



WORKFORCE RESOURCES

December 2011

WEATHERFORD/PARKER COUNTY WORKFORCE RESOURCES

A. Population & Labor Force

	<u>Population</u>	<u>Labor Force</u>	
Weatherford	25,250 <small>(2010 Census)</small>	12,952 <small>(11/2011)</small>	
Parker County	116,927 <small>(2010 Census)</small>	55,637 <small>(11/2011)</small>	
Weatherford Labor Force – Nov. 2011		12,952	Unemployment 6.7%
# Employed		12,080	
# Unemployed		872	
Parker County Labor Force – Nov. 2011		55,637	Unemployment 6.5%
# Employed		51,994	
# Unemployed		3,643	
Fort Worth/Arlington MSA - Nov. 2011		1,080,500	Unemployment 7.3%
# Employed		1,001,900	
# Unemployed		78,600	

Source: Texas Workforce Center Labor Review

49% of Parker County Labor Force commutes (east) to jobs in Tarrant County (Fort Worth).

B. Lowe's Home Improvement Center

Opened January 27, 2005
 138 Full Time and Part Time Positions
 4,700 applications were completed for the 138 available positions
 Newspaper. Word-of-mouth, NCT Workforce Center

Source: Lowe's Human Resource Department, Weatherford

C. May 9, 2005 "Quick" search of North Central Texas Workforce (NCTWF) Job-Seeker database:

1. Office & Administrative Support (O&AS), customer services reps and "other O&AS experience and skills.
 - a. Weatherford 583 05/09/05
 - b. Mineral Wells (15 miles N. W.) 270 05/09/05
 - c. Granbury (22 miles S. W.) 290 05/09/05
 - d. Does NOT include labor force east, in to Fort Worth MSA.
2. \$8.50 per hour salary range.
3. Over 1140 applications in TWC database identified to qualify.
4. NCTWF - Weatherford Account Manager stated that a "real" job posting for 350 to 500 jobs for O&AS, and adding "computer"/telephone systems operations" experience will increase the number of "qualified" applicants 2x or 3x's the 1140.

D. North Central Texas Workforce (NCTWF) Job Fair

May 3, 2005
 Texas National Guard Armory, Weatherford, Texas
 Over 300 attendees, most employed
 Over 10 employers;

1. Jamak Fabrications
2. Interstate Connection
3. Experience Works

4. TCM Disaster Services
5. Personnel Services
6. McDonalds
7. **Target (150 new jobs)** – 1st new store in Weatherford to open Summer 2005 (July)
 - a. NO applications accepted; Job Fair scheduled for May 9 – May 13, 2005 (Results to follow about May 16, 2005).
 - b. 225 positions available
 - c. Posted wages:
 - 1) Sales Associate - starting @ \$6.75/ hr
 - 2) Cashier - starting @ \$6.75/hr
 - 3) Supervisors - DOQ & experience
 - 4) Stockers & Loaders - \$7.00/hr with shift differential
 - 5) ALL including medical and vacation benefits.
8. **Office Depot (50 new jobs)** – 1st new store in Weatherford to open Summer 2005
 - a. 150 Applicants for 30 positions
9. Texas National Guard
10. Campbell Health System – 13 FT/11 PT positions (50% RN's)

E. Hudson Oaks (IH-20 & East Parker County) Super Wal-Mart, 203,084 SF, 425 positions filled – 2,500+ applications. Opened August 24, 2005. (Fort Worth Star-Telegram, Monday, August 29, 2005, Tarrant Business Section, p 2C, Shlachter, Perotin, Fuquay & Co. – “Wal-Marts really are everywhere”)

F. SALARY SURVEY FOR CALL CENTER POSITIONS – Parker County/Weatherford, TX:
November 23, 2004

POSITION	LOW WAGE/ HR	HIGH WAGE/ HR
Reservation Sales	\$9.80	\$16.34 hr
Customer Service Agent	\$9.97	\$14.36
Customer Service Representative	\$9.40	\$14.81
Documentation Clerk	\$10.58	\$15.50
Production Coordinator	\$11.22	\$19.59
Group Sales Agent	\$8.19	\$20.97
Group Sales Coordinator (If a Clerical Support Position to the Agents)	\$7.70	\$12.59
Coordinator Position (I.E. Supervisory or Management over the "Sales Agents")	\$22.78	\$45.29
Accounting Clerk	\$10.48	\$16.12

Source: North Central Texas Workforce, Moneisa Downs, Center Manager, Weatherford, TX, "Career Info Net", - Bureau of Labor Statistics, TWC and LMI, (labor marker information) 2002 data, Fort Worth, Arlington area. Data as of May 2005.

G. WORKFORCE & EDUCATION

	POPULATION	
	City	County
2010 (US Census)	25,250 (+32.9 since 2000)	116,927 (+32.1 since 2000)
2009 (est.)*	26,650 (2.7% increase)	123,950 (3.03% increase)
2008 (est)*	25,950 (3.8% increase)	120,300 (3.53% increase)
2007 (est.)*	25,000 (3.95% increase)	116,200 (3.68% increase)
2006 (est.)*	24,000 (2.3% increase)	112,000 (3.9% increase)
2005	23,450 (7.05% increase)	107,800 (4.61% increase)
2004	21,900 (6.57% increase)	103,050 (4.67% increase)
2003	20,550 (3.79% increase)	98,450 (3.91% increase)
2000 (Census)	19,000	88,495
1990	14,804	64,785
1970	11,750	33,888

- 2009 Estimate provided by North Central Texas Council of Governments.

For additional information: Contact: Weatherford Economic Development Authority, Inc., 1320 Santa Fe Drive, Suite 200, Weatherford, TX 76086 Phone: 817-594-9429 or Metro: 817-596-0400 Email: dclayton@weatherfordtx.gov

This information is deemed to be from a reliable source, but is not warranted in any way by the Weatherford Economic Development Authority.

WEATHERFORD ECONOMIC DEVELOPMENT AUTHORITY, INC.

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RACE/ETHNICITY*

White	90.90%
Hispanic	10.20%
Black	2.10%
American Indian	0.90%
Asian	0.70%
Other	4.10%
Two or more	1.40%

*Totals are greater than 100 because some individuals select two or more categories.

**EDUCATION – COLLEGES (STATE & PRIVATE)
WITHIN 30 MILES**

Weatherford College:	Enrollment:	7,644 Fall 2011
University (TCU):	Enrollment:	9,518 Fall 2011

WORKFORCE ANALAYSIS

LABOR ANALYSIS

Radius of the Labor Drawing Area (Miles):	20 plus
Estimated Labor Unemployed:	2415
Total High School Graduates 2010	1,091 (County) 430 (Weatherford)
Number of Work Stoppages in Last 5 Years:	0
Wage/Labor Survey Available:	Yes
Mfg. Workers in Unions:	0%
Union Security Contracts are prohibited	

AVAILABLE WORKFORCE

(Commuting Pattern)

To Tarrant County/Fort Worth	49%
Remaining in Parker County/Weatherford	41%

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H. Major Employers:

MAJOR INDUSTRIAL/MANUFACTURING/WHOLESALE/COMMERCIAL EMPLOYERS				
NAME	PRODUCT	EMPL.	YR/EST.	TOWN
C.D. Hartnett Co.	Wholesale Grocery	276	1880	Weatherford
Dralco, Inc.	Fabricated Metal Products/Laser cutting	30	1983	Weatherford
Heritage Plastics Central	PVC Pipe & Conduit	50	2000	Weatherford
Hobson A/C & Htg	Home Comfort/Call center	103	1962	Weatherford
Hooks Lincoln/Mercury	Auto Dealer	21	1981	Hudson Oaks
JAMAK, Inc.	Silicone Rubber	240	1974	Weatherford
Jerry's Transportation Center	GMC/Chevy/Toyota Auto Dealer	420	1970	Hudson Oaks
LaFluer Petroleum(Now TOPKO)	Oil Field Products/Machinery	34	1986	Weatherford
Love's County Store	Truck Stop w/restaurant	21	1992	Weatherford
Petro	Truck Stop / Restaurant	125	1975	Weatherford
Pilot Truck Stop	Truck Stop/Restaurant	21	1997	Weatherford
Power Service Products, Inc.	Diesel Fuel Additives	43	1956	Weatherford
RIM, Inc.	Plastics/Rubber/N. Gas well Products	35	1979	Weatherford
Rip Griffin Truck Service	Truck Maintenance w	15	2002	Weatherford
Roger Williams	Chrysler Auto Dealer	62	1939	Weatherford
Southwest Ford	Auto Dealer	160	1987	Hudson Oaks
Weatherford Aerospace	Chemical Milling & Aircraft Parts	142	1973	Weatherford
Weatherford Cushion Co.	Textile Products	40	1956	Weatherford
a. Industrial/Manufacturing - Natural Gas & Oil Sector				
Cameron	Oil Services	25	2008	Weatherford
Compressor Systems, Inc. (CSI)	Package Compressors	20	2007	Weatherford
Edge Oilfield Services	Rental Equipment	25	2011	Weatherford
EOG Resources	Drilling and production	30	1999	Weatherford
5-Star Measurement	Gas Metering	30	2007	Weatherford
Premier Natural Resources	Production	25	2010	Weatherford
Precision Drilling	Drilling	20	2006	Weatherford
RIM, Inc.	Plastics/Rubber/N. Gas well Products	35	1979	Weatherford
Saxon Drilling LP Services	Drilling	25	2005	Weatherford
Schlumberger Training Center	Wireline Training Center - 6/180 trainees	4	2006	Weatherford
TOP CO (formerly LaFluer Petroleum)	Oil Field Products/Machinery	34	1986	Weatherford
VALREUS Compression Systems	Compression & Production Services	40	2008	Weatherford
BJ Services	Well Services	180		Mineral Wells
TJ Machine & Tool	Machine Shop	60	1971	Azle
Antelope Oil/Tool co.	Well Cementing Products	110	1962	Mineral Wells
Clark's Precision Tools	Oil Field & Aircraft Parts	33	1968	Azle
MAJOR RETAIL/COMMERCIAL EMPLOYERS				
NAME	PRODUCT	EMPL.	YR/EST.	TOWN
Albertson's	Retail Grocery	100	2001	Weatherford
Belk	Retail	70	2008	Weatherford
Best Buy	Retail	85	2005	Weatherford
Brookshire's	Retail Grocery	70	2002	Weatherford
Chick-Fil-A	Restaurant	35	2005	Weatherford
Chili's	Restaurant	52	2005	Weatherford
Compass	Financial	46	2005	Weatherford
Cracker Barrel	Restaurant	89	2005	Weatherford
First National Bank (FNB)	Financial	51	1880	Weatherford
First Financial Bank (FFB)	Financial	96	1984	Weatherford
IHOP	Restaurant	40	2001	Weatherford
J. C. Penney	Retail	73	2007	Weatherford
Kohl's	Retail	100	2005	Weatherford
Lowe's	Retail	120	2005	Weatherford
Mesquite Pit	Restaurant	50	1993	Weatherford
Montana's	Restaurant	55	1999	Weatherford
On-The-Border	Restaurant	70	2005	Weatherford
PetSmart	Retail	30	2005	Weatherford
Ross	Retail	73	2005	Weatherford
Super Save	Retail Grocery	60	1992	Weatherford
Target	Retail	90	2005	Weatherford
The Home Depot	Retail	109	1999	Weatherford
Super Wal-Mart	Retail	350	1987	Weatherford
Weatherford Regional Medical Center	Hospital/Health Care	486	1968	Weatherford
MAJOR PUBLIC EMPLOYERS				
NAME	SECTOR	EMPL.	YR/EST.	TOWN
City of Weatherford	City Government	356	1918	Weatherford
Parker County	County Government	485	1854	Weatherford
Weatherford College	Education	298	1869	Weatherford
Weatherford ISD	Education	945	1954	Weatherford
U.S. Postal	Federal Government	98	1886	Weatherford

I. 2004 Texas compensation Survey, The Quorum Group - May 1, 2004

Job	Survey Title	Parker/Palo Pinto Companies - Company Weighted Average	Selected DFW Companies - Company Weighted Average	E-C-W Region - Company Weighted Average	State - Company Weighted Average
	Per Hour				
5041	Driver 1	\$9.17	**	\$9.44	\$9.88
5092	Maintenance Mechanic II	\$12.12	\$15.48	\$13.86	\$15.31
5093	Maintenance Mechanic III	\$14.43	\$18.17	\$16.30	\$18.11
5094	Maintenance Mechanic IV	\$13.72	**	\$16.62	\$19.57
5101	Machine Operator I	\$9.35	\$9.28	\$10.67	\$10.76
5103	Machine Operator III	\$11.87	\$12.35	\$13.95	\$13.78
5122	Warehouse Worker I	\$9.74	\$12.87	\$10.91	\$10.60
5123	Warehouse Worker II	\$11.10	\$12.52	\$11.75	\$12.39
5150	Forklift Operator	\$11.69	**	\$11.72	\$11.92
	Per Month				
3502	Accounting Clerk II	\$1,818	\$2,296	\$2,052	\$2,315
3523	Customer Service III	\$3,347	**	\$2,740	\$2,866
3531	Administrative Clerk I	\$1,706	**	\$1,853	\$1,983
3532	Administrative Clerk II	\$1,916	\$2,022	\$2,055	\$2,191
3541	HR/Personnel Clerk I	\$1,935	\$2,193	\$2,139	\$2,220
3542	HR/Personnel Clerk II	\$2,084	**	\$2,039	\$2,431
3562	Administrative Assistant II	\$1,632	\$2,326	\$2,105	\$2,426
3563	Administrative Assistant III	\$2,181	**	\$2,191	\$2,680
3564	Administrative Assistant IV	\$2,960	**	\$2,864	\$3,295
3592	Buyer II	\$2,643	\$3,010	\$2,930	\$3,553
	Per Year				
1030	Plant Manager	\$78,728	\$87,554	\$93,152	\$110,124
1035	General Manager	\$84,676	**	\$90,181	\$108,917
1040	Production Manager	\$48,963	\$71,744	\$58,925	\$73,443
1055	Engineering Manager	\$80,543	\$97,477	\$80,052	\$91,017
1060	Maintenance Manager	\$43,879	\$77,348	\$66,075	\$73,406
1300	Office Manager	\$38,267	\$47,407	\$48,838	\$44,044
1325	Purchasing Manager	\$46,098	\$68,306	\$50,403	\$63,778
1400	HR/Personnel Manager	\$55,350	\$54,537	\$61,302	\$72,413
1511	Accountant I	\$28,352	**	\$32,524	\$33,922
1550	Controller	\$62,095	\$87,940	\$70,236	\$83,692
1800	Sales/Marketing Manager	\$90,664	\$85,001	\$90,589	\$90,054
1950	MIS/IT Manager	\$70,480	\$70,470	\$68,292	\$80,792
9100	Production - Supervisor	\$34,884	\$48,061	\$45,601	\$52,597

** Data not shown to preserve confidentiality

Data provided by **The Quorum Group, 2089 N. Collins, Suite 104, Richardson, TX 75080 Tel: 972.479.1713** (The 2004 Texas Compensation Survey)

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