifer Fadden, presented the proposed 2008-2009 Annual Budget to the City Council at a work session on August 12, 2008. Subsequent to the August 12, 2008 work session, Ms. Fadden left the City and Jerry Blaisdell was appointed Interim City Manager and various changes were made to the original proposal before final adoption. Changes included:

- An unchanged tax ad valorem tax rate of \$0.4386 per \$100 valuation and changes that created from the transfer to debt service,
- An added back in the cut employee awards and recognition funds,
- The splitting of the Communication Manager with half from the General Fund and half from the Hotel Occupancy Fund for Main Street programming,
- A reduction of \$45,000 from Hotel Occupancy Funds to the Doss Heritage Center, and
- A \$1,000,000 transfer from the General Capital Projects Fund to the Utility Fund.

Those changes are recognized in the numbers of this presentation but not in the budget message originally prepared by Ms. Fadden.



August 12, 2008

To: Honorable Mayor and City Council Members:

In accordance with Chapter 102 of the Local Government Code, the proposed 2008-2009 Annual Budget for all departments governed by the City Council of the City of Weatherford, is herewith submitted for review and consideration. Following is a discussion of the purpose, objectives, and guidelines considered in the preparation of the budget, and an overview of major revenues and expenditures.

PURPOSE OF BUDGET

This budget document serves as the Annual Operating Plan of the City of Weatherford. The budget process is designed to produce a management-oriented budget document providing financial control, management information, planning and policy development.

The budget establishes levels of service, determines the allocation of municipal resources, and serves as an operational tool and planning guide. The accounts of the City are organized on the basis of funds, each of which is considered to be a separate accounting entity. Each fund can be generally thought of as revenues, and the operations of each fund are maintained using a set of self-balancing expenditures. City resources are budgeted to the individual funds by activity and are controlled within the individual fund.

The purpose of the budgetary process is to identify and assure compliance with policies dictated by state law, the City Charter, City Ordinances, and administrative procedures. The aim of these policies is to achieve long-term stability and a positive financial condition. These guidelines give direction to the administration and finance staff in planning and directing the City's day-to-day financial affairs and in developing financial recommendations to the City Council. These guidelines set forth the basic framework for the overall fiscal management of the City. Operating independently of changing circumstances and conditions, they assist in the decision-making process. They provide guidelines for evaluating both current activities and proposals for future programs by preserving the long-standing principles, traditions and practices which have guided the City in the past and have helped maintain financial stability. The scope of these policies span accounting, auditing, financial reporting, internal controls, operating and capital budgeting, revenue management, cash and investment management, expenditure control, asset management, and debt management.

Budgeting is an essential element of the financial planning, control, and evaluation process of municipal government. The budget planning process is for a one year period. Recognizing that, budgets are influenced by decisions made in prior year budgets, and the decisions made in the current year budget serves as a precursor to future budget requirements. The City shall recognize both short-term needs and objectives in relation to the long-term goals of the City.

All budgets shall be adopted on a basis consistent with generally accepted accounting principles as promulgated by the Governmental Accounting Standards Board, with exceptions, including that depreciation is not included in the budget, capital purchases are budgeted in the year of purchase, and debt principal is included in the proprietary funds. Revenues are included in the budget in the year they are expected to become measurable and available. Expenditures are included in the budget when they are measurable, a fund liability is incurred, and the liability will be liquidated with resources included in the budget.

OBJECTIVES OF THIS BUDGET

Assure that revenues are realistically estimated. Revenues have been analyzed and are estimated realistically. It has been the practice of the City to be conservative in its estimates and this budget continues with that philosophy.

Assure that City services are efficient, equitable, and funded at adequate levels. This budget provides for adequate funding of all City services, although some of the worthwhile projects or purchases proposed by various departments are not recommended in this document. In those cases alternatives are funded at a lesser amount, the purchase is delayed or utilization of existing resources are suggested. The solid waste proprietary fund finances its activities through system revenues, and rates reflect the costs to the City for services provided.

Sound Financial Planning. Maintenance of adequate un-allocated fund balances and reserves for unanticipated events or future allocation is important. This budget continues the policy of maintaining adequate fund balances and working capital to meet cash flow requirements and at the same time use the available funds to reduce any additional revenue requirements. This objective dictates that some worthy expenditure requests are not recommended for funding or are funded at a lesser level. Unencumbered fund balances in the General Fund and other governmental-type funds, and working capital in the Solid Waste Fund, are maintained at adequate levels. A continued emphasis is also placed on cost containment.

GUIDELINES IN DEVELOPING THIS BUDGET

The City's strategic plan serves as the basis for the development of this budget.

Maintaining a healthy fiscal position is furthered in this proposed budget by conservative revenue estimates, elimination of some vacant positions and keeping a strong fund balance.

Meeting citizens' expectations through quality service delivery is promoted by the funding of a full year of operations for Fire Station 4 and maintaining all other service levels throughout the City.

Ensuring responsive communication will be accomplished by continuing improved programming of Channel 27, semi-annual issues of Hometown Weatherford and the development of a comprehensive and transparent community information and education program.

Addressing mobility issues will be accomplished through funding of the City's neighborhood street maintenance program, and the capital improvement program that includes such projects as Washington Drive, Franklin Street, Spring Street, BB Fielder Drive, South Denton Street, and the South Main/I-20 corridor.

Fostering economic development is promoted in this proposed budget by improving service delivery in our planning and development functions, as well as maintaining the overall quality of life in Weatherford through strong public safety, infrastructure and leisure services.

Developing an engaged and quality workforce will be furthered in this proposed budget by maintaining all current employee and retiree benefits as well as funding the City's future retiree health costs.

There are no specific programs in the proposed budget that further promote good stewardship of the environment, but current programs, including recycling are funded at current service levels.

BUDGET OVERVIEW

Budgeted expenditures, net of interfund transfers for all funds of the City of Weatherford for the 2008-09 fiscal year, total \$103,323,861 as follows:

<u>Fund</u>	<u>Budget</u>	<u>% of Total</u>
General	\$24,987,036	24.18%
Capital Projects Funds		
Series 2007 C.O. (TxDoT)	51,875,871	50.21%
Series 2007 G. O. Bonds - Fire Stn./Trans. Proj	8,224,082	7.96%
General Capital Projects	4,622,367	4.47%
Series 2006 C.O. - Holland Lake Park	2,901,635	2.81%
Series 2003 C.O.'s	994,538	0.96%
Series 2008 C.O.'s	2,945,000	2.85%
Park Development	115,000	0.11%
	71,678,493	69.37%
General Debt Service	4,182,077	4.05%
Solid Waste	1,532,790	1.48%
Hotel/Motel Tax	269,238	0.26%
Chandor Gardens	263,762	0.26%
Animal Shelter	184,467	0.18%
Miscellaneous Other	225,998	0.22%
	Total All Funds	\$103,323,861
		100%

The General Fund, accounting for almost 24 percent of the total budget, funds the primary operating departments of the City, including fire, police, street maintenance, parks and recreation, public library, and various administrative offices. The Capital Project Funds, accounting for approximately 69 percent of proposed expenditures, appropriates funding for voter approved construction and repairs of fire stations and major transportation improvement projects, planned major park and transportation-related projects as set forth in the City's recently adopted five-year capital improvements program, and the pass-through tolling agreement with the Texas Department of Transportation (TxDOT). Operation of the solid waste collection department, annual debt service requirements on the City's general obligation debt, operation of Chandor Gardens, programs funded by revenues from the local hotel/motel occupancy tax, grants, and donations dedicated for the Public Library and the Animal Shelter, make up the remaining 7 percent of proposed 2008-09 expenditures.

GENERAL FUND

The rate of population growth within the City remains steady, as evidenced by the North Central Texas Council of Government's 2008 population estimate of 25,970, a 36.7 percent increase from the 2000 census of 19,000. Total assessed value of taxable property within the City increased from \$1,566,574,660 in 2007, to \$1,674,916,640 in 2008, indicating a continued healthy economic climate. Of the 6.9 percent total increase in assessed value, \$30,501,618 (1.88 percent) came from existing property and improvements on the 2008 tax roll, and \$75,989,890 (4.67 percent) came from new construction during the year. The proposed budget includes an increase of \$.05189 in the current tax rate from \$.4386 to \$.49049 per \$100 valuation. An increase of 2.689 cents is for a full year of operations of Fire Station 4, which was approved by voters in November 2006. The remaining 2.5 cent increase funds additional debt service obligations incurred with the TxDOT pass through toll program, or the transportation projects along the interstate and S. Denton Street. This rate remains significantly lower than those cities of comparable size in the area and well below the state-wide average rate of \$.54040 for cities surveyed in the 15,000-30,000 population range. Of the \$7,893,368 in estimated property tax collections, \$2,583,694 is allocated for annual principal and interest payments on the City's outstanding bonded debt, leaving \$5,309,674 for operating expenditures in the General Fund. Property tax collections represent only 22.5 percent of the estimated \$23,509,514 General Fund revenues and transfers from other funds. The largest source of revenue to the General Fund, accounting for 38.2 percent of total revenues, is the local sales tax. For 2008-09, collections from this tax are estimated at \$8,982,243 (an increase of 4 percent from 2007-08 estimated collections). Transfers from the City's municipal utility system, representing a return on investment in the system and reimbursement for administrative services will total \$3,025,612 and accounts for 12.9 percent of all General Fund income.

Gross Receipt Fees assessed to all utilities operating within the City for use of the streets, alleys, and rights-of-way, are expected to total \$2,255,520, or about 9.6% of total revenues. The remaining \$3,936,465 in estimated 2008-09 General Fund revenues come from a variety of sources including Municipal Court fines, First Monday fees, grant revenue, interest income, and miscellaneous revenue. Proposed expenditures and transfers from the General Fund for 2008-09 total \$25,214,492. Expenditures in the Police Department (\$7,476,107) and Fire Department (\$4,629,845) account for 48% of the total expenditure budget. Street Department expenditures are proposed at \$2,776,832, Parks and Recreation Department at \$2,388,898, and the Public Library at \$1,186,532, representing 11 percent, 9.5 percent, and 4.7 percent of total General Fund expenditures, respectively. The remaining \$7,942,810 of proposed General Fund expenditures are allocated for General Administration, Finance, Planning, Human Resources, Development, Municipal Court, and transfers to other funds.

Total proposed general fund revenues and expenditures are summarized in the following table. As shown, the ending fund balance is projected to be \$5,461,959, approximating 87 days of budgeted expenditures.

	AMENDED 2007-08	PROPOSED 2008-09	INCREASE/ (DECREASE)	%INCREASE/ (DECREASE)
TAXABLE ASSESSED VALUE	\$1,458,212,300	\$1,552,214,638	\$94,002,338	6.45%
PROPERTY TAX RATE	\$0.4386	\$0.4905	\$0.0519	11.83%
ANNUAL TAX ON \$100,000 HOME	\$438.60	\$490.49	\$51.89	11.83%
GENERAL FUND REVENUES/TRANSFERS	\$22,821,580	\$23,509,514	\$687,934	3.01%
GENERAL FUND EXPENDITURES/TRANSFER	\$23,400,089	\$25,214,492	\$1,814,403	7.75%
ENDING GENERAL FUND BALANCE	\$7,166,937	\$5,461,959	(\$1,704,978)	-23.79%
FUND BALANCE AS % OF EXPENDITURES	30.63%	22.10%	-8.53%	-27.84%

Total proposed General Fund expenditures and transfers as shown above are allocated in the following categories:

	<u>Amount</u>	<u>Percent</u>
Personal Services	\$17,769,340	70.47%
Supplies	2,073,189	8.22%
Services	4,650,765	18.44%
Capital Outlay	493,742	1.96%
Transfer to Debt Service and Capital Projects	227,456	0.90%
	<u>\$25,214,492</u>	<u>100.00%</u>

SOLID WASTE FUND

As summarized in the following table, revenues from residential and commercial solid waste fees and interest earnings are estimated at \$1,987,921 for 2008-09. The proposed costs to operate the system for 2008-09, including disposal costs, is estimated at \$2,015,418, including the replacement of a rear loader truck. In addition, \$350,000 is budgeted for transfer to the General Fund.

	AMENDED 2007-08	PROPOSED 2008-09	INCREASE/ (DECREASE)	%INCREASE/ (DECREASE)
MONTHLY RESIDENTIAL GARBAGE RATE	\$17.00	\$17.00	\$0.00	0.00%
BASIC COMMERCIAL GARBAGE RATE	\$36.40	\$36.40	\$0.00	0.00%
COST FOR ADDITIONAL BAGS (BOX OF 50)	\$5.00	\$5.00	\$0.00	0.00%
TOTAL REVENUES (INCLUDING INTEREST)	\$1,958,524	\$1,987,921	\$29,397	1.50%
TOTAL OPERATING EXPENDITURES	\$1,761,460	\$2,015,418	\$253,958	14.42%
TRANSFER TO GENERAL FUND	\$350,000	\$350,000	\$0	0.00%
ENDING WORKING CAPITAL BALANCE	\$1,350,377	\$1,547,441	\$197,064	14.59%
WORKING CAPITAL AS % OF EXPENDITURES	76.66%	76.78%	0.12%	0.15%

DEBT SERVICE FUND

In the 2006- 07 fiscal year, the City of Weatherford's general debt increased by \$57,290,000 due to the issuance of \$10,800,000 in general obligation bonds, which were approved by voters in November, and \$46,490,000 in certificates of obligation. Debt proceeds will be used for the construction and equipping of a fourth fire station as well as major transportation projects including TxDOT pass-through toll projects. The debt issuance resulted in an increase of \$3.6 million in the 2007-08 debt service requirement. Of the \$3.6 million increase, \$865,574 will be paid from debts service reserve funds with the remainder being funded by property tax collections and transfers from other funds.

OTHER MAJOR PROGRAMS

In addition to the General, General Debt Service, and Solid Waste funds, the 2008-09 proposed budget also includes recommended appropriations for other major programs, projects or transfers as follows:

Special Revenue Funds

Hotel/Motel Fund - Tourism/Doss Cultural Center/Fine Arts/Chandor Gardens	\$	519,854
Chandor Gardens Fund - Chandor Gardens Operations/Maintenance	\$	263,762
TCDP Grant Fund - Weatherford Aerospace/SFX Pass-through Grants	\$	36,243
Federal/State Forfeiture Funds - Law Enforcement Expenditures	\$	124,000
Municipal Court Technology and Building Security Funds	\$	50,866
Animal Shelter Fund - Animal Shelter Improvements	\$	182,467

Capital Project Funds

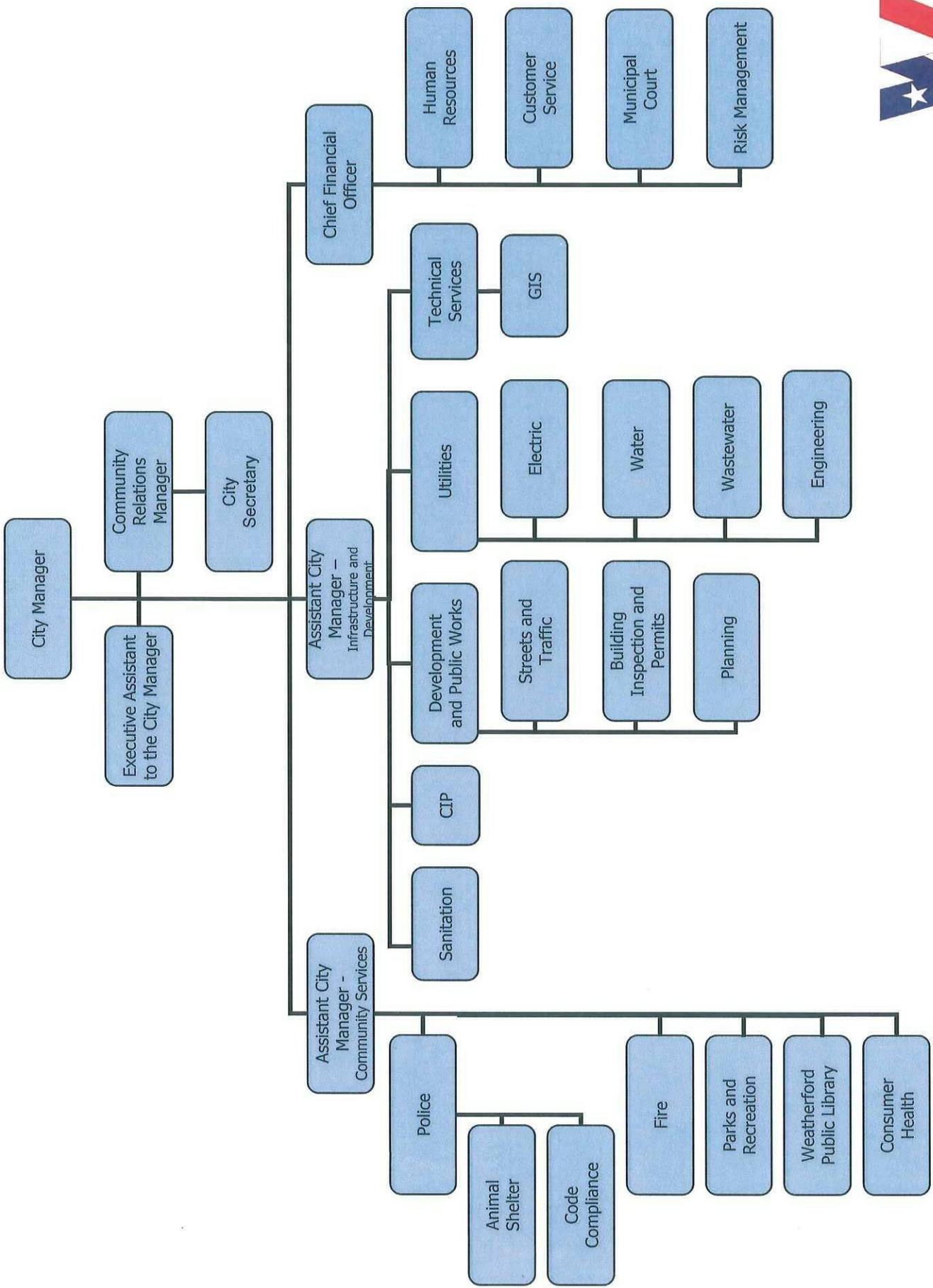
General Capital Projects Fund - Transportation/Parks Projects	\$	5,597,367
Park Development Fund - Park Improvements	\$	115,000
Series 2003 Certificate of Obligations Fund	\$	994,538
Series 2006 Certificate of Obligations Fund - Holland Lake Park Improvements	\$	2,901,635
Series 2007 Certificate of Obligations Fund - TxDOT Transportation Projects	\$	53,071,282
Series 2007 General Obligation Bond Fund - Fire Station/Transportation Projects	\$	8,224,082
Series 2008 Certificate of Obligations Fund	\$	2,945,000

A worksession to review the budget in detail with the City Council is scheduled for Tuesday, August 12 and 19, at which time staff will briefly outline the programs and activities and respond to any questions you may have. A public hearing on the proposed budget is scheduled for Tuesday, September 16, 2008. As required by state law, an agenda item will be posted immediately following the public hearing for the Council to consider adoption of the budget and tax rate ordinances on first reading. A second reading of the ordinances for final adoption will then be placed on the agenda for Tuesday, September 23, 2008.

In conclusion, I wish to thank each department director and support staff members, who spent many hours to research and interpret data, and formulate realistic expenditure requests for the upcoming year. Special recognition is given to Janina Jewell, Chief Financial Officer, for her steadfast dedication to ensuring a balanced budget for next fiscal year.

Respectfully submitted,


Jennifer Fadden
City Manager



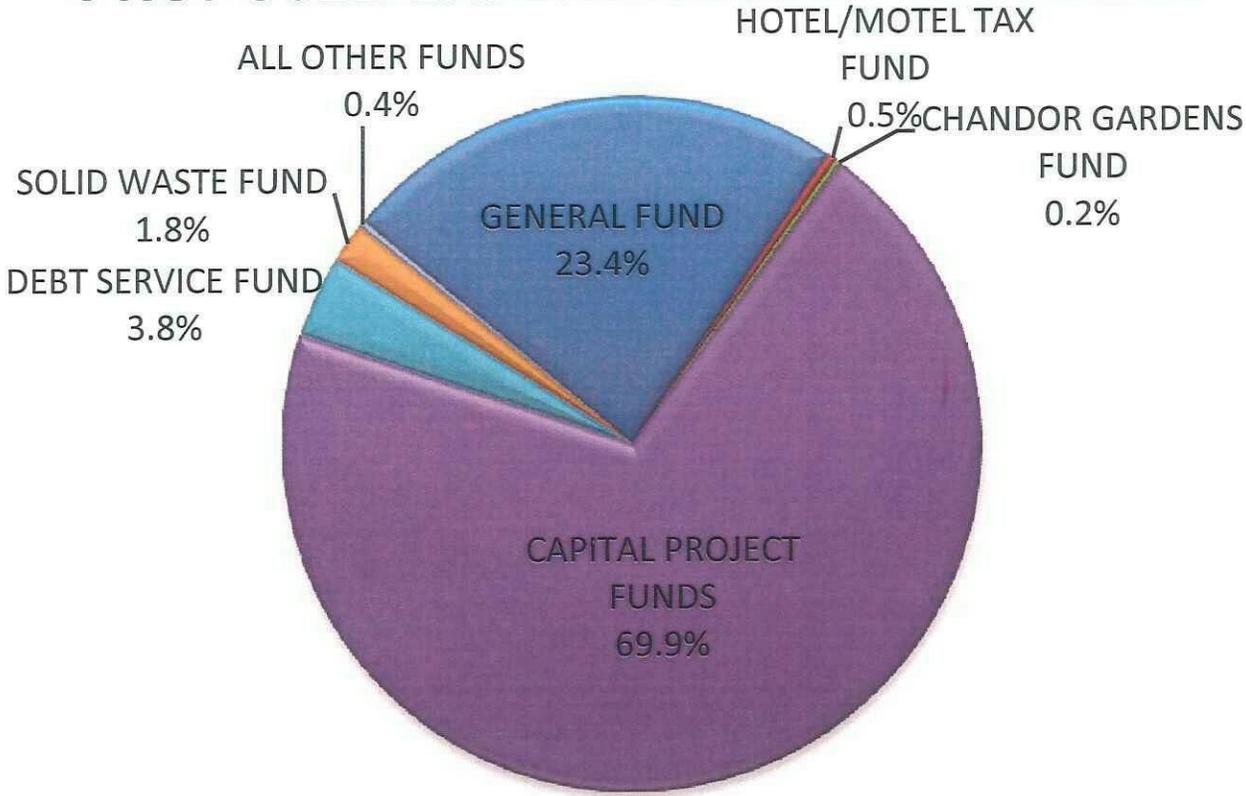
**City of Weatherford
2008-2009 Program of Services**

COMBINED BUDGET SUMMARY - ALL FUNDS

	<i>UNDESIGNATED FUND BALANCE 10/01/2008</i>	<i>ESTIMATED REVENUES</i>	<i>TRANSFERS FROM OTHER FUNDS</i>	<i>AVAILABLE RESOURCES</i>	<i>ESTIMATED EXPENDITURES</i>	<i>TRANSFERS TO OTHER FUNDS</i>	<i>UNDESIGNATED FUND BALANCE 09/30/2009</i>
General Fund	\$ 7,166,937	\$ 22,577,129	\$ 1,295,679	\$ 31,039,745	\$ 24,132,483	\$ 1,603,869	\$ 5,303,393
Special Revenue Funds:							
<i>State Forfeiture Fund</i>	13,974	10,700	-	24,674	24,000	-	674
<i>Federal Forfeiture Fund</i>	141,407	54,200	-	195,607	100,000	-	95,607
<i>Weatherford Beautification Fund</i>	2,370	100	-	2,470	-	-	2,470
<i>TCDP - W'ford Aerospace Grant Fund</i>	-	13,875	-	13,875	13,875	-	-
<i>TCDP - SFX Grant Fund</i>	-	22,368	-	22,368	22,368	-	-
<i>Municipal Court Technology Fund</i>	15,889	26,000	-	41,889	23,877	-	18,012
<i>Municipal Court Building Security Fund</i>	8,072	18,950	-	27,022	26,989	-	33
<i>Hotel/Motel Tax Fund</i>	637,067	744,478	-	1,381,545	249,748	250,616	881,181
<i>Chandor Gardens Fund</i>	106,071	161,978	103,586	371,635	263,762	-	107,873
<i>Library Special Revenue Fund</i>	55,954	10,300	7,294	73,548	14,889	-	58,659
<i>Animal Shelter Special Revenue Fund</i>	182,467	2,000	-	184,467	184,467	-	-
General Debt Service Fund	706,042	2,235,767	1,946,310	4,888,119	4,182,077	-	706,042
Capital Projects Funds:							
<i>General Capital Projects Fund</i>	7,256,706	2,977,280	-	10,233,986	7,686,650	1,000,000	1,547,336
<i>Park Development Fund</i>	135,058	161,550	-	296,608	115,000	-	181,608
<i>Series 2003 C.O. Fund</i>	982,539	12,000	-	994,539	994,538	-	1
<i>Series 2006 C.O. Fund</i>	3,018,649	40,000	-	3,058,649	2,901,635	-	157,014
<i>Series 2007 C.O. Fund</i>	44,551,615	1,600,000	2,000,000	48,151,615	51,875,871	1,195,411	(4,919,667)
<i>Series 2007 G.O. Fund</i>	8,311,457	49,000	-	8,360,457	8,224,082	-	136,375
<i>Series 2008 C.O. Fund</i>	2,900,000	45,000	-	2,945,000	2,945,000	-	-
Solid Waste Enterprise Fund	1,547,441	1,987,921	-	3,535,362	1,532,790	482,628	1,519,944
Doss Permanent Library Fund	59,141	2,000	-	61,141	-	7,291	53,850
	\$ 77,798,856	\$ 32,752,596	\$ 5,352,869	\$ 115,904,321	\$ 105,514,101	\$ 4,539,815	\$ 5,850,405

NOTE: Transfers from the Utility System Fund are included as revenues in the General Fund.

**CITY OF WEATHERFORD
2008-09 ANNUAL BUDGET
PROPOSED EXPENDITURES - ALL FUNDS**



TOTAL EXPENDITURES - \$110,053,916

**City of Weatherford
2008-2009 Program of Services**

**AD VALOREM TAX
CALCULATION AND DISTRIBUTION**

2008 Assessed Value	\$	1,674,916,640
ARB Cases Under Protest	\$	52,384,248
Less: Value of Over 65/Disabled Homesteads	\$	(175,085,250)
	\$	1,552,215,638
 Tax Rate Per \$100		 \$0.43860
 Total Tax Levy	 \$	 6,808,018
 Estimated Collection Rate		 97.0%
 Estimated Collections	 \$	 6,603,777
Plus: Estimated Frozen Taxes Imposed on Over 65/Disabled Homesteads		508,310
	\$	7,112,087

PROPOSED DISTRIBUTION OF TAX COLLECTIONS

		<i>Collections</i>	<i>Tax Rate</i>	<i>Percent</i>
General Fund	\$	4,904,805	\$0.2920	68.96%
Debt Service		2,207,282	0.1466	31.04%
	\$	7,112,087	\$0.43860	100.00%

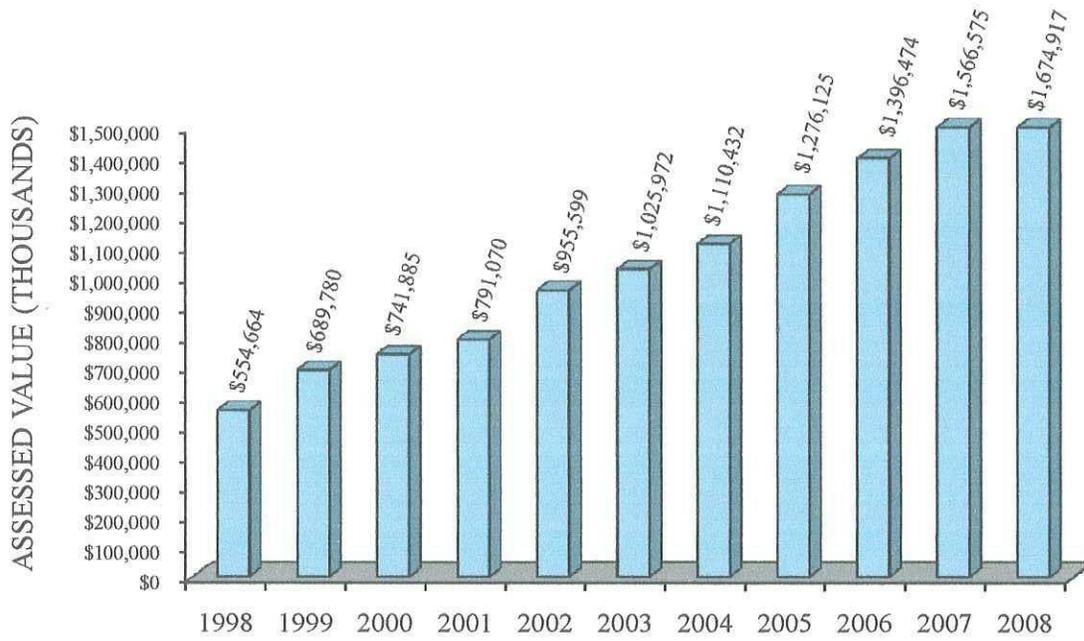
2008 TML Tax/Debt Survey

For Texas Cities 15,000-30,000 Population
Ranked According To Ad Valorem Tax Rate

City	Population	Taxable	Rate	G.O. Debt	Certificates of Obligation	Debt Per Capita
Big Spring	25,233	\$ 481,687,512	\$ 1.02276	\$ 14,625,000	\$ 1,100,000	\$ 623.19
Alvin	22,405	\$ 894,551,942	\$ 0.80360	\$ 10,158,016	\$ 11,446,984	\$ 964.29
Taylor	15,322	\$ 685,474,780	\$ 0.79000	\$ 10,972,225	\$ 13,656,451	\$ 1,607.41
Greenville	26,350	\$ 1,071,907,761	\$ 0.76400	\$ 20,415,000	\$ 10,660,000	\$ 1,179.32
Brownwood	20,402	\$ 626,920,709	\$ 0.74520	\$ -	\$ 19,840,000	\$ 972.45
Orange	18,643	\$ 579,137,571	\$ 0.74500	\$ 5,460,000	\$ 595,000	\$ 324.79
Benbrook	22,850	\$ 1,171,010,380	\$ 0.72250	\$ 11,810,000	\$ 2,250,000	\$ 615.32
Ennis	19,086	\$ 1,159,974,237	\$ 0.71000	\$ 28,885,441	\$ 5,085,000	\$ 1,779.86
Groves	15,733	\$ 600,285,235	\$ 0.69000	\$ 9,980,000	\$ 5,690,000	\$ 996.00
San Benito	25,391	\$ 473,145,520	\$ 0.68020	\$ 11,026,256	\$ 9,095,000	\$ 792.46
Harker Heights	25,351	\$ 1,126,809,943	\$ 0.67960	\$ 19,955,000	\$ 34,540,000	\$ 2,149.62
Belton	18,277	\$ 626,671,977	\$ 0.65500	\$ 19,401,000	\$ -	\$ 1,061.50
Cleburne	29,689	\$ 1,538,404,994	\$ 0.65000	\$ 7,185,000	\$ 15,884,593	\$ 777.04
Terrell	18,506	\$ 956,528,873	\$ 0.65000	\$ 3,095,000	\$ 19,130,000	\$ 1,200.96
Gainesville	16,569	\$ 753,157,882	\$ 0.64700	\$ 19,270,000	\$ 4,150,000	\$ 1,413.48
Corsicana	26,422	\$ 1,056,458,835	\$ 0.62720	\$ 10,586,947	\$ 22,226,975	\$ 1,241.92
Balch Springs	19,818	\$ 707,866,268	\$ 0.62098	\$ 4,455,000	\$ 4,905,000	\$ -
White Settlement	15,900	\$ 576,530,483	\$ 0.61300	\$ 1,155,000	\$ 2,110,000	\$ 205.35
Leander	25,000	\$ 1,284,334,599	\$ 0.60759	\$ 51,970,000	\$ 28,390,000	\$ 3,214.40
Nederland	17,422	\$ 757,878,769	\$ 0.59483	\$ 1,425,000	\$ 17,535,000	\$ 1,088.28
Watauga	24,150	\$ 1,020,772,365	\$ 0.58076	\$ 14,845,000	\$ 7,800,000	\$ 937.68
Highland Village	15,738	\$ 1,478,574,809	\$ 0.56963	\$ 13,703,811	\$ 8,075,000	\$ 1,383.84
Denison	23,957	\$ 883,337,230	\$ 0.56255	\$ 8,425,000	\$ -	\$ 351.67
Paris	26,539	\$ 1,419,106,196	\$ 0.56000	\$ 12,296,600	\$ 9,695,000	\$ 828.65
Corinth	19,556	\$ 1,372,483,140	\$ 0.55698	\$ 15,295,000	\$ 23,630,000	\$ 1,990.44
Sachse	17,630	\$ 1,131,621,482	\$ 0.55341	\$ 260,000	\$ 4,635,000	\$ 277.65
Average	20,706	\$ 1,274,485,200	\$ 0.54040	\$ 12,156,231	\$ 11,063,546	\$ 1,121.40
Little Elm	21,800	\$ 1,391,541,612	\$ 0.53580	\$ 13,795,000	\$ 12,775,000	\$ 1,218.81
Plainview	23,000	\$ 708,367,211	\$ 0.53420	\$ -	\$ 7,925,000	\$ 344.57
Universal City	17,773	\$ 865,781,158	\$ 0.52583	\$ 7,065,000	\$ -	\$ 397.51
Bay City	18,450	\$ 537,125,977	\$ 0.51132	\$ 716,000	\$ -	\$ 38.81
Farmers Branch	28,500	\$ 3,819,397,977	\$ 0.49450	\$ 9,190,000	\$ 10,430,000	\$ 688.42
Hutto	17,000	\$ 658,388,705	\$ 0.49352	\$ 5,455,000	\$ 30,375,000	\$ 2,107.65
Portland	18,500	\$ 782,432,102	\$ 0.48820	\$ -	\$ 7,985,000	\$ 431.62
Stephenville	17,050	\$ 1,006,999,070	\$ 0.46500	\$ 645,000	\$ 950,000	\$ 93.55
Saginaw	18,950	\$ 1,117,122,137	\$ 0.45600	\$ 15,420,000	\$ 9,220,000	\$ 1,300.26
Uvalde	16,507	\$ 481,874,325	\$ 0.45000	\$ 6,795,000	\$ -	\$ 411.64
Sulphur Springs	15,228	\$ 794,260,434	\$ 0.44000	\$ 9,189,711	\$ 13,785,289	\$ 1,508.73
Weatherford (adopted)	25,950	\$ 2,044,265,160	\$ 0.43860	\$ 11,060,000	\$ 58,605,000	\$ 2,684.59
Addison	15,250	\$ 3,481,842,180	\$ 0.43370	\$ 47,560,000	\$ 10,565,000	\$ 3,811.48
Dickinson	18,000	\$ 730,500,152	\$ 0.40860	\$ -	\$ 11,854,000	\$ 658.56
Bellaire	17,596	\$ 2,932,928,633	\$ 0.40000	\$ 60,835,000	\$ -	\$ 3,457.32
Lake Jackson	27,614	\$ 1,399,599,122	\$ 0.38500	\$ 23,775,000	\$ 7,060,000	\$ 1,116.64
West University Place	15,122	\$ 3,554,000,000	\$ 0.36600	\$ 55,945,000	\$ 12,630,000	\$ 4,534.78
Colleyville	23,210	\$ 3,373,307,323	\$ 0.35590	\$ 11,575,000	\$ 2,205,000	\$ 593.71
Gatesville	15,732	\$ 288,689,391	\$ 0.34174	\$ 660,000	\$ 5,715,000	\$ 405.23
Eagle Pass	26,401	\$ 923,509,413	\$ 0.32833	\$ -	\$ 17,379,000	\$ 658.27
Mount Pleasant	15,202	\$ 743,922,385	\$ 0.30993	\$ 535,000	\$ 5,725,000	\$ 411.79
Kyle	23,000	\$ 929,828,386	\$ 0.27070	\$ -	\$ 17,255,000	\$ 750.22
University Park	24,182	\$ 5,444,837,716	\$ 0.26836	\$ -	\$ -	\$ -
Schertz	30,000	\$ 1,847,729,226	\$ 0.25900	\$ 12,706,750	\$ 17,897,564	\$ 1,020.14
Humble	15,000	\$ 1,183,552,410	\$ 0.20000	\$ -	\$ 24,465,000	\$ 1,631.00

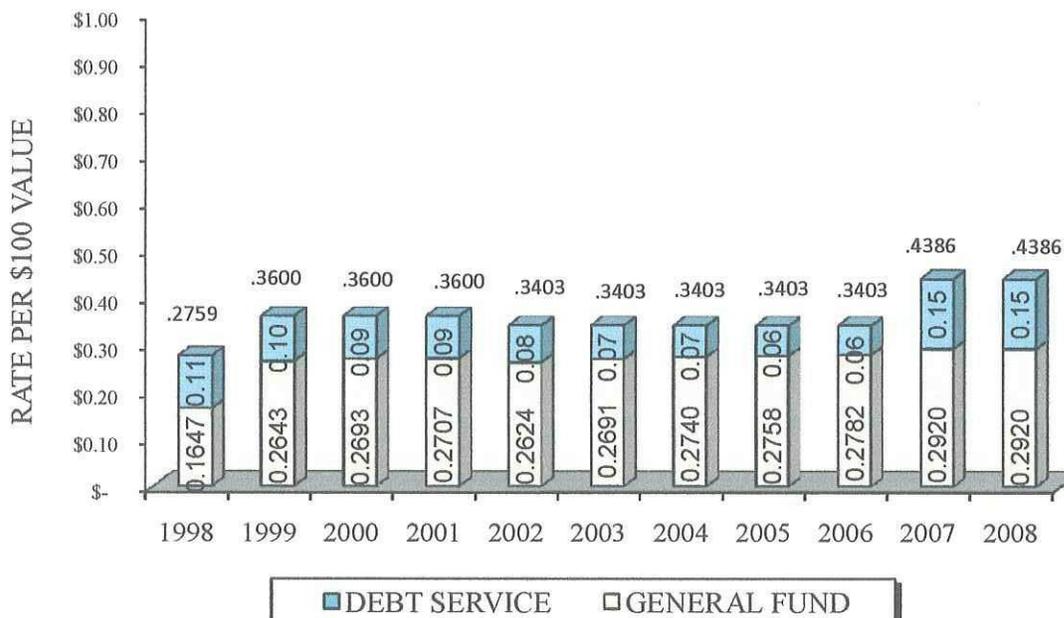
**CITY OF WEATHERFORD
2008-09 ANNUAL BUDGET**

PROPERTY TAX ASSESSED VALUES



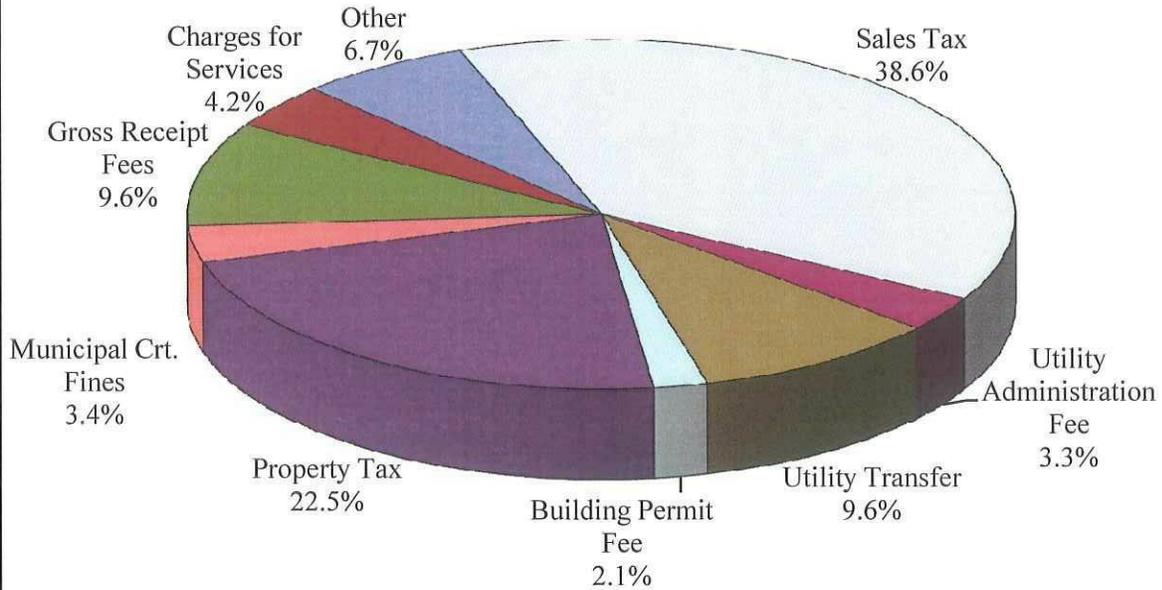
**CITY OF WEATHERFORD
2008-09 ANNUAL BUDGET**

HISTORICAL PROPERTY TAX RATES



WHERE DOES THE MONEY COME FROM?

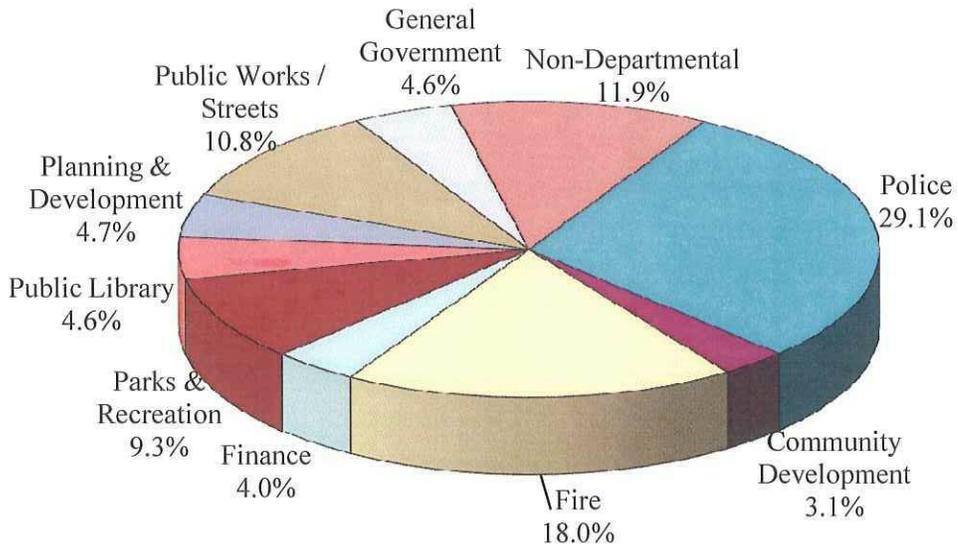
GENERAL FUND REVENUES & TRANSFERS



TOTAL REVENUES & TRANSFERS - \$23,509,514

WHERE DOES THE MONEY GO?

GENERAL FUND EXPENDITURES & TRANSFERS



TOTAL EXPENDITURES & TRANSFERS - \$25,736,352

This page intentionally left blank.



**City of Weatherford
2008-2009 Program of Services**

GENERAL FUND SUMMARY

	<i>Actual 2005-06</i>	<i>Actual 2006-07</i>	<i>Approved 2007-08</i>	<i>Amended 2007-08</i>	<i>Proposed 2008-09</i>
BEGINNING FUND BALANCE	\$ 5,635,114	\$ 7,289,168	\$ 5,819,657	\$ 7,745,446	\$ 7,166,937
REVENUES					
<i>Taxes</i>	13,545,337	14,396,951	15,429,231	15,973,208	16,801,723
<i>Licenses & Permits</i>	631,399	637,734	585,500	615,836	604,869
<i>Intergovernmental Revenue</i>	209,083	255,219	211,000	412,480	245,583
<i>Charges for Services</i>	864,667	909,981	903,981	910,528	988,121
<i>Fines & Forfeitures</i>	491,957	729,794	632,000	830,486	827,846
<i>Miscellaneous Revenue</i>	327,887	518,350	381,000	392,617	579,500
<i>Transfers and Other Sources</i>	3,129,835	2,538,865	2,825,635	2,800,174	2,879,487
<i>Intergovernmental Services</i>	902,246	964,582	886,251	886,251	945,679
Total Revenues	20,102,411	20,951,476	21,854,598	22,821,580	23,872,808
AVAILABLE RESOURCES	25,737,525	28,240,644	27,674,255	30,567,026	31,039,745
EXPENDITURES					
<i>General Government</i>	1,931,137	2,372,973	3,062,709	2,933,945	2,890,052
<i>Finance</i>	594,717	504,277	612,979	653,419	697,406
<i>Community Development</i>	610,699	670,972	791,787	782,051	792,554
<i>Public Works</i>	2,601,040	2,402,659	2,812,962	2,796,493	2,776,832
<i>Parks & Recreation</i>	1,870,791	2,080,796	2,393,222	2,484,947	2,388,898
<i>Police</i>	5,804,699	6,700,016	7,143,606	7,247,012	7,488,332
<i>Fire</i>	3,368,007	3,549,313	4,089,554	4,042,002	4,629,845
<i>Public Library</i>	893,066	1,026,372	1,102,168	1,109,997	1,186,532
<i>Non-Departmental</i>	395,577	410,670	436,927	437,233	1,282,032
Total Expenditures	18,069,733	19,718,048	22,445,914	22,487,099	24,132,483
Transfer to Debt Service Fund	378,624	277,150	351,298	351,298	603,869
Transfer to Other Funds	-	500,000	500,000	561,692	1,000,000
Total Expenditures & Transfers	18,448,357	20,495,198	23,297,212	23,400,089	25,736,352
ENDING FUND BALANCE	\$ 7,289,168	\$ 7,745,446	\$ 4,377,043	\$ 7,166,937	\$ 5,303,393

**City of Weatherford
2008-2009 Program of Services**

GENERAL FUND REVENUES

	<i>Actual 2005-06</i>	<i>Actual 2006-07</i>	<i>Approved 2007-08</i>	<i>Amended 2007-08</i>	<i>Proposed 2008-09</i>
Taxes					
<i>110-Current Taxes</i>	\$ 3,501,926	\$ 3,832,406	\$ 4,440,180	\$ 4,665,060	\$ 5,294,425
<i>111-Delinquent Taxes</i>	67,465	86,632	75,000	85,522	81,432
<i>112-Penalty & Interest</i>	53,283	63,690	50,000	81,455	62,858
<i>125-Sales Tax</i>	7,628,658	8,097,754	8,603,603	8,636,772	9,068,611
<i>127-Mixed Beverage Tax</i>	39,803	43,571	35,000	41,746	38,877
<i>131-Gross Receipts Tax</i>	2,254,202	2,272,898	2,225,448	2,462,653	2,255,520
Total Taxes	13,545,337	14,396,951	15,429,231	15,973,208	16,801,723
Licenses & Permits					
<i>207-Occupational</i>	636	2,972	-	1,963	500
<i>208-Solicitors Permit</i>	300	150	500	547	150
<i>210-Building Permits</i>	528,023	528,907	500,000	500,000	500,000
<i>212-Seismic/Drilling</i>	16,000	17,500	15,000	5,334	15,000
<i>214-Pound Fees</i>	40,771	44,638	40,000	66,184	47,565
<i>229-Health/Safety</i>	41,504	36,501	30,000	36,808	36,654
<i>299-Other</i>	4,165	7,066	-	5,000	5,000
Total Licenses & Permits	631,399	637,734	585,500	615,836	604,869
Intergovernmental Revenue					
<i>301-Federal Grant</i>	12,626	8,537	-	106,859	8,280
<i>303-State Grant</i>	12,453	32,410	15,000	100,516	14,000
<i>330-Local Grant</i>	184,004	214,272	196,000	205,105	223,303
Total Intergovernmental Revenue	209,083	255,219	211,000	412,480	245,583
Charges For Services					
<i>403-Zoning</i>	32,839	49,527	40,000	44,827	40,000
<i>405-Sale of Maps & Publications</i>	197	268	500	304	323
<i>407-Certification & Photostats</i>	4,239	4,926	3,500	4,727	4,597
<i>408-Economic Development Services</i>	188,353	171,360	183,204	183,204	204,952
<i>409-County Animal Shelter Services</i>	295,930	325,525	331,577	331,577	364,735
<i>411-Swimming Pool</i>	59,962	81,111	60,000	73,000	73,000
<i>412-Facility Rental Fees</i>	13,560	25,291	14,000	21,000	21,000
<i>423-Public Market Rental</i>	74,513	76,127	95,700	85,000	100,414
<i>425-First Monday Rental</i>	162,878	145,300	150,000	138,254	150,000
<i>428-Athletic Program Fees</i>	16,210	19,307	14,000	20,000	20,000
<i>429-Recreational Program Fees</i>	8,994	7,735	9,000	5,500	7,000
<i>430-Parking Meters</i>	1,102	1,260	1,000	2,023	1,000
<i>431-Loading Zones</i>	600	600	600	600	600
<i>460-Interlibrary Loan Fees</i>	464	479	900	512	500
<i>Other</i>	4,826	1,165	-	-	-
Total Charges for Services	864,667	909,981	903,981	910,528	988,121

GENERAL FUND REVENUES (Cont.)

	<i>Actual</i> 2005-06	<i>Actual</i> 2006-07	<i>Approved</i> 2007-08	<i>Amended</i> 2007-08	<i>Proposed</i> 2008-09
Fines & Forfeitures					
501-Municipal Fines	461,411	697,322	606,000	802,263	800,000
502-Library Fines	25,521	26,304	22,500	23,433	23,000
503-Library Title Replacement Fee	4,605	4,343	3,000	3,990	4,046
508-Returned Check Charges	420	1,825	500	800	800
Total Fines & Forfeitures	491,957	729,794	632,000	830,486	827,846
Miscellaneous Revenue					
601-Interest Income	209,720	364,698	300,000	212,413	315,000
602-Net Change in Fair Value-Investments	(25,453)	34,359	-	-	-
604-Sale of Fixed Assets	57,273	6,650	20,000	66,986	210,000
608-Contributions	17,963	9,021	10,000	1,669	3,500
612-Sale of Salvage	1,899	8,970	1,000	16,811	1,000
638-Concessions	-	-	-	-	-
651-Other	66,485	94,652	50,000	94,738	50,000
Total Miscellaneous Revenue	327,887	518,350	381,000	392,617	579,500
Transfers And Other Sources					
810-Proceeds from Lease/Purchase	570,867	-	-	-	-
819-Transfer from Other Funds	350,000	350,000	350,000	350,000	350,000
823-Transfer from Off-site Water Sales	-	26,062	50,000	41,637	40,000
824-Utility Systems Revenue Fund	2,208,968	2,162,803	2,425,635	2,408,537	2,489,487
Total Transfers and Other Sources	3,129,835	2,538,865	2,825,635	2,800,174	2,879,487
Intergovernmental Services					
909-Utility Systems Admin. Services	793,376	844,510	766,944	766,944	813,051
910-Solid Waste Admin. & Maint. Services	108,870	120,072	119,307	119,307	132,628
Total Intergovernmental Services	902,246	964,582	886,251	886,251	945,679
TOTAL GENERAL FUND	\$ 20,102,411	\$ 20,951,476	\$ 21,854,598	\$ 22,821,580	\$ 23,872,808

**City of Weatherford
2008-2009 Program of Services**

GENERAL FUND EXPENDITURES

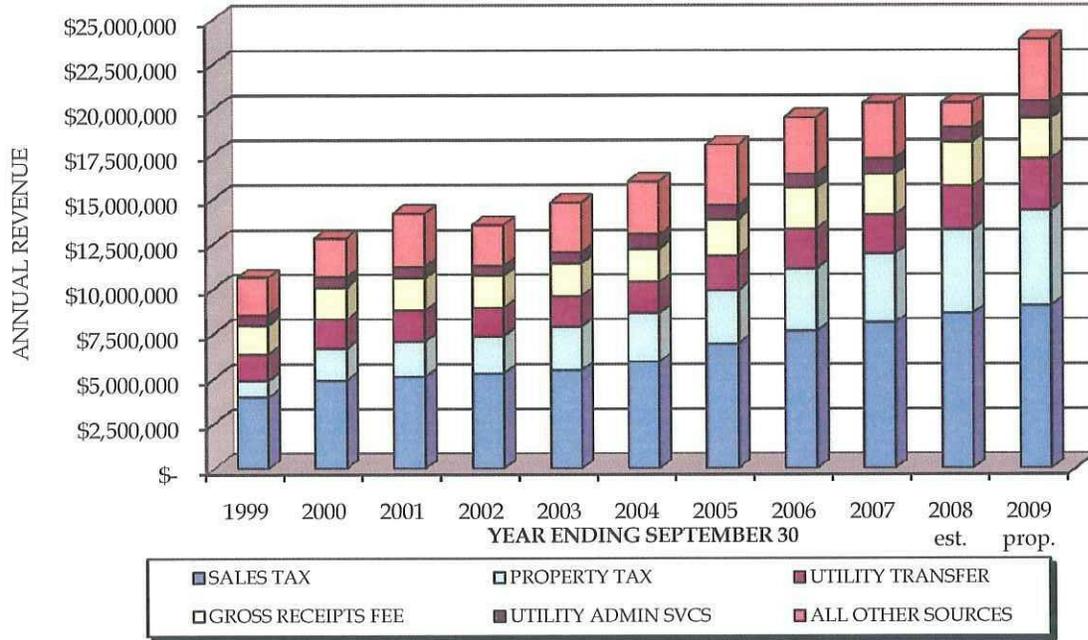
	<i>Actual</i> 2005-06	<i>Actual</i> 2006-07	<i>Approved</i> 2007-08	<i>Amended</i> 2007-08	<i>Proposed</i> 2008-09
General Government					
<i>City Council Administration</i>	\$ 80,063	\$ 118,638	\$ 88,043	\$ 78,837	\$ 88,828
<i>City Secretary</i>	371,025	508,278	915,743	865,655	920,629
<i>Planning & Development</i>	178,136	209,041	232,460	204,755	-
<i>Economic Development</i>	762,914	990,770	1,195,207	1,154,574	1,205,004
<i>Municipal Court</i>	189,567	171,360	183,257	175,609	178,654
<i>City Attorney</i>	266,461	292,409	319,999	325,228	320,937
	82,971	82,477	128,000	129,287	176,000
	1,931,137	2,372,973	3,062,709	2,933,945	2,890,052
Finance					
<i>Administration</i>	215,340	100,213	177,638	208,514	234,910
<i>Accounting</i>	202,977	215,770	239,930	238,494	236,764
<i>Human Resources</i>	176,400	188,294	195,411	206,411	225,732
	594,717	504,277	612,979	653,419	697,406
Community Development					
<i>Administration</i>	249,279	301,856	409,923	400,215	413,423
<i>Field Services</i>	122,377	105,884	124,575	122,541	132,992
<i>GIS/Mapping</i>	75,461	62,395	82,774	82,625	76,869
<i>Traffic Control</i>	163,582	200,837	174,515	176,670	169,270
<i>Safe Routes to School Grant</i>	-	-	-	-	-
	610,699	670,972	791,787	782,051	792,554
Public Works					
<i>Administration</i>	109,118	112,874	212,759	204,638	117,541
<i>Street Maintenance</i>	2,355,321	2,143,355	2,431,711	2,429,982	2,486,935
<i>Vehicle/Equipment Maintenance</i>	136,601	146,430	168,492	161,873	172,356
	2,601,040	2,402,659	2,812,962	2,796,493	2,776,832
Parks & Recreation					
<i>Facilities Maintenance</i>	496,393	678,722	528,430	570,497	665,472
<i>First Monday</i>	85,746	94,484	100,350	95,324	101,649
<i>Public Market</i>	5,170	6,752	143,745	141,836	4,900
<i>Parks</i>	803,383	811,299	1,114,773	1,156,487	1,137,019
<i>Recreation</i>	480,099	489,539	505,924	520,803	479,858
	1,870,791	2,080,796	2,393,222	2,484,947	2,388,898

GENERAL FUND EXPENDITURES (Cont.)

	<i>Actual 2005-06</i>	<i>Actual 2006-07</i>	<i>Approved 2007-08</i>	<i>Amended 2007-08</i>	<i>Proposed 2008-09</i>
Police					
<i>Police Services</i>	5,386,146	6,192,957	6,514,657	6,592,295	6,739,220
<i>Animal Control</i>	408,120	479,183	522,090	534,433	566,002
<i>Code Enforcement</i>	-	-	-	-	166,725
<i>Police Grants</i>	10,433	27,876	106,859	120,284	16,385
	<u>5,804,699</u>	<u>6,700,016</u>	<u>7,143,606</u>	<u>7,247,012</u>	<u>7,488,332</u>
Fire					
<i>Fire Protection Services</i>	3,357,751	3,548,449	4,089,554	4,041,664	4,629,507
<i>Fire Protection Grants</i>	10,256	864	-	338	338
	<u>3,368,007</u>	<u>3,549,313</u>	<u>4,089,554</u>	<u>4,042,002</u>	<u>4,629,845</u>
Public Library					
<i>Public Library</i>	886,570	1,019,963	1,088,313	1,096,142	1,116,708
<i>Library Grant</i>	6,496	6,409	13,855	13,855	69,824
	<u>893,066</u>	<u>1,026,372</u>	<u>1,102,168</u>	<u>1,109,997</u>	<u>1,186,532</u>
Non-Departmental					
<i>301-Audit Services</i>	32,405	36,505	37,000	40,705	45,000
<i>306-Parker County Committee on Aging</i>	25,000	25,000	25,000	25,000	25,000
<i>315-Weatherford Economic Development Corp.</i>	248,927	248,927	248,927	248,927	262,500
<i>341-Rape Crisis Program/Freedom House</i>	10,000	15,000	15,000	15,000	20,000
<i>345-Other</i>	-	-	-	-	408,397
<i>350-OPEB Contribution</i>	-	-	-	-	406,135
<i>357-Loss Bad Debts</i>	55	1,234	3,000	-	3,000
<i>359-Parker County Appraisal District</i>	79,190	84,004	108,000	107,601	112,000
	<u>395,577</u>	<u>410,670</u>	<u>436,927</u>	<u>437,233</u>	<u>1,282,032</u>
TOTAL EXPENDITURES	<u>18,069,733</u>	<u>19,718,048</u>	<u>22,445,914</u>	<u>22,487,099</u>	<u>24,132,483</u>
<i>346-Transfer to Debt Service Fund</i>	378,624	277,150	351,298	351,298	603,869
<i>347-Transfer to Other Funds</i>	-	500,000	500,000	561,692	1,000,000
TOTAL TRANSFERS	<u>378,624</u>	<u>777,150</u>	<u>851,298</u>	<u>912,990</u>	<u>1,603,869</u>
TOTAL EXPENDITURES & TRANSFERS	<u>\$ 18,448,357</u>	<u>\$ 20,495,198</u>	<u>\$ 23,297,212</u>	<u>\$ 23,400,089</u>	<u>\$ 25,736,352</u>

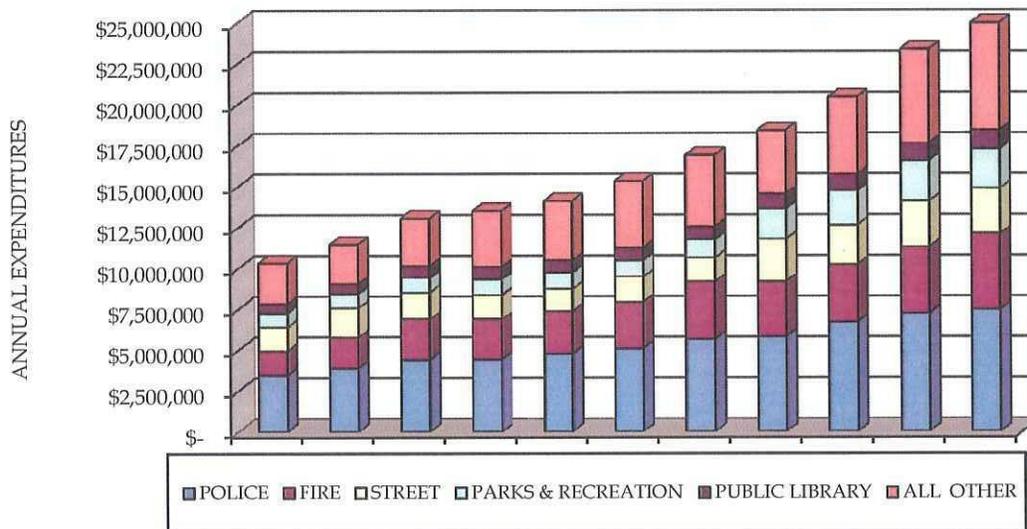
**CITY OF WEATHERFORD
2008-09 ANNUAL BUDGET**

HISTORICAL GENERAL FUND REVENUES



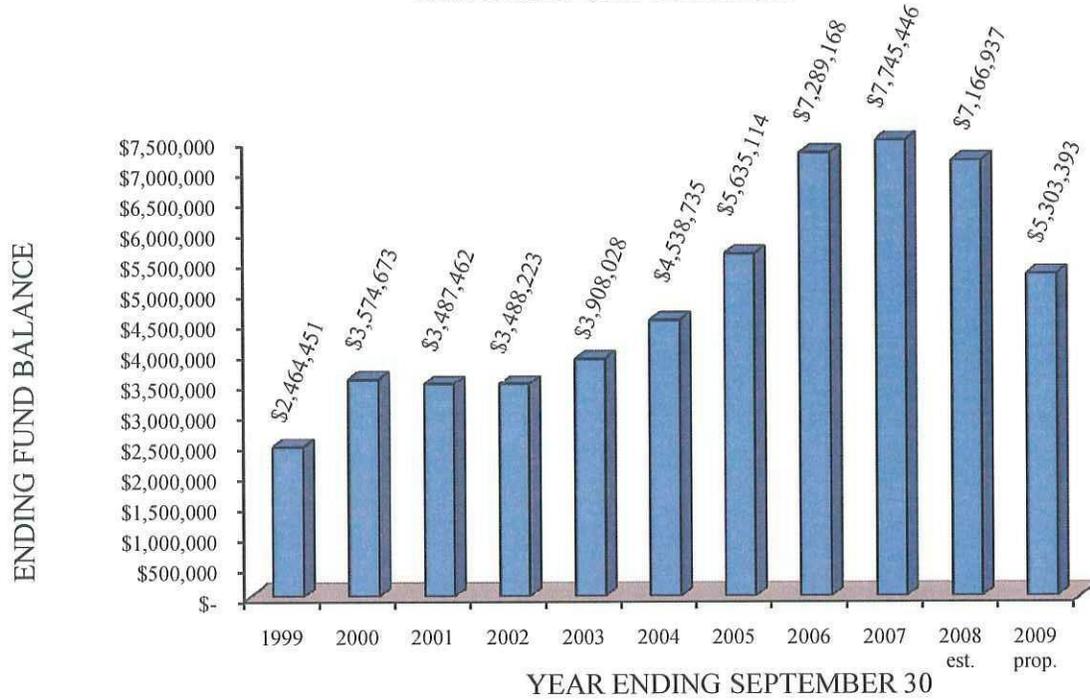
**CITY OF WEATHERFORD
2008-09 ANNUAL BUDGET**

HISTORICAL GENERAL FUND DEPARTMENTAL EXPENDITURES



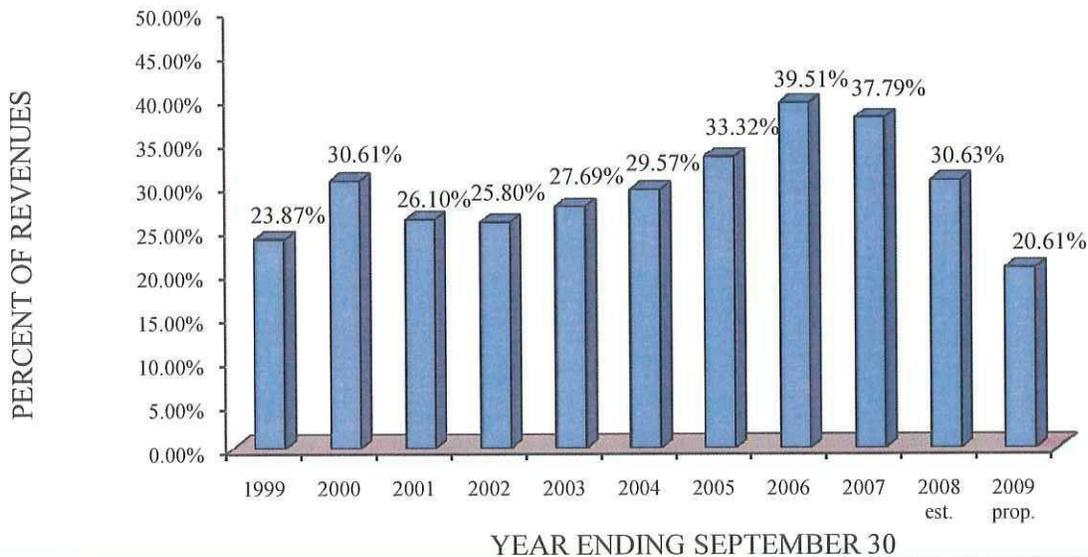
**CITY OF WEATHERFORD
2008-09 ANNUAL BUDGET**

GENERAL FUND BALANCE



**CITY OF WEATHERFORD
2008-09 ANNUAL BUDGET**

GENERAL FUND BALANCE AS PERCENT OF EXPENDITURES



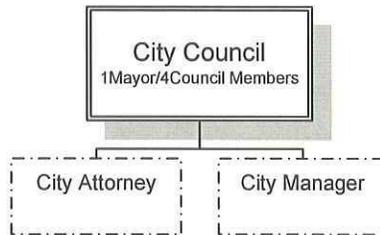
City of Weatherford
2008-2009 Program of Services

Department General Government
Division City Council

Account #: 101

Location
303 Palo Pinto, Weatherford, TX 76086
Phone Number (817) 598-4201

Hours of Operation:
Monday to Friday, 8:00 a.m. to 5:00 p.m.



PROGRAM DESCRIPTION:

The City Council is the governing body of the City of Weatherford. The City Council defines the direction of the City by establishing city goals and enacting legislation that provides for city programs, services, and policies. The City Council provides direction to the City Manager and oversight of the Manager's work. The City Council adopts the annual Program of Services.

MAJOR DIVISION GOALS:

1. Set goals and objectives for the City that address needs and values of community.
2. Provide necessary regulatory authority for community by the passing of ordinances, resolutions, and actions.
3. Provide necessary budgetary oversight.
4. Levy and assess taxes and fees that provide for the program development, implementation, and service delivery to meet the goals and objectives of the City.
5. Provide political leadership on issues and needs of the community.
6. Provide for appropriate wage and benefit program that enables the city organization to recruit and maintain a qualified work force.

FY 2007-2008 ACCOMPLISHMENTS:

1. Approved Strategic Plan
2. Revised Subdivision Plan
3. Approved New Organizational Structure

FY 2008-2009 OBJECTIVES:

1. Transportation Dollars Spent and Improvement
2. Natural Gas Drilling on City property implemented
3. Budget Development and Approval
4. Long range financial plan for City and Capital Improvement Program

BUDGETARY ISSUES:

1. Growth issues - as it relates to funds necessary for infrastructure, personnel, and services
2. Rising Fuel and Energy costs
3. Meeting Capital Improvement Project requests

**City of Weatherford
2008-2009 Program of Services**

**Department General Government
Division City Council**

Account #: 101

EXPENDITURE SUMMARY:	2006-07	2007-08	2007-08	2008-09
Expenditure Classification	ACTUAL	APPROVED	PROJECTED	PROPOSED
Personal Services	\$33,350	\$31,607	\$25,558	\$33,852
Supplies	\$38,565	\$10,500	\$12,866	\$9,000
Services	\$61,500	\$46,700	\$40,413	\$45,976
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$133,415	\$88,807	\$78,837	\$88,828

PERSONNEL SCHEDULE:	Pay	2006-07	2007-08	2007-08	2008-09
Position	Class	ACTUAL	APPROVED	PROJECTED	PROPOSED
Mayor	UC	1.00	1.00	1.00	1.00
Council Person	UC	4.00	4.00	4.00	4.00
TOTAL POSITIONS		5.00	5.00	5.00	5.00

SIGNIFICANT BUDGET CHANGES: Strategic Plan # Cost

PERFORMANCE MEASURES:

	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Population Represented		24,301	25,000	25,970
OUTPUT / WORKLOAD				
City Council Meetings	Public Hearings			
Special Meetings and Training Seminars Attended				
EFFICIENCY / IMPACT				
Ordinances Adopted				
Capital Projects Completed/Implemented				
EFFECTIVENESS / OUTCOME				
Improved Transportation Projects				
Improved Parks and Recreation Opportunities				
Maintain Safe Environment for citizens through sufficient Police and Fire representation				

This page intentionally left blank.



LINE ITEM BUDGET	2004-2005	2005-2006	2006-2007	CURRENT	PROJECTED	REQUESTED
	ACTUAL	ACTUAL	ACTUAL	BUDGET	YEAR END	BUDGET
	2007-08	2007-08	2007-08	2007-08	2007-08	2008-09
101 - CITY COUNCIL						
PERSONEL SERVICES						
2-101-101 SALARIES OF REGULAR EMPLOYEES	2,900	3,600	3,350	3,600	3,400	4,200
2-101-107 GROUP HEALTH/LIFE BENEFITS	16,200	13,365	17,698	27,620	21,844	29,305
2-101-108 FICA	222	276	256	345	291	300
2-101-109 RETIREMENT	0	0	0	0	0	0
2-101-110 WORKERS COMPENSATION	10	152	27	42	23	47
TOTAL	19,332	17,393	21,331	31,607	25,558	33,852
OPERATING SUPPLIES						
2-101-202 GENERAL OFFICE SUPPLIES	22	989	302	500	1,548	1,600
2-101-203 FURNITURE & FIXTURES	0	3,218	0	0	1,022	600
2-101-204 COMPUTERS & OFFICE EQUIPMENT	0	11,947	26,430	4,236	4,622	1,000
2-101-215 FOOD/MEAL EXPENSE	2,749	2,325	3,267	3,000	3,816	3,800
2-101-219 UNIFORMS & PROTECTIVE CLOTHING	0	0	0	0	0	0
2-101-229 MISCELLANEOUS SUPPLIES	1,783	3,208	996	2,000	1,858	2,000
TOTAL	4,554	21,687	30,995	9,736	12,866	9,000
CONTRACTUAL SERVICES						
2-101-305 SEMINARS & TRAINING	4,250	687	922	3,000	2,520	3,000
2-101-306 OTHER PROFESSIONAL SERVICES	0	0	22,384	0	1,500	0
2-101-308 TELEPHONE/COMMUNICATION SVCS	391	772	907	1,200	1,716	1,200
2-101-309 POSTAGE EXPENSE	0	20	12	0	0	0
2-101-311 TRAVEL EXPENSE	4,989	4,623	1,041	7,500	3,000	5,000
2-101-313 OTHER ADVERTISING	0	0	0	0	0	0
2-101-314 PRINTING & BINDING	0	0	0	0	80	0
2-101-318 INSURANCE	27,915	26,015	25,715	30,000	26,397	30,000
2-101-320 BUILDING & GROUNDS MAINT.	0	0	7,056	0	0	0
2-101-324 R & M OF OFFICE EQUIPMENT	0	0	0	0	0	1,776
2-101-330 DUES/MEMBERSHIPS	4,661	8,866	8,276	5,000	5,200	5,000
TOTAL	42,206	40,983	66,313	46,700	40,413	45,976
TOTAL	66,092	80,063	118,639	88,043	78,837	88,828

**City of Weatherford
2008-2009 Program of Services**

Administration

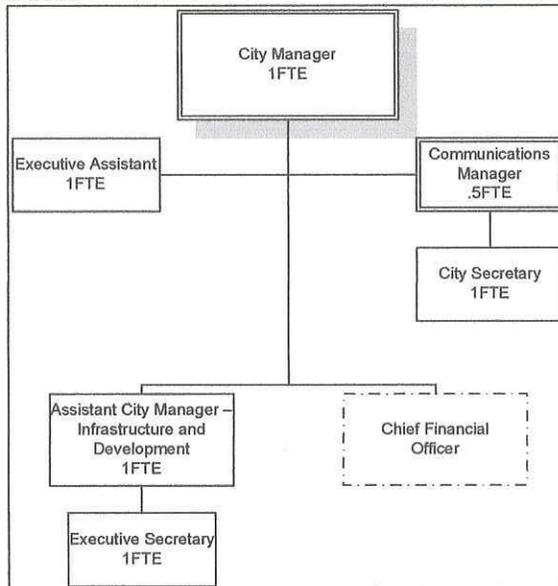
City Administration

Account #: 102

Location
303 Palo Pinto
Phone Number (817) 598-4201

Hours of Operation:

Monday - Friday 8:00 a.m. to 5:00 p.m.



PROGRAM DESCRIPTION:

The City Manager serves at the direction of the City Council and is responsible for the administration of City operations. City Administration is responsible for seeing that City Council Strategic Plan goals are achieved, policies are carried out, and the operations of the City are conducted in an efficient and effective manner. The City Manager accomplishes this through a leadership team consisting of two Assistant City Managers, two Executive Secretaries, a Community Relations Manager, and a City Secretary.

MAJOR DIVISION GOALS:

1. Provide advice and policy recommendations to the Council on issues, activities, and operations of the City.
2. Ensure the delivery of quality services through effective management and efficient administration.
3. Ensure the development and implementation of goals and objectives set forth by the City Council Strategic Plan.
4. Maintain fiscal accountability in all financial transactions, management of treasury operations, and regulatory compliance with the investment of public funds.

FY 2007-2008 ACCOMPLISHMENTS:

During a year of significant change the Administration was still able to develop and implement a City Wide Strategic Plan including a reorganization plan, stronger communications with citizens through Hometown Weatherford, Radio City Hall Broadcasts, and a Budget Town Hall meeting, and stronger employee input with the creation of VOICE. The City was also recognized with the BPW Employer Excellence Award. Additionally, from funds raised/donated by City employees, United Way awarded the City of Weatherford as a double platinum donor. The City also completed several transportation and utilities projects and revised the subdivision regulations.

FY 2008-2009 OBJECTIVES:

Administration plans to continue to implement portions of and goals developed through the Strategic Plan including efforts to aid new businesses and citizens into the community while still providing strong support and customer service to current businesses, citizens, and traditions. The addition of a new Assistant City Manager is expected to aid significantly in this effort. Improved communication both internally and externally will be a primary objective for 2008-2009. Also, continue timely completion of transportation improvement plan, as well as other capital improvement projects.

BUDGETARY ISSUES:

Significant issues facing the City are expected during the 2009 Texas Legislative session where heavier restrictions are expected on cities and their ability to raise revenues. Growth issues will continue to be a major budgetary challenge as it relates to infrastructure, personnel and increases in demand for service in all aspects of the City.

**City of Weatherford
2008-2009 Program of Services**

**Administration
City Administration**

Account #: 102

EXPENDITURE SUMMARY: Expenditure Classification	2006-07 ACTUAL	2007-08 APPROVED	2007-08 PROJECTED	2008-09 PROPOSED
Personal Services	\$417,997	\$409,020	\$513,639	\$757,067
Supplies	\$12,738	\$9,130	\$25,183	\$17,262
Services	\$77,543	\$88,655	\$112,403	\$146,300
Capital Outlay	\$0	\$0	\$214,430	\$0
TOTAL EXPENDITURES	\$508,278	\$506,805	\$865,655	\$920,629

PERSONNEL SCHEDULE: Position	Pay Class	2006-07 ACTUAL	2007-08 APPROVED	2007-08 PROJECTED	2008-09 PROPOSED
City Manager	UC	1.00	1.00	1.00	1.00
Assistant City Manager	40	1.00	1.00	1.00	1.00
Community Relations Manager	26	0.00	0.00	0.00	0.50
City Secretary	25	1.00	1.00	0.00	1.00
Executive Assistant	16	1.00	1.00	1.00	2.00
Assistant City Secretary	13	1.00	1.00	0.00	0.00
TOTAL POSITIONS		5.00	5.00	3.00	5.50

SIGNIFICANT BUDGET CHANGES:	Strategic Plan #	Cost
Annual Employee Increases, Addition of City Manager, Transfer of Community Relations Manager and City Secretary from 2007-08 Department 103, Addition of Executive Assistant	2.1	\$192,276

PERFORMANCE MEASURES:	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Population Represented				
OUTPUT / WORKLOAD				
Number of Internal Policies proposed or revised				
Issues of Hometown Weatherford			2	4
Issues of Organizational Update				
Radio City Hall Broadcasts				
Community/Stakeholder Forums Held				
EFFICIENCY / IMPACT				
Budget per Capita				
Employee Turnover Rate				
Personnel Resources				
Percentage of Capital Improvement Program Completed				
EFFECTIVENESS / OUTCOME				
Employee Satisfaction (survey)		N/A	84%	90%
Citizen Satisfaction (survey)		N/A	80%	90%
VOICE Implemented Programs				
Strategic Plan Initiatives Implemented				

This page intentionally left blank.



LINE ITEM BUDGET

		2004-2005	2005-2006	2006-2007	CURRENT	PROJECTED	REQUESTED
		ACTUAL	ACTUAL	ACTUAL	BUDGET	YEAR END	BUDGET
					2007-08	2007-08	2008-09
102 - ADMINISTRATION							
PERSONEL SERVICES							
2-102-101	SALARIES OF REGULAR EMPLOYEES	177,075	231,464	330,251	515,203	405,235	570,900
2-102-104	SALARY PACKAGE	0	0	0	0	0	12,309
2-102-107	GROUP HEALTH/LIFE BENEFITS	10,869	11,384	15,831	16,572	19,298	46,888
2-102-108	FICA	10,592	14,421	21,004	24,540	27,489	38,705
2-102-109	RETIREMENT	24,540	32,727	49,125	45,680	58,956	84,264
2-102-110	WORKERS COMPENSATION	440	280	283	454	248	931
2-102-111	TEC	340	810	135	1,057	1,057	1,890
2-102-112	LONGEVITY	56	128	1,368	1,472	1,356	1,180
TOTAL		223,912	291,214	417,997	604,978	513,639	757,067
OPERATING SUPPLIES							
2-102-202	GENERAL OFFICE SUPPLIES	1,425	3,643	5,092	2,800	2,800	2,500
2-102-203	FURNITURE & FIXTURES	0	0	0	0	7,000	1,000
2-102-204	COMPUTERS & OFFICE EQUIPMENT	0	5,276	5,127	2,202	5,736	4762
2-102-215	FOOD/MEAL EXPENSE	1,208	725	1,141	1,000	3,000	4,000
2-102-220	VEHICLE/EQUIP FUEL & OIL	3,042	4,236	39	0	564	0
2-102-221	VEHICLE/EQUIP PARTS & LABOR	132	839	58	0	1,583	0
2-102-229	MISCELLANEOUS SUPPLIES	1,068	3,018	1,279	2,800	4,500	5,000
TOTAL		6,875	17,737	12,736	8,802	25,183	17,262
CONTRACTUAL SERVICES							
2-102-303	LEGAL SERVICES	0	13,006	6,507	2,000	2,725	0
2-102-305	SEMINARS & TRAINING	1,788	3,100	5,428	5,100	4,500	5,000
2-102-306	OTHER PROFESSIONAL SERVICES	28,006	20,016	24,716	25,000	54,000	12,500
2-102-308	TELEPHONE/COMMUNICATION SVCS	5,515	7,331	8,090	6,150	8,500	12,700
2-102-309	POSTAGE	126	298	1,920	12,000	3,000	6,000
2-102-310	AUTO ALLOWANCE	6,779	9,097	13,398	11,400	7,800	19,100
2-102-311	TRAVEL EXPENSE	3,769	4,609	5,039	10,000	10,000	5,000
2-102-312	LEGAL ADVERTISING	0	0	0	0	0	15,500
2-102-314	PRINTING & BINDING	0	22	9,128	10,150	15,400	20,000
2-102-318	INSURANCE	419	774	852	800	478	1,100
2-102-321	R & M OF RADIO & COMM EQUIP	0	0	0	0	0	0
2-102-324	R & M OF OFFICE EQUIPMENT	0	0	0	300	0	4,500
2-102-326	OFFICE & COPY EQUIP. RENTAL	0	0	0	0	0	13,000
2-102-330	DUES/MEMBERSHIPS	2,645	3,820	2,465	5,755	6,000	7,500
2-102-342	CITY ELECTIONS	0	0	0	0	0	24,400
2-102-361	AWARDS & RECOGNITION	0	0	0	0	0	0
TOTAL		49,047	62,073	77,543	88,655	112,403	146,300
CAPITAL OUTLAY							
2-102-413	OFFICE EQUIPMENT	0	0	0	22,378	23,500	0
2-102-416	RADIO & COMMUNICATION EQUIP	0	0	0	190,930	190,930	0
TOTAL		0	0	0	213308	214430	0
TOTAL		279,834	371,024	508,276	915,743	865,655	920,629

City of Weatherford
2008-2009 Program of Services

Department General Government
Division City Secretary

Account #: 103

Location

303 Palo Pinto, Weatherford, TX 76086
Phone Number (817) 598-4202

Hours of Operation:

Monday to Friday 8:00 a.m. to 5:00 p.m.

Reference City Administration for FY 2008-2009 City Secretary.

PROGRAM DESCRIPTION:

The office of City Secretary records and maintains all activities of the City Council, Municipal Utility Board, Building and Standards Board, and other appointed boards. The City Secretary administers the Oath of Office and maintains all Ethic Commission Report. The City Secretary administers the Open Government Training as required by the Office of the Texas Attorney General. This office serves as the City's Records Manager and Weatherford Water Supply Licensed Lot Administrator and Election Administrator. In addition, the City Secretary's office processes all Liability claims and Coordinates Special Events held on City Property.

MAJOR DIVISION GOALS:

1. Posting all agendas in a timely manner, complete agenda information and accurate recording of City Council, Municipal Utility Board, Building and Standards Board, Board of Adjustment, and other appointed board meetings.
2. Electronic Retrieval of City records.
3. Records Management Compliance within all City Departments.

FY 2007-2008 ACCOMPLISHMENTS:

1. Downsized the department
2. Maintained Records Retention Schedule
3. Handled all Open Records Requests

FY 2008-2009 OBJECTIVES:

City Secretary will be included with the City Manager under City Administration in the FY 2008-09.

BUDGETARY ISSUES:

**City of Weatherford
2008-2009 Program of Services**

**Department General Government
Division City Secretary**

Account #: 103

EXPENDITURE SUMMARY:	2006-07	2007-08	2007-08	2008-09
Expenditure Classification	ACTUAL	APPROVED	PROJECTED	PROPOSED
Personal Services	\$138,564	\$148,779	\$136,516	\$0
Supplies	\$13,694	\$12,008	\$10,918	\$0
Services	\$56,783	\$58,450	\$57,321	\$0
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$209,041	\$219,237	\$204,755	\$0

PERSONNEL SCHEDULE:	Pay	2006-07	2007-08	2007-08	2008-09
Position	Class	ACTUAL	APPROVED	PROJECTED	PROPOSED
Community Relations Manager	32	0.00	0.00	1.00	0.00
City Secretary	26	1.00	1.00	1.00	0.00
Assistant City Secretary	13	1.00	1.00	0.00	0.00
TOTAL POSITIONS		2.00	2.00	2.00	0.00

SIGNIFICANT BUDGET CHANGES:

Strategic Plan # Cost

Transfer Department 103 FY 2007-08 to City Administration Department 101 FY 2008-09

PERFORMANCE MEASURES:

	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Open Records Requests		appx 50	appx 50	appx 50
OUTPUT / WORKLOAD				
Prepare agendas/minutes for CC, UB, P&Z, ACAB		36	44	64
Respond to Open Records Requests		appx 50	appx 50	50
EFFICIENCY / IMPACT				
Open Records Requests answered in 10 days or less		100%	100%	100%
Respond to Intradepartmental requests within 2 days				90%
EFFECTIVENESS / OUTCOME				
Improved efficiency of office				
Improved timeliness of responses to citizens/employees				
Improved quality of documents				

This page intentionally left blank.



LINE ITEM BUDGET	2004-2005	2005-2006	2006-2007	CURRENT BUDGET	PROJECTED YEAR END	REQUESTED BUDGET
	ACTUAL	ACTUAL	ACTUAL	2007-08	2007-08	2008-09
103 - CITY SECRETARY						
PERSONEL SERVICES						
2-103-101 SALARIES OF REGULAR EMPLOYEES	89,233	95,975	100,672	120,826	99,729	0
2-103-102 OVERTIME	0	0	0	105	635	0
2-103-107 GROUP HEALTH/LIFE BENEFITS	16,625	15,488	15,806	16,572	13,336	0
2-103-108 FICA	6,190	7,113	7,421	8,255	7,332	0
2-103-109 RETIREMENT	11,012	13,459	14,175	15,366	14,328	0
2-103-110 WORKERS COMPENSATION	202	146	93	153	84	0
2-103-111 TEC	54	540	90	540	540	0
2-103-112 LONGEVITY	108	212	308	404	532	0
TOTAL	123,424	132,933	138,565	162,221	136,516	0
OPERATING SUPPLIES						
2-103-202 GENERAL OFFICE SUPPLIES	3,563	3,196	3,706	4,000	1,838	0
2-103-204 COMPUTERS & OFFICE EQUIPMENT	5,645	1,948	9,033	6,489	7,900	0
2-103-215 FOOD & MEAL EXPENSE	38	0	0	200	400	0
2-103-229 MISCELLANEOUS SUPPLIES	1,021	732	955	1,100	780	0
TOTAL	10,267	5,876	13,694	11,789	10,918	0
CONTRACTUAL SERVICES						
2-103-305 SEMINARS & TRAINING	1,119	2,220	1,567	2,000	860	0
2-103-306 OTHER PROFESSIONAL SERVICES	0	39	0	0	250	0
2-103-308 TELEPHONE/COMMUNICATION SVCS	1,513	1,380	1,376	1,750	1,122	0
2-103-309 POSTAGE	605	875	741	2,000	796	0
2-103-311 TRAVEL EXPENSE	2,400	4,086	3,150	3,400	2,742	0
2-103-312 LEGAL ADVERTISING	16,307	10,630	21,928	14,000	18,160	0
2-103-314 PRINTING & BINDING	7,152	1,631	5,477	8,046	6,000	0
2-103-318 INSURANCE	244	317	217	300	414	0
2-103-324 R & M OF OFFICE EQUIPMENT	0	0	0	500	3,841	0
2-103-326 OFFICE & COPY EQUIPMENT RENTAL	10,936	9,799	9,080	13,000	12,182	0
2-103-330 DUES/MEMBERSHIPS	1,669	2,501	1,535	1,500	1,138	0
2-103-342 CITY ELECTIONS	3,473	5,037	10,280	10,954	7,638	0
2-103-361 AWARDS & RECOGNITION	665	813	1,432	1,000	2,178	0
TOTAL	46,083	39,328	56,783	58,450	57,321	0
TOTAL	179,774	178,137	209,042	232,460	204,755	0

City of Weatherford
2008-2009 Program of Services

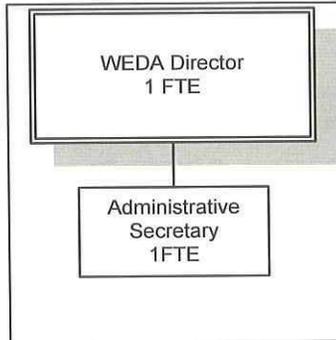
Department General Government
Division Economic Development

Account #: 104

Location
1320 Santa Fe Drive, Suite 200
Phone Number (817) 594-9429

Hours of Operation:

Monday - Friday 8:00am to 5:00pm



PROGRAM DESCRIPTION:

This division was established as a means for the City to administer the salary and benefits program for the Weatherford Economic Development Authority. As provided in the Economic Development Services Contract between the City and the Authority, the Director of Economic Development will be employed by the City and assigned to report directly to the Board of Directors of the Authority. Any administrative or clerical support personnel will also be employed by the City and assigned to report directly to the Director of Economic Development. The Authority will reimburse the City for any and all expenses related to employment of the Director and administrative or clerical support personnel.

MAJOR DIVISION GOALS:

2007-2008 GOALS & MARKETING PLAN:

- I. Marketing to new business & target prospects
- II. Marketing for Industrial & Office Development
 - A. Establish "Spec" or Build-to-Suit partnerships & construction projects
 - B. Market Hobson Industrial Park
- III. Marketing Materials - Website and new marketing materials
- IV. Business Retention and Expansion (BRE) Program to local existing businesses
- V. Build Business & Industry Resources, report the community resources & list of business incentives
- VI. Build Board Awareness & Knowledge - Build community partnerships with Business Leadership Committee for strategic planning.

FY 2007-2008 ACCOMPLISHMENTS:

2007 - 2008 1st & 2nd QUARTER & April (7 mo.): 53 Prospects; 20 Site Visits; 13 BRE Existing Business visits; 80 Request for Information; Industrial Development - 14 direct contacts; Industrial Park Dev. - 4 LOI's, 2 contracts to escrow - 11.9 acres/\$235,000 land sales; Annual Industrial Appreciation Lunch; Lowe's Enterprise Zone - Annual report; Funded Retail Sales Tax Gap Study & Marketing Strategy Consultant; WC LVN/RN Economic Impact Estimate; Hosted Call Center Job Fair; Chamber Peach Festival Eco. Impact Estimate

FY 2008-2009 OBJECTIVES:

2008-2009 Goals & Marketing Plan TBD and adopted by WEDA Board in September 2008.

BUDGETARY ISSUES:

Continued need to create, innovate and up-to-date marketing materials and advertising placements to build market awareness and prospect response. Continued marketing for industrial development. Implement Direct Retail Recruitment from Retail Sales Tax Gap Study

**City of Weatherford
2008-2009 Program of Services**

**Department General Government
Division Economic Development**

Account #: 104

EXPENDITURE SUMMARY:	2006-07	2007-08	2007-08	2008-09
Expenditure Classification	ACTUAL	APPROVED	PROJECTED	PROPOSED
Personal Services	\$166,320	\$177,857	\$170,209	\$173,254
Supplies	\$0	\$0	\$0	\$0
Services	\$5,040	\$5,400	\$5,400	\$5,400
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$171,360	\$183,257	\$175,609	\$178,654

PERSONNEL SCHEDULE:	Pay Class	2006-07	2007-08	2007-08	2008-09
Position		ACTUAL	APPROVED	PROJECTED	PROPOSED
Director of Economic Development	UC	1.00	1.00	1.00	1.00
Administrative Secretary	11	1.00	1.00	1.00	1.00
P/T Administrative Secretary	11	0.50	0.50	0.50	0.00
TOTAL POSITIONS		2.50	2.50	2.50	2.00

SIGNIFICANT BUDGET CHANGES:	Strategic Plan #	Cost
Annual Employee Increases, No P/T Administrative Secretary position for FY 2008-09	2.1	(\$4,603)

PERFORMANCE MEASURES:	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Prospects		98	82	TBD
Site Visits		29	29	
Existing Business Visits		46	22	
OUTPUT / WORKLOAD				
Proposals & Real Estate Data Sheets		98	82	TBD
RFI's		155	137	
Website/Market Materials		Updated	Updated	Updated
Industrial Marketing Contacts/Site Visits		50/14	20/6	
EFFICIENCY / IMPACT				
New Jobs		48/+100 Vist'rs	120	120
Est. Capital Investment		\$4.21M	\$5.0M	\$2.5M
EFFECTIVENESS / OUTCOME				
New Businesses/Existing Expansions		6	1	2
Industrial Park Land Contracts/LOI's		1/0	2/5	0/0
Industrial Park Land Sales/LOI Value		\$100K/\$100K	\$237K/\$253K	\$0K/\$0K
Private land Sales (Healthcare Development)		\$1/\$2.6M	4/\$13.5M	0

This page intentionally left blank.



LINE ITEM BUDGET		2004-2005	2005-2006	2006-2007	CURRENT BUDGET	PROJECTED YEAR END	REQUESTED BUDGET
		ACTUAL	ACTUAL	ACTUAL	2007-08	2007-08	2008-09
104 - ECONOMIC DEVELOPMENT							
PERSONEL SERVICES							
2-104-101	SALARIES OF REGULAR EMPLOYEES	128,816	136,375	128,553	137,524	128,213	127,737
2-104-104	SALARY PACKAGE	0	0	0	0	0	1,132
2-104-107	GROUP HEALTH/LIFE BENEFITS	15,445	15,481	9,603	11,048	11,964	11,722
2-104-108	FICA	10,184	10,790	10,218	10,530	10,250	10,202
2-104-109	RETIREMENT	18,833	19,917	17,308	17,626	18,741	21,526
2-104-110	WORKERS COMPENSATION	348	206	156	195	107	175
2-104-111	TEC	454	810	409	810	810	540
2-104-112	LONGEVITY	0	108	72	124	124	220
TOTAL		174,080	183,687	166,319	177,857	170,209	173,254
CONTRACTUAL SERVICES							
2-104-304	MEDICAL SERVICES	0	30	90	0	0	0
2-104-310	AUTO ALLOWANCE	0	5,850	4,950	5,400	5,400	5,400
TOTAL		0	5880	5040	5400	5400	5400
TOTAL		174,080	189,567	171,359	183,257	175,609	178,654

City of Weatherford
2008-2009 Program of Services

Department General Government
Division City Attorney

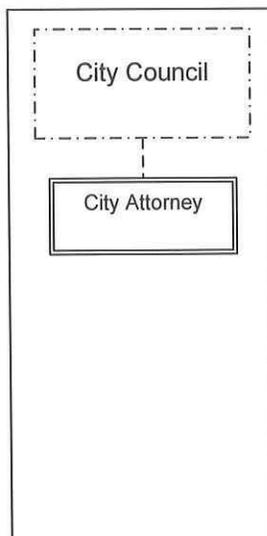
Account #: 702

Location

Street Address 127 N. Waco St.
Phone Number (817) 598-4134

Hours of Operation:

Monday - Friday, 8 AM - 12 PM; 1 PM - 5 PM



PROGRAM DESCRIPTION:

The City Attorney provides legal services to the City as requested by Staff and serves as chief legal advisor to the City.

MAJOR DIVISION GOALS:

The primary goal of the City Attorney's Office is the provision of legal services to the City in a professional and responsive manner consistent with all ethical obligations to the client.

FY 2007-2008 ACCOMPLISHMENTS:

The City Attorney's Office worked in coordination with Staff in fiscal year 2007-2008 as requested with and provided services including, but not limited to: review and drafting of proposed ordinances and ordinance amendments; providing counsel to boards and commissions of the City; review of contracts and other documents for Council consideration; presentation of matters before the Building and Standards Commission; prosecution of cases in Municipal Court; and consultation regarding code compliance initiatives and ordinances.

FY 2008-2009 OBJECTIVES:

Continue to provide the highest level of legal services and counsel in the areas described above in a timely and professional manner and to respond to any new requests for counsel or services which may be made.

BUDGETARY ISSUES:

No significant budgetary issues.

**City of Weatherford
2008-2009 Program of Services**

**Department General Government
Division City Attorney**

Account #: 702

EXPENDITURE SUMMARY: Expenditure Classification	2006-07 ACTUAL	2007-08 APPROVED	2007-08 PROJECTED	2008-09 PROPOSED
Personal Services	\$75,298	\$85,000	\$85,000	\$85,000
Supplies	\$96	\$0	\$0	\$0
Services	\$7,083	\$23,000	\$44,287	\$91,000
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$82,477	\$108,000	\$129,287	\$176,000

PERSONNEL SCHEDULE: Position	Pay Class	2006-07 ACTUAL	2007-08 APPROVED	2007-08 PROJECTED	2008-09 PROPOSED
City Attorney	UC	1.00	1.00	1.00	1.00
TOTAL POSITIONS		1.00	1.00	1.00	1.00

SIGNIFICANT BUDGET CHANGES: Strategic Plan # Cost

PERFORMANCE MEASURES:

	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
City Council/Utility Board Agendas				
OUTPUT / WORKLOAD				
City Council/Utility Board Meetings Attended		36	36	36
Municipal Court Cases		N/A	1501	1800
EFFICIENCY / IMPACT				
Retrials		0%	0%	0%
EFFECTIVENESS / OUTCOME				
Successful Legal Issues		100%	100%	100%

LINE ITEM BUDGET		2004-2005	2005-2006	2006-2007	CURRENT	PROJECTED	REQUESTED
		ACTUAL	ACTUAL	ACTUAL	BUDGET	YEAR END	BUDGET
					2007-08	2007-08	2008-09
702 - CITY ATTORNEY							
PERSONEL SERVICES							
2-702-107	GROUP HEALTH/LIFE BENEFITS	0	0	0	0	0	0
2-702-115	CONTRACT LABOR	58,370	59,466	75,298	85,000	85,000	85,000
TOTAL		58,370	59,466	75,298	85,000	85,000	85,000
OPERATING SUPPLIES							
2-702-204	COMPUTERS & OFFICE EQUIPMENT	0	2,134	96	0	0	0
TOTAL		0	2,134	96	0	0	0
CONTRACTUAL SERVICES							
2-702-303	LEGAL SERVICES	4,916	20,038	6,908	40,000	40,000	88,000
2-702-305	SEMINARS & TRAINING	0	425	0	500	1,620	500
2-702-308	TELEPHONE/COMMUNICATION SVCS	195	184	175	500	200	500
2-702-311	TRAVEL EXPENSE	952	686	0	1,500	1,594	1,500
2-702-330	DUES/MEMBERSHIPS	0	38	0	500	873	500
TOTAL		6,063	21,371	7,083	43,000	44,287	91,000
TOTAL		64,433	82,971	82,477	128,000	129,287	176,000

LINE ITEM BUDGET

		2004-2005	2005-2006	2006-2007	CURRENT	PROJECTED	REQUESTED
		ACTUAL	ACTUAL	ACTUAL	BUDGET	YEAR END	BUDGET
					2007-08	2007-08	2008-09
901 - NON-DEPARTMENTAL							
CONTRACTUAL SERVICES							
2-901-301	AUDITING & ACCOUNTING SERVICES	30,415	32,405	36,505	37,000	40,705	45,000
2-901-306	PARKER CO COMMITTEE ON AGING	25,000	25,000	25,000	25,000	25,000	25,000
2-901-315	ECONOMIC DEVELOPMENT	224,466	248,927	248,927	248,927	248,927	262,500
2-901-341	CONTRIBUTIONS	10,000	10,000	15,000	15,000	15,000	20,000
2-901-346	TRANS TO DEBT SER FUND	328,129	378,624	277,150	351,298	351,298	603,869
2-901-347	TRANS TO OTHER FUNDS	0	0	500,000	500,000	561,692	0
2-901-350	OPEB CONTRIBUTION	0	0	0	0	0	406,135
2-901-357	LOSS ON BAD DEBTS	1,662	55	1,234	3,000	0	3,000
2-901-359	TAX COLLECTION & APPRAISAL	75,109	79,190	84,004	108,000	107,601	112,000
2-901-399	OTHER / CONTINGENCY	0	0	0	0	0	1,408,397
TOTAL		694,781	774,201	1,187,820	1,288,225	1,350,223	2,885,901

City of Weatherford
2008-2009 Program of Services

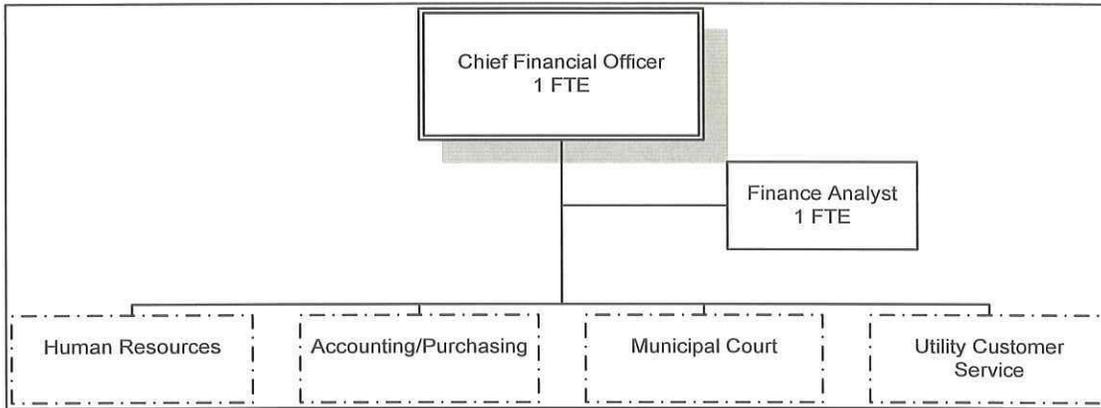
Department Finance
Division Administration

Account #: 201

Location
303 Palo Pinto
Phone Number (817) 598-4220

Hours of Operation:

Monday - Friday 8:00 am - 5:00 pm



PROGRAM DESCRIPTION:

The Finance Administration division is responsible for the management of all financial operations for the City. The Chief Financial Officer of the City directs the activities of Administration, Accounting, Purchasing, Customer Service, Human Resources and Municipal Court. Other responsibilities include preparing the annual budget, cash and debt management, long range financial planning, development of financial policies and procedures, various internal and external financial reports, and advising management on matters relating to financial management of the City.

MAJOR DIVISION GOALS:

1. Enhance financial data and information on city-wide intranet and Internet home page.
2. Expand e-commerce services on Internet for payment of utility bills, citations, etc.
3. Maintain professional development and certification for supervisory personnel through available training and educational opportunities.
4. Maintain favorable contractual relationships for banking and audit services.
5. Maintain established standards for fiscally responsible planning, budgeting, accounting, and financial reporting.

FY 2007-2008 ACCOMPLISHMENTS:

The City of Weatherford was awarded a Certificate of Achievement for Excellence in Financial Reporting.

FY 2008-2009 OBJECTIVES:

Finance will continue to provide the highest level of customer service in a timely and professional manner in all divisions.

BUDGETARY ISSUES:

No significant budgetary issues.

City of Weatherford
2008-2009 Program of Services

Department Finance
Division Administration

Account #: 201

EXPENDITURE SUMMARY:	2006-07	2007-08	2007-08	2008-09
Expenditure Classification	ACTUAL	APPROVED	PROJECTED	PROPOSED
Personal Services	\$84,253	\$160,956	\$140,499	\$192,043
Supplies	\$3,801	\$3,691	\$6,609	\$2,065
Services	\$12,158	\$13,210	\$61,406	\$18,352
Capital Outlay	\$0	\$0	\$0	\$22,450
TOTAL EXPENDITURES	\$100,212	\$177,857	\$208,514	\$234,910

PERSONNEL SCHEDULE:	Pay Class	2006-07	2007-08	2007-08	2008-09
Position		ACTUAL	APPROVED	PROJECTED	PROPOSED
Chief Financial Officer	38	1.00	1.00	1.00	1.00
Finance Analyst	15	1.00	1.00	1.00	1.00
TOTAL POSITIONS		2.00	2.00	2.00	2.00

SIGNIFICANT BUDGET CHANGES:	Strategic Plan #	Cost
Annual Employee Increases	2.1	\$31,087

PERFORMANCE MEASURES:	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Number of Lake Lot Leases			399	399
Number of Accounts Receivable Invoices Received			406	484
OUTPUT / WORKLOAD				
Number of Lake Lot Billings			399	399
Number of Accounts Receivables Billed			406	406
EFFICIENCY / IMPACT				
Number of Accounts Receivables Billed within 15 days			100%	100%
Number of Lake Lots Billed by July 31st (Delinquent tax payers receive bills upon tax payment.)			98%	98%
EFFECTIVENESS / OUTCOME				
Number of returned Lake Lot Billings			0%	0%
Number of returned Accounts Receivables Billings due to insufficient address			5%	5%

This page intentionally left blank.



LINE ITEM BUDGET				CURRENT	PROJECTED REQUESTED		
	2004-2005	2005-2006	2006-2007	BUDGET	YEAR END	BUDGET	
	ACTUAL	ACTUAL	ACTUAL	2007-08	2007-08	2008-09	
201 - FINANCE ADMINISTRATION							
PERSONEL SERVICES							
2-201-101	SALARIES OF REGULAR EMPLOYEES	154,234	157,069	64,302	122,193	106,571	145,670
2-201-102	OVERTIME	25	52	61	209	256	0
2-201-104	SALARY PACKAGE	0	0	0	0	0	1,348
2-201-107	GROUP HEALTH/LIFE BENEFITS	10,956	10,321	4,821	11,048	9,666	11,722
2-201-108	FICA	10,641	10,344	4,856	9,364	8,172	11,159
2-201-109	RETIREMENT	21,965	22,215	9,299	17,430	15,200	21,328
2-201-110	WORKERS COMPENSATION	324	241	152	172	94	256
2-201-111	TEC	54	540	51	540	540	540
2-201-112	LONGEVITY	1,512	1,608	712	0	0	20
TOTAL		199,711	202,390	84,254	160,956	140,499	192,043
OPERATING SUPPLIES							
2-201-202	GENERAL OFFICE SUPPLIES	1,186	1,807	1,523	1,965	2,200	1,965
2-201-203	FURNITURE & FIXTURES	0	0	0	0	0	0
2-201-204	COMPUTERS & OFFICE EQUIPMENT	705	0	1,893	707	4,059	100
2-201-215	FOOD/MEAL EXPENSE	0	0	0	0	0	0
2-201-220	VEHICLE/EQUIP FUEL & OIL	80	0	112	200	150	0
2-201-221	VEHICLE/EQUIP PARTS & LABOR	62	13	158	500	50	0
2-201-229	MISCELLANEOUS SUPPLIES	19	93	115	100	150	0
TOTAL		2,052	1,913	3,801	3,472	6,609	2,065
CONTRACTUAL SERVICES							
2-201-304	MEDICAL SERVICES	0	0	60	0	30	0
2-201-305	SEMINARS & TRAINING	634	850	164	1,425	2,330	980
2-201-306	OTHER PROFESSIONAL SERVICES	336	324	5,450	600	48,410	6,500
2-201-308	TELEPHONE/COMMUNICATION SVCS	2,880	2,401	1,560	2,500	1,400	1,500
2-201-309	POSTAGE	399	443	238	600	480	600
2-201-311	TRAVEL EXPENSE	1,840	2,055	28	2,425	2,870	1,400
2-201-312	LEGAL ADVERTISING	70	87	229	200	565	600
2-201-314	PRINTING & BINDING	102	0	0	0	156	200
2-201-318	INSURANCE	1,075	442	499	800	355	500
2-201-324	R & M OF OFFICE EQUIPMENT	0	377	491	200	200	792
2-201-325	OTHER REPAIR & MAINT SERVICE	0	0	0	0	0	0
2-201-326	OFFICE & COPY EQUIPMENT RENTAL	2,452	3,283	2,739	3,410	3,100	3,410
2-201-330	DUES/MEMBERSHIPS	1,069	776	700	1,050	1,510	1,870
TOTAL		10,857	11,038	12,158	13,210	61,406	18,352
CAPITAL OUTLAY							
2-201-413	OFFICE EQUIPMENT	0	0	0	0	0	22,450
TOTAL		-	-	-	-	-	22,450
TOTAL		212,620	215,341	100,213	177,638	208,514	234,910

**City of Weatherford
2008-2009 Program of Services**

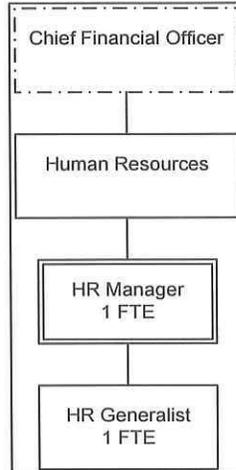
Department Finance
Division Human Resources

Account #: 107

Location
303 Palo Pinto
Phone Number (817) 598-4204

Hours of Operation:

Monday - Friday 7:30 a.m. to 5:00 p.m.



PROGRAM DESCRIPTION:

The Human Resource Division of the Finance Department administers, develops, and directs employment policies for all departments within the City. Compensation and benefit programs, including bi-weekly payroll, deductions, and tax reporting are administered on a regular basis. Benefit programs administered include TMRS, deferred compensation, medical, life, dental and vision insurance coverage, vacation, sick leave, longevity pay, and any other benefits provided by the City. The Human Resource Division counsels with employees on employment grievances and/or complaints in an attempt to resolve such grievances in a timely and effective manner. Also, assists employees with employment decisions, as well as, any problem area the employee may be encountering.

MAJOR DIVISION GOALS:

1. Provide effective and timely recruitment, advertising, screening, and referral of qualified applicants for open positions.
2. Update, maintain, and implement an effective job position description/classification program to ensure internal equity and legal compliance; compensation/performance appraisal program that compensates employees for performing position responsibilities; recommend pay system changes based on market competitiveness and economic conditions.
3. Develop, update, and administer competitive, responsive, and cost-effective employee benefit programs.
4. Process payroll for all employees in an efficient manner free of errors.
5. Provide management and employees with positive recognition and communication programs; assist management and employees with employee relations issues.

FY 2007-2008 ACCOMPLISHMENTS:

Implementation of on-line training for supervisory personnel.

FY 2008-2009 OBJECTIVES:

Continue to strive to assist employees in the most efficient and accurate way possible with positive results. Process payroll and all employee records in an accurate manner.

BUDGETARY ISSUES:

There are no significant budgetary issues for the division at this time.

**City of Weatherford
2008-2009 Program of Services**

**Department Finance
Division Human Resources**

Account #: 107

EXPENDITURE SUMMARY:				
Expenditure Classification	2006-07 ACTUAL	2007-08 APPROVED	2007-08 PROJECTED	2008-09 PROPOSED
Personal Services	\$155,136	\$161,417	\$164,795	\$169,383
Supplies	\$3,914	\$3,676	\$3,450	\$5,540
Services	\$29,244	\$30,537	\$38,166	\$36,809
Capital Outlay	\$0	\$0	\$0	\$14,000
TOTAL EXPENDITURES	\$188,294	\$195,630	\$206,411	\$225,732

PERSONNEL SCHEDULE:					
Position	Pay Class	2006-07 ACTUAL	2007-08 APPROVED	2007-08 PROJECTED	2008-09 PROPOSED
Human Resources Manager	27	1.00	1.00	1.00	1.00
Human Resources Generalist	15	1.00	1.00	1.00	1.00
TOTAL POSITIONS		2.00	2.00	2.00	2.00

SIGNIFICANT BUDGET CHANGES:			
	Strategic Plan #	Cost	
Annual Employee Increases	2.1	\$7,966	

PERFORMANCE MEASURES:				
	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Total Number of City Employees		393	410	432
Total Number of Employees Hired		93	110	108
OUTPUT / WORKLOAD				
Number of Applications Processed		1,872	1,775	2,400
Payroll Checks Issued		10,214	10,925	11,300
EFFICIENCY / IMPACT				
Payroll Errors		3%	3%	3%
EFFECTIVENESS / OUTCOME				
Turnover Rate		13%	5%	7%

This page intentionally left blank.



LINE ITEM BUDGET

		2004-2005	2005-2006	2006-2007	CURRENT	PROJECTED	REQUESTED
		ACTUAL	ACTUAL	ACTUAL	BUDGET	YEAR END	BUDGET
					2007-08	2007-08	2008-09
107 - HUMAN RESOURCES							
PERSONEL SERVICES							
2-107-101	SALARIES OF REGULAR EMPLOYEES	108,045	112,973	117,893	121,889	123,929	123,178
2-107-102	OVERTIME	0	0	0	0	83	0
2-107-104	SALARY PACKAGE	0	0	0	0	0	5,088
2-107-107	GROUP HEALTH/LIFE INSURANCE	10,956	10,321	10,518	11,048	11,966	11,722
2-107-108	FICA	8,571	8,650	9,079	9,395	9,559	9,499
2-107-109	RETIREMENT	15,321	15,905	16,659	17,488	17,739	18,153
2-107-110	WORKER'S COMPENSATION	228	171	108	173	95	223
2-107-111	TEC	54	540	90	540	540	540
2-107-112	LONGEVITY	596	692	788	884	884	980
TOTAL		143,771	149,252	155,135	161,417	164,795	169,383
OPERATING SUPPLIES							
2-107-202	GENERAL OFFICE SUPPLIES	2,890	2,166	1,980	2,150	2,150	2,665
2-107-203	FURNITURE & FIXTURES	0	0	0	0	0	0
2-107-204	COMPUTERS & OFFICE EQUIPMENT	0	795	1,059	526	300	2,075
2-107-215	FOOD & MEAL EXPENSE	59	0	0	0	0	0
2-107-229	MISCELLANEOUS SUPPLIES	1,372	358	876	1,000	1,000	800
TOTAL		4,321	3,319	3,915	3,676	3,450	5,540
CONTRACTUAL SERVICES							
2-107-304	MEDICAL SERVICES	0	0	0	45	0	30
2-107-305	SEMINARS & TRAINING	1,028	498	0	1,500	1,934	800
2-107-306	OTHER PROFESSIONAL SERVICES	12,954	5,642	12,082	9,100	19,500	12,000
2-107-308	TELEPHONE/COMMUNICATION SVCS	1,088	1,057	1,105	850	1,200	850
2-107-309	POSTAGE	1,401	1,316	1,863	1,400	1,200	1,400
2-107-311	TRAVEL EXPENSE	974	1,342	777	500	200	0
2-107-312	LEGAL ADVERTISING	740	1,555	1,601	1,700	1,700	1,700
2-107-314	PRINTING & BINDING	1,389	277	614	1,500	500	0
2-107-318	INSURANCE	242	218	206	375	200	375
2-107-324	R & M OF OFFICE EQUIPMENT	1,800	5,513	3,079	3,413	3,632	3,924
2-107-326	OFFICE & COPY EQUIPMENT RENTAL	0	0	0	2,300	2,300	5,600
2-107-330	DUES/MEMBERSHIPS	3,044	2,681	3,022	3,100	2,800	3,430
2-107-361	AWARDS & RECOGNITION	4,237	3,732	4,895	4,535	3,000	6700
TOTAL		28,897	23,831	29,244	30,318	38,166	36,809
CAPITAL OUTLAY							
2-107-413	OFFICE EQUIPMENT	0	0	0	0	0	14,000
TOTAL		0	0	0	0	0	14,000
TOTAL		176,989	176,402	188,294	195,411	206,411	225,732

**City of Weatherford
2008-2009 Program of Services**

Department Finance

Division Accounting/Purchasing

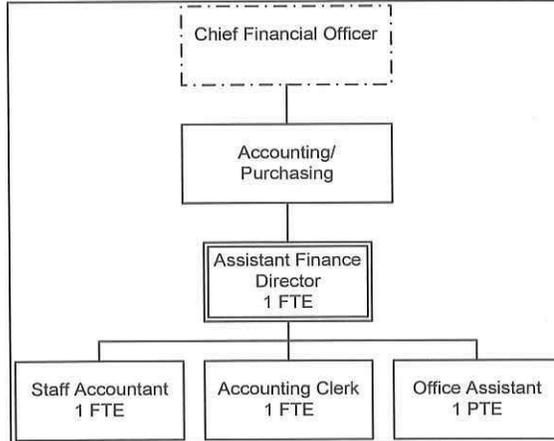
Account #: 204

Location

303 Palo Pinto Street
Phone Number (817) 598-4223

Hours of Operation:

Monday - Friday 8:00 a.m. to 5:00 p.m.



PROGRAM DESCRIPTION:

The Accounting Division accurately records and timely reports all financial transactions of the City in accordance with state and local laws and generally accepted accounting principles, and maintains a system of internal controls so as to safeguard the City's financial resources and assets, as well as, to obtain the most cost-effective goods and services on behalf of all City departments and to assure compliance with applicable state and local laws relating to the expenditure of public funds.

MAJOR DIVISION GOALS:

1. Continue timely preparation of Comprehensive Annual Financial Report (CAFR) consistent with standards to maintain annual Certificate of Achievement for Excellence in Financial Reporting from GFOA.
2. Maintain timely and accurate processing of accounts payable.
3. Monitor and enhance system of internal controls to safeguard City's liquid and fixed assets and to assure compliance with applicable grant requirements.
4. Continue purchasing procedures to obtain supplies and services that provide the best value to the City and that are in accordance with state and local guidelines.

FY 2007-2008 ACCOMPLISHMENTS:

The City of Weatherford was awarded a Certificate of Achievement for Excellence in Financial Reporting for the nineteenth consecutive year for their 2005-06 CAFR.

FY 2008-2009 OBJECTIVES:

Implementation of Governmental Accounting Standards Board Statement 45 on Other Postemployment Benefits.

BUDGETARY ISSUES:

The Governmental Standards Accounting Board has issued Statements 43 and 45 on Other Postemployment Benefits. These new standards will require the additional accounting and reporting for the 2008-09 fiscal year.

City of Weatherford
2008-2009 Program of Services

Department Finance
Division Accounting/Purchasing

Account #: 204

EXPENDITURE SUMMARY:	2006-07	2007-08	2007-08	2008-09
Expenditure Classification	ACTUAL	APPROVED	PROJECTED	PROPOSED
Personal Services	\$196,374	\$215,087	\$215,195	\$213,051
Supplies	\$2,761	\$4,719	\$6,644	\$5,060
Services	\$16,635	\$18,190	\$16,655	\$18,653
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$215,770	\$237,996	\$238,494	\$236,764

PERSONNEL SCHEDULE:	Pay	2006-07	2007-08	2007-08	2008-09
Position	Class	ACTUAL	APPROVED	PROJECTED	PROPOSED
Assistant Director of Finance	28	0.00	0.00	1.00	1.00
Accounting Manager	24	1.00	1.00	0.00	0.00
Staff Accountant	19	1.00	1.00	1.00	1.00
Accounting Clerk	9	1.00	1.00	1.00	1.00
P/T Office Assistant	7	0.50	0.50	0.50	0.50
TOTAL POSITIONS		3.50	3.50	3.50	3.50

SIGNIFICANT BUDGET CHANGES:	Strategic Plan #	Cost
Annual Employee Increases, Less 10 year employees	2.1	(\$4,407)

PERFORMANCE MEASURES:	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Number of purchasing requisitions received		314	340	360
Number of vendor invoices received		N/A	5750	5830
OUTPUT / WORKLOAD				
Number of purchase orders issued		314	340	360
Number of accounts payable checks issued		2938	2975	3016
Number of sealed bids processed		52	35	40
EFFICIENCY / IMPACT				
Purchase orders issued within 3 days		N/A	95%	98%
Accounts payable invoices paid within 30 days		N/A	98%	95%
Bids/proposals awarded/rejected within 45 days		N/A	100%	100%
EFFECTIVENESS / OUTCOME				
Percent of contracts awarded without protest		100%	100%	100%
Vendor checks voided due to Finance Department error		N/A	12	10
CAFR review comments		3	3	3
Favorable audit opinion received		1	1	1

This page intentionally left blank.



LINE ITEM BUDGET				CURRENT	PROJECTED REQUESTED	
	2004-2005	2005-2006	2006-2007	BUDGET	YEAR END	BUDGET
	ACTUAL	ACTUAL	ACTUAL	2007-08	2007-08	2008-09
204 - ACCOUNTING						
PERSONEL SERVICES						
2-204-101 SALARIES & WAGES	83,415	132,699	142,704	158,172	155,318	148,561
2-204-102 OVERTIME	0	41	571	261	400	250
2-204-104 SALARY PACKAGE	0	0	0	0	0	5,612
2-204-107 GROUP MEDICAL/LIFE INSURANCE	10,956	20,254	20,570	22,096	23,850	23,444
2-204-108 FICA	6,654	10,227	10,941	12,035	11,814	11,428
2-204-109 RETIREMENT (TMRS)	11,882	18,696	20,102	22,401	22,168	21,841
2-204-110 WORKERS' COMPENSATION	178	212	132	221	121	267
2-204-111 UNEMPLOYMENT TAX (TEC)	50	997	273	1,080	1,080	1,080
2-204-112 LONGEVITY	852	948	1,080	1,192	444	568
TOTAL	113,987	184,074	196,373	217,458	215,195	213,051
OPERATING SUPPLIES						
2-204-202 OFFICE SUPPLIES	1,247	2,575	2,491	3,000	2,800	2,725
2-204-203 FURNITURE & FIXTURES	0	0	0	0	700	0
2-204-204 COMPUTERS & OFFICE EQUIPMENT	0	1,120	0	1,207	3,144	2,260
2-204-229 MISCELLANEOUS SUPPLIES	19	7	271	75	0	75
TOTAL	1,266	3,702	2,762	4,282	6,644	5,060
CONTRACTUAL SERVICES						
2-204-305 SEMINARS & TRAINING	1,655	3,140	620	2,200	2,000	1,725
2-204-306 OTHER PROFESSIONAL SERVICES	0	30	0	0	0	0
2-204-308 TELEPHONE/COMMUNICATIONS	839	1,326	1,131	1,500	1,200	1,200
2-204-309 POSTAGE	1,102	1,347	1,342	1,600	1,200	1,200
2-204-311 TRAVEL EXPENSE	2,003	991	1,118	1,625	1,000	1,650
2-204-312 LEGAL ADVERTISING	0	683	3,732	2,200	2,400	2,400
2-204-318 INSURANCE	175	251	240	550	400	550
2-204-324 R & M OF OFFICE EQUIPMENT	0	0	0	0	0	1,184
2-204-325 OTHER REPAIR & MAINTENANCE	6,723	6,998	8,168	8,000	8,000	8,000
2-204-330 MEMBERSHIP DUES/SUBSCRIPTIONS	285	435	283	515	455	744
TOTAL	12,782	15,201	16,634	18,190	16,655	18,653
TOTAL	128,035	202,977	215,769	239,930	238,494	236,764

**City of Weatherford
2008-2009 Program of Services**

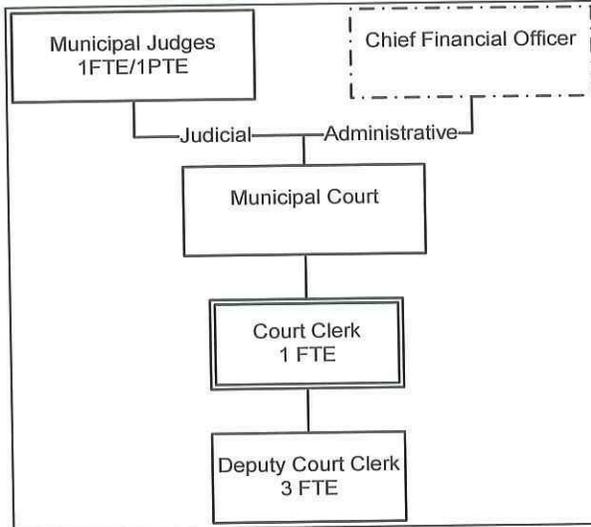
**Department General Government
Division Municipal Court**

Account #: 753

Location
303 Palo Pinto Street
Phone Number (817) 598-4120

Hours of Operation:

Monday - Friday 7:30 a.m. to 5:00 p.m.



PROGRAM DESCRIPTION:

Under the direct supervision of the Finance Director, Municipal Court handles the judicial processing of Class C misdemeanors that originate from traffic citations, penal code offenses, citizen complaints, city code violations, and misdemeanor arrests. The Court also prepares dockets, schedules trials, processes juries, records and collects fine payments, and issues warrants.

MAJOR DIVISION GOALS:

1. Conduct fair and impartial hearings.
2. Set proper fines and penalties that are commensurate with the offense.
3. Maintain formal training of Court personnel to assure knowledgeable performance of duties.
4. Provide efficient and courteous service to all who are required to appear before the Court.

FY 2007-2008 ACCOMPLISHMENTS:

During the year one Deputy Court Clerk received her Level II Certification and one received his Level I Certification. At this time, the Court now has one Certified Municipal Court Clerk, one Level II Certified Clerk and two Level I Certified Clerks.

FY 2008-2009 OBJECTIVES:

The staff of the court plans to continue their education and training in order to continue prompt customer service while informing individuals of proper court procedure, as well as maintaining their hard sought after certifications. The court also plans look into additional options to assist in the collections of our outstanding warrants.

BUDGETARY ISSUES:

As the city continues to grow, the number of citations issued by the Police Department and cases filed by Code Enforcement will continue to increase. This increase, along with the continued changes by the State in the the way court's handle the citations, as well as the increase in the number of cases set on court dockets, has resulted in a need for an increase in manpower in order to continue prompt customer service and to continue processing cases effectively and efficiently.

**City of Weatherford
2008-2009 Program of Services**

**Department General Government
Division Municipal Court**

Account #: 753

EXPENDITURE SUMMARY:	2006-07	2007-08	2007-08	2008-09
Expenditure Classification	ACTUAL	APPROVED	PROJECTED	PROPOSED
Personal Services	\$265,686	\$285,758	\$293,880	\$290,020
Supplies	\$4,555	\$7,305	\$5,218	\$4,800
Services	\$22,168	\$27,700	\$26,130	\$26,117
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$292,409	\$320,763	\$325,228	\$320,937

PERSONNEL SCHEDULE:	Pay	2006-07	2007-08	2007-08	2008-09
Position	Class	ACTUAL	APPROVED	PROJECTED	PROPOSED
Municipal Judge	UC	1.00	1.00	1.00	1.00
P/T Associate Judge	UC	0.50	0.50	0.50	0.50
Court Clerk	18	1.00	1.00	1.00	1.00
Deputy Court Clerk	9	3.00	3.00	3.00	3.00
P/T Office Assistant	7	0.50	0.50	0.50	0.00
TOTAL POSITIONS		6.00	6.00	6.00	5.50

SIGNIFICANT BUDGET CHANGES:	Strategic Plan #	Cost
Annual Employee Increases, No P/T Office Assistant position for FY 2008-09	2.1	\$4,262.00

PERFORMANCE MEASURES:	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Citations Filed (thru 3-31-08)		10441	5349	
Warrants Issued (thru 3-31-08)		3384	1410	
OUTPUT / WORKLOAD				
Citations Disposed (thru 3-31-08)		9753	4506	
Warrants Cleared (thru 3-31-08)		2852	1272	
EFFICIENCY / IMPACT				
EFFECTIVENESS / OUTCOME				
Percentage of cases with final disposition		93%	84%	
Percentage of warrants cleared		84%	90%	

This page intentionally left blank.



LINE ITEM BUDGET	2004-2005	2005-2006	2006-2007	CURRENT	PROJECTED REQUESTED	
	ACTUAL	ACTUAL	ACTUAL	BUDGET 2007-08	YEAR END 2007-08	BUDGET 2008-09
753 - MUNICIPAL COURT						
PERSONEL SERVICES						
2-753-101 SALARIES OF REGULAR EMPLOYEES	184,750	175,904	195,751	209,458	213,942	201,346
2-753-102 OVERTIME	305	27	113	523	523	523
2-753-103 CERTIFICATION/EDUCATION PAY	675	674	600	600	600	600
2-753-104 SALARY PACKAGE	0	0	0	0	0	7,629
2-753-107 GROUP HEALTH/LIFE BENEFITS	21,417	25,865	26,296	27,620	29,923	29,305
2-753-108 FICA	14,717	13,596	15,119	16,223	16,564	15,615
2-753-109 RETIREMENT	17,550	24,459	25,822	27,833	28,963	31,460
2-753-110 WORKERS COMPENSATION	392	295	186	299	163	372
2-753-111 TEC	220	1,443	603	1,790	1,790	1,518
2-753-112 LONGEVITY	956	1,148	1,196	1,412	1,412	1,652
2-753-115 CONTRACT LABOR	0	0	0	0	0	0
TOTAL	240,982	243,411	265,686	285,758	293,880	290,020
OPERATING SUPPLIES						
2-753-202 GENERAL OFFICE SUPPLIES	4,629	3,254	4,279	4,600	4,400	4,600
2-753-204 COMPUTERS	0	0	251	1,741	668	0
2-753-217 JANITORIAL SUPPLIES	0	0	0	0	0	0
2-753-219 UNIFORMS & PROTECTIVE CLOTH	0	0	0	0	0	0
2-753-220 VEHICLE FUEL & OIL	0	0	0	0	0	0
2-753-221 VEHICLE PARTS & LABOR	0	0	0	0	0	0
2-753-229 MISCELLANEOUS SUPPLIES	69	96	26	200	150	200
2-753-235 BUILDING MAINTENANCE SUPPLIES	0	0	0	0	0	0
TOTAL	4,698	3,350	4,556	6,541	5,218	4,800
CONTRACTUAL SERVICES						
2-753-303 LEGAL SERVICES	192	373	275	1,500	650	500
2-753-304 MEDICAL SERVICES	0	30	30	0	30	0
2-753-305 SEMINARS & TRAINING	475	1,200	2,048	2,400	1,400	2,900
2-753-306 OTHER PROFESSIONAL SERVICES	5,338	7,285	2,960	7,100	9,510	7,500
2-753-308 TELEPHONE/COMMUNICATION SVCS	2,218	1,983	1,911	2,600	2,400	2,700
2-753-309 POSTAGE	2,969	3,206	4,274	4,000	4,100	4,200
2-753-311 TRAVEL EXPENSE	3,694	2,873	4,053	6,500	4,200	4,617
2-753-314 PRINTING & BINDING	1,547	2,035	1,407	2,200	2,800	2,800
2-753-318 INSURANCE	354	325	330	500	303	500
2-753-320 R & M - BUILDINGS & STRUCTURES	0	0	0	0	0	0
2-753-324 R & M OF OFFICE EQUIPMENT	0	54	4,613	350	457	0
2-753-325 OTHER REPAIR & MAINT.	0	0	0	0	0	0
2-753-326 OFFICE & COPY EQUIPMENT RENT	0	0	0	0	0	0
2-753-330 DUES/MEMBERSHIPS	370	337	266	550	280	400
2-753-331 LAUNDRY SERVICES	0	0	0	0	0	0
TOTAL	17,157	19,701	22,167	27,700	26,130	26,117
TOTAL	262,837	266,462	292,409	319,999	325,228	320,937

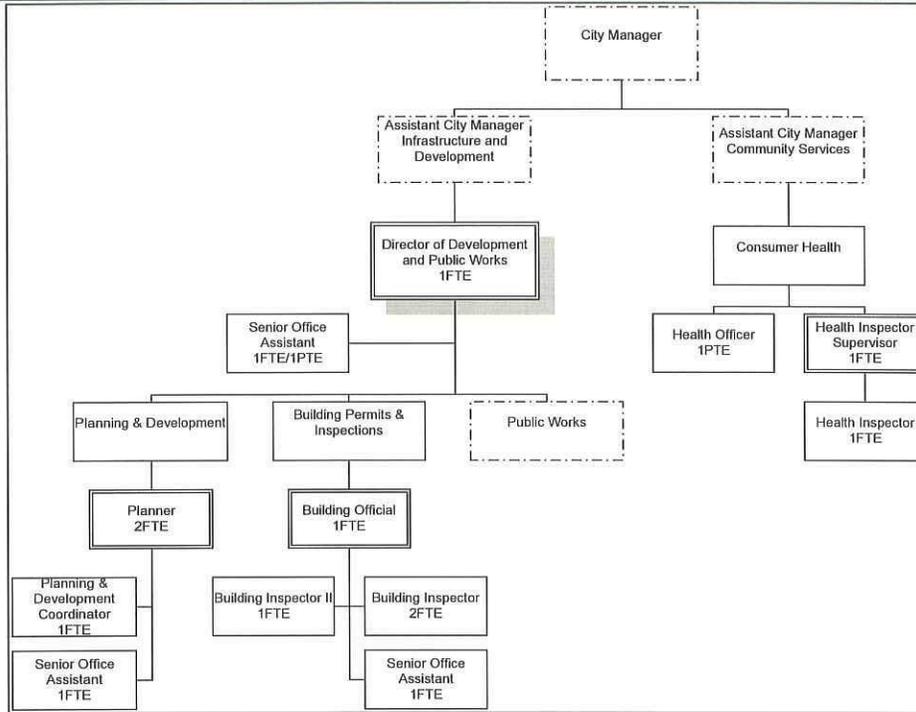
**City of Weatherford
2008-2009 Program of Services**

**Department General Government
Division Planning & Development**

Account #: 106

Location
Street Address: 119 Palo Pinto
Phone Number (817) 598-4283

Hours of Operation: M-F 7:30-5:00



PROGRAM DESCRIPTION:

The City of Weatherford Planning and Development Department provides planning and zoning information to the Planning and Zoning Board, the Board of Adjustment, Building and Standards, and the City Council; advises developers/builders regarding City Ordinances and regulations; and serves as a liaison for individual developers and builders to various City departments and State agencies. The department provides review and evaluation of zoning requests, land use, subdivision, and landscape plans for commercial development as well as inspection services for Consumer Health, Building Inspections, and Code Compliance.

MAJOR DIVISION GOALS:

1. Provide accurate, professional, and timely information on zoning change requests, city code requirements, subdivision regulations, and plat submittal requirements.
2. Complete review of residential construction permit applications within five (5) working days and commercial applications within fifteen (15) working days.
3. Eliminate non-compliant food service equipment within the City.

FY 2007-2008 ACCOMPLISHMENTS:

1. The planning group worked on a total of 124 projects which included conditional use permits, platting, site plans, commercial plan reviews, subdivision plan review, board of adjustment cases, oil and gas permits, variance requests reviews and zoning changes requests.
2. The planning group reviewed and issued a total of 51 tree and grading permits.
3. The building inspections group issued a total of 1,689 permits which included accessory buildings, demolition permits, fence permits, house moving permits, sign permits, remodeling permits, residential building permits, commercial building permits and various others.
4. The building inspection group performed a total of 4,204 separate inspections which included backflow preventer, plumbing, framing, electrical, foundation, and various others.

FY 2008-2009 OBJECTIVES:

Continue to improve development process thru the implementation of solutions derived from the development process review committee.

BUDGETARY ISSUES:

The Planning & Development Department needs to add additional staff in the form of a planner, permit tech and replace the vacant building official position. These positions are needed due to the increased amount of development activity that within the city and to the increase the level of service provided to our citizens and customers.

**City of Weatherford
2008-2009 Program of Services**

**Department General Government
Division Planning & Development**

Account #: 106

EXPENDITURE SUMMARY:	2006-07	2007-08	2007-08	2008-09
Expenditure Classification	ACTUAL	APPROVED	PROJECTED	PROPOSED
Personal Services	\$802,524	\$930,186	\$969,009	\$862,296
Supplies	\$42,545	\$39,975	\$43,654	\$30,760
Services	\$116,172	\$114,655	\$141,911	\$311,948
Capital Outlay	\$29,528	\$13,000	\$0	\$0
TOTAL EXPENDITURES	\$990,769	\$1,097,816	\$1,154,574	\$1,205,004

PERSONNEL SCHEDULE:	Pay Class	2006-07	2007-08	2007-08	2008-09
Position		ACTUAL	APPROVED	PROJECTED	PROPOSED
Director of Development & Public Works	36	0.00	0.00	0.00	1.00
Director of Planning & Development	36	1.00	1.00	1.00	0.00
Assistant Director of Planning & Development	UC	0.00	0.00	0.50	0.00
Building Official	24	1.00	1.00	1.00	1.00
Planner	23	1.00	1.00	1.00	2.00
Building Inspector II	18	1.00	1.00	1.00	1.00
Building Inspector	17	2.00	3.00	2.00	2.00
Health Inspection Supervisor	17	1.00	1.00	1.00	1.00
Code Compliance Supervisor	17	1.00	1.00	0.00	0.00
Code Compliance Officer	15	2.00	2.00	2.00	0.00
Consumer Health Inspector	14	1.00	1.00	1.00	1.00
Planning & Development Coordinator	12	1.00	1.00	1.00	1.00
Senior Office Assistant	9	2.00	2.00	3.00	3.00
P/T Senior Office Assistant	9	0.50	0.50	0.50	0.50
Health Officer	UC	2.00	2.00	0.50	0.50
TOTAL POSITIONS		16.50	17.50	15.50	14.00

SIGNIFICANT BUDGET CHANGES:	Strategic Plan #	Cost
Annual Employee Increases, Transfer of Code Enforcement to Department 511, Addition of Planner	2.1	(\$66,007)

PERFORMANCE MEASURES:	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Customer Contact, in				
OUTPUT / WORKLOAD				
Permits issues, zoning ordinance changes, plan reviews, inspections performed, recorded plats			6,069	6,100
EFFICIENCY / IMPACT				
Inspection performed within 8 working hours				95%
Plats reviews completed within 10 working days				95%
Plan reviews completed within 15 working days				95%
EFFECTIVENESS / OUTCOME				
Decreased customer complaints				

This page intentionally left blank.



LINE ITEM BUDGET				CURRENT	PROJECTED REQUESTED	
	2004-2005	2005-2006	2006-2007	BUDGET	YEAR END	BUDGET
	ACTUAL	ACTUAL	ACTUAL	2007-08	2007-08	2008-09
106 - PLANNING & DEVELOPMENT						
PERSONEL SERVICES						
2-106-101 SALARIES OF REGULAR EMPLOYEES	433,517	433,757	592,637	691,686	708,202	609,828
2-106-102 OVERTIME	0	60	0	0	3,350	3,000
2-106-104 SALARY PACKAGE	0	0	0	0	0	17,159
2-106-107 GROUP HEALTH/LIFE BENEFITS	65,378	64,678	80,787	87,887	98,280	87,606
2-106-108 FICA	33,221	32,059	43,816	48,237	52,736	47,363
2-106-109 RETIREMENT	61,987	60,731	81,000	89,803	97,452	90,515
2-106-110 WORKERS COMPENSATION	2,236	1,577	1,024	4,917	2,828	1,826
2-106-111 TEC	616	3,105	1,129	3,789	3,789	3,519
2-106-112 LONGEVITY	1,044	1,772	2,132	1,984	2,372	1,480
TOTAL	597,999	597,739	802,525	928,303	969,009	862,296
OPERATING SUPPLIES						
2-106-202 GENERAL OFFICE SUPPLIES	6,563	7,779	8,003	9,850	9,850	8,668
2-106-204 COMPUTERS & OFFICE EQUIPMENT	5,686	4,968	15,182	17,924	15,404	5,887
2-106-213 PHOTO SUPPLIES & DEVL.	1,040	1,093	250	900	600	900
2-106-215 FOOD/MEAL EXPENSE	62	141	50	225	800	225
2-106-219 UNIFORMS/PROTECTIVE CLOTHING	1,637	1,638	2,408	2,500	2,500	2,750
2-106-220 VEHICLE FUEL & OIL	5,997	8,118	8,464	9,100	9,100	7,280
2-106-221 VEHICLE PARTS & LABOR	3,014	3,376	3,961	2,000	3,000	1,500
2-106-229 MISCELLANEOUS SUPPLIES	858	303	2,704	1,950	1,200	1,950
2-106-281 SMALL TOOLS & EQUIPMENT	824	1,230	1,523	1,900	1,200	1,600
TOTAL	25,681	28,646	42,545	46,349	43,654	30,760
CONTRACTUAL SERVICES						
2-106-304 EMPLOYMENT PHYSICALS	198	30	210	90	180	90
2-106-305 SEMINARS & TRAINING	4,215	4,608	5,691	5,250	8,250	5,000
2-106-306 OTHER PROFESSIONAL SERVICES	40,404	76,575	45,780	149,825	63,343	260,000
2-106-308 TELEPHONE/COMMUNICATION SVCS	8,202	7,820	7,660	7,400	9,029	7,400
2-106-309 POSTAGE	4,963	7,023	6,593	6,250	4,250	6,250
2-106-310 AUTO ALLOWANCE	4,200	4,550	5,250	4,800	4,800	4,800
2-106-311 TRAVEL EXPENSE	1,714	1,807	5,042	5,000	5,000	5,000
2-106-312 LEGAL ADVERTISING	0	0	0	0	0	0
2-106-314 PRINTING & BINDING	3,775	3,061	2,015	2,000	1,000	2,200
2-106-318 INSURANCE	1,899	2,713	2,136	2,940	2,940	2,940
2-106-319 UTILITIES	0	0	0	0	0	0
2-106-321 R & M RADIO & COMM EQUIP	0	0	0	0	0	0
2-106-324 R & M OFFICE EQUIPMENT	7,760	2,408	6,802	4,250	10,369	10,518
2-106-325 OTHER REPAIR & MAINT SERVICE	13,496	20,323	19,666	25,000	25,000	0
2-106-326 OFFICE & COPY EQUIP RENTAL	997	4,169	6,916	4,250	4,250	4,250
2-106-330 DUES & MEMBERSHIPS	2,270	1,442	2,411	3,500	3,500	3,500
2-106-331 LAUNDRY & SANITATION	0	0	0	0	0	0
TOTAL	94,093	136,529	116,172	220,555	116,911	311,948
CAPITAL OUTLAY						
2-106-410 MOTOR VEHICLES	24,858	0	23,197	0	0	0
2-106-413 OFFICE EQUIPMENT	0	0	6,332	0	0	0
TOTAL	24,858	0	29,529	0	0	0
TOTAL	742,631	762,914	990,771	1,195,207	1,129,574	1,205,004

City of Weatherford
2008-2009 Program of Services

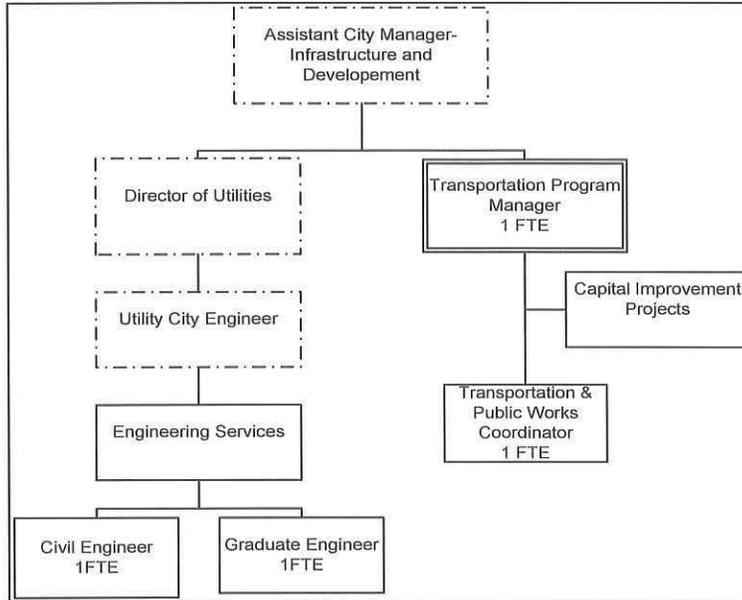
Transportation and Public Works
Administration

Account #: 303

Location
303 Palo Pinto Street
(817) 598-4245

Hours of Operation:

Monday through Friday 8:00a.m. to 5:00 p.m.



PROGRAM DESCRIPTION:

Transportation and Public Works oversees Public Works Administration, GIS/Mapping, Engineering Services, Traffic Control, Storm Water Drainage, Streets, Sanitation and Fleet Services. Each division has specific areas of expertise that relates to each of the other divisions in unique ways. Administration coordinates these efforts into a useful tool that is designed to meet the community's need for a well-planned transportation system.

MAJOR DIVISION GOALS:

1. Develop a strategy for promoting and directing growth to correlate with the City's comprehensive throughfare plan.
2. Coordinate development of a transportation capital improvement program.

FY 2007-2008 ACCOMPLISHMENTS:

1. Completed Tin Top Road CIP
2. Completed Adams Drive and Texas Drive CIP
3. Completed Downtown Square Rehabilitation Project (TXDOT Enhancement Program)

FY 2008-2009 OBJECTIVES:

Complete all the design for the capital road projects to meet the established 2011 construction completion dates. Pursue funding for the outer loop project which will help advance the strategic vision of addressing the city wide mobility issues and implement storm water utility operations.

BUDGETARY ISSUES:

Inflation could have a major impact on the cost of the capital improvement projects.

**City of Weatherford
2008-2009 Program of Services**

**Transportation and Public Works
Administration**

Account #: 303

EXPENDITURE SUMMARY:	2006-07	2007-08	2007-08	2008-09
Expenditure Classification	ACTUAL	APPROVED	PROJECTED	PROPOSED
Personal Services	\$274,153	\$333,757	\$327,352	\$360,201
Supplies	\$5,628	\$7,546	\$7,439	\$4,447
Services	\$15,744	\$68,620	\$65,424	\$48,776
Capital Outlay	\$6,332	\$0	\$0	\$0
TOTAL EXPENDITURES	\$301,857	\$409,923	\$400,215	\$413,424

PERSONNEL SCHEDULE:	Pay Class	2006-07	2007-08	2007-08	2008-09
Position		ACTUAL	APPROVED	PROJECTED	PROPOSED
Transportation Program Manager	32	0.00	0.00	0.00	1.00
Director of Transportation and Public Works	37	1.00	1.00	1.00	0.00
Assistant Director of Transportation/Public Works	36	0.00	0.00	1.00	0.00
Civil Engineer	35	1.00	1.00	0.00	1.00
Graduate Engineer	26	0.00	0.00	1.00	1.00
Engineering Technician	18	1.00	1.00	0.00	0.00
Transportation & Public Works Coordinator	12	0.00	0.00	0.00	1.00
Administrative Secretary	11	1.00	1.00	1.00	0.00
TOTAL POSITIONS		4.00	4.00	4.00	4.00

SIGNIFICANT BUDGET CHANGES:	Strategic Plan #	Cost
Annual Employee Increases	2.1	\$24,142

PERFORMANCE MEASURES:	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Service Requests			500	600
Develop Capital Improvement Projects			1	5
OUTPUT / WORKLOAD				
Capital Improvement Projects			13	10
Action/Response Plan Development			5	5
EFFICIENCY / IMPACT				
Service Request Contacts within 48 hr			90%	100%
Action Plans Completed			2	3
Capital Improvement Projects Completed			3	2
EFFECTIVENESS / OUTCOME				
Projects Completed within Schedule			95%	95%

This page intentionally left blank.



LINE ITEM BUDGET

		2004-2005	2005-2006	2006-2007	CURRENT	PROJECTED	REQUESTED
		ACTUAL	ACTUAL	ACTUAL	BUDGET	YEAR END	BUDGET
		2007-08	2007-08	2008-09			
303 - COMMUNITY SERVICES							
PERSONEL SERVICES							
2-303-101	SALARIES OF REGULAR EMPLOYEES	122,552	162,668	210,868	252,875	248,244	265,444
2-303-102	OVERTIME	116	44	0	261	644	514
2-303-103	EDUCATION/CERTIFICATION PAY	0	0	0	0	0	0
2-303-104	SALARY PACKAGE	0	0	0	0	0	6,882
2-303-107	GROUP HEALTH/LIFE BENEFITS	10,956	12,956	15,821	22,096	21,219	23,444
2-303-108	FICA	9,502	12,153	15,578	19,421	18,267	20,812
2-303-109	RETIREMENT	17,954	23,496	30,366	36,154	36,363	39,777
2-303-110	WORKERS COMPENSATION	587	417	385	738	403	972
2-303-111	TEC	54	810	135	1,080	1,080	1,080
2-303-112	LONGEVITY	808	904	1,000	1,132	1,132	1,276
2-303-115	CONTRACT LABOR	0	0	0	0	0	0
TOTAL		162,529	213,448	274,153	333,757	327,352	360,201
OPERATING SUPPLIES							
2-303-202	GENERAL OFFICE SUPPLIES	1,248	1,498	1,960	2,000	2,078	2,692
2-303-203	FURNITURE & FIXTURES	0	503	360	500	500	500
2-303-204	COMPUTERS & OFFICE EQUIPMENT	1,172	0	2,773	3,691	3,038	0
2-303-205	RADIO & COMMUNICATION EQUIP	572	16	184	355	948	355
2-303-213	PHOTO SUPPLIES	65	30	6	100	50	0
2-303-215	FOOD/MEAL EXPENSE	461	105	52	350	275	350
2-303-229	MISCELLANEOUS SUPPLIES	363	267	205	300	300	300
2-303-236	PAINTING SUPPLIES	0	0	0	0	0	0
2-303-281	SMALL TOOLS & EQUIPMENT	318	430	88	250	250	250
TOTAL		4,199	2,849	5,628	7,546	7,439	4,447
CONTRACTUAL SERVICES							
2-303-302	ARCHITECT & ENGINEERING SVCS	10,585	17,125	0	39,775	39,775	25,225
2-303-304	MEDICAL SERVICES	0	60	0	175	90	175
2-303-305	SEMINARS & TRAINING	335	299	828	2,000	1,009	2,249
2-303-306	OTHER PROFESSIONAL SERVICES	75	680	2,052	7,000	7,000	1,000
2-303-308	TELEPHONE/COMMUNICATION SVCS	4,903	4,979	4,256	4,925	4,925	5,648
2-303-309	POSTAGE	297	235	459	570	500	570
2-303-310	AUTO ALLOWANCE	4,200	4,550	4,450	4,800	4,800	4,800
2-303-311	TRAVEL EXPENSE	646	193	417	1,900	1,000	1,000
2-303-312	LEGAL ADVERTISING	0	664	653	400	450	400
2-303-314	PRINTING & BINDING	0	157	355	500	500	861
2-303-318	INSURANCE	365	413	417	725	725	725
2-303-321	R & M OF RADIO & COMM EQUIP	0	0	0	400	660	400
2-303-324	R & M OF OFFICE EQUIPMENT	1,600	0	0	500	0	2,995
2-303-325	OTHER REPAIR & MAINT SERVICE	668	0	0	1,000	0	1,000
2-303-328	OTHER RENTAL	0	0	0	0	0	0
2-303-330	DUES/MEMBERSHIPS	1,162	3,628	1,858	3,950	3,990	1,728
TOTAL		24,836	32,983	15,745	68,620	65,424	48,776
CAPITAL OUTLAY							
2-303-413	OFFICE EQUIPMENT	0	0	6,332	0	0	0
TOTAL		0	0	6,332	0	0	0
TOTAL		191,564	249,280	301,858	409,923	400,215	413,424

**City of Weatherford
2008-2009 Program of Services**

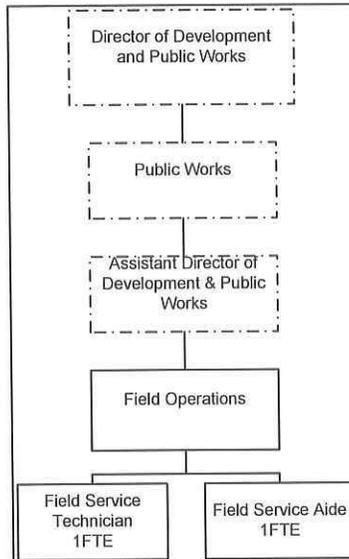
**Transportation and Public Works
Engineering Services**

Account #: 305

Location
303 Palo Pinto Street
(817) 598-4296

Hours of Operation:

8:00 AM to 5:00 PM Monday - Friday



PROGRAM DESCRIPTION:

Engineering Services provides survey services for design needs of construction projects within the City rights-of-way. Additional duties include plat and plan review for new developments, site plan review for building permits, inspections to ensure compliance with standards, density testing, and assist GIS by providing project/worksites data for increased data collection.

MAJOR DIVISION GOALS:

1. Provide surveying and engineering services for construction activities within City rights-of-way.
2. Ensure all construction within City rights-of-way meets minimum development standards.
3. Minimize damage to existing City assets by increased inspection of construction within streets using "Street Cut Policy" ordinance and standards.

FY 2007-2008 ACCOMPLISHMENTS:

Engineering Services performed numerous surveys related to capital construction within city ROWs. They worked all utility companies to correctly locate the new lighting system on the square.

FY 2008-2009 OBJECTIVES:

Survey the location of the new hike and bike trail along Town Creek and construction survey and inspections for the CIP bond projects and Public Works street rehabilitation projects

BUDGETARY ISSUES:

Much of the construction inspection done by personnel of the Engineering Services Division is on street infrastructure for new developments. This will now be augmented by a 4% fee for inspection and will allow the ES division to hire additional contractual inspectors.

**City of Weatherford
2008-2009 Program of Services**

**Transportation and Public Works
Engineering Services**

Account #: 305

EXPENDITURE SUMMARY:	2006-07	2007-08	2007-08	2008-09
Expenditure Classification	ACTUAL	APPROVED	PROJECTED	PROPOSED
Personal Services	\$91,461	\$103,263	\$107,077	\$110,709
Supplies	\$7,323	\$10,572	\$9,305	\$10,913
Services	\$7,101	\$10,740	\$6,159	\$11,370
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$105,885	\$124,575	\$122,541	\$132,992

PERSONNEL SCHEDULE:	Pay	2006-07	2007-08	2007-08	2008-09
Position	Class	ACTUAL	APPROVED	PROJECTED	PROPOSED
Field Service Technician	16	1.00	1.00	1.00	1.00
Field Survey Aide	11	1.00	1.00	1.00	1.00
TOTAL POSITIONS		2.00	2.00	2.00	2.00

SIGNIFICANT BUDGET CHANGES:	Strategic Plan #	Cost
Annual Employee Increases	2.1	\$7,446

PERFORMANCE MEASURES:	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Inspection Requests			850	850
Survey Requests			120	120
OUTPUT / WORKLOAD				
Inspection Private Development			285	300
Inspections CIP			285	300
Inspections for ROW Excavation			285	300
Surveys			120	150
EFFICIENCY / IMPACT				
Inspections completed within 24 hours			90%	95%
Surveys completed			100%	100%
EFFECTIVENESS / OUTCOME				
Inspections completed to allow work to continue			100%	100%
Surveys completed to allow construction starts			100%	100%

This page intentionally left blank.



LINE ITEM BUDGET	2004-2005	2005-2006	2006-2007	CURRENT	PROJECTED	REQUESTED
	ACTUAL	ACTUAL	ACTUAL	BUDGET	YEAR END	BUDGET
	2007-08	2007-08	2007-08	2007-08	2007-08	2008-09
305 - FIELD OPERATIONS						
PERSONEL SERVICES						
2-305-101 SALARIES & WAGES	68,335	71,194	65,523	74,090	76,377	76,895
2-305-102 OVERTIME	107	456	166	523	792	523
2-305-103 EDUCATION/CERTIFICATION PAY	0	0	0	0	0	0
2-305-104 SALARY PACKAGE	0	0	0	0	0	2,898
2-305-107 GROUP MEDICAL/LIFE INSURANCE	10,956	10,321	9,211	11,048	11,967	11,722
2-305-108 FICA	5,084	5,166	5,001	5,741	5,845	5,962
2-305-109 RETIREMENT (TMRS)	9,692	10,075	10,880	10,688	11,021	11,393
2-305-110 WORKERS' COMPENSATION	335	235	141	217	119	268
2-305-111 UNEMPLOYMENT TAX (TEC)	180	540	90	540	540	540
2-305-112 LONGEVITY	272	352	448	416	416	508
TOTAL	94,961	98,339	91,460	103,263	107,077	110,709
OPERATING SUPPLIES						
2-305-215 FOOD/MEAL EXPENSE	297	329	85	275	0	0
2-305-219 UNIFORMS & PROTECTIVE CLOTHING	924	822	1,242	1,000	1,107	1,220
2-305-220 VEHICLE FUEL & OIL	2,036	2,458	2,328	3,897	3,230	5,205
2-305-221 VEHICLE PARTS & LABOR	302	340	1,167	1,000	1,209	1,492
2-305-229 MISCELLANEOUS SUPPLIES	599	1,668	913	2,000	1,592	1,096
2-305-236 PAINTING SUPPLIES	336	252	378	400	396	400
2-305-281 SMALL TOOLS & EQUIPMENT	1,672	1,519	1,210	2,000	1,771	1,500
TOTAL	6,166	7,388	7,323	10,572	9,305	10,913
CONTRACTUAL SERVICES						
2-305-305 SEMINAR & TRAINING FEES	92	877	588	1,250	770	1,250
2-305-306 OTHER PROFESSIONAL SERVICES	1,855	363	383	2,190	2,190	2,250
2-305-309 POSTAGE EXPENSE	0	0	0	0	0	0
2-305-311 TRAVEL EXPENSE	0	449	779	1,000	1,000	1,000
2-305-318 INSURANCE	536	472	880	970	872	970
2-305-325 OTHER MAINTENANCE	0	150	0	1,000	275	1,000
2-305-334 REGULATORY TESTING/MONITORING	939	1,020	754	1,330	1,052	1,100
2-305-335 REGULATORY PERMIT FEES	2,908	0	3,716	3,000	0	3,800
TOTAL	6,330	3,331	7,100	10,740	6,159	11,370
CAPITAL OUTLAY						
2-305-410 MOTOR VEHICLES	0	13,319	0	0	0	0
TOTAL	0	13,319	0	0	0	0
TOTAL	107,457	122,377	105,883	124,575	122,541	132,992

City of Weatherford
2008-2009 Program of Services

Transportation and Public Works

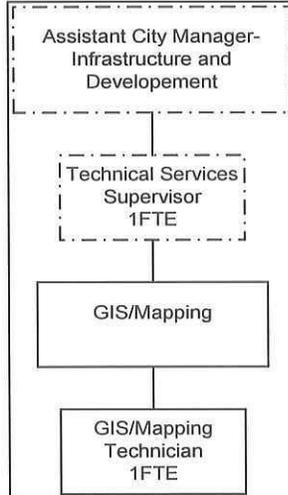
GIS/Mapping

Account #: 307

Location
303 Palo Pinto Street
(817) 598-4295

Hours of Operation:

8:00 AM to 5:00 PM Monday - Friday



PROGRAM DESCRIPTION:

The GIS/Mapping Division coordinates workflow and maintains an electronic mapping system linked to an information database for the City. The system is used to review zoning changes, infrastructure additions, annexation updates, new subdivisions, new housing, traffic data, and information that is vital to the decision making process and resource allocation.

MAJOR DIVISION GOALS:

1. Maintain an accurate computer database of inventories of all City owned real property.
2. Provide information mapping services to support City operations.
3. Provide infrastructure detail to support the Capital Improvement Program (CIP).

FY 2007-2008 ACCOMPLISHMENTS:

ESRI data conversion - Updated annexation data base /maps

FY 2008-2009 OBJECTIVES:

Update aerial photos to take in newly annexed area

BUDGETARY ISSUES:

NCTCOG aerial costs

**City of Weatherford
2008-2009 Program of Services**

**Transportation and Public Works
GIS/Mapping**

Account #: 307

EXPENDITURE SUMMARY:	2006-07	2007-08	2007-08	2008-09
Expenditure Classification	ACTUAL	APPROVED	PROJECTED	PROPOSED
Personal Services	\$52,055	\$58,499	\$60,318	\$65,990
Supplies	\$2,678	\$4,945	\$8,184	\$2,300
Services	\$7,663	\$20,094	\$14,123	\$8,579
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$62,396	\$83,538	\$82,625	\$76,869

PERSONNEL SCHEDULE:	Pay Class	2006-07	2007-08	2007-08	2008-09
Position		ACTUAL	APPROVED	PROJECTED	PROPOSED
GIS/Mapping Technician	20	1.00	1.00	1.00	1.00
TOTAL POSITIONS		1.00	1.00	1.00	1.00

SIGNIFICANT BUDGET CHANGES:	Strategic Plan #	Cost
Annual Employee Increases	2.1	\$7,662

PERFORMANCE MEASURES:	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Data / Map Production			3450	3600
OUTPUT / WORKLOAD				
Maps Produced			1880	2000
Data Management Updates			1570	1600
EFFICIENCY / IMPACT				
Maps Produced within 48 hrs			90.00%	95.00%
Data Management Updates a month			100%	100%
EFFECTIVENESS / OUTCOME				
Inter-departmental satisfaction			95.00%	100.00%

This page intentionally left blank.



LINE ITEM BUDGET	2004-2005	2005-2006	2006-2007	CURRENT	PROJECTED	REQUESTED
	ACTUAL	ACTUAL	ACTUAL	BUDGET	YEAR END	BUDGET
				2007-08	2007-08	2008-09
307 - GIS MAPPING						
PERSONEL SERVICES						
2-307-101 SALARIES & WAGES	34,659	36,296	37,981	42,888	43,445	46,466
2-307-102 OVERTIME	51	196	83	523	523	523
2-307-104 SALARY PACKAGE	0	0	0	0	0	1,766
2-307-107 GROUP MEDICAL/LIFE INSURANCE	5,478	5,160	5,259	5,524	5,984	5,861
2-307-108 FICA	2,770	2,811	2,934	3,087	3,394	3,625
2-307-109 RETIREMENT (TMRS)	4,923	5,142	5,384	5,746	6,294	6,928
2-307-110 WORKERS' COMPENSATION	391	276	72	117	64	159
2-307-111 UNEMPLOYMENT TAX (TEC)	27	270	45	99	270	270
2-307-112 LONGEVITY	200	248	296	344	344	392
TOTAL	48,499	50,399	52,054	58,328	60,318	65,990
OPERATING SUPPLIES						
2-307-202 GENERAL OFFICE SUPPLIES	830	4,795	2,502	3,000	3,000	2,200
2-307-204 COMPUTERS & OFFICE EQUIPMENT	0	2,394	0	5,977	4,684	0
2-307-229 MISCELLANEOUS SUPPLIES	1,002	36	91	30	200	0
2-307-281 SMALL TOOLS & EQUIPMENT	34	29	85	300	300	100
TOTAL	1,866	7,254	2,678	9,307	8,184	2,300
CONTRACTUAL SERVICES						
2-307-304 EMPLOYMENT PHYSICALS	0	0	0	0	0	0
2-307-305 SEMINARS & TRAINING FEES	1,850	0	1,425	1,595	1,574	1,200
2-307-306 OTHER PROFESSIONAL SERVICES	7,802	7,725	5,932	13,365	12,431	6,639
2-307-311 TRAVEL EXPENSE	348	0	200	100	39	500
2-307-318 INSURANCE	165	152	76	79	79	240
2-307-330 DUES/MEMBERSHIPS	0	30	30	0	0	0
TOTAL	10,165	7,907	7,663	15,139	14,123	8,579
CAPITAL OUTLAY						
2-307-405 ENGINEERING & SCIENTIFIC EQUIP	0	0	0	0	0	0
2-307-413 OFFICE EQUIPMENT	0	9,903	0	0	0	0
TOTAL	0	9,903	0	0	0	0
TOTAL	60,530	75,463	62,395	82,774	82,625	76,869

City of Weatherford
2008-2009 Program of Services

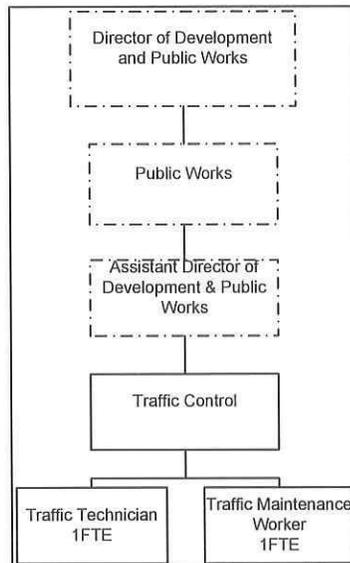
Transportation and Public Works
Traffic Division

Account #: 309

Location
612 A Fort Worth Hwy
(817) 598-4147

Hours of Operation:

8:00 AM to 5:00 PM Monday - Friday



PROGRAM DESCRIPTION:

The Traffic Division is responsible for assessing short and long-term traffic flow needs by constantly monitoring traffic volumes. Proper installation, repair, and maintenance of all traffic control devices are also under the division's direction. The increased traffic volumes within the City make this division and its functions critical to the City's economic vitality and the quality of life for citizens.

MAJOR DIVISION GOALS:

1. Implement a traffic control program.
2. Develop guidelines for assessment of traffic impacts.
3. Implement level of service rating for all city streets

FY 2007-2008 ACCOMPLISHMENTS:

1. Installed solar traffic flashers systems in all WISD Zones.
2. Installed first neighborhood traffic calming system in Weatherford.
3. Applied thermo-plastic striping on four major thoroughfares.

FY 2008-2009 OBJECTIVES:

Improve traffic and pedestrian safety within the City of Weatherford by locating and improving vehicle/pedestrian conflict points to meet the strategic vision of a safer more livable City

BUDGETARY ISSUES:

As the surrounding area develops the traffic pressure on city thoroughfares will increase and overflow into neighborhood streets will increase. The amount of funds available to improve and add thoroughfares will be critical.

City of Weatherford
2008-2009 Program of Services

Transportation and Public Works
Traffic Division

Account #: 309

EXPENDITURE SUMMARY:	2006-07	2007-08	2007-08	2008-09
Expenditure Classification	ACTUAL	APPROVED	PROJECTED	PROPOSED
Personal Services	\$80,215	\$90,572	\$91,387	\$95,737
Supplies	\$118,758	\$80,668	\$81,694	\$69,552
Services	\$1,864	\$3,275	\$3,589	\$3,981
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$200,837	\$174,515	\$176,670	\$169,270

PERSONNEL SCHEDULE:	Pay Class	2006-07	2007-08	2007-08	2008-09
Position		ACTUAL	APPROVED	PROJECTED	PROPOSED
Traffic Technician	9	1.00	1.00	1.00	1.00
Traffic Maintenance Worker	6	1.00	1.00	1.00	1.00
TOTAL POSITIONS		2.00	2.00	2.00	2.00

SIGNIFICANT BUDGET CHANGES:	Strategic Plan #	Cost
Annual Employee Increases	2.1	\$5,165

PERFORMANCE MEASURES:	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Citizen Service Request Received - Signs/Studies/Other			550	550
Programmed Service Orders - Signs/Street Marking/Studies			1670	1800
OUTPUT / WORKLOAD				
Sign Manufacture/Placement			2200	2200
Street Markings LF			11000	15000
Traffic Studies			25	25
EFFICIENCY / IMPACT				
Citizen Service Requests Completed			95%	95%
Programmed Service Orders Completed			100%	100%
EFFECTIVENESS / OUTCOME				
Citizen Satisfaction			100%	100%
Yearly Program Level Completed			100%	100%

This page intentionally left blank.



LINE ITEM BUDGET	2004-2005	2005-2006	2006-2007	CURRENT	PROJECTED	REQUESTED
	ACTUAL	ACTUAL	ACTUAL	BUDGET	YEAR END	BUDGET
309 - TRAFFIC				2007-08	2007-08	2008-09
PERSONEL SERVICES						
2-309-101 SALARIES & WAGES	53,667	55,830	54,731	61,020	61,944	62,081
2-309-102 OVERTIME	1,044	1,114	51	1,046	1,149	1,046
2-309-104 SALARY PACKAGE	0	0	0	0	0	2,359
2-309-107 GROUP MEDICAL/LIFE INSURANCE	10,956	10,321	10,518	11,048	11,967	11,722
2-309-108 FICA	4,304	4,331	4,333	4,797	4,730	4,879
2-309-109 RETIREMENT (TMRS)	7,756	8,028	8,400	8,926	9,039	9,325
2-309-110 WORKERS' COMPENSATION	3,740	2,656	1,589	2,595	1,418	3,089
2-309-111 UNEMPLOYMENT TAX (TEC)	54	540	90	540	540	540
2-309-112 LONGEVITY	312	408	504	600	600	696
TOTAL	81,833	83,228	80,216	90,572	91,387	95,737
OPERATING SUPPLIES						
2-309-215 FOOD/MEAL EXPENSE	252	329	85	275	0	0
2-309-217 JANITORIAL SUPPLIES	0	120	402	675	400	400
2-309-219 UNIFORMS * PROTECTIVE CLOTHING	925	866	1,145	1,425	1,425	1,000
2-309-220 VEHICLE FUEL & OIL	5,838	7,052	5,707	6,858	6,858	7,000
2-309-221 VEHICLE PARTS & LABOR	3,259	2,386	997	3,010	4,032	3,153
2-309-222 EQUIPMENT PARTS & LABOR	0	0	0	0	0	0
2-309-223 EQUIPMENT FUEL & OIL	0	0	0	0	0	0
2-309-234 STREET & TRAFFIC SIGNS	37,897	25,249	108,304	57,875	57,875	50,899
2-309-235 BUILDING & GROUNDS MAINT.	0	0	23	100	100	100
2-309-236 PAINTING SUPPLIES	325	2,186	489	3,000	3,000	3,000
2-309-281 SMALL TOOLS & EQUIPMENT	3,776	1,534	1,606	7,450	8,004	4,000
TOTAL	52,272	39,722	118,758	80,668	81,694	69,552
CONTRACTUAL SERVICES						
2-309-304 EMPLOYMENT PHYSICALS	0	0	0	175	60	0
2-309-305 SEMINAR & TRAINING FEES	780	0	0	798	1,007	1,105
2-309-311 TRAVEL EXPENSE	0	0	0	202	46	0
2-309-318 INSURANCE	914	878	866	870	1,756	1,756
2-309-325 OTHER REPAIR & MAINT	0	39,756	613	1,000	600	1,000
2-309-328 OTHER RENTAL	0	0	155	0	0	0
2-309-330 DUES/MEMBERSHIPS	0	0	230	230	120	120
TOTAL	1,694	40,634	1,864	3,275	3,589	3,981
TOTAL	135,799	163,584	200,838	174,515	176,670	169,270

City of Weatherford
2008-2009 Program of Services

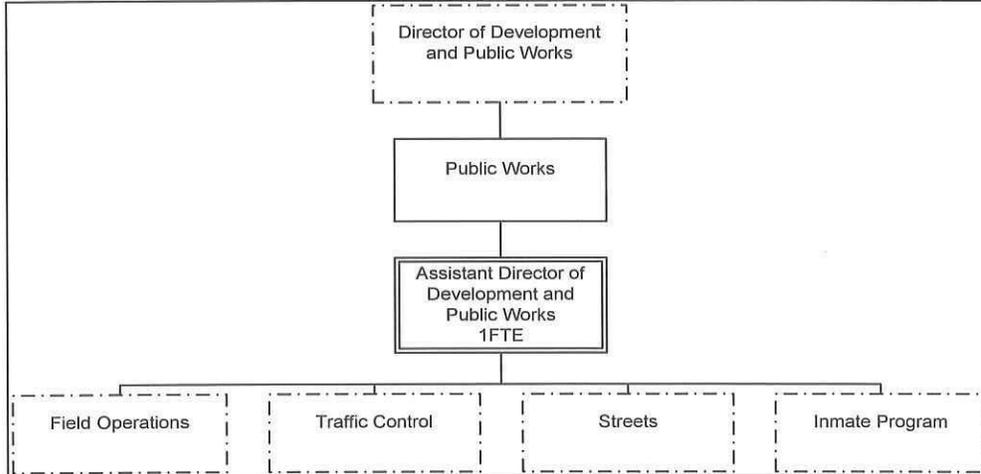
Transportation and Public Works
Public Works Administration

Account #: 401

Location
303 Palo Pinto Street
(817) 598-4240

Hours of Operation:

8:00 AM to 5:00 PM Monday - Friday



PROGRAM DESCRIPTION:

The Public Works Department provides supervision of, management guidance for, and administrative support for Streets, Sanitation, and Fleet Maintenance.

MAJOR DIVISION GOALS:

1. Promote a positive perception of city government and the department through the efficient and professional handling of customer requests for services and information.
2. Communicate accurate information regarding departmental programs and activities to citizens and other interested parties.
3. Provide effective supervision and support to division personnel in order to enhance the delivery of services to the public.

FY 2007-2008 ACCOMPLISHMENTS:

1. Implemented 10 Year Neighborhood Street Improvement Program
2. Completed 2007 storm water action plan.

FY 2008-2009 OBJECTIVES:

Expand the 10 Year NSIP to include an aggressive sidewalk improvement program in keeping with the strategic vision of a livable community.

BUDGETARY ISSUES:

The ever increasing cost of petroleum based products(asphalt/fuel) will exert extreme pressure on the goals set by the NSIP.

City of Weatherford
2008-2009 Program of Services

Transportation and Public Works
Public Works Administration

Account #: 401

EXPENDITURE SUMMARY:	2006-07	2007-08	2007-08	2008-09
Expenditure Classification	ACTUAL	APPROVED	PROJECTED	PROPOSED
Personal Services	\$100,155	\$104,509	\$103,775	\$106,021
Supplies	\$364	\$7,900	\$9,222	\$5,450
Services	\$12,355	\$19,410	\$10,591	\$6,070
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$112,874	\$131,819	\$123,588	\$117,541

PERSONNEL SCHEDULE:	Pay	2006-07	2007-08	2007-08	2008-09
Position	Class	ACTUAL	APPROVED	PROJECTED	PROPOSED
Assistant Director of Utilities/Public Works	26	1.00	1.00	1.00	0.00
Assistant Director of Development/Public Works	26	0.00	0.00	0.00	1.00
TOTAL POSITIONS		1.00	1.00	1.00	1.00

SIGNIFICANT BUDGET CHANGES:	Strategic Plan #	Cost
Annual Employee Increases	2.1	\$1,512

PERFORMANCE MEASURES:	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Service Orders				
OUTPUT / WORKLOAD				
Neighborhood Street Improvement Program (NSIP)			195,000 sy	195,000 sy
EFFICIENCY / IMPACT				
NSIP			95%	95%
EFFECTIVENESS / OUTCOME				
NSIP Completed on schedule			90%	95%

This page intentionally left blank.



LINE ITEM BUDGET	2004-2005	2005-2006	2006-2007	CURRENT BUDGET	PROJECTED YEAR END	REQUESTED BUDGET
	ACTUAL	ACTUAL	ACTUAL	2007-08	2007-08	2008-09
311 - STORM WATER DRAINAGE - PUBLIC WORKS						
CONTRACTUAL SERVICES						
2-311-302 ARCHITECT & ENGINEERING	0	0	0	81,050	81,050	0
TOTAL	0	0	0	81050	81050	0
LINE ITEM BUDGET				CURRENT BUDGET	PROJECTED YEAR END	REQUESTED BUDGET
	2004-2005	2005-2006	2006-2007	2007-08	2007-08	2008-09
401 - PUBLIC WORKS						
PERSONEL SERVICES						
2-401-101 SALARIES & WAGES	73,500	73,133	75,848	79,288	78,841	77,355
2-401-102 OVERTIME	0	0	0	0	0	0
2-401-104 SALARY PACKAGE	0	0	0	0	0	2,941
2-401-107 GROUP MEDICAL/LIFE INSURANCE	5,538	5,220	5,302	5,524	6,032	5,861
2-401-108 FICA	6,228	5,894	6,106	6,104	6,018	5,958
2-401-109 RETIREMENT (TMRS)	11,072	11,002	11,422	11,362	11,326	11,387
2-401-110 WORKERS' COMPENSATION	2,366	1,594	914	1,485	812	1,725
2-401-111 UNEMPLOYMENT TAX (TEC)	93	354	134	270	270	270
2-401-112 LONGEVITY	332	380	428	476	476	524
TOTAL	99,129	97,577	100,154	104,509	103,775	106,021
OPERATING SUPPLIES						
2-401-202 OFFICE SUPPLIES	296	80	48	500	500	500
2-401-204 COMPUTERS & OFFICE EQUIPMENT	0	0	39	5,790	5,624	450
2-401-215 FOOD & MEALS	9	211	142	500	500	500
2-401-219 UNIFORMS & PROTECTIVE CLOTHING	0	0	0	200	200	200
2-401-220 VEHICLE FUEL & OIL	0	0	0	500	500	2,500
2-401-221 VEHICLE MAINTENANCE	0	0	0	1,678	1,698	1,000
2-401-229 MISCELLANEOUS SUPPLIES	24	22	135	325	200	300
TOTAL	329	313	364	9,493	9,222	5,450
CONTRACTUAL SERVICES						
2-401-304 EMPLOYMENT PHYSICAL	0	0	0	40	0	0
2-401-305 SEMINAR & TRAINING	263	540	969	1,000	970	500
2-401-306 OTHER PROFESSIONAL SERVICES	0	68	0	7,000	4,760	0
2-401-308 TELEPHONE/COMMUNICATIONS	1,885	1,911	1,881	1,500	1,700	1,700
2-401-309 POSTAGE	6	0	2	40	40	40
2-401-310 AUTO ALLOWANCE	5,100	5,100	5,100	1,397	425	0
2-401-311 TRAVEL EXPENSE	596	1,667	2,338	2,100	1,000	1,000
2-401-314 PRINTING & REPRODUCTION	20	0	0	150	150	150
2-401-318 INSURANCE	227	135	126	580	124	580
2-401-321 RADIO & COMM. EQUIP. MAINT.	0	0	0	1,300	300	0
2-401-324 OFFICE MACHINE MAINTENANCE	0	0	0	300	0	300
2-401-328 OTHER RENTAL	1,679	1,664	1,803	2,000	972	1,500
2-401-330 MEMBERSHIP DUES/SUBSCRIPTIONS	238	142	136	300	150	300
TOTAL	10,014	11,227	12,355	17,707	10,591	6,070
TOTAL	109,472	109,117	112,873	131,709	123,588	117,541

**City of Weatherford
2008-2009 Program of Services**

Transportation and Public Works

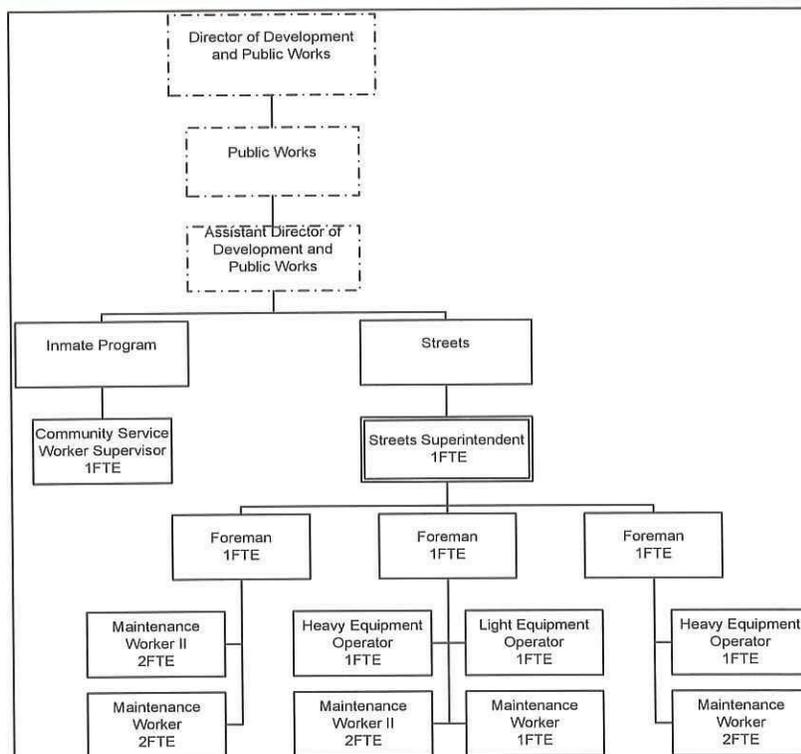
Streets

Account #: 433

Location
612 B Fort Worth Hwy
(817) 598-4216

Hours of Operation:

7:00 AM to 4:00 PM Monday - Friday



PROGRAM DESCRIPTION:

The Street Maintenance Division is responsible for the maintenance of all paved and unpaved streets and City owned parking lots. Activities include major and minor construction and re-construction of streets by stabilizing and paving with hot mix, cold mix, or penetration services. Other activities include crack sealing, repairing pot holes and minor street failures, street sweeping, maintaining gutters and street shoulders, and repairing utility cuts.

MAJOR DIVISION GOALS:

1. Protect the investment in public streets through adequate repair to assure maximum street life of 20 years for asphalt streets.
2. Ensure public safety for all who drive on City of Weatherford streets.
3. Provide assistance to departments and divisions in an as needed capacity for sawing, parking lot construction, grading, and bomaging.
4. Reconstruct estate type roads to meet City standards and reconstruct City urban roads through recycling or complete rebuilding.
5. Assist the public with special projects, such as the Peach Festival, Sheriff's Posse Rodeo Parade, Christmas Parade, Cancer Walk-a-thon, miscellaneous street closures for merchants and neighborhoods.

FY 2007-2008 ACCOMPLISHMENTS:

The division has purchased a Blaw-Knox paving machine that will expand our operations to pave more streets in a more cost effective manner to meet the strategic goal of meeting citizen expectations while maintaining a healthily fiscal position.

FY 2008-2009 OBJECTIVES:

Establish a programmatic approach to short and long term maintenance needs and establish a method and crew that is designed to respond to specific citizen needs and requests. This is in keeping with the strategic vision of meeting citizen expectations.

BUDGETARY ISSUES:

Asphalt and fuel costs will exert extreme pressure on the goals set by the NSIP

**City of Weatherford
2008-2009 Program of Services**

Transportation and Public Works

Streets

Account #: 433

EXPENDITURE SUMMARY:	2006-07	2007-08	2007-08	2008-09
Expenditure Classification	ACTUAL	APPROVED	PROJECTED	PROPOSED
Personal Services	\$775,313	\$883,250	\$827,497	\$946,375
Supplies	\$779,765	\$732,026	\$769,390	\$821,116
Services	\$445,643	\$654,654	\$671,095	\$679,444
Capital Outlay	\$142,633	\$162,000	\$162,000	\$40,000
TOTAL EXPENDITURES	\$2,143,354	\$2,431,930	\$2,429,982	\$2,486,935

PERSONNEL SCHEDULE:	Pay	2006-07	2007-08	2007-08	2008-09
Position	Class	ACTUAL	APPROVED	PROJECTED	PROPOSED
Street Superintendent	25	1.00	1.00	1.00	1.00
Foreman	15	3.00	3.00	3.00	3.00
Heavy Equipment Operator	12	2.00	2.00	2.00	2.00
Community Service/Inmate Monitor	12	1.00	1.00	1.00	1.00
Light Equipment Operator	11	1.00	1.00	1.00	1.00
Maintenance Worker II	9	4.00	4.00	4.00	4.00
Maintenance Worker	7	3.00	5.00	5.00	5.00
TOTAL POSITIONS		15.00	17.00	17.00	17.00

SIGNIFICANT BUDGET CHANGES:	Strategic Plan #	Cost
Annual Employee Increases	2.1	\$63,125

PERFORMANCE MEASURES:	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Citizen Service Requests				
Programed Maintenance				
OUTPUT / WORKLOAD				
Citizen Service Requests Completed				
Programmed Maintenance Completed				
EFFICIENCY / IMPACT				
Potholes Repaired		1500	1600	1600
Crack Seal		25000	45000	45000
Square Yards Street Repaired		74000	195,000	195000
ROW mowing			80Ac	80Ac
Street Sweeping (miles)			400	600
EFFECTIVENESS / OUTCOME				
Citizen Satisfaction			80%	90%
Programmed Maintenance Completed			95%	95%

This page intentionally left blank.



LINE ITEM BUDGET				CURRENT	PROJECTED	REQUESTED	
	2004-2005	2005-2006	2006-2007	BUDGET	YEAR END	BUDGET	
	ACTUAL	ACTUAL	ACTUAL	2007-08	2007-08	2008-09	
433 - STREETS							
PERSONEL SERVICES							
2-433-101	SALARIES OF REGULAR EMPLOYEES	438,807	463,525	526,394	608,938	552,798	606,575
2-433-102	OVERTIME	14,742	19,335	28,428	23,001	23,001	23,001
2-433-103	EDUCATION/INCENTIVE PAY	360	0	0	360	360	360
2-433-104	SALARY PACKAGE	0	0	0	0	0	22,954
2-433-107	GROUP HEALTH/LIFE BENEFITS	80,766	76,734	78,695	93,908	102,380	111,359
2-433-108	FICA	35,286	36,228	41,839	43,322	44,252	48,402
2-433-109	RETIREMENT	63,889	68,451	78,890	80,636	82,546	92,503
2-433-110	WORKERS COMPENSATION	33,758	23,510	14,750	23,443	12,814	30,471
2-433-111	TEC	919	3,791	742	4,050	4,050	4,590
2-433-112	LONGEVITY	4,376	4,920	5,576	5,592	5,296	6,160
TOTAL		672,903	696,494	775,314	883,250	827,497	946,375
OPERATING SUPPLIES							
2-433-202	GENERAL OFFICE SUPPLIES	314	694	424	800	510	800
2-433-204	COMPUTERS & OFFICE EQUIPMENT	0	0	545	2,531	1,402	0
2-433-213	PHOTO SUPPLIES/DEVELOPING	113	72	96	360	100	0
2-433-215	FOOD/MEAL EXPENSE	1,474	869	1,319	1,300	1,300	1,000
2-433-217	JANITORIAL SUPPLIES	480	557	572	660	660	660
2-433-219	UNIFORMS/PROTECTIVE CLOTHING	10,188	6,988	9,722	10,056	10,056	10,056
2-433-220	VEHICLE/EQUIP FUEL & OIL	37,288	54,902	55,218	60,000	93,041	93,000
2-433-221	VEHICLE/EQUIP PARTS & LABOR	39,393	51,076	38,312	70,000	56,421	50,000
2-433-222	EQUIPMENT PARTS & LABOR	0	0	0	0	0	0
2-433-223	EQUIPMENT FUEL & OIL	0	0	0	0	0	0
2-433-229	MISCELLANEOUS SUPPLIES	560	1,031	1,509	1,000	1,000	1,000
2-433-233	STREET REPAIR MATERIALS	293,885	610,851	661,818	600,000	600,000	660,000
2-433-234	TRAFFIC/STREET SIGN MATERIALS	1,221	0	0	0	0	0
2-433-235	BUILDING MAINTENANCE SUPPLIES	706	1,409	46	1,100	1,000	1,100
2-433-236	PAINTING SUPPLIES	608	172	600	1,000	900	1,000
2-433-281	SMALL TOOLS & EQUIPMENT	3,421	3,030	9,583	3,000	3,000	2,500
TOTAL		389,651	731,651	779,764	751,807	769,390	821,116
CONTRACTUAL SERVICES							
2-433-304	MEDICAL SERVICES	191	65	155	500	400	300
2-433-305	SEMINARS & TRAINING	727	0	0	1,200	700	1,200
2-433-306	OTHER PROFESSIONAL SERVICES	15,288	43,375	3,873	16,000	16,315	15,000
2-433-308	TELEPHONE/COMMUNICATION SVCS	2,733	2,739	3,178	3,500	3,500	3,500
2-433-309	POSTAGE	0	37	13	30	30	30
2-433-311	TRAVEL EXPENSE	108	896	496	1,485	1,000	1,485
2-433-318	INSURANCE	8,333	10,269	16,339	13,839	15,626	14,829
2-433-319	UTILITY SERVICES	137,590	149,463	137,230	155,000	175,000	175,000
2-433-321	R & M OF RADIO & COMM EQUIP	61	481	222	1,100	400	1,100
2-433-323	STREET MAINTENANCE SERVICES	170,997	326,149	265,719	358,000	398,000	425,000
2-433-324	OFFICE MACHINE MAINTENANCE	0	1,185	1,348	5,000	1,300	1,000
2-433-325	OTHER REPAIR & MAINT SERVICE	2,774	2,052	2,848	36,000	28,024	20,000
2-433-327	MACHINERY & EQUIPMENT RENTAL	17,506	6,794	14,222	40,000	30,000	20,000
2-433-328	OTHER RENTAL	3,061	898	0	3,000	800	1,000
TOTAL		359,369	544,403	445,643	634,654	671,095	679,444
CAPITAL OUTLAY							
2-433-410	MOTOR VEHICLES	54,373	363,567	89,827	0	0	40,000
2-433-416	RADIO & COMMUNICATION EQUIP	0	0	0	0	0	0
2-433-420	OTHER EQUIPMENT	0	19,209	52,807	162,000	162,000	0
2-433-429	STREET PAVING, CURB & GUTTER	0	0	0	0	0	0
TOTAL		54,373	382,776	142,634	162,000	162,000	40,000
TOTAL		1,476,296	2,355,324	2,143,355	2,431,711	2,429,982	2,486,935

**City of Weatherford
2008-2009 Program of Services**

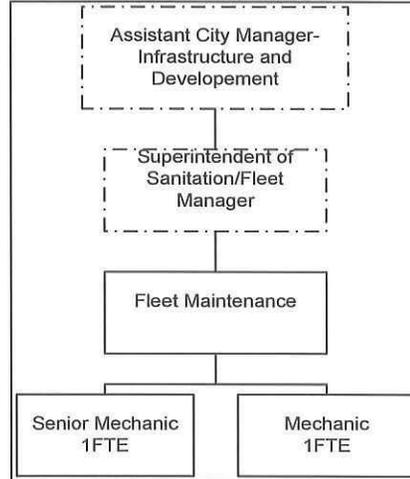
**Transportation and Public Works
Vehicle/Equip Maintenance**

Account #: 473

Location
612 Fort Worth Hwy
(817) 598-4299

Hours of Operation:

7:00 AM - 4:00 PM Monday - Friday



PROGRAM DESCRIPTION:

Under the supervision of the Superintendent of Sanitation, the Vehicle/Equipment Maintenance Division is responsible for maintenance of all vehicles and equipment in the Street and Solid Waste Departments. Assistance is also available to other departments of the City on an as-needed or emergency basis. In prior years, this division was operated as a City-wide maintenance facility in the Internal Services Fund.

MAJOR DIVISION GOALS:

1. Provide maintenance and repairs in a timely manner.
2. Develop and implement a preventative maintenance program.
3. Continue to use manufacturer warranty to reduce repair costs.

FY 2007-2008 ACCOMPLISHMENTS:

Met all service and repair requests in a timely manner

FY 2008-2009 OBJECTIVES:

Continue to provide timely service to all city service requests

BUDGETARY ISSUES:

Facility upgrades to meet the service requests will require major long-term capital investments

**City of Weatherford
2008-2009 Program of Services**

**Transportation and Public Works
Vehicle/Equip Maintenance**

Account #: 473

EXPENDITURE SUMMARY:	2006-07	2007-08	2007-08	2008-09
Expenditure Classification	ACTUAL	APPROVED	PROJECTED	PROPOSED
Personal Services	\$110,380	\$117,562	\$119,210	\$123,174
Supplies	\$16,035	\$20,750	\$16,480	\$19,117
Services	\$20,015	\$30,290	\$26,183	\$30,065
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$146,430	\$168,602	\$161,873	\$172,356

PERSONNEL SCHEDULE:	Pay Class	2006-07	2007-08	2007-08	2008-09
Position		ACTUAL	APPROVED	PROJECTED	PROPOSED
Senior Mechanic	16	1.00	1.00	1.00	1.00
Mechanic	13	1.00	1.00	1.00	1.00
TOTAL POSITIONS		2.00	2.00	2.00	2.00

SIGNIFICANT BUDGET CHANGES:	Strategic Plan #	Cost
Annual Employee Increases	2.1	\$5,612

PERFORMANCE MEASURES:	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Service Requests		912	1086	1100
OUTPUT / WORKLOAD				
Preventive Maintenance Hours		2360	2810	2850
Service Repair Hours		1064	1177	1278
Field Call Service Hours		270	320	320
EFFICIENCY / IMPACT				
Full Service/Oil Changes within same day		97%	99%	100%
Repair Services with 10 days		98%	100%	100%
Field Calls responded to within hour		92%	93%	100%
EFFECTIVENESS / OUTCOME				
Inter-departmental satisfaction		97%	99%	100%

This page intentionally left blank.



LINE ITEM BUDGET	2004-2005	2005-2006	2006-2007	CURRENT	PROJECTED	REQUESTED
	ACTUAL	ACTUAL	ACTUAL	BUDGET 2007-08	YEAR END 2007-08	BUDGET 2008-09
473 - VEHICLE MAINTENANCE						
PERSONEL SERVICES						
2-473-101 SALARIES OF REGULAR EMPLOYEES	73,921	76,288	79,887	84,833	85,845	85,672
2-473-102 OVERTIME	180	58	727	261	288	261
2-473-104 SALARY PACKAGE	0	0	0	0	0	3,257
2-473-107 GROUP HEALTH/LIFE BENEFITS	10,956	10,321	10,518	11,048	11,967	11,722
2-473-108 FICA	5,909	5,891	6,236	6,577	6,705	6,646
2-473-109 RETIREMENT	10,525	10,776	11,443	12,244	12,355	12,703
2-473-110 WORKERS COMPENSATION	1,692	1,190	726	1,211	662	1,429
2-473-111 TEC	54	540	90	540	540	540
2-473-112 LONGEVITY	560	656	752	848	848	944
TOTAL	103,797	105,720	110,379	117,562	119,210	123,174
OPERATING SUPPLIES						
2-473-202 GENERAL OFFICE SUPPLIES	31	579	490	500	500	500
2-473-204 COMPUTERS & OFFICE EQUIPMENT	0	0	266	890	550	300
2-473-212 CHEMICALS	576	1,301	1,634	1,000	1,600	1,767
2-473-215 FOOD/MEAL EXPENSE	188	273	195	300	200	300
2-473-217 JANITORIAL SUPPLIES	437	148	571	500	500	500
2-473-218 MEDICAL/LABORATORY SUPPLIES	409	48	154	250	200	250
2-473-219 UNIFORMS/PROTECTIVE CLOTHING	1,555	1,213	1,673	1,500	1,500	1,500
2-473-220 VEHICLE/EQUIP FUEL & OIL	282	327	338	1,000	400	500
2-473-221 VEHICLE PARTS & LABOR	831	515	1,138	3,700	1,200	3,700
2-473-222 EQUIPMENT PARTS & LABOR	0	0	0	0	0	0
2-473-229 MISCELLANEOUS SUPPLIES	2,191	794	1,414	2,000	1,550	800
2-473-235 BUILDING & GROUNDS MAINT	714	130	1,218	2,000	1,280	2,000
2-473-281 SMALL TOOLS & EQUIPMENT	5,253	5,713	6,944	7,000	7,000	7,000
TOTAL	12,467	11,041	16,035	20,640	16,480	19,117
CONTRACTUAL SERVICES						
2-473-304 EMPLOYEE PHYSICALS	0	0	0	200	60	175
2-473-305 SEMINARS & TRAINING	194	0	0	1,000	400	1,000
2-473-306 OTHER PROFESSIONAL SERVICES	192	106	153	1,500	500	500
2-473-308 TELEPHONE/COMMUNICATIONS	940	874	919	1,500	1,500	1,500
2-473-309 POSTAGE	0	87	3	220	100	220
2-473-311 TRAVEL EXPENSE	0	0	275	1,000	500	1,000
2-473-318 INSURANCE	998	869	876	1,200	946	1,200
2-473-319 UTILITY SERVICE	14,534	13,335	13,782	13,000	15,777	15,800
2-473-320 BUILDING & GROUNDS MAINT	0	0	0	2,000	0	500
2-473-321 R & M OF RADIO & COMM EQUIP	0	0	0	720	200	720
2-473-322 EQUIPMENT MAINTENANCE	910	330	265	2,500	2,500	2,500
2-473-324 OFFICE MACHINE MAINTENANCE	0	0	0	250	0	250
2-473-325 OTHER REPAIR/MAINTENANCE	1,942	1,078	940	1,000	1,000	500
2-473-327 MACHINERY/EQUIP RENTAL	90	450	270	1,000	500	1,000
2-473-331 LAUNDRY & SANITATION	3,392	2,713	2,532	2,500	2,200	2,500
2-473-334 REGULATORY TESTING	0	0	0	500	0	500
2-473-335 REGULATORY PERMIT FEES	25	0	0	200	0	200
TOTAL	23,217	19,842	20,015	30,290	26,183	30,065
TOTAL	139,481	136,603	146,429	168,492	161,873	172,356

**City of Weatherford
2008-2009 Program of Services**

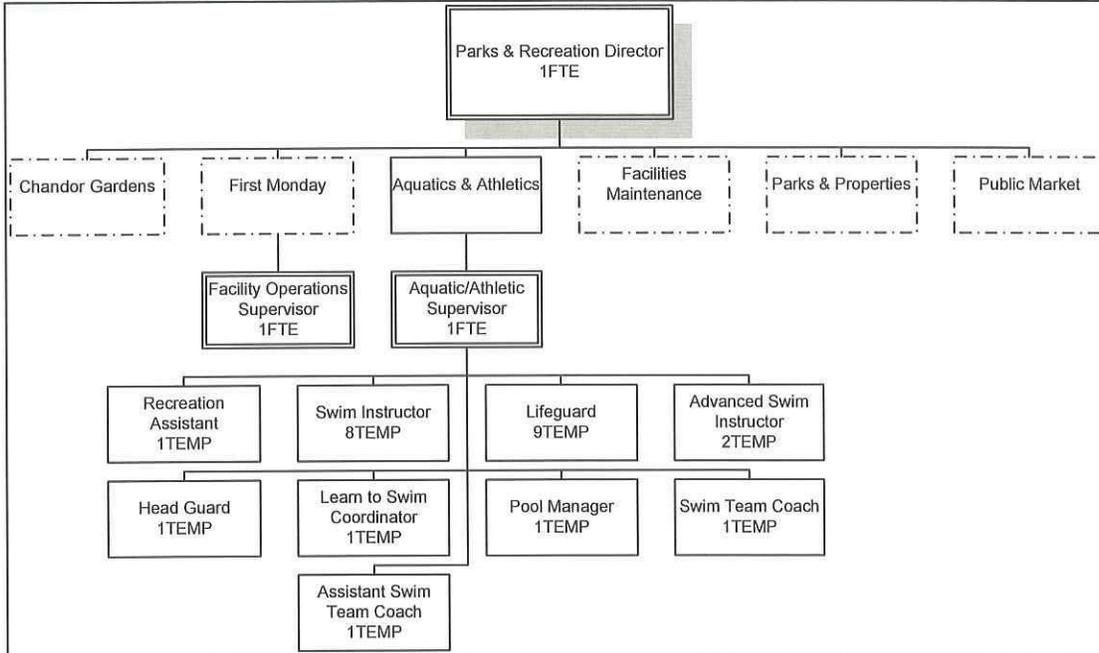
**Department Parks & Recreation
Division Recreation**

Account #: 485

**Old City Hall
119 Palo Pinto
817-598-4124**

Hours of Operation:

Monday - Friday, 8:00 am - 5:00 pm



PROGRAM DESCRIPTION:

The Recreation Division enriches lives by providing staff, facilities, and resources for a variety of leisure activities, programs, and opportunities in both structured and unstructured settings. These services are available to a broad demographic segment of the population. The division operates the municipal pool, oversees building, pavilion and ball field rentals, and coordinates recreation, athletic, and special events. The division also provides support services for various special events.

MAJOR DIVISION GOALS:

1. Maintain quantity and quality in all program areas.
2. Provide programming that meets the needs of the total community.
3. Ensure the safety of all participants in programs.
4. Provide athletic competition in a safe, sportsman-like atmosphere.
5. Increase program participation within current facilities and budget.

FY 2007-2008 ACCOMPLISHMENTS:

The Recreation Division was able to increase participation in adult flag football, adult softball, and youth t-ball. The Division also saw an increase in program and special event participation. We expect to see an increase in attendance at Cherry Park Pool this summer.

FY 2008-2009 OBJECTIVES:

The Recreation Division will continue to provide support and customer service to current and potential customers. We will continue to look for and implement new and exciting programs while maintaining a reasonable budget.

BUDGETARY ISSUES:

Summer season is usually affected by WISD scheduling. The increase of minimum wage to \$7.25/hour in June 2009 will precipitate the need to increase starting pay rates for seasonal staff in order to maintain competitive rates with other employers in the area.

**City of Weatherford
2008-2009 Program of Services**

**Department Parks & Recreation
Division Recreation**

Account #: 485

EXPENDITURE SUMMARY:

Expenditure Classification	2006-07 ACTUAL	2007-08 APPROVED	2007-08 PROJECTED	2008-09 PROPOSED
Personal Services	\$340,828	\$352,533	\$371,235	\$387,102
Supplies	\$48,116	\$41,986	\$38,786	\$53,736
Services	\$100,594	\$94,405	\$105,582	\$39,020
Capital Outlay	\$0	\$0	\$5,200	\$0
TOTAL EXPENDITURES	\$489,538	\$488,924	\$520,803	\$479,858

PERSONNEL SCHEDULE:

Position	Pay Class	2006-07 ACTUAL	2007-08 APPROVED	2007-08 PROJECTED	2008-09 PROPOSED
Parks & Recreation Director	36	1.00	1.00	1.00	1.00
Aquatics & Athletics Supervisor	18	1.00	1.00	1.00	1.00
Facility Operations Supervisor	16	1.00	1.00	1.00	1.00
Pool Manager	Temp	0.33	0.33	0.33	0.33
Head Guard	Temp	0.33	0.33	0.33	0.33
Lifeguards	Temp	2.67	3.00	3.00	3.00
Swim Team Coach	Temp	0.33	0.33	0.33	0.33
Swim Instructors	Temp	2.33	2.67	2.67	2.67
Advanced Swim Instructor	Temp	0.67	0.67	0.67	0.67
Learn to Swim Coordinator	Temp	0.33	0.33	0.33	0.33
Assistant Swim Team Leader	Temp	0.33	0.33	0.33	0.33
Recreation Assistant	Temp	0.33	0.33	0.33	0.33
TOTAL POSITIONS		10.65	11.32	11.32	11.32

SIGNIFICANT BUDGET CHANGES:

	Strategic Plan #	Cost
Annual Employee Increases	2.1	\$17,569

PERFORMANCE MEASURES:

	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
City Population	1	25,000	25,000	n/a
OUTPUT / WORKLOAD				
Special Events - number offered		12	14	14
Recreation classes and trips - number offered		24	19	n/a
Cherry Park Pool - # days open		91	88	84
EFFICIENCY / IMPACT				
Recreation budget per capita		\$20.99	\$19.63	\$19.63
EFFECTIVENESS / OUTCOME				
Special Events		Attendance 3,158	Attendance 4,188	Attendance n/a
Recreation classes and trips		183	41	n/a
Cherry Park Pool		19,674	34,151	n/a

This page intentionally left blank.



LINE ITEM BUDGET	2004-2005	2005-2006	2006-2007	CURRENT BUDGET	PROJECTED YEAR END	REQUESTED BUDGET
	ACTUAL	ACTUAL	ACTUAL	2007-08	2007-08	2008-09
485 - RECREATION						
PERSONEL SERVICES						
2-485-101 SALARIES OF REGULAR EMPLOYEES	230,958	246,869	263,255	280,801	280,529	275,926
2-485-102 OVERTIME	0	0	0	0	0	0
2-485-104 SALARY PACKAGE	0	0	0	0	0	6,680
2-485-107 GROUP MEDICAL/LIFE INSURANCE	16,494	15,541	15,382	16,572	18,039	17,583
2-485-108 FICA	18,437	19,059	20,153	21,019	22,463	21,529
2-485-109 RETIREMENT	24,673	25,393	26,484	27,490	28,012	41,146
2-485-110 WORKERS COMPENSATION	5,270	3,938	1,635	2,680	1,465	3,201
2-485-111 TEC	1,024	1,749	1,648	3,155	3,155	3,337
2-485-112 LONGEVITY	384	528	776	816	572	700
2-485-115 CONTRACT LABOR	4,637	11,530	11,495	17,000	17,000	17,000
TOTAL	301,877	324,607	340,828	369,533	371,235	387,102
OPERATING SUPPLIES						
2-485-202 GENERAL OFFICE SUPPLIES	1,986	2,065	2,414	2,500	2,500	2,000
2-485-203 FURNITURE & FIXTURES	0	0	6,829	2,000	2,000	2,000
2-485-204 COMPUTERS & OFFICE EQUIPMENT	631	111	1,491	1,000	3,800	1,000
2-485-212 CHEMICALS	9,341	13,143	12,330	15,500	15,500	17,000
2-485-215 FOOD/MEALS EXPENSE	275	451	303	500	500	500
2-485-217 JANITORIAL SUPPLIES	215	168	593	500	500	500
2-485-218 MEDICAL/LABORATORY SUPPLIES	775	226	879	740	740	740
2-485-219 UNIFORMS/PROTECTIVE CLOTHING	2,177	2,205	1,129	1,500	700	1,000
2-485-220 VEHICLE/EQUIP FUEL & OIL	464	879	838	1,500	1,500	1,000
2-485-221 VEHICLE/EQUIP PARTS & LABOR	614	269	190	500	500	250
2-485-229 MISCELLANEOUS SUPPLIES	0	0	284	0	0	12,000
2-485-263 PARK/PLAYGROUND SUPPLIES	8,911	8,948	20,836	10,546	10,546	15,746
TOTAL	25,389	28,465	48,116	36,786	38,786	53,736
OPERATING SUPPLIES						
2-485-304 MEDICAL SERVICES	1,050	1,020	1,020	1,020	1,170	1,170
2-485-305 SEMINARS & TRAINING	2,295	3,000	-562	3,175	3,175	2,000
2-485-306 OTHER PROFESSIONAL SRVC	9,248	18,542	11,985	12,300	12,300	12,300
2-485-308 TELEPHONE/COMMUNICATION SVCS	1,904	1,700	1,717	2,410	2,410	2,000
2-485-309 POSTAGE	2,007	2,169	1,618	4,000	1,000	1,200
2-485-310 AUTO ALLOWANCE	4,200	4,200	4,800	4,800	4,800	4,800
2-485-311 TRAVEL EXPENSE	1,857	1,706	3,157	4,000	4,000	3,000
2-485-313 OTHER ADVERTISING	1,047	6,754	2,412	4,000	4,000	3,000
2-485-314 PRINTING & BINDING	581	841	3,000	1,000	1,000	750
2-485-318 INSURANCE	1,382	1,351	1,176	1,200	926	1,200
2-485-319 UTILITY SERVICES	31,585	50,861	36,665	50,000	63,301	0
2-485-320 BUILDINGS & GROUNDS MAINT.	0	0	29,051	0	0	0
2-485-324 REPAIR & MAINT SRVCS - OFF EQP	0	0	0	0	0	600
2-485-326 OFFICE & COPY EQUIPMENT RENTAL	1,170	979	1,093	2,000	3,000	3,000
2-485-330 DUES/MEMBERSHIPS	2,833	3,214	3,464	4,500	4,500	4,000
TOTAL	61,159	96,337	100,596	94,405	105,582	39,020
CAPITAL OUTLAY						
2-485-410 MOTOR VEHICLES	0	22,912	0	0	0	0
2-485-417 RECREATION EQUIPMENT	0	0	0	5,200	5,200	0
2-485-426 OTHER IMPROVEMENTS	0	7,779	0	0	0	0
TOTAL	0	30,691	0	5,200	5,200	0
TOTAL	388,425	480,100	489,540	505,924	520,803	479,858

City of Weatherford
2008-2009 Program of Services

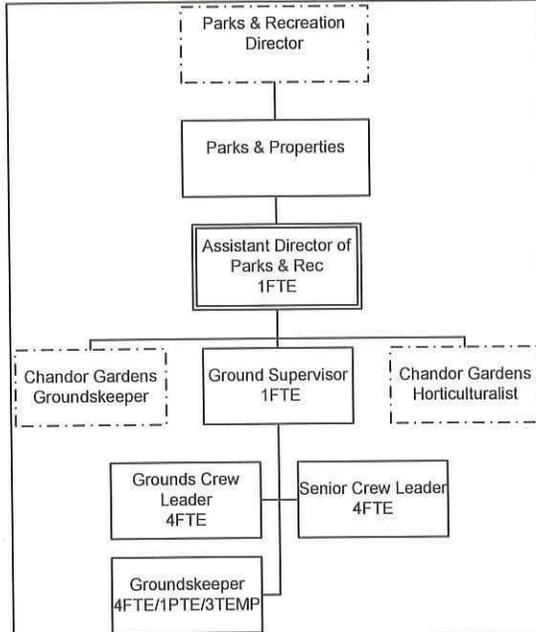
Department Parks & Recreation
Division Parks & Properties

Account #: 483

Location
119 Palo Pinto
Phone Number (817) 598-4124

Hours of Operation:

Monday - Friday; 8:00 am - 5:00 pm



PROGRAM DESCRIPTION:

The Parks Division is responsible for providing maintenance, development, improvements, and service availability to the City's parks, municipal building grounds, green spaces, and athletic fields. Additional properties maintained include City owned cemeteries, Harberger Hill Community Center, First Monday Grounds, public grounds and City owned property. This division currently has 55 properties under maintenance.

MAJOR DIVISION GOALS:

1. Provide maintenance and improvements of City parks, facilities, and property in a safe, efficient, and orderly environment in order to promote public approval and community pride.
2. Further renovate public parks to meet current standards and citizen expectations.
3. Further develop new park and recreation facilities.

FY 2007-2008 ACCOMPLISHMENTS:

- 1) Hired a fourth work crew as provided in the budget.
- 2) Will complete Love Street Park;
- 3) Will complete phase 3-A of Cherry Park;
- 4) Master plan Soldier Springs Park;
- 5) Working on master plan of Cartwright Park;
- 6) Holland Lake Park under renovation;
- 7) Relinquish mowing of medians and ROW's to contract

FY 2008-2009 OBJECTIVES:

- 1) Renovate Marshall Park;
- 2) Continue to maintain City parks and facilities to a high standard
- 3) Complete renovation of Holland Lake Park

BUDGETARY ISSUES:

- 1) Aging infrastructure;
- 2) Funds needed to develop Cartwright Park;
- 3) Funds needed to acquire future park land

**City of Weatherford
2008-2009 Program of Services**

**Department Parks & Recreation
Division Parks & Properties**

Account #: 483

EXPENDITURE SUMMARY: Expenditure Classification	2006-07 ACTUAL	2007-08 APPROVED	2007-08 PROJECTED	2008-09 PROPOSED
Personal Services	\$541,701	\$747,663	\$773,291	\$749,482
Supplies	\$136,996	\$134,090	\$144,609	\$120,790
Services	\$78,501	\$144,770	\$148,342	\$196,747
Capital Outlay	\$54,100	\$80,000	\$90,245	\$70,000
TOTAL EXPENDITURES	\$811,298	\$1,106,523	\$1,156,487	\$1,137,019

PERSONNEL SCHEDULE: Position	Pay Class	2006-07 ACTUAL	2007-08 APPROVED	2007-08 PROJECTED	2008-09 PROPOSED
Assistant Parks & Recreation Director	26	1.00	1.00	1.00	1.00
Grounds Maintenance Supervisor	18	1.00	1.00	1.00	1.00
Grounds Crew Leader	12	3.00	4.00	4.00	4.00
Senior Groundskeeper	8	3.00	4.00	4.00	4.00
Groundskeeper	6	3.00	5.00	5.00	4.00
P/T Groundskeeper	6	0.50	0.50	0.50	0.50
Temporary Groundskeeper	6	1.00	1.00	1.00	1.00
TOTAL POSITIONS		12.50	16.50	16.50	15.50

SIGNIFICANT BUDGET CHANGES:

Strategic Plan # Cost

Annual Employee Increases, Transfer one Groundskeeper to Fund 35 Chandor Gardens 2.1 (\$7,304)

PERFORMANCE MEASURES:

	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Provide quality public facilities	1 & 6			
OUTPUT / WORKLOAD				
1) Park Renovations				
2) Park Development				
3) Consistent quality maintenance				
4) Land/funding acquisition per capita ratio				
EFFICIENCY / IMPACT				
1) # acres renovated	2	10	2	2
2) # acres developed		0	28	0
3) Maintenance inspection scoring		n/a	n/a	87%
4) Park acres per 1000 residents		17.2	16.6	16.6
EFFECTIVENESS / OUTCOME				
1) Citizen satisfaction		84%	86%	88%
2) Percentage of 16.5 acres/1000		100%	100%	100%

LINE ITEM BUDGET	2004-2005	2005-2006	2006-2007	CURRENT	PROJECTED	REQUESTED
	ACTUAL	ACTUAL	ACTUAL	BUDGET	YEAR END	BUDGET
				2007-08	2007-08	2008-09
483 - PARKS						
PERSONEL SERVICES						
2-483-101 SALARIES OF REGULAR EMPLOYEES	314,977	385,267	379,017	570,351	504,420	494,425
2-483-102 OVERTIME	776	1,029	2,156	2,091	32,091	3,091
2-483-104 SALARY PACKAGE	0	0	0	0	0	18,785
2-483-107 GROUP HEALTH/LIFE BENEFITS	64,262	74,504	75,259	82,860	110,753	105,498
2-483-108 FICA	24,173	28,561	27,824	31,959	40,282	38,293
2-483-109 RETIREMENT	43,600	52,203	50,161	56,850	75,504	73,182
2-483-110 WORKERS COMPENSATION	7,148	5,173	3,728	6,092	3,330	8,591
2-483-111 TEC	477	3,225	1,140	3,771	3,771	4,581
2-483-112 LONGEVITY	3,184	3,568	2,416	2,812	3,140	3,036
TOTAL	458,597	553,530	541,701	756,786	773,291	749,482
OPERATING SUPPLIES						
2-483-202 GENERAL OFFICE SUPPLIES	1,009	1,007	772	1,000	1,000	1,000
2-483-204 COMPUTERS & OFFICE EQUIPMENT	0	0	0	127	3,000	500
2-483-211 AGRICULTURAL & BOTANICAL	7,985	11,105	1,777	11,800	9,800	7,800
2-483-212 CHEMICALS	3,494	988	3,503	7,000	6,598	5,000
2-483-215 FOOD/MEAL EXPENSE	849	643	707	1,050	1,050	1,050
2-483-217 JANITORIAL SUPPLIES	1,574	1,576	2,298	3,000	3,000	3,000
2-483-219 UNIFORMS/PROTECTIVE CLOTHING	4,771	5,948	6,481	8,800	9,000	9,000
2-483-220 VEHICLE/EQUIP FUEL & OIL	12,600	13,702	15,641	17,000	25,000	20,000
2-483-221 VEHICLE/EQUIP PARTS & LABOR	12,086	9,814	18,206	12,040	12,040	12,040
2-483-222 EQUIPMENT PARTS & LABOR	0	0	0	0	0	0
2-483-223 EQUIPMENT FUEL & OIL	0	0	0	0	0	0
2-483-229 MISCELLANEOUS SUPPLIES	2,311	1,334	767	1,500	1,500	1,500
2-483-233 STREET REPAIR MATERIALS	0	0	0	0	0	0
2-483-234 TRAFFIC/STREET SIGN MATERIALS	2,090	691	0	0	0	0
2-483-235 BUILDING MAINTENANCE SUPPLIES	7,753	6,956	12,341	9,000	9,000	9,000
2-483-236 PAINTING SUPPLIES	4,339	2,992	3,790	4,000	4,000	4,000
2-483-257 STREET & PUBLIC LIGHT REPAIR	3,870	2,928	4,116	4,000	4,000	4,000
2-483-260 VALVES & HYDRANTS REPAIR/MAINT	3,616	3,978	3,800	4,000	4,000	4,000
2-483-261 TREE TRIMMING SUPPLIES	0	0	0	0	721	0
2-483-263 PARK/PLAYGROUND SUPPLIES	26,669	25,996	43,485	28,655	34,900	24,900
2-483-281 SMALL TOOLS & EQUIPMENT	9,932	7,352	19,314	14,000	16,000	14,000
TOTAL	104,948	97,010	136,998	126,972	144,609	120,790

LINE ITEM BUDGET	2004-2005	2005-2006	2006-2007	CURRENT	PROJECTED	REQUESTED
	ACTUAL	ACTUAL	ACTUAL	BUDGET	YEAR END	BUDGET
				2007-08	2007-08	2008-09
483 - PARKS						
CONTRACTUAL SERVICES						
2-483-302 ARCHITECT & ENGINEERING SVCS	0	0	0	0	0	0
2-483-304 MEDICAL SERVICES	180	300	590	480	780	480
2-483-305 SEMINARS & TRAINING	1,575	1,383	1,546	2,000	1,300	2,000
2-483-306 OTHER PROFESSIONAL SERVICES	2,775	25	0	50,000	52,805	0
2-483-308 TELEPHONE/COMMUNICATION SVCS	4,174	3,892	3,679	4,890	4,890	4,000
2-483-309 POSTAGE	51	39	52	200	125	175
2-483-311 TRAVEL EXPENSE	836	781	268	1,500	1,300	1,000
2-483-313 OTHER ADVERTISING	0	0	477	0	50	50
2-483-318 INSURANCE	4,395	4,513	7,701	6,000	6,322	6,322
2-483-319 UTILITY SERVICES	35,810	43,286	32,099	35,000	38,000	140,000
2-483-320 R & M BULIDINGS & STRUCTURES	7,818	2,312	18,931	28,320	18,908	22,720
2-483-321 R & M OF RADIO & COMM EQUIP	0	0	0	0	0	0
2-483-324 R & M OF OFFICE EQUIPMENT	0	0	0	0	0	900
2-483-325 OTHER REPAIR & MAINT SERVICE	19,333	14,880	0	0	0	0
2-483-326 OFFICE & COPY EQUIPMENT RENTAL	1,157	979	1,068	1,080	1,080	1,300
2-483-327 MACHINERY & EQUIPMENT RENTAL	2,983	6,333	2,336	5,000	12,482	7,500
2-483-328 OTHER RENTAL	0	0	0	0	0	0
2-483-330 DUES/MEMBERSHIPS	292	304	285	300	300	300
2-483-331 LAUNDRY & SANITATION SVCS	5,758	7,941	9,470	10,000	10,000	10,000
2-483-337 WASTE DISPOSAL	0	0	0	0	0	0
2-483-347 TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0
2-483-399 OTHER SERVICES	0	0	0	0	0	0
TOTAL	87,137	86,968	78,502	144,770	148,342	196,747
CAPITAL OUTLAY						
2-483-404 AGRICULTURE & BOT. EQUIP	0	0	0	6,245	6,245	0
2-483-410 MOTOR VEHICLES	0	47,514	39,357	30,000	34,000	0
2-483-413 OFFICE EQUIPMENT	0	0	0	0	0	0
2-483-417 PLAYGROUND EQUIP	25,000	0	0	0	0	0
2-483-420 OTHER EQUIPMENT	30,390	0	14,743	0	0	20,000
2-483-426 OTHER IMPROVEMENTS	0	18,362	0	50,000	50,000	50,000
2-483-427 PUBLIC GROUND LIGHTS	0	0	0	0	0	0
2-483-443 PUMPS	0	0	0	0	0	0
TOTAL	55,390	65,876	54,100	86,245	90,245	70,000
TOTAL	706,072	803,384	811,301	1,114,773	1,156,487	1,137,019

City of Weatherford
2008-2009 Program of Services

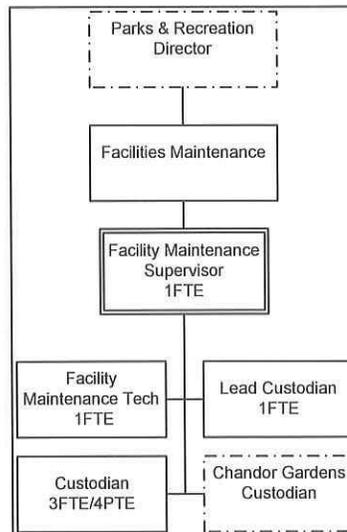
Department Parks & Recreation
Division Facilities Maintenance

Account #: 430

Location
119 Palo Pinto
Phone Number (817) 598-4124

Hours of Operation:

Monday - Friday, 8:00 am - 5:00 pm



PROGRAM DESCRIPTION:

The Facilities Maintenance Division maintains and sustains the integrity of City buildings including City Hall, Police Department, Service Center, Old City Hall, Harberger Hill, Cherry Park, Library, and Chandor Gardens. Responsibilities include custodial, general maintenance, and improvements.

MAJOR DIVISION GOALS:

1. Maintain City buildings and structures with quality and efficiency.
2. Standardize building materials and equipment throughout City buildings.
3. Research, procure, and establish a computerized building maintenance work management system that includes preventative maintenance, routine repair, and inspection abilities.
4. Conduct a thorough assessment of City buildings and structures to identify needs, assess costs, and evaluate priorities.
5. Establish a quality control program for building maintenance to ensure customer satisfaction and increase customer confidence.

FY 2007-2008 ACCOMPLISHMENTS:

1) Converted office space to kitchenette at Old City Hall; 2) Re-painted various offices at City Hall; 3) Implement energy lighting conversions at city facilities; 4) Constructed/renovated pool house at Cherry Park; 5) Continue to provide preventative maintenance on all city facilities

FY 2008-2009 OBJECTIVES:

1) Continue energy lighting conversions; 2) Finish painting remaining offices at City Hall; 3) Replace roof at Old City Hall; 3) Continue to provide preventative maintenance on all city facilities

BUDGETARY ISSUES:

Chamber of Commerce (city-owned building) needs two HVAC units replaced in FY 08/09.

**City of Weatherford
2008-2009 Program of Services**

**Department Parks & Recreation
Division Facilities Maintenance**

Account #: 430

EXPENDITURE SUMMARY:	2006-07	2007-08	2007-08	2008-09
Expenditure Classification	ACTUAL	APPROVED	PROJECTED	PROPOSED
Personal Services	\$318,015	\$337,894	\$338,612	\$351,162
Supplies	\$64,710	\$59,450	\$63,450	\$52,000
Services	\$275,197	\$128,090	\$168,435	\$142,310
Capital Outlay	\$20,800	\$0	\$0	\$120,000
TOTAL EXPENDITURES	\$678,722	\$525,434	\$570,497	\$665,472

PERSONNEL SCHEDULE:	Pay Class	2006-07	2007-08	2007-08	2008-09
Position		ACTUAL	APPROVED	PROJECTED	PROPOSED
Facilities Maintenance Supervisor	15	1.00	1.00	1.00	1.00
Facilities Maintenance Technician	8	1.00	1.00	1.00	1.00
Lead Custodian	7	1.00	1.00	1.00	1.00
Custodian	6	3.00	3.00	3.00	3.00
P/T Custodian	6	2.00	2.00	2.00	2.00
TOTAL POSITIONS		8.00	8.00	8.00	8.00

SIGNIFICANT BUDGET CHANGES:	Strategic Plan #	Cost
Annual Employee Increases	2.1	\$10,272

PERFORMANCE MEASURES:	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Provide usable municipal buildings	1 & 6			
OUTPUT / WORKLOAD				
Preventative maintenance				
Facility inspections				
Facility improvements/alterations				
EFFICIENCY / IMPACT				
Decreased work order resolution time		n/a	n/a	n/a
Decreased work order per square foot		n/a	n/a	n/a
Increased inspection scores		n/a	n/a	n/a
EFFECTIVENESS / OUTCOME				
Internal customer satisfaction		82%	85%	90%
Citizen satisfaction		95%	95%	95%

This page intentionally left blank.



LINE ITEM BUDGET	2004-2005	2005-2006	2006-2007	CURRENT	PROJECTED	REQUESTED
	ACTUAL	ACTUAL	ACTUAL	BUDGET	YEAR END	BUDGET
430 - FACILITY MAINTENANCE				2007-08	2007-08	2008-09
PERSONEL SERVICES						
2-430-101 SALARIES & WAGES	211,293	223,239	221,724	231,110	233,609	232,503
2-430-102 OVERTIME	0	40	53	209	209	209
2-430-104 SALARY PACKAGE	0	0	0	0	0	8,813
2-430-107 GROUP MEDICAL/LIFE INSURANCE	43,430	42,163	44,304	49,716	47,645	46,888
2-430-108 FICA	17,098	16,665	16,720	17,664	17,908	18,012
2-430-109 RETIREMENT (TMRS)	26,579	27,888	28,874	32,883	31,853	34,422
2-430-110 WORKERS' COMPENSATION	6,619	4,458	2,676	4,112	2,248	4,887
2-430-111 UNEMPLOYMENT TAX (TEC)	639	2,360	724	2,700	2,700	2,700
2-430-112 LONGEVITY	3,057	3,633	2,940	2,496	2,440	2,728
TOTAL	308,715	320,446	318,015	340,890	338,612	351,162
OPERATING SUPPLIES						
2-430-202 OFFICE SUPPLIES	0	0	366	500	500	500
2-430-203 FURNITURE & FIXTURES	0	5,652	5,774	5,000	0	1,000
2-430-204 COMPUTERS & OFFICE EQUIPMENT	0	516	0	500	500	0
2-430-215 FOOD & MEALS EXPENSE	0	0	13,951	7,500	13,000	6,000
2-430-217 JANITORIAL SUPPLIES	9,302	11,678	10,807	12,000	12,000	12,000
2-430-219 UNIFORMS & PROTECTIVE CLOTHING	1,046	1,351	2,380	3,000	3,000	4,000
2-430-220 VEHICLE FUEL & OIL	1,534	1,664	3,210	3,450	5,700	6,500
2-430-221 VEHICLE PARTS & LABOR	2,297	1,606	2,296	5,000	5,000	2,500
2-430-222 EQUIPMENT PARTS & LABOR	0	0	0	0	0	0
2-430-223 EQUIPMENT FUEL & OIL	0	0	0	0	0	0
2-430-229 MISCELLANEOUS SUPPLIES	12,344	10,655	791	1,500	1,500	1,500
2-430-235 BUILDING & GROUNDS MAINT.	14,612	11,595	22,165	18,000	18,000	14,000
2-430-281 SMALL TOOLS & EQUIPMENT	469	1,777	2,968	3,000	4,250	4,000
TOTAL	41,604	46,494	64,708	59,450	63,450	52,000
CONTRACTUAL SERVICES						
2-430-304 EMPLOYMENT PHYSICALS	0	60	0	240	0	90
2-430-305 SEMINAR & TRAINING FEES	0	0	890	2,500	0	1,500
2-430-306 OTHER PROFESSIONAL SERVICES	0	0	2,170	0	0	0
2-430-308 TELEPHONE/COMMUNICATIONS	1,746	1,645	1,648	2,200	1,700	1,700
2-430-309 POSTAGE	0	0	0	0	0	0
2-430-311 TRAVEL EXPENSE	101	132	145	1,000	350	500
2-430-318 INSURANCE	1,150	962	1,232	1,300	1,200	1,300
2-430-319 UTILITIES	77,161	91,671	83,320	80,000	108,000	100,000
2-430-320 BUILDING & GROUNDS MAINT.	58,550	34,171	184,995	37,850	54,185	34,420
2-430-321 RADIO & COMM EQUIP MAINT	0	0	0	0	0	0
2-430-324 R & M OF OFFICE EQUIPMENT	0	0	0	0	0	300
2-430-325 OTHER REPAIR & MAINT	0	0	9	0	0	0
2-430-327 MACHINERY & EQUIPMENT RENTAL	0	0	43	2,000	2,000	1,500
2-430-331 LAUNDRY & SANITATION SERVICES	718	811	746	1,000	1,000	1,000
TOTAL	139,426	129,452	275,198	128,090	168,435	142,310
CAPITAL OUTLAY						
2-430-403 BUILDINGS	0	0	0	0	0	120,000
2-430-410 MOTOR VEHICLES	0	0	20,800	0	0	0
2-430-420 OTHER EQUIPMENT	0	0	0	0	0	0
TOTAL	0	0	20,800	0	0	120,000
TOTAL	489,745	496,392	678,721	528,430	570,497	665,472

City of Weatherford
2008-2009 Program of Services

Department Parks & Recreation
Division First Monday

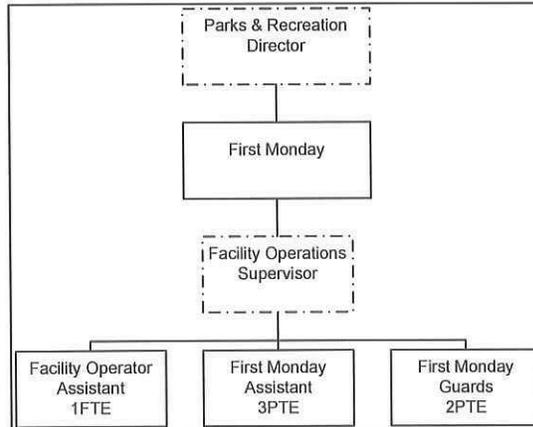
Account #: 462

Location

**Main: 119 Palo Pinto FMTD: 500 Oak St.
Phone Number (817) 598-4124, (817) 598-4359**

Hours of Operation:

Main Office: Monday - Friday 8:00 a.m. to 5:00 pm
FMTD Weekends: Friday - Sunday 7:00 am - 5:00 pm



PROGRAM DESCRIPTION:

First Monday Trade Days is held the weekend before the first Monday of each month. The main market area has approximately 565 spaces (12 ft. x 15 ft. in average size) available for a daily rental. Reserved vendors rates are \$10.00 per day per space, plus \$5.00 per day for electricity, if needed. Walk up vendors are charged \$13.00 per day per space. Non-Inspected food vendors are \$15.00 per day per space. Inspected Food vendors are charged \$30.00 per day for the first space and \$10.00 for each additional space per day.

MAJOR DIVISION GOALS:

1. Promote event to attract more out-of-town visitors and vendors.
2. Keep grounds and facilities clean and attractive.
3. Continually improve grounds and facilities to attract a greater number and variety of vendors.
4. Continue to develop ways to make visitor and vendor experience more satisfying.

FY 2007-2008 ACCOMPLISHMENTS:

The First Monday Trade Days Division has continuously worked to increase the number of vendor space rentals and visitor attendance. An increase in advertising and quality customer service has helped to accomplish this task. It is believed that the trend will continue and a steady increase in vendor and visitor attendance will occur.

FY 2008-2009 OBJECTIVES:

The First Monday Trade Days Division will continue to take steps to provide it's visitors and vendors with a safe and enjoyable environment. The comprehensive plan that the City is conducting will include a First Monday Trade Days land use and economic study to help evaluate the direction for future FMTD use.

BUDGETARY ISSUES:

With the rising price of fuel, it is believed that the price of supplies and utilities will rise slightly. A slight drop off of some vendors may also occur due to the fuel prices. The FMTD division will monitor this closely for any changes.

City of Weatherford
2008-2009 Program of Services

Department Parks & Recreation
Division First Monday

Account #: 462

EXPENDITURE SUMMARY:	2006-07	2007-08	2007-08	2008-09
Expenditure Classification	ACTUAL	APPROVED	PROJECTED	PROPOSED
Personal Services	\$50,815	\$55,858	\$54,497	\$60,599
Supplies	\$15,641	\$10,750	\$9,570	\$7,100
Services	\$28,027	\$34,725	\$31,257	\$33,950
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$94,483	\$101,333	\$95,324	\$101,649

PERSONNEL SCHEDULE:	Pay	2006-07	2007-08	2007-08	2008-09
Position	Class	ACTUAL	APPROVED	PROJECTED	PROPOSED
Facility Operations Assistant	11	1.00	1.00	1.00	1.00
P/T First Monday Assistants	6	2.00	1.50	1.50	1.50
P/T First Monday Groundskeeper	2	0.00	1.00	1.00	1.00
TOTAL POSITIONS		3.00	3.50	3.50	3.50

SIGNIFICANT BUDGET CHANGES:	Strategic Plan #	Cost
Annual Employee Increases	2.1	\$4,741

PERFORMANCE MEASURES:	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Number of available rental spaces	1 & 5	525	565	n/a
OUTPUT / WORKLOAD				
Average number of spaces rented annually		n/a	362	n/a
Advertising outlets - number used		4	8	n/a
EFFICIENCY / IMPACT				
Average annual percentage of rented spaces		n/a	64%	n/a
EFFECTIVENESS / OUTCOME				
Attendance average per month		6,000	6500	n/a
FY end revenue		\$ 146,560	\$ 151,000	n/a

This page intentionally left blank.



LINE ITEM BUDGET	2004-2005	2005-2006	2006-2007	CURRENT	PROJECTED	REQUESTED
	ACTUAL	ACTUAL	ACTUAL	BUDGET	YEAR END	BUDGET
462 - FIRST MONDAY	2007-08	2007-08	2007-08	2007-08	2007-08	2008-09
PERSONEL SERVICES						
2-462-101 SALARIES OF REGULAR EMPLOYEES	33,826	39,222	38,699	41,872	41,872	43,117
2-462-102 OVERTIME	0	0	0	0	0	0
2-462-104 SALARY PACKAGE	0	0	0	0	0	1,138
2-462-107 GROUP HEALTH/LIFE BENEFITS	4,489	5,220	4,824	5,524	5,983	5,861
2-462-108 FICA	2,637	2,991	2,963	3,205	3,229	3,300
2-462-109 RETIREMENT	3,948	4,442	4,075	4,441	2,662	6,310
2-462-110 WORKERS COMPENSATION	376	306	49	143	78	171
2-462-111 TEC	144	436	166	673	673	666
2-462-112 LONGEVITY	8	0	40	0	0	36
TOTAL	45,428	52,617	50,816	55,858	54,497	60,599
OPERATING SUPPLIES						
2-462-202 GENERAL OFFICE SUPPLIES	1,598	1,732	1,016	1,600	1,600	1,600
2-462-203 FURNITURE & FIXTURES	0	1,620	0	0	0	0
2-462-204 COMPUTERS & OFFICE EQUIPMENT	489	416	1,161	467	3,270	200
2-462-212 CHEMICALS	0	0	0	0	0	0
2-462-216 REFUSE BAGS	0	0	0	0	0	0
2-462-217 JANITORIAL SUPPLIES	737	945	925	1,500	1,500	1,100
2-462-219 UNIFORMS & PROTECTIVE CLOTHING	696	730	942	950	950	950
2-462-222 EQUIPMENT PARTS & LABOR	0	0	0	0	0	0
2-462-229 MISCELLANEOUS SUPPLIES	0	0	0	0	0	0
2-462-233 STREET REPAIR MATERIALS	0	0	0	0	0	0
2-462-234 TRAFFIC/STREET SIGN MATERIALS	0	0	160	250	250	250
2-462-235 BUILDING MAINTENANCE SUPPLIES	1,204	2,202	11,437	5,000	2,000	3,000
2-462-281 SMALL TOOLS & EQUIPMENT	0	111	0	0	0	0
TOTAL	4,724	7,756	15,641	9,767	7,570	7,100
CONTRACTUAL SERVICES						
2-462-305 SEMINARS & TRAINING	0	0	0	0	0	0
2-462-306 OTHER PROFESSIONAL SERVICES	1,414	1,559	2,066	2,500	2,500	2,500
2-462-308 TELEPHONE/COMMUNICATION SRVCS	1,088	972	877	1,500	1,200	1,100
2-462-309 POSTAGE	431	324	311	700	600	600
2-462-313 OTHER ADVERTISING	4,875	5,883	6,698	8,500	6,500	7,500
2-462-314 PRINTING/BINDING SERVICES	236	71	267	400	400	400
2-462-318 INSURANCE	163	157	161	225	157	200
2-462-319 UTILITY SERVICES	7,316	9,304	9,133	12,000	10,000	10,000
2-462-320 BUILDING & GROUND MAINTENANCE	616	375	1,149	900	900	900
2-462-324 R & M OF OFFICE EQUIPMENT	0	0	0	0	0	1,250
2-462-325 OTHER REPAIR & MAINT SERVICE	0	0	0	0	0	0
2-462-326 OFFICE & COPY EQUIPMENT RENTAL	1,157	979	1,068	2,000	2,000	2,500
2-462-328 OTHER RENTAL	6,633	5,749	6,297	6,000	7,000	7,000
2-462-331 LAUNDRY & SANITATION SVCS	0	0	0	0	0	0
TOTAL	23,929	25,373	28,027	34,725	31,257	33,950
TOTAL	74,081	85,746	94,484	100,350	93,324	101,649

**City of Weatherford
2008-2009 Program of Services**

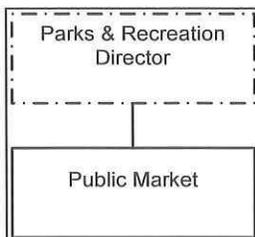
**Department Parks & Recreation
Division Public Market**

Account #: 463

Location
213 Fort Worth Hwy.
Phone Number 817-597-6929

Hours of Operation:

Varies



PROGRAM DESCRIPTION:

The smaller Public Market building is leased to a lessee who assumes responsibility for all sub-leasing, normal housekeeping activities and utilities. The larger Farmer's Market (approximately 50' x 115') is leased to a lessee who assumes responsibility for all housekeeping activities, interior maintenance and utilities. The City remains responsible for all exterior maintenance to the buildings and the parking lots.

MAJOR DIVISION GOALS:

1. Monitor lessee to assure market facilities are a safe and orderly environment for public access and community pride.
2. Provide adequate building maintenance and parking lot maintenance.

FY 2007-2008 ACCOMPLISHMENTS:

1) New roof installed on larger building; 2) Secured new leasee for larger building; 3) Utility improvements

FY 2008-2009 OBJECTIVES:

Continue to maintain a positive relationship with leasee

BUDGETARY ISSUES:

n/a

**City of Weatherford
2008-2009 Program of Services**

**Department Parks & Recreation
Division Public Market**

Account #: 463

EXPENDITURE SUMMARY:

Expenditure Classification	2006-07 ACTUAL	2007-08 APPROVED	2007-08 PROJECTED	2008-09 PROPOSED
Personal Services	\$0	\$0	\$0	\$0
Supplies	\$461	\$2,000	\$200	\$1,750
Services	\$6,290	\$112,300	\$141,636	\$3,150
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$6,751	\$114,300	\$141,836	\$4,900

PERSONNEL SCHEDULE:

Position	Pay Class	2006-07 ACTUAL	2007-08 APPROVED	2007-08 PROJECTED	2008-09 PROPOSED
TOTAL POSITIONS					
		0.00	0.00	0.00	0.00

SIGNIFICANT BUDGET CHANGES:

Strategic Plan # Cost

PERFORMANCE MEASURES:

	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Foster usable public market space	1			
OUTPUT / WORKLOAD				
Facility inspections				
Preventative maintenance				
Repair				
EFFICIENCY / IMPACT				
Increased inspection scores		n/a	n/a	n/a
Decreased work order resolution time		n/a	n/a	n/a
Decreased work orders		n/a	n/a	n/a
EFFECTIVENESS / OUTCOME				
Lessee satisfaction		n/a	90%	91%
Citizen satisfaction		85%	87%	87%

This page intentionally left blank.



LINE ITEM BUDGET	2004-2005	2005-2006	2006-2007	CURRENT	PROJECTED	REQUESTED
	ACTUAL	ACTUAL	ACTUAL	BUDGET	YEAR END	BUDGET
	2007-08	2007-08	2007-08	2007-08	2007-08	2008-09
463 - PUBLIC MARKET						
OPERATING SUPPLIES						
2-463-229 MISCELLANEOUS SUPPLIES	0	498	313	500	0	250
2-463-233 STREET REPAIR MATERIALS	0	0	0	0	0	0
2-463-235 BUILDING MAINTENANCE SUPPLIES	284	1,349	148	1,500	200	1,500
TOTAL	284	1,847	461	2,000	200	1,750
CONTRACTUAL SERVICES						
2-463-306 OTHER PROFESSIONAL SVCS	0	0	4,850	0	0	0
2-463-318 INSURANCE	951	950	1,072	1,000	1,286	1,300
2-463-319 UTILITY SERVICES	169	373	149	300	350	350
2-463-320 R & M BULIDINGS & STRUCTURES	1,738	2,000	219	140,445	140,000	1,500
TOTAL	2,858	3,323	6,290	141,745	141,636	3,150
TOTAL	3,142	5,170	6,751	143,745	141,836	4,900

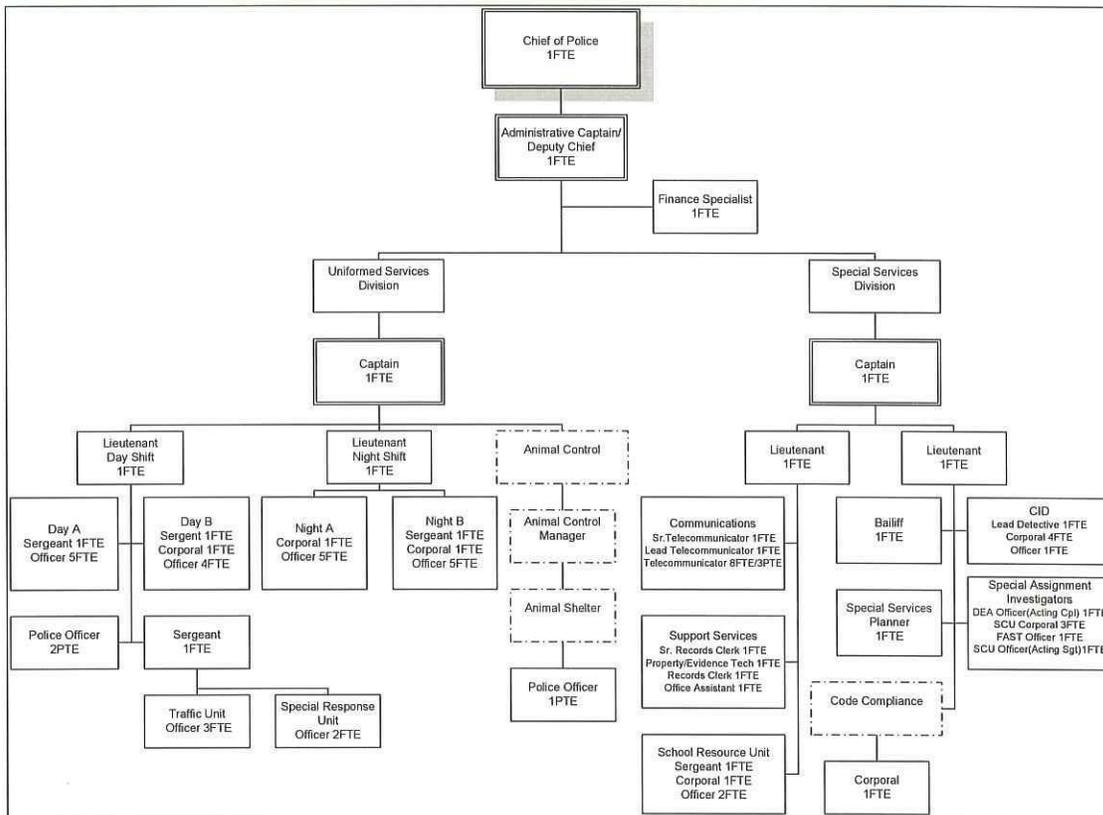
**City of Weatherford
2008-2009 Program of Services**

**Department Police
Division Police**

Account #: 501

Location
801 Santa Fe Drive
(817) 598-4310

Hours of Operation:
Admin: Monday - Friday 8:00 a.m - 5:00 p.m.
Patrol: 24 hours a day - 7 days a week



PROGRAM DESCRIPTION:

The Weatherford Police Department is organized in two operational divisions: Uniformed Services and Special Services. Uniform Services consist of Patrol, Animal Control, and Traffic Unit. The Special Services division consist of Criminal Investigations, Communications, Records, School Resource and Court Bailiff. The Special Crimes Unit, and the Financial Specialist is assigned under the direction of the Administrative Captain or Deputy Chief's Office.

MAJOR DIVISION GOALS:

1. Continue to maintain and increase programs that enhance the quality of life issues within the City of Weatherford to include traffic accidents, complaints, crime trends, and community beautification.
2. Maintain staffing levels that will allow the Weatherford Police Department to continue to provide an excellent level of service to its customers.

FY 2007-2008 ACCOMPLISHMENTS:

1. Cameras in the Department's fleet were updated to digital cameras.
2. The Police Department entered into a co-operative working agreement for a county wide radio system.
3. A multi-agency Fugitive Apprehension Strike Team "FAST" was developed.
4. Ticket writers were initiated for the Patrol Division.
5. The Department acquired an AFIX fingerprint tracker work station. It links remotely with any agency that has an AFIX tracker.

FY 2008-2009 OBJECTIVES:

1. Develop a recruiting program that will enable the Department to continue to fill vacancies with professional, qualified personnel.
2. Hire additional personnel to maintain current staffing level of 2.4 per thousand. This would include one Serjeant, four Police Officers, one City Marshal, one Telecommunicator, one Administrative Assistant, and one Public Service Officer.
3. Acquiring laptops for personnel in the Criminal Investigations Division.
4. Begin the building expansion process of the Police Department.

BUDGETARY ISSUES:

1. Weatherford is facing expansion due to population growth and future annexations.
2. The Police Department will need to acquire land for the expansion plans as well as retain architectural services.
3. The rising cost of operations is a large budgetary issue. The cost of ammunition increased by fifty percent this fiscal year. In addition, the cost of fuel continues to rise.
4. Fleet expansion to accommodate the growing personnel at the Department. The Department will need at least four new vehicles, two for Administrative Staff and two for the Patrol Division.

**City of Weatherford
2008-2009 Program of Services**

**Department Police
Division Police**

Account #: 501

EXPENDITURE SUMMARY:				
Expenditure Classification	2006-07 ACTUAL	2007-08 APPROVED	2007-08 PROJECTED	2008-09 PROPOSED
Personal Services	\$5,114,586	\$5,721,255	\$5,757,660	\$5,977,629
Supplies	\$579,732	\$379,670	\$338,907	\$348,473
Services	\$339,364	\$354,122	\$374,648	\$400,893
Capital Outlay	\$159,275	\$57,000	\$121,080	\$12,225
TOTAL EXPENDITURES	\$6,192,957	\$6,512,047	\$6,592,295	\$6,739,220

PERSONNEL SCHEDULE:					
Position	Pay Class	2006-07 ACTUAL	2007-08 APPROVED	2007-08 PROJECTED	2008-09 PROPOSED
Chief of Police	38	1.00	1.00	1.00	1.00
Captain	31	3.00	3.00	3.00	3.00
Police Lieutenant	29	4.00	4.00	4.00	4.00
Sergeant	26	6.00	6.00	6.00	5.00
Police Detective/Corporal	23	12.00	12.00	12.00	12.00
Police Officer	21	27.00	30.00	30.00	31.00
P/T Police Officer	21	1.50	1.50	1.50	1.50
Police Bailiff	19	1.00	1.00	1.00	1.00
Support Services Supervisor	19	1.00	1.00	0.00	0.00
Special Services Planner	17	0.00	0.00	1.00	1.00
Senior Police Telecommunicator	15	1.00	1.00	1.00	1.00
Lead Telecommunicator	14	1.00	1.00	1.00	1.00
Police Telecommunicators	13	8.00	8.00	8.00	8.00
P/T Police Telecommunicators	13	0.50	0.50	1.50	1.50
Administrative Secretary	11	1.00	1.00	1.00	0.00
Senior Records Clerk	11	1.00	1.00	1.00	1.00
Finance Specialist	11	1.00	1.00	1.00	1.00
Property & Evidence Technician	10	1.00	1.00	1.00	1.00
Records Clerk	9	1.00	1.00	1.00	1.00
Office Assistant	7	1.00	1.00	1.00	1.00
TOTAL POSITIONS		73.00	76.00	77.00	76.00

SIGNIFICANT BUDGET CHANGES:			Strategic Plan #	Cost
Annual Employee Increases			2.1	\$269,480

PERFORMANCE MEASURES:				
	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
1. Population		25,000	26,650	27,980
2. Complaints Against Department Employees		2	1	2
3. Number of Investigators		10	11	11
4. Number of School Resource Officers		4	4	4
5. Traffic Officers		2	3	3
OUTPUT / WORKLOAD				
1. Calls For Service		35,837	36,037	36,200
2. Number of 9-1-1 calls		13,887	13,966	14,100
3. Accidents		2,087	2,038	1,958
4. Number of Citations		12,940	14,166	15,100
EFFICIENCY / IMPACT				
1. Avg Number of Sworn Officers per 1,000 Population		2.24%	2.21%	2.40%
2. Clearance Rate		24%	24%	24%
EFFECTIVENESS / OUTCOME				
1. Number of Adult Arrests:		1619	1675	1725
2. Number of Juvenile Arrests:		176	180	190
3. UCR Aggravated Assault		34	36	38
4. UCR Auto Theft		44	44	44
5. UCR Burglary		121	127	133
6. UCR Larceny - Theft		620	651	683
7. UCR Sexual Assault		18	18	18
8. UCR Robbery		7	7	7
9. Part 1 Crimes		844	883	923
10. Homicide		0	0	0

LINE ITEM BUDGET		2004-2005	2005-2006	2006-2007	CURRENT BUDGET	PROJECTED YEAR END	REQUESTED BUDGET
		ACTUAL	ACTUAL	ACTUAL	2007-08	2007-08	2008-09
501 - POLICE							
PERSONEL SERVICES							
2-501-101	SALARIES OF REGULAR EMPLOYEES	3,199,463	3,226,127	3,588,372	4,107,872	4,021,808	4,077,904
2-501-102	OVERTIME	94,309	104,991	175,903	141,143	156,143	121,143
2-501-103	EDUCATION/CERTIFICATION PAY	57,683	56,994	61,887	64,200	65,303	64,800
2-501-104	SALARY PACKAGE	0	0	0	0	0	151,811
2-501-107	GROUP HEALTH/LIFE BENEFITS	379,941	373,938	394,113	430,872	479,527	474,741
2-501-108	FICA	255,571	251,543	284,547	310,311	328,741	332,050
2-501-109	RETIREMENT	477,807	477,657	542,264	574,646	624,660	632,153
2-501-110	WORKERS COMPENSATION	74,748	58,149	35,347	56,069	30,648	71,656
2-501-111	TEC	2,878	19,034	4,524	19,770	19,770	20,335
2-501-112	LONGEVITY	27,286	26,212	27,628	28,912	31,060	31,036
TOTAL		4,569,686	4,594,645	5,114,585	5,733,795	5,757,660	5,977,629
OPERATING SUPPLIES							
2-501-202	GENERAL OFFICE SUPPLIES	14,412	14,239	14,546	14,390	12,682	12,390
2-501-203	FURNITURE & FIXTURES	0	823	1,197	2,000	2,000	1,500
2-501-204	COMPUTERS & OFFICE EQUIPMENT	6,219	84,161	130,823	19,870	29,797	21,148
2-501-205	RADIO & COMMUNICATION EQUIP	5,640	10,383	181,910	5,752	5,752	5,752
2-501-213	PHOTO SUPPLIES/DEVELOPING	138	32	48	808	500	500
2-501-214	ANIMAL FEED/SUPPLIES	2,664	1,110	305	2,550	1,573	1,000
2-501-215	FOOD/MEAL EXPENSE	290	179	930	1,000	800	750
2-501-217	JANITORIAL SUPPLIES	0	0	0	0	0	0
2-501-218	MEDICAL/LABORATORY SUPPLIES	3,231	2,367	2,033	4,695	3,500	3,000
2-501-219	UNIFORMS/PROTECTIVE CLOTHING	25,096	18,379	19,536	41,371	44,371	27,560
2-501-220	VEHICLE/EQUIP FUEL & OIL	74,201	91,249	94,271	134,933	134,933	134,933
2-501-221	VEHICLE/EQUIP PARTS & LABOR	47,629	62,881	76,078	77,197	54,791	86,400
2-501-229	MISCELLANEOUS SUPPLIES	24,875	20,282	24,573	32,253	32,253	25,000
2-501-230	COMMUNITY PROGRAM SUPPLIES	2,638	1,448	2,482	3,500	3,500	3,000
2-501-231	FIRE ARMS SUPPLIES	0	0	0	0	0	15,000
2-501-234	TRAFFIC/STREET SIGN MATERIALS	0	540	0	540	540	540
2-501-235	BUILDING MAINTENANCE SUPPLIES	197	765	263	500	500	500
2-501-262	PARKING METER REPAIR/MAINT	0	0	0	0	0	0
2-501-281	SMALL TOOLS & EQUIPMENT	17,501	13,276	30,738	11,875	11,415	9,500
TOTAL		224,731	322,114	579,733	353,234	338,907	348,473
CONTRACTUAL SERVICES							
2-501-302	ARCHITECT & ENGINEERING SVCS	0	0	0	5,000	0	10,000
2-501-304	MEDICAL SERVICES	445	450	450	450	472	500
2-501-305	SEMINARS & TRAINING	14,459	16,657	17,795	19,200	19,200	19,200
2-501-306	OTHER PROFESSIONAL SERVICES	22,047	12,808	13,485	14,500	34,000	39,146
2-501-307	INVESTIGATION/INFORMANT SVCS	25	0	2,343	1,000	941	1,000
2-501-308	TELEPHONE/COMMUNICATION SVCS	48,932	58,820	58,190	55,457	53,000	45,000
2-501-309	POSTAGE	2,366	2,581	2,513	3,000	3,000	2,500
2-501-311	TRAVEL EXPENSE	8,137	7,514	16,326	12,200	12,200	10,200
2-501-312	LEGAL ADVERTISING	408	797	0	600	600	600
2-501-313	OTHER ADVERTISING	570	2,876	889	5,150	5,150	4,000
2-501-314	PRINTING & BINDING	5,360	4,250	6,612	8,215	6,215	6,215
2-501-318	INSURANCE	39,590	46,888	43,649	48,000	46,520	48,000
2-501-319	UTILITY SERVICES	42,850	51,914	55,318	50,000	68,000	60,000
2-501-320	R & M BULIDINGS & STRUCTURES	0	3,021	16,645	2,962	2,962	2,962
2-501-321	R & M OF RADIO & COMM EQUIP	9,121	4,893	11,768	5,500	4,500	5,500
2-501-324	R & M OF OFFICE EQUIPMENT	4,890	10,538	18,232	24,966	24,966	50,635
2-501-325	OTHER REPAIR & MAINT SERVICE	890	1,840	679	500	500	584
2-501-326	OFFICE & COPY EQUIPMENT RENTAL	11,178	10,303	11,574	13,512	13,512	12,512
2-501-327	MACHINERY & EQUIPMENT RENTAL	0	2,990	5,790	14,370	12,370	13,180
2-501-328	OTHER RENTAL	31,706	27,076	32,836	33,600	33,600	31,400
2-501-330	DUES/MEMBERSHIPS	3,123	3,460	5,224	7,760	6,760	7,479
2-501-331	LAUNDRY & SANITATION SVCS	19,740	18,565	18,025	26,880	24,880	28,980

LINE ITEM BUDGET

		2004-2005	2005-2006	2006-2007	CURRENT BUDGET	PROJECTED YEAR END	REQUESTED BUDGET
		ACTUAL	ACTUAL	ACTUAL	2007-08	2007-08	2008-09
501 - POLICE							
2-501-361	AWARDS & RECOGNITION	1,928	1,139	1,021	1,300	1,300	1,300
2-501-362	METER MAINTENANCE SERVICES	0	0	0	0	0	0
TOTAL		267,765	289,380	339,364	354,122	374,648	400,893
CAPITAL OUTLAY							
2-501-404	AGRICULTURE & BOTANICAL	0	0	0	0	0	0
2-501-410	MOTOR VEHICLES	160,871	155,087	108,841	57,000	82,168	12225
2-501-413	OFFICE EQUIPMENT	0	6,474	0	16,506	38,912	0
2-501-416	RADIO & COMMUNICATION EQUIP	0	18,445	50,434	0	0	0
2-501-420	OTHER EQUIPMENT	0	0	0	0	0	0
TOTAL		160,871	180,006	159,275	73,506	121,080	12225
TOTAL		5,223,053	5,386,145	6,192,957	6,514,657	6,592,295	6,739,220

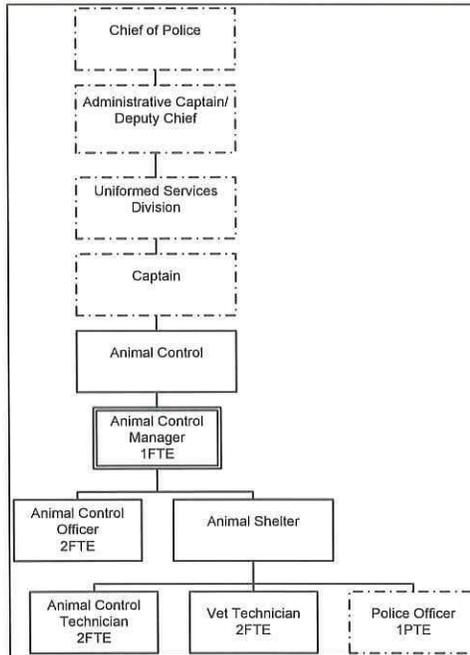
**City of Weatherford
2008-2009 Program of Services**

**Department Police
Division Animal Control**

Account #: 502

Location
405 Hickory Lane
(817) 598-4111

Hours of Operation:
Tuesday - Saturday 11:00 a.m. - 5:00 p.m.



PROGRAM DESCRIPTION:

The Weatherford/Parker County Animal Shelter is dedicated to maintaining a sanitary and safe environment to ensure a comprehensive animal impound and adoption program, as well as controlling the animal population with aggressive spay and neuter programs. The shelter is also responsible for ensuring that all ordinances and laws regarding stray, abandoned, abused, vicious, or nuisance animals both domestic and wild are enforced.

MAJOR DIVISION GOALS:

1. Enhance adoption programs to increase animal adoptions and animals returned to their owners.
2. Maintain spay and neuter program and increase public education and awareness to reduce the number of unwanted pets.
3. Expand the operation of the animal shelter by increasing the number of kennels through building construction.

FY 2007-2008 ACCOMPLISHMENTS:

1. In March 2008, for the first time in the history of the Weatherford Parker County Animal Shelter, more animals were returned to their owner and adopted than were euthanized.
2. The shelter's office hours were expanded to better accommodate the public.
3. The Weatherford/Parker County Animal Shelter placed 2nd in the North Texas Region for microchip registration.
4. Using mobile adoption, the shelter was able to increase public education and awareness to reduce the number of unwanted pets.
5. The Weatherford/Parker County Animal Shelter implemented a low cost spay and neuter program.

FY 2008-2009 OBJECTIVES:

1. Continue reducing the number of unwanted pets through public education and awareness.
2. Expanding the shelter with the construction of the new kennel and office.
3. Increase personnel by one kennel technician.
4. All animals to be inoculated at the time they are impounded.
5. Strive to return to owner or adopt more animals than are euthanized.

BUDGETARY ISSUES:

1. Weatherford and Parker County continue to grow steadily. The increase in population county wide will be a budgetary concern.
2. The rising cost of operations is a large budgetary issue. The cost of medical supplies and the microchip implantation program increased tremendously this fiscal year. In addition, the cost of fuel continues to rise.
3. Potential contracts with incorporated municipalities throughout the county would increase animal intake as well as the workload at the shelter.
4. Personnel increases will be needed as the city and county continues to grow.

**City of Weatherford
2008-2009 Program of Services**

**Department Police
Division Animal Control**

Account #: 502

EXPENDITURE SUMMARY:	2006-07	2007-08	2007-08	2008-09
Expenditure Classification	ACTUAL	APPROVED	PROJECTED	PROPOSED
Personal Services	\$298,926	\$353,593	\$405,940	\$406,580
Supplies	\$98,676	\$74,212	\$75,852	\$90,060
Services	\$65,686	\$45,017	\$52,641	\$57,062
Capital Outlay	\$15,895	\$0	\$0	\$12,300
TOTAL EXPENDITURES	\$479,183	\$472,822	\$534,433	\$566,002

PERSONNEL SCHEDULE:	Pay Class	2006-07	2007-08	2007-08	2008-09
Position		ACTUAL	APPROVED	PROJECTED	PROPOSED
Animal Control Manager	23	1.00	1.00	1.00	1.00
Animal Control Officer	17	2.00	2.00	2.00	2.00
Animal Control Vet Technician	14	2.00	2.00	2.00	2.00
Animal Control Kennel Technician	12	2.00	1.00	2.00	2.00
Office Assistant	7	0.00	1.00	0.00	0.00
TOTAL POSITIONS		7.00	7.00	7.00	7.00

SIGNIFICANT BUDGET CHANGES:	Strategic Plan #	Cost
Annual Employee Increases	2.1	\$2,955

PERFORMANCE MEASURES:	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Number of Animal Calls for Service		4560	4800	5280
OUTPUT / WORKLOAD				
Number of Animal Intakes				
Dogs /Cats		6,887	6,950	7,645
Livestock / Other		341	257	282
EFFICIENCY / IMPACT				
1. Number of Animals Returned to Owners				
Dogs / Cats		425	454	499
Livestock / Other		152	96	105
2. Number of Adoptions				
Dogs / Cats		1,404	1,664	1,830
Livestock / Other		146	84	92
3. Number of Euthanized or Deceased Animals				
Dogs / Cats		5,082	4,910	4,419
Livestock / Other		41	80	78
EFFECTIVENESS / OUTCOME				
1. Number of Animal Bite Reports		188	179	170

This page intentionally left blank.



LINE ITEM BUDGET		2004-2005	2005-2006	2006-2007	CURRENT BUDGET	PROJECTED YEAR END	REQUESTED BUDGET
		ACTUAL	ACTUAL	ACTUAL	2007-08	2007-08	2008-09
502 - ANIMAL CONTROL							
PERSONEL SERVICES							
2-502-101	SALARIES OF REGULAR EMPLOYEES	186,148	203,364	189,844	292,265	282,148	273,439
2-502-102	OVERTIME	8,069	11,297	27,681	7,319	10,000	7,319
2-502-103	EDUCATION/CERTIFICATION PAY	762	1,108	0	0	0	0
2-502-104	SALARY PACKAGE	0	0	0	0	0	10,393
2-502-107	GROUP HEALTH/LIFE BENEFITS	30,713	25,970	31,314	44,192	44,625	46,888
2-502-108	FICA	14,970	16,159	16,178	19,154	22,494	21,525
2-502-109	RETIREMENT	26,183	30,501	30,768	35,653	42,549	41,137
2-502-110	WORKERS COMPENSATION	3,600	2,075	1,865	2,368	1,294	3,385
2-502-111	TEC	307	1,633	526	1,890	1,890	1,890
2-502-112	LONGEVITY	720	1,128	748	784	940	604
TOTAL		271,472	293,235	298,924	403,625	405,940	406,580
OPERATING SUPPLIES							
2-502-202	GENERAL OFFICE SUPPLIES	2,414	1,685	2,210	1,800	2,000	2,600
2-502-203	FURNITURE & FIXTURES	0	0	0	3,270	0	3,270
2-502-204	COMPUTERS & OFFICE EQUIPMENT	2,585	2,161	3,995	1,565	2,329	1,000
2-502-212	CHEMICALS	1,902	3,922	1,010	2,693	2,693	2,950
2-502-213	PHOTO SUPPLIES/DEVELOPING	0	35	0	250	250	250
2-502-214	ANIMAL FEED/SUPPLIES	1,056	1,803	5,083	4,500	4,500	4,900
2-502-215	FOOD/MEALS EXPENSE	85	81	2,235	2,000	2,000	1,500
2-502-218	MEDICAL/LABORATORY SUPPLIES	23,932	26,993	39,081	26,790	29,300	40,790
2-502-219	UNIFORMS/PROTECTIVE CLOTHING	1,967	1,570	1,140	2,000	2,000	2,000
2-502-220	VEHICLE/EQUIP FUEL & OIL	3,423	3,298	5,140	6,800	9,000	7,900
2-502-221	VEHICLE/EQUIP PARTS & LABOR	5,237	3,059	4,450	4,200	4,200	4,200
2-502-222	EQUIPMENT PARTS & LABOR	610	441	136	1,000	1,000	500
2-502-229	MISCELLANEOUS SUPPLIES	2,798	3,740	12,747	5,500	5,500	6,000
2-502-235	BUILDING MAINTENANCE SUPPLIES	2,403	1,962	17,794	6,880	6,880	8,000
2-502-281	SMALL TOOLS & EQUIPMENT	736	1,258	3,655	4,200	4,200	4,200
TOTAL		49,148	52,008	98,676	73,448	75,852	90,060
CONTRACTUAL SERVICES							
2-502-304	MEDICAL SERVICES	0	60	21,970	350	1,700	2,350
2-502-305	SEMINARS & TRAINING	-133	-2570	2,010	2,500	2,000	2,750
2-502-306	OTHER PROFESSIONAL SERVICES	2,642	2,903	3,280	3,400	4,500	3,400
2-502-308	TELEPHONE/COMMUNICATION SVCS	1,158	754	853	1,100	1,100	1,100
2-502-309	POSTAGE	459	670	502	750	750	750
2-502-311	TRAVEL EXPENSE	749	201	49	1,000	1,000	1,000
2-502-312	LEGAL ADVERTISING	430	387	0	700	700	700
2-502-314	PRINTING & BINDING	525	408	652	400	400	400
2-502-318	INSURANCE	1,915	4,270	2,014	2,600	3,274	2,600
2-502-319	UTILITY SERVICES	43,415	30,677	29,377	26,000	31,000	32,800
2-502-320	R & M BULIDINGS & STRUCTURES	0	1,222	2,513	1,600	1,600	1,600
2-502-321	R & M OF RADIO & COMM EQUIP	0	127	0	450	450	450
2-502-324	REPAIR & MAINT OFFICE EQUIP.	0	0	0	0	0	1,527
2-502-325	OTHER MAINTENANCE	1,300	0	164	0	0	0
2-502-326	OFFICE & COPY EQUIPMENT RENTAL	2,116	2,452	1,186	2,532	2,532	4,000
2-502-330	DUES & MEMBERSHIPS	157	237	275	375	375	375
2-502-331	LAUNDRY & SANITATION SVCS	1,015	875	840	1,260	1,260	1,260
TOTAL		55,748	42,673	65,685	45,017	52,641	57,062
CAPITAL OUTLAY							
2-502-403	BUILDINGS	0	0	7,256	0	0	0
2-502-410	MOTOR VEHILCES	0	20,204	0	0	0	0
2-502-413	OFFICE EQUIPMENT	0	0	0	0	0	0
2-502-420	OTHER EQUIPMENT	0	0	8,639	0	0	12,300
TOTAL		0	20,204	15,895	0	0	12,300
TOTAL							566,002

**City of Weatherford
2008-2009 Program of Services**

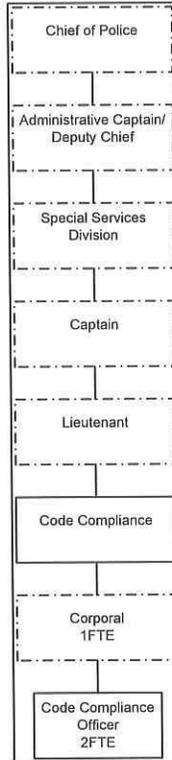
**Police Department
Code Enforcement**

Account #: 511

Location
801 Santa Fe Drive
(817) 598-4315

Hours of Operation:

Monday - Friday 8:00 am - 5:00 pm



PROGRAM DESCRIPTION:

The Code Compliance Division is currently composed of two Code Compliance Officers, one Police Corporal who has the role of supervisor, and one Police Lieutenant who oversees the division under the direction of a Police Captain. The division mainly works on enforcement cases related to unlawful accumulation, high grass/weeds, and substandard structures.

MAJOR DIVISION GOALS:

The Code Enforcement division has recently created a top 10 violator list and a top 10 substandard structure list in an effort to address the areas of high importance. Our intent is to focus a combined group effort with the assistance of other city departments on our high problem areas, and still maintain a proactive role in the community.

FY 2007-2008 ACCOMPLISHMENTS:

The Code Compliance Division has recently formed the CODE on the ROAD program which focuses on high code violation areas throughout the city. The program is designed to educate citizens of code violations and to assist them in the abatement of these violations. The Code Compliance division has recently moved from the Planning and Development department into and under the supervision of the Police Department.

FY 2008-2009 OBJECTIVES:

The Code Compliance division wants to continue to expand its level of service to the community with proactive programs such as CODE on the ROAD. The Code Compliance division will continue its commitment to rejuvenate the city with its efforts focused toward the major violators and educating the general public on code standards and compliance guidelines.

BUDGETARY ISSUES:

The Code Compliance division wants to step up its unlawful accumulation, and substandard structure removal. These projects combined with CODE on the ROAD will require a healthy demolitions account.

**City of Weatherford
2008-2009 Program of Services**

**Police Department
Code Enforcement**

Account #: 511

EXPENDITURE SUMMARY:

Expenditure Classification	2006-07 ACTUAL	2007-08 APPROVED	2007-08 PROJECTED	2008-09 PROPOSED
Personal Services	\$0	\$0	\$0	\$107,183
Supplies	\$0	\$0	\$0	\$19,500
Services	\$0	\$0	\$0	\$40,042
Capital Outlay	\$0	\$0	\$0	\$0
<i>Prior to FY09 Part of Planning & Development Budget</i>				
TOTAL EXPENDITURES	\$0	\$0	\$0	\$166,725

PERSONNEL SCHEDULE:

Position	Pay Class	2006-07 ACTUAL	2007-08 APPROVED	2007-08 PROJECTED	2008-09 PROPOSED
Code Compliance Officer	15	2.00	2.00	2.00	2.00
Code Compliance Supervisor	17	1.00	1.00	0.00	0.00
TOTAL POSITIONS		3.00	3.00	2.00	2.00

SIGNIFICANT BUDGET CHANGES:

	Strategic Plan #	Cost
Annual Employee Increases, Code Enforcement was transferred from FY 2007-08 Department 106, no Code Compliance Supervisor position for FY 2008-09	2.1	\$107,183

PERFORMANCE MEASURES:

	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Population		N/A	26,560	27,980
Complaints Against Employees		N/A	0	0
Number of Investigators		N/A	3	3
OUTPUT / WORKLOAD				
Cases Opened		N/A	1,014	1,110
Warnings Issued		N/A	347	350
Citations Issued		N/A	113	200
Re-inspections		N/A	1,280	1,300
EFFICIENCY / IMPACT				
Officers per 1,000 Population		N/A	less than 1%	less than 1%
Cases Closed		N/A	1,538	1,600
EFFECTIVENESS / OUTCOME				
Cases Completed		N/A	1,106	1,100
Code on Road Average Compliance		N/A	85%	90%
Sustandard Structures Abated		N/A	12	15

LINE ITEM BUDGET	2004-2005	2005-2006	2006-2007	CURRENT BUDGET	PROJECTED	REQUESTED
	ACTUAL	ACTUAL	ACTUAL	2007-08	YEAR END	BUDGET
					2007-08	2008-09
504 - LEOSE POLICE GRANT						
CONTRACTUAL SERVICES						
2-504-305 SEMINARS & TRAINING	1,955	2,365	3,774	0	4,000	4,000
2-504-311 TRAVEL EXPENSE	371	0	0	0	0	0
TOTAL	2,326	2,365	3,774	0	4,000	4,000
TOTAL	2,326	2,365	3,774	0	4,000	4,000
LINE ITEM BUDGET				CURRENT	PROJECTED	REQUESTED
	2004-2005	2005-2006	2006-2007	BUDGET	YEAR END	BUDGET
	ACTUAL	ACTUAL	ACTUAL	2007-08	2007-08	2008-09
506 - TOBACCO COMPLIANCE GRANT						
PERSONEL SERVICES						
2-506-102 OVERTIME	2,551	533	2,530	0	0	0
TOTAL	2,551	533	2,530	0	0	0
OPERATING SUPPLIES						
2-506-229 MISCELLANEOUS SUPPLIES	106	0	129	0	40	3,000
TOTAL	106	0	129	0	40	3,000
CONTRACTUAL SERVICES						
2-506-305 SEMINARS & TRAINING	500	0	0	0	0	0
2-506-311 TRAVEL EXPENSE	633	0	0	0	0	0
TOTAL	1,133	0	0	0	0	0
TOTAL	3,790	533	2,659	0	40	3,000
LINE ITEM BUDGET				CURRENT	PROJECTED	REQUESTED
	2004-2005	2005-2006	2006-2007	BUDGET	YEAR END	BUDGET
	ACTUAL	ACTUAL	ACTUAL	2007-08	2007-08	2008-09
507 - BULLET PROOF VEST GRANT						
OPERATING SUPPLIES						
2-507-219 UNIFORMS/PROTECTIVE CLOTHING	2,822	6,540	17,073	0	8,280	8,280
TOTAL	2,822	6,540	17,073	0	8,280	8,280
TOTAL	2,822	6,540	17,073	0	8,280	8,280
LINE ITEM BUDGET				CURRENT	PROJECTED	REQUESTED
	2004-2005	2005-2006	2006-2007	BUDGET	YEAR END	BUDGET
	ACTUAL	ACTUAL	ACTUAL	2007-08	2007-08	2008-09
508 - LLEBG GRANT						
OPERATING SUPPLIES						
2-508-204 COMPUTERS & OFFICE EQUIPMENT	2,967	0	0	0	0	0
2-508-229 MISCELLANEOUS SUPPLIES	5,742	0	0	0	0	0
TOTAL	8,709	0	0	0	0	0
CAPITAL OUTLAY						
2-508-420 OTHER EQUIPMENT	29,208	0	0	0	0	0
TOTAL	29,208	0	0	0	0	0
TOTAL	37,917	0	0	0	0	0
LINE ITEM BUDGET				CURRENT	PROJECTED	REQUESTED
	2004-2005	2005-2006	2006-2007	BUDGET	YEAR END	BUDGET
	ACTUAL	ACTUAL	ACTUAL	2007-08	2007-08	2008-09
509 - LETPP GRANT						
OPERATING SUPPLIES						
2-509-204 COMPUTERS & OFFICE EQUIPMENT	0	995	0	0	0	0
TOTAL	0	995	0	0	0	0
CAPITAL OUTLAY						
2-509-410 MOTOR VEHICLES	0	0	0	106,859	106,859	0
2-509-420 OTHER EQUIPMENT	18,184	0	0	0	0	0
TOTAL	18,184	0	0	106,859	106,859	0
TOTAL	18,184	995	0	106,859	106,859	0
LINE ITEM BUDGET				CURRENT	PROJECTED	REQUESTED
	2004-2005	2005-2006	2006-2007	BUDGET	YEAR END	BUDGET
	ACTUAL	ACTUAL	ACTUAL	2007-08	2007-08	2008-09
510 - PETSMA RT GRANT						
CONTRACTUAL SERVICES						
2-510-306 OTHER PROFESSIONAL SVCS	0	0	4,370	0	1,105	1,105
TOTAL	0	0	4,370	0	1,105	1,105
TOTAL	0	0	4,370	0	1,105	1,105

**City of Weatherford
2008-2009 Program of Services**

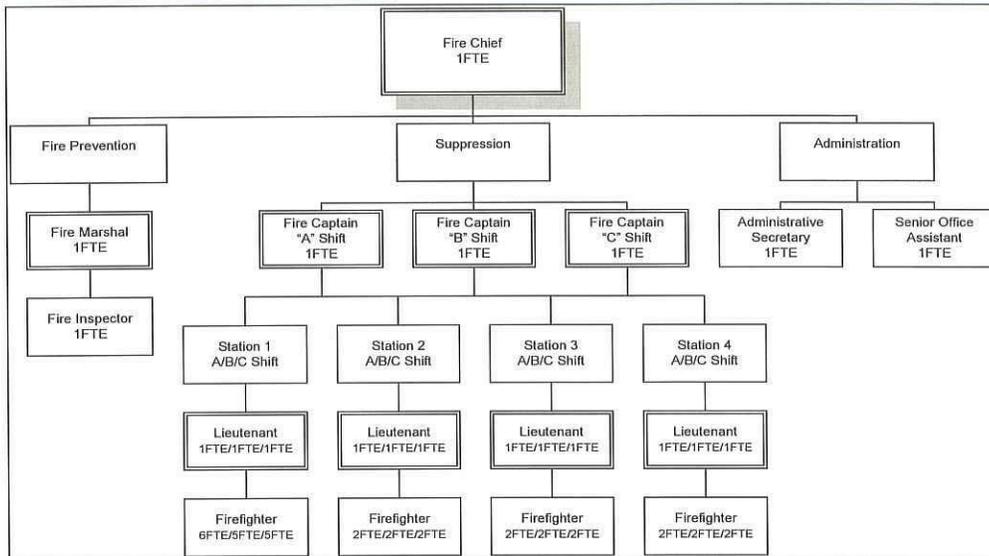
**Department Fire
Division Fire Protection**

Account #: 603

Location
Administration - Station1: 122 S. Alamo St.
(817) 598-4280

Hours of Operation:

Administration/Station 1: Monday - Friday 8:00 a.m. - 5:00 p.m.



PROGRAM DESCRIPTION:

The department is organized into three distinct divisions: Administration, Fire Prevention, and Operations. The Administrative Division, staffed by the Fire Chief, Assistant Fire Chief, and Administrative Secretary, is responsible for providing overall direction of the department and for managing the department's resources. It provides policy and guidance to Prevention and Operations. Fire Prevention is carried out by the Fire Marshal and Fire Inspector. This division determines cause, purpose, and legal outcome of fire investigations, directs public safety through code compliance and inspections, and champions public education. Operations is composed of firefighters who are assigned to shifts at one of the City's four fire stations. Each shift is comprised of a Captain, four Lieutenants, and eleven firefighters. This division responds to the needs of the citizenry by providing timely suppression, rescue, first responder (EMS) activities, hazardous materials mitigation, and pre-incident planning. It is the first line of fire education in the public school system.

MAJOR DIVISION GOALS:

1. Implement a continuous improvement plan that will maintain our City's ISO rating of Class 3.
2. Plan, build, and staff strategically located fire stations with necessary engine, ladder, and rescue companies to protect our growing community.
3. In cooperation with the Utilities Department, institute a Fire Hydrant Maintenance Program that tracks and records the appearance, functionality, capacity, and identity of every hydrant in our water system.
4. Inspect all commercial buildings once a year on a company basis for code compliance and pre-fire plans.

FY 2007-2008 ACCOMPLISHMENTS:

Utilizing funds appropriated in the bond election, Station 4 was constructed and became operational. Three additional apparatus units were purchased, and nine additional firefighting personnel were added to the ranks. The personnel and equipment of Station 4 will provide a quicker response to our citizens in the southwest portion of our city and to the Interstate Highway west of Highway 51 South. The Department sent key personnel to Train the Trainer classes which will provide us more in-house capability to meet required training requirements.

FY 2008-2009 OBJECTIVES:

The Department plans to continue implementation of its improvement plan to match the growth of the department to keep pace with the City's expansion. With this goal in mind, the department will seek, and possibly purchase land for the construction of Station 5 to serve the northwest portions of the city. We will also be seeking to acquire land to serve as a site for the relocation of Station 2 which has outgrown its current space with no room for expansion. The Inspections Division has progressed to performing inspections on approximately one-half of the City's commercial establishments once a year. It will be working towards performing inspections on all commercial establishments on an annual basis.

BUDGETARY ISSUES:

Significant increases in land prices are being recognized. It is critical that the city acknowledge the emergent growth patterns of the city. With the increasingly inflated land prices, and the decreasing availability of desired locations, it is imperative that the city be progressive in its approach to initiate a plan to identify the most advantageous location for Station 5 and purchase accordingly. The Texas Commission on Fire Protection (TCFP) is continually striving to protect emergency personnel workers. To this end, it continues to implement stricter guidelines in areas of staffing, training, and providing and maintaining proper equipment and protective gear. The department expects to be faced with the necessity of allotting additional funds to address compliance issues. To comply with one of the Commission's most recent mandates, NFPA 1851, we must appropriate funds to upgrade or replace all personal protective clothing. Compliance will also dictate the necessity of purchasing testing equipment to enable us to perform the testing in-house. Rising fuel prices are causing concern because of the fuel consumption required to maintain levels of expertise in operating the depart

**City of Weatherford
2008-2009 Program of Services**

**Department Fire
Division Fire Protection**

Account #: 603

EXPENDITURE SUMMARY: Expenditure Classification	2006-07 ACTUAL	2007-08 APPROVED	2007-08 PROJECTED	2008-09 PROPOSED
Personal Services	\$3,066,911	\$3,694,765	\$3,656,401	\$4,183,921
Supplies	\$244,509	\$172,200	\$191,351	\$180,406
Services	\$143,129	\$187,180	\$193,912	\$183,180
Capital Outlay	\$93,899	\$0	\$0	\$82,000
TOTAL EXPENDITURES	\$3,548,448	\$4,054,145	\$4,041,664	\$4,629,507

PERSONNEL SCHEDULE: Position	Pay Class	2006-07 ACTUAL	2007-08 APPROVED	2007-08 PROJECTED	2008-09 PROPOSED
Fire Chief	37	1.00	1.00	1.00	1.00
Assistant Fire Chief/Training Officer	33	1.00	1.00	0.00	0.00
Fire Marshall	29	1.00	1.00	1.00	1.00
Fire Captain/Shift Supervisor	26	3.00	3.00	3.00	3.00
Fire Lieutenant	23	9.00	12.00	12.00	12.00
Fire Inspector	21	1.00	1.00	1.00	1.00
Fire Fighter	20	27.00	34.00	34.00	34.00
Administrative Secretary	11	1.00	1.00	1.00	1.00
Senior Office Assistant	9	0.00	0.00	0.00	1.00
TOTAL POSITIONS		44.00	54.00	53.00	54.00

SIGNIFICANT BUDGET CHANGES:	Strategic Plan #	Cost
Annual Employee Increases, Addition of Senior Office Assistant, no Assistant Fire Chief position for FY 2008-09	2.1	\$460,217

PERFORMANCE MEASURES:	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Total Calls for Service		3505	3672	3855
OUTPUT / WORKLOAD				
Fire Extinguished All Types		161	102	125
Fires Formerly Investigated		18	24	30
Zoning Changes Reviewed		24	46	50
Plats Reviewed		52	58	70
Commercial Building Applications Reviewed		113	99	110
Certificates of Occupancy Approved		95	127	145
EFFICIENCY / IMPACT				
Response Time Less Than 5 Minutes		67%	63%	70%
Average Response Time to Structure Fires		3.57	5.25	5.34
Inspections Performed Same Day		65	72	75
EFFECTIVENESS / OUTCOME				
Overall Average Response Time		4.59	5.19	5.50
Fire Deaths		0	0	0

LINE ITEM BUDGET	2004-2005	2005-2006	2006-2007	CURRENT	PROJECTED	REQUESTED
	ACTUAL	ACTUAL	ACTUAL	BUDGET	YEAR END	BUDGET
603 - FIRE PROTECTION	2007-08	2007-08	2007-08	2007-08	2007-08	2008-09
PERSONEL SERVICES						
2-603-101 SALARIES OF REGULAR EMPLOYEES	2,086,246	2,061,806	2,126,802	2,743,718	2,549,112	2,857,702
2-603-102 OVERTIME	90,314	153,559	145,576	94,095	140,246	94,095
2-603-103 EDUCATION/CERTIFICATION PAY	36,480	35,492	35,479	38,800	37,181	40,500
2-603-104 SALARY PACKAGE	0	0	0	0	0	105,699
2-603-107 GROUP HEALTH/LIFE BENEFITS	240,302	222,974	228,461	248,580	291,854	322,355
2-603-108 FICA	167,112	163,363	166,010	188,411	201,260	233,909
2-603-109 RETIREMENT	317,907	320,832	326,883	350,715	390,079	447,033
2-603-110 WORKERS COMPENSATION	37,710	34,766	18,179	28,769	15,725	47,020
2-603-111 TEC	1,818	11,477	2,509	11,880	11,880	14,580
2-603-112 LONGEVITY	16,620	15,968	17,012	18,736	19,064	21,028
TOTAL	2,994,509	3,020,237	3,066,911	3,723,704	3,656,401	4,183,921
OPERATING SUPPLIES						
2-603-202 GENERAL OFFICE SUPPLIES	4,966	3,888	5,195	5,500	6,000	5,500
2-603-203 FURNITURE & FIXTURES	3,079	456	1,190	1,000	1,000	1,800
2-603-204 COMPUTERS & OFFICE EQUIPMENT	2,223	25,352	8,236	11,699	15,000	7,606
2-603-205 RADIO & COMMUNICATION EQUIP	0	889	80,595	5,500	5,500	2,000
2-603-211 AGRICULTURAL & BOTANICAL	70	105	48	500	500	500
2-603-212 CHEMICALS	8,478	2,941	4,407	5,000	6,000	5,000
2-603-213 PHOTO SUPPLIES/DEVELOPMENT	607	346	416	1,000	975	500
2-603-215 FOOD/MEAL EXPENSE	738	869	1,426	1,250	1,200	1,000
2-603-217 JANITORIAL SUPPLIES	5,422	5,886	5,959	6,500	6,300	6,500
2-603-218 MEDICAL/LABORATORY SUPPLIES	334	292	352	500	900	500
2-603-219 UNIFORMS/PROTECTIVE CLOTHING	32,125	42,269	32,418	36,221	38,061	45,000
2-603-220 VEHICLE/EQUIP FUEL & OIL	24,368	33,790	30,256	37,500	43,000	45,000
2-603-221 VEHICLE/EQUIP PARTS & LABOR	67,130	36,875	45,084	40,000	39,200	30,000
2-603-228 SAFETY EQUIPMENT	17,806	5,537	5,400	10,000	13,268	10,000
2-603-229 MISCELLANEOUS SUPPLIES	5,392	7,475	12,254	5,000	5,333	5,000
2-603-230 FIRE PREVENT PROGRAM,SUPPLIES	0	0	0	0	0	1,500
2-603-235 BUILDING MAINTENANCE SUPPLIES	6,401	1,460	2,189	4,000	2,500	4,000
2-603-236 PAINTING SUPPLIES	596	86	1,087	1,000	250	1,000
2-603-258 CHRISTMAS LIGHTING SUPPLIES	285	76	546	500	464	500
2-603-281 SMALL TOOLS & EQUIPMENT	22,142	6,311	7,451	6,000	5,900	7,500
TOTAL	202,162	174,903	244,509	178,670	191,351	180,406
CONTRACTUAL SERVICES						
2-603-304 MEDICAL SERVICES	150	120	270	300	960	330
2-603-305 SEMINARS & TRAINING	7,770	3,532	9,638	9,180	9,180	5,000
2-603-306 OTHER PROFESSIONAL SERVICES	8,651	3,692	7,075	14,000	14,900	7,500
2-603-308 TELEPHONE/COMMUNICATION SVCS	9,751	9,974	8,749	10,400	10,400	7,500
2-603-309 POSTAGE	692	332	748	550	1,800	650
2-603-311 TRAVEL EXPENSE	4,010	2,090	4,216	5,000	5,825	5,000
2-603-314 PRINTING & BINDING	547	671	2,296	800	2,500	3,000
2-603-318 INSURANCE	14,685	12,206	11,542	15,400	14,000	15,400
2-603-319 UTILITY SERVICES	53,026	80,371	64,498	89,000	89,000	95,000
2-603-320 R & M BUILDINGS & STRUCTURES	26,212	9,910	13,404	12,000	12,000	12,000
2-603-321 R & M OF RADIO & COMM EQUIP	4,999	5,462	886	1,000	2,500	1,000
2-603-324 R&M OFFICE EQUIP	0	104	0	1,000	200	11,150
2-603-325 OTHER REPAIR & MAINT SERVICE	5,713	1,101	1,060	1,700	3,697	2,000
2-603-326 OFFICE & COPY EQUIP RENTAL	1,718	2,386	2,861	3,150	3,150	3,150
2-603-328 OTHER RENTAL	8,265	7,236	6,759	10,000	10,000	5,000
2-603-330 DUES/MEMBERSHIPS	3,171	3,960	7,347	8,000	8,000	6,000
2-603-331 LAUNDRY & SANITATION SVCS	0	0	200	3,000	3,000	1,000
2-603-341 CONTRIBUTIONS	2,500	2,000	1,000	2,000	2,000	2,000
2-603-361 EMPLOYEE SERVICE AWARDS	81	95	581	700	800	500
TOTAL	151,941	145,242	143,130	187,180	193,912	183,180

LINE ITEM BUDGET	2004-2005	2005-2006	2006-2007	CURRENT BUDGET	PROJECTED	REQUESTED
	ACTUAL	ACTUAL	ACTUAL	2007-08	YEAR END	BUDGET
					2007-08	2008-09
603 - FIRE PROTECTION						
CAPITAL OUTLAY						
2-603-403 BUILDINGS	0	945	8,701	0	0	82,000
2-603-410 MOTOR VEHICLES	20,594	16,423	67,497	0	0	0
2-603-413 OFFICE EQUIPMENT	0	0	6,332	0	0	0
2-603-416 RADIO & COMMUNICATION EQUIP	0	0	11,370	0	0	0
TOTAL	20,594	17,368	93,900	0	0	82,000
TOTAL	3,369,206	3,357,750	3,548,450	4,089,554	4,041,664	4,629,507
LINE ITEM BUDGET				CURRENT	PROJECTED	REQUESTED
	2004-2005	2005-2006	2006-2007	BUDGET	YEAR END	BUDGET
	ACTUAL	ACTUAL	ACTUAL	2007-08	2007-08	2008-09
604 - LEOSE FIRE GRANT						
CONTRACTUAL SERVICES						
2-604-305 TRAINING & SEMINARS	925	967	175	0	91	338
2-604-311 TRAVEL EXPENSES	0	0	689	0	247	0
TOTAL	925	967	864	0	338	338
TOTAL	925	967	864	0	338	338
LINE ITEM BUDGET				CURRENT	PROJECTED	REQUESTED
	2004-2005	2005-2006	2006-2007	BUDGET	YEAR END	BUDGET
	ACTUAL	ACTUAL	ACTUAL	2007-08	2007-08	2008-09
606 - SHSP GRANT						
OPERATING SUPPLIES						
2-606-219 UNIFORMS/PROTECTIVE CLOTHING	752	0	0	0	0	0
2-606-281 SMALL TOOLS & EQUIPMENT	40,992	0	0	0	0	0
TOTAL	41,744	0	0	0	0	0
CAPITAL OUTLAY						
2-606-416 RADIO & COMMUNICATION EQUIP	45,658	0	0	0	0	0
TOTAL	45,658	0	0	0	0	0
TOTAL	87,402	0	0	0	0	0
LINE ITEM BUDGET				CURRENT	PROJECTED	REQUESTED
	2004-2005	2005-2006	2006-2007	BUDGET	YEAR END	BUDGET
	ACTUAL	ACTUAL	ACTUAL	2007-08	2007-08	2008-09
607 - ASST FIRE FIGHTERS GRANT						
OPERATING SUPPLIES						
2-607-281 SMALL TOOLS & EQUIPMENT	58,548	0	0	0	0	0
TOTAL	58,548	0	0	0	0	0
CAPITAL OUTLAY						
2-607-420 OTHER EQUIPMENT	0	9,290	0	0	0	0
TOTAL	0	9,290	0	0	0	0
TOTAL	58,548	9,290	0	0	0	0

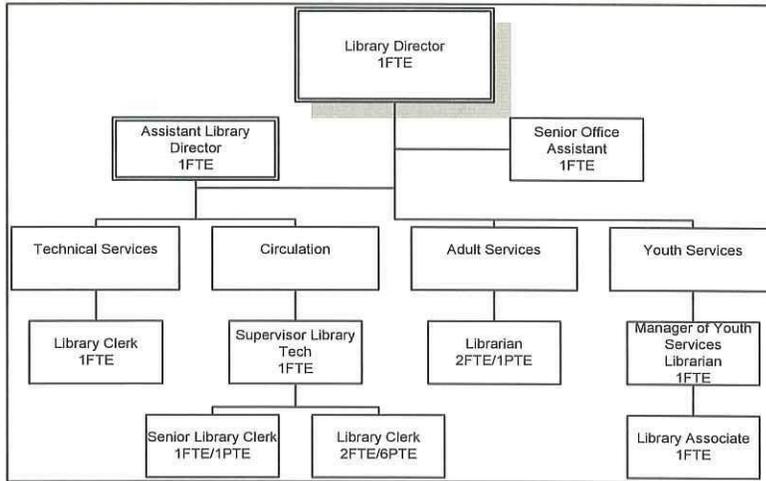
**City of Weatherford
2008-2009 Program of Services**

**Department Library
Division Public Library**

Account #: 801

Location
Street Address **1014 Charles Street**
Phone Number **(817) 598-4150**

Hours of Operation:
Monday-Thursday 10:00-8:00
Friday-Saturday 10:00-6:00
Sunday 2:00-6:00



PROGRAM DESCRIPTION:

The Weatherford Public Library exists to promote reading, support the formal educational efforts of the community, and provide resources for life long learning for all citizens. To achieve these goals, a well-trained and professional staff collects and organizes current materials focusing on educational, informational, civic, cultural, business and recreational interests. The staff provides assistance in the use of print and online reference sources; organizes and offers programs that advance the growth of the individual; classifies city and county documents of historical, genealogical, or governmental interest; and serves as a referral source for other community services.

MAJOR DIVISION GOALS:

1. Provide staffing and hours of service that meet community needs.
2. Maintain a collection of resources that support the identified needs of the community.
3. Provide for the delivery of accurate and timely information and services that focus on satisfying the information needs of the community.
4. Based on an understanding of the community, and using staff or though partnerships with other individuals or agencies, offer meaningful programs designed to meet the identified needs of the community.
5. Develop methods to better determine the information and programming needs and interests of all citizens in the service area.
6. Take advantage of all avenues to maintain community awareness of the library and the services available.
7. Continue to review all aspects of the library's operation to identify ways to improve current services and explore innovations that can be incorporated into services offered.
8. Look for ways to conserve energy through out the library operation.
9. Establish a process for long term library development that will allow for systematic and planned growth of the Weatherford Public Library.
10. Seek out and foster partnerships with other libraries and organizations that strengthen the Weatherford Public Library and the community.

FY 2007-2008 ACCOMPLISHMENTS:

1. The library staff completed the migration to a new automation system – Polaris. The system offers citizens many new features including a choice of notification options – traditional mail, phone or email.
2. The staff added shelving to the main library and spread out the collection onto the new shelves. This allowed the library to leave the very bottom shelf empty – at least for now.
3. The library began offering free public Internet – WiFi. This involved purchasing and installing two access points. With the installation of a wireless receiver on the roof, Unite Wireless provides a dedicated Internet connection for this public service.
4. Full partners in the National Endowment for the Arts “Big Read, Parker County Reads Together.
5. Added three children's computers.
6. Added eight additional public access thin client computers.

FY 2008-2009 OBJECTIVES:

BUDGETARY ISSUES:

**City of Weatherford
2008-2009 Program of Services**

**Department Library
Division Public Library**

Account #: 801

EXPENDITURE SUMMARY:	2006-07	2007-08	2007-08	2008-09
Expenditure Classification	ACTUAL	APPROVED	PROJECTED	PROPOSED
Personal Services	\$782,648	\$846,694	\$843,946	\$897,978
Supplies	\$132,323	\$158,893	\$155,728	\$115,150
Services	\$87,603	\$85,345	\$96,468	\$103,580
Capital Outlay	\$17,390	\$0	\$0	\$0
TOTAL EXPENDITURES	\$1,019,964	\$1,090,932	\$1,096,142	\$1,116,708

PERSONNEL SCHEDULE:	Pay Class	2006-07	2007-08	2007-08	2008-09
Position		ACTUAL	APPROVED	PROJECTED	PROPOSED
Library Director	36	1.00	1.00	1.00	1.00
Assistant Library Director	25	1.00	1.00	1.00	1.00
Librarian	19	3.00	3.00	3.00	3.00
P/T Librarian	19	0.50	0.50	0.50	0.50
Supervising Library Technician	15	1.00	1.00	1.00	1.00
P/T Supervising Library Technician	15	1.00	1.00	0.00	0.00
Librarian Associate	15	1.00	1.00	1.00	1.00
Senior Library Clerk	12	1.00	1.00	1.00	1.00
P/T Senior Library Clerk	12	0.00	0.00	0.50	0.50
Senior Office Assistant/Circulation Assistant	9	1.00	1.00	1.00	1.00
Library Clerk	7	3.00	3.00	3.00	3.00
P/T Library Clerk	7	3.00	3.00	3.00	3.00
TOTAL POSITIONS		16.50	16.50	16.00	16.00

SIGNIFICANT BUDGET CHANGES:	Strategic Plan #	Cost
Annual Employee Increases	2.1	\$51,284

PERFORMANCE MEASURES:	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Population (Assigned by the Texas State Library)		78601	78601	78601 +
Holdings		90710	93811	98,000 est
Estimated average net increase in holdings per month			500	350 est

OUTPUTS/WORKLOAD	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
Registered borrowers	2			
(1) With registration expiration date > 01-01-07			15948	
(2) Used library within the past year			11962	
(3) Used library within the past two years			14391	
(4) With registration expiration date > 01-01-07 (within Parker County)			13616	
(5) Used library within the past year (within Parker County)			10321	
(6) Used library within the past two years (within Parker County)			12511	
Average number of patrons added per month	2		341	
Items circulated	2			
2007-2008 estimate	2		325000	340000
Estimated circulation growth per year	2		12%	
Inter-library Loans (monthly average October 07-April 08)			74	
Special events: Average number of adult programs per month Oct 07 - Mar 08			31	
Special events: Average number of children's programs per month Oct 07 - Mar 08			13	
Reference transactions (monthly average October 07-March 08)			1370	
Internet sessions (monthly average October 07-April 08)			2407	
Internet session time (in hours -- monthly average October 07-April 08)			1738	
Program attendance (Adult: monthly average October 07-March 08)			282	
Program attendance (Child: monthly average October 07-March 08)			723	

EFFICIENCY/IMPACT	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
Holdings per capita	2		1.193508988	
Circulation per borrower				
(1) With registration expiration date > 01-01-07	2		20.37873088	
(2) Used library within the past year	2		27.16936967	
(3) Used library within the past two years	2		22.58355917	

EFFECTIVENESS/OUTCOME	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
Percent of the population registered				
(4) With registration expiration date > 01-01-07 (within Parker County)			0.173229348	
(5) Used library within the past year (within Parker County)			0.131308762	
(6) Used library within the past two years (within Parker County)			0.159171003	
Number of visits daily average			379	
Average attendance at events (Adult programs: October 07 - March 08)			9	
Average attendance at events (Children's programs: October 07 - March 08)			59	

LINE ITEM BUDGET	2004-2005	2005-2006	2006-2007	CURRENT	PROJECTED	REQUESTED
	ACTUAL	ACTUAL	ACTUAL	BUDGET	YEAR END	BUDGET
801 - PUBLIC LIBRARY				2007-08	2007-08	2008-09
PERSONEL SERVICES						
2-801-101 SALARIES OF REGULAR EMPLOYEES	440,957	513,305	583,946	625,623	617,196	632,843
2-801-102 OVERTIME	2,499	358	423	261	386	261
2-801-104 SALARY PACKAGE	0	0	0	0	0	20,271
2-801-107 GROUP HEALTH/LIFE BENEFITS	55,843	58,668	75,024	88,384	93,944	93,766
2-801-108 FICA	34,048	38,371	43,851	48,110	47,158	48,639
2-801-109 RETIREMENT	54,215	64,183	72,682	75,108	76,921	92,956
2-801-110 WORKERS COMPENSATION	1,098	866	561	932	509	1,146
2-801-111 TEC	945	3,956	1,826	5,400	5,400	5,400
2-801-112 LONGEVITY	3,088	3,508	4,336	2,876	2,432	2,696
TOTAL	592,693	683,215	782,649	846,694	843,946	897,978
OPERATING SUPPLIES						
2-801-202 GENERAL OFFICE SUPPLIES	11,998	10,026	14,318	13,000	12,750	10,000
2-801-203 FURNITURE & FIXTURES	2,656	861	2,349	0	0	0
2-801-204 COMPUTERS & OFFICE EQUIPMENT	23,682	7,992	7,014	8,174	8,174	550
2-801-206 LIBRARY BOOKS	85,145	84,178	86,331	105,000	105,000	85,000
2-801-207 LIBRARY PERIODICALS	6,103	6,617	6,154	8,000	8,000	6,000
2-801-208 LIBRARY AUDIO VISUAL MATERIALS	11,503	9,191	14,067	20,000	20,000	12,000
2-801-215 FOOD/MEAL EXPENSE	925	934	670	750	875	500
2-801-217 JANITORIAL SUPPLIES	0	0	0	0	0	0
2-801-229 MISCELLANEOUS SUPPLIES	1,284	674	379	600	425	350
2-801-235 BUILDING MAINTENANCE SUPPLIES	4,542	371	53	250	504	250
2-801-281 SMALL TOOLS & EQUIPMENT	86	432	989	500	0	500
TOTAL	147,924	121,276	132,324	156,274	155,728	115,150
CONTRACTUAL SERVICES						
2-801-304 MEDICAL SERVICES	180	180	210	200	120	180
2-801-305 SEMINARS & TRAINING	1,425	1,020	1,912	2,750	2,500	1,500
2-801-306 OTHER PROFESSIONAL SERVICES	5,043	1,577	16,525	2,800	2,800	11,400
2-801-308 TELEPHONE/COMMUNICATION SVCS	7,327	7,829	7,881	9,000	9,000	11,900
2-801-309 POSTAGE	2,160	1,965	2,526	2,000	2,200	2,200
2-801-311 TRAVEL EXPENSE	2,244	2,346	3,084	5,290	5,000	3,500
2-801-314 PRINTING & BINDING	987	1,175	1,947	1,600	1,600	1,750
2-801-318 INSURANCE	5,996	5,857	7,307	6,400	6,592	6,600
2-801-319 UTILITY SERVICES	30,809	36,927	33,515	35,000	50,342	45,000
2-801-320 R & M BULIDINGS & STRUCTURES	1,785	5,147	0	200	200	200
2-801-324 R & M OF OFFICE EQUIPMENT	1,570	872	95	4,000	3,500	4,000
2-801-325 OTHER REPAIR & MAINT SERVICE	200	995	3,020	300	0	300
2-801-326 OFFICE & COPY EQUIP RENT	0	0	165	0	0	0
2-801-327 MACHINERY & EQUIPMENT RENTAL	0	0	974	1,400	1,200	1,400
2-801-328 LIBRARY BOOK/MATERIAL LEASE	5,380	5,505	5,221	6,500	6,014	6,150
2-801-330 DUES/MEMBERSHIPS	4,637	1,288	1,245	1,405	1,400	2,500
2-801-338 ELECTRONIC DATABASE FEES	3,059	2,096	1,975	6,500	4,000	5,000
TOTAL	72,802	74,779	87,602	85,345	96,468	103,580
CAPITAL OUTLAY						
2-801-413 OFFICE EQUIPMENT	0	7,301	17,390	0	0	0
TOTAL	0	7301	17390	0	0	0
TOTAL	813,419	886,571	1,019,965	1,088,313	1,096,142	1,116,708

LINE ITEM BUDGET		2004-2005	2005-2006	2006-2007	CURRENT	PROJECTED	REQUESTED
		ACTUAL	ACTUAL	ACTUAL	BUDGET	YEAR END	BUDGET
					2007-08	2007-08	2008-09
804 - LOAN STAR LIBRARY GRANT							
OPERATING SUPPLIES							
2-804-203	FURNITURE & FIXTURES	747	3,986	0	0	0	0
2-804-204	COMPUTERS & OFFICE EQUIPMENT	4,836	2,510	2,814	0	0	0
2-804-229	MISCELLANEOUS SUPPLIES	0	0	504	0	0	69,824
2-804-281	SMALL TOOLS & EQUIPMENT	0	0	0	13,855	13,855	0
TOTAL		5,583	6,496	3,318	13,855	13,855	69,824
CONTRACTUAL SERVICES							
2-804-306	OTHER PROFESSIONAL SERVICES	800	0	3,091	0	0	0
TOTAL		800	0	3091	0	0	0
TOTAL		6,383	6,496	6,409	13,855	13,855	69,824

This page intentionally left blank.



SPECIAL REVENUE FUNDS

Special Revenue Funds are used to account for specific revenues that are legally restricted to expenditure for particular purposes.

Federal/State Forfeiture Funds - This fund is used to account for funds received from the District Attorney's office that have been seized and confiscated during criminal prosecution. These funds may only be used for law enforcement purposes.

TCDP Grant Funds - These funds were established for the receipt and reimbursement of lease payment from Weatherford Aerospace and SFX Design, Inc. to the Texas Community Development Program.

Municipal Court Technology Fund - This fund was established by action of the City Council, (Ord. 1999-40), as authorized by Article 102-0172 of the Texas Code of Criminal Procedure, to account for a \$4.00 fee assessed on each misdemeanor conviction for the purchase of technological enhancements for the Municipal Court.

Municipal Court Security Fund - This fund was established by action of the City Council, (Ord. . 336-2008-10), as authorized by Article 102-017 of the Texas Code of Criminal Procedure, to account for a \$3.00 fee assessed on each misdemeanor conviction for the purchase of providing security to Municipal Court.

Hotel/Motel Tax Fund - This fund is used to account for the City's hotel/motel occupancy tax that is legally restricted by state law for use in convention center facilities, promotion of tourism, encouragement and promotion of the arts, and historical restoration or preservation.

Chandor Gardens Fund - This fund was established to account for expenditures related to the operations and maintenance of the facilities and grounds at Chandor Gardens. Funding sources include tour and rental fees and transfer of funds from hotel/motel occupancy tax collections.

Library Special Revenue Fund - This fund is used to account for donations to the public library and profits from the coin-operated copiers in the library. These funds are restricted to expenditures at the public library.

Animal Shelter Fund - This fund is used to account for donations received for improvements to the Animal Shelter.

Weatherford Beautification Fund - This fund is used to account for donations received by the City for beautification projects administered by the Keep Weatherford Beautiful Board.

**City of Weatherford
2008-2009 Program of Services**

FEDERAL FORFEITURE FUND

	Actual 2005-06	Actual 2006-07	Approved 2007-08	Amended 2007-08	Proposed 2008-09
<u>Revenues</u>					
651- Forfeited Funds	39,165	119,658	50,000	78,231	50,000
601-Interest Income	1,089	5,777	4,000	6,695	4,200
<i>Total Revenues</i>	<i>40,254</i>	<i>125,435</i>	<i>54,000</i>	<i>84,926</i>	<i>54,200</i>
<u>Expenditures</u>					
281-Police Supplies & Equipment	-	18,595	46,976	20,000	100,000
307-Informants & Investigations	4,376	14,011	10,000	9,808	-
346-Transfer to Debt Service Fund	23,008	23,008	23,008	23,008	-
<i>Total Expenditures</i>	<i>27,384</i>	<i>55,614</i>	<i>79,984</i>	<i>52,816</i>	<i>100,000</i>
Revenues Over (Under) Expenditures	12,870	69,821	(25,984)	32,110	(45,800)
Beginning Fund Balance	26,606	39,476	85,370	109,297	141,407
<i>Ending Fund Balance</i>	<i>39,476</i>	<i>109,297</i>	<i>59,386</i>	<i>141,407</i>	<i>95,607</i>

**City of Weatherford
2008-2009 Program of Services**

STATE FORFEITURE FUND

	Actual 2005-06	Actual 2006-07	Approved 2007-08	Amended 2007-08	Proposed 2008-09
<u>Revenues</u>					
601-Interest Income	914	1,733	500	1,331	700
604 -Sale of Fixed Assets	2,500	-	-	-	-
651-Forfeited Funds	13,926	13,583	20,000	8,554	10,000
<i>Total Revenues</i>	<i>17,340</i>	<i>15,316</i>	<i>20,500</i>	<i>9,885</i>	<i>10,700</i>
<u>Expenditures</u>					
229-Police Supplies & Equipment	-	13,500	24,000	22,406	24,000
321-R&M Radio & Communication Equip	-	-	-	-	-
347-Transfer to Federal Forfeiture Fund	-	-	-	-	-
<i>Total Expenditures</i>	<i>-</i>	<i>13,500</i>	<i>24,000</i>	<i>22,406</i>	<i>24,000</i>
Revenues Over (Under) Expenditures	17,340	1,816	(3,500)	(12,521)	(13,300)
Beginning Fund Balance	7,339	24,679	21,864	26,495	13,974
<i>Ending Fund Balance</i>	<i>24,679</i>	<i>26,495</i>	<i>18,364</i>	<i>13,974</i>	<i>674</i>

City of Weatherford
2008-2009 Program of Services

TCDP - SFX GRANT FUND

	Actual 2005-06	Actual 2006-07	Approved 2007-08	Amended 2007-08	Proposed 2008-09
<u>Revenues</u>					
620-Rent Income	22,368	22,368	22,368	22,368	22,368
<i>Total Revenues</i>	<i>22,368</i>	<i>22,368</i>	<i>22,368</i>	<i>22,368</i>	<i>22,368</i>
<u>Expenditures</u>					
328-Rent Expense	22,368	22,368	22,368	22,368	22,368
<i>Total Expenditures</i>	<i>22,368</i>	<i>22,368</i>	<i>22,368</i>	<i>22,368</i>	<i>22,368</i>
Revenues Over (Under) Expenditures	-	-	-	-	-
Beginning Fund Balance	-	-	-	-	-
<i>Ending Fund Balance</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>

**City of Weatherford
2008-2009 Program of Services**

TCDP - WEATHERFORD AEROSPACE GRANT

	Actual 2005-06	Actual 2006-07	Approved 2007-08	Amended 2007-08	Proposed 2008-09
<u>Revenues</u>					
620 - Rent Income	13,875	13,875	13,875	13,875	13,875
<i>Total Revenues</i>	<i>13,875</i>	<i>13,875</i>	<i>13,875</i>	<i>13,875</i>	<i>13,875</i>
<u>Expenditures</u>					
328-Other Rental	13,875	13,875	13,875	13,875	13,875
<i>Total Expenditures</i>	<i>13,875</i>	<i>13,875</i>	<i>13,875</i>	<i>13,875</i>	<i>13,875</i>
Revenues Over (Under) Expenditures	-	-	-	-	-
Beginning Fund Balance	-	-	-	-	-
<i>Ending Fund Balance</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>

**City of Weatherford
2008-2009 Program of Services**

MUNICIPAL COURT TECHNOLOGY FUND

	Actual 2005-06	Actual 2006-07	Approved 2007-08	Amended 2007-08	Proposed 2008-09
<u>Revenues</u>					
501 - Municipal Court Fees	19,903	24,734	24,000	25,815	25,000
601 - Interest	2,757	3,460	1,000	1,146	1,000
<i>Total Revenues</i>	<i>22,660</i>	<i>28,194</i>	<i>25,000</i>	<i>26,961</i>	<i>26,000</i>
<u>Expenditures</u>					
204 - Computer Equipment & Supplies	3,668	76,943	34,000	31,000	10,307
281 - Small Tools & Equipment	-	-	-	-	-
413 - Office Equipment	-	-	-	-	13,570
<i>Total Expenditures</i>	<i>3,668</i>	<i>76,943</i>	<i>34,000</i>	<i>31,000</i>	<i>23,877</i>
Revenues Over (Under) Expenditures	18,992	(48,749)	(9,000)	(4,039)	2,123
Beginning Fund Balance	49,685	68,677	19,396	19,928	15,889
<i>Ending Fund Balance</i>	<i>68,677</i>	<i>19,928</i>	<i>10,396</i>	<i>15,889</i>	<i>18,012</i>

**City of Weatherford
2008-2009 Program of Services**

MUNICIPAL COURT BUILDING SECURITY FUND

	Actual 2005-06	Actual 2006-07	Approved 2007-08	Amended 2007-08	Proposed 2008-09
<u>Revenues</u>					
501 - Municipal Court Fees	-	-	-	8,062	18,750
601 - Interest	-	-	-	10	200
<i>Total Revenues</i>	-	-	-	<i>8,072</i>	<i>18,950</i>
<u>Expenditures</u>					
100- Personnel Services	-	-	-	-	16,275
229 - Supplies	-	-	-	-	10,714
<i>Total Expenditures</i>	-	-	-	-	<i>26,989</i>
Revenues Over (Under) Expenditures	-	-	-	8,072	(8,039)
Beginning Fund Balance	-	-	-	-	8,072
<i>Ending Fund Balance</i>	-	-	-	<i>8,072</i>	<i>33</i>

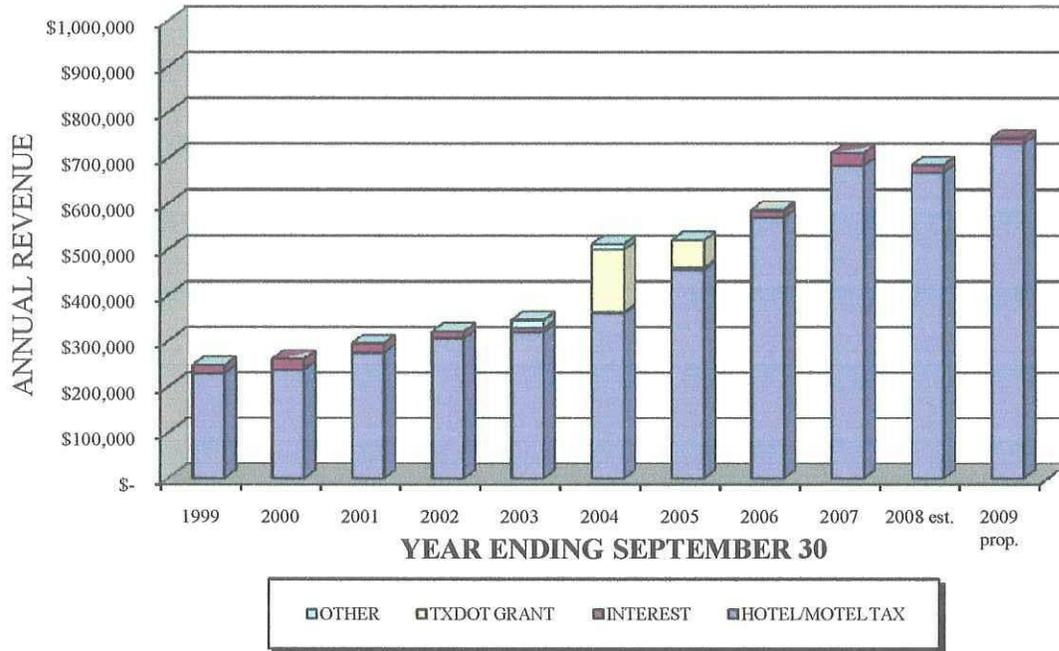
**City of Weatherford
2008-2009 Program of Services**

HOTEL/MOTEL TAX FUND

	Actual 2005-06	Actual 2006-07	Approved 2007-08	Amended 2007-08	Proposed 2008-09
<u>Revenues</u>					
113-Hotel/Motel Tax	570,854	684,783	550,000	668,713	731,303
320-TxDot Grant-Downtown Project	4,249	-	-	-	-
601-Interest Income	12,190	26,231	10,000	16,318	13,175
<i>Total Revenues</i>	<i>587,293</i>	<i>711,014</i>	<i>560,000</i>	<i>685,031</i>	<i>744,478</i>
<u>Expenditures</u>					
100-Main Street Manager	-	-	-	-	56,348
306-Professional Services	-	-	-	-	10,000
313-Chamber of Commerce (Tourism)	112,500	112,500	121,400	121,400	121,400
306-Historic Downtown Project (Grant Match)	5,300	-	674,255	494,979	-
340-Parker County Fine Arts Assn. (TOTS)	32,000	32,000	32,000	32,000	32,000
802-Doss Historic & Cultural Center	30,000	30,000	30,000	30,000	30,000
347-Transfer to Chandor Gardens Fund	80,000	65,000	65,000	65,000	103,586
346-Chandor Gardens Debt Service	148,855	150,143	151,155	151,155	147,030
<i>Total Expenditures</i>	<i>408,655</i>	<i>389,643</i>	<i>1,073,810</i>	<i>894,534</i>	<i>500,364</i>
Revenues Over (Under) Expenditures	178,638	321,371	(513,810)	(209,503)	244,114
Beginning Fund Balance	346,561	525,199	301,556	846,570	637,067
<i>Ending Fund Balance</i>	<i>525,199</i>	<i>846,570</i>	<i>(212,254)</i>	<i>637,067</i>	<i>881,181</i>

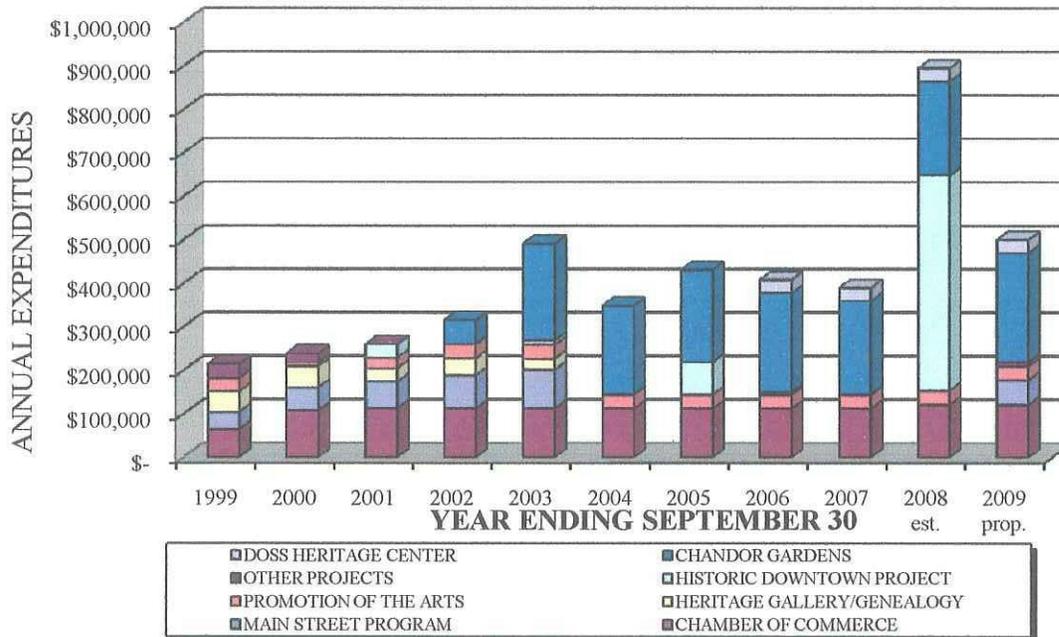
**CITY OF WEATHERFORD
2008-09 ANNUAL BUDGET**

HOTEL/MOTEL TAX COLLECTIONS



**CITY OF WEATHERFORD
2008-09 ANNUAL BUDGET**

HOTEL/MOTEL TAX EXPENDITURES



This page intentionally left blank.



**City of Weatherford
2008-2009 Program of Services**

CHANDOR GARDENS FUND

	Actual 2005-06	Actual 2006-07	Approved 2007-08	Amended 2007-08	Proposed 2008-09
<u>Revenues</u>					
412-Facility Rental Fees	112,570	123,341	100,000	140,539	150,000
435-Garden Tour Fees	6,839	3,717	7,000	6,755	7,000
437-Sale of Goods	-	-	-	250	250
601-Interest Income	5,630	7,674	3,200	5,296	4,728
608-Contributions	600	-	-	1,500	-
825-Transfer from Hotel/Motel Tax Fund	80,000	65,000	65,000	65,000	103,586
<i>Total Revenues</i>	<i>205,639</i>	<i>199,732</i>	<i>175,200</i>	<i>219,340</i>	<i>265,564</i>
<u>Expenditures</u>					
490-Chandor Gardens	158,336	183,890	228,914	228,226	263,762
<i>Total Expenditures</i>	<i>158,336</i>	<i>183,890</i>	<i>228,914</i>	<i>228,226</i>	<i>263,762</i>
Revenues Over (Under) Expenditures	47,303	15,842	(53,714)	(8,886)	1,802
Beginning Fund Balance	51,812	99,115	72,813	114,957	106,071
<i>Ending Fund Balance</i>	<i>99,115</i>	<i>114,957</i>	<i>19,099</i>	<i>106,071</i>	<i>107,873</i>

City of Weatherford
2008-2009 Program of Services

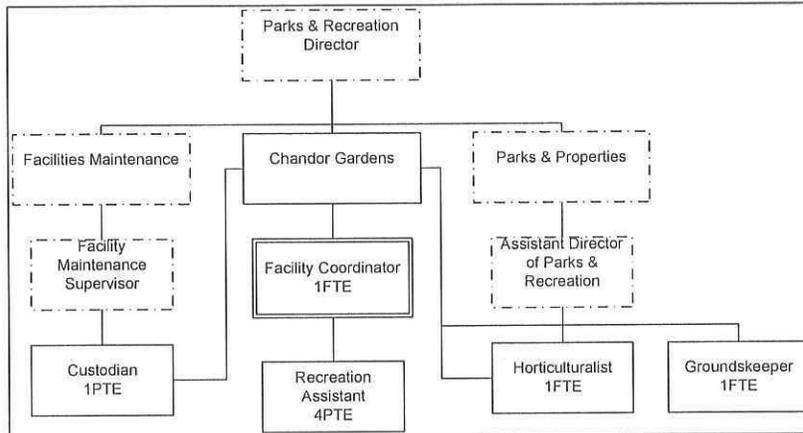
Department Chandor Gardens
Division Chandor Gardens

Account #: 490

Location
711 West Lee Street
(817)-613-1700

Hours of Operation:

Tuesday - Sunday, varied hours depending on events.
Sat. 9:00 - 3:00, Sun, 1:00 - 3:00 April - November



PROGRAM DESCRIPTION:

Chandor Gardens consists of 3.5 developed acres that include a 5,685 square foot residence, Chinese gardens, and four (4) out buildings. The undeveloped property consists of 13 acres located due west of the residence. Chandor Gardens are available for public and private tours as well as special events and wedding celebrations. Convention, retreat, and meeting room facilities are also available.

MAJOR DIVISION GOALS:

1. Offer quality tours, events, and weddings.
2. Promote Chandor Gardens through marketing materials, trade shows and local/ regional media.
3. Maintain the grounds and residence to ensure a high degree of quality and excellence.
4. Recruit and maintain a volunteer/docent program to assist with private tours/events and maintenance.

FY 2007-2008 ACCOMPLISHMENTS:

Received 276 donated azaleas and planted in 11 new or refurbished beds. Planted 5,000 daffodil bulbs, added new entrance bed, installed 3200 annual and perennial color plants. Grew 500 plants from seed in Weatherford College greenhouse and 1000 plants by direct seed at Garden. Acquired 25 large koi by donation. Held 45 weddings, 37 group private tours and 100 photography sessions in the Garden. Added new gift shop and signage at the Garden. Restored the Moon Grotto feature in the Garden. Updated the Chandor Gardens website to be more user friendly and attractive.

FY 2008-2009 OBJECTIVES:

Begin restoration of the Dragon Fountain feature. Review and revise existing policies and fees as needed. Work with Chandor Garden Advisory Committee on fundraising opportunities and acquiring their 501C3 status. Increase public tour attendance and business retreats through advertising and media. Continue to recruit and utilize volunteers for docents, events and maintenance. Work closely with Clark Gardens and the Texas Lake Trails Association for joint promotion and events. Increase awareness and usage of the Garden by residents and non-residents.

BUDGETARY ISSUES:

It continues to be challenging to maintain a minimal budget to stay in the perimeter of covering costs through revenues and the Hotel Motel Fund. Personnel, utilities and maintenance costs continue to increase with expanded usage and wear and tear on the facility.

**City of Weatherford
2008-2009 Program of Services**

**Department Chandor Gardens
Division Chandor Gardens**

Account #: 490

EXPENDITURE SUMMARY:	2006-07	2007-08	2007-08	2008-09
Expenditure Classification	ACTUAL	APPROVED	PROJECTED	PROPOSED
Personal Services	\$125,373	\$145,684	\$146,496	\$196,340
Supplies	\$19,295	\$25,950	\$25,929	\$15,150
Services	\$39,222	\$57,280	\$55,801	\$52,272
Capital Outlay	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$183,890	\$228,914	\$228,226	\$263,762

PERSONNEL SCHEDULE:	Pay Class	2006-07	2007-08	2007-08	2008-09
Position		ACTUAL	APPROVED	PROJECTED	PROPOSED
Horticulturalist	17	1.00	1.00	1.00	1.00
Facility Coordinator	16	1.00	1.00	1.00	1.00
P/T Custodian	6	1.00	1.00	1.00	1.00
P/T Recreational Assistant	6	3.00	4.00	4.00	4.00
Groundskeeper	6	0.00	0.00	0.00	1.00
TOTAL POSITIONS		6.00	7.00	7.00	8.00

SIGNIFICANT BUDGET CHANGES:	Strategic Plan #	Cost
Transfer of Groundskeeper from Fund 01 Parks & Properties		38,586
Normal increases to personal services		12,070
OPEB Contribution		3,792

PERFORMANCE MEASURES:	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Weatherford Population	1 & 5	25,000	25,000	25,000
Regional Population				
Tourism and Wedding Industry				
OUTPUT / WORKLOAD				
Facility Rentals		66	75	80
Garden Tours		40	43	48
Maintained Acreage		3.5	3.5	3.5
EFFICIENCY / IMPACT				
Facility Rental Revenues		123,341	124,000	125,000
Garden Tour Revenues		3,717	7,000	7,200
Volunteer Hours		525	555	570
EFFECTIVENESS / OUTCOME				
Repeat Visits and Events		12%	14%	15%
Referrals		20%	20%	22%

LINE ITEM BUDGET

		2004-2005	2005-2006	2006-2007	CURRENT BUDGET	PROJECTED YEAR END	REQUESTED BUDGET
		ACTUAL	ACTUAL	ACTUAL	2007-08	2007-08	2008-09
35 - CHANDOR GARDENS							
REVENUES							
1-000-412	FACILITY RENTAL FEES	82,459	112,570	123,341	100,000	140,539	150,000
1-000-435	GARDEN TOUR FEES	9,309	6,839	3,717	7,000	6,755	7,000
1-000-437	SALE OF GOODS	0	0	0	0	250	250
1-000-601	INTEREST INCOME	2,378	5,630	7,674	3,200	5,296	4,728
1-000-608	CONTRIBUTIONS/MEMORIALS	4,420	600	0	0	1,500	0
1-000-651	MISCELLANEOUS REVENUE	0	0	0	0	0	0
1-000-825	TRF FROM HOTEL/MOTEL TAX FUND	65,000	80,000	65,000	65,000	65,000	103,586
TOTAL		163,566	205,639	199,732	175,200	219,340	265,564
EXPENDITURES							
PERSONEL SERVICES							
2-490-101	SALARIES & WAGES	72,423	76,294	94,805	109,138	109,835	135,666
2-490-102	OVERTIME	0	0	0	0	0	0
2-490-104	SALARY PACKAGE	0	0	0	0	0	7,158
2-490-107	GROUP MEDICAL/LIFE INSURANCE	11,430	9,053	10,518	11,048	11,047	17,583
2-490-108	FICA	5,483	5,489	6,846	7,944	8,076	10,409
2-490-109	RETIREMENT	8,882	9,641	12,205	13,029	14,458	19,892
2-490-110	WORKERS COMPENSATION	1,235	973	573	3,187	1,742	3,756
2-490-111	UNEMPLOYMENT TAX (TEC)	222	850	258	1,078	1,078	1,488
2-490-112	LONGEVITY	148	120	168	260	260	388
TOTAL		99,823	102,420	125,373	145,684	146,496	196,340
OPERATING SUPPLIES							
2-490-202	OFFICE SUPPLIES	439	142	356	300	351	100
2-490-203	FURNITURE & FIXTURES	1,235	4,959	915	550	700	1,000
2-490-204	COMPUTERS & OFFICE EQUIPMENT	0	93	818	600	1,050	200
2-490-211	AGRICULTURE & BOTANICAL	7,368	7,523	10,324	11,000	11,000	7,000
2-490-212	CHEMICALS	532	225	509	500	500	300
2-490-215	FOOD/MEALS EXPENSE	566	660	849	800	800	600
2-490-217	JANITORIAL SUPPLIES	285	247	50	200	200	100
2-490-219	UNIFORMS/PROTECTIVE CLOTHING	471	500	578	600	750	850
2-490-220	EQUIPMENT FUEL AND OIL	0	114	165	200	108	0
2-490-221	VEHICLE/EQUIP PARTS & LABOR	573	495	77	500	470	100
2-490-229	MISCELLANEOUS SUPPLIES	2,029	2,048	734	2,500	3,000	2,000
2-490-233	STREET & ROAD MATERIALS	0	0	0	2,000	0	0
2-490-235	BUILDING & GROUNDS MAINT	545	1,658	1,541	4,200	5,000	1,500
2-490-260	VALVES & HYDRANTS	903	888	821	1,000	1,000	1,000
2-490-281	SMALL TOOLS & EQUIPMENT	3,401	1,198	1,558	1,000	1,000	400
TOTAL		18,347	20,750	19,295	25,950	25,929	15,150

LINE ITEM BUDGET

				CURRENT	PROJECTED	REQUESTED	
	2004-2005	2005-2006	2006-2007	BUDGET	YEAR END	BUDGET	
	ACTUAL	ACTUAL	ACTUAL	2007-08	2007-08	2008-09	
35 - CHANDOR GARDENS							
CONTRACTUAL SERVICES							
2-490-304	EMPLOYMENT PHYSICALS	0	0	90	30	60	30
2-490-305	SEMINARS & TRAINING	0	20	70	500	500	500
2-490-306	OTHER PROFESSIONAL SERVICES	5,169	4,305	6,614	6,600	6,600	8,000
2-490-308	TELEPHONE/COMMUNICATIONS	1,988	2,575	2,144	2,600	2,600	2,400
2-490-309	POSTAGE	261	145	63	300	150	100
2-490-311	TRAVEL EXPENSE	0	80	281	350	350	350
2-490-313	ADVERTISING & PRINTING	6,804	7,821	6,417	9,000	8,000	5,000
2-490-318	INSURANCE	1,666	1,662	2,481	1,800	1,941	2,000
2-490-319	UTILITIES	10,402	13,939	15,445	18,000	18,000	22,000
2-490-320	BUILDING & GROUNDS MAINT	0	0	0	10,300	10,300	3,000
2-490-324	R & M OF OFFICE EQUIPMENT	0	0	0	0	0	600
2-490-325	OTHER MAINTENANCE	3,399	4,122	5,466	7,200	7,200	4,000
2-490-330	MEMBERSHIP DUES/SUBSCRIPTIONS	524	495	151	600	100	500
2-490-331	LAUNDRY & SANITATION	0	0	0	0	0	0
2-490-350	OPEB CONTRIBUTION	0	0	0	0	0	3,792
TOTAL		30,213	35,164	39,222	57,280	55,801	52,272
TOTAL EXPENDITURES		148,383	158,334	183,890	228,914	228,226	263,762

**City of Weatherford
2008-2009 Program of Services**

LIBRARY SPECIAL REVENUE FUND

	Actual 2005-06	Actual 2006-07	Approved 2007-08	Amended 2007-08	Proposed 2008-09
<u>Revenues</u>					
407-Charges for Services	6,002	7,549	5,000	8,031	7,500
601-Interest Income	4,410	5,437	2,000	1,853	1,500
608-Contributions	5,469	1,170	5,000	1,459	1,300
828-Income from Trust	-	-	-	-	7,294
<i>Total Revenues</i>	<i>15,881</i>	<i>14,156</i>	<i>12,000</i>	<i>11,343</i>	<i>17,594</i>
<u>Expenditures</u>					
202-Copier Supplies	-	6,260	1,000	-	6,826
326-Office Machine Rental	2,900	3,482	3,500	3,500	6,263
413-Library Automation System	-	42,197	16,282	16,282	1,800
<i>Total Expenditures</i>	<i>2,900</i>	<i>51,939</i>	<i>20,782</i>	<i>19,782</i>	<i>14,889</i>
Revenues Over (Under) Expenditures	12,981	(37,783)	(8,782)	(8,439)	2,705
Beginning Fund Balance	89,195	102,176	6,176	64,393	55,954
<i>Ending Fund Balance</i>	<i>102,176</i>	<i>64,393</i>	<i>(2,606)</i>	<i>55,954</i>	<i>58,659</i>

**City of Weatherford
2008-2009 Program of Services**

ANIMAL SHELTER FUND

	Actual 2005-06	Actual 2006-07	Approved 2007-08	Amended 2007-08	Proposed 2008-09
<u>Revenues</u>					
601 - Interest	8,785	11,294	3,071	14,167	2,000
608 - Contributions	88,277	24,782	-	131,070	-
<i>Total Revenues</i>	<i>97,062</i>	<i>36,076</i>	<i>3,071</i>	<i>145,237</i>	<i>2,000</i>
<u>Capital Outlay</u>					
403 - Improvements to Animal Shelter	-	93,966	124,633	129,944	184,467
<i>Total Capital Outlay</i>	<i>-</i>	<i>93,966</i>	<i>124,633</i>	<i>129,944</i>	<i>184,467</i>
Revenues Over (Under) Expenditures	97,062	(57,890)	(121,562)	15,293	(182,467)
Beginning Fund Balance	128,002	225,064	121,562	167,174	182,467
<i>Ending Fund Balance</i>	<i>225,064</i>	<i>167,174</i>	<i>-</i>	<i>182,467</i>	<i>-</i>

City of Weatherford
2008-2009 Program of Services

WEATHERFORD BEAUTIFICATION FUND

	Actual 2005-06	Actual 2006-07	Approved 2007-08	Amended 2007-08	Proposed 2008-09
<u>Revenues</u>					
601-Interest	98	122	50	110	100
<i>Total Revenues</i>	<i>98</i>	<i>122</i>	<i>50</i>	<i>110</i>	<i>100</i>
<u>Expenditures</u>					
211-Botanical Supplies	-	-	-	-	-
<i>Total Expenditures</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
Revenues Over (Under) Expenditures	98	122	50	110	100
Beginning Fund Balance	2,040	2,138	38	2,260	2,370
<i>Ending Fund Balance</i>	<i>2,138</i>	<i>2,260</i>	<i>88</i>	<i>2,370</i>	<i>2,470</i>

GENERAL DEBT SERVICE FUND

This fund has been established by bond ordinance for the purpose of servicing the City's general obligation debt. A portion of the annual ad valorem tax collections are allocated to the fund and payments are forwarded to the designated paying agent bank as principal and interest requirements come due for each debt issue. Payments on lease/purchase agreements for city equipment are also financed and paid from this fund.

City of Weatherford
2008-2009 Program of Services

GENERAL DEBT SERVICE FUND

	Actual 2005-06	Actual 2006-07	Approved 2007-08	Amended 2007-08	Proposed 2008-09
<u>Revenues</u>					
110-Current Taxes	713,199	758,401	1,996,484	2,100,585	2,583,694
601-Interest Income	24,041	32,894	16,000	35,497	28,486
651-Miscellaneous Income	8,659	-	-	-	-
822-Transfer from General Fund	378,624	277,150	351,298	351,298	227,456
826-Transfer from Law Enforcement Fund	23,008	23,008	23,008	23,008	-
825-Transfer from Hotel/Motel Fund	148,855	150,143	151,155	151,155	147,030
827-Transfer from 2007 C.O. Fund	-	774,724	1,427,167	1,303,569	1,195,411
<i>Total Revenues</i>	<i>1,296,386</i>	<i>2,016,320</i>	<i>3,965,112</i>	<i>3,965,112</i>	<i>4,182,077</i>
<u>Expenditures</u>					
352-Interest	325,760	245,235	3,891,228	3,891,225	3,147,835
371-Fiscal Agent Fees	2,946	2,947	8,000	8,000	9,000
382-Principal Retirement	898,810	689,380	923,458	923,458	1,025,242
<i>Total Expenditures</i>	<i>1,227,516</i>	<i>937,562</i>	<i>4,822,686</i>	<i>4,822,683</i>	<i>4,182,077</i>
Revenues Over (Under) Expenditures	68,870	1,078,758	(857,574)	(857,571)	-
Beginning Fund Balance	415,985	484,855	1,358,429	1,563,613	706,042
<i>Ending Fund Balance</i>	<i>484,855</i>	<i>1,563,613</i>	<i>500,855</i>	<i>706,042</i>	<i>706,042</i>

**City of Weatherford
2008-2009 Program of Services**

GENERAL DEBT SERVICE REQUIREMENTS

<i>DESCRIPTION</i>	<i>PRINCIPAL</i>	<i>INTEREST</i>	<i>TOTAL</i>
<i>Series 2000 G.O. Bonds</i>	\$ 55,000	\$ 22,510	\$ 77,510
<i>Series 2001 Certificates of Obligation</i>	70,000	29,080	99,080
<i>Series 2002 Certificates of Obligation</i>	75,000	72,030	147,030
<i>Series 2003 Certificates of Obligation</i>	155,000	131,097	286,097
<i>Series 2006 Certificates of Obligation</i>	75,000	170,238	245,238
<i>Series 2007 Certificates of Obligation</i>	-	2,095,425	2,095,425
<i>Series 2007 G.O. Bonds</i>	355,000	463,072	818,072
<i>Series 2008 C.O. Bonds</i>	95,000	158,945	253,945
Total Bonded Debt Requirements	<u>880,000</u>	<u>3,142,397</u>	<u>4,022,397</u>
 Current Lease Requirements			
Bank of America - Vehicles for Various Departments	92,401	3,345	95,746
Bank of America - Street Sweeper/Fire Truck Chassis	52,841	2,094	54,935
	<u>145,242</u>	<u>5,439</u>	<u>150,681</u>
 TOTAL GENERAL DEBT	 <u><u>\$ 1,025,242</u></u>	 <u><u>\$ 3,147,836</u></u>	 <u><u>\$ 4,173,078</u></u>

This page intentionally left blank.



CAPITAL PROJECTS FUNDS

Capital Projects Funds are used to account for the acquisition and construction of major capital facilities other than those financed by proprietary and trust funds.

General Capital Projects Fund - This fund is used to account for capital asset acquisition and construction from general government resources.

Park Development Fund - This fund was established to account for funds set aside by the City Council from general revenues for future acquisition of park and open space areas.

Series 2006 C.O. Fund - This fund was established to account for proceeds from the issuance of certificates of obligation for design of Holland Lake Park Improvements and Causbie Road (Hwy. 171/51) improvements.

Series 2007 C.O. Fund - This fund was established to account for proceeds from the issuance of certificates of obligation for the TxDOT project.

Series 2007 G.O. Fund - This fund was established to account for the issuance of a general obligation bond in 2007 for Fire Station No. 4 and street improvement projects.

Series 2008 C.O. Fund - This fund was established to account for proceeds from the issuance of certificates of obligation for transportation projects including BB Fielder East.

City of Weatherford
2008-2009 Program of Services

GENERAL CAPITAL PROJECTS FUND

	Actual 2005-06	Actual 2006-07	Approved 2007-08	Amended 2007-08	Proposed 2008-09
<u>Revenues</u>					
601 - Interest Income	353,072	433,964	114,000	241,388	110,000
651 - Miscellaneous (Natural Gas Lease)~	1,467,793	290	-	68,130	-
320 - Grant Revenue (Town Creek Trail)	181,118	11,041	-	3,944	2,867,280
822 - Transfer from General Fund	-	500,000	500,000	500,000	-
833 - Transfer from Solid Waste Fund^	4,950,000	-	-	-	-
Total Revenues	6,951,983	945,295	614,000	813,462	2,977,280
<u>Expenditures</u>					
Capital Projects					
Town Creek Trail Project	226,398	13,732	2,600,000	5,024	4,067,280
Love Street Park	51,788	180,801	-	484,441	-
Marshall Park Sprayground*	-	14,400	305,000	8,600	307,000
Tin Top Road, I-20 to Bethel	94,617	385,334	-	584,264	-
Washington Drive, Texas to Holland Lake	-	-	-	-	1,248,000
Texas Drive, Adams to I-20	-	203,061	-	83,080	-
Holland Lake Road	-	47,100	-	6,100	311,040
Adams Drive from South Main East	7,500	315,742	-	15,949	-
Signal at Texas and Washington	-	-	-	-	125,000
Transfer for Utility Construction	-	-	-	-	1,000,000
Public Works Service Center	-	31,584	1,100,000	24,093	1,628,330
Total Expenditures	380,303	1,191,754	4,005,000	1,211,551	8,686,650
Revenues Over (Under) Expenditures	6,571,680	(246,459)	(3,391,000)	(398,089)	(5,709,370)
Beginning Fund Balance	1,329,574	7,901,254	5,763,504	7,654,795	7,256,706
Ending Fund Balance	7,901,254	7,654,795	2,372,504	7,256,706	1,547,336

Reserve for Pass Through Toll Projects

1,000,000

Available for Future Projects

547,336

~ \$1,466,515 received on 11/10/2005 from Chief Oil & Gas

^ \$4,950,000 received on 10/31/2005 for landfill sale.

* Currently on administrative hold.

**City of Weatherford
2008-2009 Program of Services**

PARK DEVELOPMENT FUND

	Actual 2005-06	Actual 2006-07	Approved 2007-08	Amended 2007-08	Proposed 2008-09
<u>Revenues</u>					
601-Interest Income	1,816	5,510	2,000	6,253	3,000
660-Park Dedication Fees	160,400	165,549	145,000	158,550	158,550
<i>Total Revenues</i>	<i>162,216</i>	<i>171,059</i>	<i>147,000</i>	<i>164,803</i>	<i>161,550</i>
<u>Expenditures</u>					
Cherry Park Improvements	137,945	117,262	200,000	129,385	112,500
Other	-	4,500	-	2,040	2,500
Holland Lake Master Plan	16,032	-	-	-	-
<i>Total Expenditures</i>	<i>153,977</i>	<i>121,762</i>	<i>200,000</i>	<i>131,425</i>	<i>115,000</i>
Revenues Over (Under) Expenditures	8,239	49,297	(53,000)	33,378	46,550
Beginning Fund Balance	44,144	52,383	56,084	101,680	135,058
<i>Ending Fund Balance</i>	<i>52,383</i>	<i>101,680</i>	<i>3,084</i>	<i>135,058</i>	<i>181,608</i>

**City of Weatherford
2008-2009 Program of Services**

SERIES 2003 C.O. FUND

	Actual 2005-06	Actual 2006-07	Approved 2007-08	Amended 2007-08	Proposed 2008-09
<u>Revenues</u>					
601-Interest Income	84,226	51,573	-	34,546	12,000
<i>Total Revenues</i>	<i>84,226</i>	<i>51,573</i>	<i>-</i>	<i>34,546</i>	<i>12,000</i>
<u>Expenditures</u>					
Denton/Santa Fe/Foster Project	861,106	158,310	-	5,464	994,538
Hwy 171/51 Improvements	389,596	-	-	-	-
State Medians Improvements	-	-	-	-	-
College Park Traffic Signal	-	-	-	-	-
<i>Total Expenditures</i>	<i>1,250,702</i>	<i>158,310</i>	<i>-</i>	<i>5,464</i>	<i>994,538</i>
Revenues Over (Under) Expenditures	(1,166,476)	(106,737)	-	29,082	(982,538)
Beginning Fund Balance	2,226,670	1,060,194	953,457	953,457	982,539
<i>Ending Fund Balance</i>	<i>1,060,194</i>	<i>953,457</i>	<i>953,457</i>	<i>982,539</i>	<i>1</i>

City of Weatherford
2008-2009 Program of Services

SERIES 2006 C.O. FUND

	Actual 2005-06	Actual 2006-07	Approved 2007-08	Amended 2007-08	Proposed 2008-09
<u>Revenues</u>					
601-Interest Income	5,700	212,674	60,000	110,340	40,000
807-Debt Issuance Proceeds	4,000,000	-	-	-	-
817-Debt Premium Proceeds	34,543	-	-	-	-
<i>Total Revenues</i>	<i>4,040,243</i>	<i>212,674</i>	<i>60,000</i>	<i>110,340</i>	<i>40,000</i>
<u>Expenditures</u>					
Holland Lake Park Improvements	-	360,024	3,619,522	686,515	2,889,982
BB Fielder Rd E of 171	-	157,410	-	30,938	11,653
Debt Issuance Costs	109,721	-	-	-	-
<i>Total Expenditures</i>	<i>109,721</i>	<i>517,434</i>	<i>3,619,522</i>	<i>717,453</i>	<i>2,901,635</i>
Revenues Over (Under) Expenditures	3,930,522	(304,760)	(3,559,522)	(607,113)	(2,861,635)
Beginning Fund Balance	-	3,930,522	3,559,522	3,625,762	3,018,649
<i>Ending Fund Balance</i>	<i>3,930,522</i>	<i>3,625,762</i>	<i>-</i>	<i>3,018,649</i>	<i>157,014</i>

City of Weatherford
2008-2009 Program of Services

SERIES 2007 C.O. FUND

	Actual 2005-06	Actual 2006-07	Approved 2007-08	Amended 2006-07	Proposed 2008-09
<u>Revenues</u>					
601-Interest Income	-	932,784	1,427,167	1,546,921	1,600,000
807-Debt Proceeds	-	47,251,188	-	-	-
<i>Total Revenues</i>	-	<i>48,183,972</i>	<i>1,427,167</i>	<i>1,546,921</i>	<i>1,600,000</i>
<u>Expenditures</u>					
S Denton-Hwy 180 to SH 2552	-	42,476	3,336,093	460	9,141,462
SH 171/51-I-20 to Causbie Road	-	134,532	1,724,370	251,890	3,442,407
EB Frontage Road-SH 171 to FM 2552	-	150,702	1,334,896	151,205	8,634,823
WB Frontage Road-FM 2552 to SH 171	-	189,307	1,334,897	414,011	8,888,851
Holland Lake Bridge	-	97,676	42,892	225,933	1,425,388
SH 171/51 Bridge & U-Turns	-	105,752	135,984	519,882	4,146,874
EB Frontage Road-S. Bowie to FM 1884	-	35,294	112,516	28,244	3,885,434
WB Frontage Road-FM 1884 to S. Bowie	-	34,436	112,516	30,744	3,883,463
SH 171/51-I-20 to FM 1884	-	66,657	715,288	58,776	8,427,169
Debt Issuance Costs	-	1,337,732	-	-	-
Transfer to General Debt Service Fund	-	-	1,427,167	1,303,569	1,195,411
<i>Total Expenditures</i>	-	<i>2,194,564</i>	<i>10,276,619</i>	<i>2,984,714</i>	<i>53,071,282</i>
Revenues Over (Under) Expenditures	-	45,989,408	(8,849,452)	(1,437,793)	(51,471,282)
Beginning Fund Balance	-	-	41,104,233	45,989,408	44,551,615
<i>Ending Fund Balance</i>	-	<i>45,989,408</i>	<i>32,254,781</i>	<i>44,551,615</i>	<i>(6,919,667)</i>

**City of Weatherford
2008-2009 Program of Services**

SERIES 2007 G.O. BOND FUND

	Actual 2005-06	Actual 2006-07	Approved 2007-08	Amended 2007-08	Proposed 2008-09
<u>Revenues</u>					
601-Interest Income	-	170,052	180,000	295,646	49,000
807-Debt Proceeds	-	10,866,260	-	-	-
<i>Total Revenues</i>	-	<i>11,036,312</i>	<i>180,000</i>	<i>295,646</i>	<i>49,000</i>
<u>Expenditures</u>					
Fire Station No. 4	-	394,797	2,200,000	1,890,906	469,298
Fire Station No. 1 Expansion	-	-	-	783	244,217
BB Fielder Drive West of Hwy 171	-	132,973	2,400,000	147,126	4,544,901
Spring Street Extension to Bridge	-	57,035	300,000	1,515	603,825
Franklin Street Bridge	-	104,364	200,000	134,145	2,361,491
Debt Issuance Costs	-	156,507	-	350	350
<i>Total Expenditures</i>	-	<i>845,676</i>	<i>5,100,000</i>	<i>2,174,825</i>	<i>8,224,082</i>
Revenues Over (Under) Expenditures	-	10,190,636	(4,920,000)	(1,879,179)	(8,175,082)
Beginning Fund Balance	-	-	9,219,000	10,190,636	8,311,457
<i>Ending Fund Balance</i>	-	<i>10,190,636</i>	<i>4,299,000</i>	<i>8,311,457</i>	<i>136,375</i>

This page intentionally left blank.



**City of Weatherford
2008-2009 Program of Services**

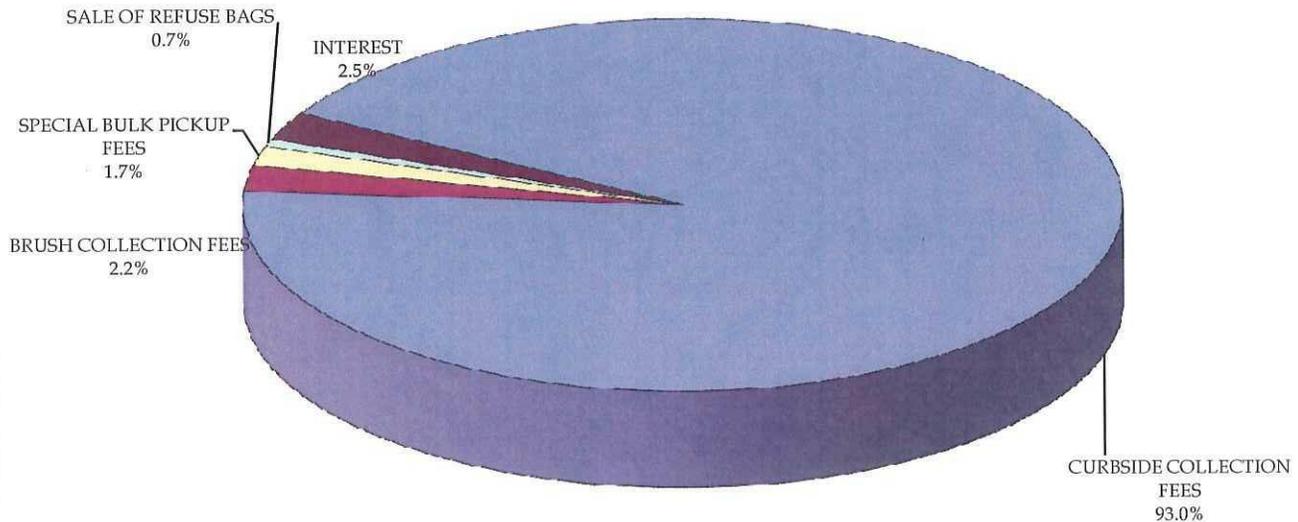
SERIES 2008 C.O. FUND

	Actual 2005-06	Actual 2006-07	Approved 2007-08	Amended 2006-07	Proposed 2008-09
<u>Revenues</u>					
601-Interest Income	-	-	-	-	45,000
807-Debt Proceeds	-	-	-	2,955,000	-
<i>Total Revenues</i>	-	-	-	<i>2,955,000</i>	<i>45,000</i>
<u>Expenditures</u>					
Debt Issuance Costs	-	-	-	55,000	-
Transportation Improvements	-	-	-	-	2,945,000
<i>Total Expenditures</i>	-	-	-	<i>55,000</i>	<i>2,945,000</i>
Revenues Over (Under) Expenditures	-	-	-	2,900,000	(2,900,000)
Beginning Fund Balance	-	-	-	-	2,900,000
<i>Ending Fund Balance</i>	-	-	-	<i>2,900,000</i>	-

SOLID WASTE ENTERPRISE

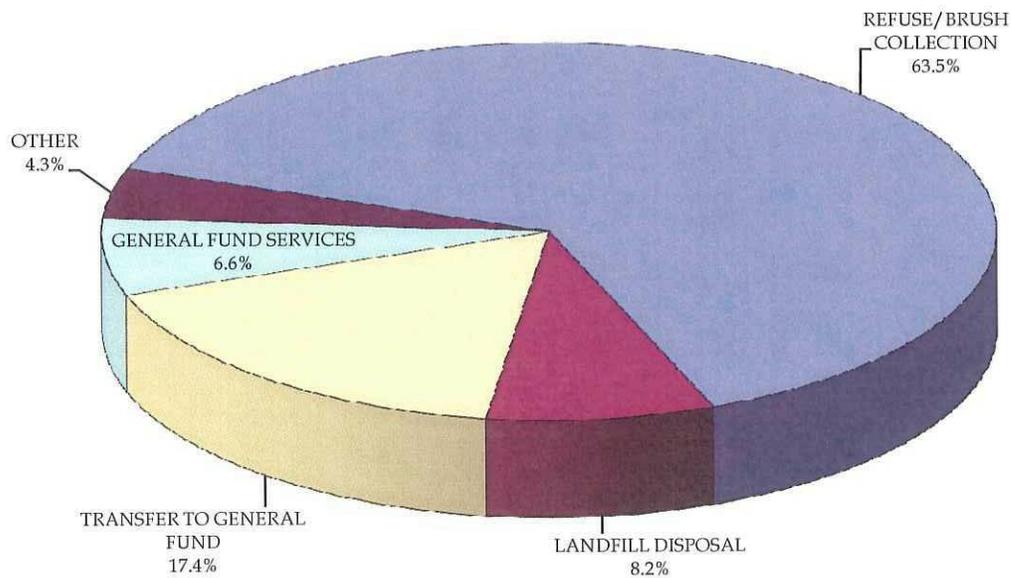
All expenses associated with the operation and maintenance of the City's Solid Waste Collection System are accounted for in this fund. Revenues to support the system are derived from monthly collection fees and special brush pickup fees.

WHERE DOES THE MONEY COME FROM? SOLID WASTE FUND REVENUES & TRANSFERS



TOTAL REVENUES & TRANSFERS - \$1,987,921

WHERE DOES THE MONEY GO? SOLID WASTE FUND EXPENDITURES & TRANSFERS



TOTAL EXPENDITURES & TRANSFERS - \$2,015,418

**City of Weatherford
2008-2009 Program of Services**

SOLID WASTE ENTERPRISE FUND SUMMARY

	Actual 2005-06	Actual 2006-07	Approved 2007-08	Amended 2007-08	Proposed 2008-09
Revenues					
421-Sanitation Collection Fees	1,668,834	1,730,275	1,700,545	1,799,141	1,847,873
427-Sale of Refuse Bags	12,469	14,974	10,000	14,009	13,028
432-Brush Pickup Fees	45,826	45,854	30,000	55,361	44,580
433-Special Pickup Fees	33,705	33,070	25,000	37,387	33,130
601-Interest	51,759	62,539	30,000	50,004	48,530
651-Other Miscellaneous	4,173	7,233	-	2,622	780
Total Revenues	1,816,766	1,893,945	1,795,545	1,958,524	1,987,921
Expenditures					
443-Solid Waste/Brush Collection	812,602	880,508	1,230,487	1,127,578	1,279,787
343-Transfer to General Fund (905)	350,000	350,000	350,000	350,000	350,000
332-General Fund Services (905)	108,870	120,072	119,307	119,307	132,628
337-Waste Disposal Fees (905)	149,786	161,182	180,000	164,575	166,138
352-Interest Expense (905)	4,414	1,017	-	-	-
356-Depreciation Expense (905)	52,911	58,424	-	-	58,424
350-OPEB Contribution (905)	-	-	-	-	28,441
Transfer to General Capital Projects Fund (905)	4,950,000	-	-	-	-
Total Expenditures	6,428,583	1,571,203	1,879,794	1,761,460	2,015,418
Excess of Revenues Over (Under)					
Expenditures	(4,611,817)	322,742	(84,249)	197,064	(27,497)
Non-Budgetary Working Capital Adjustments	35,057	(35,032)	-	-	-
Beginning Working Capital Balance	5,639,427	1,062,667	1,118,486	1,350,377	1,547,441
Ending Working Capital Balance	1,062,667	1,350,377	1,034,237	1,547,441	1,519,944

**City of Weatherford
2008-2009 Program of Services**

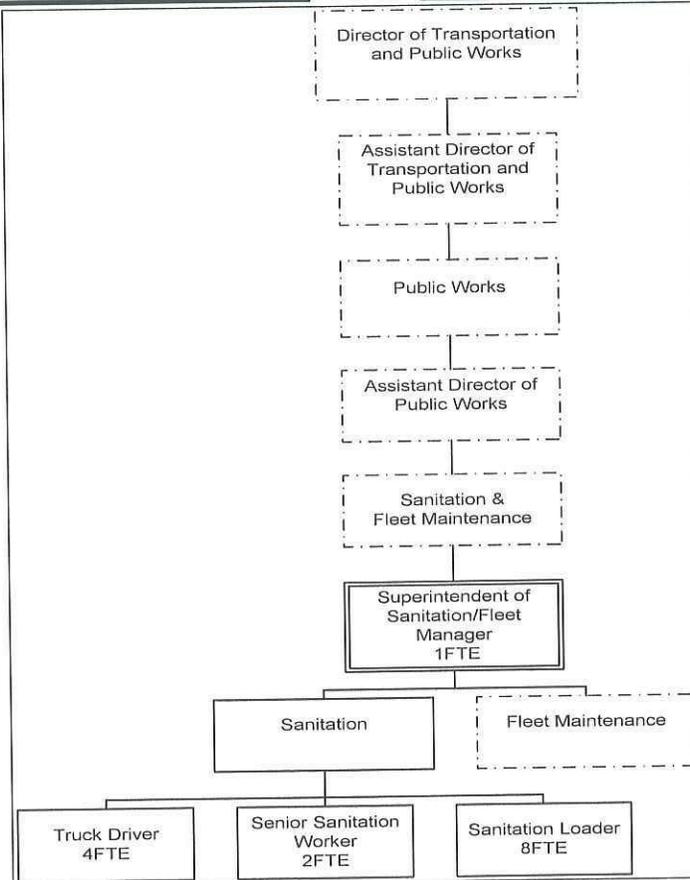
**Transportation and Public Works
Sanitation & Brush Collection**

Account #: 443 & 905

Location
612 Fort Worth Highway
(817) 598-4145

Hours of Operation:

Monday through Friday 8:00a.m. to 5:00 p.m.



PROGRAM DESCRIPTION:

Solid Waste provides curbside collection twice weekly for each resident and a "as needed basis" pick-up service for commercial entities to ensure a clean and healthy environment to the City of Weatherford.

The Solid Waste Division supports all various organizations within the City and outside the city, i.e., Peach Festival, carnivals, Southwestern Bell phonebook recycling, and etc.

Brush Collection consists of one crew that collects brush on a four week schedule. Also, Brush Collection supports and participates in events such as the Citywide Cleanup, Christmas in April, and Arbor Day, etc.

MAJOR DIVISION GOALS:

1. Provide curbside solid waste collection services to the residents and commercial firms and ensure a clean and healthy environment to the City of Weatherford.
2. Contribute to the cleanliness of the City and enhance community awareness.
3. Encourage waste minimization and recycling of solid waste by the residents of Weatherford.

FY 2007-2008 ACCOMPLISHMENTS:

1. Citizen recycle survey

FY 2008-2009 OBJECTIVES:

1. Develop household hazardous waste disposal program

BUDGETARY ISSUES:

Rising fuel cost will exert pressure on the department's current service delivery program

**City of Weatherford
2008-2009 Program of Services**

**Transportation and Public Works
Sanitation & Brush Collection**

Account #: 443 & 905

EXPENDITURE SUMMARY:	2006-07	2007-08	2007-08	2008-09
Expenditure Classification	ACTUAL	APPROVED	PROJECTED	PROPOSED
Personal Services	\$602,074	\$721,330	\$674,565	\$755,666
Supplies	\$200,992	\$227,714	\$219,598	\$266,285
Services	\$77,442	\$161,443	\$113,361	\$131,836
Capital Outlay	\$0	\$120,000	\$120,054	\$126,000
NonDepartmental	\$690,694	\$649,307	\$633,882	\$735,631
TOTAL EXPENDITURES	\$1,571,202	\$1,879,794	\$1,761,460	\$2,015,418

PERSONNEL SCHEDULE:	Pay Class	2006-07	2007-08	2007-08	2008-09
Position		ACTUAL	APPROVED	PROJECTED	PROPOSED
Superintendent	24	1.00	1.00	1.00	1.00
Truck Driver	11	3.00	4.00	4.00	4.00
Senior Sanitation Worker	8	3.00	2.00	2.00	2.00
Sanitation Worker	6	6.00	8.00	8.00	8.00
TOTAL POSITIONS		13.00	15.00	15.00	15.00

SIGNIFICANT BUDGET CHANGES:	Strategic Plan #	Cost
Normal increases in personal services		\$34,336
Cost of refuse bags		\$15,197
Fuel costs		\$27,300
Depreciation costing for equipment replacement		\$58,424
OPEB Contributions		28,441
Reduced Recycling		(31,000)

PERFORMANCE MEASURES:	Strategic Plan #	FY2006-07	FY2007-08	FY2008-09
INPUT / DEMAND				
Citizen service request		780	850	900
Programmed pickup (residential pickups)		8000	8500	9000
OUTPUT / WORKLOAD				
Citizen service request completed		700	780	855
Programmed pickup completed within scheduled cycle		7680	8245	8280
EFFICIENCY / IMPACT				
Total pounds of household garbage picked up		18260000	19780000	21340000
Total pounds of bulk debris picked up (programmed)		4100000	4525714	4950000
EFFECTIVENESS / OUTCOME				
Citizen satisfaction		90%	92%	95%
Programmed pickup completed within scheduled cycle		95%	97%	98%
Programmed pickup bulk debris within programmed cycle				

LINE ITEM BUDGET				CURRENT	PROJECTED	REQUESTED
				BUDGET	YEAR END	BUDGET
08 -SOLID WASTE FUND				2007-08	2007-08	2008-09
				2004-2005	2005-2006	2006-2007
				ACTUAL	ACTUAL	ACTUAL
REVENUES						
GENERAL						
1-000-421	GARBAGE FEES	1,626,382	1,668,835	1,730,275	1,700,545	1,847,873
1-000-427	SALE OF SACKS	10,661	12,469	14,974	10,000	13,028
1-000-432	BRUSH PICK-UP	31,280	45,826	45,854	30,000	44,580
1-000-433	SPECIAL PICK-UP	28,356	33,705	33,070	25,000	33,130
1-000-462	WASTE DISPOSAL FEE	0	0	0	0	0
1-000-601	INTEREST INCOME	153,012	51,758	62,539	30,000	48,530
1-000-604	SALE OF FIXED ASSETS	0	0	6,500	0	0
1-000-651	MISCELLANEOUS	686	4,173	733	0	780
TOTAL REVENUES		1,850,377	1,816,766	1,893,945	1,795,545	1,987,921
EXPENDITURES						
PERSONEL SERVICES						
2-443-101	SALARIES OF REGULAR EMPLOYEES	367,304	381,323	405,485	476,458	450,202
2-443-102	OVERTIME	11,719	22,849	23,086	22,990	22,990
2-443-103	EDUCATION/CERTIFICATION PAY	143	130	130	130	130
2-443-104	SALARY PACKAGE	0	0	0	0	27,326
2-443-107	GROUP HEALTH/LIFE BENEFITS	74,775	66,035	71,636	77,336	93,776
2-443-108	FICA	29,655	30,504	31,197	32,996	36,558
2-443-109	RETIREMENT	53,103	54,670	57,419	61,422	69,867
2-443-110	WORKERS COMPENSATION	19,477	13,518	8,146	42,308	46,215
2-443-111	TEC	524	3,865	1,466	3,510	4,050
2-443-112	LONGEVITY	3,296	3,980	3,508	4,180	4,552
TOTAL		559,996	576,874	602,073	721,330	755,666
OPERATING SUPPLIES						
2-443-202	GENERAL OFFICE SUPPLIES	1,101	1,174	1,435	2,000	1,500
2-443-204	COMPUTERS & OFFICE EQUIPMENT	0	0	978	500	500
2-443-205	RADIO & COMMUNICATION EQUIP	0	0	0	2,500	500
2-443-215	FOOD/MEAL EXPENSE	580	807	1,213	1,200	1,200
2-443-216	REFUSE BAGS	61,333	81,552	87,791	91,504	106,700
2-443-217	JANITORIAL SUPPLIES	458	558	321	502	500
2-443-218	MEDICAL/LABORATORY SUPPLIES	0	0	134	500	200
2-443-219	UNIFORMS/PROTECTIVE CLOTHING	3,849	3,811	4,723	5,308	4,500
2-443-220	VEHICLE/EQUIP FUEL & OIL	44,003	62,160	59,805	62,700	90,000
2-443-221	VEHICLE/EQUIP PARTS & LABOR	24,226	36,602	43,339	55,700	58,485
2-443-222	EQUIP PARTS/LABOR	0	0	0	0	0
2-443-229	MISCELLANEOUS SUPPLIES	5	252	341	2,000	1,035
2-443-233	STREET REPAIR MATERIALS	0	0	0	0	0
2-443-235	BUILDING MAINTENANCE SUPPLIES	2,411	318	847	3,100	1,000
2-443-281	SMALL TOOLS & EQUIPMENT	168	197	66	200	200
TOTAL		138,134	187,431	200,993	227,714	266,285

LINE ITEM BUDGET

				CURRENT	PROJECTED	REQUESTED	
	2004-2005	2005-2006	2006-2007	BUDGET	YEAR END	BUDGET	
08 -SOLID WASTE FUND	ACTUAL	ACTUAL	ACTUAL	2007-08	2007-08	2008-09	
CONTRACTUAL SERVICES							
2-443-304	MEDICAL SERVICES	190	580	455	450	720	450
2-443-305	SEMINARS & TRAINING	324	0	0	350	350	350
2-443-306	OTHER PROFESSIONAL SERVICES	0	543	113	2,400	150	300
2-443-308	TELEPHONE/COMMUNICATION SVCS	1,612	1,566	1,352	1,812	1,812	5,961
2-443-309	POSTAGE	0	2	8	100	30	100
2-443-311	TRAVEL EXPENSE	0	0	54	375	100	375
2-443-318	INSURANCE	7,597	8,866	7,711	18,150	9,099	18,150
2-443-319	UTILITY SERVICES	557	2,491	1,698	3,700	4,000	3,700
2-443-320	R & M BUILDINGS & STRUCTURES	0	0	0	0	0	0
2-443-321	R & M OF RADIO & COMM EQUIP	0	0	818	1,100	0	1,100
2-443-330	DUES/MEMBERSHIPS	161	99	0	350	100	350
2-443-337	WASTE DISPOSAL FEES	0	0	0	0	0	0
2-443-338	RECYCLING SERVICES	38,829	34,150	65,233	132,656	97,000	101,000
TOTAL		49270	48297	77442	161443	113361	131836
CAPITAL OUTLAY							
2-443-410	MOTOR VEHICLES	0	0	0	120,000	119,945	126,000
2-443-413	OFFICE EQUIPMENT	0	0	0	0	109	0
2-443-426	OTHER IMPROVEMENTS	0	0	0	0	0	0
TOTAL		0	0	0	120000	120054	126000
CONTRACTUAL SERVICES							
2-905-315	ECONOMIC DEVELOPMENT	95,545	0	0	0	0	0
2-905-332	INTER-FUND SERVICE CHARGES	92,258	108,870	120,072	119,307	119,307	132,628
2-905-334	REGULATORY TEST/MONITORING	0	0	0	0	0	0
2-905-337	WASTE DISPOSAL FEES	145,670	149,786	161,182	180,000	164,575	166,138
2-905-343	TRANS TO GENERAL FUND	350,000	350,000	350,000	350,000	350,000	350,000
2-905-346	TRANS TO DEBT SERVICE	0	0	0	0	0	0
2-905-347	TRANSFER TO OTHER FUNDS	0	4,950,000	0	0	0	0
2-905-350	OPEB CONTRIBUTION	0	0	0	0	0	28,441
2-905-352	INTEREST EXPENSE	8,547	4,414	1,017	0	0	0
2-905-356	DEPRECIATION EXPENSE	52,911	52,911	58,424	0	0	58,424
2-905-357	LOSS ON BAD DEBTS	0	0	0	0	0	0
2-905-371	FISCAL AGENT FEES	0	0	0	0	0	0
2-905-382	PRINCIPAL	0	0	0	0	0	0
TOTAL		744,931	5,615,981	690,695	649,307	633,882	735,631
GRAND TOTAL		1,492,331	6,428,583	1,571,203	1,879,794	1,761,460	2,015,418

PERMANENT LIBRARY FUND

Budgeted revenues for the Permanent Library Fund consist of interest earned on the \$50,000 Doss Trust. Expenditures are for supplies and new library equipment as recommended by the Library Board.

**City of Weatherford
2008-2009 Program of Services**

**JAMES & DOROTHY DOSS PERMANENT LIBRARY FUND
Retain Permanent \$50,000**

	Actual 2005-06	Actual 2006-07	Approved 2007-08	Amended 2007-08	Proposed 2008-09
<u>Revenues</u>					
601-Interest Income	2,447	2,919	2,000	1,846	2,000
<i>Total Revenues</i>	<i>2,447</i>	<i>2,919</i>	<i>2,000</i>	<i>1,846</i>	<i>2,000</i>
<u>Expenditures</u>					
Library Equipment, Materials, Supplies	-	-	-	-	-
Transfer to Library Revenue Fund	-	-	-	-	7,291
<i>Total Expenditures</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>7,291</i>
Revenues Over (Under) Expenditures	2,447	2,919	2,000	1,846	(5,291)
Beginning Fund Balance	51,929	54,376	50,000	57,295	59,141
<i>Ending Fund Balance</i>	<i>54,376</i>	<i>57,295</i>	<i>52,000</i>	<i>59,141</i>	<i>53,850</i>

This page intentionally left blank.



APPENDIX A
GENERAL DEBT SCHEDULES

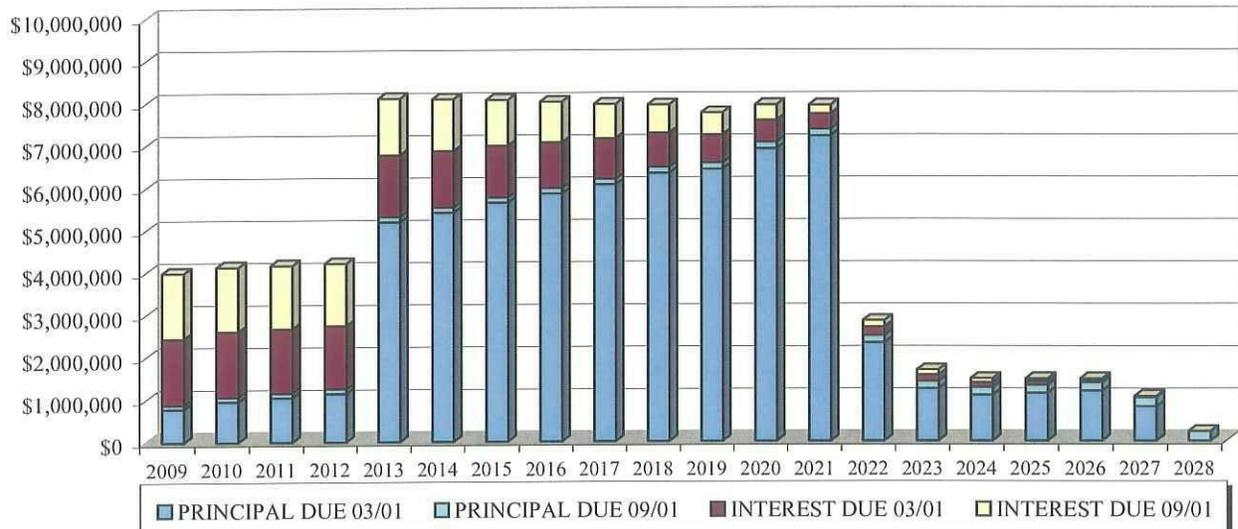
**CITY OF WEATHERFORD
GENERAL OBLIGATION DEBT**

Annual Principal & Interest Requirements - All Issues

FISCAL YEAR	PRINCIPAL DUE 03/01	PRINCIPAL DUE 09/01	INTEREST DUE 03/01	INTEREST DUE 09/01	TOTAL
2009	785,000.00	100,000.00	1,561,487.93	1,546,503.76	3,992,991.69
2010	960,000.00	105,000.00	1,544,368.76	1,522,028.76	4,131,397.52
2011	1,050,000.00	105,000.00	1,519,787.01	1,495,353.26	4,170,140.27
2012	1,140,000.00	110,000.00	1,493,111.51	1,466,575.88	4,209,687.39
2013	5,190,000.00	115,000.00	1,464,227.38	1,336,277.38	8,105,504.76
2014	5,410,000.00	120,000.00	1,333,822.13	1,222,077.13	8,085,899.26
2015	5,640,000.00	125,000.00	1,219,515.13	1,080,185.13	8,064,700.26
2016	5,850,000.00	130,000.00	1,077,516.38	959,386.38	8,016,902.76
2017	6,060,000.00	135,000.00	956,610.88	809,598.38	7,961,209.26
2018	6,325,000.00	145,000.00	806,716.13	666,001.13	7,942,717.26
2019	6,420,000.00	150,000.00	662,905.38	519,691.63	7,752,597.01
2020	6,905,000.00	155,000.00	516,489.13	362,173.50	7,938,662.63
2021	7,205,000.00	160,000.00	358,864.25	204,979.25	7,928,843.50
2022	2,315,000.00	170,000.00	201,563.25	151,078.88	2,837,642.13
2023	1,230,000.00	175,000.00	147,449.38	120,164.38	1,672,613.76
2024	1,075,000.00	185,000.00	116,428.13	91,756.25	1,468,184.38
2025	1,125,000.00	190,000.00	87,806.50	61,978.38	1,464,784.88
2026	1,175,000.00	200,000.00	57,921.88	30,953.13	1,463,875.01
2027	805,000.00	210,000.00	26,683.13	9,073.75	1,050,756.88
2028	0.00	215,000.00	4,590.25	4,590.25	224,180.50
	\$ 66,665,000.00	\$ 3,000,000.00	\$ 15,157,864.52	\$ 13,660,426.59	\$ 98,483,291.11

**CITY OF WEATHERFORD
GENERAL OBLIGATION DEBT**

Annual Principal & Interest Requirements - All Issues



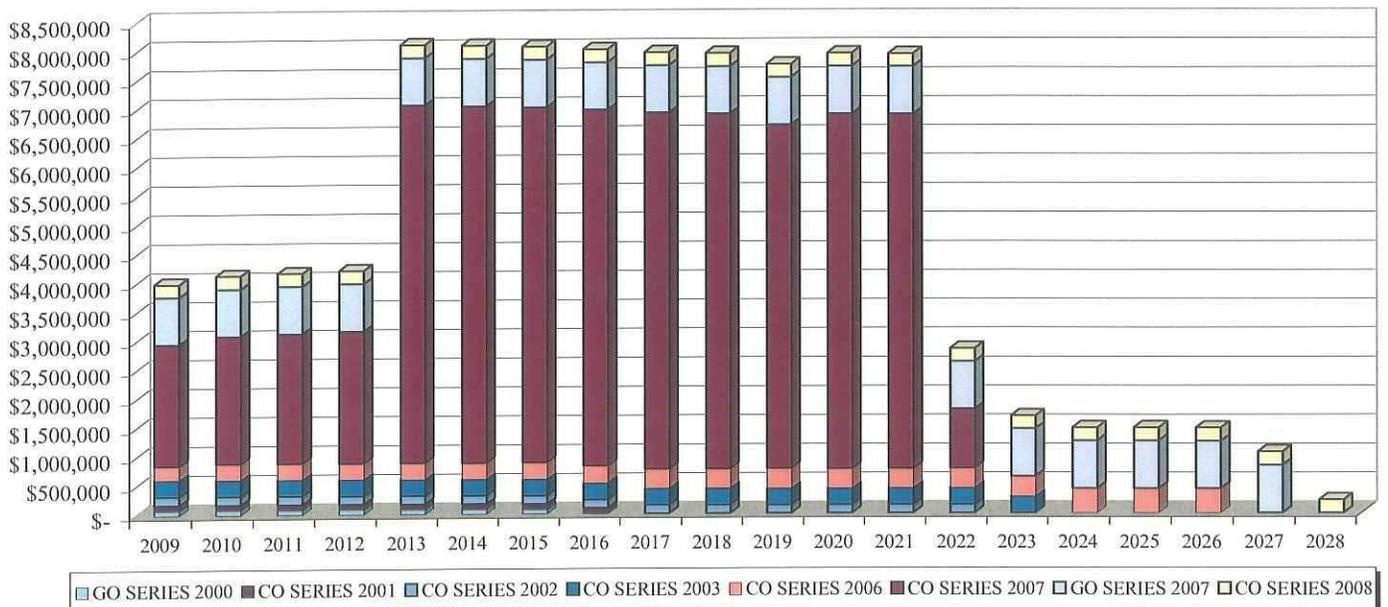
**CITY OF WEATHERFORD
GENERAL OBLIGATION DEBT**

Annual Debt Service Requirements - By Issue

FISCAL YEAR	GO SERIES 2000	CO SERIES 2001	CO SERIES 2002	CO SERIES 2003	CO SERIES 2006	CO SERIES 2007	GO SERIES 2007	CO SERIES 2008	TOTAL
2009	77,510.00	99,080.00	147,030.00	286,096.26	245,237.50	2,095,425.00	818,071.26	224,541.67	3,992,991.69
2010	79,490.00	95,930.00	147,767.50	284,696.26	281,437.50	2,193,425.00	819,821.26	228,830.00	4,131,397.52
2011	76,310.00	97,630.00	148,230.00	282,890.01	281,737.50	2,238,425.00	820,571.26	224,346.50	4,170,140.27
2012	77,965.00	99,065.00	143,555.00	285,555.63	276,937.50	2,281,425.00	820,321.26	224,863.00	4,209,687.39
2013	74,455.00	100,185.00	144,057.50	283,307.50	286,837.50	6,172,425.00	819,071.26	225,166.00	8,105,504.76
2014	75,775.00	96,105.00	144,617.50	281,187.50	286,337.50	6,154,925.00	821,696.26	225,255.50	8,085,899.26
2015	71,925.00	96,860.00	144,912.50	283,587.50	290,537.50	6,128,675.00	823,071.26	225,131.50	8,064,700.26
2016	0.00	97,327.50	144,941.25	285,331.25	299,237.50	6,144,425.00	820,846.26	224,794.00	8,016,902.76
2017	0.00	0.00	144,645.00	281,512.50	341,637.50	6,148,925.00	820,246.26	224,243.00	7,961,209.26
2018	0.00	0.00	144,020.00	282,210.00	337,800.00	6,131,362.50	818,846.26	228,478.50	7,942,717.26
2019	0.00	0.00	143,145.00	282,310.00	343,327.50	5,935,337.50	821,190.01	227,287.00	7,752,597.01
2020	0.00	0.00	141,957.50	281,850.00	343,186.25	6,123,625.00	822,161.88	225,882.00	7,938,662.63
2021	0.00	0.00	140,455.00	285,712.50	337,605.00	6,118,937.50	821,870.00	224,263.50	7,928,843.50
2022	0.00	0.00	143,570.00	283,846.88	341,400.00	1,021,250.00	820,143.75	227,431.50	2,837,642.13
2023	0.00	0.00	0.00	281,359.38	344,410.00	0.00	821,671.88	225,172.50	1,672,613.76
2024	0.00	0.00	0.00	0.00	419,000.00	0.00	821,484.38	227,700.00	1,468,184.38
2025	0.00	0.00	0.00	0.00	420,000.00	0.00	819,984.38	224,800.50	1,464,784.88
2026	0.00	0.00	0.00	0.00	415,125.00	0.00	822,062.51	226,687.50	1,463,875.01
2027	0.00	0.00	0.00	0.00	0.00	0.00	822,609.38	228,147.50	1,050,756.88
2028	0.00	0.00	0.00	0.00	0.00	0.00	0.00	224,180.50	224,180.50
	\$ 533,430.00	\$ 782,182.50	\$2,022,903.75	\$4,251,453.17	\$5,891,791.25	\$ 64,888,587.50	\$ 15,595,740.77	\$4,517,202.17	\$ 98,483,291.11

**CITY OF WEATHERFORD
GENERAL OBLIGATION DEBT**

Annual Debt Service Requirements - By Issue



CITY OF WEATHERFORD
GENERAL OBLIGATION DEBT

General Obligation Bonds - Series 2000

Fiscal Year	Principal Due 3/1	Interest Due 3/1	Interest Due 9/1	Total Requirement
2009	55,000.00	11,970.00	10,540.00	77,510.00
2010	60,000.00	10,540.00	8,950.00	79,490.00
2011	60,000.00	8,950.00	7,360.00	76,310.00
2012	65,000.00	7,360.00	5,605.00	77,965.00
2013	65,000.00	5,605.00	3,850.00	74,455.00
2014	70,000.00	3,850.00	1,925.00	75,775.00
2015	70,000.00	1,925.00	0.00	71,925.00
	\$ 445,000.00	\$ 50,200.00	\$ 38,230.00	\$ 533,430.00

Certificates of Obligation - Series 2001

Fiscal Year	Principal Due 3/1	Interest Due 3/1	Interest Due 9/1	Total Requirement
2009	70,000.00	15,327.50	13,752.50	99,080.00
2010	70,000.00	13,752.50	12,177.50	95,930.00
2011	75,000.00	12,177.50	10,452.50	97,630.00
2012	80,000.00	10,452.50	8,612.50	99,065.00
2013	85,000.00	8,612.50	6,572.50	100,185.00
2014	85,000.00	6,572.50	4,532.50	96,105.00
2015	90,000.00	4,532.50	2,327.50	96,860.00
2016	95,000.00	2,327.50	0.00	97,327.50
	\$ 650,000.00	\$ 73,755.00	\$ 58,427.50	\$ 782,182.50

Certificates of Obligation - Series 2002

Fiscal Year	Principal Due 3/1	Interest Due 3/1	Interest Due 9/1	Total Requirement
2009	75,000.00	37,046.25	34,983.75	147,030.00
2010	80,000.00	34,983.75	32,783.75	147,767.50
2011	85,000.00	32,783.75	30,446.25	148,230.00
2012	85,000.00	30,446.25	28,108.75	143,555.00
2013	90,000.00	28,108.75	25,948.75	144,057.50
2014	95,000.00	25,948.75	23,668.75	144,617.50
2015	100,000.00	23,668.75	21,243.75	144,912.50
2016	105,000.00	21,243.75	18,697.50	144,941.25
2017	110,000.00	18,697.50	15,947.50	144,645.00
2018	115,000.00	15,947.50	13,072.50	144,020.00
2019	120,000.00	13,072.50	10,072.50	143,145.00
2020	125,000.00	10,072.50	6,885.00	141,957.50
2021	130,000.00	6,885.00	3,570.00	140,455.00
2022	140,000.00	3,570.00	0.00	143,570.00
	\$ 1,455,000.00	\$ 302,475.00	\$ 265,428.75	\$ 2,022,903.75

CITY OF WEATHERFORD
GENERAL OBLIGATION DEBT

Certificates of Obligation - Series 2003

Fiscal Year	Principal Due 3/1	Interest Due 3/1	Interest Due 9/1	Total Requirement
2009	155,000.00	67,098.13	63,998.13	286,096.26
2010	160,000.00	63,998.13	60,698.13	284,696.26
2011	165,000.00	60,698.13	57,191.88	282,890.01
2012	175,000.00	57,191.88	53,363.75	285,555.63
2013	180,000.00	53,363.75	49,943.75	283,307.50
2014	185,000.00	49,943.75	46,243.75	281,187.50
2015	195,000.00	46,243.75	42,343.75	283,587.50
2016	205,000.00	42,343.75	37,987.50	285,331.25
2017	210,000.00	37,987.50	33,525.00	281,512.50
2018	220,000.00	33,525.00	28,685.00	282,210.00
2019	230,000.00	28,685.00	23,625.00	282,310.00
2020	240,000.00	23,625.00	18,225.00	281,850.00
2021	255,000.00	18,225.00	12,487.50	285,712.50
2022	265,000.00	12,487.50	6,359.38	283,846.88
2023	275,000.00	6,359.38	0.00	281,359.38
	\$ 3,115,000.00	\$ 601,775.65	\$ 534,677.52	\$ 4,251,453.17

Certificates of Obligation - Series 2006

Fiscal Year	Principal Due 3/1	Interest Due 3/1	Interest Due 9/1	Total Requirement
2009	75,000.00	85,868.75	84,368.75	245,237.50
2010	115,000.00	84,368.75	82,068.75	281,437.50
2011	120,000.00	82,068.75	79,668.75	281,737.50
2012	120,000.00	79,668.75	77,268.75	276,937.50
2013	135,000.00	77,268.75	74,568.75	286,837.50
2014	140,000.00	74,568.75	71,768.75	286,337.50
2015	150,000.00	71,768.75	68,768.75	290,537.50
2016	165,000.00	68,768.75	65,468.75	299,237.50
2017	215,000.00	65,468.75	61,168.75	341,637.50
2018	220,000.00	61,168.75	56,631.25	337,800.00
2019	235,000.00	56,631.25	51,696.25	343,327.50
2020	245,000.00	51,696.25	46,490.00	343,186.25
2021	250,000.00	46,490.00	41,115.00	337,605.00
2022	265,000.00	41,115.00	35,285.00	341,400.00
2023	280,000.00	35,285.00	29,125.00	344,410.00
2024	370,000.00	29,125.00	19,875.00	419,000.00
2025	390,000.00	19,875.00	10,125.00	420,000.00
2026	405,000.00	10,125.00	0.00	415,125.00
	\$ 3,895,000.00	\$ 1,041,330.00	\$ 955,461.25	\$ 5,891,791.25

CITY OF WEATHERFORD
GENERAL OBLIGATION DEBT

General Obligation Bonds - Series 2007

Fiscal Year	Principal Due 3/1	Interest Due 3/1	Interest Due 9/1	Total Requirement
2009	355,000.00	235,973.13	227,098.13	818,071.26
2010	375,000.00	227,098.13	217,723.13	819,821.26
2011	395,000.00	217,723.13	207,848.13	820,571.26
2012	415,000.00	207,848.13	197,473.13	820,321.26
2013	435,000.00	197,473.13	186,598.13	819,071.26
2014	460,000.00	186,598.13	175,098.13	821,696.26
2015	485,000.00	175,098.13	162,973.13	823,071.26
2016	505,000.00	162,973.13	152,873.13	820,846.26
2017	525,000.00	152,873.13	142,373.13	820,246.26
2018	545,000.00	142,373.13	131,473.13	818,846.26
2019	570,000.00	131,473.13	119,716.88	821,190.01
2020	595,000.00	119,716.88	107,445.00	822,161.88
2021	620,000.00	107,445.00	94,425.00	821,870.00
2022	645,000.00	94,425.00	80,718.75	820,143.75
2023	675,000.00	80,718.75	65,953.13	821,671.88
2024	705,000.00	65,953.13	50,531.25	821,484.38
2025	735,000.00	50,531.25	34,453.13	819,984.38
2026	770,000.00	34,453.13	17,609.38	822,062.51
2027	805,000.00	17,609.38	0.00	822,609.38
	\$ 10,615,000.00	\$ 2,608,356.95	\$ 2,372,383.82	\$ 15,595,740.77

Certificates of Obligation - Series 2007

Fiscal Year	Principal Due 3/1	Interest Due 3/1	Interest Due 9/1	Total Requirement
2009	0.00	1,047,712.50	1,047,712.50	2,095,425.00
2010	100,000.00	1,047,712.50	1,045,712.50	2,193,425.00
2011	150,000.00	1,045,712.50	1,042,712.50	2,238,425.00
2012	200,000.00	1,042,712.50	1,038,712.50	2,281,425.00
2013	4,200,000.00	1,038,712.50	933,712.50	6,172,425.00
2014	4,375,000.00	933,712.50	846,212.50	6,154,925.00
2015	4,550,000.00	846,212.50	732,462.50	6,128,675.00
2016	4,775,000.00	732,462.50	636,962.50	6,144,425.00
2017	5,000,000.00	636,962.50	511,962.50	6,148,925.00
2018	5,225,000.00	511,962.50	394,400.00	6,131,362.50
2019	5,265,000.00	394,400.00	275,937.50	5,935,337.50
2020	5,700,000.00	275,937.50	147,687.50	6,123,625.00
2021	5,950,000.00	147,687.50	21,250.00	6,118,937.50
2022	1,000,000.00	21,250.00	0.00	1,021,250.00
	\$ 46,490,000.00	\$ 9,723,150.00	\$ 8,675,437.50	\$ 64,888,587.50

CITY OF WEATHERFORD
GENERAL OBLIGATION DEBT

Certificates of Obligation - Series 2008

Fiscal Year	Principal Due 9/1	Interest Due 3/1	Interest Due 9/1	Total Requirement
2009	100,000.00	60,491.67	64,050.00	224,541.67
2010	105,000.00	61,915.00	61,915.00	228,830.00
2011	105,000.00	59,673.25	59,673.25	224,346.50
2012	110,000.00	57,431.50	57,431.50	224,863.00
2013	115,000.00	55,083.00	55,083.00	225,166.00
2014	120,000.00	52,627.75	52,627.75	225,255.50
2015	125,000.00	50,065.75	50,065.75	225,131.50
2016	130,000.00	47,397.00	47,397.00	224,794.00
2017	135,000.00	44,621.50	44,621.50	224,243.00
2018	145,000.00	41,739.25	41,739.25	228,478.50
2019	150,000.00	38,643.50	38,643.50	227,287.00
2020	155,000.00	35,441.00	35,441.00	225,882.00
2021	160,000.00	32,131.75	32,131.75	224,263.50
2022	170,000.00	28,715.75	28,715.75	227,431.50
2023	175,000.00	25,086.25	25,086.25	225,172.50
2024	185,000.00	21,350.00	21,350.00	227,700.00
2025	190,000.00	17,400.25	17,400.25	224,800.50
2026	200,000.00	13,343.75	13,343.75	226,687.50
2027	210,000.00	9,073.75	9,073.75	228,147.50
2028	215,000.00	4,590.25	4,590.25	224,180.50
	\$ 3,000,000.00	\$ 756,821.92	\$ 760,380.25	\$ 4,517,202.17

This page intentionally left blank.



APPENDIX B

SCHEDULE OF NEW & EXPANDED REQUESTS

General Fund New Expanded Requests

City Council Requests

New & Expanded Program Requests	Supplemental	One-Time	Total	Funding
Council Meeting Broadcast	\$ 13,815	\$ 50,000	\$ 63,815	\$ -
Total	\$ 13,815	\$ 50,000	\$ 63,815	\$ -
Vehicle / Equipment Replacement	Supplemental	One-Time	Total	Funding
5 Toshiba T7500 Tablet PC	-	\$ 13,773	\$ 13,773	\$ -
Total	\$ -	\$ 13,773	\$ 13,773	\$ -
GRAND TOTAL	\$ 13,815	\$ 63,773	\$ 77,588	\$ -

Administration Requests

New & Expanded Program Requests	Supplemental	One-Time	Total	Funding
Assistant City Manager Supplies	\$ 1,330	\$ -	\$ 1,330	\$ -
Auto Allowance	\$ 1,800	\$ -	\$ 1,800	\$ -
Hometown Weatherford	\$ 48,000	\$ -	\$ 48,000	\$ -
Civic Plus	\$ -	\$ 10,000	\$ 10,000	\$ 2,000
Training & Conferences	\$ 1,500	\$ -	\$ 1,500	\$ -
Travel	\$ 1,500	\$ -	\$ 1,500	\$ -
Total	\$ 54,130	\$ 10,000	\$ 64,130	\$ 2,000
Vehicle / Equipment Replacement	Supplemental	One-Time	Total	Funding
Dell Optilex & 19 inch Monitor	\$ -	\$ 1,029	\$ 1,029	\$ -
3 Toshiba T7500 Tablet PCs	\$ -	\$ 8,264	\$ 8,264	\$ -
Nikon D80 DSLR	\$ -	\$ 900	\$ 900	\$ -
Total	\$ -	\$ 10,193	\$ 10,193	\$ -
GRAND TOTAL	\$ 54,130	\$ 20,193	\$ 74,323	\$ 2,000

General Fund New Expanded Requests

Planning & Development Requests

New & Expanded Program Requests	Supplemental	One-Time	Total	Funding
Permit Technician	\$ 35,112	\$ 3,696	\$ 38,808	\$ -
Planner I	\$ 52,596	\$ 3,816	\$ 56,412	\$ 79,443
Comprehensive Plan	\$ -	\$ 250,000	\$ 250,000	\$ 250,000
Contract Scan, Digitize, & Achieve Old Files	\$ 10,000	\$ -	\$ 10,000	\$ -
Training	\$ 29,700	\$ -	\$ 29,700	\$ -
Travel	\$ 6,800	\$ -	\$ 6,800	\$ -
Food & Meals	\$ 4,900	\$ -	\$ 4,900	\$ -
Office Area Maintenance / Improvement	\$ -	\$ 51,500	\$ 51,500	\$ -
Permit Technician	\$ 35,112	\$ 3,696	\$ 38,808	\$ -
Plans Examiner	\$ 35,176	\$ 3,696	\$ 38,872	\$ -
Computers & Software Licenses	\$ -	\$ 31,779	\$ 31,779	\$ -
Legal Advertising	\$ -	\$ 18,060	\$ 18,060	\$ -
Main Street Program (6 Months Only)	\$ 30,272	\$ 3,696	\$ 33,968	Hotel / Motel
Historic Pres. Comm. Training & Misc. Bud.	\$ 23,100	\$ -	\$ 23,100	\$ -
Overtime	\$ 8,680	\$ -	\$ 8,680	\$ 3,000
Computer & Licenses (Plotter Warranty)	\$ -	\$ 5,475	\$ 5,475	\$ -
Other Professional Services	\$ 48,000	\$ -	\$ 48,000	\$ -
Uniforms	\$ 2,500	\$ -	\$ 2,500	\$ -
Total	\$ 321,948	\$ 375,414	\$ 697,362	\$ 332,443

Vehicle / Equipment Replacement	Supplemental	One-Time	Total	Funding
2008 Mercury Mariner Hybrid Cmpst SUV	\$ -	\$ 25,000	\$ 25,000	\$ -
2008 Chevrolet 1/2 Ton Ext. Cab Pick-Up	\$ -	\$ 20,000	\$ 20,000	\$ -
Total	\$ -	\$ 45,000	\$ 45,000	\$ -

GRAND TOTAL	\$ 321,948	\$ 420,414	\$ 742,362	\$ 332,443
--------------------	-------------------	-------------------	-------------------	-------------------

Finance Requests

New & Expanded Program Requests	Supplemental	One-Time	Total	Funding
Finance Administration				
Records Retention System Phase I	\$ -	\$22,450	\$22,450	\$ 22,450
Risk Management				
Risk Manager (1FTE)	\$ 12,764	\$70,865	\$83,629	Utility w/ Reimbursement
Random Drug Testing - Fire	\$ 2,000	\$0	\$2,000	\$ 2,000
Accounting / Purchasing				
Temporary Assistance during Leave	\$ -	\$5,859	\$5,859	\$ -
Human Resources				
Incode Time Entry Module	\$ 2,820	\$14,000	\$16,820	\$ 14,000
TMI	\$ 3,000	\$0	\$3,000	\$ 3,000
Incode Human Resource Module	\$ 3,988	\$31,867	\$35,855	\$ -
Jobing.com	\$ 4,800	\$0	\$4,800	\$ -
Evaluation of Pay Plan	\$ -	\$25,000	\$25,000	\$ -
Additional Staff	\$ 35,839	\$2,000	\$37,839	\$ -
Municipal Court				
Deputy Court Clerk (.5FTE)	\$ 38,159	\$235	\$38,394	\$ -
Senior Deputy Court Clerk	\$ 4,049	\$0	\$4,049	\$ -
Total	\$ 107,419	\$172,276	\$216,856	\$41,450

General Fund New Expanded Requests

Finance Requests

Vehicle / Equipment Replacement Accounting / Purchasing	Supplemental	One-Time	Total		
2 Desktop Computers	\$ -	\$2,060	\$2,060	\$	2,060
Human Resources					
2 Desktop Computers	\$ -	\$2,060	\$2,060	\$	2,060
Total	<u>\$ -</u>	<u>\$4,120</u>	<u>\$4,120</u>		<u>\$4,120</u>
 GRAND TOTAL	 \$ 107,419	 \$176,396	 \$220,976		 \$45,570

Transportation & Public Works Requests

New & Expanded Program Requests	Supplemental	One-Time	Total	Funding	
Community Development					
Senior Office Assistant (1FTE)	\$ 38,609	\$ 1,430	\$ 40,039	\$	-
Office Assistant (1FTE)	\$ 35,381	\$ 1,430	\$ 36,811	\$	-
Field Operations					
BoseNova Handheld Computer	\$ 600	\$ 2,900	\$ 3,500	\$	-
G.I.S.					
HP 5500 Plotter Warranty	\$ 1,004	\$ -	\$ 1,004	\$	-
Database Administrative Assistance	\$ -	\$ 5,000	\$ 5,000	\$	-
HP 4500 MRP Warranty	\$ 1,606	\$ -	\$ 1,606	\$	-
Dell 3110cn Printer	\$ 500	\$ 912	\$ 1,412	\$	-
Aerial Photography / Ortho Tiles	\$ -	\$ 6,500	\$ 6,500	\$	-
Traffic Control					
New Handheld Computer	\$ 600	\$ 2,860	\$ 3,460	\$	-
Travel Expense	\$ 1,970	\$ -	\$ 1,970	\$	-
Portable Message Boards	\$ -	\$ 50,000	\$ 50,000	\$	-
Public Works					
Nextel Service Upgrade	\$ 350	\$ -	\$ 350	\$	-
Streets					
Street Repair Materials	\$ 120,000	\$ -	\$ 120,000	\$	-
Street Maintenance Services	\$ 57,500	\$ -	\$ 57,500	\$	-
Nextel Service Upgrade	\$ 5,664	\$ -	\$ 5,664	\$	-
Inmate Monitor	\$ 54,160	\$ 100	\$ 54,260	\$	-
Crew Cab Truck	\$ 1,200	\$ 30,000	\$ 31,200	\$	-
Light Equipment Operator (1FTE)	\$ 53,072	\$ 100	\$ 53,172	\$	-
Tractor / Flail Mower	\$ 1,100	\$ 80,000	\$ 81,100	\$	-
Pad Foot Vibratory Compactor	\$ 1,200	\$ 145,000	\$ 146,200	\$	-
Total	<u>\$ 374,516</u>	<u>\$ 326,232</u>	<u>\$ 700,748</u>	<u>\$</u>	<u>-</u>

General Fund New Expanded Requests

Vehicle / Equipment Replacement Community Development	Transportation & Public Works Requests				
	Supplemental	One-Time	Total		
New Dell Laptop	\$ -	\$ 2,174	\$ 2,174	\$	-
Field Operations					
Dell T3400	\$ -	\$ 3,372	\$ 3,372	\$	-
Carlson Civil w/ACAD	\$ 350	\$ 3,100	\$ 3,450	\$	-
TDS Ranger 300X	\$ -	\$ 3,500	\$ 3,500	\$	-
DCR-SR85 Sony Camera/Camcorder	\$ -	\$ 832	\$ 832	\$	-
Traffic Control					
Dell Desktop	\$ -	\$ 1,030	\$ 1,030	\$	-
Streets					
20040/ Chevy 2000 Gallon Tanker	\$ -	\$ 40,000	\$ 40,000	\$	40,000
John Deere 544 Wheel Loader	\$ -	\$ 129,000	\$ 129,000	\$	-
CAT 416E Backhoe Loader	\$ -	\$ 72,500	\$ 72,500	\$	-
Ford F-450 1 ton club cab	\$ -	\$ 40,150	\$ 40,150	\$	-
Caterpillar 120M Motorgrader	\$ -	\$ 210,000	\$ 210,000	\$	-
Total	<u>\$ 350</u>	<u>\$ 505,658</u>	<u>\$ 506,008</u>	<u>\$</u>	<u>40,000</u>
GRAND TOTAL	\$ 374,866	\$ 831,890	\$ 1,206,756	\$	40,000

Parks & Recreation Requests

New & Expanded Program Requests	Supplemental	One-Time	Total	Funding
Parks				
Park Foreman (1FTE)	\$ 59,840	\$ 3,100	\$ 62,940	\$ -
Infield Machine	\$ -	\$ 19,000	\$ 19,000	\$ -
Facilities Maintenance				
PT Custodian (.5FTE)	\$ 21,233	\$ -	\$ 21,233	\$ -
Painting of Interior of City Hall	\$ -	\$ 35,000	\$ 35,000	\$ -
AC Old City Hall	\$ -	\$ 100,000	\$ 100,000	\$ 100,000
Re-Roof Old City Hall	\$ -	\$ 20,000	\$ 20,000	\$ 20,000
First Monday				
Installation of In Ground Trash Cans	\$ -	\$ 25,734	\$ 25,734	\$ -
Total	<u>\$ 81,073</u>	<u>\$ 202,834</u>	<u>\$ 283,907</u>	<u>\$ 120,000</u>

Vehicle / Equipment Replacement	Supplemental	One-Time	Total	
Parks				
Toro Grounds Master	\$ -	\$ 20,000.00	\$ 20,000.00	\$ 20,000
Toro Grounds Master	\$ -	\$ 20,000.00	\$ 20,000.00	\$ -
Toro Mid Size Walk Behind	\$ -	\$ 6,000.00	\$ 6,000.00	\$ -
Toshiba T7500 Tablet PC	\$ -	\$ 2,300.00	\$ 2,300.00	\$ -
Recreation				
Toshiba T7500 Tablet PC	\$ -	\$ 2,300.00	\$ 2,300.00	\$ -
Gate valves, wet ends, & motors	\$ -	\$ 12,000.00	\$ 12,000.00	\$ 12,000
Facilities Maintenance				
2 Carrier/Payne AC Gas Furnaces	\$ -	\$ 10,200.00	\$ 10,200.00	\$ -
Pick-Up w/ Work Topper	\$ -	\$ 20,000.00	\$ 20,000.00	\$ -
Desktop PC	\$ -	\$ 1,100.00	\$ 1,100.00	\$ -
Printer Color Laser	\$ -	\$ 900.00	\$ 900.00	\$ -
First Monday				
Toshiba T7500 Tablet PC	\$ -	\$ 2,300.00	\$ 2,300.00	\$ -
Total	<u>\$ -</u>	<u>\$ 97,100</u>	<u>\$ 97,100</u>	<u>\$ 32,000</u>
GRAND TOTAL	\$ 81,073	\$ 299,934	\$ 381,007	\$ 152,000

General Fund New Expanded Requests

Police Requests

New & Expanded Program Requests	Supplemental	One-Time	Total	Funding	
Police					
Police Officer (1FTE)	\$ 59,319	\$ 5,545	\$ 64,864	\$	-
Police Officer (1FTE)	\$ 59,319	\$ 5,545	\$ 64,864	\$	-
Police Telecommunication Officer (1FTE)	\$ 44,722	\$ 304	\$ 45,026	\$	-
Police Officer (1FTE)	\$ 59,319	\$ 5,545	\$ 64,864	\$	-
Police Sergeant (1FTE)	\$ 75,896	\$ 5,545	\$ 81,441	\$	-
Police Officer (1FTE)	\$ 59,319	\$ 5,545	\$ 64,864	\$	-
3/4 Ton 4 Door Truck	\$ -	\$ 38,500	\$ 38,500	\$	-
Mid Size Administrative Vehicle	\$ -	\$ 17,300	\$ 17,300	\$	-
Administrative Secretary (1FTE)	\$ 41,467	\$ -	\$ 41,467	\$	-
Computer for Chief of Police	\$ -	\$ 2,494	\$ 2,494	\$	-
Security Camera for PD & Anml Shltr	\$ -	\$ 23,348	\$ 23,348	\$	-
Mid Size Administrative Vehicle	\$ -	\$ 17,300	\$ 17,300	\$	-
City Marshal (1FTE)	\$ 55,203	\$ 5,545	\$ 60,748	\$	-
Automotive Vehicle Location System	\$ 7,785	\$ 13,000	\$ 20,785	\$	-
4 Door Patrol Vehicle	\$ -	\$ 42,500	\$ 42,500	\$	-
City Wide Photo ID System	\$ -	\$ 4,981	\$ 4,981	\$	-
Speed Monitoring Radar Trailer	\$ -	\$ 7,500	\$ 7,500	\$	-
Citizens Emergency Notification System,	\$ 15,000	\$ -	\$ 15,000	\$	-
Facility Assessment	\$ -	\$ 10,000	\$ 10,000	\$	10,000
Animal Control					
New Office & Surgery Clinic	\$ 4,728	\$ 12,299	\$ 17,027	\$	17,027
Animal Control Technician (1FTE)	\$ 43,678	\$ 1,000	\$ 44,678	\$	-
Code Enforcement					
Code Enforcement Supervisor (1FTE)	\$ 75,705	\$ 29,965	\$ 105,670	\$	-
Total	\$ 601,460	\$ 253,761	\$ 855,221	\$	27,027
Vehicle / Equipment Replacement					
Police					
5 Desktops & 1 Laptop	\$ -	\$ 8,380	\$ 8,380	\$	8,380
3 Flat Screen Monitors	\$ -	\$ 597	\$ 597	\$	-
Power Edge	\$ -	\$ 5,300	\$ 5,300	\$	-
Switch, monitor, mouse, keypad, etc	\$ -	\$ 3,025	\$ 3,025	\$	3,025
Animal Control					
2009 3/4 Ton 4 Door Truck	\$ -	\$ 27,857	\$ 27,857	\$	-
Code Enforcement					
2008 Chevrolet 1/2 Ton Ext. Cab Pickup	\$ -	\$ 20,000	\$ 20,000	\$	-
Total	\$ -	\$ 65,159	\$ 65,159	\$	11,405
GRAND TOTAL	\$ 601,460	\$ 318,920	\$ 920,380	\$	38,432

Miscellaneous New & Expanded Projects

Sanitation Fund (08)

New & Expanded Program Requests	Supplemental	One-Time	Total	Funded
Sanitation				
Senior Sanitation Worker	\$ 38,970	\$ 100	\$ 39,070	\$ -
Nextel Service Upgrade	\$ 4,149	\$ -	\$ 4,149	\$ 4,149
Non-Departmental				
Budget Expense for Depreciation to Establish Reserve	\$ 58,424	\$ -	\$ 58,424	\$ 58,424
Total	<u>\$ 101,543</u>	<u>\$ 100</u>	<u>\$ 101,643</u>	<u>\$ 62,573</u>
Vehicle / Equipment Replacement	Supplemental	One-Time	Total	
Freightliner - 25 Cubic Yard Rear Loader	\$ -	\$ 126,000	\$ 126,000	\$ 126,000
Total	<u>\$ -</u>	<u>\$ 126,000</u>	<u>\$ 126,000</u>	<u>\$ 126,000</u>
GRAND TOTAL	\$ 101,543	\$ 126,100	\$ 227,643	\$ 188,573

Hotel Occupancy Fund (13)

New & Expanded Program Requests	Supplemental	One-Time	Total	Funded
Main Street Program (6 Months)	\$ 30,272	\$ 3,696	\$ 33,968	\$ 33,968
Hotel Occupancy Tax Audit	\$ 3,000	\$ 7,000	\$ 10,000	\$ 10,000
Total	<u>\$ 33,272</u>	<u>\$ 10,696</u>	<u>\$ 43,968</u>	<u>\$ 43,968</u>

Library Expendable Trust (14)

New & Expanded Program Requests	Supplemental	One-Time	Total	Funded
Software - Peer to Peer	\$ 2,794	\$ -	\$ 2,794	\$ 2,794
Support Agreement for 2 Forte Gate Points	\$ 800	\$ -	\$ 800	\$ 800
Software FTP	\$ 350	\$ -	\$ 350	\$ 350
Software Alloy Help Desk	\$ 350	\$ -	\$ 350	\$ 350
High Capacity Battery Back-Up	\$ 1,600	\$ -	\$ 1,600	\$ 1,600
Handicapped Reader for Computer	\$ 732	\$ -	\$ 732	\$ 732
Evaluate / Repair Peter Pan Statue	\$ 1,000	\$ -	\$ 1,000	\$ 1,000
Total	<u>\$ 7,626</u>	<u>\$ -</u>	<u>\$ 7,626</u>	<u>\$ 7,626</u>

Chandor Gardens Fund (35)

New & Expanded Program Requests	Supplemental	One-Time	Total	Funded
Additional Part-Time Hours for Custodial Staff	\$ 4,697	\$ -	\$ 4,697	\$ -
Refinish Wood Floors	\$ -	\$ 5,000	\$ 5,000	\$ -
Replace Flat Portion of Roof	\$ -	\$ 8,000	\$ 8,000	\$ -
Total	<u>\$ 4,697</u>	<u>\$ 13,000</u>	<u>\$ 17,697</u>	<u>\$ -</u>
Vehicle / Equipment Replacement	Supplemental	One-Time	Total	
One Computer	\$ -	\$ 1,030	\$ 1,030	\$ -
Total	<u>\$ -</u>	<u>\$ 1,030</u>	<u>\$ 1,030</u>	<u>\$ -</u>
GRAND TOTAL	\$ 4,697	\$ 14,030	\$ 18,727	\$ -

Municipal Court Technology Fund (32)

New & Expanded Program Requests	Supplemental	One-Time	Total	Funded
Incode Court Case Management On-Line	\$ 1,200	\$ 1,100	\$ 2,300	\$ 1,409
Incode Application Server	\$ -	\$ 1,409	\$ 1,409	\$ 1,999
SQL Server	\$ -	\$ 1,999	\$ 1,999	\$ 4,669
Incode SQL Migration	\$ 870	\$ 3,799	\$ 4,669	\$ 10,377
Total	<u>\$ 2,070</u>	<u>\$ 8,307</u>	<u>\$ 10,377</u>	

Municipal Court Security Fund (44)

New & Expanded Program Requests	Supplemental	One-Time	Total	Funded
Security Cameras	\$ -	\$ 9,714	\$ 9,714	\$ 24,760
Total	<u>\$ -</u>	<u>\$ 9,714</u>	<u>\$ 9,714</u>	<u>\$ 9,714</u>

APPENDIX C

PERSONNEL SCHEDULE

This page intentionally left blank.



**City of Weatherford
2008-2009 Personnel Schedule**

	Full-Time	Part-Time	Seasonal/ Temporary	Total
General Government				
<i>City Council</i>	0	5	0	5
<i>City Administration</i>	7	0	0	7
<i>Economic Development</i>	2	0	0	2
<i>Planning & Development</i>	13	2	0	15
<i>City Attorney</i>	0	1	0	1
Finance				
<i>Administration</i>	2	0	0	2
<i>Accounting</i>	3	1	0	4
<i>Human Resources</i>	2	0	0	2
<i>Municipal Court</i>	5	1	0	6
Transportation & Public Works				
<i>Administration</i>	4	0	0	4
<i>Field Services</i>	2	0	0	2
<i>GIS/Mapping</i>	1	0	0	1
<i>Traffic Control</i>	2	0	0	2
Public Works				
<i>Administration</i>	1	0	0	1
<i>Street Maintenance</i>	17	0	0	17
<i>Vehicle/Equip. Maintenance</i>	2	0	0	2
Parks & Recreation				
<i>Facilities Maintenance</i>	6	4	0	10
<i>First Monday/Public Market</i>	1	5	0	6
<i>Parks</i>	14	1	3	18
<i>Recreation</i>	3	0	25	28
Police				
<i>Police Services</i>	73	6	0	79
<i>Animal Control</i>	7	0	0	7
<i>Code Enforcement</i>	2	0	0	2
Fire				
	54	0	0	54
Public Library				
	12	8	0	20
TOTAL (GENERAL FUND)				
	235	34	28	297
Solid Waste Enterprise				
<i>Sanitation/Brush</i>	15	0	0	15
Chandor Gardens Fund				
<i>Chandor Gardens</i>	3	5	0	8
TOTAL (ALL FUNDS)				
	253	39	28	320

APPENDIX D

BUDGET/TAX ORDINANCES

ORDINANCE 378-2008-53

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF WEATHERFORD, TEXAS, ADOPTING AN AMENDED BUDGET FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2008, AND MAKING APPROPRIATIONS FOR THE SEVERAL DEPARTMENTS FOR SAID YEAR IN ACCORDANCE WITH THE CHARTER AND ORDINANCES OF THE CITY OF WEATHERFORD, TEXAS AND THE LAWS OF THE STATE OF TEXAS; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT; AND PROVIDING A SAVINGS CLAUSE.

Whereas, The City Council finds that all provisions pertaining to the adoption of a budget contained in the City Charter and Ordinances of said City, and the laws of the State have been in all things complied with, and

Whereas, after full and final consideration, the City Council is of the opinion that the revised budget should be approved and adopted, and that appropriations for the several departments for said fiscal year should be amended as proposed.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WEATHERFORD, TEXAS:

Section 1: That the revised budget estimate of the expenditures of the City of Weatherford, Texas, for conducting the affairs thereof for the fiscal year ending September 30, 2008 be and the same is, in all things adopted and approved as the amended budget estimate of all current expenses and fixed charges against said city for the fiscal year ending September 30, 2008.

Section 2: That there be, and hereby are appropriated the following sums of money for each of the designated departments, purposes, and uses for the current year ending September 30, 2008, being within and as provided in said budget, to-wit:

	<u>Approved 2007-08</u>	<u>Amended 2007-08</u>
GENERAL FUND:		
City Council	\$88,043	\$78,837
City Manager	915,743	674,725
City Secretary	232,460	204,755
Economic Development	183,257	175,609
Planning & Development	1,195,207	1,154,574
Finance - Human Resources	195,411	206,411
Finance - Administration	177,638	208,514
Finance - Accounting/Purchasing	239,931	238,494
Community Development - Administration	409,923	400,215
Community Development - Field Services	124,575	122,541
Community Development - GIS/Mapping	82,774	82,625
Community Development - Traffic Control	174,515	176,670
Storm Water Drainage	81,050	81,050

Public Works - Administration	131,709	123,588
Public Works -Vehicle/ Equipment Maintenance	168,492	161,873
Public Works - Street Maintenance	2,431,711	2,429,982
First Monday	100,350	95,324
Public Market	143,745	141,836
Parks	1,114,773	1,156,487
Recreation	505,924	520,803
Facilities Maintenance	528,430	570,497
Police Services	6,514,657	6,592,295
Animal Control	522,090	534,433
PD Grants	106,859	120,622
Fire Protection	4,089,554	4,041,664
City Attorney	128,000	129,287
Municipal Court	319,999	325,228
Public Library	1,088,313	1,096,142
Lone Star Library Grant	13,855	13,855
Bad Debt Expense	3,000	0
Central Tax Authority	108,000	107,601
Audit Services	37,000	40,705
Parker County Committee on Aging	25,000	25,000
Contributions	15,000	15,000
Weatherford Economic Development Authority	248,927	248,927
Transfer to Other Funds	500,000	561,692
Other Non_Departmental	\$0	\$289,797
Transfer to Debt Service	351,298	351,298
Total General Fund Expenditures and Transfers	<u>\$23,297,212</u>	<u>\$23,498,956</u>
SOLID WASTE FUND	\$1,831,694	\$1,761,460
CAPITAL PROJECT FUNDS		
General Capital Projects Fund	\$4,005,000	\$1,211,551
Park Development Fund	\$200,000	\$131,425
Series 1990 Bonds	\$0	\$117,070
Series 2003 C.O. Fund	\$0	\$5,464
Series 2006 C.O. Fund	\$3,619,522	\$717,453
Series 2007 C.O. Fund	\$10,276,619	\$2,984,714
Series 2007 G.O. Fund	\$5,100,000	\$2,174,825
Series 2008 C.O. Fund	\$0	\$55,000
GENERAL DEBT SERVICE FUND	\$4,822,686	\$4,822,683
SPECIAL REVENUE FUNDS		
State Forfeiture Fund	\$24,000	\$22,406
Federal Forfeiture Fund	\$79,984	\$52,816
Hotel/Motel Tax Fund	\$1,073,810	\$894,534
TCDP - SFX Grant Fund	\$22,368	\$22,368
TCDP - Weatherford Aerospace Grant Fund	\$13,875	\$13,875
Chandor Gardens Fund	\$228,914	\$228,226

Library Special Revenue Fund	\$20,782	\$19,782
Municipal Court Technology Fund	\$34,000	\$31,000
Municipal Court Building Security Fund	\$0	\$8,072
Animal Shelter Special Revenue Fund	\$124,633	\$129,944

for the reasonable and proper expenditures of so much of each of said sum as aforesaid itemized, not in excess of the amounts designated, as may be necessary for the operation of said Departments, purposes and uses, by the persons and in the manner provided and authorized by laws.

Section 3: If any section, subsection, paragraph, sentence, clause, phrase or word of this ordinance or the application thereof to any person or circumstance is held invalid or unconstitutional, such holding shall not affect the validity of the remaining portions of this ordinance, and the City Council hereby declares that it would have passed such remaining portion despite such invalidity or unconstitutionality.

The foregoing ordinance was introduced, read, approved, passed and adopted by the City Council of the City of Weatherford, Texas, at it's meeting on the 16th day of September, 2008, by the following vote: Ayes 5 No 0 ; and was read, approved, passed and adopted on the final reading at a meeting of the City Council held on the 23rd day of September, 2008, by the following vote: Ayes 4 No 0

CITY OF WEATHERFORD, TEXAS



 Dennis Hooks, Mayor

ATTEST:



 Laura Simonds, City Secretary

APPROVED AS TO FORM:



 Ed Zellers, City Attorney

ORDINANCE 380-2008-55

AN ORDINANCE LEVYING TAXES FOR THE YEAR A.D. 2008 FOR
THE CITY OF WEATHERFORD, TEXAS.

WHEREAS, on August 12, 2008, the City Council of the City of Weatherford, Texas, by unanimous vote of those present, proposed a property tax rate for the year 2008 of forty-nine and forty-nine one-thousandths cents (\$.49049) upon each one hundred dollar (\$100) valuation of all taxable real and personal property within the City of Weatherford, Texas, and

WHEREAS, the City Council of the City of Weatherford, Texas scheduled two public hearings on the proposed rate and caused to be published a "Notice of Public Hearing on Tax Increase" on August 18 and August 25, 2008 in accordance with Section 26.05 of the Texas Tax Code, and

WHEREAS, the City Council of the City of Weatherford, Texas held two public hearings on the proposed 2008 property tax rate of \$.49049 per \$100 valuation on August 26, 2008 and September 9, 2008, and

WHEREAS, the City Council of the City of Weatherford, Texas instructed that an option for a tax rate of forty-three and eighty-six one-hundredth cents (\$.4386) upon each one hundred dollar (\$100) valuation of all taxable real and personal property within the City of Weatherford, Texas, also be considered, and

WHEREAS, at the conclusion of each of the two aforementioned public hearings, the City Council announced the date, time, and place of the meeting at which it would vote on the proposed tax rate, and

WHEREAS, the City Council of the City of Weatherford, Texas caused to be published a "Notice of Tax Revenue Increase" on September 11, 2008,

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WEATHERFORD, TEXAS:

Section 1. That there shall be levied and collected upon all taxable property in the City of Weatherford, Texas for the year A.D. 2008, a tax of and at the rate of forty-three and eighty-six one-hundredth cents (\$.4386) on the one hundred dollar (\$100) valuation on all such taxable property for the following purposes to-wit:

First: An ad valorem tax of 29.20 cents on the \$100 valuation for general purposes, said ad valorem tax to be used for maintenance and operation expenditures within the General Fund of the City of Weatherford. THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE. THE TAX WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY

APPROXIMATELY \$0.

Second: A tax of 14.66 cents on the \$100 valuation for the purpose of paying the interest on and creating a sinking fund to pay the bonded indebtedness of the City of Weatherford, Texas.

Section 2. All current and delinquent tax collections on the 2008 tax levy collected prior to October 1, 2009 shall be deposited as provided in Section 1 of this Ordinance. All interest and penalties and collections of delinquent taxes levied in prior years shall be deposited in the General Fund of the City.

The foregoing ordinance was introduced, read, approved, passed and adopted by the City Council of the City of Weatherford, Texas at its meeting on the 16th day of September, 2008, by the following vote: Ayes 5, Nays 0, and was read, approved, passed and adopted on the final reading at a meeting of the City Council held on the 23rd day of September, 2008, by the following vote: Ayes 4, Nays 0.

CITY OF WEATHERFORD, TEXAS



Dennis Hooks, Mayor

ATTEST:



Laura Simonds, City Secretary

APPROVED AS TO FORM:



Ed Zellers, City Attorney

ORDINANCE 377-2008-52

AN ORDINANCE ADOPTING AN ANNUAL PROGRAM OF SERVICES (BUDGET) FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2009, AND MAKING APPROPRIATIONS FOR THE SEVERAL DEPARTMENTS FOR SAID YEAR IN ACCORDANCE WITH THE CHARTER AND ORDINANCES OF THE CITY OF WEATHERFORD, TEXAS AND THE LAWS OF THE STATE OF TEXAS; REPEALING ALL ORDINANCES IN CONFLICT; AND PROVIDING A SAVINGS CLAUSE.

WHEREAS, the City Manager of the City of Weatherford has submitted an Annual Program of Services (Budget) proposal to the City Council setting forth the estimated revenues and expenditures of said City as required by the City Charter and Ordinances of the City of Weatherford, Texas, and

WHEREAS, the City Council finds that all provisions pertaining to the adoption of an Annual Program of Services (budget) contained in the City Charter and Ordinances of said City, and the laws of the State have been in all things complied with, and

WHEREAS, after full and final consideration, the City Council has determined that the Annual Program of Services (Budget) should be approved and adopted, and that appropriations for the several departments for said fiscal year should be adopted as proposed:

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WEATHERFORD, TEXAS:

Section 1: That the Annual Program of Services (Budget) estimate of the revenue of the City of Weatherford, Texas, and the expenses of conducting the affairs thereof for the fiscal year ending September 30, 2009, as submitted to the City Council by the City Manager of said City and adjusted by City Council, be and the same is, in all things adopted and approved as the budget estimate of all current expenses and fixed charges against said City for the fiscal year ending September 30, 2009.

Section 2: That there be, and hereby are appropriated the following sums of money for each of the designated departments, purposes, and uses for the fiscal year ending September 30, 2009, being within and as provided in said Annual Program of Services (Budget), to-wit:

GENERAL FUND:

City Council	\$ 88,828
Administration	920,629
Economic Development	178,654
Planning & Development	1,205,004
Finance - Human Resources	225,732
Finance - Administration	234,910

Finance – Accounting/Purchasing	236,764
Community Development - Administration	413,424
Community Development - Field Services	132,992
Community Development - GIS/Mapping	76,869
Community Development - Traffic Control	169,270
Public Works - Administration	117,541
Public Works -Vehicle/ Equipment Maintenance	172,356
Public Works - Street Maintenance	2,486,935
First Monday	101,649
Public Market	4,900
Parks	1,137,019
Recreation	479,858
Facilities Maintenance	665,472
Police Services	6,754,500
Animal Control	567,107
Code Enforcement	166,725
Fire Protection	4,629,845
City Attorney	176,000
Finance - Municipal Court	320,937
Public Library	1,116,708
Lone Star Library Grant	69,824
Bad Debt Expense	3,000
Parker County Appraisal District	112,000
Audit Services	45,000
Parker County Committee on Aging	25,000
Rape Crisis/Freedom House	20,000
Weatherford Economic Development Authority	262,500
OPEB Contribution	406,135
Other Non-Departmental	1,408,397
Transfer to Debt Service	<u>603,869</u>
Total General Fund Expenditures and Transfers	\$ 25,736,352
SOLID WASTE FUND	\$ 2,015,418
CAPITAL PROJECT FUNDS	
General Capital Projects Fund	\$ 8,686,650
Park Development Fund	\$ 115,000
Series 2003 C.O. Fund	\$ 994,538
Series 2006 C.O. Fund	\$ 2,901,635
Series 2007 C.O. Fund	\$ 53,071,282
Series 2007 G.O. Fund	\$ 8,224,082
Series 2008 C.O. Fund	\$ 2,945,000
GENERAL DEBT SERVICE FUND	\$ 4,182,077

SPECIAL REVENUE FUNDS

State Forfeiture Fund	\$	24,000	
Federal Forfeiture Fund	\$	100,000	
Hotel/Motel Tax Fund	\$	545,364	500,364
TCDP - SFX Grant Fund	\$	22,368	
TCDP - Weatherford Aerospace Grant Fund	\$	13,875	
Chandor Gardens Fund	\$	263,762	
Library Special Revenue Fund	\$	14,889	
Municipal Court Technology Fund	\$	23,877	
Municipal Court Building Security Fund	\$	26,989	
Animal Shelter Special Revenue Fund	\$	184,467	
Doss Permanent Fund	\$	7,291	

for the reasonable and proper expenditures of so much of each of said sum as aforesaid itemized, not in excess of the amounts designated, as may be necessary for the operation of said Departments, purposes and uses, by the persons and in the manner provided and authorized by laws, of the City and the State of Texas.

Section 3: If any section, subsection, paragraph, sentence, clause, phrase or word of this ordinance or the application thereof to any person or circumstance is held invalid or unconstitutional, such holding shall not affect the validity of the remaining portion of this ordinance, and the City Council hereby declares that it would have passed such remaining portion despite such invalidity or unconstitutionality.

The foregoing ordinance was introduced, read, approved, passed and adopted by the City Council of the City of Weatherford, Texas, at it's meeting on the 16th day of September, 2008, by the following vote: Ayes: 5, No: 0; and was read, approved, passed and adopted on the final reading at a meeting of the City Council held on the 23rd day of September, 2008, by the following vote: Ayes: 4, No: 0.



Dennis Hooks, Mayor

ATTEST:



Laura Simonds, City Secretary

APPROVED AS TO FORM:



Ed Zellers, City Attorney