

City of Weatherford, Texas

FY15 Adopted General City Budget



This budget will raise more total property taxes than last year’s budget by \$522,797, or 9.8%. Of that amount, \$88,461, or 1.7%, is tax revenue to be raised from new property added to the tax roll this year.

The members of the governing body voted on the budget as follows:

- For:** Mayor—Dennis Hooks
 Councilmember, Place 1—Jeff Robinson
 Councilmember, Place 4—Craig Swancy
- Against:** Councilmember, Place 2—Heidi Wilder
 Councilmember, Place 3, Wayman Hamilton
- Present and not voting:** None.
- Absent:** None.

Property Tax Rate Comparison

	2014-2015	2013-2014
Property Tax Rate	\$0.4866/100	\$0.4636/100
*Effective Tax Rate	\$0.4574/100	\$0.4456/100
*Effective Maintenance & Operations Tax		
Rate	\$0.2858/100	\$0.2740/100
Rollback Tax Rate	\$0.5016/100	\$0.5015/100
Debt Rate	\$0.1716/100	\$0.1716/100
Total debt obligation for City of Weatherford secured by property taxes	\$ 67,210,000	\$ 70,645,000

*Due to the City of Weatherford’s local option sales tax in lieu of property tax, as authorized and governed by Title 3, Subtitle C., Chapter 321 of the Texas Local Government Code, calculations for the City’s rollback property tax rate include an adjustment for sales taxes collected on the local option. This essentially includes a separate calculation of a new effective maintenance and operations rate of 0.4828 cents/\$100 valuation. For more information on how this local option affects the tax rate, please see the Effective and Rollback Tax Rate Calculations in the appendix of this document, or visit <http://texasahead.org/lga/98-721.pdf>.

**City of Weatherford
 Finance Office**

For more information about the FY15 budget, visit <http://www.weatherfordtx.gov>



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Weatherford
Texas**

For the Fiscal Year Beginning

October 1, 2013

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City of Weatherford, TX for its annual budget for the fiscal year beginning October 1, 2013. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

City Council



Mayor
Dennis Hooks



Place 1
Jeff Robinson



Place 3
Waymon Hamilton



Place 2
Heidi Wilder



Place 4
Craig Swancy

City Administration/Appointed Officials

Jerry Blaisdell	City Manager
Sharon Hayes	Assistant City Manager
Diana Allen	Director, Human Resources
Steve Bates	Director, Municipal & Community Services
Craig Farmer	Director, Planning & Development
Shannon Goodman	Interim Director, Parks & Recreation
Chris Accardo	Interim Director, Library Services
Troy Garvin	Director, Information Technology
Terry Hughes	Director, Capital Transportation Projects
David Croff	Chief Financial Officer
Mike Manning	Chief of Police
Malinda Nowell	City Secretary
Paul Rust	Fire Chief

Welcome to Weatherford, Texas

The City of Weatherford, incorporated in 1858, adopted its original charter and became a home-rule city in 1918. Located 25 miles west of Fort Worth, Weatherford serves as the seat of Parker County. Weatherford occupies a land area of 26.6 square miles and includes an estimated population of 27,021 (est. from the Census Bureau).

The city is operated under the Council-Manager form of government. Policy-making and legislative authority are vested in a governing council consisting of a Mayor and four council members. The City Council is responsible for passing ordinances, adopting the budget, appointing boards and committees, and hiring the City Manager, Municipal Court Judge, and City Attorney. The Mayor and council members are elected on a non-partisan, at-large basis for staggered three-year terms.

The City Manager is responsible for carrying out the policies and ordinances of the City Council, overseeing the daily operations of the city, and appointing the heads of various departments. The city provides a full range of services including public safety, street maintenance, sanitation, parks and recreation facilities, and a public library.

The board of trustees of the municipal utility system, consisting of the Mayor, two council members, and four trustees appointed by the Council, exercises management control over the electric, water, and wastewater systems that serve the city and much of the area extending from the city to and around the Weatherford Water Supply Reservoir located approximately five miles northeast of the city. The City Manager is also responsible for all utility operations and reports directly to the Municipal Utility Board.

The annual budget serves as the foundation for the city's financial planning and control. This document consists of the following major sections:

Introduction: A general introduction to the document including the City Manager's message.

Budget Overview: Information about the financial and organizational structure of the city, a summary of the budget, and details about the budget process, the environment and priorities under which this budget was developed, and the city's long-term and strategic planning initiatives.

General Fund: Information regarding the city's primary operating fund, which includes the major functions of local government such as administration, police, fire, streets, and parks programs.

Solid Waste Fund: Information regarding the city's sanitation department.

Other Funds: Information regarding the variety of other smaller programs and services which are funded by special, dedicated, or restricted revenue sources.

Debt Service: Information regarding the city's outstanding debt obligations and repayment schedules.

Capital Projects: Information regarding the various capital improvement programs currently underway.

Appendices: A glossary and the city's financial policy statements.

Weatherford Facts & Figures

City Government

Year Founded	1855
Incorporated	1858
Charter Adopted	1918
Form of Government	Council-Manager

Physiographic

Land Area (sq. mi.)	26.52
Long/Lat Range	32.759 ° N / 97.797° W

Public Parkland

City Parks: *Cartwright, Cherry, Holland Lake, Marshal, McGratton, Miller, Love Street, Soldier Springs*

Trails: *Town Creek Hike & Bike Trail*

Lake Weatherford

Pool Elevation (ft)	896
Surface Area (acres)	1,158
Maximum Depth (ft)	39

Weather

Annual Rainfall (in)	34.7
Avg Low Temperature	50.7° F
Avg High Temperature	75.8° F
Record High (Jun 1980)	119° F
Record Low (Dec 1989)	-10° F

Demographic (2010 Census Bureau)

Population Totals

2000	19,000
2005	23,050
2010	25,250
2013 (Est.)	27,021
Change since 2000	42.2%

By Sex (2010)

Male/Female	48.1%/51.9%
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By Race/Ethnicity (2010)

White, non-Hispanic	81.2%
Hispanic or Latino	13.6%
Black	2.4%
Other	2.8%

Age Distribution (years)

0-4	7%
5-19	22.6%
20-64	54.5%
65+	15.9%

Income (2008-2012)

Median Household	\$49,411
Below Poverty Level	14.2%

Other (2008-2012)

Households	9,985
Persons per Household	2.44

Education

Weatherford ISD Enrollment

K-6	3,945
7-8	1,178
9-12	2,155

Weatherford College Enrollment

Total Enrollment	5,676
Male/Female (%)	39/61

Educational Attainment (25 years and older)

High School Graduates	88.5%
Bachelor’s Degree or Higher	23.9%

Employment

Civilian Labor Force	12,822
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Unemployment Rate

Average Annual (10 year)	5.4%
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Top Employers

Weatherford ISD	945
Weatherford Regional Medical Center	585
Parker County	485
Jerry’s Transportation Center	420
City of Weatherford	401
Wal-Mart	350
Weatherford College	298

Economic

Business & Retail (2014)

Avg # of monthly Sales Tax Payers	2,383
Sales Tax Remitted	\$10.56m
Increase/Decrease from 2013	+6%
Retail sales tax per capita	\$406

Housing

Median value, owner-occupied home	\$136,652
Single-Family Building Permits (October 2013—September 2014)	177
Additions/Remodel/Residential Accessory Permits (October 2013—September 2014)	204

Tourism

Hotels and Beds & Breakfasts	23
Meeting/Event Spaces	8

Attractions: *Chandor Gardens, Clark Gardens, Greenwood Farm, Sheriff’s Posse Rodeo, Farmer’s Market, Doss Heritage & Cultural Center, Greenwood Cemetery, Museum of the Americas, First Monday Grounds*

Special Events: *Weatherford Blooms, Sheriff’s Posse Rodeo, Peach Festival, Hometown Heritage Stampede, Christmas on the Square*

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Changes from Proposed Budget

The City Manager's budget proposal was presented to the City Council on July 29, 2014. In addition to funding for existing programs and services, it also included a variety of supplemental items recommended for funding. During the budget work sessions and other public meetings, the City Council recommended a series of adjustments to the budget. These adjustments are summarized below:

General Fund

City Administration

Removed

- \$40,000 for street maintenance
- \$50,000 for vehicle leasing
- \$36,000 for Market Adjustments

Added

- \$140,000 for health insurance costs
- \$70,000 for General Fund Grants (one-time)
- Sales tax projections increased to \$10.1 million, \$270,000 of which is one-time
- Reimbursement revenue from the Chamber of Commerce for \$25,000
- Reimbursement revenue from the Utility Fund for the PR/Tourism position in the amount of \$25,000

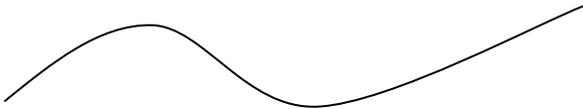
Hotel Motel Tax Fund

Added

- \$146,400 to the Weatherford Chamber of Commerce.
- \$30,000 to the Doss Heritage & Cultural Center.
- Reserve of \$550,000 for future debt service payments

The aforementioned changes are reflected in the remainder of this document, with the exception of the City Manager's Message, which remains unchanged from its original form as submitted on July 29, 2014

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City Manager's Message

July 29, 2014

To: Honorable Mayor and Weatherford City Council Members

In accordance with Chapter 102 of the Local Government Code and the City of Weatherford Code of Ordinances, Title 1, Chapter 8, Section 1-8-5 (g), the FY15 proposed budget is hereby submitted for review and consideration. The budget that follows will provide for operations and maintenance of the City of Weatherford from October 1, 2014, through September 30, 2015. It has been developed under the principles and guidance of sound budgeting practices. Said practices assure that revenues are realistically estimated to cover the cost of essential utility services while leaving a prudent amount of fund balance for emergency or unforeseen circumstances.

Purpose of the Budget

This proposed budget serves as the Annual Operating Plan of the City of Weatherford. It establishes levels of service, determines the allocation of municipal resources, and acts as an operational tool and planning guide. Most importantly, it is a statement about the values and goals of our community. The budget process is the primary time during which staff, citizens, and the City Council engage in a conversation about how to allocate our limited resources towards the objectives that have been laid out.

At this time last year, major revenue sources were beginning to set new peaks since the beginning of the Great Recession. Although the City was still facing many large obstacles to having fully funded service levels, the FY14 budget process offered staff and Council an opportunity to provide increased service levels in Street Maintenance, a modest compensation package for city employees, and additional funds to keep budget levels in line with inflationary pressures, among other adjustments. Additionally, a planned drawdown of fund balance from an estimated 133 days fund balance down to 120 days allowed for the pur-

chase of a variety of one-time capital items, including vehicle purchases for multiple departments and heavy equipment for our Streets division, building and facility maintenance, and other items.

As we entered this budget process several months ago, the City was on its second year of its newly adopted Strategic Plan. This plan is the outcome of months of evaluation of the city's strategic position following years of budget cuts and has been used to chart a new course for Weatherford. With this in hand, staff has worked hard to incorporate as many of the Council's goals into our budget plan for the upcoming fiscal year.

Budget Process Methodology

The FY15 budget process remains largely unchanged from last year. Departments were directed to submit a line-item budget that held their costs at the same operational level that was adopted in the current budget and submit any requests above that amount individually, with justification, and ranked according to their priorities.

In preparing their budget requests, staff was directed to keep the following strategic priorities of the City Council in mind:

- Continue to place the highest priority on service to citizens;
- Maintain and expand revenue sources to further ensure Weatherford's overall fiscal well-being, as well as to provide sufficient annual funding of Weatherford's street system improvements;
- Proactively protect and further develop Weatherford's healthy economic climate.

The budget process this year allowed staff to focus our attention on these critical areas.

Budget Overview

Budgeted expenditures for all funds of the City of Weatherford for FY15 total \$38,128,878, and are allocated as follows:

Fund	Proposed	Percentage
General Fund	\$ 28,600,623	71%
Debt Service Fund	\$ 6,319,452	16%
Solid Waste Fund	\$ 2,723,703	7%
Special Revenue Funds	\$ 1,329,281	3%
Storm Water Fund	\$ 800,000	2%
Capital Projects Funds*	\$ 500,000	1%

The General Fund, accounting for 71% of the total budget, funds the primary operating departments of the city, including police, fire, street maintenance, parks and recreation, libraries, and various other community services and administrative offices. The Capital Projects funds, accounting for approximately 1%, appropriates funding for continued major transportation improvement projects under the pass-through financing agreement with the Texas Department of Transportation (TxDOT). Funds budgeted for capital projects do not re-appropriate funds already obligated for particular projects by City Council. Funds presented in this budget for appropriation are unobligated funds that are not already appropriated and under construction. The annual debt service requirements on the city's general obligation debt make up 16% of proposed expenditures. Operation of solid waste collections, stormwater utility, Chandor Gardens, and various other funds make up the remaining 12% of the budget.

Additionally, below is a summary of the total change in Weatherford's General Fund budget. When the City budgets for expenditures in any given year, those expenditures can be placed into two basic categories: (1) ongoing operational expenditures and (2) planned draw-downs in fund balance, or one-time expenditures. The changes in both categories are shown here.

All decision packages leading to these changes are detailed in the Appendix. By and large, the change in the one-time expenditures are the result of capital costs and reserve contributions.

The largest increases in ongoing expenditures can be attributed to road/sidewalk maintenance (\$210,000), ongoing Fire apparatus funding (\$175,000), 2 new employees (Marketing Manager and a Street Maintenance Worker — \$110,049), and general cost of business increases (\$100,537).

General Fund Budgetary Comparison				
Fund	FY14 Proposed Budget	FY15 Proposed Budget	\$\$ Increase (Decrease) from FY14	% Difference
Ongoing Budget	\$ 25,800,833	\$ 26,396,419	\$ 595,586	2.3%
Planned Fund Balance Draw-Down	\$ 1,515,525	\$ 2,687,658	\$ 1,172,133	77.3%
	\$ 27,316,358	\$ 29,084,077	\$ 1,767,719	6.5%

* Only new costs are budgeted for capital project funds in this document; unspent funds are rolled forward at the close of the fiscal year. Additionally, this is the original transmittal letter for the budget, which includes the original submitted budgets for FY15.

General Fund

With this budget proposal, the General Fund will maintain its 120 day fund balance, with the help of budgeted increases in two key revenue areas: sales tax and property tax. Several structural changes were made to reduce costs in this fund in FY14, including the transfer of a portion of administrative charges to the new Stormwater Utility Fund, the elimination of the position of Special Projects Director which is to be vacated at the end of the current fiscal year, and restructuring both the Municipal & Community Services Department and the Economic Development Department, which is now a full-fledged city department. Additionally, during FY14 the Office of Management and Budget merged with the Finance Department, resulting in the reduction of the Director of Management and Budget position. This move has cleared the lines of communication between Finance and the Budget Office, and helps for efficient long-term planning. All of these structural changes have helped the city operationally, and they will continue in FY15.

Staff Recommended Focus Areas

In the spring of this year, staff updated and reviewed the city's five-year financial forecast in order to determine any risk areas to the city's operations. Four primary focus areas were touched on, and they are reflected in this budget:

- Finding an ongoing solution to funding the city's ever-increasing fleet;
- Funding the city's annual street maintenance operations to \$1.2 million;
- Funding market adjustments for employee salaries in key areas, as well as keeping salaries at pace with inflation; and
- Finding ways to better manage the city's reliance on sales tax, and balancing out the General Fund's revenue portfolio.

The City of Weatherford General Fund houses a sizeable fleet, with rolling asset values totaling an estimated \$10.7

million. Over the past ten years, the city has averaged almost half of a million dollars spending on fleet purchases every year. With the cost of these vehicles, and particularly Fire apparatus, increasing each year, Weatherford is falling further and further behind on keeping this fleet current. This budget proposes a pilot program for leasing two large Fire apparatus as well as several passenger vehicles to determine if further leasing would be beneficial to the city. In order to fund this, staff recommends a minor property tax increase of 2.3 cents, 0.9 cents of which would be dedicated to leasing two large Fire vehicles.

Additionally, since FY08, Weatherford has operated on budgets with significantly underfunded street maintenance dollars. Staff has been able to increase this budget incrementally in the past two fiscal years, but the street maintenance program is still underfunded by a minimum of \$230,000. This budget includes a proposal to shore up this funded to a recommended \$1.2 million. This would be accomplished through 0.6 cents of the proposed property tax increase.

Maintaining a competitive pay scale is integral to attracting and retaining quality employees. The city has measured its employees' salaries against the regional market and found that several are below that market, most notably in Police and Fire. Combined with a modest, 2% cost of living increase for employees who are not below market, the total amount of these market adjustments would be around \$671,000. While the city does not have the resources to accomplish this in one fiscal year, this budget proposes to fund a little over half of the market adjustments as well as a 2% cost of living increase during FY15. This has been accomplished due to a reduction in expenditures as well as dedicating a small portion of our property tax increase (0.5 cents) to this purpose. Funding the remaining market adjustments will continue to be a high priority in FY16.

Revenue Diversification

Weatherford's reliance on sales tax has increased significantly since the early 2000's. Since 2002, this revenue stream has almost doubled, along with the General Fund's expenses, and it has become responsible for 37% of the General Fund's total annual revenue. However, reliance on sales tax can be a double-edged sword. Because it is a reflection of consumer purchasing habits, this stream of revenue increases and decreases dramatically with the local economy. As we learned in 2008 and 2009, a large reliance on sales tax comes with higher exposure to economic downturns. In order to create greater year-to-year stability in the General Fund, this budget incorporates two revenue proposals:

- The first way in which this budget seeks to accomplish this is through a property tax revenue increase. There are two main areas driving the increase in property tax revenue. The total assessed value of taxable property increased by 2% to \$1,949,013,111. At a collection rate of 97.5%, this results in a substantial increase in revenue from the city's current tax rate. Coupled with the rate adjustment of 2.3 cents, the City expects a total increase of \$522,000 from property tax revenues.
- Additionally, to protect from relying too much from year-to-year growth in sales tax revenue, staff is proposing a method in which the city creates a baseline of sales tax revenue, and then projects for annual incremental growth over that baseline. The baseline itself would be utilized for ongoing operations, while the incremental growth projection would be designated for one-time expenses. This baseline could reasonably be adjusted from year-to-year, but the intention is to create a conservative, multi-year approach to ongoing sales tax funding.

Other Revenue

Administrative service charges (fees paid by non-General Fund departments to cover the cost of administrative functions such as finance and human resources) have increased slightly this year for two primary reasons:

- Minor increases to operating budgets of enterprise-wide administrative departments;
- Additional costs related to software and technology maintenance contracts.

These increases in revenue, combined with the structured budget request process, allowed reasoned decisions to be made for all funding requests. Council's strategic priorities and staff recommended focus areas were considered at every turn.

Strategic Plan Items

Continue to place the highest priority on service to citizens

This budget includes a proposal to address two action items from this priority. In FY15, staff would like to hire a consultant to engage the citizens of Weatherford via a survey as well as town hall meetings to give them an opportunity to weigh in on routine operations and growth areas of the city. In tandem with that, the consultant will assist the city in completing a new comprehensive plan. Both of these items are specifically identified in the current Strategic Plan. Additionally, this budget includes funding increases to allow departments to maintain service levels in the face of inflationary pressures.

Maintain and expand revenue sources to further ensure Weatherford's overall fiscal well-being, as well as to provide sufficient annual funding of Weatherford's street system improvements

During FY13, a study sanctioned by the city identified that the optimal annual amount needed to maintain Weatherford's road system at an acceptable level is approximately \$1.2 million. As mentioned previously, this budget proposes a property tax increase, partially dedicated to reaching this goal.

Additionally, this budget continues to fund improvements to the First Monday Grounds through the use of landfill royalties. The improvements made in the last three years are already resulting in additional revenue to the General Fund which is being used to address staffing and funding need for the operations of this event.

Proactively protect and further develop Weatherford's healthy economic climate

The improvements at First Monday are not just increasing revenue to pay for its operations, they are also increasing attendance to and satisfaction of the event, and the visibility of Weatherford as a destination. Out-of-town visitors to First Monday bring additional sales tax dollars to the city as they eat and shop in Weatherford.

In the adopted Strategic Plan, one action item of note is to evaluate the possibility of hosting concert events at Weatherford's amphitheater in Heritage Park. Staff will take a strategic look at this area in FY15, and determine whether or not future events could be hosted here.

Finally, the last piece of the property tax increase proposal will be dedicated to this cause. Of the total 2.3 cent increase, staff is planning on using 0.3 cents to go toward public relations and tourism for marketing the city. We believe the increase in exposure will help Weatherford to flourish economically for the next several years.

A detailed listing of all decision packages can be found in the appendix, and pages for each department and division include a list of major changes.

Solid Waste Fund

No major operational changes are proposed for the Solid Waste Fund, but staff is requesting that one trash truck be replaced. This will help to maintain service levels for citizens, and reduce downtime and maintenance costs.

Looking Forward

Although a lot will be accomplished through this proposal, there is still much to be done. The market adjustment for employees is necessary to attract and retain quality staff, but the city is unable to complete this goal in one year. This administrative focus area must be considered a priority in the future.

If the leasing proposal is approved, it would be the first step in a long road for creating a sustainable, long-term funding plan for fleet replacements. While leasing is certainly an ongoing option, staff must evaluate its merits in the case of large apparatus as well as passenger vehicles, and continue to make progress in this area for the health of city operations.

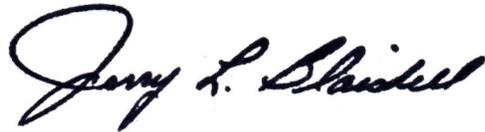
The help of a citizen survey will be invaluable for future budget processes. Understanding the opinion of our citizens with regard to service levels, programs the city provides, and overall satisfaction will help to better guide budget discussions next year and beyond. Additionally, completion of a new comprehensive plan will be a valuable asset for the city in its growth plan for many years to come.

Conclusion

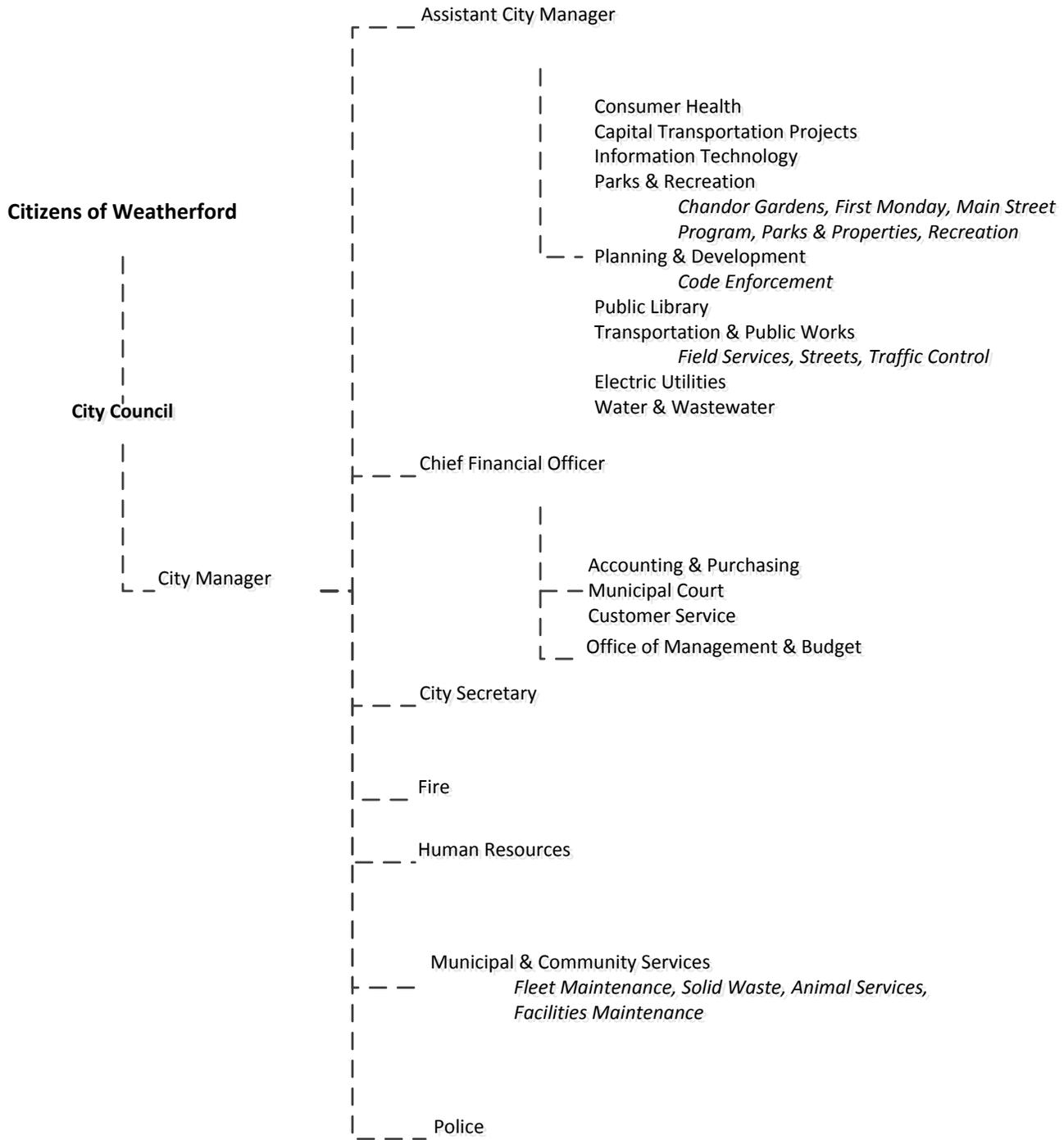
In conclusion, I wish to thank each department director and supervisor who spent many hours in the preparation of this budget. I especially wish to thank Assistant City Manager Sharon Hayes, who provided invaluable assistance during this process. The City of Weatherford has achieved great things during the current fiscal year. With the leadership of the City Council, we will continue taking steps in the right direction toward providing outstanding services at the best possible cost.

Respectfully submitted,

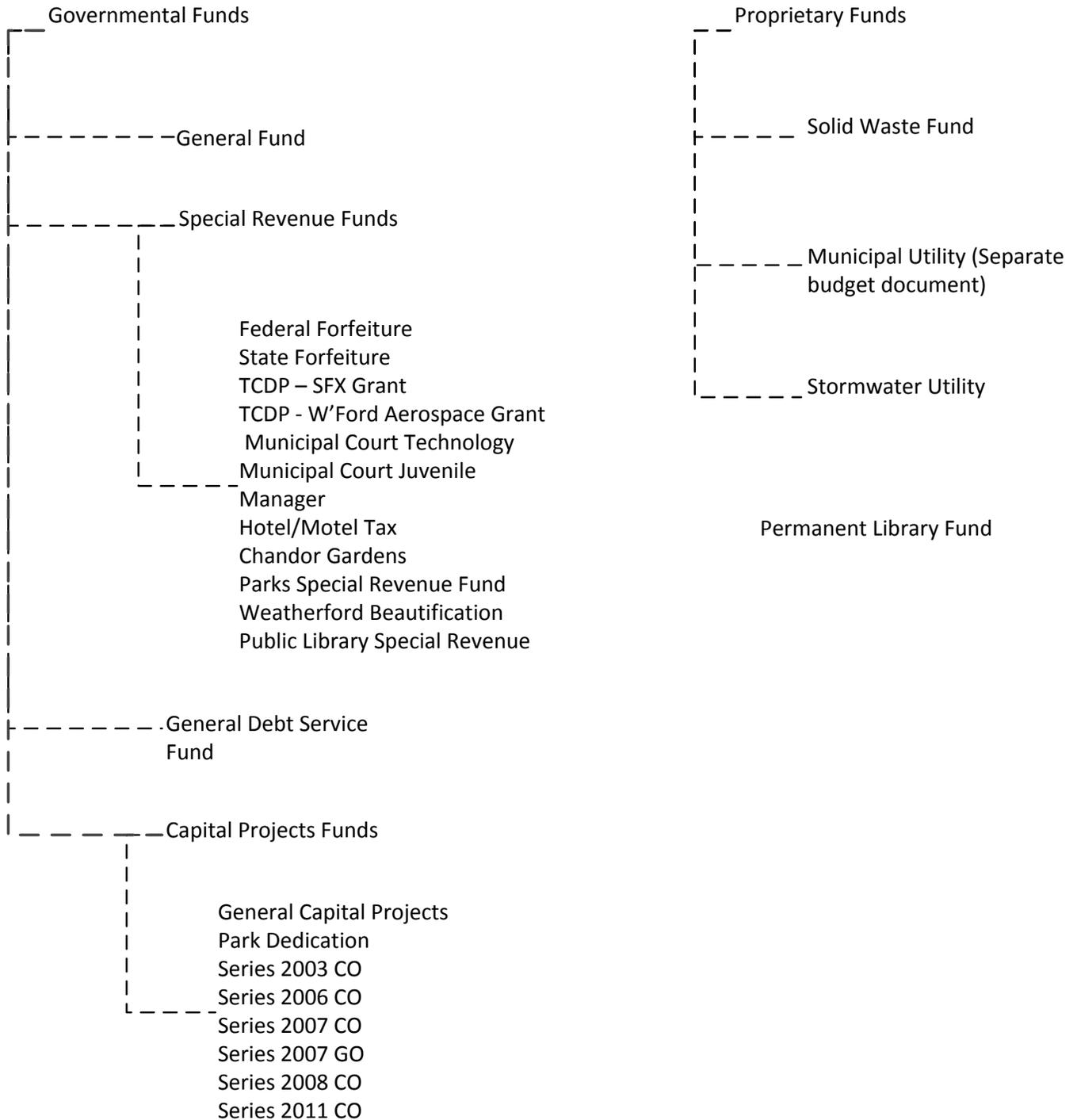
Jerry Blaisdell
City Manager

A handwritten signature in black ink that reads "Jerry L. Blaisdell". The signature is written in a cursive style with a large initial "J" and a distinct "L" and "B".

Organizational Structure



Fund Structure*



* The above are all appropriated funds.

Fund Descriptions

Governmental Funds—General Fund

General Fund - this fund is responsible for all general city operations, including Parks & Recreation, Police, Fire, Finance, Municipal Court, Code Enforcement, Planning & Development, and all internal service departments. It is primarily funded through sales tax, property tax, and utility gross receipts and return on investment.

Governmental Funds—Special Revenue Funds

State Forfeiture Fund - this fund is used to account for funds received from the District Attorney's office that have been seized and confiscated during criminal prosecution. These funds are restricted, and may only be used for law enforcement operations.

Federal Forfeiture Fund - as with the State Forfeiture Fund, this fund is used to account for funds received from the District Attorney's office that have been seized and confiscated during criminal prosecution. These funds are restricted, and may only be used for law enforcement operations.

Weatherford Beautification Fund - this fund is used to account for donations received by the City for beautification projects administered by the Keep Weatherford Beautiful Board.

Parks Special Revenue - this fund accounts for the purchase of, and debt service on, a new lighting system at the Soldier Springs sports complex.

Park Dedication Fund - this fund is used to account for the use of Park Dedication Fees, which are restricted for the development and improvement of the parks system.

TCDP—Weatherford Aerospace Grant Fund - this fund was established for the receipt and reimbursement of lease payments from Weatherford Aerospace to the Texas Community Development Program.

TCDP—SFX Grant Fund - this fund was established for the receipt and reimbursement of lease payments from SFX Design, Inc. to the Texas Community Development Program.

Municipal Court Technology Fund - this fund was established by action of the City Council (Ordinance 1999-40), as authorized by Article 102-0172 of the Texas Code of Criminal Procedure, to account for a \$4.00 fee assessed on each misdemeanor conviction for the purchase of technological enhancements for the Municipal Court.

Municipal Court Building Security Fund - this fund was established by action of the City Council (Ordinance 336-2008-10), as authorized by Article 102-017 of the Texas Code of Criminal Procedure, to account for a \$3.00 fee assessed on each misdemeanor conviction for the purpose of providing security to the Municipal Court.

Municipal Court Juvenile Case Manager Fund - this fund was established by action of the City Council (Ordinance 46-2009-43), as authorized by Article 102-0174 of the Texas Code of Criminal Procedure, to account for a \$5.00 fee assessed on each misdemeanor conviction to finance the salary and benefits of a juvenile case manager employed by the City as defined under the Code of Criminal Procedure Article 45.0596. Due to new restrictions placed on these funds during the 2011 Texas Legislative Session, the city has discontinued use of this fund.

* The above are all appropriated funds.

Governmental Funds—Special Revenue Funds (cont.)

Hotel/Motel Tax Fund - this fund is used to account for the City's hotel/motel occupancy tax that is legally restricted by state law for use in convention center facilities, promotion of tourism, encouragement and promotion of the arts, and historical restoration or preservation per Weatherford Code of Ordinances Article 5 Chapter 6 (Ordinance 3-76) as allowed by Texas Tax Code Chapter 351.

Chandor Gardens Fund - this fund is used to account for the maintenance and operations of Chandor Gardens. Operations are funded through facility rental and tour fees, as well as hotel/motel tax funds.

Library Special Revenue Fund - this fund is used to account for donations to the public library and profits from the coin-operated copiers in the library, which are restricted for use at the public library.

Animal Shelter Special Revenue Fund - this fund is used to account for donations received for improvements to the Animal Shelter.

Governmental Funds—Debt Service Fund

General Debt Service Fund - this fund is used to make principle and interest payments on the City's outstanding debt.

Governmental Funds—Capital Projects Funds

Capital Projects Funds - these funds are used to account for the acquisition and construction of major capital facilities other than those financed by proprietary and trust funds. Budgets are approved by project. Other than the General Capital Projects Fund, all capital projects funds are financed through debt.

Proprietary Funds

Solid Waste Enterprise Fund - this fund is used to account for the business-type activity of sanitation collection. Revenues are recorded when available and measurable, and expenses are recorded when the liability is incurred. This fund is primarily financed through service charges.

Stormwater Utility Fund - this special revenue fund was set up in early 2013, and is used to account for projects related to drainage and stormwater management. It is financed through the newly levied stormwater fee.

Permanent Funds

Doss Permanent Library Fund - this fund is used to account for a \$50,000 endowment to the Library System, and only the interest earnings are available for use by the Library Department.

Fund Descriptions

Funds	City Admin- istration	City Attorney	City Council	Economic Development	Finance	Fire Services	Human Resources	Information Technology
General Fund	X	X	X	X	X	X	X	X
State Forfeiture								
Federal Forfeiture								
Weatherford Beautification								
Park Special Revenue								
Park Dedication								
TCDP - W'ford Aerospace Grant								
TCDP - SFX Grant								
Municipal Court Technology					X			
Municipal Court Building Security					X			
Municipal Court Juvenile Case Mg					X			
Hotel/Motel Tax								
Chandor Gardens								
Library Special Revenue								
Animal Shelter Special Revenue								
General Debt Service Fund								
Capital Projects Funds								
Solid Waste Enterprise Fund								
Stormwater Utility Fund								
Doss Permanent Library Fund								

The table above denotes which departments are funded through each fund.

Funds	Library	Municipal & Community Services	Non Departmental	Parks & Recreation	Planning & Development	Police Services	Transportation & Public Works
General Fund	X	X	X	X	X	X	X
State Forfeiture						X	
Federal Forfeiture						X	
Weatherford Beautification				X			
Park Special Revenue				X			
Park Dedication				X			
TCDP - W'ford Aerospace Grant							
TCDP - SFX Grant							
Municipal Court Technology							
Municipal Court Building Security							
Municipal Court Juvenile Case Mg							
Hotel/Motel Tax				X	X		
Chandor Gardens				X			
Library Special Revenue	X						
Animal Shelter Special Revenue		X					
General Debt Service Fund							
Capital Projects Funds							X
Solid Waste Enterprise Fund							X
Stormwater Utility Fund							X
Doss Permanent Library Fund	X						

Combined Budget Summary—All Funds

	Estimated Undesignated		Transfers from Other
	Fund Balance	Estimated Revenues	Funds
General Fund	10,902,977	21,799,982	5,199,374
Special Revenue Funds			
State Forfeiture	54,493	5,060	-
Federal Forfeiture	457,480	30,500	-
Weatherford Beautification	2,403	-	-
Park Special Revenue	12,811	25,000	-
Park Dedication	261,959	50,200	-
TCDP - W'ford Aerospace Grant	-	13,875	-
TCDP - SFX Grant	-	22,368	-
Municipal Court Technology	43,046	15,020	-
Municipal Court Building Security	49,275	10,030	-
Municipal Court Juvenile Case Mg	3,631	-	-
*Hotel/Motel Tax	663,651	650,500	-
Chandor Gardens	69,072	84,100	269,900
Library Special Revenue	71,200	13,750	-
Animal Shelter Special Revenue	68,394	25,050	-
General Debt Service Fund	6,346,257	7,338,627	143,555
Capital Projects Funds			
General Capital Projects	1,423,998	150,000	500,000
Various TxDOT Project Funds*	6,083	-	-
Solid Waste Enterprise Fund	1,589,857	2,616,400	-
Stormwater Utility Fund	703,193	840,000	-
Doss Permanent Library Fund	50,019	50	-
	<u>23,751,767</u>	<u>33,690,512</u>	<u>6,112,829</u>

- Only new costs are budgeted for capital project funds in this document; unspent funds are rolled forward at the close of the fiscal year.
- *The Hotel/Motel Tax Fund will designate \$550,000 of its fund balance in FY15 for the future costs of debt payments, thereby reducing the total available fund balance.

	Available Resources	Estimated Expenditures	Transfers to Other Funds	Estimated Undesignated Ending Fund Balance
General Fund	37,902,332	29,049,077	35,000	8,818,255
Special Revenue Funds				
State Forfeiture	59,553	15,000	-	44,553
Federal Forfeiture	487,980	240,000	-	247,980
Weatherford Beautification	2,403	2,403	-	-
Park Special Revenue	37,811	-	-	37,811
Park Dedication	312,159	178,000	-	134,159
TCDP - W'ford Aerospace Grant	13,875	13,875	-	-
TCDP - SFX Grant	22,368	22,368	-	-
Municipal Court Technology	58,066	15,000	-	43,066
Municipal Court Building Security	59,305	10,030	-	49,275
Municipal Court Juvenile Case Mg	3,631	-	-	-
*Hotel/Motel Tax	1,314,151	288,292	362,584	113,275
Chandor Gardens	423,072	334,679	-	88,393
Library Special Revenue	84,950	30,750	-	54,200
Animal Shelter Special Revenue	93,444	25,000	-	68,444
General Debt Service Fund	14,800,407	6,319,452	-	7,508,987
Capital Projects Funds				
General Capital Projects	2,073,998	500,000	-	1,573,998
Various TxDOT Project Funds*	6,083	-	-	6,083
Solid Waste Enterprise Fund	4,206,257	2,227,036	500,000	1,479,221
Stormwater Utility Fund	1,543,193	840,000	-	703,193
Doss Permanent Library Fund	50,069	69	-	50,000
	63,555,107	40,111,031	897,584	21,992,861

Combined Budget Summary—All Funds

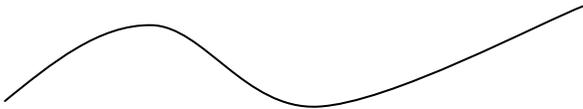
	General Fund	State Forfeiture	Federal Forfeiture	Weatherford Beautification	Park Special Revenue	Park Dedication
Beginning Fund Balance	\$ 10,902,977	\$ 54,493	\$ 457,480	\$ 2,403	\$ 12,811	\$ 261,959
Major Revenues						
Property Taxes	5,984,157					
Sales Taxes	10,100,000					
Other Taxes	769,001					
Licenses	504,500					
Intragovernmental Revenue	523,489					
Service Charges	945,547				25,000	50,000
Fines & Forfeitures	492,000					
Miscellaneous Revenue	391,810	5,060	30,500			200
Transfers & Other Sources	5,199,374					
Intergovernmental Services	2,089,478					
Total Revenues	\$ 26,999,356	\$ 5,060	\$ 30,500	\$ -	\$ 25,000	\$ 50,200
Major Expenses						
Personnel	19,873,826					
Supplies/Maintenance	2,680,766		90,000	2,403		178,000
Contractual	5,149,891	15,000				
Capital Outlay	1,379,594		150,000			
Total Expenses	\$ 29,084,077	\$ 15,000	\$ 240,000	\$ 2,403	\$ -	\$ 178,000
Surplus/(Deficit)	\$ (2,084,722)	\$ (9,940)	\$ (209,500)	\$ (2,403)	\$ 25,000	\$ (127,800)
Ending Fund Balance	\$ 8,818,255	\$ 44,553	\$ 247,980	\$ -	\$ 37,811	\$ 134,159

	TCDP - W'ford Aero- space Grant	TCDP - SFX Grant	Municipal Court Technolo- gy	Municipal Court Building Security	Municipal Court Ju- venile Case Mg	Hotel/ Motel Tax	Chandor Gardens	Library Special Revenue
Beginning Fund Balance	\$ -	\$ -	\$ 43,046	\$ 49,275	\$ 3,631	\$ 663,651	\$ 69,072	\$ 71,200
Major Revenues								
Property Taxes								
Sales Taxes								
Other Taxes						650,000		
Licenses								
Intragovernmental Revenue								
Service Charges							83,800	10,500
Fines & Forfeitures			15,000	10,000				
Miscellaneous Revenue	13,875	22,368	20	30		500	300	3,250
Transfers & Other Sources							269,900	
Intergovernmental Services								
Total Revenues	\$ 13,875	\$ 22,368	\$ 15,020	\$ 10,030	\$ -	\$ 650,500	\$ 354,000	\$ 13,750
Major Expenses								
Personnel					3,631	31,570	251,779	
Supplies/Maintenance	13,875	22,368	15,000	8,530		15,450	23,550	30,750
Contractual				1,500		603,856	59,350	
Capital Outlay								
Total Expenses	\$ 13,875	\$ 22,368	\$ 15,000	\$ 10,030	\$ 3,631	\$ 650,876	\$ 334,679	\$ 30,750
Surplus/(Deficit)	\$ -	\$ -	\$ 20	\$ -	\$ (3,631)	\$ (376)	\$ 19,321	\$ (17,000)
Ending Fund Balance	\$ -	\$ -	\$ 43,066	\$ 49,275	\$ -	\$ 663,275	\$ 88,393	\$ 54,200

Combined Budget Summary—All Funds

	Animal Shelter Special Revenue	General Debt Service Fund	Capital Projects Funds	Solid Waste Enterprise Fund	Stormwater Utility Fund	Doss Permanent Library Fund
Beginning Fund Balance	\$ 68,394	\$ 6,346,257	\$ 1,430,082	\$ 1,589,857	\$ 703,193	\$ 50,019
Major Revenues						
Property Taxes		3,234,327				
Sales Taxes						
Other Taxes						
Licenses						
Intragovernmental Revenue				1,500		
Service Charges				2,112,900		
Fines & Forfeitures					840,000	
Miscellaneous Revenue	25,050	4,300				
Transfers & Other Sources		143,555	150,000	502,000		50
Intergovernmental Services		4,100,000	500,000			
Total Revenues	\$ 25,050	\$ 7,482,182	\$ 650,000	\$ 4,206,257	\$ 840,000	\$ 50
Major Expenses						
Personnel				760,521	74,000	
Supplies/Maintenance				306,500		69
Contractual		6,319,452		1,499,015		
Capital Outlay			500,000	161,000	766,000	
	25,000					
Total Expenses	\$ 25,000	\$ 6,319,452	\$ 500,000	\$ 2,727,036	\$ 840,000	\$ 69
Surplus/(Deficit)	\$ 50	\$ 1,162,730	\$ 150,000	\$ (110,636)	\$ -	\$ (19)
Ending Fund Balance	\$ 68,444	\$ 7,508,987	\$ 1,580,082	\$ 1,479,221	\$ 703,193	\$ 50,000

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Combined Budget Summary—All Funds

Total Budgeted Resources

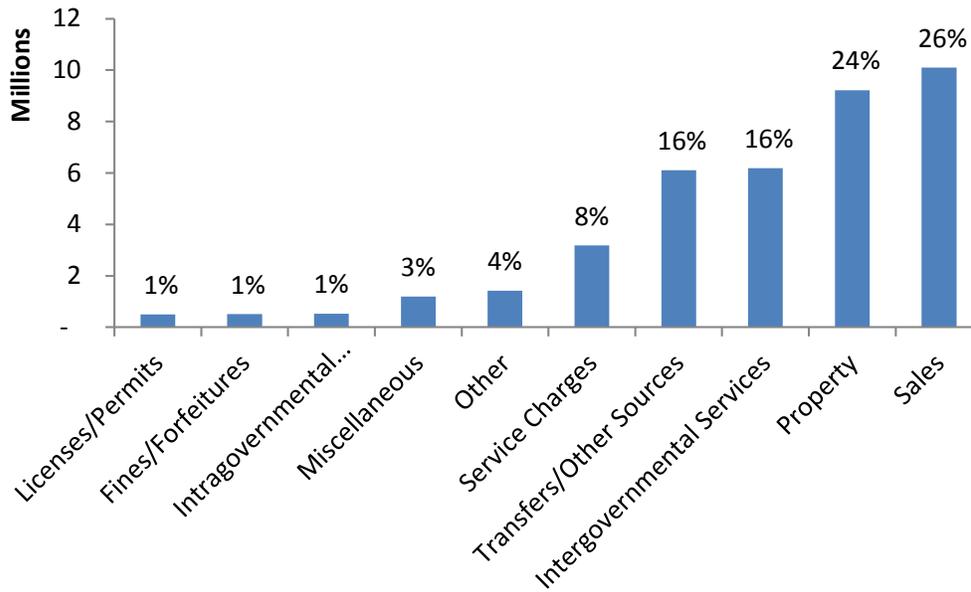
	FY13 Actuals	FY14 Budget	FY14 Estimated	FY15 Budget
Beginning Fund Balance	\$ 37,007,457	\$ 32,813,244	\$ 32,813,244	\$ 22,779,800
Major Revenues				
Property Taxes	8,419,929	8,603,548	8,734,524	9,218,484
Sales Taxes	9,969,043	9,668,897	10,000,000	10,100,000
Other Taxes	1,410,028	1,300,000	1,400,000	1,419,001
Licenses	1,058,466	1,176,000	1,287,851	504,500
Intragovernmental Revenue	405,752	452,632	460,866	524,989
Service Charges	3,299,030	3,100,087	3,084,520	3,227,747
Fines & Forfeitures	525,615	518,000	500,850	1,357,000
Miscellaneous Revenue	1,562,071	1,023,762	1,232,598	497,263
Transfers & Other Sources	37,112,794	10,238,296	10,074,296	6,264,879
Intergovernmental Services	2,113,095	11,249,282	11,235,379	6,689,478
Total Revenues	\$ 65,875,824	\$ 47,330,504	\$ 48,010,884	\$ 39,803,341
Major Expenses				
Personnel	20,049,001	20,504,474	20,199,984	20,995,327
Supplies/Maintenance	8,378,160	9,133,901	9,038,105	9,706,713
Contractual	34,075,863	7,639,113	7,192,689	7,328,612
Capital Outlay	7,586,686	20,953,032	21,463,579	2,981,594
Total Expenses	\$ 70,089,710	\$ 58,230,520	\$ 57,894,327	\$ 41,012,246
Surplus/(Deficit)	\$ (4,213,886)	\$ (10,900,016)	\$ (9,883,444)	\$ (1,208,906)
Ending Fund Balance	\$ 32,813,244	\$ 21,913,227	\$ 22,779,800	\$ 21,570,895

Note about Decline in Overall Fund Balance

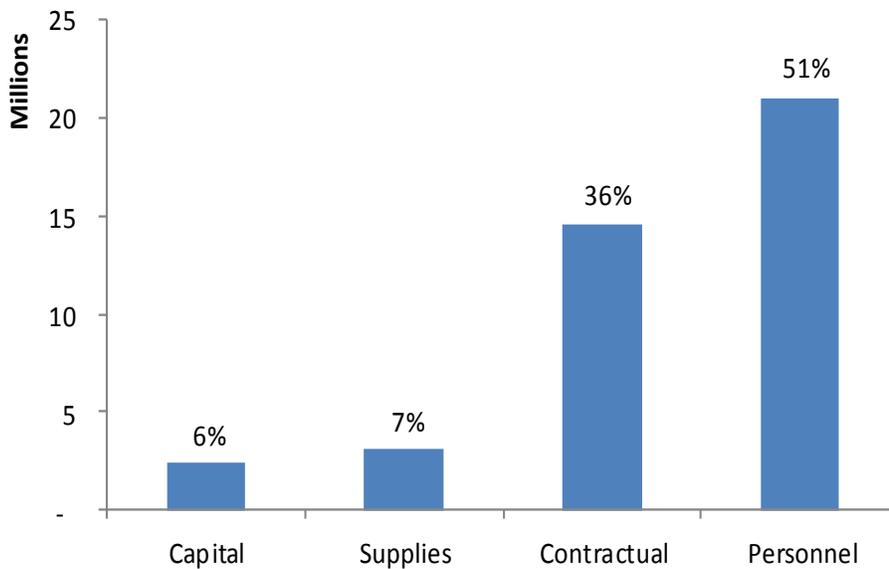
The reader will observe that the FY14 budget and estimated fund balance in the above graph declines by between \$9.9 million and \$10.9 million. The primary reason for this is the expense of accumulated bond proceeds from the mid to late 2000's, all of which are earmarked for street improvements. During FY14, the City budgeted to spend the remainder of these proceeds (close to \$11 million) during that year. For more information, please see the Explanation of Fund Balances on the next page, as well as the Capital Projects section of this budget document.

Combined Budget Summary—Total Budgeted Resources

Total Revenues



Total Expenditures



Combined Budget Summary—All Funds

Comprehensive Fund Balance Summary

	Beginning	Ending	\$ Increase/ (Decrease)	% Increase (Decrease)
General Fund	10,902,977	8,818,255	(2,084,722)	19%
State Forfeiture	54,493	44,553	(9,940)	18%
Federal Forfeiture	457,480	247,980	(209,500)	46%
Weatherford Beautification	2,403	\$ -	-	0%
Park Special Revenue	12,811	37,811	25,000	-195%
Park Dedication	261,959	134,159	(127,800)	49%
TCDP - W'ford Aerospace Grant	\$ -	\$ -	-	0%
TCDP - SFX Grant	\$ -	\$ -	-	0%
Municipal Court Technology	43,046	43,066	20	0%
Municipal Court Building Security	49,275	49,275	-	0%
Municipal Court Juvenile Case Mg	3,631	\$ -	-	0%
Hotel/Motel Tax	663,651	663,275	(376)	0%
Chandor Gardens	69,072	88,393	19,321	-28%
Library Special Revenue	71,200	54,200	(17,000)	24%
Animal Shelter Special Revenue	68,394	68,444	50	0%
General Debt Service Fund	6,346,257	7,508,987	1,162,730	-18%
Capital Projects Funds	1,430,082	1,580,082	150,000	-10%
Solid Waste Enterprise Fund	1,589,857	1,479,221	(110,636)	7%
Stormwater Utility Fund	703,193	703,193	-	0%
Doss Permanent Library Fund	50,019	50,000	(19)	0%
	22,779,800	21,570,894	(1,208,906)	5%

Fund Balance: The assets of a fund less liabilities, as determined at the end of each fiscal year. Any reservations of fund balance are deducted to result in an "unreserved fund balance".

Combined Budget Summary—All Funds

Explanation of Fund Balances

General Fund - In the previous several years, Weatherford's General Fund has accumulated a substantial fund balance above its required reserves. For FY15, the City Council set as a budget goal the utilization of a portion of existing fund balance for one-time purchases that achieve the goal of closing the city's asset gap and/or reducing operating costs. This budget includes a draw-down of fund balance by approximately 19% of expected beginning reserves as a result of this goal. By doing this, the General Fund is expected to end FY15 with 124 days of operating reserves, which is well above the city's minimum requirement of 90 days. A survey of similar cities and an analysis of historical use of fund balance for the City of Weatherford found this 90 day requirement to be both reasonable and appropriate. This decision was made with the understanding that these funds will not be available for use in future budgets.

Solid Waste Fund - The Solid Waste Fund is the primary revenue source for First Monday improvements, which are highlighted in the City's strategic plan. The Fund will transfer \$500,000 in FY14 on a one-time basis to the City's General Capital Projects Fund to pay for First Monday improvements. Additionally, the fund is planning the one-time capital purchase of a solid waste truck to update its fleet. The fund is still well above its fund balance requirement of 60 days operating reserves. This decision was made with the understanding that these funds will not be available for use in future budgets.

State Forfeiture Fund - This fund is designated for public safety expenses. All costs within this fund are thought of on a one-time basis, and are budgeted as long as there is fund balance or expected revenue to support them. As such, no reserves are required for this fund. This decision to draw down fund balance was made with the understanding that these funds will not be available for use in future budgets.

Federal Forfeiture Fund - This fund is designated for public safety expenses. All costs within this fund are thought of on a one-time basis, and are budgeted as long as there is fund balance or expected revenue to support them. As such, no reserves are required for this fund. This decision to draw down fund balance was made with the understanding that these funds will not be available for use in future budgets.

Parks Special Revenue Fund - This fund's sole purpose was to pay debt service on the Solider Springs ballfield lights. In FY14, the City elected to pay the remaining balance of the ballfield lights debt service, effectively discontinuing any planned ongoing expenditures in the fund. The fund is still accumulating user fees from the use of the ballfield, but currently no expenses are planned in FY15.

Parks Dedication Fund - This fund is designated for parks & recreation expenses. All costs within this fund are thought of on a one-time basis, and are budgeted as long as there is fund balance or expected revenue to support them. As such, no reserves are required for this fund. This decision to draw down fund balance was made with the understanding that these funds will not be available for use in future budgets.

Municipal Court Technology Fund - This fund is designated for municipal court technology expenses. All costs within this fund are thought of on a one-time basis, and are budgeted as long as there is fund balance or expected revenue to support them. As such, no reserves are required for this fund. This decision to draw down fund balance was made with the understanding that these funds will not be available for use in future budgets.

Combined Budget Summary—All Funds

Explanation of Fund Balances (cont.)

Municipal Court Building Security Fund - This fund is designated for municipal court security expenses. All costs within this fund are thought of on a one-time basis, and are budgeted as long as there is fund balance or expected revenue to support them. As such, no reserves are required for this fund. This decision to draw down fund balance was made with the understanding that these funds will not be available for use in future budgets.

Chandor Gardens Fund - The reserve for this fund is set at 20% of operations, excluding approximately \$19,000 held in reserve for other post-employment benefits. The City needed to increase this fund's balance to meet its reserve requirements for FY15. Although its balance is increasing around 28%, all of this increase is in reserve and is unavailable for daily operations.

Library Special Revenue Fund - This fund is designated for non-operating library expenses. All costs within this fund are thought of on a one-time basis, and are budgeted as long as there is fund balance or expected revenue to support them. As such, no reserves are required for this fund. For FY15, the City is has budgeted for the purchase of major one-time items which are not anticipated to add operating costs to the library. This decision to draw down fund balance was made with the understanding that these funds will not be available for use in future budgets.

Animal Shelter Special Revenue Fund - This fund is designated for animal shelter improvement expenses. All costs within this fund are thought of on a one-time basis, and are budgeted as long as there is fund balance or expected revenue to support them. As such, no reserves are required for this fund. In FY14, a facility needs assessment was completed in the Animal Shelter that helped city staff prioritize one-time spending in this fund. This decision to draw down fund balance was made with the understanding that these funds will not be available for use in future budgets.

General Debt Service Fund - The City is currently receiving reimbursements from TxDOT on several completed road projects. While these reimbursements may build up fund balance over time, they will be used to pay debt service costs for the related projects in future years.

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Major Revenue Summary

Ad Valorem Tax

Revenue Calculations

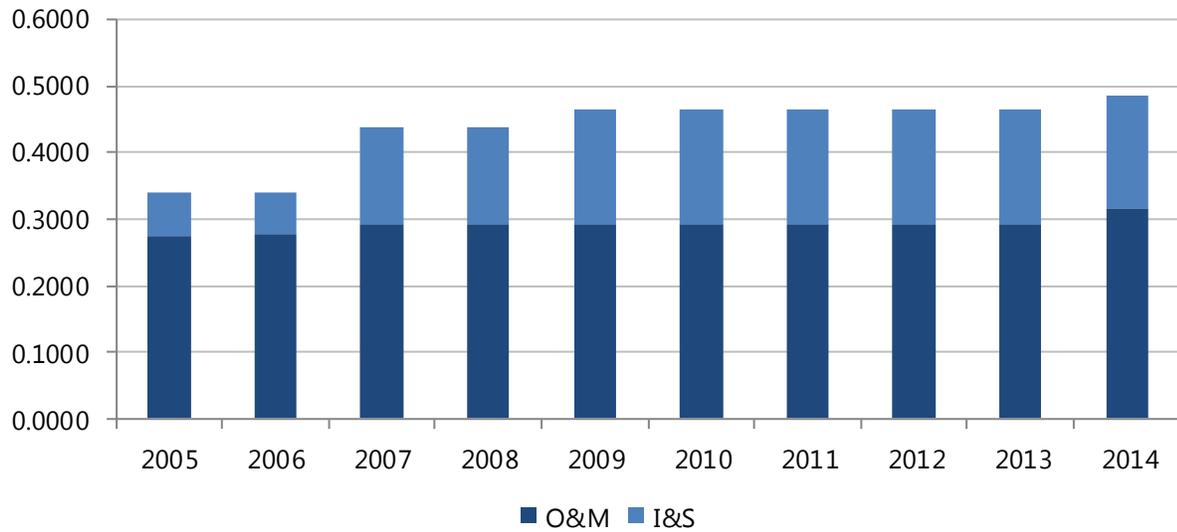
2013 Assessed Value	1,949,013,111
Less Value of Over 65/Disabled Homestead Exemptions	<u>(227,805,140)</u>
Net Taxable Value	1,721,207,971
Tax Rate per \$100	0.4866
Total Tax Levy	8,375,398
Estimated Collection Rate	97.5%
Estimated Collection	8,174,915
Plus Estimated Collections on Frozen Properties	<u>835,526</u>
Total Estimated Collections	<u>9,010,441</u>

Distribution of Ad Valorem Collections

The property tax rate is split into two components: Operations & Maintenance (O&M) covers the general operational costs of the city, and Interest & Sinking (I&S) covers debt payments. For FY15, the distribution of property tax collections is expected to be as follows:

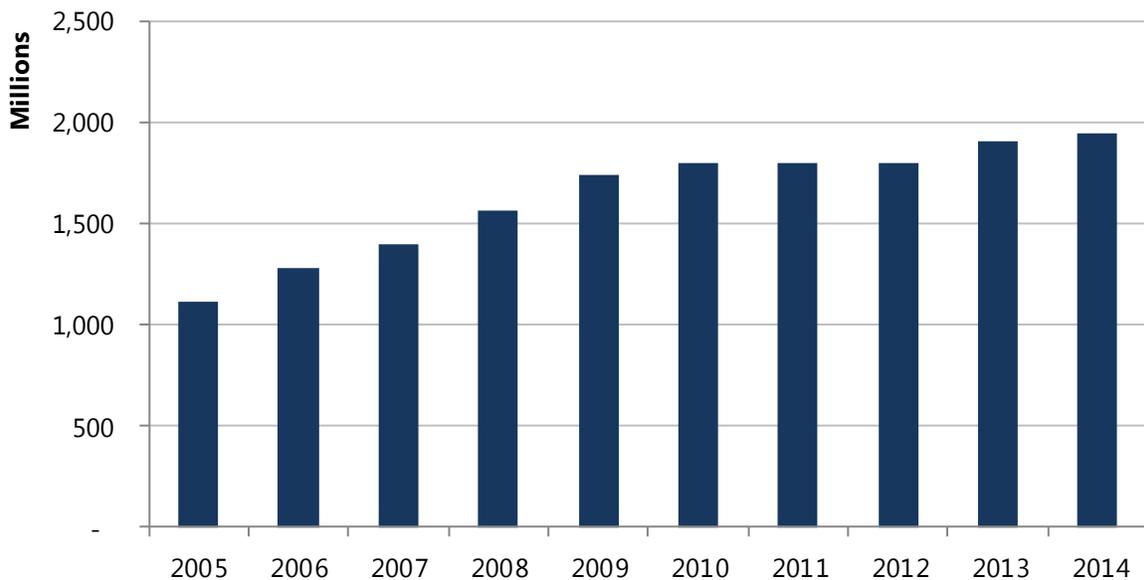
	Collections	Rate	Allocation %
Operations & Maintenance (O&M)	5,831,114	0.3150	64.73%
Interest & Sinking (I&S)	3,179,327	0.1716	35.27%
	<u>9,010,915</u>	<u>0.4866</u>	<u>100.00%</u>

Historical Property Tax Rates (per \$100)



*In FY08, Weatherford increased its debt service tax rate to cover transportation projects. The O&M rate increased to \$0.3150 in FY15

Historical Assessed Property Values



Major Revenue Summary

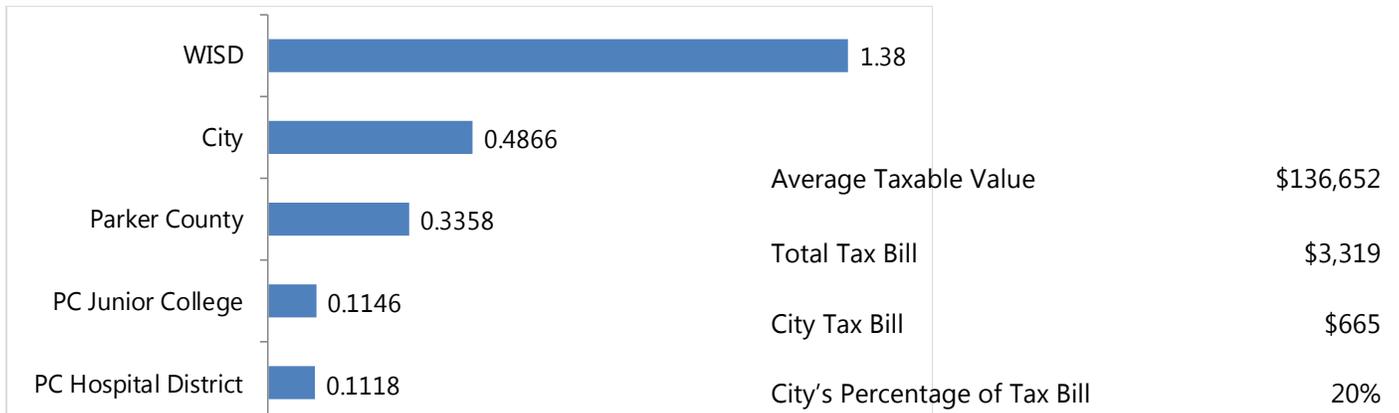
Top Ten Taxpayers

Provided by the Parker County Appraisal District, the following is a list of the top ten property taxpayers in Weatherford.

Taxpayer	Nature of Entity	Taxable Value	% of Total Taxable Value
Parker County Hospital	Hospital	61,144,180	3.6%
Weatherford I-20 Main	Retail	24,642,700	1.4%
Weatherford Capital	Retail	19,132,240	1.1%
Wal-Mart Stores	Retail	18,620,220	1.1%
Power Service Products	Manufacturing	12,603,620	0.7%
Brown Southgate Glen	Apartment	12,121,910	0.7%
Target Stores	Retail	11,214,420	0.7%
Lowes Home Center	Retail	11,004,760	0.6%
Home Depot	Retail	10,413,500	0.6%
Weatherford Regional Medical	Medical	10,050,020	0.6%
TOTAL		190,947,570	11%

Overlapping Tax Rates

At \$0.4866 per \$100 valuation, the city's tax rate makes up approximately 20% of the total tax rate paid by Weatherford residents. Below is a chart showing how those tax rates are distributed.



2014 TML Tax/Debt Survey

For Texas Cities, 20-000 to 35,000 in population, sorted by Tax Rate.

City	Population	Net Taxable Value	Rate	Debt	
				Outstanding	Debt Per Capita
Wylie	44,267	\$ 2,416,825,532	0.8839	105,230,000	2,377
Alvin	24,905	\$ 959,353,423	0.8436	9,343,702	375
Kingsville	26,322	\$ 726,644,396	0.8422	8,105	0
Copperas Cove	33,374	\$ 1,130,292,202	0.7774	55,033,332	1,649
Sachse	21,596	\$ 1,300,626,676	0.7708	39,200,000	1,815
San Juan	37,000	\$ 795,359,955	0.7386	17,891,198	484
La Porte	34,537	\$ 1,899,592,938	0.7100	36,455,000	1,056
Haltom City	43,376	\$ 1,579,547,177	0.7000	60,995,000	1,406
Burleson	39,010	\$ 2,509,544,329	0.6900	108,005,000	2,769
The Colony	44,704	\$ 2,307,050,778	0.6775	83,875,000	1,876
Harker Heights	27,826	\$ 1,514,681,590	0.6770	70,673,513	2,540
Little Elm	29,230	\$ 1,621,473,000	0.6650	71,900,000	2,460
Benbrook	21,939	\$ 1,578,854,404	0.6567	11,770,000	536
Denison	22,784	\$ 881,306,105	0.6534	25,785,000	1,132
Coppell	40,022	\$ 5,229,929,021	0.6375	80,010,000	1,999
Corsicana	23,926	\$ 1,205,349,431	0.6272	42,940,000	1,795
Plainview	22,343	\$ 753,862,339	0.6185	13,815,000	618
Average	32,360	\$ 2,049,017,582	0.5946	48,318,283	1,466
Friendswood	37,931	\$ 2,502,557,278	0.5914	16,159,692	426
Watauga	24,350	\$ 962,767,488	0.5912	25,390,000	1,043
Nacogdoches	34,047	\$ 1,393,825,410	0.5639	8,110,000	238
Kerrville	22,946	\$ 1,712,960,295	0.5625	53,355,000	2,325
Galveston	48,444	\$ 4,198,572,364	0.5540	51,442,428	1,062
Farmers Branch	31,300	\$ 3,845,391,617	0.5531	22,250,000	711
Hutto	20,500	\$ 940,806,010	0.5287	58,080,000	2,833
Seguin	26,842	\$ 1,369,503,476	0.5173	40,187,427	1,497
Paris	26,539	\$ 1,503,258,892	0.5111	12,390,000	467
Saginaw	20,877	\$ 1,226,373,021	0.5100	25,770,000	1,234
Rockwall	39,957	\$ 3,309,591,376	0.5025	113,382,670	2,838
Schertz	34,883	\$ 2,777,870,492	0.4974	58,411,766	1,675
Bedford	48,150	\$ 3,006,179,994	0.4948	56,075,000	1,165
Weatherford*	26,385	\$ 1,689,926,788	0.4866	70,645,000	2,677
Weatherford*	26,385	\$ 1,689,926,788	0.4636	70,645,000	2,677
Cibolo	20,000	\$ 1,432,330,936	0.4454	37,600,000	1,880
Keller	41,923	\$ 4,252,692,266	0.4422	55,693,000	1,328
Huntsville	39,666	\$ 1,321,041,412	0.4206	15,527,853	391
Lake Jackson	27,451	\$ 1,453,802,962	0.3900	30,340,000	1,105
Sherman	39,122	\$ 2,257,117,428	0.3480	55,486,797	1,418
Grapevine	48,854	\$ 6,246,787,751	0.3425	148,550,000	3,041

* Table shows FY14 tax rate as well as FY15, for comparison purposes. Additionally, TxDOT reimbursement of transportation project debt is set at a maximum dollar amount of \$52,443,521. This goes directly to reduce certificate of obligation debt issuance. A significant portion of debt is not reliant on property taxes.

Major Revenue Summary

Sales Tax

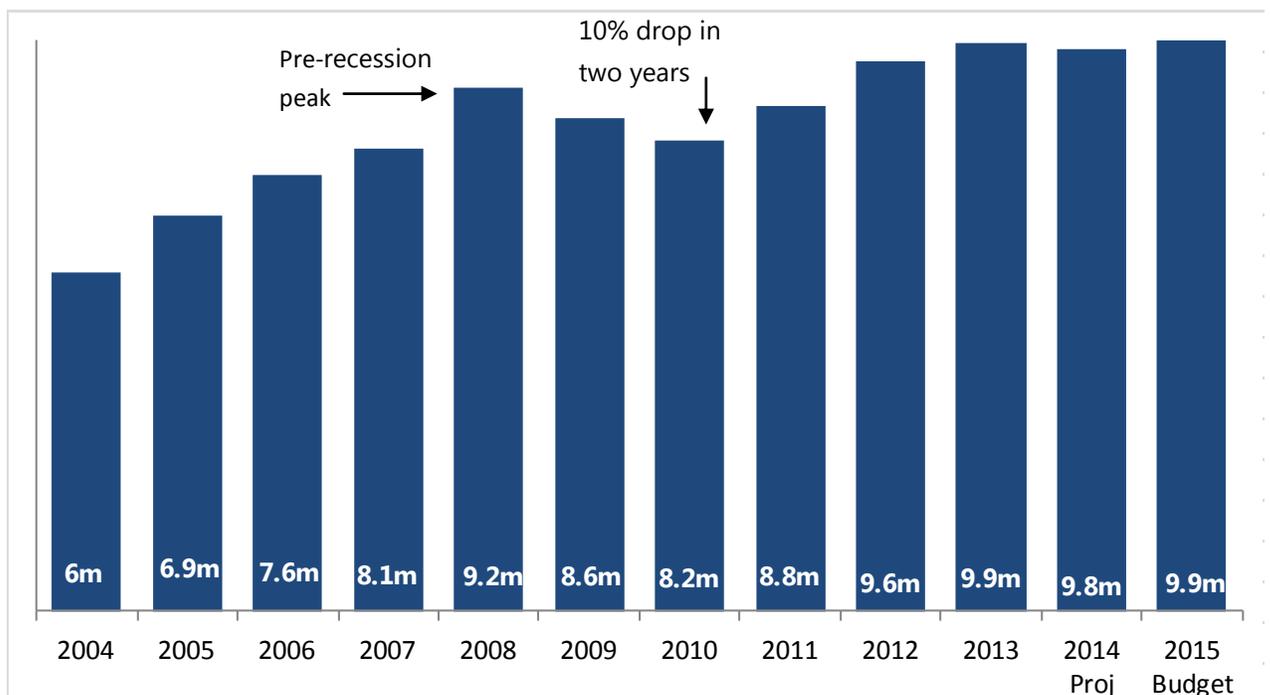
Revenue Calculations

Sales tax collections in FY14 have been strong compared to previous years. However, to help mitigate the problem with relying on a volatile revenue stream such as sales tax for a large portion of the ongoing budget, the City has decided to set a baseline for this reliance, and utilize any projected growth over that baseline for one-time items. Weatherford projects to receive \$10.1 million in sales tax revenue during FY15, and will utilize \$9.83 million of that for its ongoing budget. The remaining \$270,000 has been earmarked for one-time fleet purchases.

FY13 Actual	9,969,043
FY14 Adopted	9,668,897
Estimated End of Year Total Collections	10,000,000
Less Estimated Economic Development Agreements	(170,000)
Net End of Year Revenue	<u>9,830,000</u>
Build in 3-year Sustainable Growth	9,830,000
Variable Growth (for one-time funding)	270,000
FY15 Adopted	<u>10,100,000</u>

*Note: The City has set aside a sizeable portion of our fund balance for possible Economic Development Agreement sales tax rebates.

Historical Sales Tax Collections



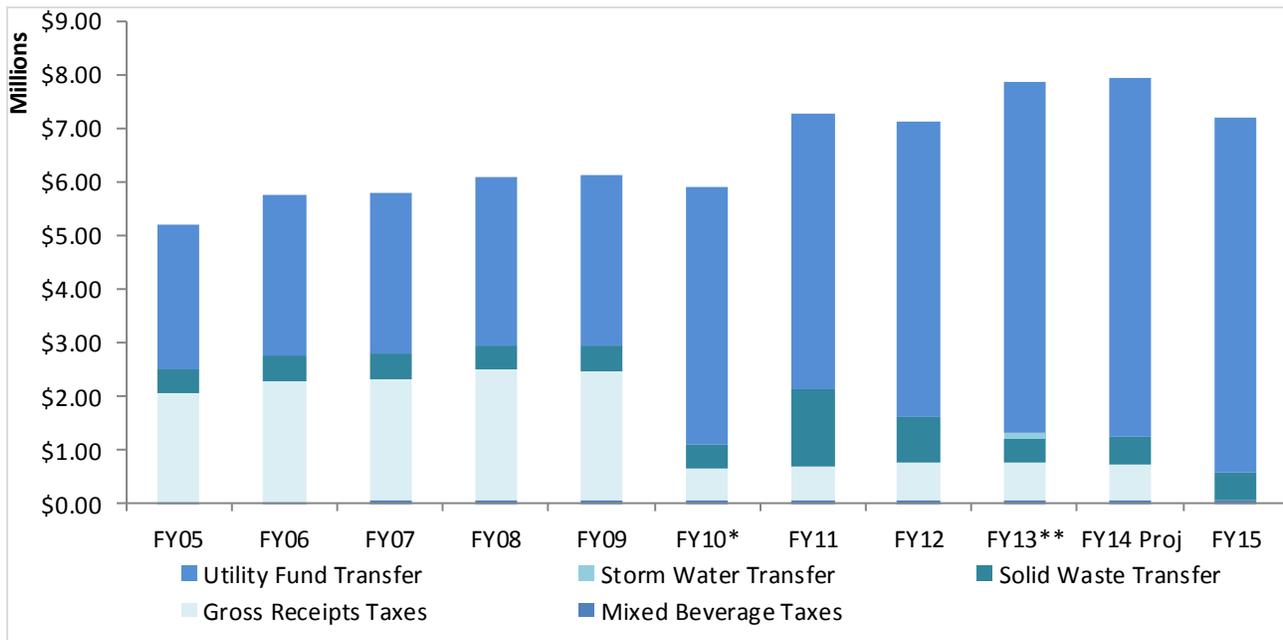
Transfers & Other Sources (General Fund)

The third largest source of General Fund revenue is transfers from other funds. The Solid Waste fund provides a return on investment transfer, and the Municipal Utility Fund (MUF) provides return on investment proceeds as well as gross receipts taxes. Prior to FY10, the gross receipts proceeds from the MUF were deposited into the gross receipts tax account within the Other Taxes revenue group. Since FY10, they have been deposited into the Transfers and Other Sources group, which explains the significant increase in this revenue source beginning that year.

In FY12, proceeds from a lease/purchase agreement were deposited into this revenue group as well. These proceeds were used to fund a performance contract intended to improve the energy efficiency of city buildings.

Below is a chart showing historical collections for accounts within this revenue group.

Historical Gross Receipts and Transfer Revenue



*Beginning in FY10, Utilities Gross Receipts and Return on Investment were removed from the Gross Receipts account and added to the Utility Fund Transfer account.

**Beginning in FY13, all of Information Technology as well as Lake Maintenance budgets were transferred to the General Fund, increasing the Utility Fund Transfers.

The decrease in FY15 budget from FY14 projected is primarily due to lower administrative services transfer from the Utility Fund for one-time items.

Major Revenue Summary

Hotel Occupancy Tax

Per state law, Texas can collect hotel occupancy tax, which is imposed on the rental of a room or space in a hotel costing \$15 or more each day. The tax applies to hotels, motels, bed and breakfasts, condominiums, apartments, and houses. Texas municipalities can also apply their own additional local tax that is collected by said municipality. This local tax applies to sleeping rooms costing \$2 or more each day, and amounts to 7% of the total cost of the room (for further information, please see the Texas State Comptroller website at www.window.state.tx.us, or Texas State Tax Code, Title 3, Subtitle D, Chapter 351, Subchapter A.) Per law, this revenue is legally restricted in its use, and therefore is recorded in a separate fund. For more information on authorized expenses, please see the Other Funds section of this document.

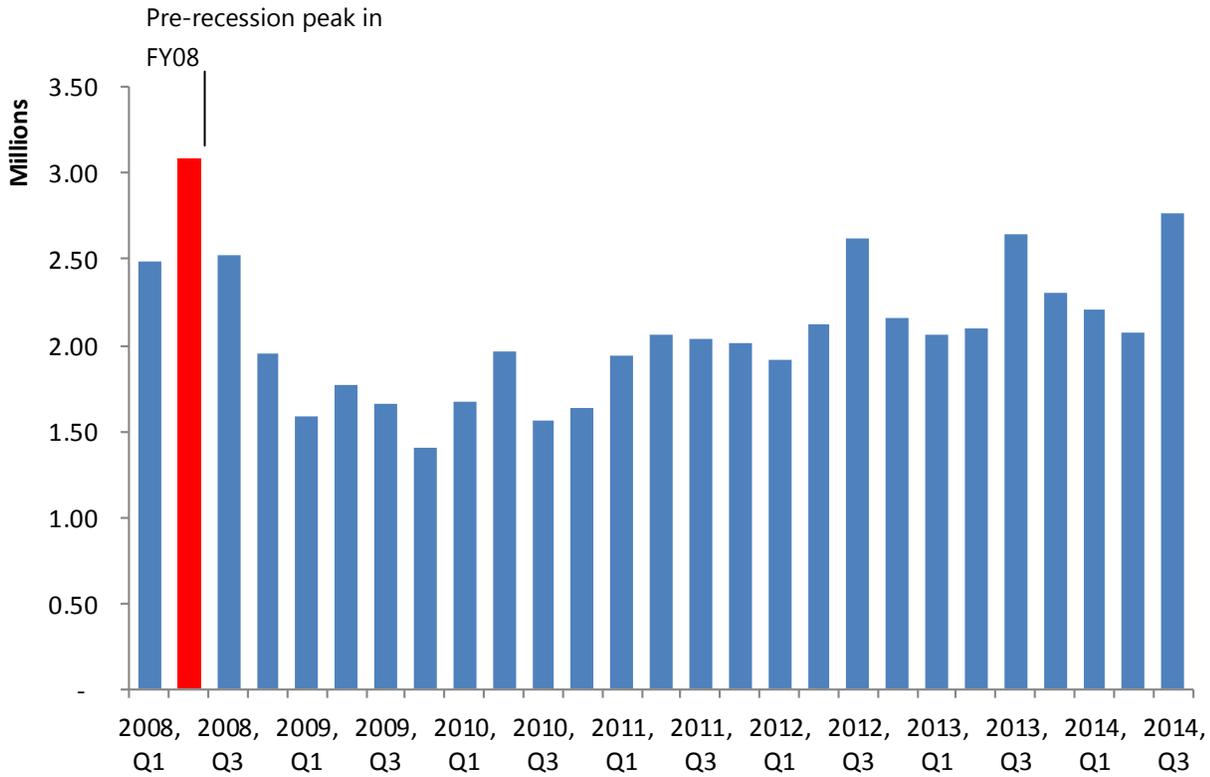
Because of the extremely unpredictable nature of this revenue stream, Weatherford budgets for it close to the previous year's second quarter projection. For FY14, the revenue projected breaks down as follows:

FY14 Budget	\$	620,000
FY14 2nd Quarter Projection	\$	670,000
FY15 Budget	\$	650,000

Based on previous years' collections, Weatherford anticipates its hotel tax revenue to come in as follows:

	FY 2014			
Taxable Receipts	2,144,252	2,016,117	2,685,497	2,439,848
Taxes	150,098	141,128	187,985	170,789

Historical Quarterly Taxable Hotel Receipts



Historical Quarterly Taxable Receipts Crosstabs

	Q1	Q2	Q3	Q4
FY 2008	2,482,627	3,079,860	2,528,474	1,952,047
FY 2009	1,585,726	1,767,697	1,655,780	1,408,442
FY 2010	1,676,431	1,958,115	1,565,222	1,635,147
FY 2011	1,940,193	2,061,745	2,035,536	2,008,145
FY 2012	1,915,015	2,121,033	2,626,512	2,163,080
FY 2013	2,056,119	2,101,577	2,647,222	2,301,881
FY 2014	2,210,229	2,078,151	2,768,128	

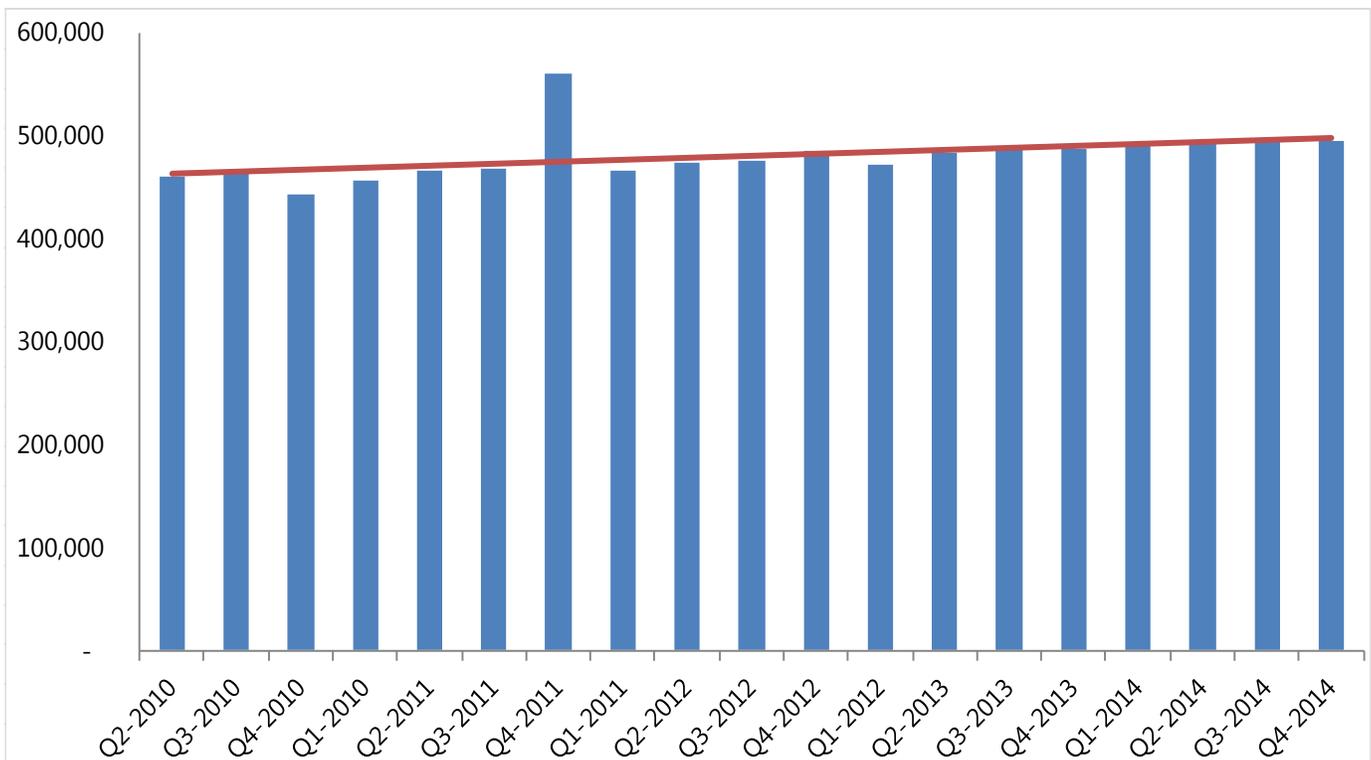
Major Revenue Summary

Garbage Fees

Revenue Calculations

Because sanitation revenue tends to stay true to historical collections, it is extremely stable and predictable. For FY15, The City of Weatherford has budgeted approximately \$1.98 million in Garbage Fees collected.

Historical Collections

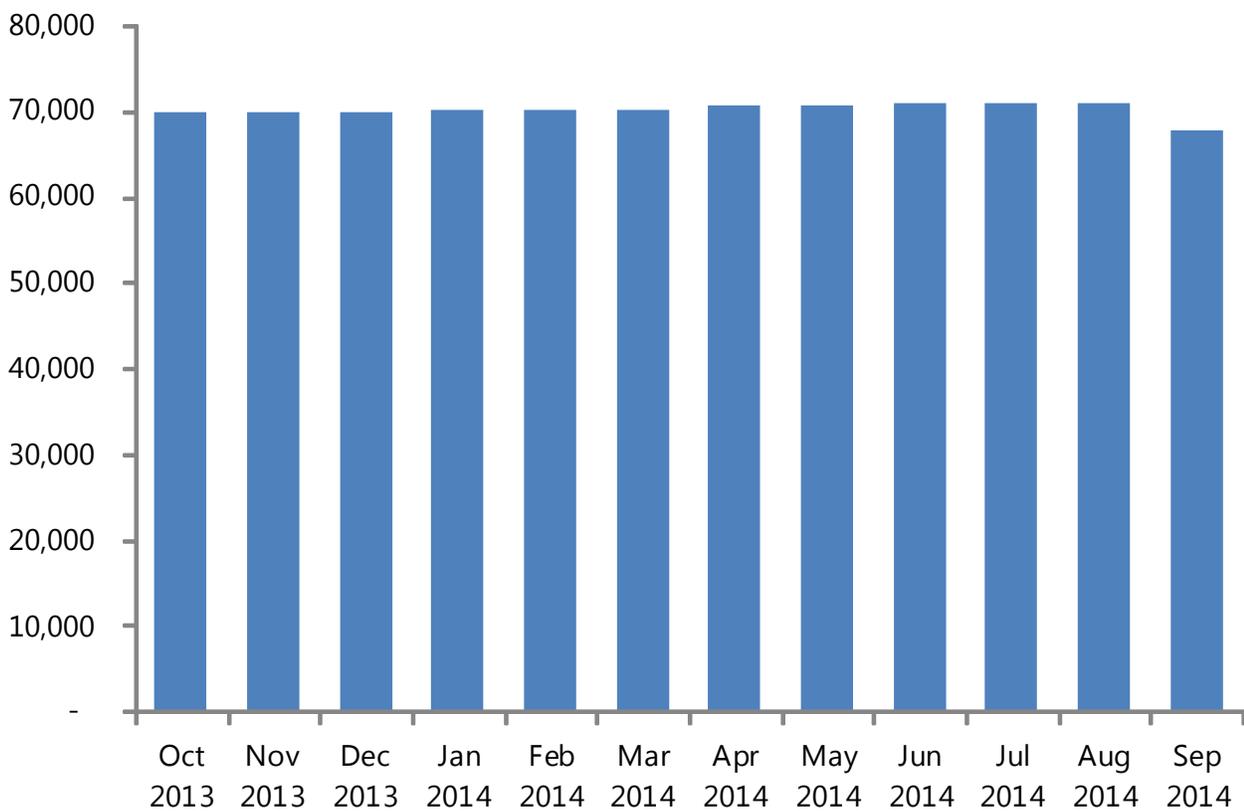


Stormwater Fees

Revenue Calculations

The Weatherford City Council approved the city’s first stormwater fee in January of 2013. Budget for FY15 breaks down to \$70,000 in stormwater revenue per month. Based on the previous fiscal year, this projection is reasonable.

Historical Collections



Weatherford Strategic Plan

Strategic Planning Process

The strategic plan is used as a guide for crafting policy and a prioritization tool during the budget process. It reflects the short- and mid-range goals of the City of Weatherford.

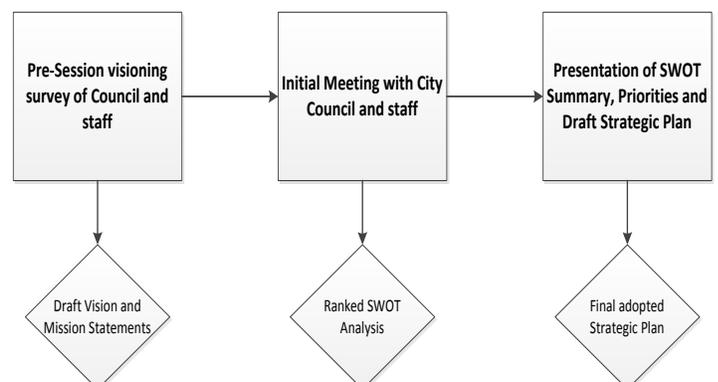
From time to time, the City Council goes through a detailed process to update its strategic plan. This is necessary to ensure that the document serves as a valid reflection of the community's goals and objectives.

Weatherford first began its strategic planning process in 2008. This first iteration of the city's strategic plan yielded seven strategic goals and priorities, which were refined in the subsequent years:

1. Maintaining a healthy fiscal position
2. Meeting citizen's expectations through quality service delivery
3. Ensuring responsive communication
4. Addressing mobility issues
5. Fostering economic development
6. Developing an engaged and quality workforce
7. Demonstrating good stewardship of the environment

In April, 2013, the City Council revisited the city's strategic plan through a series of work sessions that involved both elected officials and management staff. The approach for this new plan was greater focus on a handful of areas of risk and opportunity for Weatherford. Out of these sessions came a strategic plan with updated priorities and goals for the city over the next 2-5 years.

As the first step of Weatherford's strategic plan update, the city conducted an analysis of its strengths, weaknesses, opportunities, and threats (SWOT.) After identifying items in each category, elected officials and staff ranked them according to their magnitude. What resulted is a prioritized list of the city's intangible assets and liabilities. These helped staff and officials create strategic priorities for the city.



Strengths

- Service to Citizens
- Staff is second to none
- City is fiscally healthy
- City has a healthy economic climate
- Weatherford's unique identity
- City is self-sufficient
- Weatherford's unique history
- Great location
- Chandor Gardens (event facility)
- Low crime
- Quality retail shopping

Weaknesses

- Underutilized downtown area
- Attitude toward debt and revenue opportunities
- Some major thoroughfares appear aged
- Need to establish a central vision
- Underfunded/understaffed infrastructure and parks
- Lack of family entertainment
- Lack of sufficient marketing for the city
- The city has difficulty communicating with citizens

Opportunities

- Maintain & expand revenue sources
- Explore other uses—especially a concert venue—at 1st Monday Trade Days
- Upgrade utility and infrastructure standards
- Better manage tourism opportunities
- Establish an entertainment district downtown
- Do a new comprehensive plan
- Establish a new vision for Downtown, 1st Monday Trade Days, and York Avenue
- Expand and protect natural resources
- Form a citizens' capital committee

Threats

- Economic environment — cyclical and needs to be well monitored
- Development from the east may affect Weatherford's unique identity
- Negative growth in the extra-territorial jurisdiction and its affect on Weatherford
- Development may affect public safety and quality of life
- Unrealistic citizen expectations
- Continuing to be reactive rather than proactive
- Not enough annual funding for street system

Weatherford Strategic Plan

Mission Statement

The Members of the City Council are committed to serving the people of Weatherford, helping them enjoy the best quality of life of any City in North Texas through an improved infrastructure and appearance, a diversified local economy that generates expanded revenues - and Weatherford's status as a contemporary hub of Parker County, all the while maintaining its small town feel.

Vision Statement

Weatherford, Texas is a service oriented, yet still "small town" community that upgrades its infrastructure, celebrates and shares its rich history, and fosters quality economic growth - in a fiscally-responsible, even revenue generating fashion.

Values

Integrity - possessing an unwavering commitment to doing the right things right; consistently adhering to high professional and ethical standards; keeping commitments to our citizens, co-workers, and others.

Innovation - aware of current issues and changing dynamics; welcoming new ideas; re-examining the way we work and looking for better ways to get the job done; valuing creativity when solving problems; committed to personal growth.

Accountability - delivering on promises; guiding the progress of our community while being mindful of our past; taking personal responsibility for achieving expected outcomes; creating a work culture where everyone knows their individual and collective roles in organizational goals and expected community outcomes.

Commitment - demonstrating through our actions that we can be counted on to consistently do what is necessary, expected, and required, and when able, exceed expectations.

Teamwork - recognizing the importance of working together to meet everyone's needs; treating everyone with respect; sharing resources and information freely; communicating regularly and honestly with employees, council members, and citizens.

Strategic Goals and Objectives

As mentioned on the previous page, Council adopted this strategic plan in Spring of 2013, and has been taken in account in the past several budget seasons. This plan was created under the motto, *Growing with Tradition*, to reflect Weatherford's desire to efficiently refine its operations to adjust to the city's growth, while maintaining the "small town" feel that its citizens enjoy. The SWOT analysis described earlier gave Council and staff a few select areas to capitalize on as well as items to address in the coming years. While the current iteration of this plan is not as lengthy as previous versions, city staff and Council believe its goals address the biggest areas of opportunity and risk for Weatherford. The plan highlights three primary strategic goals and corresponding action items that the city will focus on throughout FY15. These items are as follows:

1

Continue to place the highest priority on service to citizens

This priority engages Weatherford's desire to look strategically at its service levels in order to focus its resources where they are most needed. First and foremost, this includes reaching out to citizens to determine service expectations and desires. Specific objectives for FY15 that address this are:

Engage a consultant and conduct a citizens' survey to best determine their desires and expectations (as well as to continue the City's communications with citizens.)

- ◇ Primary departments involved: Office of Management and Budget and City Manager's Office.
- ◇ Description: Weatherford has not engaged its population via survey in several years. In order for the city to plan strategically for the future as well as measures its overall progress, it must get citizen input on service level desires and expectations. Staff budgeted for this during FY14, but revised the scope of this item to include a comprehensive plan as well as town hall style meetings. Therefore, this item has been re-budgeted in FY15.
- ◇ Timeline: In the first quarter, the City Manager's Office will engage with a consultant to define the scope and strategy of this item before implementing it throughout the remainder of the year.

Form a Citizens' Capital Committee to weigh, prioritize, and plan Capital Improvement Program projects and funding.

- ◇ Primary Departments Involved: Transportation and Public Works and City Manager's Office
- ◇ Description: During FY14, the City formed a Citizen's Capital Committee, tasked with developing a list of large-scale capital priorities over the course of a two-month period, and then presenting that list to the City Council at a regular meeting. On August 5, 2014, the recommendations were given to the City Council, who then discussed the items. The following month, Council authorized three separate bond propositions in accordance with those priorities.
- ◇ Timeline: Committee meetings began in January of 2014, and a bond election will be held on November 4, 2014 for authorization of the first proposition that came from the resulting discussion with City Council.

Weatherford Strategic Plan

Strategic Goals and Objectives (continued)

Prepare a new Comprehensive Plan

- ◇ Primary Departments Involved: Planning and Development
- ◇ Description: In conjunction with the Citizen Survey, Weatherford will contract with a consultant to perform this service in the first quarter of FY15. Initially, a smaller version of this item was budgeted in FY14, but staff decided to revise the scope of this project and re-budget for FY15. Ultimately, the plan will determine community goals and aspirations in terms of community development and assess the city's housing. Doing so helps to plan for future growth and development, ensuring it is in line with the community's needs.
- ◇ Timeline: The Planning and Development Department will begin looking into a consultant to perform the service in the Fall of 2014.

Examine and evaluate staffing and funding levels to deliver dedicated services, particularly for non-residents or for services provided outside of Weatherford's city limits

- ◇ Primary Departments Involved: Parks and Recreation, Municipal and Community Services, and Planning & Development
- ◇ Description: In the beginning of FY14, the City dissolved the Special Projects Department, merging Facilities Maintenance and Consumer Health into the existing Municipal and Community Services Department. Further modifications were made during FY14 to increase efficiency and more appropriately align managerial oversight with departmental functions. Specifically, Consumer Health was placed under the direct supervision of the City Manager's office, and Code Enforcement was moved under Planning & Development. Additionally, the city added a Special Events Coordinator in FY14 in the Parks and Recreation department. This position is responsible for the planning and coordination of Weatherford's main festivals and other events, including the Peach Festival and Christmas on the Square.
- ◇ Timeline: These changes went into effect during FY14, and the city will continue to evaluate their merits through FY15

2

Maintain and expand revenue sources to further ensure Weatherford's overall fiscal well-being, as well as to provide sufficient annual funding of Weatherford's street system improvements

This priority centers around Weatherford's aging street system, as well as its overall fiscal health. Specific initiatives regarding this strategic priority are as follows:

Increase annual funding for street maintenance by using existing revenue growth and expenditure realignment

- ◇ Primary Departments Involved: Transportation and Public Works

Strategic Goals and Objectives (continued)

- ◇ **Description:** The city was able to utilize existing growth in property tax as well as a 2.3 cent increase in the property tax rate to help increase annual street maintenance funding from \$970,000 per year to \$1,160,000. While this a significant improvement, the city is still shy of its goal of funding the recommended \$1.2 million in ongoing annual street improvements. Staff and Council will have to revisit this in future fiscal years.
- ◇ **Timeline:** The adjustment goes into effect on October 1, 2014. Transportation and Public Works will begin its street improvements in the summer of FY15.

Cast a new vision for Weatherford's Downtown, 1st Monday and York Avenue areas. Consider other uses, especially a concert venue, at the 1st Monday grounds.

- ◇ **Primary Departments Involved:** Parks and Recreation
- ◇ **Description:** Throughout FY13 and FY14, the city was able to construct new vendor areas, a new bathroom for patrons, a large livestock area, and purchase adjacent property for additional improvements. The improvements in FY15 will continue to renovate the grounds to make them more attractive for vendors and patrons, and more profitable for the city.
- ◇ **Timeline:** The improvements for First Monday are ongoing, and will continue through FY15.

3

Proactively protect and further develop Weatherford's healthy economic climate

This priority centers around Weatherford's aging street system, as well as its overall fiscal health. Specific initiatives regarding this strategic priority are as follows:

Protect and promote the many facets of Weatherford's unique identity, especially as it relates to the city's historic downtown

- ◇ **Primary Departments Involved:** Parks & Recreation, Economic Development, and City Manager's Office
- ◇ **Description:** There are several initiatives for FY15 that support this strategic goal. The first initiative began in mid-FY14. As mentioned in the first strategic goal, the city created a dedicated position for Special Events to plan and coordinate the city's flagship festivals. These include the Peach Festival, Christmas on the Square, and Weatherford Blooms.

Second, the city will fund a support staff position for the Economic Development department. During FY14, it became apparent that having no dedicated administrative support position in the Economic Development department hampered the Economic Development Director's ability to focus on large, long-term strategy verses the clerical support work. The position will be part-time, and funded for FY15 only to give staff time to evaluate the merits of continuing the position long term.

Finally, a small portion of the city's tax rate increase for FY15 will be dedicated to funding a full-time P/R

Weatherford Strategic Plan

Strategic Goals and Objectives (continued)

and marketing position, designed to better market the city of Weatherford for the future.

- ◇ **Timeline:** The Economic Development Department position and the P/R Marketing position will go into effect on October 1, 2014. As mentioned earlier, the dedicated Special Events Coordinator was hired during mid-FY14.

In addition to this adjustment, initiatives that were discussed earlier have a definite impact on this strategic priority as well. The bond initiatives that will be voted on this fiscal year include transportation improvement projects that could help redirect traffic and create areas in the city that are prime for economic growth as well as general downtown improvements. Additionally, continued 1st Monday Improvements could help increase attendance to and satisfaction of the event, raising the visibility of Weatherford as a destination.

Performance Evaluation

Because plans are meaningless without adequate progress evaluation, measuring performance is an integral part of the strategic planning process. This document includes performance evaluation metrics for each department. These measures speak to the heart of each department's operations, and offer a window into those operations for all of the city's stakeholders. To create greater understanding for the reader, these evaluations are divided into four main categories:

1. **Inputs**—measuring resources that are put into a process in order to achieve an output (i.e. materials, labor, etc.) Inputs could also be items such as call volume or service requests.
2. **Outputs**—measuring services produced (i.e. how productive was the department during the fiscal year?)

Inputs and outputs are effective at telling the reader how much a department has done. While this is an important consideration, there is very limited insight that can be gained from looking solely at these measures. Therefore, the city tries to incorporate some more analytical measures as well:

1. **Efficiency Measures**—these tell the reader the quantity of resources it took for the department to complete its work. These are usually framed in terms of time it took to complete a task or dollars spent (for instance, response times for the police and fire departments.)
2. **Effectiveness Measures**—this tells the reader how well the department did its job. These measures tend to be the most difficult to create, but the most valuable to have.

By measuring efficiency, departments can tell if they are maximizing their resources in producing their services. Over time, these measures help departments make adjustments to how services are produced. Conversely, effectiveness measures aren't as concerned with quickness as they are with how well the job was done. In some departments, these measures may be closely related, such as with emergency response times.

Weatherford Strategic Plan

It is important to remember that no one type of measure tells a complete story. If inputs and outputs show that a department has high productivity, that doesn't necessarily mean that the service that is being produced is quality. Similarly, if a department is very effective in performing its service, that doesn't necessarily mean that it utilizes a reasonable amount of resources in performing said service. Because of this fundamental principle of performance measurement, the city encourages departments to include a wide range of measurements that tell a more complete story.

Weatherford's performance measurement program is still relatively new, and some departments may only include one or two measures. It is the city's intent in the coming years to refine this process to help managers, Council, and citizens understand and evaluate department operations.

Staff-Recommended Operational Goals

Outside of the more specific items that relate to Weatherford's strategic plan, the city has discussed other operational priorities relating to the city's fiscal health. These priorities were presented as staff-recommended goals during the FY15 budget process, and some decision packages were approved in pursuit of those goals.

Additionally, department-specific goals that correspond with the Strategic Plan are linked via a number that corresponds with the Strategic Priorities listed in this section. Those links are shown in department pages.

As mentioned in the City Manager's Message, two major personnel actions are included in the FY14 budget. While these actions are separate from one another, they are both related to Weatherford's ability to recruit and retain quality staff.

Compensation Package

- ◇ Primary Departments Involved: All
- ◇ Description: Among the highest budget priorities for both the City Council and the City Manager was the implementation of a compensation package for city employees. Pay freezes were implemented in 2008 for management staff, and 2009 for all other staff. These moves helped to arrest the growth of personnel costs during a time of economic uncertainty both regionally and nationally. FY13 marked the first across-the-board salary adjustments the city granted since 2008, and FY14 brought another modest adjustment of 2% across the board. Instead of simply relying on a cost-of-living-adjustment (COLA) to catch employees up to market, the city is implementing pay adjustments in two categories: (1) full market adjustments designed to bring pay up to the mid-range of the city's market survey, and (2) a 2% COLA for employees unaffected by the market adjustments.
- ◇ Timeline: These adjustments will take place beginning October 1, 2014.

Weatherford Strategic Plan

Staff-Recommended Operational Goals

Revenue Diversification

- ◇ Primary Departments Involved: City Council, City Manager's Office, and Finance Department
- ◇ Description: Weatherford's budget is disproportionately reliant upon sales tax for operations. This dynamic came about when the city experienced rapid growth from 2001 through 2008, characterized by strong business development along the I-20 corridor. This brought a dramatic increase in property tax and an even more dramatic increase in sales tax revenue. As the city grew, the General Fund expanded to almost double its size, and a large part of that was built on the back of rapidly expanding sales tax. Unfortunately, overwhelming dependence upon an economically elastic (hear: volatile) stream of revenue such as sales tax comes with its significant drawbacks. While this stream of revenue will grow at a rapid pace, it will also decline at the same rate. The Great Recession proved to be a breaking point for the city, as its largest stream of revenue experienced a double-digit percent decline over a two-year period. At this point in time, sales tax is still the largest stream of revenue for the General Fund by a wide margin, with the second largest stream (property tax) only earning close to 60% of what sales tax does. While Weatherford, like Texas in general, has come back strong economically, and sales tax has risen well beyond its pre-recession peak, the city's responsible staff and council members have made it a point to diversify General Fund revenue streams to hedge against this happening again. This priority is being met in two ways. First, Weatherford just passed its first property tax rate increase since the mid-2000's. The extra 2.3 cents in operations will be dedicated to salary market adjustments, rising benefits costs, street funding, and ongoing funding for fire apparatus. Second, the city has adopted a sales tax methodology whereby a base level is set for ongoing sales tax dollars. This base level is currently at \$9.83 million, and that represents the amount of sales tax that will fund ongoing operations. The full projection for sales tax, however, is \$10.1 million. The difference between these two numbers is utilized for one-time expenditures only, helping to mitigate too much ongoing reliance on the volatile revenue stream.
- ◇ Timeline: Both of these initiatives were approved with the FY15 budget, and go into effect on October 1, 2014.

Fleet Refreshment & Long-Term Funding

- ◇ Primary Departments Involved: Information Technology, Transportation and Public Works, Police Department, and Parks and Maintenance
- ◇ Description: This budget includes the first proposal for ongoing funding in the largest asset area of the city's growing, aging fleet: fire apparatus. Recognizing the astronomical cost of replacing these large apparatus every few years, council and staff discussed ways to incorporate an ongoing replacement program into the annual budget. Ultimately, the city decided to issue tax notes for the purchase of two apparatus: (1) a new pumper truck and (2) a quint. Being a hybrid pumper/ladder truck, the quint will replace two vehicles in the Fire Department's fleet, enabling the overall fleet to decrease by one vehicle. Furthermore, incorporating ongoing principle and interest payments for short-term tax notes into the ongoing budget will help make room for an ongoing funding source to replace these vehicles on a

Weatherford Strategic Plan

Staff-Recommended Operational Goals

more timely basis. Future budgets will have to expand on this initiative for the overall sustainability of the city's fleet.

- ◇ Outside of ongoing fleet funding, the city has also incorporated one-time funding to continue addressing the city's asset gap as it relates to fleet equipment. Aging equipment, particularly in the Parks & Recreation, public safety, and Transportation & Public Works departments, continue to be a drain on productivity as maintenance costs and down-time rise each year. By replacing several pieces of equipment which have outlived their utility, city staff will be able to focus on providing quality services to the citizens instead of fixing broken equipment. A complete breakdown of the authorized vehicle purchases for FY15 is as follows:

Department	Program Title	Amount	Ongoing	One-Time
Fire Department	Quint (Financing)	\$ 103,000	\$ 103,000	\$ -
Fire Department	Pumper (Financing)	\$ 72,000	\$ 72,000	\$ -
Parks & Recreation	Toro 4000D	\$ 49,500	\$ -	\$ 49,500
Parks & Recreation	Toro 328	\$ 19,500	\$ -	\$ 19,500
Parks & Recreation	Truck 3	\$ 18,000	\$ -	\$ 18,000
Parks & Recreation	Ferris 3100z 1	\$ 12,000	\$ -	\$ 12,000
Parks & Recreation	Ferris 3100z 2	\$ 12,000	\$ -	\$ 12,000
Parks & Recreation	JD 310K	\$ 68,000	\$ -	\$ 68,000
Parks & Recreation	Truck 1	\$ 23,500	\$ -	\$ 23,500
Parks & Recreation	Truck 2	\$ 20,500	\$ -	\$ 20,500
Police Department	Full Size SUV pursuit rated patrol vehicle	\$ 43,700	\$ -	\$ 43,700
Police Department	Full Size SUV pursuit rated patrol vehicle	\$ 43,700	\$ -	\$ 43,700
Police Department	Full Size SUV pursuit rated patrol vehicle	\$ 43,700	\$ -	\$ 43,700
Police Department	Full Size SUV pursuit rated patrol vehicle	\$ 43,700	\$ -	\$ 43,700
Public Works	John Deere 310SK Backhoe	\$ 105,615	\$ -	\$ 105,615
Fire Department	Fast Attack Vehicle	\$ 100,000	\$ -	\$ 100,000
Fire Department	Down Payment for Financing	\$ 433,000	\$ -	\$ 433,000
		\$ 1,211,415	\$ 175,000	\$ 1,036,415

- ◇ Timeline: All of these vehicles become authorized for purchase on October 1, 2014.

FY15 Budget Calendar

1

Budget Kickoff

Staff meeting to outline the budget process and methodology, provide target budgets, and distribute forms.

Mar.
18

2

Departmental Budget Submissions

Department budget items submitted to Office of Management & Budget (OMB).

Apr.
9

3

Budget Development

Administration and staff begin discussing budget submissions and, incorporating City Council priorities, develop the proposed budget.

May-
Jun.

4

City Council Budget Workshop

Budget sneak-peek presentation to discuss FY15 budget and priorities

Jun.
24

5

Certified Tax Rolls Received

Certified appraisal rolls from the Parker County Appraisal District are received showing taxable values. Final property tax assumptions made.

Jul.
25

6

Presentation of FY15 City Manager's Proposed Budget

The City Manager's FY15 Proposed Budget is presented to the City Council and made available for public inspection.

Jul.
29

7	Effective Tax Rate Published The effective and rollback tax rates are published pursuant to State Law.	Aug. 8
8	Budget Work Sessions Held Several public work sessions are held to discuss the proposed budget, vote to propose a tax rate, and incorporate any Council modifications.	Aug. Sep.
9	Public Hearing Held on Tax Rate Following the required notices, a public hearing is held on the FY15 proposed tax rate.	Aug. 26
10	Public Hearing Held on Budget Following the required notices, a public hearing is held on the FY15 Proposed Budget.	Sep. 16
11	Council Adopts the FY15 Budget and Tax Rates Following extensive discussion in August and September, the City Council adopts the budget and tax rates for the following year.	Sep. 23
12	Adopted Budget Document Published Council changes are incorporated into the final budget document, which is published and made available to the public.	Dec. 2014

Budget Process & Methodology

This budget document serves as the annual operating plan for the City of Weatherford during the fiscal year beginning October 1, 2014, and ending September 30, 2015 (FY15).

The funding choices made for FY15 were the result of hundreds of hours of deliberation at various levels: from each individual department to the City Manager and his executive team to the City Council and the people. This budget reflects not just the specific financial controls, management information, and policy development information it contains. It is a reflection of the values and goals of the community of Weatherford, Texas. The process by which it was developed was designed to produce a forward-thinking, results-oriented plan for the coming year.

Purpose of the Budget Process

The purpose of the budget process is to identify and assure compliance with policies dictated by State law, the City Charter, City Ordinances, and administrative procedures. The aim of these policies is to achieve long-term growth and stability within a positive financial condition. These guidelines give direction to administration and staff in planning and directing the city's day-to-day financial affairs and in developing financial and management recommendations to the City Council. They provide a strategic framework for evaluating both current and proposed activities by preserving the long-standing principles, traditions, and practices of the City of Weatherford.

Budgeting is an essential element of the financial planning, control, and evaluation process of municipal government. Being an annual process, budgets are influenced by many factors, including current and projected economic conditions, decisions made in prior budgets, current needs, and long-term goals.

The budget process establishes levels of control as well. Once approved, department staff have the ability to adjust their budgets by transferring funds from one line-item to another within appropriated levels by submitting a budget

transfer request, which is reviewed by the Office of Management & Budget (OMB) and the City Manager. However, any revisions which alter the total appropriation level for a department must be approved by the City Council.

Objectives of All Budgets

While every year brings different goals and challenges, all budgets are developed with the following shared objectives:

Realistically Estimated Revenues: Each revenue source should be analyzed and estimated realistically to ensure that the practice of conservatism in revenue projections is maintained.

Efficient, Equitable, and Adequate Funding for Services: Each service receiving funding should be given adequate resources to provide quality levels of service. To achieve this goal, some proposals or programs requested by departments are either not recommended in the budget, or in some cases, alternative requests may be funded at a lesser amount or delayed while utilizing existing services where possible.

Sound Financial Planning: Maintenance of adequate unallocated fund balances and reserves for unanticipated events or future allocations is important. Sufficient resources should exist for maintaining adequate balances and for meeting cash-flow requirements while providing the ability to respond to unforeseen circumstances. To achieve this goal, some expenditure requests are not recommended for funding, or are recommended at a lower level than requested. Reserve requirements for each fund are specified in the Financial Management Policy Statements.

Objectives Specific to This Budget

This budget continues the city's transition into greater financial stability that the FY13 and FY14 budgets began. After facing several years of economic distress, FY12 saw several major revenue sources reach pre-recession levels.

Sales tax, in particular, grew to record high levels which were significantly above budgeted expectations. Similarly, property values held relatively constant while new properties were added to the tax roll.

On the heels of this revenue growth, both FY13 and FY14 sought to help create a more sustainable cost structure while prioritizing future service levels. These years enabled the city to address several areas that had been reduced in the wake of the economic recession during the late-2000's. Those Focal Points were:

- Provide a compensation package for employees (2 consecutive years of 2% COLAs);
- Inventory street system condition to determine optimal annual repair funding;
- Update the city's strategic plan;
- Utilize reserves that had been built up over prior years to reduce the city's asset gap and reduce operating costs; and
- Continue projects on the First Monday Grounds and the proposed Wetlands.

Additionally, in these years the city restructured key areas to better align organizational goals going forward. This included moving Lake Maintenance and Information Technology into the General Fund, reorganizing several General Fund departments, and creating a separate Storm Water Fund and accompanying fee.

With the city's organizational and financial structure being more stable than the years directly following the Great Recession, FY15 presents an opportunity to mitigate long-term risk areas and align costs with focus areas identified in the adopted Strategic Plan as well as staff recommended priorities. To this goal, some items adopted in the budget are:

- Funding for a city-wide citizen survey and comprehensive plan;
- Market adjustments for employees who's pay is signifi-

cantly below the market survey performed by the Human Resources Department;

- Granting a modest cost-of-living adjustment of 2% to employees unaffected by market adjustments;
- Increasing street maintenance funding to get the annual total closer to its \$1.2 million target;
- Continue First Monday grounds improvements;
- Building in ongoing funding for large fire apparatus replacements;
- Adding a P/R and Marketing Coordinator position to the city to give Weatherford greater marketing exposure.

FY15 Budget Process

As mentioned earlier, the primary driving force of this budget is the city's new Strategic Plan that was adopted in April of 2013 and staff recommended focus areas.

In January of 2013, a strategic planning consultant assisted the City Manager's Office in leading a workshop with staff and Council to discuss city priorities. Over the next several meetings, this discussion led to an analysis of the city's strengths, weaknesses, opportunities, and threats, as well as the city's goals and objectives for the coming year. It was against these goals and objectives that any budget request was weighed.

In March, a budget kickoff was held with department staff to provide an overview of the budget outlook, identify changes to the budget process, and provide the necessary documents and forms. This was the formal beginning of the budget process.

Budget submissions were due from each department in April through May. At this time, the data were reviewed by OMB and compiled and presented to the City Manager prior to departmental budget discussions.

Budget Process & Methodology (cont.)

Between late-May and early July, budget discussions were held with the City Manager wherein departments discussed their line-item requests and explained their supplemental requests and prioritizations. During this time, strategy sessions were held with the City Council to identify top priorities for the upcoming budget proposal.

In June, a workshop was held with City Council that gave them a sneak peek of the proposed budget. In this meeting, staff discussed how the budget addressed strategic plan priorities.

In July, final revenue projections were made and the proposed budget book was prepared by OMB staff.

In late July, the City Manager's proposed budget was presented to the City Council. Over the next two months, several work sessions and a public hearing were held to discuss the various proposals included in the City Manager's budget. The City Council recommended several changes which were incorporated into the adoption ordinance approved on September 23, 2014.

This process is summarized on the preceding pages.

Basis of Accounting

The accrual basis of accounting is utilized by the Enterprise Funds (the Solid Waste Fund as well as the Utilities Fund, which is represented in a separate budget book). Accordingly, revenues and expenses are recognized in the accounting period in which they are earned and incurred, respectively.

All appropriated funds in this document are included in the Comprehensive Annual Finance Report (CAFR). Funds related to the operations and capital improvements of the Municipal Utility System are included in the CAFR but appropriated by the Municipal Utility Board.

The modified accrual basis is used for all other funds. Modifications in the accrual basis for these funds include the following:

- Revenues are recognized when they become both measurable (i.e. the transaction amount can be determined) and available (i.e. collectible within the current period or soon thereafter to pay current period liabilities). Primary revenue sources treated as susceptible to accrual include property taxes collected within 60 days of year-end and sales taxes collected and held by the state at year end of behalf of the City. Revenue sources from licenses, fines and forfeitures, service charges and other miscellaneous revenues are generally recognized as the cash is received.
- Expenditures are included in the budget when they are measurable, a fund liability is incurred, and the liability will be liquidated with resources included in the budget. This includes interest and principal on general long-term debt which are recorded when due or otherwise payable.
- Encumbrance accounting, under which purchase orders, contracts, and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation, is employed as an extension of formal budgetary integration.

Basis of Budgeting

The City Council adopts an annual legal budget which covers the General Fund, Debt Service Fund, Enterprise Funds, Capital Funds, and certain Special Revenue Funds. All appropriations lapse at fiscal year-end. The budgets for the General Fund, Debt Service Fund and Special Revenue Funds are prepared on the modified accrual basis except for encumbrances, which are treated as budgeted expenditures. In addition, capital purchases are budgeted within the year of appropriation. The budgets for the Enterprise Funds are prepared on the modified accrual basis and include encumbrances, debt principal retirements and capital outlays as expenditures. Additionally, the Enterprise Funds do not include depreciation as a budgetary expense.

The budget process establishes levels of control as well. Once approved, department staff has the ability to adjust their budgets by transferring funds from one line-item to another within appropriated levels by submitting a budget transfer request, which is reviewed by the Office of Management & Budget (OMB) and the City Manager. However, any revisions which alter the total appropriation level for a department or fund must be approved by the City Council.

Impact of Financial Policies on the Budget Process

The city's financial policies provide guidance throughout the budget process, including, but not limited to, the following considerations:

- Revenue Estimates: Revenues have been conservatively estimated to ensure reliable, equitable, and sufficient amounts are available to support desired services. An analysis of probable economic changes has been considered for all revenue estimates, most notably sales taxes.
- Use of Fund Balance: A little over \$2 million of the city's General Fund balance is being utilized in FY15 for one-time purchases. For more information, please see the *General Fund Summary*.
- Performance Measures: In order to ensure efficient and effective service delivery, each department has included a list of performance measures which are reviewed by staff and key stakeholders. For more information, please see the department pages.
- Replacement of Capital Assets: This budget includes \$1.2 million in vehicle replacement costs based on the city's fleet replacement schedule. Of that, \$175,000 are ongoing costs related to principle and interest in utilizing tax notes to purchase heavy fire apparatus. The remaining amounts are one-time costs.
- Fiscal Monitoring: Each month, staff of the Finance Department and the Office of Management & Budget (OMB) prepare expenditure and revenue reports in order to monitor departmental budgetary information, and to stay ahead of economic trends as they emerge. Additionally, OMB prepares formal year-end projections of revenue and expenditures on a quarterly basis.
- A budget is balanced when all ongoing, operational costs are supported by ongoing revenues. One-time costs may be covered by ongoing or one-time revenue sources, or through the use of fund balance.

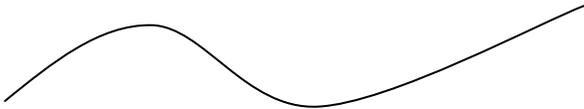
Non-Recurring Capital Expenses

Fire Department	
Quint (ongoing)	\$ 103,000
Pumper (ongoing)	\$ 72,000
Fast Attack Vehicle	\$ 100,000
Down Payment for Financing Quint and Pumper	\$ 433,000
Parks & Recreation Department	
Toro 4000D	\$ 49,500
Toro 328	\$ 19,500
Truck 3	\$ 18,000
Ferris 3100z 1	\$ 12,000
Ferris 3100z 2	\$ 12,000
JD 310K	\$ 68,000
Truck 1	\$ 23,500
Truck 2	\$ 20,500
Full Size SUV pursuit rated patrol vehicle	\$ 43,700
Full Size SUV pursuit rated patrol vehicle	\$ 43,700
Full Size SUV pursuit rated patrol vehicle	\$ 43,700
Full Size SUV pursuit rated patrol vehicle	\$ 43,700
Public Works Department	
John Deere 310SK Backhoe	\$ 105,615
General Fund Total	\$ 1,211,415
Solid Waste Department	
Trash Truck	\$ 161,000

All of the above capital expenditures can be found in the operating budgets detailed in this document. These expenditures are nonrecurring, and contribute to the long-term health of Weatherford by ensuring the city keeps low-maintenance, working vehicles and other assets on hand to assist in daily operations. To qualify as a capital expenditure in this regard, the item must cost over \$5,000 and have a clearly defined expected lifespan of greater than one year. The expenditures detailed above will not increase the city's operating costs beyond current levels, as all of these assets are replacements for aging assets.

These capital expenditures are different from those found in the capital improvement plan, which is designated for long-term, multi-year construction projects, rather than the purchase of rolling assets.

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Authorized Position Summary

Personnel Schedule General Fund

	Actual FY13	Approved FY14	Projected FY14	Proposed FY15
City Administration				
City Manager	1	1	1	1
Assistant City Manager	1	1	1	1
Community Relations Manager (Full-Time)	0	0	0	1
Community Relations Manager (Contract)	1	1	1	0
City Secretary	1	1	1	1
Executive Assistant	1	1	1	1
	<u>5</u>	<u>5</u>	<u>5</u>	<u>5</u>
Consumer Health				
Health Inspector	1	1	1	1
Office Assistant (Part-Time)				1
	<u>1</u>	<u>1</u>	<u>1</u>	<u>2</u>
City Attorney's Office				
City Attorney (Contract)	1	1	1	1
	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>
City Council				
Mayor	1	1	1	1
Council Member	4	4	4	4
	<u>5</u>	<u>5</u>	<u>5</u>	<u>5</u>
Economic Development				
Director	1	1	1	1
Administrative Secretary (Part-	0	0	0	1
Administrative Secretary (Full-	1	0	0	0
	<u>2</u>	<u>1</u>	<u>1</u>	<u>2</u>

Notes

This chart shows authorized positions by department. Staffing tables on department pages show full-time equivalent position totals. Often these numbers will be slightly different due to the existence of part-time and temporary positions.

Authorized Position Summary

Personnel Schedule General Fund

	Actual FY13	Approved FY14	Projected FY14	Proposed FY15
Finance Department				
Finance Director	1	1	1	1
Finance Analyst	1	1	1	1
Assistant Director	1	1	1	1
Staff Accountant	1	1	1	1
Accounting Clerk	2	2	2	2
Municipal Judge (Contract)	1	1	1	1
Associate Judge (Contract)	1	1	1	1
Court Clerk	1	1	1	1
Sr Deputy Clerk	1	1	1	1
Deputy Court Clerk	2	2	2	2
Deputy Court Clerk (Part-Time)	0	1	1	1
Director of Management/Budget	1	1	0	0
Budget & Strategic Planning	1	1	1	1
	14	15	14	14
Fire Department				
Fire Chief	1	1	1	1
Division Chief/Fire Marshal	1	1	1	1
Mechanic (Part-Time)	1	1	1	1
Division Chief/Training Officer	1	1	1	1
Battalion Chief	3	3	3	3
Fire Lt/Company Officer	12	12	12	12
Deputy Fire Marshal	1	1	1	1
Driver/Engineer	12	12	12	12
Fire Fighter	24	24	24	21
Sr Administrative Secretary	1	1	1	1
	57	57	57	54
Human Resources				
Director	1	1	1	1
Risk Manager	1	1	1	1
HR Generalist	1	1	1	1
	3	3	3	3

Authorized Position Summary

Personnel Schedule

General Fund

	Actual FY13	Approved FY14	Projected FY14	Proposed FY15
Information Technology				
Director	1	1	1	1
Network Administrator	1	1	1	1
GIS Coordinator	1	1	1	1
System Analyst	1	1	1	1
GIS Technician	2	2	2	2
GIS Tech/Support Specialist	1	1	1	1
	<u>7</u>	<u>7</u>	<u>7</u>	<u>7</u>
Library				
Director	1	1	1	1
Assistant Director	1	1	1	0
Librarian	2	2	2	3
Librarian (Part-Time)	2	2	2	2
Supervising Library Tech	1	1	1	1
Librarian Associate	1	1	1	1
Sr Library Clerk	1	1	1	1
Sr Library Clerk (Part-Time)	1	1	1	1
Sr Office/Circulation Asst	1	1	1	1
Library Clerk	3	3	3	3
Library Clerk (Part-Time)	7	7	7	6
	<u>21</u>	<u>21</u>	<u>21</u>	<u>20</u>

Authorized Position Summary

Personnel Schedule

General Fund

	Actual FY13	Approved FY14	Projected FY14	Proposed FY15
Municipal & Community Services				
Director of Municipal/ Community Services	1	1	1	1
Assistant Director	0	1	1	1
Director of Animal Services	1	0	0	0
Shelter Manager	0	0	0	0
Operations Manager	1	1	1	1
Animal Control Officer	2	2	2	3
Veterinary Technician	1	1	1	1
Animal Control Technician	0	0	0	0
Lead Animal Care Tech	1	1	1	1
Lead Animal Shelter Clerk	1	1	1	1
Animal Control Technician	0	0	0	0
Kennel Technician	0	0	0	0
Animal Care Technician	3	3	3	3
Animal Shelter Clerk	1	1	1	1
Facilities Maintenance Supervi-	1	1	1	1
Facilities Maintenance Tech	1	1	1	1
Lead Custodian	1	1	1	1
Custodian	2	2	2	2
Custodian (Part-Time)	3	3	3	3
Sr Mechanic	1	1	1	1
Mechanic	1	1	1	1
	<hr/>	<hr/>	<hr/>	<hr/>
	22	22	22	23

Authorized Position Summary

Personnel Schedule General Fund

	Actual FY13	Approved FY14	Projected FY14	Proposed FY15
Parks & Recreation**				
Recreation Coordinator	1	1	1	1
PT First Monday Assistant	2	2	2	2
Assistant Director	1	1	1	0
Park Supervisor	1	0	0	0
Grounds Maintenance Supervisor	0	3	3	3
Crew Leader	3	1	1	1
Irrigation Technician	0	1	1	1
Aquatics/Athletics Tech	0	1	1	1
Sr Groundskeeper	4	4	4	4
Groundskeeper	5	5	5	5
Temporary Groundskeeper (Part-Time)	4	4	4	4
Director of Parks & Recreation	1	1	1	1
Recreation Coordinator	1	1	1	1
Recreation Assistant	1	1	1	1
Special Events Coordinator	0	0	1	1
	<u>24</u>	<u>26</u>	<u>27</u>	<u>26</u>

**does not include part-time/temporary staff for Swimming Pools, staffed on an as-needed basis.

Authorized Position Summary

Personnel Schedule

General Fund

	Actual FY13	Approved FY14	Projected FY14	Proposed FY15
Planning & Development				
Director of Planning & Development	1	1	1	1
Assistant Director	1	0	0	0
Building Official	1	1	1	1
City Planner	1	1	1	1
Plan Review Analyst	0	1	1	1
Building Inspector II/Plans Examiner	1	0	0	0
Building Inspector	2	2	2	2
Administrative Secretary	1	1	1	0
Administrative Secretary (Part-Time)	0	0	0	1
Permit Technician	1	2	2	2
Historic Preservation/Downtown Coordinator*	0	0	0	1
Code Enforcement Officer (Part-Time)	1	1	1	0
Code Compliance Officer	2	3	3	2
	12	13	13	12

*This position is partially funded out of Hotel/Motel Fund.

Authorized Position Summary

Personnel Schedule

General Fund

	Actual FY13	Approved FY14	Projected FY14	Proposed FY15
Police Department				
Chief of Police	1	1	1	1
Deputy Chief	1	1	1	1
Commander	0	0	0	5
Captain	2	2	2	0
Lieutenant	3	3	3	0
Sergeant	9	9	9	9
Detective/Corporal	15	15	15	15
Officer	29	29	27	27
Officer (Part-Time)	2	2	2	2
Bailiff	1	1	1	1
Special Services Planner	1	1	1	1
Sr Telecommunicator	1	1	1	1
Lead Telecommunicator	1	1	1	1
Telecommunicator	11	11	11	11
Telecommunicator (Part-Time)	2	2	2	2
Sr Records Clerk	0	0	0	0
Finance Specialist	1	1	1	1
Property & Evidence Tech	2	2	2	2
Records Clerk	2	2	2	2
Office Assistant	0	0	0	0
Office Assistant (Part-Time)	1	1	1	1
	84	84	82	82

Authorized Position Summary

Personnel Schedule

General Fund

	Actual FY13	Approved FY14	Projected FY14	Proposed FY15
Transportation & Public Works				
Director, TPW	1	1	1	1
Director, Capital Projects	1	1	1	1
Civil Engineer	1	1	1	1
TPW Coordinator	1	1	1	1
Sr Office Assistant	1	1	1	1
Field Service Aide II	2	2	2	2
Traffic Technician	1	1	1	1
Traffic Maintenance Worker	1	1	1	1
Street Supervisor	1	1	1	1
Foreman	3	3	3	3
Heavy Equipment Operator	2	2	2	2
Light Equipment Operator	1	1	1	1
Maintenance Worker II	2	2	2	2
Maintenance Worker I	2	2	2	3
	<u>20</u>	<u>20</u>	<u>20</u>	<u>21</u>
General Fund	278	281	279	278

Authorized Position Summary

Personnel Schedule

Solid Waste Fund

	Actual FY13	Approved FY14	Projected FY14	Proposed FY15
Municipal & Community Services				
Foreman	1	1	1	1
Sanitation/Fleet Coordinator	1	1	1	1
Truck Driver	4	4	4	4
Sr Sanitation Worker	2	2	2	2
Sanitation Worker	8	8	8	8
	<u>16</u>	<u>16</u>	<u>16</u>	<u>16</u>
Solid Waste Fund	16	16	16	16

Chandor Gardens Fund

	Actual FY13	Approved FY14	Projected FY14	Proposed FY15
Parks & Recreation				
Recreation Manager	1	1	1	1
Horticulturalist	1	1	1	1
Facility Coordinator	1	0	0	0
Sr Groundskeeper	1	1	1	1
Custodian (Part-Time)	1	1	1	1
Recreation Asistant (Part-Time)	4	4	4	4
Office Assistant	0	1	1	1
	<u>9</u>	<u>9</u>	<u>9</u>	<u>9</u>
Chandor Gardens Fund	9	9	9	9

Authorized Position Summary—Changes

City Administration

Throughout FY13 and FY14, the City had been utilizing an external contractor to market the city. In FY15, this function will become a full-time city position.

Consumer Health

The FY15 budget authorized Consumer Health to hire a part-time administrative assistant to help with clerical work. This is a one-time expense for FY15, to be evaluated at the end of the year.

Economic Development

The FY15 budget authorized Economic to hire a part-time administrative assistant to help with clerical work. This is a one-time expense for FY15, to be evaluated at the end of the year. This had been a full-time position until FY14, when the position was cut from the budget.

Finance Department

The Office of Management and Budget was merged with the Finance Department during FY14, and the Director of Management and Budget position was cut from the city.

Fire Department

The Fire Department was downsized by two positions in the FY15 budget.

Library

The Library budget was reduced by one Assistant Director position and one part-time Library Clerk. The FY15 budget also added one full-time Librarian to the department.

Municipal and Community Services

This department absorbed Facilities Maintenance at the beginning of FY13, and in FY15 an Animal Control Officer was added to the budget.

Parks & Recreation

Two Maintenance Workers were added to this department in FY14. Additionally, a Special Events Coordinator was added to the budget during mid FY14. In FY15, the Assistant Director position of this department was eliminated.

Planning & Development

This Department absorbed Code Enforcement during FY13. Code enforcement was downsized by one full-time and one part-time position for FY15, and the full-time Administrative Secretary was converted to the Historic Preservation/Downtown Coordinator.

Authorized Position Summary—Changes

Police Department

The Police Department was downsized by two positions in the FY15 budget, and also converted Captain and Lieutenant positions to Commanders.

Transportation & Public Works

The Department added one Maintenance Worker I for FY15. This position will be dedicated to mowing the City's growing rights of way.

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General Fund





The General Fund is the primary operating fund for the City of Weatherford. It is used to account for all financial resources except those required to be accounted for in another fund. This fund is accounted for on the modified accrual basis of accounting. Revenues are recorded when available and measurable, and expenditures are recorded when the liability is incurred.

General Fund Summary

	Actual FY12	Actual FY13	Adopted FY14	Projected FY14	Proposed FY15
Beginning Fund Balance	12,255,935	12,793,172	11,497,221	11,497,221	10,902,977
Revenues					
Property Taxes	5,199,545	5,315,725	5,486,340	5,550,524	5,984,157
Sales Taxes	9,648,458	9,969,043	9,668,897	10,000,000	10,100,000
Other Taxes	755,499	750,269	680,000	730,000	769,001
Licenses	380,825	462,246	394,500	446,351	504,500
Intragovernmental Revenue	702,814	405,752	452,632	460,866	523,489
Service Charges	1,012,499	1,111,241	870,587	878,607	945,547
Fines & Forfeitures	494,797	498,697	495,000	475,500	492,000
Miscellaneous Revenue	213,174	351,963	278,066	284,445	391,810
Transfers & Other Sources	6,562,251	5,336,609	5,380,589	5,153,589	5,199,374
Intergovernmental Services	910,737	1,969,540	2,094,860	2,080,957	2,089,478
Total Revenue	25,880,599	26,171,087	25,801,471	26,060,839	26,999,356
Available Resources	38,136,534	38,964,259	37,298,692	37,558,060	37,902,332
Expenditures					
City Administration	660,244	639,662	666,500	623,538	740,996
City Attorney	65,574	81,999	153,041	131,742	201,490
Consumer Health	77,773	95,071	106,567	105,293	131,745
City Council	55,447	44,765	74,000	48,431	131,786
Economic Development	170,795	172,598	185,456	184,104	211,063
Finance	804,936	785,487	834,229	806,946	952,687
Fire Services	5,047,513	5,682,838	5,198,653	5,103,097	6,040,676
Human Resources	410,850	322,802	338,182	325,270	353,370
Information Technology	835,835	1,813,588	1,766,319	1,782,077	1,679,109
Library	1,084,922	1,097,197	1,158,417	1,119,172	1,134,380
Management & Budget	201,171	232,733	219,770	142,351	121,468
Municipal & Community Services	2,636,971	1,769,119	1,794,770	1,686,301	2,052,474
Non Departmental	957,628	705,325	800,523	842,012	1,037,653
Parks & Recreation	2,034,344	2,698,577	2,035,612	1,974,959	2,154,215
Planning & Development	717,002	716,295	829,832	822,372	978,726
Code Enforcement	168,899	177,798	254,634	235,792	185,248
Police Services	6,804,267	7,181,727	7,442,129	7,236,829	7,540,731
Transportation & Public Works	2,665,688	3,269,128	3,458,362	3,334,797	3,436,259
Total Expenditures	25,399,859	27,486,709	27,316,996	26,505,083	29,084,077

	Actual FY12	Actual FY13	Adopted FY14	Projected FY14	Proposed FY15
Total Revenue	25,880,599	26,171,087	25,801,471	26,060,839	26,999,356
Total Expenditures	25,399,859	27,486,709	27,316,996	26,505,083	29,084,077
Other Adjustments					
Transfers to Other Funds		-	-	-	-
Other Misc	56,497	19,671	-	(150,000)	-
Ending Fund Balance	12,793,172	11,497,221	9,981,696	10,902,977	8,818,255

For FY15, the City Council set as a budget goal the utilization of a portion of existing fund balance for one-time purchases that achieve the goal of closing the city’s asset gap and/or reducing operating costs. This budget includes a draw-down of fund balance by approximately 19% of expected beginning reserves as a result of this goal. By doing this, the General Fund is expected to end FY14 with 124 days of operating reserves, which is well above the city’s minimum requirement of 90 days. A survey of similar cities and an analysis of historical use of fund balance for the City of Weatherford found this 90 day requirement to be both reasonable and appropriate. This decision was made with the understanding that fund balance will not be used for ongoing operational needs, and these funds will not be available for use in future budgets.

One Time Costs	2,687,658
One-Time Revenue	592,937
Ongoing Revenue	26,406,419
Ongoing Costs	26,396,419
Ongoing Over/(Under)	10,000
Working Day Cost Calculation	
Ongoing Costs	26,396,419
Direct Revenue Offsets	
Library Grants	(37,463)
Vehicle Purchases	-
Utility Patching	(150,000)
School Resource Officers	(156,475)
Subtotal Offsets	(343,938)
Total Working Cost	26,052,481
Daily Cost	71,376.66
Balance	8,818,255
Ending Days	124
90 Day Reserve	6,423,899
Available Balance	2,394,355
Available Days	34

General Fund Summary (cont.)

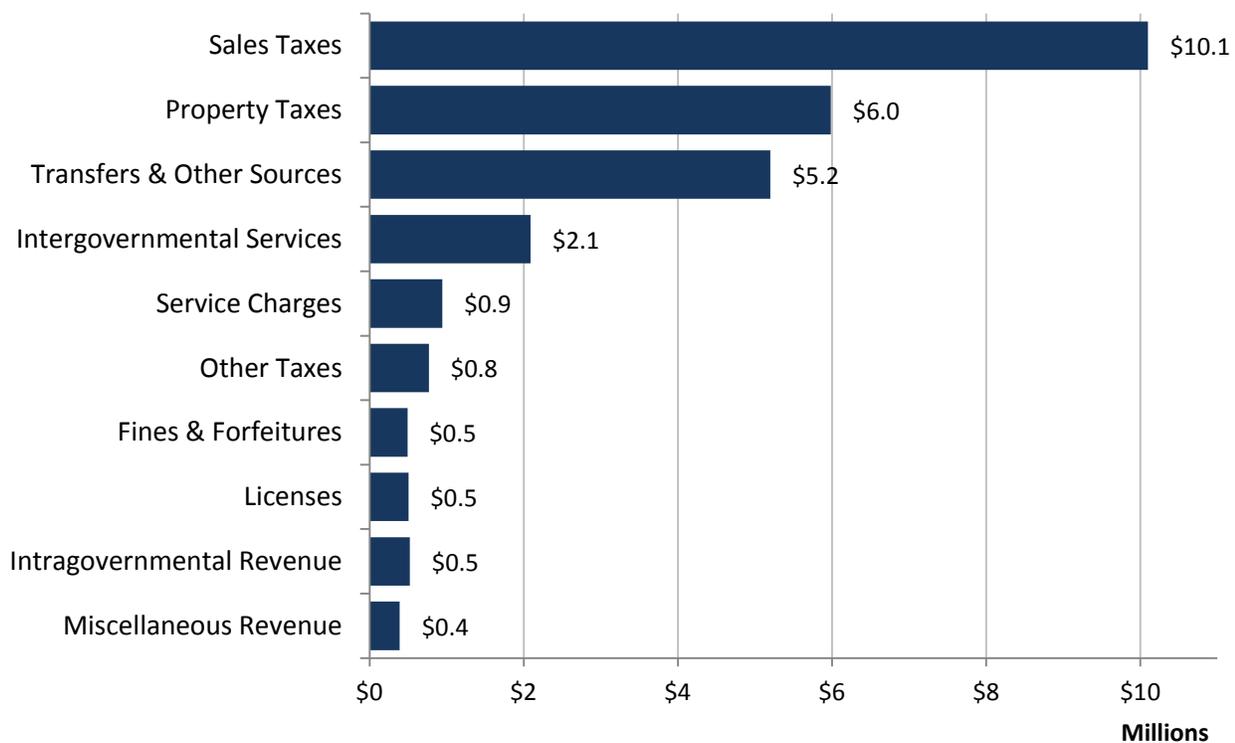
Revenues are comprised of general taxes (ad valorem, sales, and franchise), service charges, intergovernmental transfers and grants, fines, and transfers from other city funds.

These revenues finance general municipal operations, including law enforcement, fire protection, street maintenance, recreational activities, library services, plan review and permitting, human resources, financial services, and others.

Where does the money come from?

General Fund revenue is composed primarily of sales tax, property taxes, and transfers. These three sources comprise 78% of the total annual revenue.

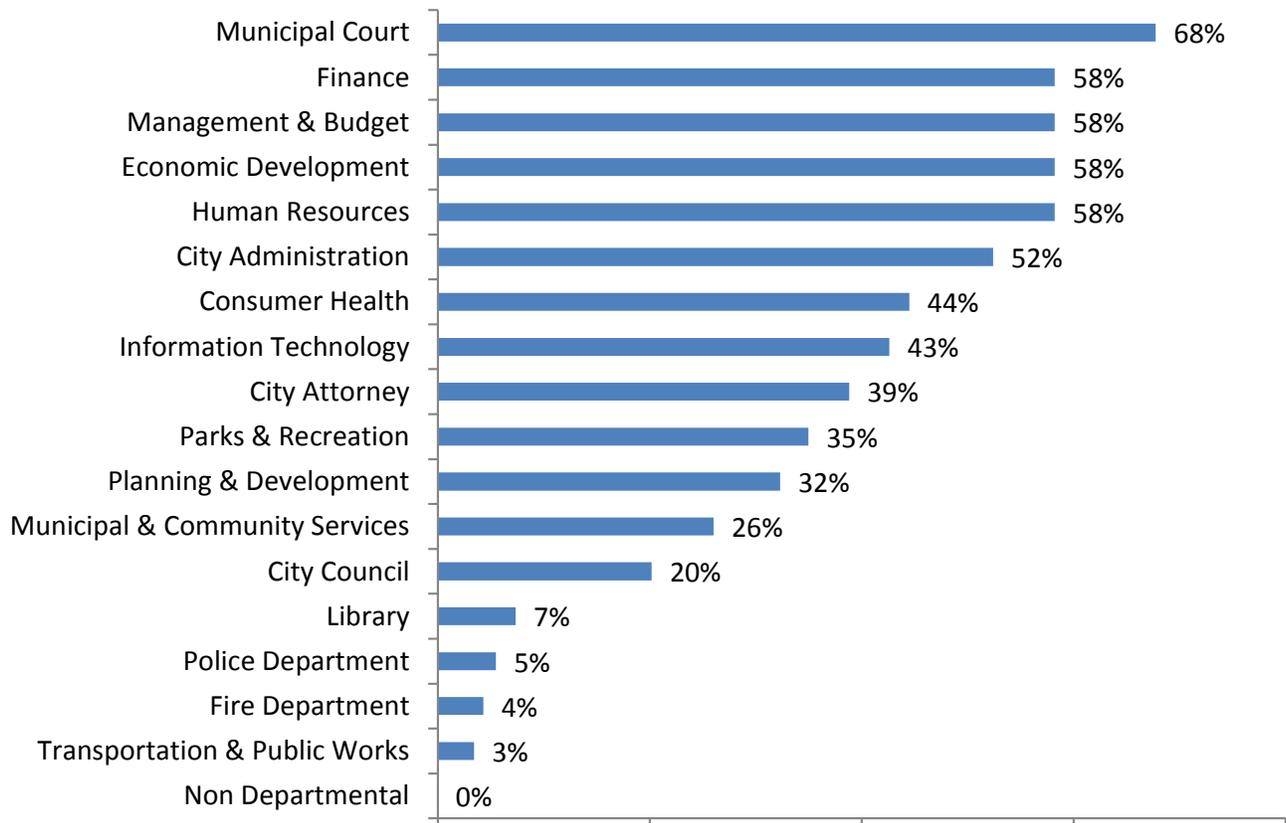
General Fund Revenue Sources by Category



This revenue funds most of the common functions of local government, paying for an array of diverse activities such as police and fire protection, routine street maintenance, parks and recreation, libraries, and planning. While property taxes are an important revenue source for local governments, as they are the most predictable and controllable, they are not the General Fund's largest revenue stream. Only \$5.98 million, or 22% of the city's operating revenue, is from taxes on property. In contrast, sales taxes generate nearly twice as much annual revenue.

For some of the functions covered in the General Fund it is possible to assess a direct fee for providing a service, such as when an animal is adopted from the Weatherford/Parker County Animal Shelter, or for inspection services rendered. While these revenue sources help to defray some of the cost for these programs, they are typically insufficient to cover the entire cost. The following chart shows the percentage of operational costs that are covered by revenue generated by each department.

Percentage of Department Costs Covered by Direct Revenues & Chargebacks



Where does the money go?

General Fund departments are categorized into four primary service groups: Public Safety, Community, Infrastructure, and Government Services. The Non Departmental cost center is considered to be its own category, since it houses a variety of general, city-wide costs.

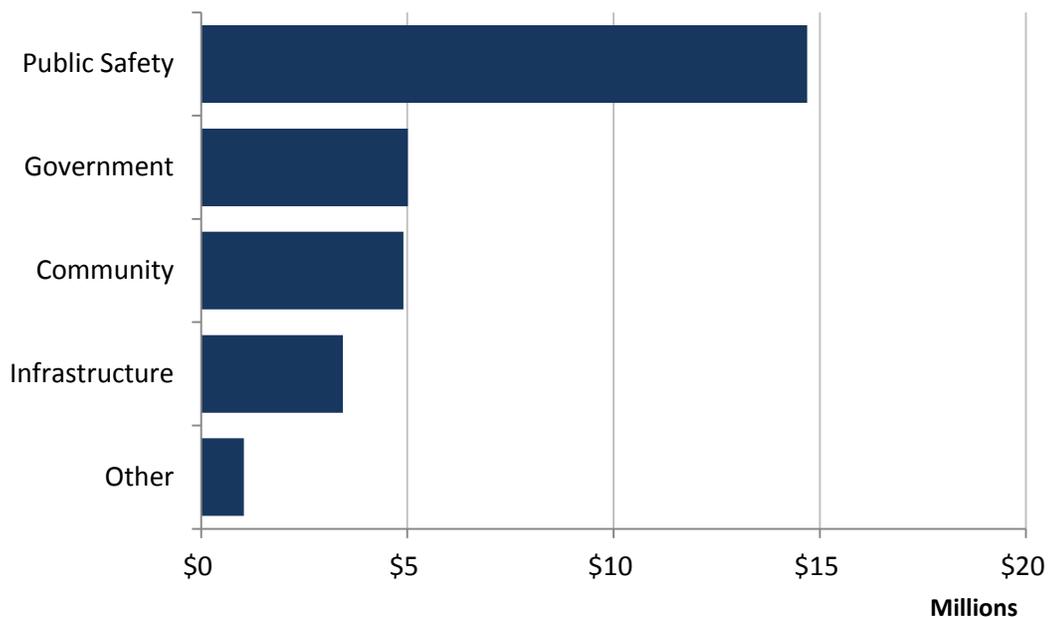
General Fund Summary (cont.)

General Fund Service Groups

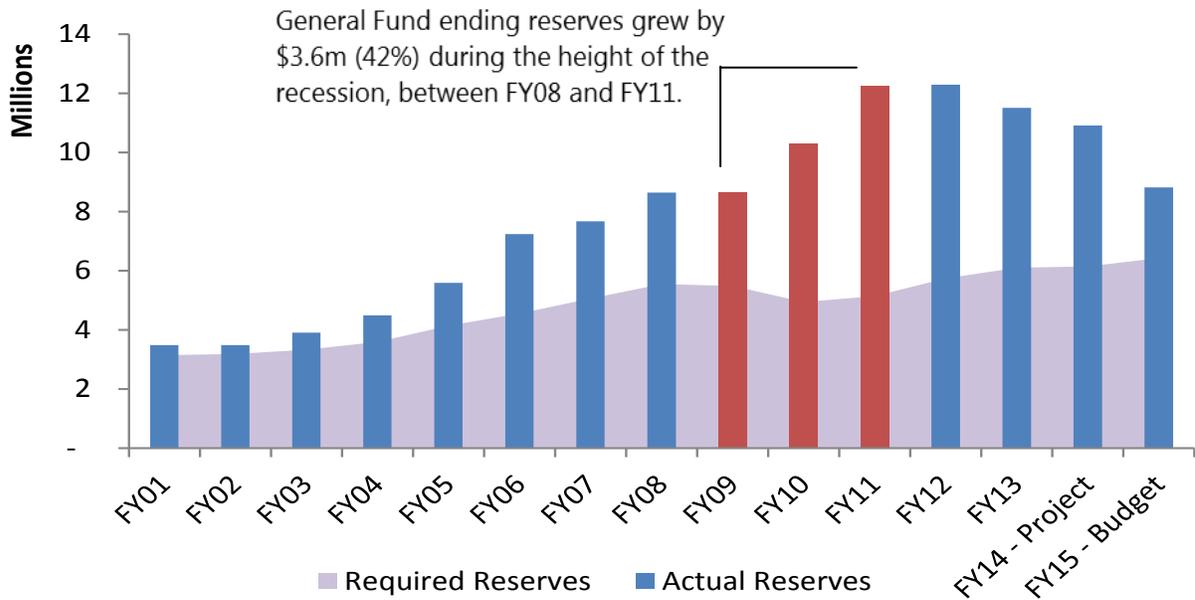
Public Safety	Consumer Health, Fire, Police
Community	Animal Services, Economic Development, Library, Parks & Recreation, Planning & Development, Municipal & Community Services Administration
Infrastructure	Transportation & Public Works (Streets, Traffic, Inspections)
Government	City Administration, City Attorney, Facilities Maintenance, Fleet Maintenance, Finance, Human Resources, Management & Budget
Other	Non Departmental

At 52% of the total budget, Public Safety is the largest service group in the General Fund. Community Services totals 17% of the budget, and includes programs for recreational and leisure activities as well as development and growth. Government Services includes all administrative support costs for the entire city, and are partially offset by transfers from other funds. Infrastructure Services includes the General Fund divisions of the Transportation & Public Works Department. Finally, Other includes city-wide expenditures made in the General Fund.

General Fund Expenditures by Service Group

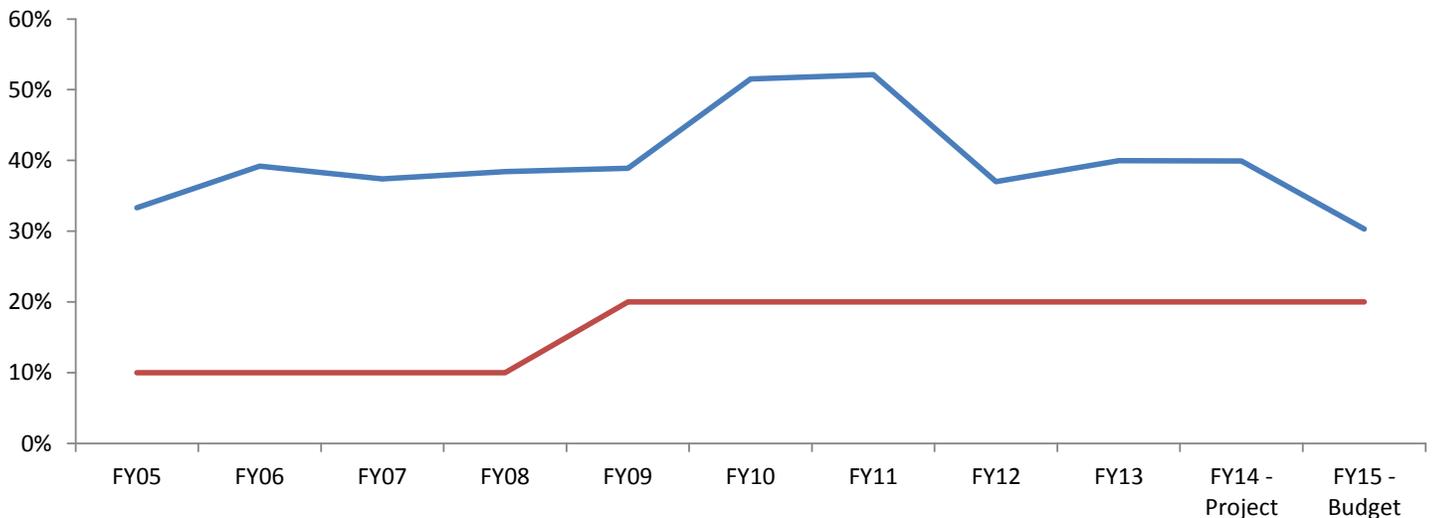


Historical General Fund Reserves



The City Council has set a target balance of 120 days of operations, for the General Fund in FY15. These reserves are set aside as a rainy day fund in the event of economic downturns, major natural disasters, or other unforeseen events. The cost-per-day is calculated by taking the total operating (ongoing) costs for the fund and dividing by 365, and for FY15 that total is \$77,377. To achieve 120 days of coverage, the General Fund would need \$8.5 million in reserves. This budget expects to exceed that ending balance.

Historical Ending General Fund Reserve Balance



General Fund Five-Year Forecast

The Office of Management and Budget updates its General Fund five-year forecast annually in conjunction with the budget process. The initial year of the forecast is the budget year, which then extends four years out.

Baseline Assumptions

The initial five-year forecast is built under a “baseline” assumption. It is not intended to be a forecast of future events, but a benchmark against which future budget decisions can be measured. It assumes that current programs are maintained at current service levels during the forecast window. This baseline assumption is primarily used to avoid assuming any specific policy decisions that the City Council may or may not enact during the forecast window.

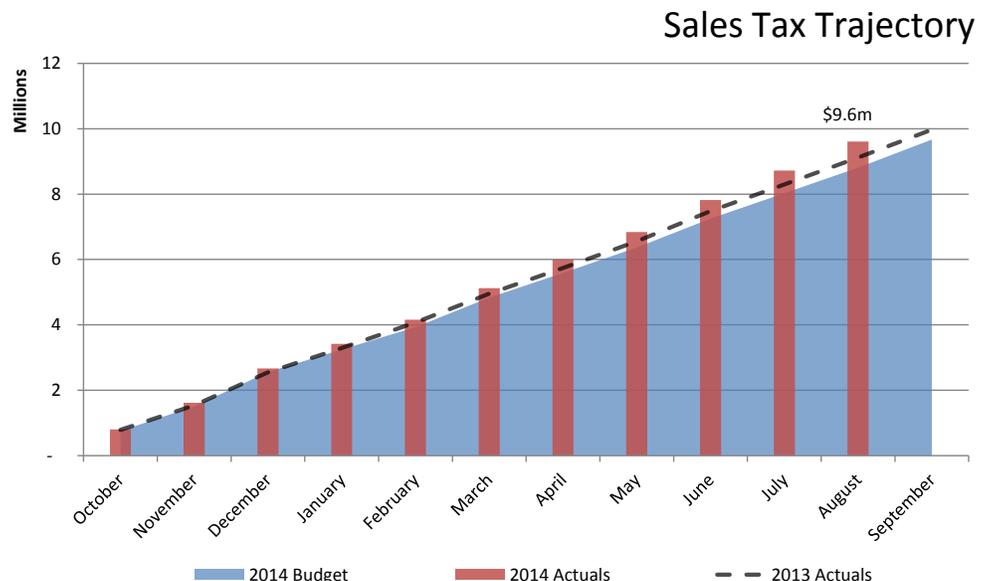
Major revenue items were projected in detail using trend analysis, including property and sales taxes, and transfers from other funds. Property taxes were projected by evaluating assessed value trends and taking into account any development projects underway or scheduled for completion during the forecast window, and any economic development agreements that may reduce the amount of revenue to be collected. Sales tax projections were developed using a similar method, accounting for possible economic development agreements that may limit revenue growth.

For expenditure projections, the primary focus was placed on personnel costs, which represent the largest single cost incurred by the city. The baseline assumption required that no net new positions were added during the forecast window, while personnel costs increased at a modest rate due to expected increases in health insurance and other benefit costs. No salary increases were assumed, as those are approved by Council via the budget process. Additionally, fuel, electricity, and street repair costs were considered individually. Other expenditure items were projected based on historical growth trends relative to expected inflation rates.

Revenue Considerations

Sales Tax—Short Trajectory

Fiscal year 2014 has brought an unexpectedly high growth in sales tax. Year-to-date collections (through August) are up 5.3% from last fiscal year. The graph the right shows the city’s budgeted trajectory (the area in blue) based on previous years’ collections, compared with the FY14 actuals (red bars) and the FY13 actuals (dotted black line). For convenience, the YTD FY14 collections are noted in millions.



Revenue Considerations (cont.)

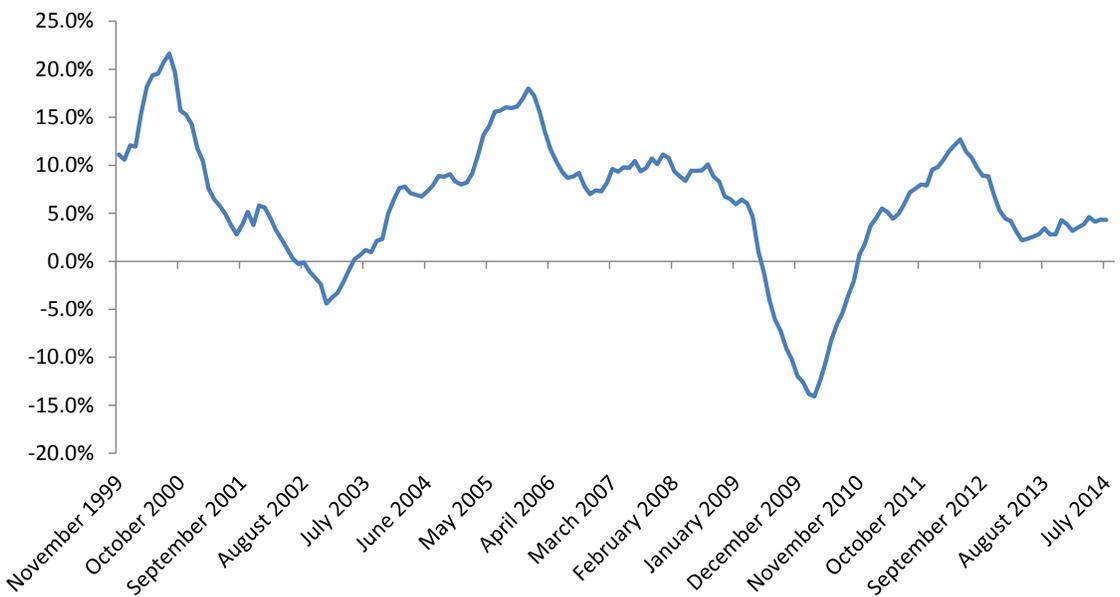
The dollar increase YTD over FY13 is approximately \$486,000.

Sales Tax—Growth Considerations

Initially, the primary industry driver for this growth wasn't retail sales. Rather, the city's agricultural, manufacturing, utilities, and construction sectors were leading the growth for the first half of the fiscal year. Because of this, the city wanted to be cautious about having optimistic projections for the near future. Since the second quarter, however, retail sales have come back to strong growth. While this is a positive sign, there is still good reason to be cautious with this revenue stream.

Looking at the past 15 years of collections from the State, a telling pattern emerges that staff would be wise to pay attention to. Looking at a rolling 12-month increase shows a trend wherein Weatherford goes through a period of steep growth, followed by

stagnation or moderate decline, followed by a slight upsurge in growth before dipping into negative territory. As the graph to the right shows, the city looks as if it could be on the cusp of its next decline, although the actual timing and depth of that decline is, as always, unknown.



The FY15 adopted budget relies on \$9.83m in sales tax for ongoing operations, and it would seem unlikely that the next decline strips the revenue stream below that \$9.83m baseline. However, assuming the city could \$10.4m in FY14 (which looks likely), it would take roughly a 5.5% year-over-year decline to pull revenue back to the \$9.83m baseline. That decline would roughly be the same magnitude that was seen in 2008. To put this another way, the baseline FY15 sales tax projection of \$9.83m is the same as the maximum decrease seen in recent history from the FY14 trajectory. Whatever the upcoming cycle holds, it will be particularly telling in what the city can rely on for ongoing operations, and it could result in an adjustment for future budgets. With several outstanding operational needs still to address, however, the steps have taken to diversify the General Fund's revenue streams will prove wise and useful for years to come.

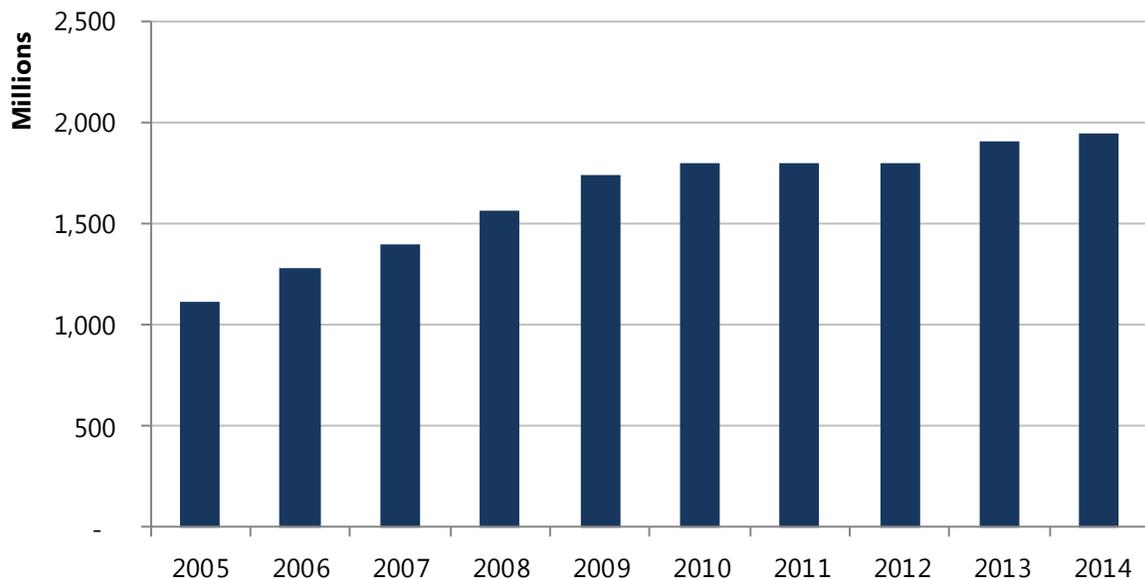
General Fund Five-Year Forecast

Revenue Considerations (cont.)

It is the nature of an economically elastic revenue stream such as sales tax to grow and decline rapidly with the economy. Given that, there are two things at play for the 5-year forecast. First, FY12, FY13 and FY14 brought strong growth for sales tax on the heels of the Great Recession. While this is positive, Weatherford has been careful not to over-rely on that growth, as the city had done in the mid-2000's, and has even passed a policy to reduce ongoing reliance on sales tax. Second, the city's rolling 12-month average shows a pattern that indicates an economic downturn could be forthcoming. Both of these factors have been reflected in the forecast. Total sales tax growth from FY15 to FY19 is shown to around 5%. The forecast shows about a 4% decrease from FY15 to FY17, and an increase of 7% from FY17 to FY19. This projection is meant to mirror actual dramatic growth and decline of this revenue stream. Additionally, the forecast shows the city only relying on a portion of that growth for ongoing revenue. Specifically, the ongoing budget for sales tax will not grow beyond the average of the previous three years.

Property Tax—Growth Considerations

Over the past ten years, the city has seen average assessed value growth of 6.7%. However, the bulk of this growth came before the effects of the Great Recession could be felt in taxable values. Since the city began recovering, that average growth has been around 2.3%. The forecast continues this growth for two years, before declining to a between 1% and 2%.



Baseline Forecast

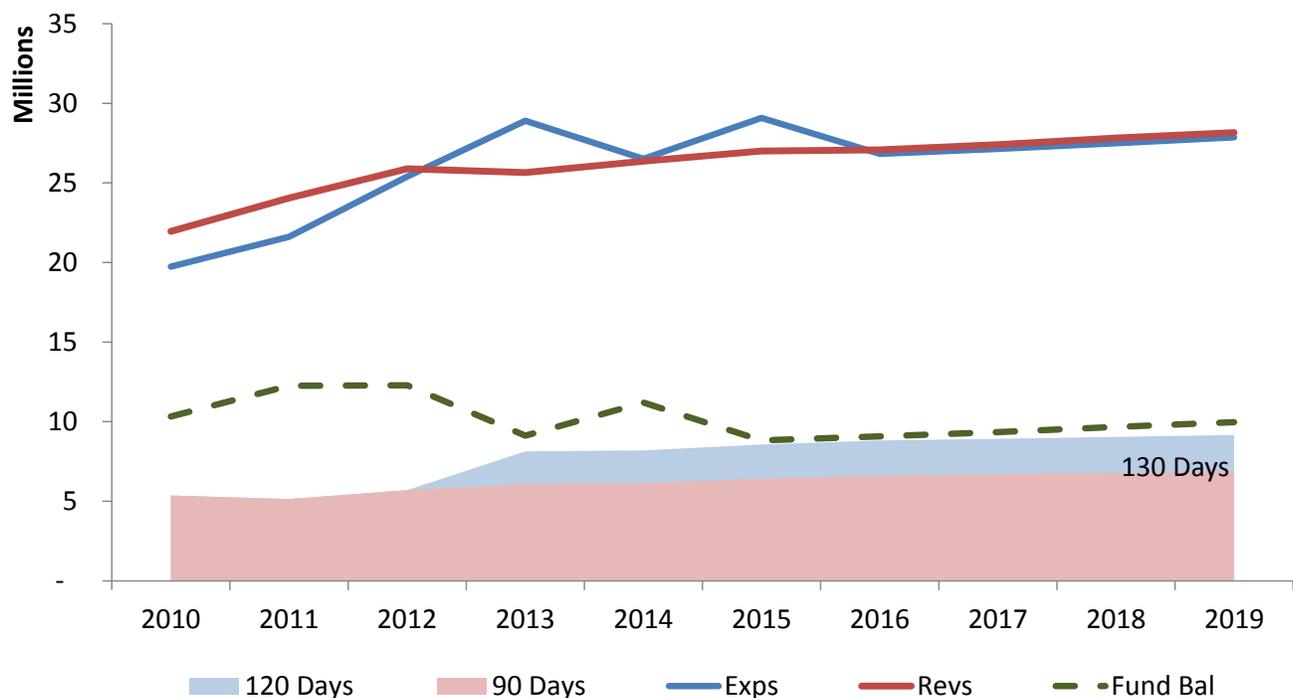
	FY15	FY16	FY17	FY18	FY19
Beginning FB	10,902,977	8,818,255	9,074,991	9,345,241	9,666,157
Revenues					
Property Tax Total	\$ 5,984,157	\$ 6,147,283	\$ 6,302,504	\$ 6,423,714	\$ 6,521,474
Sales Tax Total	\$ 10,100,000	\$ 9,930,000	\$ 9,930,000	\$ 10,062,697	\$ 10,091,971
Other Taxes Total	\$ 769,001	\$ 812,381	\$ 850,888	\$ 867,188	\$ 900,425
Licenses and Permits Total	\$ 504,500	\$ 554,370	\$ 577,027	\$ 583,253	\$ 627,684
Intergovernmental Revenue Total	\$ 523,489	\$ 530,829	\$ 540,188	\$ 551,700	\$ 565,532
Charges for Services Total	\$ 945,547	\$ 951,468	\$ 958,475	\$ 969,922	\$ 987,093
Fines and Forfeitures Total	\$ 492,000	\$ 501,840	\$ 512,030	\$ 522,584	\$ 533,520
Miscellaneous Revenue Total	\$ 391,810	\$ 400,771	\$ 411,946	\$ 425,498	\$ 440,886
Transfers Total	\$ 5,199,374	\$ 5,249,072	\$ 5,299,887	\$ 5,351,866	\$ 5,405,068
Intragovernmental Services Total	\$ 2,089,478	\$ 1,997,920	\$ 2,025,911	\$ 2,057,456	\$ 2,090,540
Grand Total	\$ 26,999,356	\$ 27,075,934	\$ 27,408,856	\$ 27,815,878	\$ 28,164,193
		102.54%	101.23%	101.49%	101.25%
Expenditures					
City Administration Total	\$ 740,996	\$ 728,423	\$ 735,165	\$ 743,039	\$ 751,283
City Attorney Total	\$ 201,490	\$ 155,656	\$ 160,715	\$ 166,742	\$ 173,078
City Council Total	\$ 131,786	\$ 134,945	\$ 138,740	\$ 143,224	\$ 147,929
Economic Development Total	\$ 211,063	\$ 193,181	\$ 195,088	\$ 197,316	\$ 199,651
Finance Total	\$ 952,687	\$ 859,612	\$ 866,220	\$ 873,872	\$ 881,868
Fire Services Total	\$ 6,040,676	\$ 5,518,923	\$ 5,559,028	\$ 5,604,776	\$ 5,652,462
Human Resources Total	\$ 353,370	\$ 356,120	\$ 358,290	\$ 360,801	\$ 363,425
Information Technology Total	\$ 1,679,109	\$ 1,705,702	\$ 1,750,784	\$ 1,800,671	\$ 1,853,044
Library Total	\$ 1,134,380	\$ 1,098,224	\$ 1,108,709	\$ 1,120,763	\$ 1,133,350
Management & Budget Total	\$ 121,468	\$ 122,453	\$ 123,227	\$ 124,127	\$ 125,067
Municipal & Community Services Total	\$ 1,717,688	\$ 1,623,197	\$ 1,640,494	\$ 1,660,341	\$ 1,681,061
Non Departmental Total	\$ 1,037,653	\$ 191,830	\$ 196,903	\$ 202,946	\$ 209,299
Parks & Recreation Total	\$ 3,132,941	\$ 2,730,531	\$ 2,757,112	\$ 2,786,776	\$ 2,817,605
Police Department Total	\$ 7,540,731	\$ 7,452,197	\$ 7,487,567	\$ 7,526,957	\$ 7,567,825
Transportation & Public Works Total	\$ 4,088,039	\$ 3,948,204	\$ 4,060,564	\$ 4,182,610	\$ 4,311,270
Grand Total	\$ 29,084,077	\$ 26,819,198	\$ 27,138,606	\$ 27,494,962	\$ 27,868,217
	109.73%	101.60%	101.19%	101.31%	101.36%
Surplus/Deficit	\$ (2,084,722)	\$ 256,736	\$ 270,250	\$ 320,916	\$ 295,977
One-Time Revenues	\$ 592,937				
Operating Surplus/Deficit	\$ 10,000	\$ 256,736	\$ 270,250	\$ 320,916	\$ 295,977
One Times	2,687,659	-	-	-	-
Ending FB	8,818,255	9,074,991	9,345,241	9,666,157	9,962,134
Days Cost	71,377	73,477	74,352	75,329	76,351
Fund Balance (Days)	124	124	126	128	130
Target Reserve	90	90	90	90	90
Available	34	34	36	38	40

Baseline Forecast

The Office of Management and Budget updates its General Fund five-year forecast annually in conjunction with the budget process. The initial year of the forecast is the budget year, which then extends four years out.

Baseline Assumptions

Below is a graph that represents the General Fund's projected baseline capacity throughout the term of the forecast. As you can see, revenues are outpacing expenses in this initial forecast. However, once we begin to take into account salary increases and other risk areas, this capacity dwindles quickly.



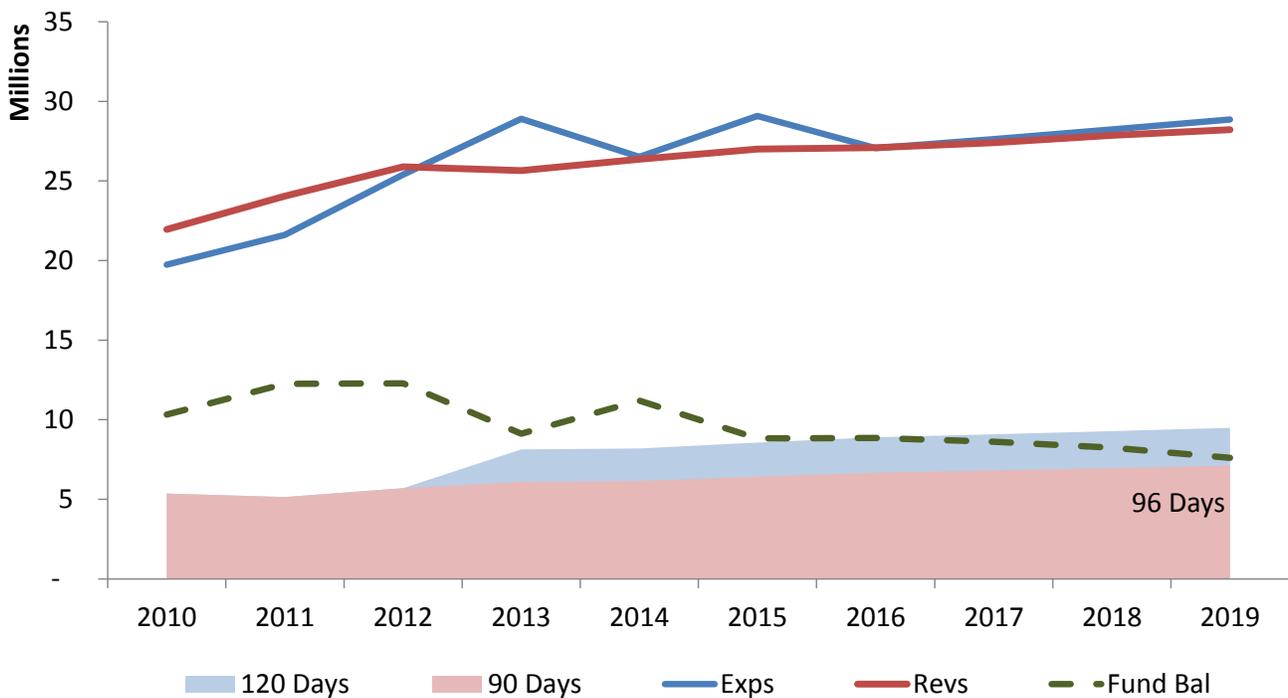
The most telling figure to look at throughout our forecast is the available fund balance. An increase of available fund balance indicates the city is projected to collect enough revenue to cover expenditures while still adding to its fund balance. Conversely, a decreasing available fund balance indicates just the opposite.

	FY14	FY15	FY16	FY17	FY18
Ending FB	8,818,255	9,074,991	9,345,241	9,666,157	9,962,134
Days Cost	71,377	73,477	74,352	75,329	76,351
Fund Balance (Days)	124	124	126	128	130
Target Reserve	90	90	90	90	90
Available	34	34	36	38	40

General Fund Five-Year Forecast Risk Areas

Salary Increases

By far, the largest expenditure category in the General Fund is personnel. A modest salary adjustment has a compounding effect over many years that can make pay increases difficult to fund. For instance, a 1.5% annual cost-of-living increase depletes the General Fund’s baseline projection capacity.



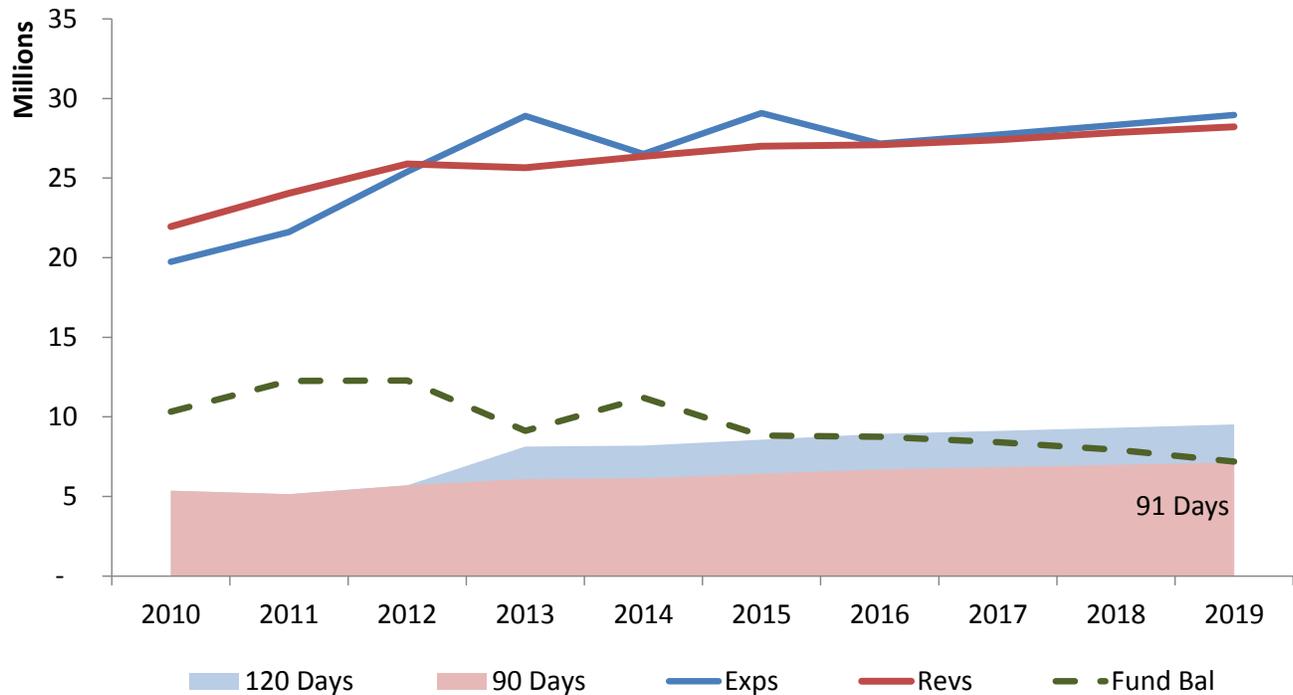
To further illustrate this affect, the number below show a reduction in available fund balance each year during the five-year forecast window, indicating that revenues are not sufficient to meet expenditure increases.

	FY14	FY15	FY16	FY17	FY18
Ending FB	8,818,255	8,847,251	8,618,624	8,243,581	7,603,784
Days Cost	71,377	74,141	75,693	77,358	79,079
Fund Balance (Days)	124	119	114	107	96
Target Reserve	90	90	90	90	90
Available	34	29	24	17	6

General Fund Five-Year Forecast Risk Areas

Public Safety Market Adjustments

For FY15, the Council took budgetary action to align several city employee salaries with the market for that position, according to the Human Resources market survey. The bulk of this alignment was in Police and Fire, although only a portion of the alignments could be accomplished in FY15. The below graph and accompanying table reflect the assumption of 1.5% cost-of-living salary increases as well as the remaining market adjustments for public safety departments.

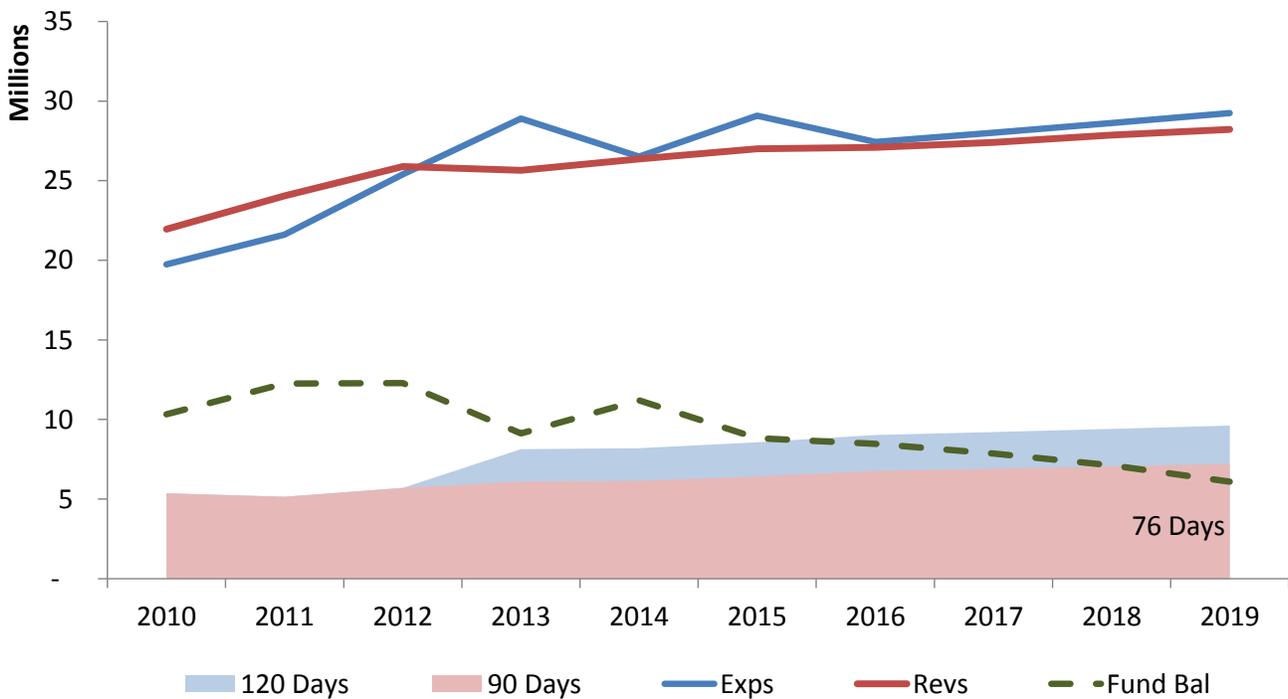


You can plainly see that simply by adding in modest cost-of-living salary increases and public safety position market adjustments to their recommended levels is enough to push the fund out of balance in this forecast window. By FY19, the fund would be consistently dipping into its balance for operations and be barely above its target reserve of 90 days.

	FY14	FY15	FY16	FY17	FY18
Ending FB	8,818,255	8,745,251	8,414,624	7,937,581	7,195,784
Days Cost	71,377	74,421	75,973	77,637	79,359
Fund Balance (Days)	124	118	111	102	91
Target Reserve Available	90	90	90	90	90
Available	34	28	21	12	1

Fleet Funding

The last risk area to consider is the General Fund’s rolling assets. Currently, the city budgets for the bulk of its fleet purchases on a one-time basis. However, because fleet replacements occur each year, ideally these expenses should be budgeted on an ongoing basis. This way, fleet replacements are automatically built in to the budget, making replacements a constant item and preventing the city’s fleet from becoming too aged, which limits their use and pushes up maintenance costs. For FY15, the Council made strides in this area by opting to fund two fire apparatus through tax notes, converting that portion of vehicle funding to an ongoing cost.. From FY01 to FY14, the average annual cost for vehicle replacements in the General Fund has been \$275,000. Unfortunately, building this in as an ongoing cost along with the other aforementioned risk areas further depletes the city’s ability to maintain financially sound operations.



Note that the average age of Weatherford’s rolling assets is between 8 and 9 years.

	FY14	FY15	FY16	FY17	FY18
Ending FB	8,818,255	8,470,251	7,864,624	7,112,581	6,095,784
Days Cost	71,377	75,174	76,726	78,391	80,112
Fund Balance (Days)	124	113	103	91	76
Target Reserve	90	90	90	90	90
Available	34	23	13	1	(14)

General Fund Five-Year Forecast

Conclusions

Most long-term forecasts tend to look negative, since the nature of government is that expenditures will typically outpace revenues and resources. However, it is an important tool to keep as a reminder that balancing a budget with the city's needs is an ongoing battle. The risk areas presented in this summary represent staff-identified areas of city operations that need to be carefully weighed for the long-term financial and managerial health of the organization. Coupled with the City Council's Strategic Plan, also represented in this document, these needs and priorities will be looked to in future budgets as a guide for staff and decision-makers.

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1933 WEATHERFORD CITY HALL

THE CONSTRUCTION OF THIS CITY HALL CREATED MANY JOBS FOR THE UNEMPLOYED IN WEATHERFORD DURING THE HARD TIMES OF THE GREAT DEPRESSION. WEATHERFORD CITIZENS PASSED A BOND ELECTION TO PROVIDE FUNDS FOR A NEW CITY HALL AND FIRE STATION IN 1933, AND CONSTRUCTION BEGAN IMMEDIATELY ON THIS STRUCTURE, BUILT ON LAND DESIGNATED EARLY IN THE CENTURY FOR CITY HALL AND FIRE DEPARTMENT USE. DEDICATION CEREMONIES FOR THE NEW FACILITY WERE HELD ON JANUARY 16, 1934. THE ART DECO BRICK STRUCTURE FEATURES VERTICAL CORBELLED PILASTERS AND STONE COPING AND INSERTS.

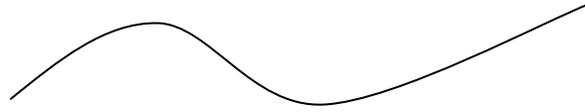
RECORDED TEXAS HISTORIC LANDMARK - 1987

General Fund Departments and Programs

Department	Proposed Budget	Proposed FTE
City Administration	740,996	5.00
Consumer Health	131,745	1.50
City Attorney	201,490	1.00
City Council	131,786	5.00
Economic Development	211,063	1.50
Finance	1,074,156	13.00
Fire	6,040,676	54.50
Human Resources	353,370	3.00
Information Technology	1,679,109	7.00
Library	1,134,380	15.50
Municipal & Community Services	2,052,474	21.00
Non-Departmental	1,037,653	-
Parks & Recreation	2,154,215	28.50
Planning & Development	1,163,974	11.50
Police	7,540,731	78.75
Transportation/Public Works	3,436,259	20.00
	29,084,077	266.75

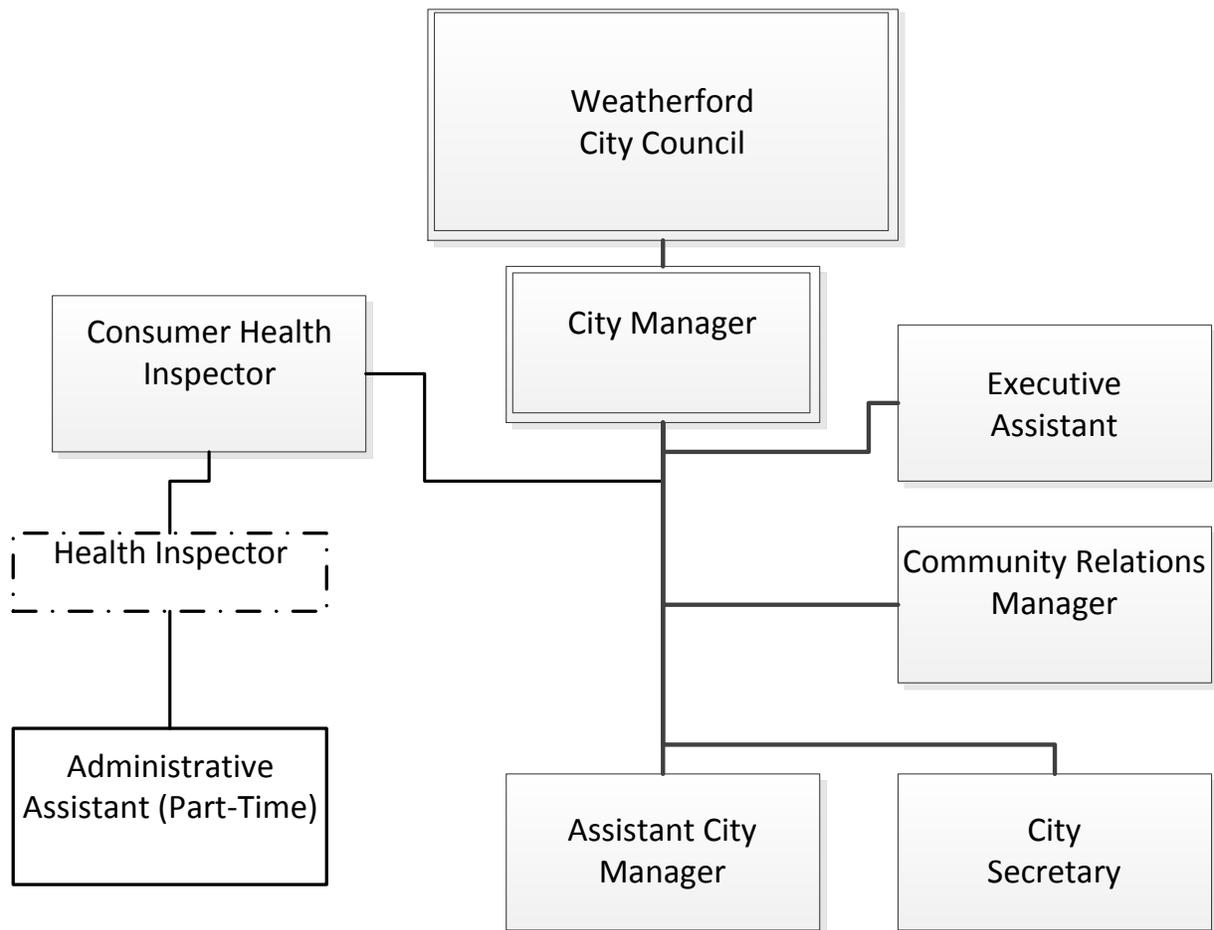
During FY14, the City re-organized a few areas, resulting in the reduction of the Director of Management and Budget, and the addition of a Special Events Coordinator in Parks. Additionally, Consumer Health has been reorganized under the supervision of City Administration, and Code Enforcement has been placed under Planning & Development. New positions for FY15 include an additional Maintenance Worker in Streets, three new part-time positions for Consumer Health, Economic Development, and Planning & Development (funded on a one-time basis), a full-time Marketing/PR Position in City Administration, and a new Animal Control Officer.

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City Administration

The City Manager serves at the direction of the City Council and is responsible for the administration of city operations. During FY14, Consumer Health was reorganized under the City Manager's Office. The City Manager also serves as the Director of Utilities. Administration is responsible for seeing that Strategic Plan goals are achieved, policies are carried out, and the operations of the city are conducted in an efficient and effective manner. The City Manager accomplishes this through a leadership team consisting of one Assistant City Manager, one Executive Assistant, a Health Inspector, a City Secretary, and a part-time office assistant.



City Administration

Address: 303 Palo Pinto, Weatherford, TX 76086

Phone Number: (817) 598-4102

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens.

Major Division Goals Include

- Provide advice and policy recommendations to the Council on issues, activities, and operations of the city. (1, 2, 3)
- Ensure the delivery of quality services through effective management and efficient administration. (1)
- Ensure the development and implementation of goals and objectives set forth by the City Council Strategic Plan. (1, 2, 3)

FY14 Accomplishments

- Continued working towards completing all transportation projects on time with dollars allocated.
- Continued improvements at First Monday Trade Days.
- Completed Town Creek Project and all related financial obligations.
- Maintained 120 day Fund Balance throughout FY.
- Continued acquiring property along Western Loop through voluntary annexations and deeds from Parker County.

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	527,585	521,400	502,983	566,696
Supplies	9,370	12,750	13,250	12,250
Contractual	102,706	132,350	107,305	162,050
Capital Outlay	-	-	-	-
Total	639,662	666,500	623,538	740,996

Significant Budget Changes

Community Relations Manager (\$50,000); Contractual Grant Writer (\$20,000); 2% Cost-of-Living Increase (\$13,500).

FY15 Objectives

- Continue improvements at First Monday Trade Days.
- Maintain 120 day Fund Balance throughout FY.

Performance Measures		FY12	FY13	FY14	FY15 Proj.
Input					
1	Population	25,440	25,940	26,000	26,000
2	Total Number of Boards and Commissions	10	11	11	11
3	Public Information Request			New Measure	
Output					
1	Community/Stakeholder Meetings	460	460	460	460

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
City Manager	UC	1.00	1.00	1.00	1.00
Assistant City Manager	40	-	1.00	1.00	1.00
Community Relations Manager	32	0.50	0.50	0.50	1.00
City Secretary	28	1.00	1.00	1.00	1.00
Executive Assistant	16	1.00	1.00	1.00	1.00
Total		3.50	4.50	4.50	5.00

Consumer Health

Address: 303 Palo Pinto, Weatherford, TX 76086

Phone Number: (817) 598-4149

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm

The Consumer Health Division conducts inspections of food establishments, child care facilities, mobile food units, convenient stores, retail grocery stores, public swimming pools and spas, and temporary food establishments (includes seasonal food vendors and food vendors at special events). Department is also responsible for investigating environmental complaints (restaurant complaints, public swimming pool/spa complaints, hotel/motel complaints, mosquito complaints), conducting plan reviews, overseeing the City of Weatherford's Mosquito Surveillance Response Plan/Program, managing/editing the City of Weatherford Consumer Health webpage, conducting pre-openings inspections for new businesses and or walk thru for extensive remodeling on existing businesses. Lastly, the division provides education in food safety by providing food handler classes to employees in both English & Spanish.

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens.

Major Division Goals Include

- Ensure that food is safe within the City of Weatherford. (1)
- Making sure that each retail food establishment/commercial swimming pool is in compliance with state regulations through inspecting and permitting. (1)
- To provide education in food safety measures to establishments/employees through inspections and Food Handler Education Classes. (1)

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	57,654	57,217	57,638	61,995
Supplies	1,750	5,400	4,221	5,000
Contractual	35,667	43,950	43,434	64,750
Capital Outlay	-	-	-	-
Total	95,071	106,567	105,293	131,745

Significant Budget Changes

Part-Time Office Assistant (\$20,000); 2% Cost-of-Living Increase (\$3,500)

FY14 Accomplishments

- Contracted outside professional contract services to bridge the gap between the rising number of businesses that are serving the public.
- Provided Online Food Handlers Classes in English & Spanish thru the City of Weatherford Website by Healthinspection.org.
- Worked with the Texas Dept. of State Health Services to get the City of Weatherford Food Handler Program accredited.
- Revised the City of Weatherford Health & Sanitation Ordinance for Temporary Events, Mobile Units, Seasonal Vendors, and Ice Cream Trucks.

FY15 Objectives

- Contract outside professional contract services to continue to bridge the gap between the rising number of businesses that are serving the public.
- Implement mobile software for food safety inspections (purchase equipment & set-up).
- Revise the City of Weatherford Health & Sanitation Ordinance for Public Swimming Pools & Spas.

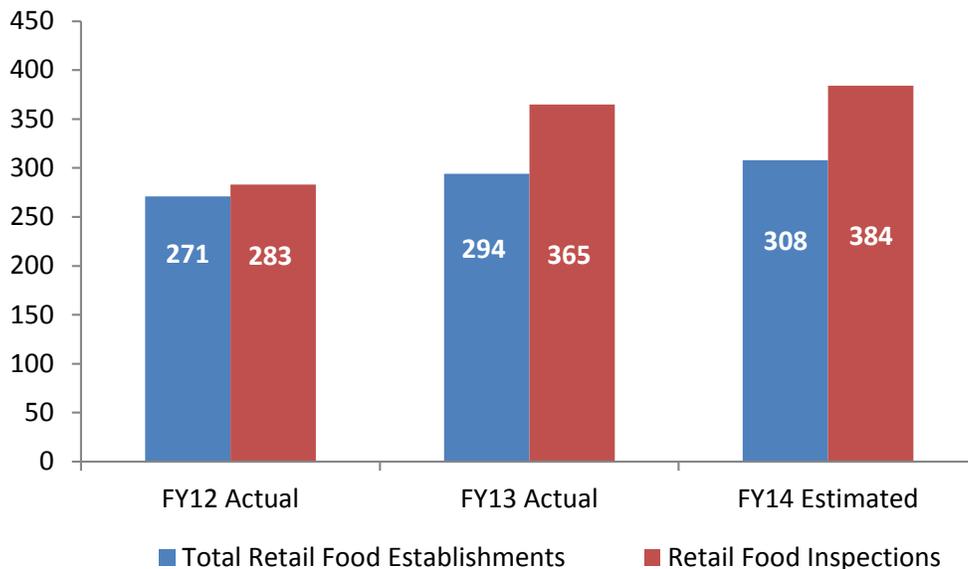
Budgetary Issues

Due to the rising number of businesses that are serving the public, the Consumer Health Division will need to have budgeted contract health inspection services to help fill the gap between personnel available and personnel needed to conduct inspections.

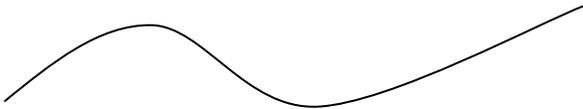
Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Health Inspector	17	-	1.00	1.00	1.00
Part-Time Office Assistant		-	-	-	0.50
Total		-	1.00	1.00	1.50

Consumer Health

Performance Measures		FY12	FY13	FY14	FY15 Proj.
Input					
1	Total # of Retail Food Establishments	271	294	308	
2	Total # of Day Care Centers	16	15	15	
3	Total # of Commercial Pools	30	30	31	
4	Mobile Food Units/Pushcarts/Temporary Food Vendors		24	22	
Output					
1	Routine Retail Food Inspections	283	365	384	
2	Retail Food Compliance Inspections	13	9	15	
3	Temporary Food Establishment Inspections			61	
4	Day Care Inspections	16	15	15	
5	Commercial Pool Inspections (Routine/Re-Inspections)	30	76	67	
6	Food Handler Classes	18	11	9	
7	Pre-Opening Inspections		28	36	
8	Plan Reviews		3	19	
Effectiveness					
1	Complaints	18	26	24	



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City Attorney

The City Attorney provides legal services to the city as requested by staff and serves as chief legal advisor to the city. This position is appointed by the City Council, and is responsible for attending City Council and Municipal Utility Board Meetings, evaluating responses to public information requests, and providing legal assistance to the City Manager, among other services.

Address: 303 Palo Pinto, Weatherford, TX 76086

Phone Number: (817) 598-4134

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm

Strategic Plan Goals Associated: The City Attorney's Office will provide support for all legal aspects of the three highlighted strategic plan goals.

Major Division Goals Include

- Provide of legal services to the city in a professional and responsive manner consistent with all ethical obligations to the client. (1)

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	55,869	81,551	75,310	95,000
Supplies	-	-	-	-
Contractual	26,131	71,490	56,432	106,490
Capital Outlay	-	-	-	-
Total	81,999	153,041	131,742	201,490

Significant Budget Changes

Contractual dollars for outside legal services when necessary (\$50,000).

FY14 Accomplishments

- Provided the highest level of legal services and counsel in a timely and professional manner and to respond to any new requests for counsel or services which may be made.

FY15 Objectives

- Continue to provide the highest level of legal services and counsel in a timely and professional manner and to respond to any new requests for counsel or services which may be made.

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
City Attorney	UC	1.00	1.00	1.00	1.00
Total		1.00	1.00	1.00	1.00

Performance Measures		FY12	FY13	FY14	FY15 Proj.
Output					
1	Council/Board Meetings	36	36	44	
2	Municipal Court Cases	1,805	608	625	
Efficiency					
1	Retrials	0%	0%	0%	0%
Effectiveness					
1	Successful Legal Issues	100%	100%	100%	100%

City Council

The City Council is the governing body of the City of Weatherford. The City Council defines the direction of the city by establishing goals and enacting legislation that provides for city programs, services, and policies. The City Council provides direction to the City Manager and oversight of the Manager's work. The City Council adopts the annual Program of Services.

Address: 303 Palo Pinto, Weatherford, TX 76086

Phone Number: (817) 598-4102

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm

Strategic Plan Goals Associated: All items on the Strategic Plan have been approved by City Council. Any future strategic planning initiatives will be discussed with Council as well.

Major Division Goals Include

- Set goals and objectives for the city that address the needs and values of the community. (1)
- Provide necessary regulatory authority for the community by the passing of ordinances, resolutions, and actions. (1)
- Provide necessary budgetary oversight. (2)
- Levy and assess taxes and fees that provide for program development, implementation, and service delivery to meet the goals and objectives of the city. (1, 2)
- Provide political leadership on issues and needs of the community. (1)

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	19,626	35,117	20,143	24,403
Supplies	3,638	9,464	6,200	8,700
Contractual	21,501	29,419	22,088	98,683
Capital Outlay	-	-	-	-
Total	44,765	74,000	48,431	131,786

Significant Budget Changes

City Audit expense moved to Council budget from Non-Departmental (\$66,500)

FY14 Accomplishments

- Oversaw completion of Farm & Ranch and bathroom at First Monday Trade Days.

FY15 Objectives

- Oversee continued improvements to First Monday Trade Days.
- Revisit and update city's Strategic Plan.

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Mayor	UC	1.00	1.00	1.00	1.00
Council Member	UC	4.00	4.00	4.00	4.00
Total		5.00	5.00	5.00	5.00

Performance Measures		FY12	FY13	FY14	FY15 Proj.
Input					
1	Population	25,440	25,940	26,000	26,000
Output					
1	Meetings & Public Hearings	54	59	57	57
2	Ordinances Adopted	44	47	45	45
3	Resolution Adopted	34	28	31	31

Economic Development

In July 2013, the Weatherford City Council adopted amendments to Title II, Commissions and Boards, of the City's Code of Ordinances to create the Economic Development Board and City Eco Dev Department (EDD). The Weatherford Economic Development Authority, Inc. (WEDA) is an independent, non-profit 501(c) (6) economic development business corporation, created by the City Council in 2003. The City EDD and the Weatherford Economic Development Authority, Inc. (WEDA, Inc.) are designated by the City Council as the lead organizations for the marketing and promotion of the economy and the community to Business and Industry. 1) To lead the promotion, marketing, attraction & retention for the City of Weatherford, TX for new & existing commercial, retail & industrial/manufacturing prospects; the marketing of industrial & commercial sites; to identify target commercial & industrial enterprises; and to provide real estate, incentives, demographics and economic indicator resources. 2) The board creates a partnership of the community, including: the City of Weatherford, Weatherford Municipal Utility Board, Weatherford Independent School District, Weatherford College, Parker County Hospital District and the Weatherford Chamber of Commerce.

In FY14, Economic Development became a full city department.

For more information about the operating budget for the Weatherford Economic Development Authority, please visit www.weatherfordtx.gov/WEDA.

Strategic Plan Goals Associated: Proactively protect and further develop Weatherford's healthy economic climate.

FY14 Accomplishments

- Helped to bring in 3 commercial projects, adding an estimated 110 jobs and \$18m in commercial improvements to the city)
- Helped to bring in 2 retail areas for an estimated 15 jobs and \$500,000 in commercial improvements
- Helped bring in an industrial business park, adding an estimated 100 jobs and \$10m in improvements
- Helped add a total estimated capital investment to the city of \$28.2m

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	166,490	132,306	134,130	138,413
Supplies	-	6,650	4,150	4,150
Contractual	6,108	46,500	45,824	68,500
Capital Outlay	-	-	-	-
Total	172,598	185,456	184,104	211,063

Significant Budget Changes

Added a part-time office assistant for clerical work (\$20,000)

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Director	UC	1.00	1.00	1.00	1.00
Administrative Secretary	11	-	-	-	0.50
Total		1.00	1.00	1.00	1.50

FY15 Objectives

- Weatherford Economic Development Board (WEDB) goals and marketing plan will be developed by the WEDB in September of 2014. (3)
- Promote industrial park sites and new P3-private business/industrial park development. (3)
- Partner with city departments for retail/commercial/industrial tax increment finance (TIF) district strategy and implementation. (3)
- Implement and fund the Phase II—convention center/hotel market & feasibility study. (3)

Performance Measures		FY12	FY13	FY14	FY15 Proj.
Input/Demand					
1	Prospects	93	104	96	
	Industrial/Retail/Commercial	20/40/33	21/41/42	20/38/38	
2	Site Visits	43	48	46	
	Industrial/Retail/Commercial	16/13/14	17/17/14	12/19/15	
3	Requests for Information	119	118	82	
Efficiency/Impact					
1	New Jobs	326	280	120	
2	Est. Capital Investment	\$19.73m	\$28m	\$18.3MM	
3	New SF property	79.2k	188.8k	152.3k	
Effectiveness/Outcome					
1	New Businesses	11	15	9	
	Industrial/Retail/Commercial	1/3/1	1/3/2	1/6/2	

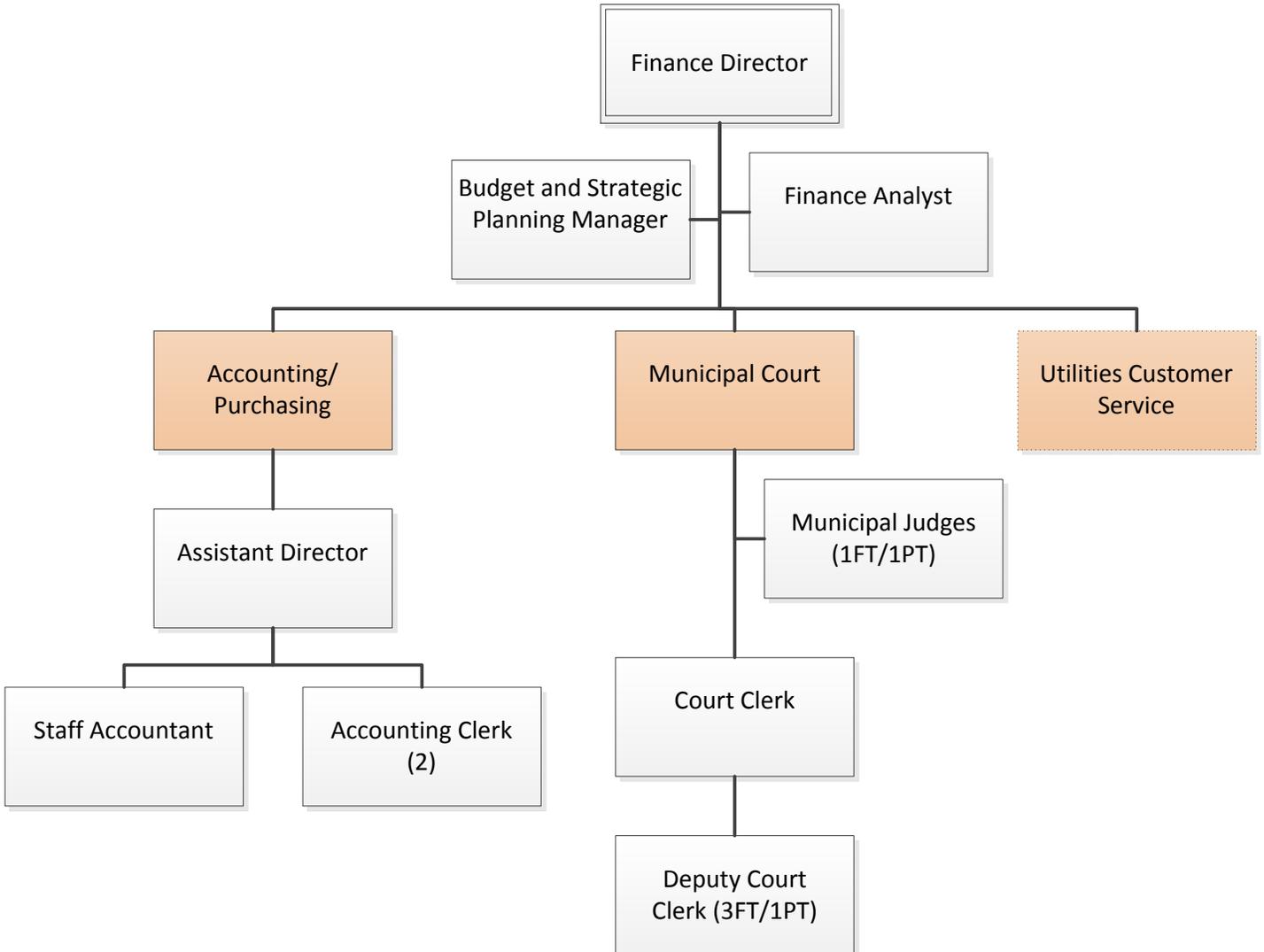


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Finance

Under the direction of the Chief Financial Officer, the Finance Department oversees the Administration, Accounting/Purchasing, Budget, and Municipal Court divisions. The Municipal Court Judges employed by the City are Council-appointed, and report directly to the City Council. Additionally, the CFO is responsible for managing the Utilities Customer Service division within the Weatherford Municipal Utility Fund. The Finance Department works to ensure that best practices are utilized for all financial transactions and accounting, and provides Comprehensive Annual Financial Reports to the City Council and Citizens of Weatherford. The Management & Budget division (OMB) is the city's budget, management analysis, and research arm. OMB is responsible for preparing and monitoring the annual budget for all funds, and produces quarterly end-of-year revenue and expenditure estimates. It is also responsible for preparing a regular five-year financial forecast of projected revenues and expenditures for the General Fund. OMB also provides management analysis and assistance for all city departments.



Finance Administration

The Finance Administration division is responsible for the management of financial operations for the city. The Chief Financial Officer directs the activities of Administration, Accounting, Purchasing, Customer Service, and administrative functions of the Municipal Court. Municipal Court Judges report directly to the City Council. Other responsibilities include cash and debt management, long range financial planning, development of and adherence to financial policies, procedures, and laws, various internal and external financial reports, miscellaneous accounts receivable processing for all departments, and advising management on the city's financial matters.

Address: 303 Palo Pinto, Weatherford, TX 76086

Phone Number: (817) 598-4220

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm

Strategic Plan Goals Associated: The Finance Department will provide support for all financial aspects of the three highlighted strategic plan goals.

Major Division Goals Include

- Provide management, citizens, and other interested parties with accurate, complete, and responsive financial services and information. (1, 2)
- Maintain professional development and certification for supervisory personnel through available training and educational opportunities. (1, 2)

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	157,529	192,675	190,027	202,968
Supplies	1,052	4,100	1,600	1,400
Contractual	43,136	27,714	31,612	28,414
Capital Outlay	-	-	-	-
Total	201,717	224,489	223,239	232,782

Staffing	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Chief Financial Officer	39	1.00	1.00	1.00
Finance Analyst	15	1.00	1.00	1.00
Total	2.00	2.00	2.00	2.00

- Maintain favorable contractual relationships for banking, financial advisory, brokerage, and audit services. (1, 2)
- Maintain established standards for fiscally responsible planning, accounting, and financial reporting. (1, 2)

FY14 Accomplishments

- Optimized return on investments of city funds only after protection and liquidity needs were satisfied.
- Updated financial management policy, identity theft prevention policy, and investment policy of the city.
- Monitored market conditions and determined City feasibility of debt refunding or issuance for needs. Refunded some outstanding obligations for a \$3.73 million savings over the life of the debt and restructured the debt for an earlier payoff.
- Completed bi-annual review of OPEB, SEC disclosure, and required arbitrage rebate reviews.

FY15 Objectives

- Create a Finance Department Strategic plan. (1, 2)
- Provide the highest level of customer service in a timely and professional manner in all divisions of Finance. (1, 2)
- Monitor market conditions and determine city feasibility of possible debt refunding or issuance for needs. (1, 2)
- Explore new internal controls over assets of the city. (1, 2)

Performance Measures		FY12	FY13	FY14	FY15 Proj.
Input/Demand					
1	Lake Lot Licenses	399	399	399	
2	Invoices Received	650	648	610	
Output/Workload					
1	Lake Lot Billings	399	399	399	
2	Accounts Receivables Billed	640	648	607	
3	Timely Filing of SEC Disclosure State-ments	2	2	2	
Efficiency					
1	M&O Budget per Capita	8.88	9.98	8.98	8.98
2	Number of Lake Lots Billed By July 31st	98%	98%	99%	99%
3	Number of Accounts Receivables Billed within 15 Days	99%	99%	99%	99%
Effectiveness					
1	Certification of Investment Policy GTOT	N/A	Yes	N/A	Yes
2	Gold Leadership Award	No	Yes	Yes	Yes
3	Moody's Bond Rating GO / Utility	Aa3 / A1	Aa3 / A1	Aa3 / A1	Aa3 / A1
4	S&P Bond Rating GO / Utility	AA- / A	AA- / A	AA- / A	AA- / A
5	9/30 Portfolio Yield / 90 Day T-Bill	0.11% / 0.02%			

Accounting/Purchasing

The Accounting/Purchasing Division accurately records and timely reports all financial transactions of the city in accordance with state and local laws and generally accepted accounting principles. This division also maintains a system of internal controls so as to safeguard the city's financial resources and assets. The purchasing portion of this division strives to obtain the most cost-effective goods and services on behalf of all city departments and to assure compliance with applicable state and local laws relating to the expenditure of public funds. This division works with current and potential vendors and other departments in a timely and courteous manner. The Accounting portion of this division also works closely with the external auditors.

Address: 303 Palo Pinto, Weatherford, TX 76086

Phone Number: (817) 598-4223

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm

Strategic Plan Goals Associated: The Accounting Division will provide support for all financial aspects of the three high-lighted strategic plan goals.

Major Division Goals Include

- Continue timely preparation of Comprehensive Annual Financial Report (CAFR) consistent with standards to maintain annual Certificate of Achievement for Excellence in Financial Reporting from GFOA. (2)
- Maintain timely and accurate processing of accounts payable. (2)

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	243,604	243,024	238,699	253,746
Supplies	3,102	2,731	2,731	2,731
Contractual	5,330	8,815	8,814	122,415
Capital Outlay	-	-	-	-
Total	252,036	254,570	250,244	378,892

Significant Budget Changes

Conversion to Incode v10 (\$90,000 one-time; \$20,000 ongoing maintenance agreement increase), 2% cost-of-living increase (\$5,200), cost-of-business increase (\$3,600).

- Monitor and enhance system of internal controls to safeguard city's liquid and fixed assets and to assure compliance with applicable grant requirements. (2)
- Continue purchasing procedures to obtain supplies and services that provide the best value to the city and that are in accordance with state and local guidelines. (2)
- Treat all customers, external and internal, with respect and in a timely manner. (1)

FY14 Accomplishments

- Receipt of Certificates of Achievement for Excellence in Financial Reporting from GFOA.
- Implemented new P-card program.

FY15 Objectives

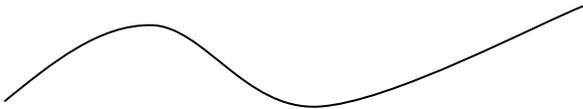
- Upgrade financial software including revamping the chart of accounts, cleaning up the vendor list, etc.
- Apply and receive Certificates of Achievement for Excellence in Financial Reporting from GFOA.
- Explore opportunities for faster payment and receipt processing through wires and automatic clearing house processes.
- Update procedures for daily, weekly, quarterly and annual functions.

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Assistant Director	28	1.00	1.00	1.00	1.00
Staff Accountant	19	1.00	1.00	1.00	1.00
Accounting Clerk	9	2.00	2.00	2.00	2.00
Total		4.00	4.00	4.00	4.00

Accounting/Purchasing

Performance Measures		FY12	FY13	FY14	FY15 Proj.
Input					
1	Number of Invoices Received	6,887	6,712	6,956	6,975
Output					
1	Number of Purchase Orders Issued	513	547	608	610
2	Number of Accounts Payable Checks Issued	3,879	3,942	3,891	3,900
3	Number of Wire Transfers Processed and Issued	47	58	75	75
4	Number of Sealed Bids Processed	18	18	15	15
5	Number of Journal Entries Processed	1,100	904	850	850
Efficiency					
1	Percent of Purchase Orders Issued within 3 Working Days	100%	100%	100%	100%
2	Accounts Payable Invoices Paid within 30 Days	99%	99%	99%	99%
3	Bids / Proposals Awarded / Rejected within 45 Days	100%	100%	100%	100%
4	Percent of Months Closed within 15 Days	83%	92%	92%	92%
5	Percent Bank Reconciliations Completed within 30 Days	83%	92%	92%	92%
Effectiveness					
1	Number of Auditor Requested Journal Entries	4	3	3	3
2	Certificate of Achievement for Financial Reporting GFOA	1	1	1	1
3	CAFR Review Comments	3	7	4	2
4	Favorable Audit Opinion	1	1	1	1
5	Successful GASB Implementations	N/A	N/A	2	1
6	Vendor Checks Voided due to Accounting Division Error	5	3	3	2

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Office of Management & Budget

Management & Budget (OMB) is the city's budget, management analysis, and research arm. OMB is responsible for preparing and monitoring the annual budget for all funds, and produces quarterly end-of-year revenue and expenditure estimates. It is also responsible for preparing a regular five-year financial forecast of projected revenues and expenditures for the General Fund. OMB also provides management analysis and assistance for all city departments. Finally, OMB is the chief data office of the city, coordinating public data collection and sharing to enhance transparency and performance measurements.

Phone Number: (817) 598-4130

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens, and Maintain and expand revenue sources to further ensure Weatherford's overall fiscal well-being, as well as to provide sufficient annual funding of Weatherford's street system improvements. In addition, OMB will provide budgetary support for all aspects of the three highlighted strategic plan goals, as directed by the City Manager.

Major Division Goals Include

- Prepare the annual budget. (1, 2)
- Ensure budgetary compliance during the year, and provide early feedback on the status of various revenue sources. (1, 2)
- Ensure that budgeted programs and services are tied to board strategic goals, and that their performance is being measured accurately and reasonably. (1, 2, 3)

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	220,029	175,836	102,260	102,534
Supplies	1,448	3,534	2,795	3,534
Contractual	11,255	40,400	37,296	15,400
Capital Outlay	-	-	-	-
Total	232,733	219,770	142,351	121,468

Significant Budget Changes

2% Cost-of-Living Increase (\$2,000)

FY14 Accomplishments

- Published General and Utility Fund Operating budgets on time.
- Received GFOA’s Distinguished Budget Presentation Award for the FY14 Budget.

FY15 Objectives

- Revise our publication of open data and expand budget monitoring to include online dashboard.
- Define the city’s budget in terms of the programs and services it funds, and the cost associated with each item.
- Receive the GFOA Budget Award for the FY15 Budget.

Budget Issues

The city’s budget process has typically involved a large number of manual processes, which result in a misallocation of resources, not just in OMB but across the city. A modern budget software package could increase productivity during the budget process by up to 20% or more, while also improving the accuracy and reliability of data.

Performance Measures		FY13	FY14	FY15 Proj.
Efficiency				
1	Percentage of Quarterly projections presented within 30 days of the closing of the fiscal quarter	100%	100%	100%
Effectiveness				
1	Average deviation between 2nd and 3rd quarter projections of major revenue sources to actuals	New	5%	5%
2	GFOA Awards Received	1	1	1

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Director	38	-	-	1.00	-
Budget & Strategic Planning Manager	28	-	-	1.00	1.00
Total		-	-	2.00	1.00

Municipal Court

Under the direct supervision of the CFO, Municipal Court handles the judicial processing of Class C misdemeanors that originate from traffic citations, penal code offenses, city code violations, and misdemeanor arrests. The Court also prepares dockets, schedules trials, processes juries, records and collects fine payments, and issues warrants.

Address: 303 Palo Pinto, Weatherford, TX 76086

Phone Number: (817) 598-4207

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens.

Major Division Goals Include

- Conduct fair and impartial hearings. (1)
- Set proper fines and penalties that are commensurate with the offense. (1)
- Review and process warrants as applicable. (1)
- Maintain formal training of Court personnel to assure knowledgeable performance of duties. (1)
- Provide efficient and courteous service to all who appear before the Court. (1)
- Maintain internal collection efforts to close outstanding cases. (2)
- Continue collection efforts utilizing external resources including MVBA and OmniBase services. (2)

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	313,846	300,506	279,760	237,873
Supplies	2,069	3,950	3,928	3,950
Contractual	15,819	50,714	49,775	88,400
Capital Outlay	-	-	-	10,791
Total	331,734	355,170	333,463	341,014

Significant Budget Changes

Court construction (\$10,791, one-time), 2% cost-of-living increase (\$5,500), cost-of-business increase (\$2,763)

FY14 Accomplishments

- Continued to work with Police Department on citation imports from Crimes to Incode.
- Completed the Weatherford Municipal Court Policy and Procedure Manual.
- Implemented of Version 9 of Incode system.

FY15 Objectives

- Continued education for court staff in order to maintain certifications and to ensure proper procedures are followed, as well as keeping up with changes in the laws.
- Utilize additional space recently vacated and temporarily turn into court room.
- Include court staff, via regional training, in annual court management system training to ensure staff are utilizing the program efficiently and as intended.
- Active participation in annual Statewide Warrant Round-Up.

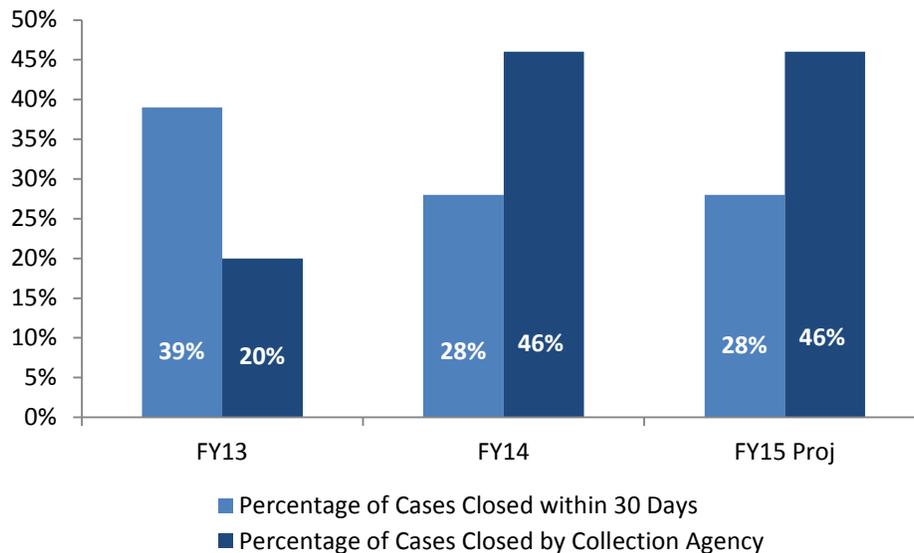
Budgetary Issues

TMCEC, TCCA and Incode (Tyler Technologies) continue to increase registrations fees, as well as hotel costs, for annual training. Including court staff in annual Incode training at regional training sites will increase the need for travel and seminar/training funds. These trainings are very important to ensure that court staff are using the program as intended and as efficiently as possible and to ensure that proper court procedure is maintained to protect both defendants and the City. In addition, legislative changes can impact both fees collections and processes.

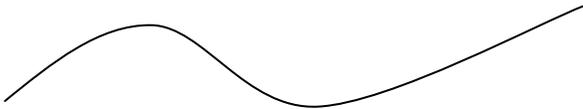
Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Municipal Judge	UC	1.00	1.00	1.00	1.00
PT Associate Judge	UC	0.50	0.50	0.50	0.50
Court Clerk	18	1.00	1.00	1.00	1.00
Sr Deputy Clerk	11	1.00	1.00	1.00	1.00
Deputy Court Clerk	9	2.00	2.50	2.50	2.50
Total		5.50	6.00	6.00	6.00

Municipal Court

Performance Measures		FY12	FY13	FY14	FY15 Proj.
Input					
1	Citations filed	4,541	5,824	3,838	3,838
Output					
1	Number of cases disposed	5,339	6,374	5,848	5,848
2	Number of Pre-Trials	961	686	425	425
3	Number of Bench/Jury Trials	39	22	20	20
4	Number of warrants Issued	1,309	1,401	1,296	1,296
Efficiency					
1	Average cost per case per FY	61.92	52.04	57.02	58.31
Effectiveness					
1	Percentage of cases closed within 30 days	35%	39%	28%	28%
2	Percentage of cases closed within 90 days	21%	15%	15%	15%
3	Percentage of cases closed within 180 days	18%	23%	26%	26%
4	Percentage of cases closed 180 or more	26%	23%	31%	31%
5	Percentage of cases closed by collection agency	33%	20%	46%	46%



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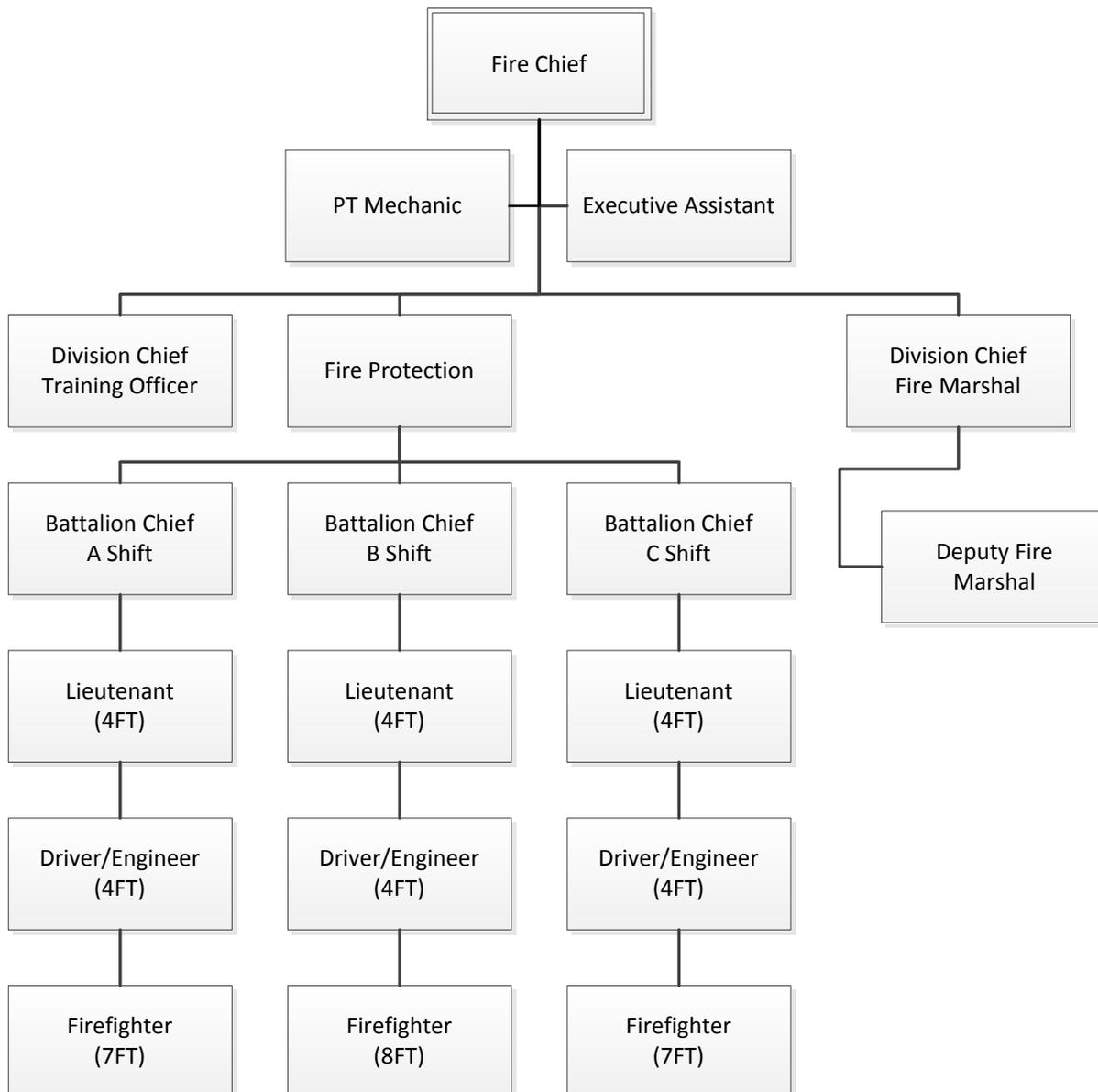




STATION

Fire Services

The Fire Department is organized into the following divisions: Administration, Fire Prevention, Operations, and Training. The Administration division, staffed by the Fire Chief and an Executive Assistant, is responsible for providing overall direction of the department. It provides policy and guidance to the divisions of Fire Prevention, Operations, and Training. Fire Prevention is carried out primarily by the Fire Marshal and Deputy Fire Marshal. This division determines cause, purpose, and legal outcome of fire investigations, directs public safety through code compliance and inspections, and champions public fire safety education. The Training Division is comprised of a Division Chief of Training. The Division Chief of Training is responsible for the design and delivery of fire, rescue, and EMS continuing education and training. The Operations Division is composed of firefighters who are each assigned to one of three 24-hour shifts and spread among four fire stations. Each shift is comprised of a Battalion Chief, four Lieutenants, four Driver Engineers, and nine Firefighters. This division responds to the needs of the citizenry by providing timely suppression, rescue, first responder (EMS) activities, hazardous materials mitigation, and pre-incident planning.



Fire Department

Address: 202 W Oak, Weatherford, TX 76086

Phone Number: (817) 598-4280

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens.

Major Division Goals Include

- Develop an "all hazards" proactive approach in protecting lives, property and our environment; ensuring the safety and sustained security of our entire community. (1)
- Increase level of care that firefighters provide to citizens on medical incidents. (1)
- Champion fire and life safety education for all age levels and socio-economic groups. (1)
- Implement an annual fire inspection program for all non-residential properties within our City. (1)
- Investigate causes of all fires and prosecute arson offenders. (1)
- Develop and implement a continuous improvement plan that will improve our ISO PPC rating, further reducing the insurance cost for our homeowners. (1)

Expenditures	Actual FY12	Budget FY13	Projected FY13	Adopted FY14
Personnel	4,674,420	4,754,042	4,688,870	4,868,035
Supplies	291,627	242,226	221,723	229,416
Contractual	168,979	202,385	192,503	383,087
Capital Outlay	547,812	-	-	560,138
Total	5,682,838	5,198,653	5,103,097	6,040,676

Significant Budget Changes

Vehicle Financing for Pumper Truck and Quint (\$433,000 one-time down payment; \$175,000 annual financing), Market Adjustments and 2% Cost-of-Living increase (\$224,015); Fast-Attack Vehicle (\$100,000); Increase in Preventive Maintenance for vehicles (\$18,430); Heart Monitor (\$17,000); Equipment, Software, and other Cost-of-Business increases (\$6,910 ongoing; \$24,680 one-time)

FY14 Accomplishments

- Entered into a joint operating agreement with Emergency Services District #3.
- Completed an ISO Public Protection Classification Survey.

FY15 Objectives

- Establish an annual medical surveillance program for all fire department members.
- Establish a vehicle replacement program and develop fast attack vehicles for medical responses.
- Develop formal automatic and mutual aid agreements with surrounding Emergency Services Districts.

Budgetary Issues

Our primary budgetary issue relates to FD salaries. We have fallen considerably below our comparison market. We need a market adjustment for all ranks in order to retain and continue to attract quality members, which is our most important resource. Another critical budgetary issue is the need to build line item accounts as to allow for the routine replacement of our vehicles, gear and equipment.

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Fire Chief	37	1.00	1.00	1.00	1.00
Assistant Fire Chief	35	-	-	-	-
Division Chief/Fire Marshal	29	1.00	1.00	1.00	1.00
Mechanic (PT)	27	0.50	0.50	0.50	0.50
Division Chief/Training Officer	26	1.00	1.00	1.00	1.00
Battalion Chief	26	3.00	3.00	3.00	3.00
Fire Lt/Company Officer	23	12.00	12.00	12.00	12.00
Deputy Fire Marshal	22	1.00	1.00	1.00	1.00
Driver/Engineer	22	12.00	12.00	12.00	12.00
Fire Fighter	20	24.00	24.00	24.00	22.00
Sr Administrative Secretary	15	1.00	1.00	1.00	1.00
Sr Office Assistant	9	-	-	-	-
Total		56.50	56.50	56.50	54.50

Fire Department

Performance Measures		FY12	FY13	FY14	FY15 Proj.
Input					
1	Total calls for service	4,360	4,505	5,201	
2	Overlapping Calls	815	815	1,024	
Output					
2	Fires	164	163	188	
3	Over Pressure, Rupture, Explosion (No Fire)	9	22	22	
4	Rescues and Emergency Medical Services	2,805	2,861	3,079	
5	Hazardous Conditions (no fire)	312	307	355	
6	Service Calls	603	461	577	
7	Good Intent Calls	248	456	651	
8	False Alarms/False Calls	203	220	308	
9	Severe Weather and Natural Disasters	8	4	3	
10	Special Incident Types	8	11	18	
Efficiency					
1	Response Time Less than 5 Minutes	55%	66%	64%	
2	Average Response Time to City Structure Fires	4:44	3:57	4:23	
3	Inspections Performed Per Day	1.54	2.32	2.17	
4	Total Department Training Hours per Year	6,222	5,467	5,998	
5	Fire Safety Education (Adults/Children)	2,898/5,174	2,397/3,386	263/2,983	
6	Suspected Arson Incidents	8	8	4	
Effectiveness					
1	Overall Average Response Time (minutes)	4:45	5:27	5:27	
2	Fire Deaths	0	0	0	

Pilot Program: Joint Operating Agreement with Emergency Services District #3

In November 12, 2013, after months of evaluation, the Weatherford City Council voted to approve an interlocal agreement between the City of Weatherford Fire Department and Parker County Emergency Services District (ESD) #3. The stipulations of this agreement involve the City of Weatherford taking on six employees of ESD #3 (three of whom would fill existing vacancies in the Weatherford Fire Department), for a net increase to the Weatherford Fire Department's budget of three positions, or approximately \$200,000. The City then charges ESD #3 a corresponding amount as a contract agreement for taking on ESD #3's service area. Additionally, as part of the agreement the City is allowed to utilize ESD #3's station and equipment at the maintenance expense of the ESD, placing the Department in a better strategic position to meet its facility and equipment needs, while not sacrificing the expected service level of its citizens. This enabled the City to discontinue usage of one of their Fire Stations (Station #2, which had significant facility maintenance needs) and to reduce the Weatherford Fire Department's fleet size by one engine.

Pilot Program: Joint Operating Agreement with Emergency Services District #3

The data taken from the first 6 months of the joint operating agreement indicates that the City is on pace to answer 662 incidents within ESD #3's area for the fiscal year. While providing this service, the Weatherford Fire Department has lowered the average response time by 19 seconds in Weatherford's city limits near Lake Weatherford (formerly the service area for Station #2). The City has also benefited by the addition of a fourth firefighter, with the average number of firefighters providing service to the area now equating to five.

Year-to-Date Service Statistics

Initial projections for call volume in ESD 3's territory reached 622 calls. Over the first 6 months of the agreement, the Weatherford Fire Department has responded to 331 incidents within ESD #3's territory, which is approximately in line with this projection. In total, incidents within ESD #3's territory amounted to 12.22% of the total Weatherford Fire Department's responses over that 6-month period. On those calls, the City kept its average response time at 4 minutes and 50 seconds in ESD #3's area. Additionally, the station located in ESD #3's area responded to 153 incidents within Weatherford city limits in their first six months of operation. Below is a break down of those calls during that window:

<u>Responses within ESD #3's Service Area</u>	<u>Responses within Weatherford City Limits</u>
· Fires: 16 incidents (4.83%)	· Fires: 6 incidents (3.92%)
· Rescues & EMS: 147 incidents (44.41%)	· Rescues & EMS: 91 incidents (59.47%)
· Hazardous Conditions: 30 incidents (9.06%)	· Hazardous Conditions: 9 incidents (5.88%)
· Service Calls: 77 incidents (23.26%)	· Service Calls: 20 incidents (13.07%)
· Good Intent: 42 incidents (12.68%)	· Good Intent: 16 incidents (10.45%)
· False Alarms/False Calls: 19 incidents (5.74%)	· False Alarms/False Calls: 11 incidents (7.18%)
· Total YTD staffing hours: 479.05	· Total YTD staffing hours: 479.05
· Incidents per Day: 1.8	· Incidents per Day: 0.8

Human Resources

The Human Resource Department administers, develops, and directs employment and risk management policies for all departments within the city. Compensation and benefit programs, including bi-weekly payroll, deductions, and tax reporting are administered on a regular basis. Benefit programs administered include TMRS, deferred compensation, medical, life, dental and vision insurance coverage, vacation, sick leave, longevity pay, and any other benefits provided by the city. The Human Resources Department counsels with employees on employment grievances and/or complaints in an attempt to resolve such grievances in a timely and effective manner. The Risk Manager educates employees, supervisors and managers in safety, workers compensation, and liability issues. Additionally, the Risk Manager works closely with citizens to resolve liability claims against the city.

Address: 303 Palo Pinto, Weatherford, TX 76086

Phone Number: (817) 598-4104

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens.

Major Division Goals Include

- Provide effective and timely recruitment, advertising, screening, and referral of qualified applicants for open positions. (1)
- Update, maintain, and implement an effective job position description/classification program to ensure internal equity and legal compliance; compensation/performance appraisal program that compensates employees for performing position responsibilities; recommend pay system changes based on market competitiveness and economic conditions. (1)
- Develop, update, and administer competitive, responsive, and cost-effective employee benefit programs. (1, 2)
- Process payroll in an efficient manner free of errors. (1)

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	271,145	275,173	274,877	302,361
Supplies	4,820	11,513	5,476	5,250
Contractual	46,836	51,496	44,917	45,759
Capital Outlay	-	-	-	-
Total	322,802	338,182	325,270	353,370

Significant Budget Changes

Cost-of-Living Increase (\$14,000)

- Provide management and employees with positive recognition and communication programs; assist management and employees with employee relations issues. (1)
- Provide effective safety and educational trainings through the Risk Manager. (1)

FY14 Accomplishments

- Provide training for supervisors and managers.
- Revise and update Personnel Policy.
- Review and update Employee Evaluation System.
- Continue Risk Management growth and development.

FY15 Objectives

- Revise and update Personnel Policy,
- Expand Risk Management training program.
- Review and possibly revise payroll schedule.
- Identify star employees and develop succession plans.
- Enhance Human Resource Information System.

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Director	38	1.00	1.00	1.00	1.00
Risk Manager	27	1.00	1.00	1.00	1.00
HR Generalist	15	1.00	1.00	1.00	1.00
Total		3.00	3.00	3.00	3.00

Performance Measures		FY12	FY13	FY14	FY15 Proj.
Input					
1	City Employees	413	405	392	395
Output					
1	Employees Hired	40	70	68	70
2	Applications Processed	1,800	2,200	2,303	2,500
3	Payroll Checks Issued	11,000	11,100	11,000	11,000
Efficiency					
1	Payroll Errors	1%	1%	2%	N/A
Effectiveness					
1	Turnover Rate	8%	6%	16%	6%

Information Technology

The Information Technology Division is responsible for ensuring the efficient operations of the City's computers, networking systems, and Geographical Information Systems (GIS). The Wide Area Network (WAN), GIS, and computer support operations are managed under the Information Technology Division. Maintenance of the WAN involves networking hardware and software troubleshooting, network device upgrades, contract negotiations, fiber optic coordination, data management, and administration. GIS employees manage functions of mapping services to all users including database integrity and data validation. The GIS system is used by internal employees and outside consultants to make decisions and recommendations regarding infrastructure improvements. HelpDesk/PC Support performs PC hardware and software troubleshooting, incident management for city staff, HelpDesk problem resolution for approximately 600 computers, thin clients, phones and mobile devices throughout the City. Information Technology is under the direction of the Director of Information Technology and reports directly to the Assistant City Manager.

Address: 917 Eureka, Weatherford, TX 76086

Phone Number: (817) 598-4276

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens.

Major Division Goals Include

- Implement and maintain technology solutions that improve the delivery of quality services to our citizens. (1)
- Ensuring responsive communication and improving customer service through effective deployment of technology. (1)
- Provide timely and accurate information to City Council, city staff, and citizens through the continued expansion of GIS and web-based technologies. (1)

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	557,220	589,605	604,406	629,414
Supplies	515,578	125,928	148,345	233,539
Contractual	612,772	933,085	943,704	800,156
Capital Outlay	128,018	117,701	85,623	16,000
Total	1,813,588	1,766,319	1,782,077	1,679,109

Significant Budget Changes

Support contract increases (\$31,950); Main Server Power Distribution System (\$16,000); 2% Cost-of-Living Increase (\$13,000)

FY14 Accomplishments

- Completed the second year of our round 2 PC refresh for City Hall/Old City Hall/TPW.
- Enterprise-wide upgrades completed for GIS servers and clients’ computers.
- Upgraded SCADA water systems.
- Upgraded core network infrastructure to enhance IT disaster recovery preparedness.
- Installed access control as well as surveillance equipment for utilities facilities.
- City Works mobile app development and city deployment.
- Security hardening of physical network infrastructure.

FY15 Objectives

- Deploy new PCs to Utilities and the Library.
- Incode migration to Version 10.
- Complete Milsoft migration for engineering analysis.
- Complete expansion of City Works work order/tracking system.
- Set up mobile device management for city asset management of mobile devices.
- Implement central power distribution unit for management of all critical systems inside service center.
- Complete IT Service catalog to describe the functionality of IT and the service levels provided to the City.

Budgetary Issues

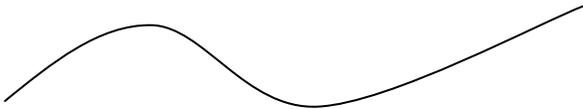
Due to increases in mission critical applications, the rapidly changing nature of information technology, and continued growth of the computer networking infrastructure, a cost of service increase will be required for annual service contracts.

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Director	36	1.00	1.00	1.00	1.00
Assistant Director	28	-	-	-	-
Technical Services Manager	25	-	-	-	-
Network Administrator	25	1.00	1.00	1.00	1.00
GIS Coordinator	24	1.00	1.00	1.00	1.00
System Analyst	23	1.00	1.00	1.00	1.00
GIS Technician	20	2.00	2.00	2.00	2.00
GIS Tech/Support Specialist	20	1.00	1.00	1.00	1.00
Total		7.00	7.00	7.00	7.00

Information Technology

Performance Measures		FY12	FY13	FY14	FY15 Proj.
Input					
1	Software Accounts Managed	530	724	900	
2	Electronic Devices Maintained	585	675	735	
3	Networked Fiber/Wireless Sites	24	27	29	
4	Networked VPN/Mobile	121	168	205	
5	Service Requests	1,452	1,884	2,346	
6	GIS Map/Copy requests	3,200	2,883	3,052	
Output					
1	Support Issues Completed	1450	1884	2,346	
2	GIS Map/Copy requests completed	3,200	2,883	3,052	
Efficiency					
1	Average Time to Complete Request	55 Minutes	50 Minutes	48 Minutes	
2	Gigabyte (GB) data stored	7,200	27,743	38,500	
Effectiveness					
1	Employee Satisfaction Survey (5 = the highest score)	4.7	4.8	97%	
2	GIS Website Hits	5,000	20,867	25,000	
3	GIS Layers Maintained	230	234	309	

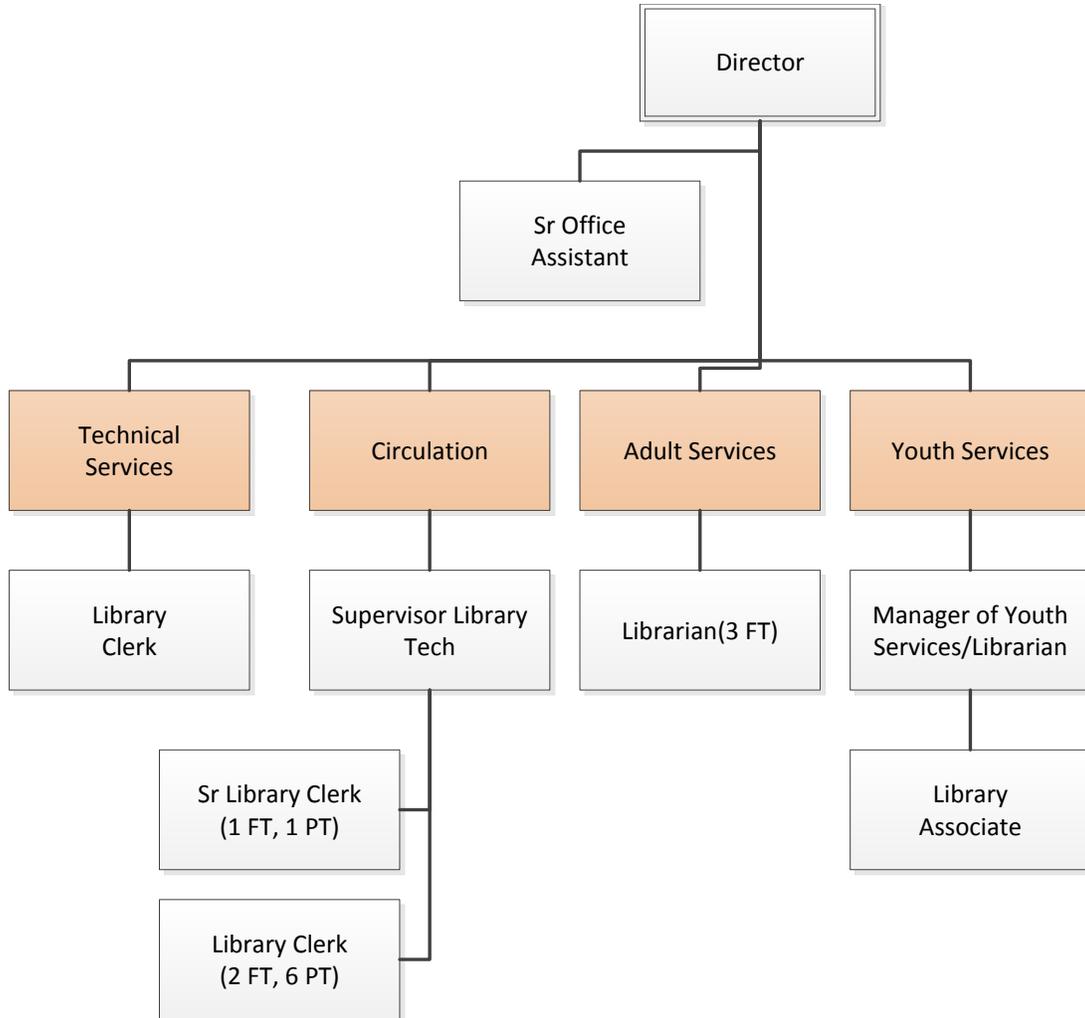
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WEATHERFORD PUBLIC LIBRARY

Library Services

The Weatherford Public Library provides library services for the City of Weatherford and neighboring areas of Parker County. The Library is located on Charles Street in southwest Weatherford, and provides meeting space, book and media checkout, Internet services, genealogical research, and other services. In addition to the main library, the department manages various grant and donation funds.



Public Library

The Weatherford Public Library exists to promote reading, support the formal educational efforts of the community, and provide resources for life-long learning for all citizens. To achieve these goals, a well-trained and professional staff collects and organizes current materials focusing on educational, informational, civic, cultural, business and recreational interests. The staff provides assistance in the use of print and online reference sources; organizes and offers programs that advance the growth of the individual; classifies city and county documents of historical, genealogical, or governmental interest; and serves as a referral source for other community services.

Address: 1014 Charles, Weatherford, TX 76086

Phone Number: (817) 598-4150

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens.

Major Division Goals Include

- Provide staffing and hours of service that meet community needs. (1)
- Maintain a collection of resources that support the identified needs of the community. (1)
- Provide for the delivery of accurate and timely information and services that focus on satisfying the information and recreational needs of the community. (1)
- Based on an understanding of the community, and using staff or through partnerships with other individuals or agencies, offer meaningful programs designed to meet the identified needs of the community. (1)
- Take advantage of all avenues to maintain community awareness of the library and the services available. (1)
- Continue to review all aspects of the library's operation to identify ways to improve current services and explore in-

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	823,431	852,745	830,244	854,816
Supplies	144,498	147,054	136,177	133,777
Contractual	86,146	98,647	92,780	95,324
Capital Outlay	-	-	-	-
Total	1,054,075	1,098,446	1,059,201	1,083,917

Significant Budget Changes

One-Time retiree payout (\$35,000); 2% Cost-of-Living Increase (\$15,312); Materials increase (\$10,627)

novations that can be incorporated into services offered. (1)

FY14 Accomplishments

- Digitized a near-complete run of the Weatherford High School yearbook and made it available online through the library's website.
- Secured an Impact grant through the Texas State Library and Archives Commission to begin offering downloadable periodicals.
- Secured a third year of grant funding for the Preserving and Expanding Access to Culture and History (PEACH) local history digitization project.
- Borrowed 5,017 items for Weatherford library patrons via the PCLA (through July 30).
- Increased Summer Reading Club registrations 34 percent, from 1,330 to 1,784.

FY15 Objectives

- Create and distribute customer satisfaction surveys.
- Give informational presentations about library services to community organizations.
- Using library staff and partner agencies, offer workshops that cover skills and topics such as resumes, job training, small business assistance, computer skills, literacy, etc.

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Director	36	1.00	1.00	1.00	1.00
Assistant Director	25	1.00	1.00	1.00	-
Librarian	19	2.00	2.00	2.00	3.00
PT Librarian	19	0.50	0.50	0.50	0.50
Supervising Library Technician	15	1.00	1.00	1.00	1.00
Librarian Associate	15	1.00	1.00	1.00	1.00
Sr Library Clerk	12	1.00	1.00	1.00	1.00
PT Sr Library Clerk	12	0.50	0.50	0.50	0.50
Sr Office/Circulation Assistant	9	1.00	1.00	1.00	1.00
Library Clerk	7	3.00	3.00	3.00	3.00
PT Library Clerk	7	3.00	3.00	3.00	2.50
Total		15.00	15.00	15.00	14.50

Public Library

Performance Measures		FY12	FY13	FY14	FY15 Proj.
Input					
1	Service Population as defined by the State	75,917	80,752	79,544	80,000
2	Number of volunteer hours	2,507	,1620	2,368	2,100
3	Number of internet sessions (total)	30,149	28,157	26,193	24,000
4	Number of total internet session hours	18,998	16,746	14,290	12,000
Output					
1	Presentations to community groups	NEW	2	1	2
2	Number of website edits	NEW	112	141	130
3	Number of Notify Me email messages	NEW	70	68	75
4	Workshops for the public	NEW	1	2	2
5	Workshops/training per employee	NEW	2	2	2
6	Customer satisfaction surveys administered	NEW	0	1	1
7	Items Circulated	347,662	336,294	347,745	360,000
Effectiveness					
1	Cardholders that have used their card in the past 2 years	NEW	12,332	15,494	15,500
2	Cardholders that have used their card in the past 3 years	NEW	16,020	18,929	19,000
3	Customer satisfaction survey Rating	NEW	N/A	N/A	95%
	4Edge Assessment Score	NEW	NEW	385	450

Library PEACH Grant

This funding comes from the Preserving and Expanding Access to Culture and History Grant. It has been used to build and expand the city's historical collections as well as genealogy services.

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	37,992	36,000	36,000	-
Supplies	1,496	11,283	11,283	-
Contractual	3,634	2,688	2,688	50,463
Capital Outlay	-	-	-	-
Total	43,122	49,971	49,971	50,463

Staffing	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
PT Librarian	19	0.50	0.50	0.50
PT Library Clerk	7	0.50	0.50	0.50
Total	1.00	1.00	1.00	1.00

Library Telecommunications Grant

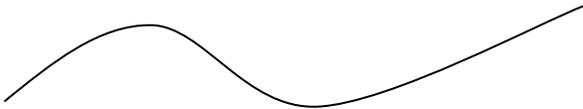
This division is utilized for the proceeds of the Library Telecommunications Grant, for the purchase of digital circulation material.

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	-	-	-	-
Supplies	-	-	-	-
Contractual	-	10,000	10,000	-
Capital Outlay	-	-	-	-
Total	-	10,000	10,000	-

Significant Budget Changes

None.

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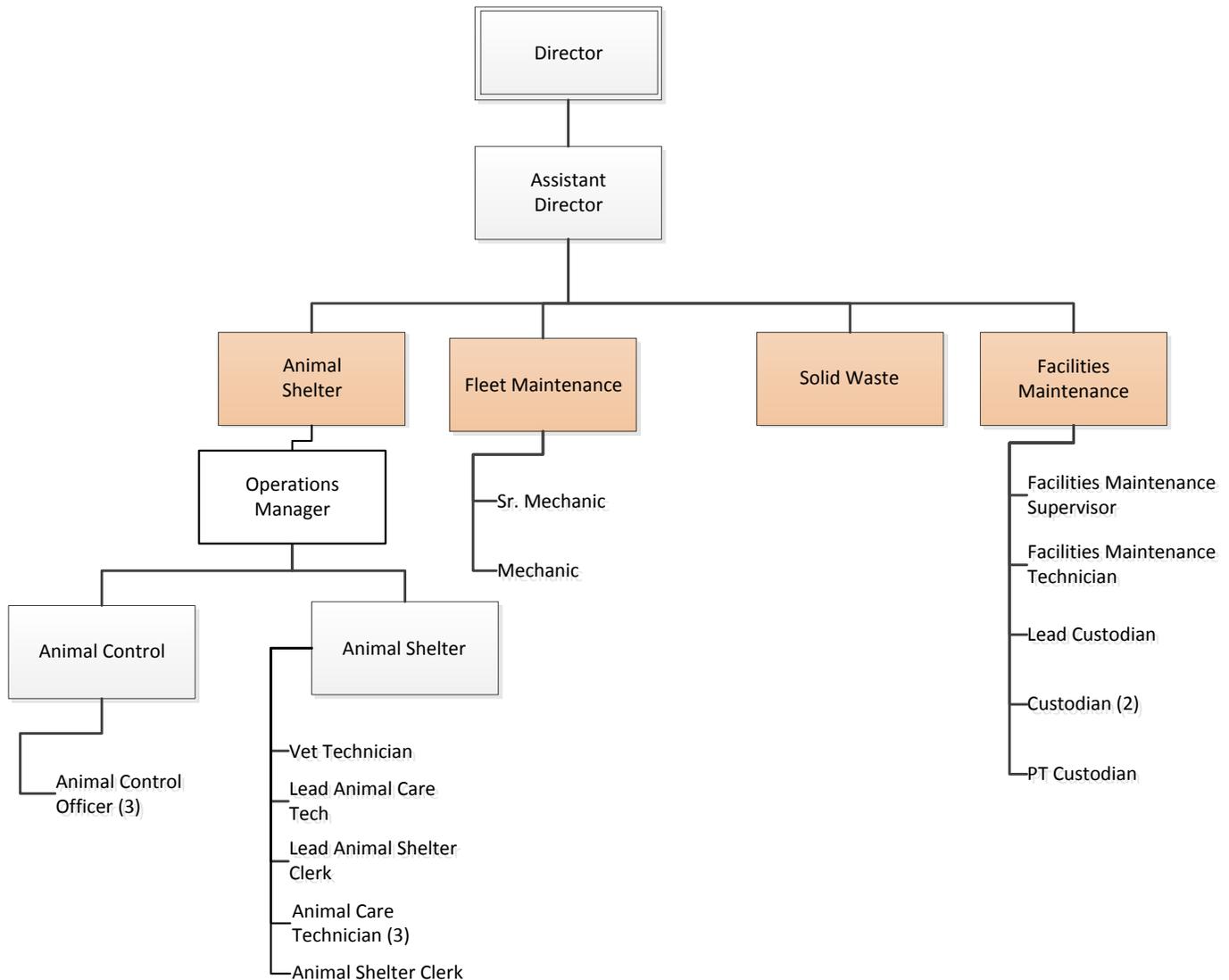


Improvements to Heritage Park grounds continued through FY14, and will continue through this fiscal year. Improvements to date include the bath house at the First Monday Grounds. This provides facilities during First Monday Trade Days, and for Town Creek Trail patrons as well.



Municipal & Community Services

Municipal & Community Services is responsible for providing a variety of services to internal and external customers, including City Departments and residents of Weatherford. The divisions of this department include: Animal Shelter, Code Enforcement, Consumer Health, Facilities Maintenance, Fleet Maintenance, and Sanitation (which is located in the Solid Waste Fund). In FY14, operations from the Special Projects Department were merged into Municipal and Community Services.



Municipal & Community Svc Administration

Municipal & Community Services Administration provides administrative support to the various divisions within the department. This division used to be responsible for Facilities Maintenance and Consumer Health under the title "Special Projects Administration." In FY14, the Municipal & Community Services department will be absorbing those operations.

Address: 802 East Oak, Weatherford, TX 76086

Phone Number: (817) 598-4251

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens.

Major Division Goals Include

- Provide oversight for departmental operations. (1)
- Develop long-term plans and goals for efficient operations. (1)

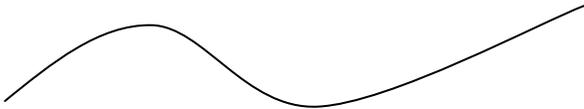
FY15 Objectives

- Implement process improvements for divisional programs.
- Evaluate efficacy of internal fleet maintenance operations.

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	233,726	159,613	149,964	239,490
Supplies	722	-	-	-
Contractual	2,176	-	440	-
Capital Outlay	-	-	-	-
Total	236,625	159,613	150,404	239,490

Staffing	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Director	36	1.00	0.50	0.50
Assistant Director	27	-	1.00	1.00
Total		1.00	1.50	1.50

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Animal Services

The Weatherford/Parker County Animal Shelter is dedicated to maintaining a sanitary and safe environment to ensure a comprehensive animal impound and adoption program, as well as controlling the animal population with aggressive spay and neuter programs. The shelter is also responsible for ensuring that all ordinances and laws regarding stray, abandoned, abused, vicious, or nuisance animals both domestic and wild are enforced.

Address: 403 Hickory Lane, Weatherford, TX 76086

Phone Number: (817) 598-4111

Hours of Operation: Tuesday, Thursday, and Saturday, 11:00 am to 4:00 pm

Wednesday and Friday, 11:00 am to 6:00 pm

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens.

Major Division Goals Include

- Enhance adoption programs to increase animal adoptions and animals returned to their owners. (1)
- Brand the WPCAS as a community resource for all animal issues. (1)
- Increase the number of animals sterilized in targeted, lower income areas. (1)

FY14 Accomplishments

- Implemented 85% of process improvements related to Shelter assessment.
- Improved live-release rate by working with rescue and foster groups.
- Moved cleaning process in-house to no longer rely on inmates.
- Updated kennel cleaning procedures to ensure that proper hygiene is maintained.
- Grown the volunteer program to include nearly 100 volunteers.

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	489,035	530,001	478,840	588,425
Supplies	99,769	120,350	118,972	112,350
Contractual	207,873	176,505	177,012	216,505
Capital Outlay	78,988	15,000	13,928	65,250
Total	875,664	841,856	788,753	982,530

- Achieved a live release rate of over 90% for more than 6 months.
- Established an interlocal agreement with the City of Willow Park and increased shelter revenue by \$45,000.

FY15 Objectives

- Continue improving live-release rate.
- Continue increasing the number of volunteers in our program.
- Drastically increase the number of animals spayed and neutered.
- Expand the number of rescue groups the shelter works with.

Budgetary Issues

The demands of the Weatherford and Parker County Animal Shelter continue to grow steadily. Contracts with incorporated municipalities throughout the county will increase animal intake as well as the workload at the shelter. Personnel increases will be needed to meet demands placed on the Shelter.

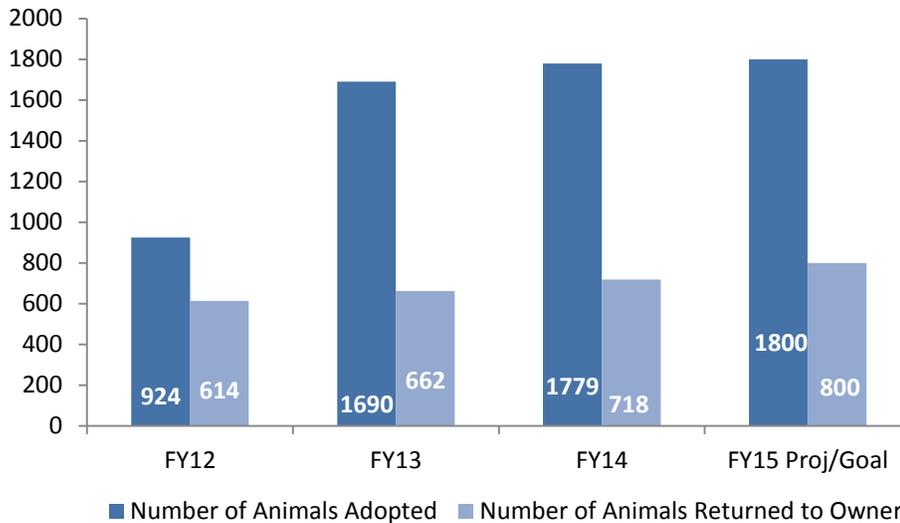
Significant Budget Changes

Additional Animal Control Officer in conjunction with the Willow Park Service Agreement (\$60,460); installation of a Climate Controlled Storage Building (\$57,500); Cost-of-Business Increases (\$20,000); Perimeter Fencing (\$15,000); Central Heat/Cooling for Kennels C and D (\$13,000); New Surgery Light (\$10,250); 2% Cost-of-Living Increase (\$9,600).

Animal Services

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Director	36	1.00	-	-	-
Shelter Manager	25	-	-	-	-
Operations Manager	19	1.00	1.00	1.00	1.00
Animal Control Officer	16	2.00	2.00	2.00	3.00
Veterinary Technician	14	1.00	1.00	1.00	1.00
Animal Control Technician	14	-	-	-	-
Lead Animal Care Tech	12	1.00	1.00	1.00	1.00
Lead Animal Shelter Clerk	12	1.00	1.00	1.00	1.00
Animal Control Technician	12	-	-	-	-
Kennel Technician	12	-	-	-	-
Animal Care Technician	7	3.00	3.00	3.00	3.00
Animal Shelter Clerk	7	1.00	1.00	1.00	1.00
Total		11.00	10.00	10.00	11.00

Performance Measures		FY12	FY13	FY14	FY15 Proj.
Input					
1	Calls for Service				
	City of Weatherford	--	--	1,721	1,800
	City of Aledo	N/A	N/A	2	75
	City of Hudson Oaks	--	--	74	75
	City of Willow Park	N/A	N/A	16	100
	All Jurisdictions	N/A	1,931	1,813	2,050
2	Animal Intake				
	Dogs/Cats	3,865	3,747	4,334	4,900
	Other	423	421	160	450
	Total	4,288	4,168	4,494	5,350
Output					
1	Adoptions	924	1,690	1,779	1,800
2	Barncat Program	0	38	227	250
3	Rescues	178	222	641	650
4	Shelter Transfer	2	1	1	1
5	Returned to Owner	614	662	718	800
6	Euthanized or Deceased (dogs/ cats)	1,988	1,121	470	500
7	Euthanized or Deceased (livestock, fowl, and wildlife)	144	204	303	300
Effectiveness					
1	Live Release Rate	49%	71%	89%	90%



Facilities Maintenance

The Facilities Maintenance division responsibilities include: janitorial, electrical, plumbing, painting, structural, mechanical, alterations, and or remodels through in-house staff or contract services.

Address: 303 Palo Pinto, Weatherford, TX 76086

Phone Number: (817) 598-4102

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm

Strategic Plan Goals Associated: Facilities Maintenance will provide support for all building maintenance aspects of the three highlighted strategic plan goals.

Major Division Goals Include

- Maintain and sustain the integrity of all city-owned building and facilities.
- Standardize building materials and equipment throughout city buildings.
- Conduct a thorough assessment of city buildings and structures to identify needs, assess costs, and evaluate priorities.

FY14 Accomplishments

- Established Mechanical Maintenance Schedule.
- Repaired City Hall front entry stairway.
- Replaced historic window at the Chamber of Commerce.

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	296,850	308,123	282,213	300,530
Supplies	35,469	58,999	41,050	41,800
Contractual	161,950	246,826	240,528	286,450
Capital Outlay	-	8,000	8,000	23,000
Total	494,269	621,948	571,791	651,780

Significant Budget Changes

For FY15, the city has budgeted \$102,000 for building repairs; Vehicle Replacement (\$23,000); Flooring Maintenance (\$5,000); 2% Cost-of-Living Increase (\$4,936).

- Stained and sealed the Holland Lake Athletic Field House.
- Repaired Police Department flooring.
- Upgraded barn cat building at the animal shelter.
- Replaced the Fire Admin building sidewalk.
- Replaced two substandard A/C's in city buildings.

FY15 Objectives

- Continue to complete requested work orders in a timely manner.
- Harberger Hill Community Center door repair.
- Paint the interior of Fire Station #1 and repair rock façade in Fire Station #3.
- Repair park maintenance shop siding.
- Complete Heritage Park Event Center repairs.

Performance Measures		FY12	FY13	FY14	FY15 Proj.
Input					
1	Work Orders Submitted	503	475	490	490
Output					
1	Work Orders Completed	463	425	480	480

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Facilities Maintenance Supervisor	15	1.00	1.00	1.00	1.00
Facilities Maintenance Technician	8	1.00	1.00	1.00	1.00
Lead Custodian	7	1.00	1.00	1.00	1.00
Custodian	6	2.00	2.00	2.00	2.00
PT Custodian	6	1.50	1.50	1.50	1.50
Total		6.50	6.50	6.50	6.50

Fleet Maintenance

Under the supervision of the Director of Municipal & Community Services, the Vehicle/Equipment Maintenance Division is responsible for maintenance of all vehicles and equipment in the General Fund & Solid Waste Departments. Assistance is also available to other departments of the city on an as-needed or emergency basis. In prior years, this division was operated as a city-wide maintenance facility in the Internal Services Fund.

Address: 6012 Fort Worth Highway, Weatherford, TX 76086

Phone Number: (817) 598-4299

Hours of Operation: Monday to Friday, 7:00 am to 4:00 pm

Strategic Plan Goals Associated: Fleet will provide support for all rolling asset maintenance and repair aspects of the three highlighted strategic plan goals.

Major Division Goals Include

- Provide a comprehensive maintenance program and assure that all city vehicles and equipment are serviced and maintained according to manufacturer specifications.
- Continue to provide accurate, detailed Fleet reports to department Directors.
- Maintain 30 day notification schedule for all vehicles and equipment due for preventative maintenance.

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	131,610	130,724	131,543	134,045
Supplies	9,377	13,500	13,430	13,500
Contractual	21,475	27,129	30,380	31,129
Capital Outlay	-	-	-	-
Total	162,463	171,353	175,353	178,674

Significant Budget Changes

Reduction of one-time compensation package (\$2,500);

FY14 Accomplishments

- Have fulfilled the demands of various departments with the comprehensive maintenance program in place.
- Have fulfilled most repair requests of various departments in General Fund & Solid Waste.
- Fleet has started contacting and scheduling with departments when there is a preventative maintenance due therefore reducing wait and down time on vehicles and equipment.

FY15 Objectives

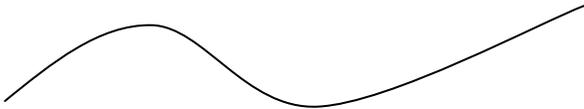
- Continue to fulfill demands of various departments.
- To improve Fleet Services ability to provide more detailed and accurate reports that will allow department heads to monitor costs of vehicle and equipment operations.

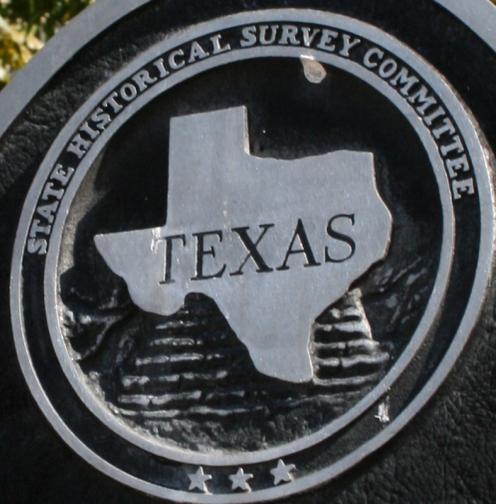
Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Sr Mechanic	16	1.00	1.00	1.00	1.00
Mechanic	13	1.00	1.00	1.00	1.00
Total		2.00	2.00	2.00	2.00

Fleet Maintenance

Performance Measures		FY12	FY13	FY14	FY15 Proj.
Input					
1	All Service Requests	537	738	643	
2	Preventative Maintenance Requests				
	Light Duty Vehicles	158	162	115	
	Medium Duty Vehicles	11	10	59	
	Heavy Duty Vehicles	50	50	36	
	Miscellaneous	3	12	21	
3	Scheduled Maintenance Requests	187	218	238	
4	Unscheduled Maintenance Requests	83	86	121	
5	Field Call	29	46	53	
6	# of General Fund & Solid Waste vehicles/ equipment maintained	154	154	224	
7	Requests for fabrication	1	0		
Output					
1	Total Service Hours	2,208	2,309	2,757	
2	Preventative Maintenance Performed				
	Light Duty Vehicles	205	178	124	
	Miscellaneous	8	12	82	
3	Scheduled Maintenance Performed	1,179	1,186	1,692	
4	Unscheduled Maintenance Performed	325	562	357	
5	Field Call	94	95	138	
6	Diagnostics	125	31	54	
7	Fabrication Projects Completed	75	0	0	
8	Shop Maintenance/Office Work (hours)	1,040	1,040	1,040	
9	Vehicle research (Hours)				
Efficiency					
1	Average Labor Hours per Service Request	2	1.84	4.29	
2	Average Labor Cost per Service Request	\$245.08	\$176.59	\$202.68	
3	Preventative Maintenance				
	Light Duty Vehicles	\$40.95	\$34.42	\$33.64	
	Medium Duty Vehicles	\$76.22	\$65.79	\$46.99	
	Heavy Duty Vehicles	\$147.43	\$140.35	\$194.05	
	Equipment	\$79.09	\$31.33	\$121.58	
4	Scheduled Maintenance	\$199.68	\$170.43	\$222.65	
5	Unscheduled Maintenance	\$123.69	\$204.72	\$92.30	
Effectiveness					
1	% of vehicles with on-time PM	95%	98%	96%	

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WEATHERFORD

FOUNDED 1856. NAMED FOR JEFFERSON WEATHERS,
STATE SENATOR AND A CONFEDERATE SOLDIER.

FRONTIER PEOPLE FOUND PROTECTION HERE
CONSTANT INDIAN THREAT DURING CIVIL WAR.
THE ONLY TOWN BETWEEN FORT WORTH AND EL PASO.

HOME OF CHANDOR GARDENS AND TEXAS RAILROAD
MUSEUM. NEARBY IS DOUBLE LOG CABIN MUSEUM.

Non Departmental

Non Departmental is a non-operational department that houses costs not directly borne by a particular department.

Notable Items

- Employee terminal pay.
- Tax appraisal fees.
- Creation of an Economic Development Reserve.
- Contributions to non-profit agencies.
- City Manager's Contingency.
- Land Purchase.

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	-	21,594	255,005	150,000
Supplies	(1,219)	-	-	-
Contractual	705,808	588,929	587,007	707,653
Capital Outlay	735	190,000	-	180,000
Total	705,325	800,523	842,012	1,037,653

General Fund Grants to Outside Agencies

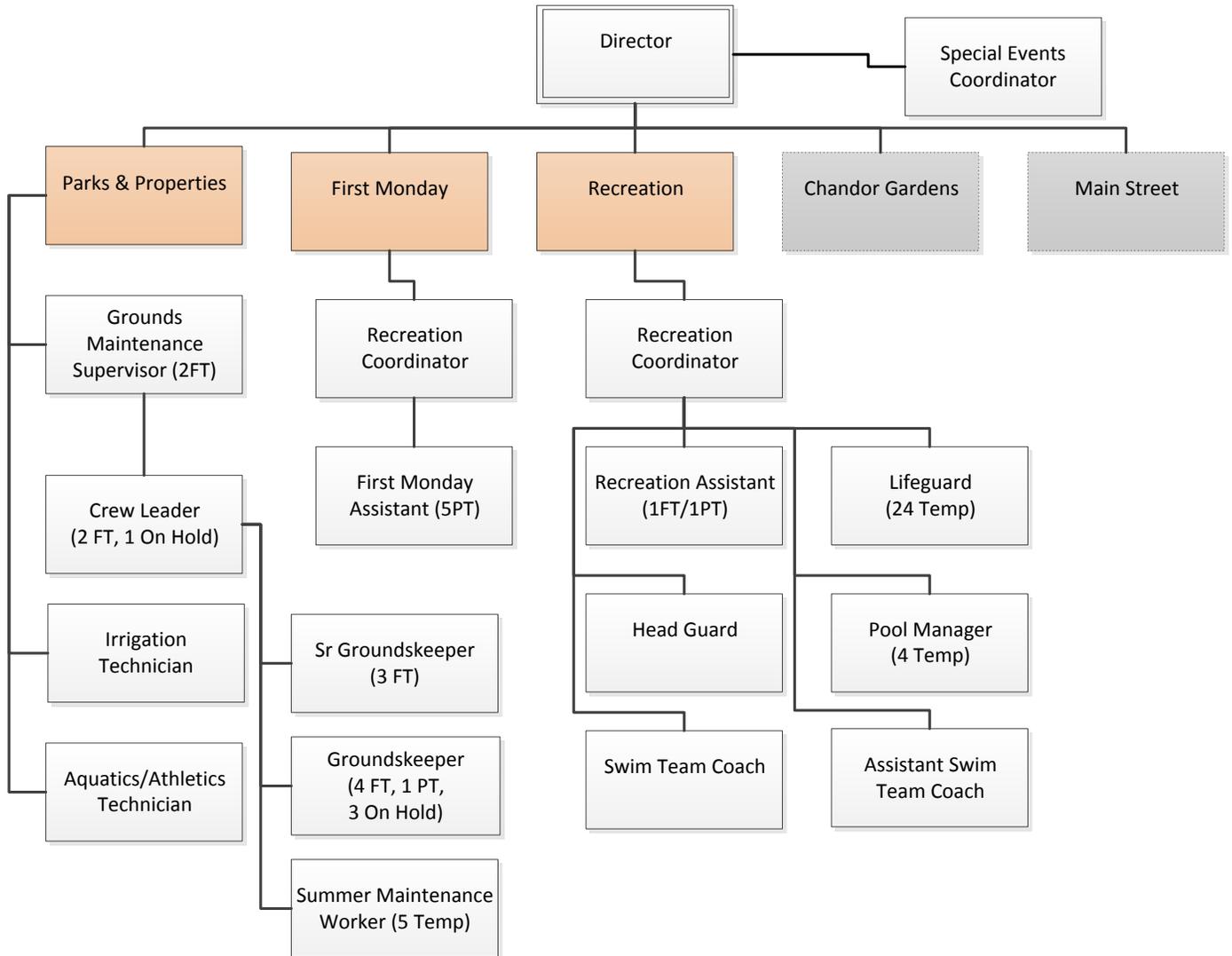
Parker County Committee on Aging	\$30,000
Freedom House	\$15,000
Center of Hope	\$11,350
Manna Storehouse	\$10,000
Crossroads Ministries	\$3,650

The Patsy Hooks Memorial Dog Park officially opened to the public on July 18, 2014. The park is located at 379 Jack Borden Way, in Heritage Park.



Parks & Recreation

The Parks & Recreation Department is responsible for the maintenance and upkeep of all city parks, landscaping of city facilities, operations of First Monday Trade Days, and all recreation programming. It is also responsible for maintenance and operations of Chandor Gardens and the Main Street Program.



First Monday Trade Days

The First Monday Trade Days event is held the weekend before the first Monday of each month and is considered to be one of the oldest functioning traditions of the community. Due to the fact that the grounds are currently under reconstruction, the main market area has approximately 360 spaces (15 ft. x 25 ft. in average size) which are available for rental.

Address: 119 Palo Pinto, Weatherford, TX 76086 (Office); 200 Block of Santa Fe Dr., Weatherford, TX 76086 (Park)

Phone Number: (817) 598-4124

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm (Office Hours)

Friday to Sunday , 7:00 am to 5:00 pm (First Monday Weekends)

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens, Proactively protect and further develop Weatherford's healthy economic climate.

Major Division Goals Include

- Promote the Trade Days event to attract more out-of-town visitors and vendors. (3)
- Maintain an event location and facilities that are safe, clean and attractive for patrons. (1, 3)
- Continually seek a variety of vendors and work to increase the number of vendors. (1, 3)
- Work to develop avenues to increase new visitor traffic and create the most satisfying experience so that visitors continue to return. (3)

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	75,525	91,727	90,202	101,833
Supplies	9,901	10,600	10,106	12,600
Contractual	46,939	46,875	46,264	49,875
Capital Outlay	799,189	-	-	-
Total	931,554	149,202	146,572	164,308

Significant Budget Changes

Increase hours for part-time at First Monday Trade Days (\$8,000); portable phone/radios (\$1,000; \$1,500 one-time); 2% Cost-of-Living Increase (\$1,682); Cost-of-Business Increases (\$4,000).

- Promote monthly event and other special events to utilize grounds as a destination location, where visitors can enjoy family activities and attractions. (3)
- Develop livestock area for sales, activities, attractions, and events. (1, 3)

FY14 Accomplishments

- Assisted with continued construction and renovation at grounds to enhance appearance and efficiency of the area.
- Maintained a sound vendor and visitor showing during major construction phases.
- Acquired Additional properties which ultimately increased vendor spaces.
- Increased revenues.

FY15 Objectives

- Work to connect and utilize newly acquired properties during construction phase.
- Recruit new vendors and maintain current vendors through best marketing practices.
- Successfully market the area for special events outside of the First Monday Trade Days.
- Continue to assist with completion of construction projects in the South Lot and Middle Lot and all adjacent city properties for best utilization of the area year-round.

Budgetary Pressures

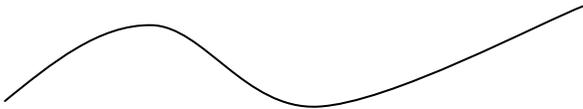
While under construction, it is somewhat difficult to rent spaces due to the disconnect of the property, ultimately resulting in not capturing typical revenues. In addition, special events other than First Monday require more man-hours to best manage events than are currently budgeted. With new irrigation in renovated areas, and water, wastewater, and electricity in new facilities, operation costs are still very raw.

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Recreation Coordinator	16	1.00	1.00	1.00	1.00
First Monday Assistant (PT)	6	2.00	2.00	2.00	2.00
Total		3.00	3.00	3.00	3.00

First Monday Trade Days

Performance Measures		FY12	FY13	FY14	FY15 Proj.
Input					
1	Available General Vendor Spaces Per	264	373	333	333
2	Available Food Vendor Spaces Per Month	8	10	12	20
3	Available Farm & Ranch Spaces Per Month	30	30	30	30
4	Available Parking Spaces Per Month	62	75	115	125
5	Available RV Spaces Per Month	0	0	8	8
6	Event Days in Fiscal Year (Thurs-Sun)	48	48	48	48
7	Number of Event Days With Inclement Weather For the FY	24	16	18	18
8	Percent of Inclement Weather days over total days open	50%	33%	38%	38%
Output					
1	Average Number of General Vendor Spaces Rented per Month	219	303	319	333
2	Average Number of Food Vendor Spaces Rented per Month	6	9	11	11
3	Average Number of Farm & Ranch Spaces Rented Per Month	18	13	12	12
4	Average Parking Fees Collected Per Month	1,450	2,258	2,375	1,875
5	Average Number of RV Spaces Rented Per	0	0	6	6
6	Number of Event Days Open For the Year	48	48	48	48
Efficiency					
1	Average Monthly Capacity Reached (Pertains to All Vendors) Average Monthly Capacity Reached (Pertains to All Vendors) Average Monthly Capacity Reached	83%	82%	96%	100%
Effectiveness					
1	Average Number of Returning Vendors Per Month (Pertains to All Vendors) Average Number of Returning Vendors Per Month (Pertains to All Vendors) Average Number of Returning Vendors Per Month (Pertains	189	234	257	280

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Parks & Properties

Park and Properties maintains Weatherford parks as a major real estate asset. The program's strategic focus will be a continuous process for creating efficiencies and cost savings while maintaining a superior park system for citizens of Weatherford. An estimated 856 acres of land are maintained within Weatherford. The maintenance program also includes the Historic Downtown Weatherford, recreational buildings, athletic fields, the Cherry Park Pool, open space City-owned property and land, and city facilities. This division manages mowing contracts for city cemeteries.

Address: 204 Cartwright Road, Weatherford, TX 76086

Phone Number: (817) 598-4248

Hours of Operation: Monday to Friday, 6:30 am to 3:00 pm (Spring-Summer)

Monday to Friday, 8:00 am to 5:00 pm (Fall-Winter)

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens.

Major Division Goals Include

- Provide safe, well-maintained facilities and park amenities for our citizens. (1)
- To manage use of fields and properties to maintain quality and longevity. (1)
- To investigate innovative technology and equipment that will increase the efficiency and effectiveness of field maintenance. (1)
- To conduct facility/equipment inspections on a routine and consistent basis per established standards. (1)
- To utilize and manage volunteers in performing maintenance activities or projects that enhances park areas, facilities, and/or amenities within Weatherford parks. (1)

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	677,690	799,408	778,079	773,236
Supplies	201,968	187,932	176,716	186,282
Contractual	265,135	284,100	257,807	285,250
Capital Outlay	192,543	136,000	147,567	223,000
Total	1,337,336	1,407,440	1,360,168	1,467,768

Significant Budget Changes

Tractors/Mowers (3 — \$161,000, one-time); trucks (\$62,000, one-time); Cost-of-Living Increase (\$14,403); Cost-of-Business increase (\$10,500).

FY14 Accomplishments

- Established and utilized the City inmate work program.
- Completed the Master Plan for Heritage Park along the Town Creek Trail.
- Coordinated the clean up of Cartwright Park Dam.
- Partnered with Parker County Tennis Association in constructing new young tennis courts at Soldier Springs Park.
- Constructed and opened Pasty Hools Dog Park at Heritage Park.
- Designed, Coordinated and developed the food court for the Heritage Park Event Center.

FY15 Objectives

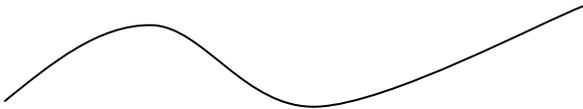
- Utilize Park Dedication Funds towards implementation of the 2004 Parks, Recreation, and Open Space Master Plan recommendations guide for the orderly continued development of Weatherford’s Parks and Recreation system.
- Utilize Park Dedication Funds towards updating the current 2004 Parks, Recreation, and Open Space Master Plan.
- Coordinate and carry out the development of a city managed tree farm.
- Create new partnerships with community organizations.
- Continue to develop the Heritage Park Master Plan.
- Increase training for employees.

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Assistant Director	26	1.00	1.00	-	-
Park Supervisor	22	1.00	-	-	-
Grounds Maintenance Supervisor	18	-	2.00	2.00	2.00
Crew Leader	14	3.00	2.00	2.00	2.00
Irrigation Technician	10	-	1.00	1.00	1.00
Aquatics/Athletic Technician	10	-	1.00	1.00	1.00
Sr Groundskeeper	8	4.00	3.00	3.00	3.00
Groundskeeper	6	6.00	6.00	6.00	6.00
Temporary Groundskeeper	6	2.50	2.50	2.50	2.50
Total		17.50	18.50	17.50	17.50

Parks & Properties

Performance Measures		FY12	FY13	FY14	FY15 Proj.
Input					
1	Number of Facilities/Properties/ROW Mowing	89	89	162	162
2	Acreage				
Output					
1	Maintenance Inspections Completed*		New	5,595	5,225
2	Mowing Work Orders Completed		New	542	902
3	Work Orders Completed		939	1,146	1,331
Efficiency					
1	Avg Duration of Maintenance Cycle (min)		New	12.4	12.4
2	Acreage per Employee				
	Landscaped		New	42.0	42.0
	Undeveloped		New	14.0	14.0
Effectiveness					
1	Citizen Satisfaction	90%	90%	90%	92%

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Recreation

The Recreation Division enriches lives by providing staff, facilities, and resources for a variety of leisure activities, programs, and opportunities in both structured and unstructured settings. These services are available to a broad demographic segment of the population. The division operates the municipal pool, oversees building, pavilion and ball field rentals, and coordinates recreation, athletic, and special events. The division also provides support services for various special events, First Monday Trade Days, Main Street, Chandor Gardens, and the Chamber of Commerce. Recreation division also offers and organizes staff development activities for COW employees.

Address: 119 Palo Pinto, Weatherford, TX 76086

Phone Number: (817) 598-4124

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens.

Major Division Goals Include

- Maintain quantity and quality in all program areas through fiscally responsible service. (1)
- Provide programming that meets the needs of the community as a whole, for both youth and adults. (1)
- Ensure the safety of all participants while maintaining programs and properties. (1)
- Provide competition and leisure in a safe, sportsman-like atmosphere. (1)
- Increase program participation within current facilities and budget. (1)

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	312,711	356,870	346,845	389,982
Supplies	62,475	64,491	63,472	69,250
Contractual	48,948	57,609	57,902	62,908
Capital Outlay	5,554	-	-	-
Total	429,688	478,970	468,219	522,140

Significant Budget Changes

WebTrac-Rec Management Software (\$1,578 ongoing, \$13,850 one-time); 2% Cost-of-Living Increase (\$7,129); Chairs (\$3,840); Trout Stocking (\$2,000); Fuel Increase (\$500).

FY14 Accomplishments

- Recognized and adjusted to trends in Adult Softball by moving, modifying and adding leagues.
- Worked with the Weatherford Little League Association, to once again, improve upon and enact the Use Agreement for the ball fields at Soldier Spring Park.
- Restructured existing programming and scheduled new programs at Cherry Park Pool to increase the number of classes and activities offered to meet the ever-changing demand, and secure a niche with the development of a new water feature in an adjacent community.
- Overhauled the existing Cherry Park Pool employee manual to modernize it and update it to current industry standards.

FY15 Objectives

- Break down the actual costs and participation numbers of each program and activity offered, to accurately plot and track trends, in order to modify and meet for future demands.
- Utilize Park Dedication fees to develop new amenities, such as sand volleyball courts, which will opportunities not previously available to the community flourish.
- Continue to find creative ways to save funds, in particular when it comes to part-time staff hours worked.
- Develop and provide a new activity that can be offered to the youth of the community.
- Utilize social media and other avenues to poll and survey the community to discover available opportunities and lacking facilities.
- Restructure the adult softball league to better meet the needs of a increased demand.

Budgetary Pressures

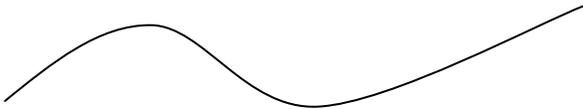
For the convenience of the community registration for activities and programs is held after hours; therefore, in accordance with personnel policies, employees are no longer available to volunteer their time to assist. Overtime monies are required for compensation.

Performance Measures	FY12	FY13	FY14	FY15 Proj.
Input				
1 City Population	25,350	25,940	26,000	
Output				
1 Special Events Offered	6	6	6	6
2 Recreation Classes Offered	2	0	2	2
3 Cherry Park Pool Days Open	84	84	84	84
Effectiveness				
1 Special Events Attendance			New	11,480
2 Cherry Park Pool Daily Vistors	325	335	325	330

Recreation

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Director	36	0.50	0.50	1.00	1.00
Recreation Coordinator	16	1.00	1.00	1.00	1.00
Recreation Assistant	11	1.00	1.00	1.00	1.00
Pool Manager/Learn-To-Swim	Tmp	0.25	0.25	0.25	0.25
Pool Manager/Staff	Tmp	3/8	3/8	3/8	3/8
Head Guard	Tmp	1/8	1/8	1/8	1/8
Lifeguard/Swim Instructor	Tmp	3.00	3.00	3.00	3.00
Swim Team Coach	Tmp	1/8	1/8	1/8	1/8
Special Events Coordinator	16	1.00	-	1.00	1.00
Assistant Swim Teach Coach	Tmp	1/8	1/8	1/8	1/8
Recreation Assistant	11	-	-	-	-
Total		7.50	6.50	8.00	8.00

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CITY HALL

"Old" CITY HALL

First Monday
Reservations

Planning &
Development

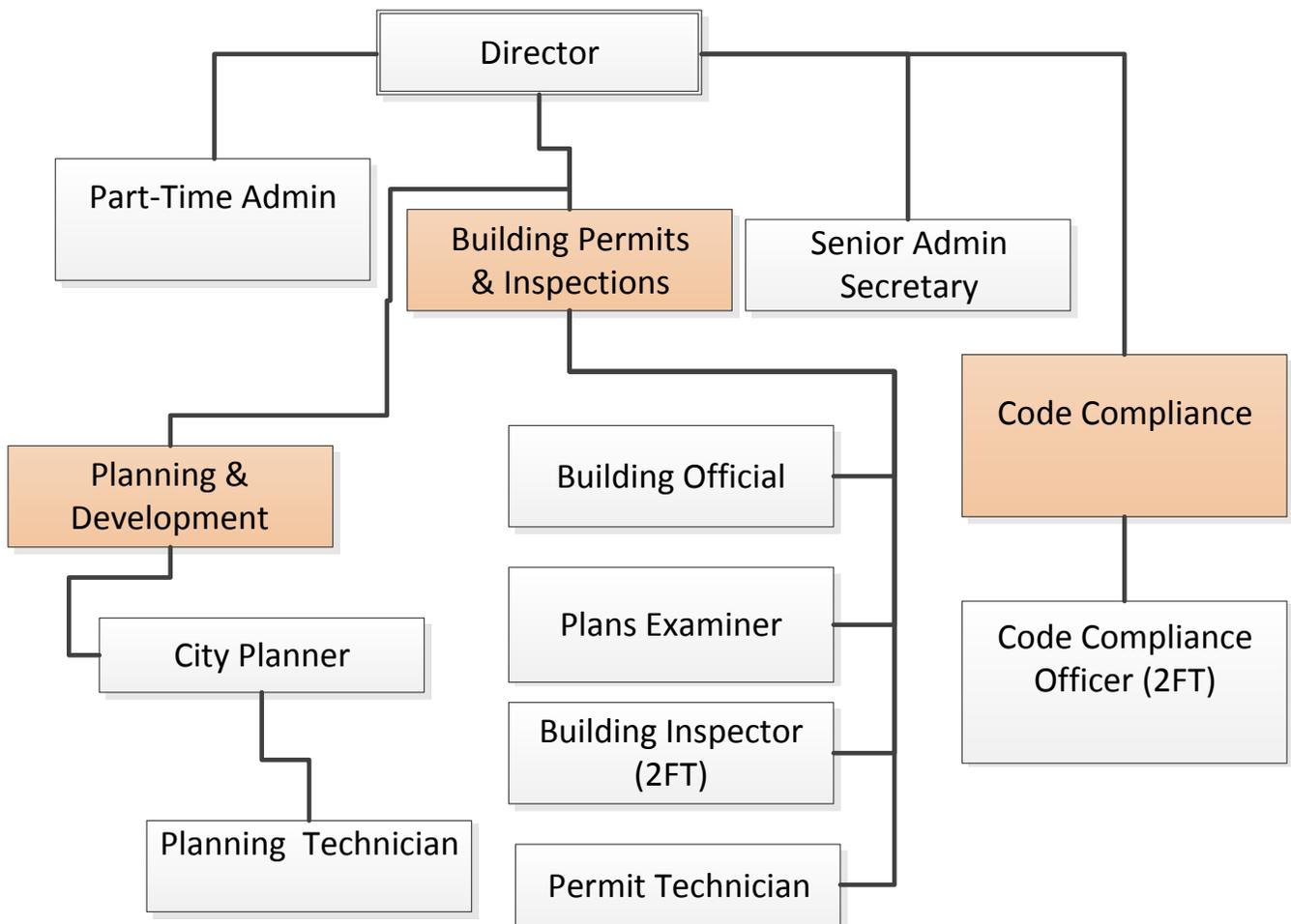
PARKS &
RECREATION

Inspection
Services



Planning & Development

The Planning and Development Department facilitates building and development processes, with a focus on advocating economic vitality, safe, livable neighborhoods and preservation of Weatherford's unique cultural and historic character; advises developers, builders, and the general public regarding city ordinances and regulations; serves as a liaison for individual developers and builders to various city departments and state agencies and provides review and evaluation of development plans. Current services offered by the department can be categorized into three divisions: the Planning Division, the Building Division, and the Code Compliance Division.



Planning & Development

Planning and Development Services oversees two major functions. The Planning Division is responsible for regulating land use development by implementing the policies and regulations established by the City Council and the State of Texas. Those duties include: professional planning and zoning research, providing information to the public regarding the city's Comprehensive Plan, zoning requirements, subdivision rules and development standards, and facilitating historic preservation. The Building Division ensures that commercial buildings and residential homes constructed, altered, or maintained in the City of Weatherford meet the adopted standard for building safety. Duties include commercial and residential plan review, permitting, and inspections.

Address: 119 Palo Pinto, Weatherford, TX 76086

Phone Number: (817) 598-4284

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens, Proactively protect and further develop Weatherford's healthy economic climate.

Major Division Goals Include

- Set goals and objectives for the city that address the needs and values of the community. (1, 3)
- Provide regulatory authority for the community through ordinances and resolutions. (1)

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	645,636	672,422	675,087	697,766
Supplies	24,888	24,354	21,854	43,950
Contractual	45,770	75,010	67,385	237,010
Capital Outlay	-	58,046	58,046	-
Total	716,295	829,832	822,372	978,726

Significant Budget Changes

Comprehensive Plan (\$150,000 one-time); eTrakIt Module (\$3,000; \$22,550 one-time); Part-Time Administrative Assistant (\$24,000); 2% Cost-of-Living Increase (\$19,000).

- Levy and assess fees that provide for program development, implementation, and service delivery to meet the city's goals and objectives. (1)
- Provide political leadership on planning and development issues in the community. (1, 3)

FY14 Accomplishments

- Provide accurate, professional, and timely responses to requested information on zoning changes, subdivision and plat submittal, city code interpretation, and building plan review and inspections.
- Improved processes so they are more fair, and cooperative with other departments, and in a partnership with the community.
- Adopted the 2009 International Codes, benefitting everyone in Weatherford.
- Review and propose amendments to outdated ordinances to increase efficiency, both internally and externally.

FY15 Objectives

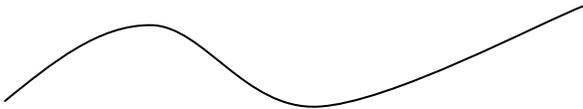
- Continual training for new and existing certifications.
- Continue with the Comprehensive Plan, including a rewrite of the Subdivision Regulations.
- Implement TrakIt software expansion, ensuring that customers are provided with the most timely information regarding application submittals, plan review, inspections, and staff/board action.

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Director	37	1.00	1.00	1.00	1.00
Assistant Director	28	1.00	1.00	1.00	-
Building Official	27	1.00	1.00	1.00	1.00
City Planner	23	1.00	1.00	1.00	1.00
Plan Review Analyst	21	-	-	-	1.00
Building Inspector II/Plans Examiner	18	1.00	1.00	1.00	-
Building Inspector	17	2.00	2.00	2.00	2.00
Administrative Secretary	9	1.00	1.00	1.00	1.00
Historic Preservation/Downtown Coordinator	21	-	-	-	0.5
Permit Technician	9	1.00	1.00	1.00	2.00
Total		9.00	9.00	9.00	9.50

Planning & Development

Performance Measures		FY12	FY13	FY14	FY15 Proj.
Input					
1	Project applications	New	53	60	
2	Permit applications submitted	New	1,714	1,680	
Output					
1	Meetings Attended/Managed	New	83	95	
2	Agenda Items Prepared	New	142	160	
3	Permit plan reviews performed	New	1,035	1,150	
4	Permit inspections performed	New	6,579	7,344	

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Code Enforcement

Code Enforcement is responsible for preserving the quality and value of public and private property and maintaining a high standard of living by eliminating conditions that threaten the life, health, safety, and general welfare of the public.

Address: 119 Palo Pinto, Weatherford, TX 76086

Phone Number: (817) 598-4240

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens.

Major Division Goals Include

- Focus on complaint resolution, public safety issues, nuisance ordinances, property maintenance code, and property owner notification. (1)

FY14 Accomplishments

- Established a comprehensive code enforcement effort that fosters voluntary compliance, affects prompt correction of noted violations, and that is consistent, fair and equitable in its application.
- Established Standard Operating Procedures to guide daily operations of Code Enforcement Officers.
- Established a volunteer demolition program to encourage property owners to eliminate substandard structures.

FY15 Objectives

- Work with Planning and Development and the Fire Department to ensure city ordinances are brought up to date and meet the needs of this community.

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	169,055	203,534	184,479	134,148
Supplies	6,146	11,500	10,676	10,400
Contractual	2,597	39,600	40,637	40,700
Capital Outlay	-	-	-	-
Total	177,798	254,634	235,792	185,248

Significant Budget Changes

2% Cost-of-Living Increase (\$2,500).

Performance Measures				
	FY12	FY13	FY14	FY15 Proj.
Input				
1 Population-Code	25,350	25,500	26,000	
Output				
1 Cases Opened - Code	1,386	1,400	667	
2 Citations Issued - Code	70	100	4	
3 Oral Communications - Code	658	750	467	
4 Public Notifications-Code	847	900	457	
Efficiency				
1 Officers per 1,000 Population	0.08	0.08	0.08	
2 Cases Completed - Code	1,361	1,400	686	
Effectiveness				
1 Violations Brought Into Compliance	99%	100%	100%	
2 Court Summons	53	60	1	
3 Court Hearings	34	40	14	

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Code Enforcement Officer	23	0.50	0.50	-	-
Code Compliance Officer	15	2.00	3.00	2.00	2.00
Total		2.50	3.50	2.00	2.00

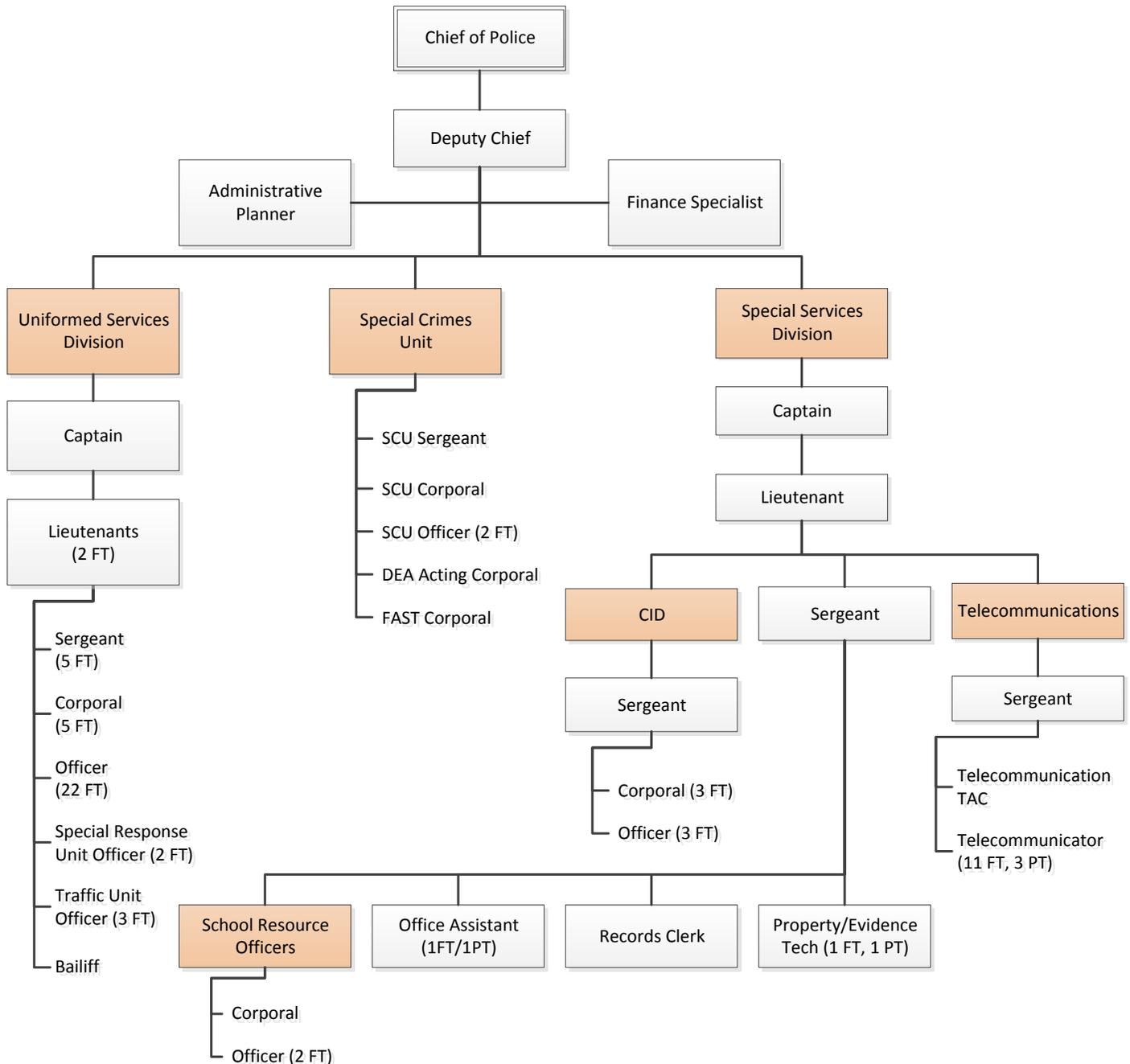


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WIPOLICE
WEATHERFORD

Police Department

The Weatherford Police Department (WPD) provides a variety of law enforcement services for the City of Weatherford. Under the direction of the Chief of Police, WPD enforces traffic laws, investigates criminal offenses, and provides a deterrent for potential criminal activity. WPD's operating budget is composed of general tax dollars. Special programs and capital purchases are financed through tax dollars, grants, and seized funds.



General Fund Departments, Divisions, and Programs

Police

The Weatherford Police Department is organized in two operational divisions: Uniformed Services and Special Services. Uniform Services consist of Patrol, Traffic Unit, and Court Bailiff. The Special Services division consist of Criminal Investigations, Communications, Records, Property, and School Resource. The Special Crimes Unit, Financial Specialist, Special Services Planner and the FAST Unit are assigned under the direction of the Deputy Chief's Office.

Address: 801 Santa Fe, Weatherford, TX 76086

Phone Number: (817) 598-4310

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm (Patrol 24/7)

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens.

Major Division Goals Include

- Improve the quality of life for our citizens by adopting a low tolerance for criminal activity or any other activity that disturbs the well being of our citizens. (1)
- Reduce traffic accidents and traffic related complaints. (1)
- Criminal Investigations: to become more proficient with computer forensics and digital evidence. (1)
- Criminal Investigations: to focus on proactive measures to reduce crime. (1)
- Records Division: to continue to create a warm and friendly environment for the citizens of Weatherford. To provide timely and accurate service to the general public, other agencies, and other divisions within our department. To continue to develop strong working relationships with all personnel within the Weatherford Police Department and to strive for excellence. (1)

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	6,433,047	6,621,255	6,487,335	6,727,931
Supplies	328,612	384,984	330,818	330,835
Contractual	266,410	306,080	288,391	303,940
Capital Outlay	149,333	129,810	126,606	174,800
Total	7,177,402	7,442,129	7,233,151	7,537,506

Significant Budget Changes

2% Cost-of-Living Increase/Market Adjustment (\$180,236); 4 pursuit-rated vehicles (\$174,800).

- Property Division: to increase the ability to restore property to its rightful owner or legally disposing of the property in a timely manner. (1)
- Communication Division: to become more progressive in order to provide a better service to the community. (1)

FY14 Accomplishments

- Reassigned an officer to fill a vacant investigator position in the Criminal Investigation Division.
- Violent Part I UCR Crime was down 45%, and Part I UCR property crime was down 12.2%.
- Acquirement of a State STEP Grant and Tobacco grant to assist us with specific enforcement in areas such as under-age tobacco sales, speeding, seatbelt compliance and DWI enforcement.
- Reduced the number of traffic accidents by 11%.

FY15 Objectives

- Continue to do citizen surveys to learn what the community priorities are.
- Focus our patrol efforts on identifying and arresting repeat offenders, specifically targeting our two largest crime categories: theft and burglary.
- Continue to identify specific areas of the city where there are a high number of accidents and focus enforcement in those areas.
- Utilize the recently increased power shift to better focus our patrol efforts on identifying and arresting repeat offenders, specifically targeting our two largest crime categories, theft and burglary. Increase patrol presence in neighborhoods to deter criminal activity, specifically related to burglary and theft prevention. Continue to develop community partnerships with various neighborhood groups and increase the visibility of our Citizens on Patrol in effort to reduce crime.
- Records division to work with the area courts to implement a paperless case filing system.
- Acquire dispositions from District and County Courts.
- Implement innovative customer service ideas to maintain a welcoming atmosphere for the general public as well as to improve interdepartmental relations.
- Providing more frequent in-service training.

Budgetary Pressures

The department budget constraints continue to restrict the ability to replace an aging fleet.

Police

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Chief of Police	38	1.00	1.00	1.00	1.00
Deputy Chief	P6	1.00	1.00	1.00	1.00
Commander	P5	-	-	-	5.00
Captain	P5	2.00	2.00	2.00	-
Lieutenant	P5	3.00	3.00	3.00	-
Sergeant	P4	7.00	7.00	9.00	9.00
Detective/Corporal	P3	11.00	11.00	11.00	11.00
Officer	P2	35.50	35.50	31.50	31.50
Bailiff	19	1.00	1.00	1.00	1.00
Special Services Planner	17	1.00	1.00	1.00	1.00
Sr Telecommunicator	15	1.00	1.00	1.00	1.00
Lead Telecommunicator	14	1.00	1.00	1.00	1.00
Telecommunicator	13	10.75	10.75	10.75	10.75
Sr Records Clerk	11	-	-	-	-
Finance Specialist	11	1.00	1.00	1.00	1.00
Property & Evidence Tech	10	2.00	2.00	2.00	2.00
Records Clerk	9	1.00	1.00	1.00	1.00
Office Assistant	7	1.50	1.50	1.50	1.50
Total		80.75	80.75	78.75	78.75

Performance Measures		FY12	FY13	FY14	FY15 Proj.
Input					
1	Population	25,250	25,340	25,940	26,262
2	Calls for Service	29,323	20,355	17,757	18,500
3	Self-Initiated Activity		22,812	27,005	28,500
4	Backup Officers Needed	New Measure	12,838	14,289	14,500
5	Number of 9-1-1 calls Administrative Calls into Dis-	15,779	13,811	15,676	16,500
6	patch	116,841	46,592	46,098	46,500
Output					
1	Traffic Stops	8,739	12,140	10,999	11,500
2	Accidents with Police Response	1,648	1,582	1,514	1,520
3	Citations Issued	11,837	6,701	4,541	5,000
Efficiency					
1	Sworn Officers per 1000 Popula- tion	2.3	2.3	2.3	2.2
Effectiveness					
1	2011 Adult Arrest	1,387	1,231	1,302	1,370
2	2011 Juvenile Arrest	132	129	79	85
3	Part I UCR Violent Crime	72	19	40	35
4	Part I UCR Property Crime	710	660	698	650

Federal Stimulus Grant

Originally received in 2010, these funds have been used to purchase equipment including wireless microphones, night vision goggles, throat microphones, and laptop computers. Remaining funding will be used to pay monthly wireless card charges until depleted.

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	-	-	-	-
Supplies	-	-	-	-
Contractual	724	-	-	-
Capital Outlay	-	-	-	-
Total	724	-	-	-

Significant Budget Changes

None

LEOSE Police Department

The Law Enforcement Officer Standards and Education (LEOSE) fund is money allocated as a result of the Texas Occupation Code to provide funding for a full-time officer's continuing education requirements. This money is strictly for law enforcement training and education. In 2010, the Texas Legislature ended this funding source. Remaining funds will be used for authorized purposes until depleted.

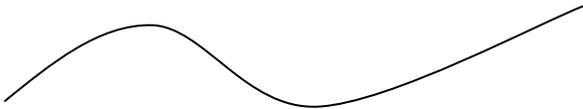
Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	-	-	-	-
Supplies	-	-	-	-
Contractual	3,570	-	3,672	-
Capital Outlay	-	-	-	-
Total	3,570	-	3,672	-

Tobacco Compliance Grant

This funding is utilized to pay overtime salaries for officers in order to conduct tobacco compliance inspections and investigations utilizing minor decoys. Funding may also be utilized for tobacco purchases when conducting investigations and to provide lunches/snacks for the minor decoys.

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	-	-	-	-
Supplies	-	-	6	3,225
Contractual	30	-	-	-
Capital Outlay	-	-	-	-
Total	30	-	6	3,225

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CITY OF WEATHERFORD



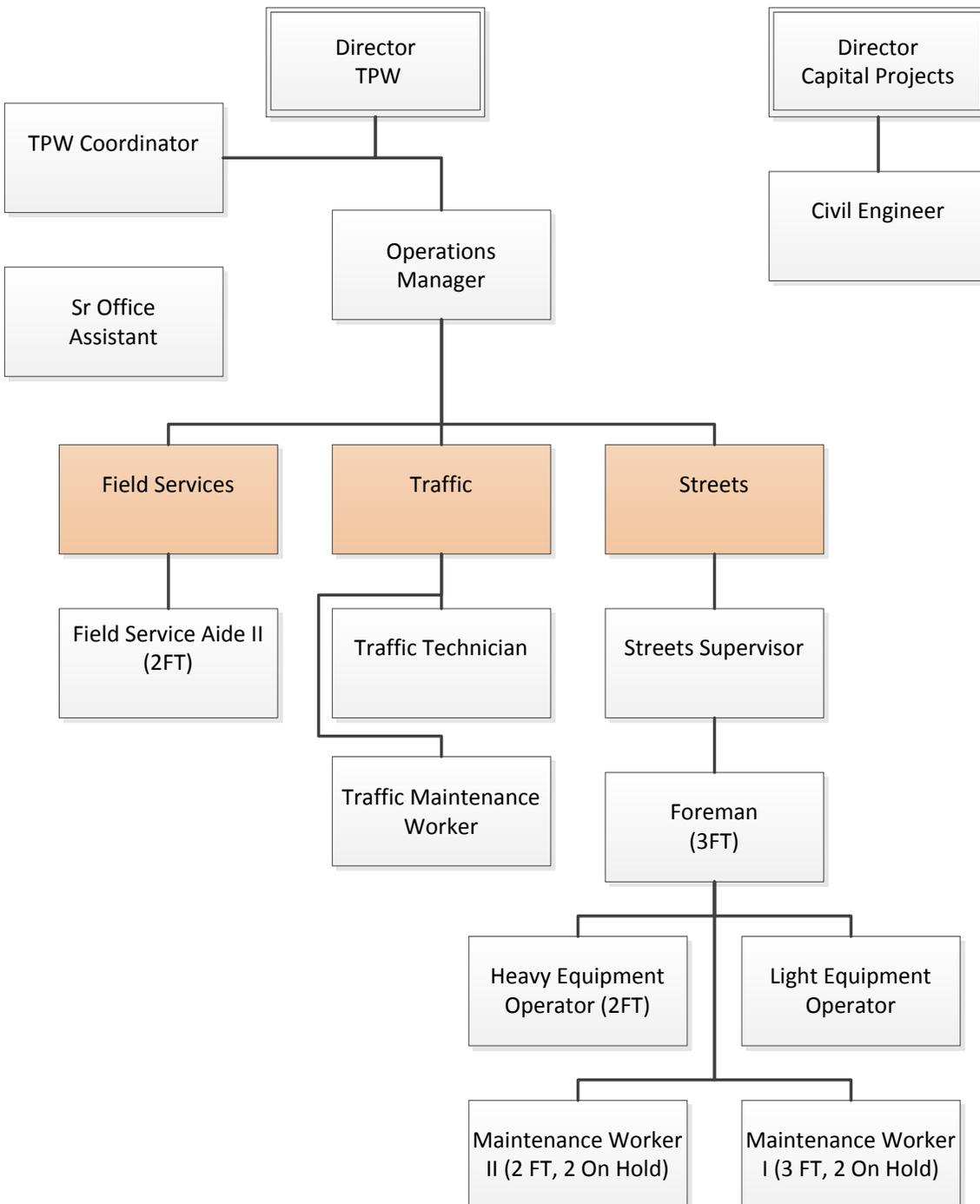
STREETS

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Transportation & Public Works

Transportation and Public Works oversees TPW Administration, Field Services, Traffic, Streets, and Capital Improvement Projects. Each division has specific areas of expertise that relates to each of the other divisions in unique ways. Administration oversees all department operations. Field Services provides inspection and surveying services. Traffic monitors and maintains all traffic control devices on city streets. Streets provides preventive maintenance and reconstruction of city streets, mows city rights-of-way, and maintains the drainage system.



TPW Administration

TPW Administration coordinates the efforts of all divisions into a useful tool that is designed to meet the community's need for a well-planned transportation system.

Address: 802 E Oak, Weatherford, TX 76086

Phone Number: (817) 598-4245

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens, and Maintain and expand revenue sources to further ensure Weatherford's overall fiscal well-being, as well as to provide sufficient annual funding of Weatherford's street system improvements, and Proactively protect and further develop Weatherford's healthy economic climate.

Major Division Goals Include

- Develop a strategy for promoting and directing growth to correlate with the city's comprehensive thoroughfare plan. (1, 2, 3)
- Coordinate development of a transportation capital improvement program. (1, 2, 3)

FY14 Accomplishments

- Updated the City's street pavement condition through our GIS and work order system.
- Continued developing a strategic preventive maintenance program.

FY15 Objectives

- Continue converting work order system to enhance efficiency.

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	409,735	334,322	326,436	345,211
Supplies	4,660	5,195	6,934	7,950
Contractual	203,181	33,467	31,018	39,412
Capital Outlay	-	-	-	-
Total	617,576	372,984	364,388	392,573

Significant Budget Changes

2% Cost-of-Living Increase (\$13,100)

- Continue utilizing Pavement Management System to strategically evaluate the city’s street system in order to spend funds appropriately.
- Create a 5-10 year street rehabilitation and preventative plan.

Budgetary Pressures

In order to effectively utilize Pavement Management System program and Cartegraph software, additional staff is needed for data entry. Current staff workload is at its peak.

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Director, TPW	37	1.00	1.00	1.00	1.00
Director, Capital Transportation Projects	36	1.00	0.50	0.50	0.50
Civil Engineer	35	0.50	0.50	0.50	0.50
Operations Manager	26	-	-	-	-
TPW Coordinator	12	1.00	1.00	1.00	1.00
Sr Office Assistant	9	1.00	1.00	1.00	1.00
Total		4.50	4.00	4.00	4.00

Performance Measures		FY12	FY13	FY14	FY15 Proj.
Input					
1	CRM requests entered	188	197	201	220
2	Permits entered	300	286	290	310
3	Work orders entered	1,082	1,390	1,500	1,900
Output					
1	CRM requests closed	183	196	220	210
2	Permits issued	289	276	280	290
3	Work orders closed	1,076	1,360	1,490	1,900
Efficiency					
1	Requests answered within 5 days	98%	99%	99%	99%
2	Permit reviews	90%	98%	100%	100%
3	Cartegraph data entry	85%	90%	99%	99%
Effectiveness					
1	Requests resolved	97%	98%	99%	99%
2	Payables quality control	97%	99%	99%	99%

Field Services

Field Services provides survey services for design needs of construction projects within the city's rights-of-way. It also provides inspection and testing services on right-of-way excavation construction and capital road projects.

Address: 802 E Oak, Weatherford, TX 76086

Phone Number: (817) 598-4245

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens.

Major Division Goals Include

- Provide surveying and engineering services for construction activities within rights-of-way. (1)
- Ensure all construction within rights-of-way meets minimum development standards. (1)
- Minimize damage to existing city assets by increased inspection of construction within streets using "Street Cut Policy" ordinance and standards. (1)

FY14 Accomplishments

- Designed and surveyed 18 projects part of the street rehabilitation program.
- Continued providing inspections for Pass Through Toll Capital Project.
- Outsourced a contract inspector to assist division in new development inspections.

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	104,933	106,130	110,647	113,037
Supplies	9,060	17,425	15,971	11,951
Contractual	6,993	44,371	6,085	10,745
Capital Outlay	-	9,150	-	-
Total	120,986	177,076	132,703	135,733

Significant Budget Changes

2% Cost-of-Living Increase (\$2,000)

FY15 Objectives

- Continue providing timely inspections on remaining Pass Through Financing projects.
- Provide quality control and surveying assistance to Street Rehabilitation projects.
- Provide timely inspections to contractors by outsourcing contract inspections.

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Field Service Aide II	16	2.00	2.00	2.00	2.00
Total		2.00	2.00	2.00	2.00

Performance Measures		FY12	FY13	FY14	FY15 Proj.
Input					
1	Employees	2	2	2	2
2	Inspection Requests	850	900	950	1,000
3	Survey Requests	175	150	125	120
Output					
1	Construction - # of Private Developments	100	70	60	130
2	Construction - # of CIP Inspections	450	600	650	600
3	Construction- # of City R.O.W. Inspections	300	280	250	260
4	# of surveys & CAD requests/ performed	175	200	220	210
5	# of traffic study reports completed	13	30	32	40
Efficiency					
1	Inspections Completed within 24 hours	100%	100%	100%	100%
2	Surveys Completed on schedule	100%	100%	100%	100%
Effectiveness					
1	Inspections Completed to allow work to continue	100%	100%	100%	100%
2	Survey completed to allow construction starts	100%	100%	100%	100%

Traffic

The Traffic Division is responsible for assessing short and long-term traffic flow needs by constantly monitoring traffic volumes. Proper installation, repair, and maintenance of all traffic control devices are also under the division's direction. The increased traffic volumes within the city make this division and its functions critical to the city's economic vitality and the quality of life for citizens.

Address: 802 E Oak, Weatherford, TX 76086

Phone Number: (817) 598-4147

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens.

Major Division Goals Include

- Implement a traffic control program. (1)
- Develop guidelines for assessment of traffic impacts. (1)
- Implement level of service rating for all city streets. (1)
- Upgrade city traffic signs to meet Federal and State regulations. (1)

FY14 Accomplishments

- Successfully upgraded the city's street name signs to meet MUTCD Compliance program.
- Successfully integrated all school flashers to be monitored and programmed from a central location.

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	91,302	95,116	98,637	100,271
Supplies	70,044	104,610	100,944	80,135
Contractual	18,281	3,795	4,363	4,840
Capital Outlay	-	-	-	-
Total	179,627	203,521	203,945	185,246

Significant Budget Changes

2% Cost-of-Living Increase (\$1,702)

FY15 Objectives

- Continue implementing 5-year MUTCD Compliance program.
- Utilize Cartergraph software to streamline work order.
- Update all traffic signs with new cartegraph software system.
- Continue rehabilitating our street pavement markings.

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Traffic Technician	9	1.00	1.00	1.00	1.00
Traffic Maintenance Worker	8	1.00	1.00	1.00	1.00
Total		2.00	2.00	2.00	2.00

Performance Measures		FY12	FY13	FY14	FY15 Proj.
Input					
1	CRM's for sign maintenance	68	57	65	65
2	Traffic control requests	115	90	100	100
Output					
1	Sign manufacture/placement	2,200	2,300	2,300	2,300
3	Pavement markings/buttons installed (ft.)	1,600	4,800	2,500	2,500
4	Traffic counts collected	13	28	30	30
5	Traffic control (hours)	145	73	85	85
Efficiency					
1	Operations cost per sign manufacture/ placement	N/A	55.00	58.00	58.00
2	Operations cost per foot for pavement markings	N/A	0.55	0.57	0.65
3	% of CRM issues completed within 36 hours	95%	95%	95%	95%
4	% of signs replaced on schedule	95%	95%	95%	95%
5	% of pavement markings placed on schedule	100%	100%	100%	100%
6	% of traffic counts placed on schedule	99%	95%	100%	100%
7	% of traffic control placed on schedule	100%	100%	100%	100%

Streets

The Street Maintenance Division is responsible for the maintenance of all paved and unpaved streets and city-owned parking lots. Activities include major and minor construction and re-construction of streets by stabilizing and paving with hot mix, cold mix, or penetration services. Other activities include crack sealing, repairing pot holes and minor street failures, street sweeping, R.O.W. mowing and tree trimming, maintaining gutters and street shoulders, and repairing utility cuts.

Address: 802 E Oak, Weatherford, TX 76086

Phone Number: (817) 598-4216

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens, and Maintain and expand revenue sources to further ensure Weatherford's overall fiscal well-being, as well as to provide sufficient annual funding of Weatherford's street system improvements

Major Division Goals Include

- Protect the investment in public streets through adequate repair to assure maximum street life of 20 years for asphalt streets. (1, 2)
- Ensure public safety for all who drive on city streets. (1)
- Provide assistance to departments and divisions in an as needed capacity for sawing, parking lot construction, grading, and bomaging. (1)

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	696,487	688,691	661,509	739,669
Supplies	648,583	789,745	869,020	1,112,841
Contractual	792,278	877,159	778,539	743,583
Capital Outlay	213,590	349,186	324,693	126,615
Total	2,350,938	2,704,781	2,633,761	2,722,708

Significant Budget Changes

Ongoing increase in street maintenance program (\$190,000); John Deere Backhoe (\$105,615 one-time); Maintenance Worker for Ric Williamson Mowing (\$50,537); Sidewalk Rehab Program (\$20,000); Message Board (\$16,000); 2% Cost-of-Living Increase (\$11,710); Sand/Salt Spreader (\$5,000); iPads for Work Crews (\$3,482); Data Plan for iPads (\$2,279).

- Reconstruct estate type roads to meet city standards and reconstruct city urban roads through recycling or complete rebuilding. (1)
- Assist the public with special projects, such as the Peach Festival, Sheriff's Posse Rodeo Parade, Christmas Parade, Cancer Walk-a-thon, miscellaneous street closures for merchants and neighborhoods. (1)

FY14 Accomplishments

- Rehabilitated approximately 3.5 miles of City streets through department Neighborhood Rehabilitation Program.
- Installed approximately 500 linear feet of storm drainage system on three different projects in town.
- Microsurfaced approximately 1.5 miles of roadway; part of the preventative maintenance program.

FY15 Objectives

- Continue Five Year Street Rehabilitation Program.
- Utilize Cartegraph software system to streamline work orders.
- Create a five-year preventative maintenance program.

Budgetary Pressures

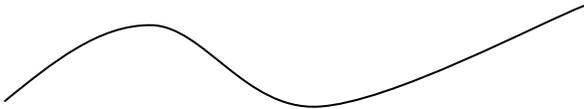
As the workload continues to escalate and with several positions still on hold, this limits the effectiveness and productivity of the department. The city's street systems continue to deteriorate at a much faster rate each year. More funding is needed to keep up with this rate.

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Street Supervisor	22	1.00	1.00	1.00	1.00
Foreman	14	3.00	3.00	3.00	3.00
Heavy Equipment Operator	12	2.00	2.00	2.00	2.00
Light Equipment Operator	11	1.00	1.00	1.00	1.00
Maintenance Worker II	9	2.00	2.00	2.00	2.00
Maintenance Worker I	7	2.00	2.00	2.00	3.00
Total		11.00	11.00	11.00	12.00

Streets

Performance Measures		FY12	FY13	FY14	FY15 Proj.
Input					
1	Citizen service requests	N/A	N/A	121	121
Output					
1	Square yards of HMAC streets rehabilitated	230,000	245,000	260,000	265,000
2	Number of asphalt failures (including pot holes) repaired	6,480	6,500	6,000	6,500
3	Linear feet of preventive maintenance (including crack sealing)	70,000	65,000	80,000	70,000
4	Total acres R.O.W. mowing	190	250	260	260
5	Lane miles of streets swepted/brush cleared	3,600	3,900	3,000	3,000
6	Linear feet of storm drainage improvements	360	500	600	300
Efficiency					
1	Average cost per square yard of street rehabilitation	\$32	\$35	\$35	\$35
2	Average cost per location to repair asphalt failures	\$9	\$10	\$10	\$10
3	Average cost for preventive maintenance per linear	\$0.16	\$0.18	\$0.18	\$0.18
4	Average cost for sweeping streets/ brush pick-up per truck load	\$172	\$180	\$180	\$180
5	Average cost per linear feet for Storm Drainage Improvements	\$55	\$60	\$62	\$62
Effectiveness					
1	% of street rehabilitated on schedule	100%	100%	100%	100%
2	% of asphalt failures repaired within 36hrs from notice	90%	90%	90%	90%
3	% # of citizen satisfaction	95%	99%	99%	99%
4	% of R.O.W. mowed on schedule	95%	95%	95%	95%

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Solid Waste Fund



The Solid Waste Fund is an enterprise fund used to account for the business-type activity of sanitation collection. This fund is accounted for on the modified-accrual basis of accounting. Revenues are recorded when available and measurable, and expenses are recorded when the liability is incurred.

Solid Waste Fund

	Actual FY12	Actual FY13	Adopted FY14	Projected FY14	Proposed FY15
Beginning Fund Balance	1,434,340	1,653,149	1,724,648	1,724,648	1,589,857
Revenues					
Licenses & Permits	2,500	1,000	1,500	1,500	1,500
Charges for Services	2,033,503	2,051,377	2,080,500	2,101,913	2,112,900
Miscellaneous Revenue	570,919	552,691	452,000	554,425	502,000
Total Revenue	2,606,922	2,605,067	2,534,000	2,657,838	2,616,400
Available Resources	4,041,262	4,258,216	4,258,648	4,382,486	4,206,257
Expenditures					
Sanitation	1,163,330	1,194,371	1,441,486	1,410,773	1,267,021
Non-Departmental	1,224,783	1,339,197	1,394,289	1,381,856	1,460,015
Total Expenditures	2,388,113	2,533,568	2,835,775	2,792,629	2,727,036
Net Operating Balance	218,809	71,499	(301,775)	(134,791)	(110,636)
Non-Budgetary					
Working Capital Adjustments	-	-	-	-	-
Ending Fund Balance	1,653,149	1,724,648	1,422,873	1,589,857	1,479,221

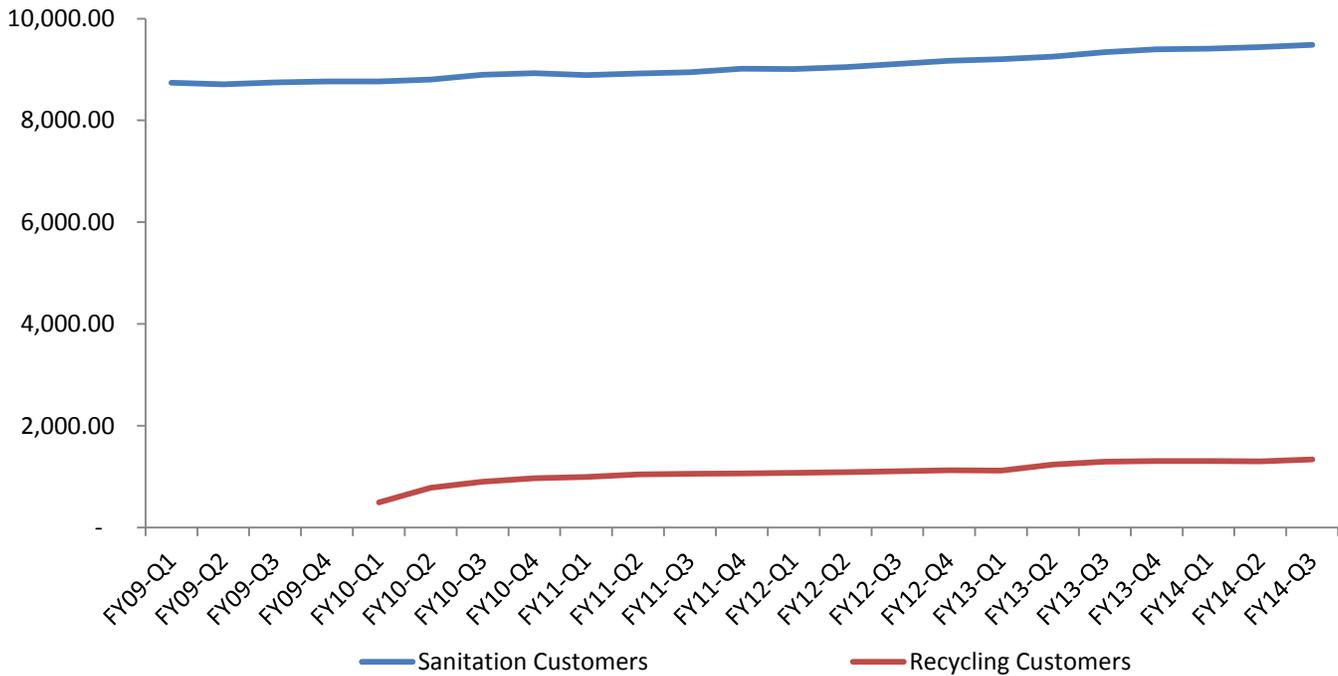
Reserve for Capital Equipment Replacement	170,814
Target Fund Balance (90 days operations)	509,434
Total Available	798,974

FY15 Operations Breakdown

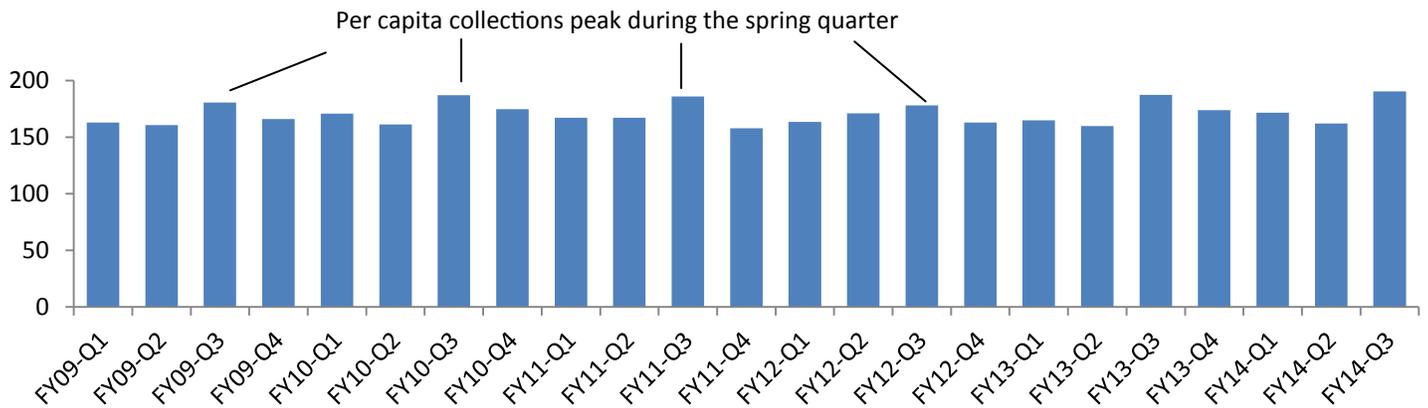
Ongoing	One-Time	Total
2,116,400	500,000	2,616,400
2,066,036	661,000	2,727,036
50,364	(161,000)	(110,636)

Historical Sanitation/Recycling Customers

The following chart shows the average number of monthly customers by quarter since FY09. The customer base for basic trash collection services has increased 7% during this time period, growing from 8,730 in October 2008 to 9,505 in June 2014. In FY10, the city began offering curbside recycling services. Within three months, more than 700 customers had signed up. As of June 2014, that number had grown to 1,354, or about 14% of the sanitation customer base.

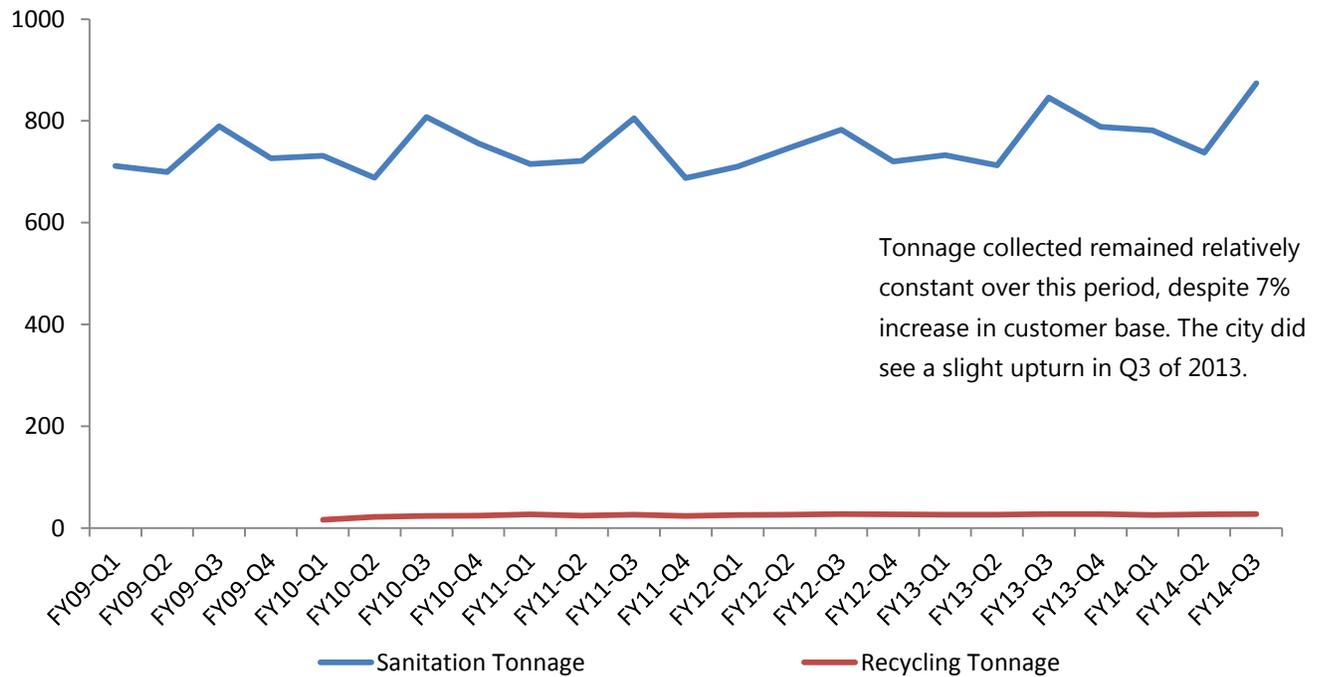


Average Monthly Collection Per Capita (lbs)



Historical Tonnage Collected (Sanitation)

The following chart shows the average monthly tonnage collected by quarter since FY09. It shows the impact of the curbside recycling program initiated in FY10, in that although the number of sanitation customers increased 7% over this period, the 12-month rolling average of solid waste collection increased by 3%. Average monthly tonnage recycled began at 12 and increased to 27 in Q3 of 2014.



Sanitation Non Departmental

Non-Departmental is used for non-operational expenses including transfers.

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	-	-	-	-
Supplies	-	-	-	-
Contractual	1,339,197	1,394,289	1,381,856	1,460,015
Capital Outlay	-	-	-	-
Total	1,339,197	1,394,289	1,381,856	1,460,015

Sanitation Collection

Solid Waste provides curbside collection twice weekly for each resident, and an as-needed pickup service for commercial entities to ensure a clean and healthy environment for the City of Weatherford. This department supports various organizations within the City and outside the City, including the Peach Festival, carnivals, phonebook recycling, etc. Brush Collection consists of one crew that collects brush on a four-week schedule, and supports events such as Citywide Cleanup, Christmas in April, Arbor Day, etc.

Address: 802 E Oak, Weatherford, TX 76086

Phone Number: (817) 598-4145

Hours of Operation: Monday to Friday, 7:00 am to 4:00 pm

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens.

Major Division Goals Include

- Provide curbside solid waste collection services to the residents and commercial firms of Weatherford to ensure a clean and healthy environment. (1)
- Contribute to the cleanliness of the city and enhance community awareness. (1)
- Encourage waste minimization and recycling of solid waste. (1)

FY14 Accomplishments

- Successfully increase the residential curbside recycling program for at least 12.8% of the citizens of Weatherford..
- Utilized the blackboard communication system to inform customers of holidays and other scheduling issues that pertains to Solid Waste.

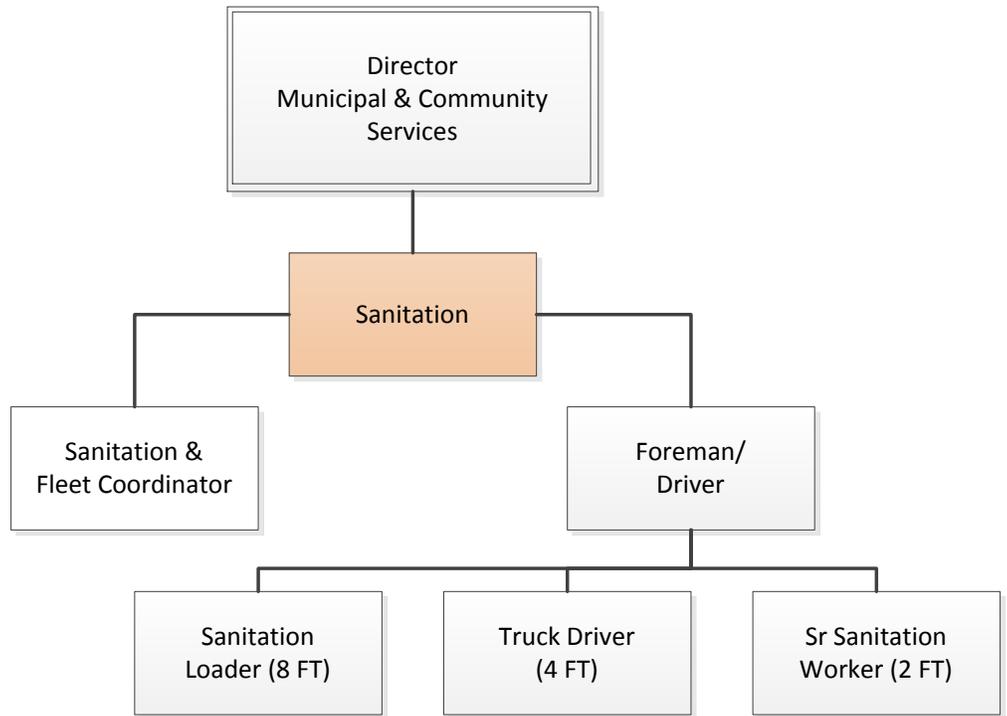
Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	858,131	783,486	776,252	760,521
Supplies	304,163	309,000	293,876	306,500
Contractual	32,077	39,000	30,929	39,000
Capital Outlay	-	310,000	309,716	161,000
Total	1,194,371	1,441,486	1,410,773	1,267,021

Significant Budget Changes

Capital equipment purchase (\$161,000).

FY15 Objectives

- Continue to promote a Waste Reduction Program by offering a one-time incentive on recycling cart fees to reach more recycling customers.
- Provide outstanding customer service to our city and commercial customers.
- Promote the City of Weatherford Household Hazardous Waste program to encourage residents to utilize this resource and reduce the risk of contaminating the landfill.



Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Director	36	1.00	0.50	0.50	0.50
Foreman	14	1.00	1.00	1.00	1.00
Sanitation/Fleet Coordinator	13	1.00	1.00	1.00	1.00
Truck Driver	11	4.00	4.00	4.00	4.00
Sr Sanitation Worker	8	2.00	2.00	2.00	2.00
Sanitation Wrker	6	8.00	8.00	8.00	8.00
Total		17.00	16.50	16.50	16.50

The courthouse is the centerpiece of Weatherford's historic downtown, which offers a variety of shopping and restaurants.



Other Funds



Special revenue funds are used to account for specific revenues that are legally restricted to expenditures for particular purposes. These funds are accounted for on the modified-accrual basis of accounting. Revenues are recorded when available and measurable, and expenditures are recorded when the liability is incurred.

Hotel Motel Tax Fund (13)

This fund is used to account for the City's hotel/motel occupancy tax that is legally restricted by state law for use in convention center facilities, promotion of tourism, encouragement and promotion of the arts, and historical restoration or preservation per Weatherford Code of Ordinances Article 5 Chapter 6 (Ordinance 3-76) as allowed by Texas Tax Code Chapter 351.

	Actual FY12	Actual FY13	Approved FY14	Projected FY14	Proposed FY15
Beginning Fund Balance	518,905	632,500	667,255	667,255	663,651
<u>Revenues</u>					
113 - Hotel/Motel Tax	602,256	659,759	620,000	670,000	650,000
601 - Interest Income	503	489	500	500	500
Other	-	-	-	-	-
Total Revenues	602,759	660,248	620,500	670,500	650,500
<u>Expenditures</u>					
Main Street Program	89,241	92,364	82,890	57,079	40,720
Tourism & Promotion	-	-	-	-	-
Special Events	-	-	27,878	19,293	55,572
Professional Services	-	11,115	47,100	47,100	15,600
Other Improvements	-	-	75,000	75,000	-
Chamber of Commerce*	121,400	121,400	114,529	114,529	146,400
Theatre off the Square*	-	-	-	-	-
Doss Historical & Cultural Center*	30,000	21,700	13,471	13,471	30,000
Texas Opry Theater*	-	-	-	-	-
Transfer to Chandor Gardens	104,968	235,359	202,000	215,000	234,147
Chandor Gardens Debt Service	143,555	143,555	132,632	132,632	128,437
Total Expenditures	489,164	625,493	695,500	674,104	650,876
Over/(Under)	113,595	34,755	(75,000)	(3,604)	(376)
Ending Fund Balance	632,500	667,255	592,255	663,651	663,275

* Funding decisions on outside programs are made by City Council during budget discussions and are therefore not assumed in the proposed budget.

One-Time Expenses	176,400
Ongoing Revenues	650,500
Ongoing Expenses	474,476
Operating Surplus	176,024
Target Fund Balance (20% Operations)	69,208
Reserved for OPEB	9,612
Reserved for Hotel/Motel Debt	550,000
Available	34,455

Main Street Program

The Texas Main Street Program is part of the Texas Historical Commission's Community Heritage Development Division. The Main Street Program was created to assist Texas Cities revitalize historic downtowns through preservation and economic development strategies.

Address: 303 Palo Pinto, Weatherford, TX 76086

Phone Number: (817) 598-4034

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens, and Proactively protect and further develop Weatherford's healthy economic climate.

Major Division Goals Include

- Enhance the pedestrian environment by including streetscape, lighting, parking area plans and way-finding signage. (1, 3)
- Support current businesses within the downtown area and create a recruitment program for new businesses. (3)
- Create a mix of uses downtown that will allow the center of Weatherford to be revitalized. (1, 3)
- Support historic preservation within the downtown area. (1, 3)
- Create residential opportunities downtown. Implement more activity and special events downtown to encourage growth and tourism. (1, 3)

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	67,780	46,807	29,570	31,570
Supplies	3,237	13,100	2,500	1,500
Contractual	21,347	22,983	25,009	7,650
Capital Outlay	-	-	-	-
Total	92,364	82,890	57,079	40,720

FY14 Accomplishments

- Attracted thousands of people for Weatherford Blooms Home & Garden Fest, a large festival held in the spring in Historic Downtown Weatherford.
- Secured membership in the Texas Downtown Association to enhance networking with Texas Communities, private entities and consultants, in addition to expanding Tourism knowledge.
- Formed partnerships with nearby communities to expand future tourism opportunities and began brainstorming avenues to dual-promote events and attractions (Granbury, Bridgeport, Bowie, etc.).
- Implemented a successful Downtown Trick-or-Treat event to entice the public into retail stores.
- Attended and participated in several Chamber of Commerce Ribbon Cuttings for downtown businesses to enhance the partnership with the Chamber, and to increase the city's presence from a public relations standpoint .
- Received National Accreditation from the National Trust for Historic Preservation for the second consecutive year recognizing our use of the Main Street 4-Point Approach.

FY15 Objectives

- Partner with the Parker County Preservation Society to implement a Building Placard Program; metal "markers" with building and proprietor information to be placed on downtown buildings and eventually historic homes in the area.
- Implement one large special event in the fall, such as an art walk or cowboy gathering, which would allow for a significant event in the downtown district every quarter of the year.
- Enhance dual-promotion of Weatherford and Granbury to significantly increase the number of visitors and overnight guests for special events and attractions in each community.
- Assist the Historic Preservation Commission in moving forward with their proposed Historic Overlay Ordinance, encouraging future incentive and preservation.

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Main Street Coordinator	16	1.00	1.00	1.00	0.50
Total		1.00	1.00	1.00	0.50

Special Events Program

During FY14, the City broke out the Special Events program budget from the Main Street budget. It is now managed by a Special Events Coordinator, who's position is funded from the General Fund. The Purpose of this division is to expand and support the city's unique special events, in an effort to both market the city and give its citizens sponsored events to enhance their quality of life.

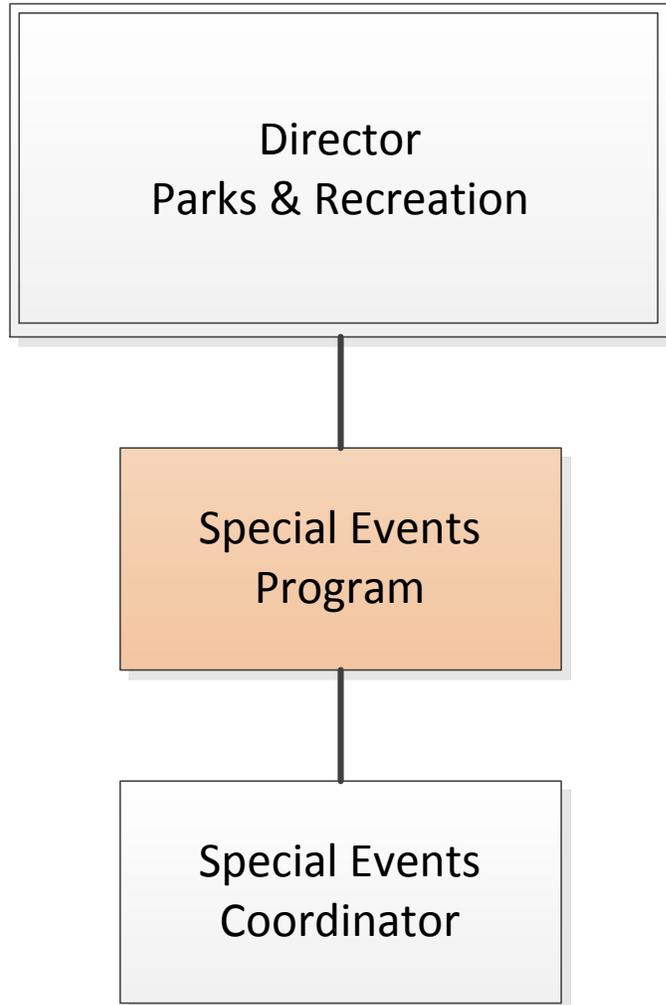
Address: 303 Palo Pinto, Weatherford, TX 76086

Phone Number: (817) 598-4034

Hours of Operation: Monday to Friday, 8:00 am to 5:00 pm

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens, and Proactively protect and further develop Weatherford's healthy economic climate.

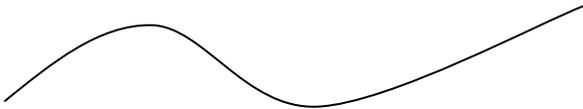
Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	-	-	-	-
Supplies	-	12,885	5,750	13,950
Contractual	-	14,993	13,543	41,622
Capital Outlay	-	-	-	-
Total	-	27,878	19,293	55,572



Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Special Events Coordinator*	16	-	-	-	-
Total		-	-	-	-

*Funded in the General Fund

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Chandor Gardens is the historic home of English artist Douglas Chandor. Construction of this 3.5 acre suburban paradise began in 1936, shortly after he married Ina Kuteman, a Weatherford native.



Chandor Gardens Fund (35)

This fund is used to account for the maintenance and operations of Chandor Gardens. Operations are funded through facility rental and tour fees, as well as hotel/motel tax funds.

	Actual FY12	Actual FY13	Approved FY14	Projected FY14	Proposed FY15
Beginning Fund Balance	131,008	68,987	96,012	96,012	69,072
<u>Revenues</u>					
412 - Facility Rental Fees	74,150	81,204	95,000	60,000	75,300
414 - Labor Use Fees	2,315	2,370	2,000	2,000	2,000
435 - Garden Tour Fees	5,857	5,041	6,000	6,000	6,000
437 - Sale of Goods	303	557	500	500	500
601 - Interest Income	231	102	300	300	300
608 - Contributions	33	365	-	1,617	-
651 - Miscellaneous	1	1	-	-	-
822 - Transfer From Gen Fund	35,753	35,753	35,753	35,753	35,753
825 - Transfer from HOT Fund	104,968	235,359	202,000	215,000	234,147
Total Revenues	223,611	360,752	341,553	321,170	354,000
<u>Expenditures</u>					
Chandor Gardens	285,632	333,727	326,141	348,110	334,679
Total Expenditures	285,632	333,727	326,141	348,110	334,679
Over/(Under)	(62,021)	27,025	15,412	(26,940)	19,321
Ending Fund Balance	68,987	96,012	111,424	69,072	88,393
			Target Fund Balance (20% Operations)		64,936
			Reserved for OPEB		19,224
			Available		4,234

Chandor Gardens

Chandor Gardens consists of 3.5 developed acres that include a 5,685 square foot residence, Chinese gardens, and 4 out buildings. The undeveloped property, located due west of the residence, consists of 13 acres. Chandor Gardens is available for public and private tours, as well as special events, weddings, and other such celebrations. Convention, retreat, and meeting room facilities are also available.

Address: 711 W Lee Street, Weatherford, TX 76086

Phone Number: (817) 613-1700

Hours of Operation: Public Hours: Monday to Friday, 9:00 am to 5:00 pm

Public Hours: Saturday, 9:00 am to 3:00 pm

Public Hours: Sunday 12:00 pm to 4:00 pm

*Evening hours vary depending on scheduled events and reservations

Strategic Plan Goals Associated: Continue to place the highest priority on service to citizens, and Proactively protect and further develop Weatherford's healthy economic climate.

Major Division Goals Include

- Offer quality tours, events, and weddings. (3)
- Local and regional promotion of Chandor Gardens through first-class marketing materials, trade shows and print and broadcast media. (3)
- Maintain the grounds and residence to ensure a quality and excellent care of the state recognized historic property. (1)
- Recruit and maintain volunteers from the community to assist with private tours and botanical projects. (1)

Expenditures	Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Personnel	228,613	234,241	231,992	251,779
Supplies	19,243	23,550	25,029	23,550
Contractual	58,763	68,350	78,090	59,350
Capital Outlay	27,109	-	-	-
Total	333,728	326,141	335,110	334,679

- Develop and participate in community partnerships and education programs. (1)

FY14 Accomplishments

- Encouraged more participation from the Friends of the Garden and work with the Friends to receive non-profit status.
- Increased educational activities with staff horticulturists within the gardens.
- of people for Weatherford Blooms Home & Garden Fest, a large festival held in the spring in Historic Downtown Weatherford.
- Created a new patron-friendly entrance into the Garden.
- Received Texas State Historic Register designation.
- Submitted to receive National Historic Register designation.

FY15 Objectives

- Bring the garden's irrigation system back to 100% operation.
- Install the Texas State Historic Marker.
- Gain approval for National Historic Register designation.
- Apply for 100% grant funding opportunities with the Parker County Heritage Society for reconstruction of the trellis structure and rock walkway .
- Host Texas Historical Commission National Register Board Meeting .

Staffing		Actual FY13	Budget FY14	Projected FY14	Adopted FY15
Recreation Manager	18	1.00	1.00	1.00	1.00
Horticulturalist	17	1.00	1.00	1.00	1.00
Facility Coordinator	16	1.00	-	-	-
Sr Groundskeeper	8	1.00	1.00	1.00	1.00
Office Assistant	7	-	1.00	1.00	1.00
PT Custodian	6	0.50	0.50	0.50	0.50
PT Recreation Assistant	6	2.00	2.00	2.00	2.00
Total		6.50	6.50	6.50	6.50

Federal Forfeiture Fund (46)

This fund is used to account for funds received from the District Attorney's office that have been seized and confiscated during criminal prosecution. These funds may only be used for law enforcement purposes.

	Actual FY12	Actual FY13	Adopted FY14	Projected FY14	Adopted FY15
Beginning Fund Balance	423,970	404,817	636,880	636,880	457,480
<u>Revenues</u>					
601 - Interest Income	661	421	500	600	500
651 - Forfeited Funds	81,666	304,126	30,000	60,000	30,000
Total Revenues	82,327	304,547	30,500	60,600	30,500
<u>Expenditures</u>					
Police Personnel Services	-	-	-	-	-
Police Supplies & Equipment	81,455	49,864	90,000	90,000	90,000
Informants & Investigations & Services	-	-	-	-	-
Capital	20,025	22,620	150,000	150,000	150,000
Transfer to Debt Service Fund	-	-	-	-	-
Total Expenditures	101,480	72,484	240,000	240,000	240,000
Over/(Under)	(19,153)	232,063	(209,500)	(179,400)	(209,500)
Ending Fund Balance	404,817	636,880	427,380	457,480	247,980

State Forfeiture Fund (06)

This fund is used to account for funds received from the District Attorney's office that have been seized and confiscated during criminal prosecution. These funds may only be used for law enforcement purposes.

	Actual FY12	Actual FY13	Adopted FY14	Projected FY14	Adopted FY15
Beginning Fund Balance	49,090	57,634	64,433	64,433	54,493
<u>Revenues</u>					
601 - Interest Income	88	68	-	60	60
604 - Sale of Fixed Assets	558	2,625	-	-	-
651 - Forfeited Funds	15,099	21,347	5,000	5,000	5,000
Total Revenues	15,745	24,040	5,000	5,060	5,060
<u>Expenditures</u>					
Police Supplies & Equipment	-	17,241	-	13,475	-
Contractual Services	7,201	-	15,000	1,525	15,000
Capital	-	-	-	-	-
Total Expenditures	7,201	17,241	15,000	15,000	15,000
Over/(Under)	8,544	6,799	(10,000)	(9,940)	(9,940)
Ending Fund Balance	57,634	64,433	54,433	54,493	44,553

TCDP—SFX Grant Fund (20)

These funds were established for the receipt and reimbursement of lease payments from SFX Design, Inc. to the Texas Community Development Program.

	Actual FY12	Actual FY13	Adopted FY14	Projected FY14	Adopted FY15
Beginning Fund Balance	-	-	-	-	-
<u>Revenues</u>					
620 - Rent Income	22,368	22,368	22,368	22,368	22,368
Total Revenues	22,368	22,368	22,368	22,368	22,368
<u>Expenditures</u>					
Rent Expense	22,368	22,368	22,368	22,368	22,368
Total Expenditures	22,368	22,368	22,368	22,368	22,368
Over/(Under)	-	-	-	-	-
Ending Fund Balance	-	-	-	-	-

TCDP—Weatherford Aerospace Grant Fund

These funds were established for the receipt and reimbursement of lease payments from Weatherford Aerospace to the Texas Community Development Program.

	Actual FY12	Actual FY13	Adopted FY14	Projected FY14	Adopted FY15
Beginning Fund Balance	-	-	-	-	-
<u>Revenues</u>					
620 - Rent Income	13,875	13,875	13,875	13,875	13,875
Total Revenues	13,875	13,875	13,875	13,875	13,875
<u>Expenditures</u>					
Rent Expense	13,875	13,875	13,875	13,875	13,875
Total Expenditures	13,875	13,875	13,875	13,875	13,875
Over/(Under)	-	-	-	-	-
Ending Fund Balance	-	-	-	-	-

Municipal Court Technology Fund (32)

This fund was established by action of the City Council (Ordinance 1999-40), as authorized by Article 102-0172 of the Texas Code of Criminal Procedure, to account for a \$4.00 fee assessed on each misdemeanor conviction for the purchase of technological enhancements for the Municipal Court.

	Actual FY12	Actual FY13	Adopted FY14	Projected FY14	Adopted FY15
Beginning Fund Balance	10,924	21,266	33,021	33,021	43,046
<u>Revenues</u>					
501 - Municipal Court Fees	12,593	15,140	13,000	15,000	15,000
601 - Interest Income	26	29	20	25	20
Total Revenues	12,619	15,169	13,020	15,025	15,020
<u>Expenditures</u>					
Computer Equipment	-	-	1,500	-	-
Small Tools & Equipment	-	-	-	-	-
Other Professional Services	-	-	7,000	-	7,000
R&M Office Equipment	2,278	3,413	8,000	5,000	8,000
Office Equipment	-	-	-	-	-
Total Expenditures	2,278	3,413	16,500	5,000	15,000
Over/(Under)	10,342	11,756	(3,480)	10,025	20
Ending Fund Balance	21,266	33,021	29,541	43,046	43,066

Municipal Court Building Security Fund (44)

This fund was established by action of the City Council (Ordinance 336-2008-10), as authorized by Article 102-017 of the Texas Code of Criminal Procedure, to account for a \$3.00 fee assessed on each misdemeanor conviction for the purpose of providing security to Municipal Court.

	Actual FY12	Actual FY13	Adopted FY14	Projected FY14	Adopted FY15
Beginning Fund Balance	18,528	27,911	39,245	39,245	49,275
<u>Revenues</u>					
501 - Municipal Court Fees	9,346	11,298	10,000	10,000	10,000
601 - Interest Income	37	36	30	30	30
Total Revenues	9,383	11,334	10,030	10,030	10,030
<u>Expenditures</u>					
Personnel Services	-	-	-	-	-
Supplies	-	-	12,000	-	8,530
Contractual Services	-	-	1,500	-	1,500
Total Expenditures	-	-	13,500	-	10,030
Over/(Under)	9,383	11,334	(3,470)	10,030	-
Ending Fund Balance	27,911	39,245	35,775	49,275	49,275

Municipal Court Juvenile Case Manager Fund

This fund was established by action of the City Council (Ordinance 462-2009-43), as authorized by Article 102-0174 of the Texas Code of Criminal Procedure, to account for a \$5.00 fee on each misdemeanor conviction to finance the salary and benefits of a juvenile case manager employed by the City as defined under the Code of Criminal Procedure Article 45.0596. Due to new restrictions placed on these funds during the 2011 Texas Legislative Session, the city may terminate this fund.

	Actual FY12	Actual FY13	Adopted FY14	Projected FY14	Adopted FY15
Beginning Fund Balance	668	2,795	3,278	3,278	3,631
<u>Revenues</u>					
501 - Municipal Court Fees	2,123	480	-	350	-
601 - Interest Income	3	3	-	3	-
Total Revenues	2,127	484	-	353	-
<u>Expenditures</u>					
Personnel Services	-	-	3,213	-	3,631
Supplies	-	-	-	-	-
Total Expenditures	-	-	3,213	-	3,631
Over/(Under)	2,127	484	(3,213)	353	(3,631)
Ending Fund Balance	2,795	3,278	65	3,631	-

Library Special Revenue Fund (14)

This fund is used to account for donations to the public library and profits from the coin-operated copiers in the library, which are restricted for use at the public library.

	Actual FY12	Actual FY13	Adopted FY14	Projected FY14	Adopted FY15
Beginning Fund Balance	81,610	69,247	75,725	75,725	71,200
<u>Revenues</u>					
407 - Charges for Services	11,762	12,791	10,500	10,500	10,500
601 - Interest Income	101	72	75	75	150
608 - Contributions	3,348	4,597	3,000	3,800	3,000
828 - Incomes from Trust	100	100	100	100	100
Total Revenues	15,311	17,559	13,675	14,475	13,750
<u>Expenditures</u>					
Supplies	-	-	54,387	-	20,000
Services	12,684	11,081	15,754	19,000	10,750
Capital	14,990	-	-	-	-
Total Expenditures	27,674	11,081	70,141	19,000	30,750
Over/(Under)	(12,363)	6,478	(56,466)	(4,525)	(17,000)
Ending Fund Balance	69,247	75,725	19,259	71,200	54,200

Permanent Library Fund* (15)

This fund is used to account for a \$50,000 endowment to the Library System, and only the interest earnings are available for use by the Library Department.

	Actual FY12	Actual FY13	Adopted FY14	Projected FY14	Adopted FY15
Beginning Fund Balance	50,165	50,122	50,069	50,069	50,019
<u>Revenues</u>					
601 - Interest Income	57	47	50	50	50
Total Revenues	57	47	50	50	50
<u>Expenditures</u>					
Equipment, Supplies, Materials	-	-	-	-	-
Transfer to					
Library Special Revenue Fund	100	100	100	100	69
Total Expenditures	100	100	100	100	69
Over/(Under)	(43)	(53)	(50)	(50)	(19)
Ending Fund Balance	50,122	50,069	50,019	50,019	50,000

* This fund should have a permanent minimum balance of \$50,000.

Animal Shelter Fund (38)

This fund is used to account for donations received for improvements to the Animal Shelter.

	Actual FY12	Actual FY13	Adopted FY14	Projected FY14	Adopted FY15
Beginning Fund Balance	16,809	37,314	67,989	67,989	68,394
<u>Revenues</u>					
601 - Interest Income	47	63	50	50	50
608 - Contributions	27,256	33,622	-	25,000	25,000
652 - Miscellaneous	211	1,400	-	13,660	-
Total Revenues	27,514	35,084	50	38,710	25,050
<u>Expenditures</u>					
Improvements to Shelter	7,008	4,410	38,305	38,305	25,000
Total Expenditures	7,008	4,410	38,305	38,305	25,000
Over/(Under)	20,505	30,674	(38,255)	405	50
Ending Fund Balance	37,314	67,989	29,734	68,394	68,444

Weatherford Beautification Fund (07)

This fund is used to account for donations received by the City for beautification projects administered by the Keep Weatherford Beautiful Board.

	Actual FY12	Actual FY13	Adopted FY14	Projected FY14	Adopted FY15
Beginning Fund Balance	2,394	2,398	2,401	2,401	2,403
<u>Revenues</u>					
601 - Interest Income	4	3	-	2	-
Total Revenues	4	3	-	2	-
<u>Expenditures</u>					
Botanical Supplies	-	-	2,399	-	2,403
Total Expenditures	-	-	2,399	-	2,403
Over/(Under)	4	3	(2,399)	2	(2,403)
Ending Fund Balance	2,398	2,401	2	2,403	-

Park Special Revenue Fund (26)

This fund was repurposed in FY12 to account for the purchase of, and debt service on, a new lighting system at the Soldier Springs sports complex.

	Actual FY12	Actual FY13	Adopted FY14	Projected FY14	Adopted FY15
Beginning Fund Balance	-	27,227	28,658	28,658	12,811
<u>Revenues</u>					
440 - Ball Field User Fee	20,655	29,650	35,000	25,000	25,000
601 - Interest Income	-	14	-	15	-
604 - Sale of Fixed Assets	6,624	-	-	-	-
608 - Contributions	94,750	-	-	-	-
651 - Miscellaneous	-	2,628	-	-	-
819 - Other Non Revenue	195,387	-	-	-	-
822 - Transfer from General Fund	100,000	10,000	119,854	119,854	-
Total Revenues	417,416	42,292	154,854	144,869	25,000
<u>Expenditures</u>					
Miscellaneous	52	-	-	-	-
Debt Service	-	40,861	119,854	119,854	-
Other Improvements	390,137	-	40,862	40,862	-
Total Expenditures	390,189	40,861	160,716	160,716	-
Over/(Under)	27,227	1,431	(5,862)	(15,847)	25,000
Ending Fund Balance	27,227	28,658	22,796	12,811	37,811

Park Dedication Fund (28)

This fund is used to account for the use of Park Dedication Fees, which are restricted for the development and improvement of the parks system.

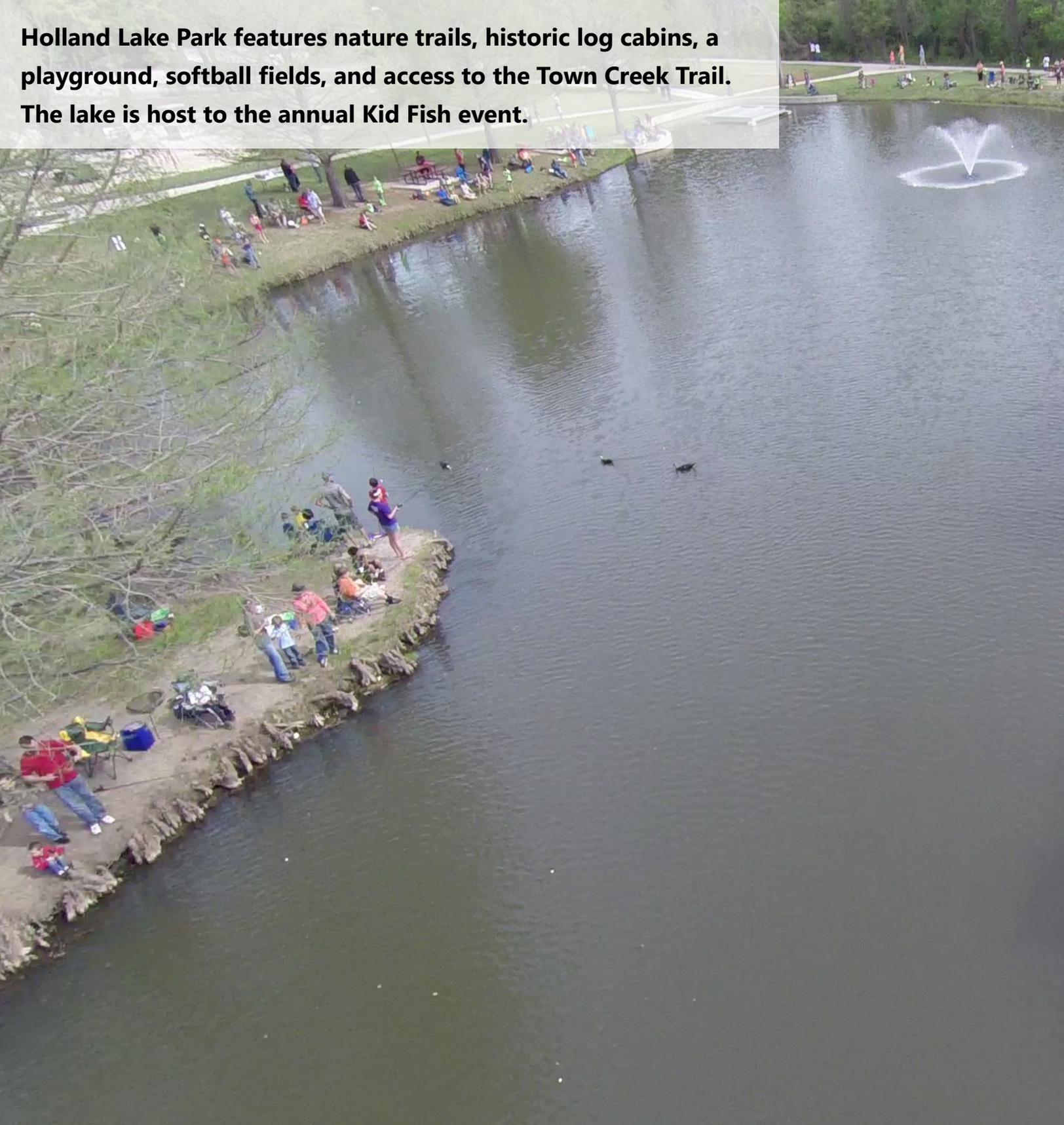
	Actual FY12	Actual FY13	Adopted FY14	Projected FY14	Adopted FY15
Beginning Fund Balance	192,486	204,677	277,245	277,245	261,959
<u>Revenues</u>					
Interest Income	304	247	200	203	200
Park Dedication Fees	60,900	97,125	50,000	82,950	50,000
Total Revenues	61,204	97,372	50,200	83,153	50,200
<u>Expenditures</u>					
Other	29,013	24,805	98,439	98,439	178,000
Heritage Master Plan	20,000	-	-	-	-
Total Expenditures	49,013	24,805	98,439	98,439	178,000
Over/(Under)	12,191	72,568	(48,239)	(15,286)	(127,800)
Ending Fund Balance	204,677	277,245	229,006	261,959	134,159

Stormwater Utility Fund (51)

The Stormwater Utility Fund was created in January of 2013, and is designed to pay for infrastructure expenses related to Weatherford's drainage system. These expenses are funded through collecting a Stormwater fee levied on all residents of the city.

	Actual FY12	Actual FY13	Adopted FY14	Projected FY14	Adopted FY15
Beginning Fund Balance	-	-	463,043	463,043	703,193
<u>Revenues</u>					
Interest Income	-	49	130	150	-
Stormwater User Fees	-	595,220	780,000	840,000	840,000
Transfer from General Fund	-	-	-	-	-
Total Revenues	-	595,269	780,130	840,150	840,000
<u>Expenditures</u>					
Administrative	-	694	70,000	70,000	74,000
Contractual Services	-	24,532	-	-	-
Drainage Projects	-	-	403,000	530,000	766,000
Transfers to General Fund	-	107,000	307,000	-	-
Total Expenditures	-	132,225	780,000	600,000	840,000
Over/(Under)	-	463,043	130	240,150	-
Ending Fund Balance	-	463,043	463,173	703,193	703,193

Holland Lake Park features nature trails, historic log cabins, a playground, softball fields, and access to the Town Creek Trail. The lake is host to the annual Kid Fish event.



Debt Service Schedules



This fund has been established by bond ordinance for the purpose of servicing the City's general obligation debt. A portion of the annual ad valorem tax collections are allocated to the fund and payments are forwarded to the designated paying agent bank as principal and interest requirements come due for each debt issue. Payments on lease/purchase agreements for city equipment are also financed and paid from this fund.

General Debt Service Requirements

The City does not have any legal debt limits for General Debt Service. However, Financial Management Policy Statements included in the Appendix section of this document provide specific guidelines for considering new debt obligations.

During FY14, the City's General Obligation Bonds and Certificates of Obligation were reviewed by Standard & Poor's and affirmed at a "AA-" rating with a stable outlook.

In April 2010, Moody's recalibrated their municipal ratings to a global scale and Weatherford's General Obligation rating increased from "A2" to "Aa3". This was reaffirmed in December 2010, for the 2010 refunding and 2011 issuance. The Utility Systems Revenues rating increased from "A3" to "A1" in April 2010.

The largest portion of the city's outstanding debt is related to transportation projects under a Pass-Through Financing agreement with the Texas Department of Transportation (TxDOT). Under this agreement, the city issued debt to fund transportation projects on state highways in order to expedite the construction of said projects. Upon completion, TxDOT will reimburse the city based on traffic counts at a rate of \$.15 per vehicle per mile (vehicle-mile). The total amount to be reimbursed is \$52,443,517. Once all projects are completed, the maximum annual amount to be reimbursed may not exceed 10% of the total reimbursement. Based on traffic counts, the city expects to receive \$4.1 million in FY15.

The City is holding a bond election for its first of three propositions, as recommended by the Citizen's Capital Advisory Committee. The proposition would authorize over \$16 million designated for downtown and road improvements. Results of the November 4 election will determine whether or not the City can proceed with the proposition.

Description	Principal	Interest	Total
Series 2006 Certificates of Obligation	150,000	140,537	290,537
Series 2007 G.O. Bonds	485,000	338,071	823,071
Series 2008 Certificates of Obligation	125,000	100,132	225,132
Series 2010 G.O. Refunding Bonds	155,000	992,500	1,147,500
Series 2011 C.O. Bonds	290,000	314,655	604,655
Series 2012 G.O. Refunding Bonds	2,460,000	639,750	3,099,750
<i>Total Bonded Requirements</i>	<i>3,665,000</i>	<i>2,525,645</i>	<i>6,190,645</i>
Current Lease Requirements			
None	127,207	-	127,207
<i>Total Lease Requirements</i>	<i>127,207</i>	<i>-</i>	<i>127,207</i>
Total General Debt	3,792,207	2,525,645	6,317,852

General Debt Service Fund (03)

	Actual FY13	Approved FY14	Projected FY14	Adopted FY15
Revenue Summary				
Current Taxes	3,049,021	3,117,208	3,125,000	3,179,327
Delinquent Taxes & Penalties	55,183	-	59,000	55,000
Interest Income	4,247	4,000	4,000	4,300
Miscellaneous Income	-	-	-	-
Proceeds from 2012 Refunding Issuance	25,110,000	-	-	-
Proceeds from GO Premium	2,052,817	-	-	-
Transfer from General Fund	-	-	-	-
Transfer from Hotel/Motel Fund	143,555	143,555	143,555	143,555
Reimbursement from TxDOT	3,832,156	4,000,000	4,100,000	4,100,000
	34,246,980	7,264,763	7,431,555	7,482,182
Expenditure Sum-				
Interest	2,482,775	2,620,588	2,620,588	2,525,645
Issuance Costs	294,327	-	-	-
Fiscal Agent Fees	1,600	-	1,600	1,600
Lease Purchase	55,602	127,207	127,207	127,207
Payment to Escrow	27,829,673	-	-	-
Principle Retirement	2,690,000	3,545,000	3,545,000	3,665,000
	33,353,976	6,292,795	6,294,395	6,319,452
Revenues Over (Under) Expenditures	893,005	971,968	1,137,160	1,162,730
Beginning Fund Balance	4,316,092	5,209,097	5,209,097	6,346,257
Ending Fund Balance	5,209,097	6,181,065	6,346,257	7,508,987

Annual Debt Service Requirements - By Issue

Fiscal	CO	GO	CO	GO
Year	Series 2006	Series 2007	Series 2008	Series 2010
2015	290,538	823,071	225,132	1,147,500
2016	299,238	820,846	224,794	1,074,641
2017	341,638	820,246	224,243	988,525
2018	337,800	818,846	228,479	988,525
2019	343,328	821,190	227,287	988,525
2020	343,186	822,162	225,882	988,525
2021	337,605	821,870	224,264	988,525
2022	341,400	820,144	227,432	3,482,625
2023	344,410	821,672	225,173	4,738,125
2024	419,000	821,484	227,700	4,972,925
2025	420,000	819,984	224,801	5,010,425
2026	415,125	822,063	226,688	5,584,800
2027	-	822,609	228,148	1,647,669
2028	-	-	224,181	2,120,131
2029	-	-	-	-
2030	-	-	-	-
2031	-	-	-	-
2032	-	-	-	-
2033	-	-	-	-
2034	-	-	-	-
Total	4,233,266	10,676,188	3,164,200	34,721,466

Fiscal	CO	GO	
Year	Series 2011	Series 2012	Total
2015	604,655	3,099,750	6,190,645
2016	600,880	3,315,320	6,335,718
2017	596,955	3,396,220	6,367,827
2018	597,805	3,529,100	6,500,555
2019	591,855	3,559,375	6,531,560
2020	593,955	3,585,750	6,559,460
2021	595,455	2,842,000	5,809,719
2022	596,355	-	5,467,955
2023	596,655	-	6,726,034
2024	596,355	-	7,037,464
2025	595,455	-	7,070,665
2026	593,955	-	7,642,630
2027	596,535	-	3,294,961
2028	597,855	-	2,942,167
2029	597,995	-	597,995
2030	597,045	-	597,045
2031	594,985	-	594,985
2032	596,413	-	596,413
2033	596,325	-	596,325
2034	306,750	-	306,750
Total	11,644,238	23,327,515	87,766,872

Principal & Interest Requirements

Fiscal	Principal	Principal	Interest	Interest	
Year	Due 3/1/15	Due 9/1/15	Due 3/1/15	Due 9/1/15	Total
2015	3,250,000	415,000	1,285,732	1,239,913	6,190,645
2016	3,510,000	425,000	1,237,245	1,163,474	6,335,718
2017	3,690,000	435,000	1,160,698	1,082,128	6,367,827
2018	3,955,000	455,000	1,079,246	1,011,309	6,500,555
2019	4,125,000	465,000	1,008,213	933,347	6,531,560
2020	4,290,000	485,000	930,144	854,316	6,559,460
2021	3,670,000	505,000	851,007	783,712	5,809,719
2022	3,455,000	530,000	780,296	702,660	5,467,955
2023	4,885,000	550,000	699,030	592,004	6,726,034
2024	5,405,000	575,000	588,268	469,196	7,037,464
2025	5,670,000	595,000	465,247	340,418	7,070,665
2026	6,495,000	620,000	336,362	191,268	7,642,630
2027	2,330,000	650,000	186,998	127,963	3,294,961
2028	2,075,000	675,000	123,479	68,688	2,942,167
2029	-	480,000	64,098	53,898	597,995
2030	-	500,000	53,898	43,148	597,045
2031	-	520,000	43,148	31,838	594,985
2032	-	545,000	31,838	19,575	596,413
2033	-	570,000	19,575	6,750	596,325
2034	-	300,000	6,750	-	306,750
Total	56,805,000	10,295,000	10,951,269	9,715,603	87,766,872

Series 2006 Certificates of Obligation

Fiscal Year	Principal Due 3/1/15	Principal Due 9/1/15	Interest Due 3/1/15	Interest Due 9/1/15	Total
2015	150,000	-	71,769	68,769	290,538
2016	165,000	-	68,769	65,469	299,238
2017	215,000	-	65,469	61,169	341,638
2018	220,000	-	61,169	56,631	337,800
2019	235,000	-	56,631	51,696	343,328
2020	245,000	-	51,696	46,490	343,186
2021	250,000	-	46,490	41,115	337,605
2022	265,000	-	41,115	35,285	341,400
2023	280,000	-	35,285	29,125	344,410
2024	370,000	-	29,125	19,875	419,000
2025	390,000	-	19,875	10,125	420,000
2026	405,000	-	10,125	-	415,125
Total	3,190,000	-	557,518	485,749	4,233,266

*Note: \$4,000,000 2006 Certificates of Obligation, for constructing and improving park and recreational facilities and street improvements, due in annual installments through March 1, 2026, 4.00% - 5.00%.

Series 2007 General Obligation Bonds

Fiscal Year	Principal Due 3/1/15	Principal Due 9/1/15	Interest Due 3/1/15	Interest Due 9/1/15	Total
2015	485,000	-	175,098	162,973	823,071
2016	505,000	-	162,973	152,873	820,846
2017	525,000	-	152,873	142,373	820,246
2018	545,000	-	142,373	131,473	818,846
2019	570,000	-	131,473	119,717	821,190
2020	595,000	-	119,717	107,445	822,162
2021	620,000	-	107,445	94,425	821,870
2022	645,000	-	94,425	80,719	820,144
2023	675,000	-	80,719	65,953	821,672
2024	705,000	-	65,953	50,531	821,484
2025	735,000	-	50,531	34,453	819,984
2026	770,000	-	34,453	17,609	822,063
2027	805,000	-	17,609	-	822,609
Total	7,375,000	-	1,318,034	1,160,545	9,853,579

*Note: \$10,800,000 2007 General Obligation Bonds, for constructing and equipping Fire Station 4 and street improvements, due in annual installments through March 1, 2027, 4.00% - 5.00%.

Series 2008 Certificates of Obligation

Fiscal Year	Principal Due 3/1/15	Principal Due 9/1/15	Interest Due 3/1/15	Interest Due 9/1/15	Total
2015	-	125,000	50,066	50,066	225,132
2016	-	130,000	47,397	47,397	224,794
2017	-	135,000	44,622	44,622	224,243
2018	-	145,000	41,739	41,739	228,479
2019	-	150,000	38,644	38,644	227,287
2020	-	155,000	35,441	35,441	225,882
2021	-	160,000	32,132	32,132	224,264
2022	-	170,000	28,716	28,716	227,432
2023	-	175,000	25,086	25,086	225,173
2024	-	185,000	21,350	21,350	227,700
2025	-	190,000	17,400	17,400	224,801
2026	-	200,000	13,344	13,344	226,688
2027	-	210,000	9,074	9,074	228,148
2028	-	215,000	4,590	4,590	224,181
Total	-	1,920,000	395,936	395,936	2,711,872

*Note: \$3,000,000 2008 Certificates of Obligation, for acquiring, constructing and improving roads, streets, and highways within the City due in annual installments through September 1, 2028, 4.27%.

Series 2010 General Obligation Refunding Bonds

Fiscal Year	Principal Due 3/1/15	Principal Due 9/1/15	Interest Due 3/1/15	Interest Due 9/1/15	Total
2015	155,000	-	497,122	495,378	1,147,500
2016	85,000	-	495,378	494,263	1,074,641
2017	-	-	494,263	494,263	988,525
2018	-	-	494,263	494,263	988,525
2019	-	-	494,263	494,263	988,525
2020	-	-	494,263	494,263	988,525
2021	-	-	494,263	494,263	988,525
2022	2,545,000	-	494,263	443,363	3,482,625
2023	3,930,000	-	443,363	364,763	4,738,125
2024	4,330,000	-	364,763	278,163	4,972,925
2025	4,545,000	-	278,163	187,263	5,010,425
2026	5,320,000	-	187,263	77,538	5,584,800
2027	1,525,000	-	77,538	45,131	1,647,669
2028	2,075,000	-	45,131	-	2,120,131
Total	24,510,000	-	5,354,294	4,857,172	34,721,466

*Note: \$25,130,000 2010 General Obligation Refunding Bonds, refunding Series 2000 G.O.'s, 2001 C.O.'s and a portion of the 2007 C.O.'s, due in annual installments through March 1, 2028, 2.00% - 4.35%.

Series 2011 Certificates of Obligation

Fiscal Year	Principal Due 3/1/15	Principal Due 9/1/15	Interest Due 3/1/15	Interest Due 9/1/15	Total
2015	-	290,000	159,503	155,153	604,655
2016	-	295,000	155,153	150,728	600,880
2017	-	300,000	150,728	146,228	596,955
2018	-	310,000	146,228	141,578	597,805
2019	-	315,000	141,578	135,278	591,855
2020	-	330,000	135,278	128,678	593,955
2021	-	345,000	128,678	121,778	595,455
2022	-	360,000	121,778	114,578	596,355
2023	-	375,000	114,578	107,078	596,655
2024	-	390,000	107,078	99,278	596,355
2025	-	405,000	99,278	91,178	595,455
2026	-	420,000	91,178	82,778	593,955
2027	-	440,000	82,778	73,758	596,535
2028	-	460,000	73,758	64,098	597,855
2029	-	480,000	64,098	53,898	597,995
2030	-	500,000	53,898	43,148	597,045
2031	-	520,000	43,148	31,838	594,985
2032	-	545,000	31,838	19,575	596,413
2033	-	570,000	19,575	6,750	596,325
2034	-	300,000	6,750	-	306,750
Total	-	7,950,000	1,926,870	1,767,368	11,644,238

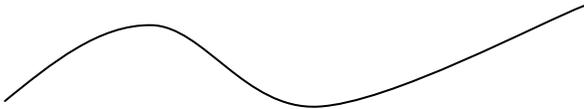
*Note: \$8,645,000 2011 Certificates of Obligation, for street construction and improvements, due in annual installments through March 1, 2034, 3.00% - 4.50%.

Series 2012 General Obligation Refunding Bonds

Fiscal	Principal	Principal	Interest	Interest	
Year	Due 3/1/15	Due 9/1/15	Due 3/1/15	Due 9/1/15	Total
2015	2,460,000	-	332,175	307,575	3,099,750
2016	2,755,000	-	307,575	252,745	3,315,320
2017	2,950,000	-	252,745	193,475	3,396,220
2018	3,190,000	-	193,475	145,625	3,529,100
2019	3,320,000	-	145,625	93,750	3,559,375
2020	3,450,000	-	93,750	42,000	3,585,750
2021	2,800,000	-	42,000	-	2,842,000
Total	20,925,000	-	1,367,345	1,035,170	23,327,515

*Note: \$8,645,000 2011 Certificates of Obligation, for street construction and improvements, due in annual installments through March 1, 2034, 3.00% - 4.50%.

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Construction crews work on a new bridge over Interstate 20. The Holland Lake Bridge was part of the Pass-Through Financing projects, and provides access to major retail shopping centers.



Capital Project Funds



Capital projects funds are used to account for the acquisition and construction of major capital facilities other than those financed by proprietary and trust funds. Capital Project budgets are approved by project. Projects may go into different fiscal years, so unused but appropriated funds will roll into the new fiscal year until the project is completed. Upon completion, unused funds will be returned to fund balance totals.

Operational Impact of Capital Projects

This budget includes funding for continued improvements to the First Monday Grounds, which, at this point. Represents the only long-term capital project the city has funded for FY15. Any bond proceeds remaining from the city's TxDOT projects are encumbered for the final project (see Street Projects on this page).

Additionally, three bond propositions will be voted on in this fiscal year which could add costs. Note that only new dollars are appropriated for capital project funds on an annual basis, while funds that are previously budgeted but were unspent at the end of the fiscal year are rolled over into the new fiscal year.

Additionally, as capital projects are discussed with Council, the ongoing cost implications of those projects are considered.

First Monday

Improvements to the First Monday Grounds are slated to continue in FY15, which are expected to have an operating impact on future budgets in the Parks & Recreation Department.

Operational Costs Incurred: With the purchase of additional property and other upgrades, the amount of staff time needed to prepare for and cleanup after trade events held on the weekend of the first Monday of each month will increase. Additional utility costs, and potentially new staff members, will be required for these properties as well.

The total estimated cost increase once the project is completed is:

Additional Part-Time Personnel: \$5,000

Additional Utilities Costs: \$6,000

Total Projected Operational Impact: \$11,000

At this time, approximately \$8,000 in additional overtime costs has been realized in the FY15 Heritage Park budget.

Street Projects

At this time, all bond proceeds outstanding are for transportation projects are related to the Pass-Through Financing agreement implemented with the Texas Department of Transportation (TxDOT). While the majority of these construction projects have been completed, the city will continue construction of the final project, a frontage road between Bethel Highway and South Bowie Drive during FY15. This construction project is expected to last two years.

During their construction, the Transportation & Public Works (TPW) department is utilizing in-house staff for project management and inspections.

Operational Costs Incurred: Once completed, these assets will become the responsibility of TxDOT. As a result, the city does not expect to incur any additional operating costs once the projects are closed.

Bond Proposal

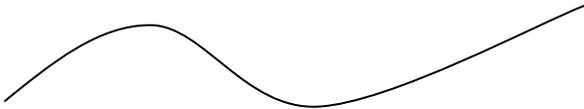
On November 4, the citizens of Weatherford will vote on a bond election for one proposition in the principal amount of \$16,521,000. This proposition will be for designing, constructing, and improving Downtown streets, and various intersection improvements in the city. This includes sidewalks, railroad crossings, signalization, street lighting, public streetscaping, landscaping, curb and gutter replacements, and the acquisition of lands and rights-of-way therefor.

Operational Costs Incurred: The proposal involves significant modifications to existing city roads, which already require annual maintenance. Therefore, the anticipated operational impact is minimal.

More Information

For more information on current capital projects, see the Capital Projects Funds section beginning on page 220.

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Summary of Capital Projects

A capital project is an individual project, typically involving construction of a capital asset such as a building, park, or road, that is typically funded by issuing debt or with other one-time sources. This differs significantly from the city's normal operating programs, such as police and fire, which carry ongoing costs.

As such, the process of budgeting for one-time capital projects differs from the process of budgeting for operating programs. Capital project budgets are prepared by estimating the total cost of the project, including such things as architectural or engineering design, construction costs, inspection and testing, and on occasion administrative or project management costs. Additionally, projected ongoing costs are considered. When cost estimates are ready, the total project budget is approved by the City Council.

During the normal budget process, if additional projected costs are expected above the original budget, they will be approved. Existing project costs that may be unspent by the close of the fiscal year are not budgeted in the normal budget process. Instead, they are rolled over into the budget once the new fiscal year has begun.

As an example, consider the budget setting process for a street construction project expected to cost \$1 million.

	Initial (Year 1)	Year 2	Year 3	Year 4	Totals
Appropriated	\$1,000,000	\$0	\$100,000	\$0	\$1,100,000
Spent During Year	\$0	\$350,000	\$300,000	\$450,000	\$1,100,000
Spent Project-to-Date	\$0	\$350,000	\$650,000	\$1,100,000	-
Remaining Available Funds	\$1,000,000	\$650,000	\$450,000	\$0	\$0

The "Appropriated" row is what is approved during the annual budget process. Once the initial budget was set, the only time an appropriation is set is when new costs are added to the projects. As project funds are spent, the remaining available resources are reduced until the project is completed.

In this example, a change order was approved for Year 3 which added \$100,000 to the project.

General Capital Projects Fund (17)

This fund is used to account for capital asset acquisition and construction from general government services.

	Actual FY12	Actual FY13	Adopted FY14	Projected FY14	Proposed FY15
Beginning Fund Balance	3,385,728	3,479,896	3,478,082	3,478,082	1,423,998
<u>Revenues</u>					
320 - Grant Revenue	399,179	-	-	-	-
601 - Interest Income	3,922	3,953	4,000	4,000	-
605 - Royalties	151,947	134,635	150,000	150,000	150,000
651 - Miscellaneous	-	-	-	-	-
822 - Transfer from General Fund	-	-	-	-	-
833 - Transfer from Solid Waste	-	500,000	500,000	450,000	500,000
Total Revenues	555,049	638,588	654,000	604,000	650,000
<u>Expenditures</u>					
Town Creek Trail Project	382,737	-	-	-	-
Transfer to Water/WW	-	149,516	639,484	639,484	-
Signal at Texas & Washington General	78,144	76,377	-	-	-
TxDOT Projects	-	-	1,520,000	1,520,000	-
Public Works Service Center	-	-	-	-	-
First Monday Projects	-	414,509	598,000	498,600	500,000
Total Expenditures	460,882	640,401	2,757,484	2,658,084	500,000
Over/(Under)	94,167	(1,813)	(2,103,484)	(2,054,084)	150,000
Ending Fund Balance	3,479,896	3,478,082	1,374,598	1,423,998	1,573,998

Gas Well Royalties Reserve 356,692

Estimated Remaining Balance 1,217,306

Series 2006 CO Fund (39)

This fund was established to account for proceeds from the issuance of certificates of obligation for design of Holland Lake Park improvements and Causbie Road (Highway 171/51) improvements. Remaining funds have been transferred to fund 50 and are being used for TxDOT projects.

	Actual FY12	Actual FY13	Adopted FY14	Projected FY14	Proposed FY15
Beginning Fund Balance	353,630	354,030	354,387	354,387	10
<u>Revenues</u>					
Interest Income	400	357	-	95	-
Total Revenues	400	357	-	95	-
<u>Expenditures</u>					
TxDOT Projects	-	-	-	354,472	-
Total Expenditures	-	-	-	354,472	-
Over/(Under)	400	357	-	(354,377)	-
Ending Fund Balance	354,030	354,387	354,387	10	10

Estimated Remaining Balance 10

Pass Through Financing Projects

In 2005, the city entered into an agreement with the Texas Department of Transportation (TxDOT) under the Pass Through Financing program (PTF). PTF allows local governments to design, manage, and provide initial funding for projects along TxDOT controlled roadways (state highways, for example). Once completed, TxDOT reimburses the locality based on the usage of the newly constructed roadways, typically on a per-vehicle basis. Under the 2005 agreement, the city began working on the following projects:

Jack Borden Way (Completed): Construction of a four-lane concrete urban street from Fort Worth Highway to Santa Fe Drive. An asphalt roadway will continue south from Santa Fe Drive as a four lane section until it merges into Foster Drive. Project elements include a 650 foot bridge over Town Creek and the railroad and traffic signals at Fort Worth Highway and Santa Fe Drive.

SH171/51 to Causbie (Completed): Widening and reconstruction of the three lane rural type road from Interstate Highway 20 south through the intersection of Causbie Road. The new road will be a reinforced concrete urban roadway with curbing and a raised median. The new road width will accommodate two lanes of traffic in both north and south directions and have protected left turn bays with free right turn movements onto I-20 and the new BB Fielder Road.

Grouped IH20 Projects (Completed): Construction of a new three lane wide urban concrete reinforced frontage road for eastbound and westbound traffic between SH17/FM51 and FM 2552. Includes the addition of a new bridge over I-20 at Holland Lake, the widening of the bridge on SH 171/ FM 51 to a five lane bridge, elevated U-turns at the SH 171/ FM 51 bridge and at the FM 2554 bridge, the relocation of the existing on/off ramps and two new on/off ramps located near the Holland Lake bridge. The new frontage roads will be one-way roads.

SH171 from IH20 to 1884 (Ongoing): Widening and reconstruction of the existing three-lane rural type road to a four-lane urban road with a divided median and protected left turn bays at street intersections. Some reconfiguration elements include dual left turn bays at the intersections of Main and College Park Drive and Main and Martin Drive.

Frontage—1884 to Bowie (Ongoing): Construction of a new two lane wide urban type concrete reinforced frontage road for both eastbound and westbound traffic between S. Bowie Drive and FM 1884. The project will include the relocation of on/off ramps and traffic signals at S. Bowie Drive and I-20 and FM 1884 and I-20.

Reimbursements began with the completion of Jack Borden Way, and the total collected through FY13 has exceeded initial expectations. TxDOT will continue to reimburse the City of Weatherford until the contractually agreed upon amount has been reached.

Series 2007 CO Fund (42)

This fund was established to account for proceeds from the issuance of certificates of obligation for the TxDOT projects. Remaining funds have been transferred to fund 50 and are being used for TxDOT projects.

	Actual FY12	Actual FY13	Adopted FY14	Projected FY14	Proposed FY15
Beginning Fund Balance	4,898,581	3,828,679	3,645,976	3,645,976	3,929
<u>Revenues</u>					
Interest Income	6,196	4,800	-	2,000	-
Debt Proceeds/Other	-	-	-	-	-
Total Revenues	6,196	4,800	-	2,000	-
<u>Expenditures</u>					
Jack Borden Way	1,166	-	-	-	-
SH171/51 to Causbie	4,165	-	-	-	-
Grouped IH20 Projects	733,147	4,518	-	351,340	-
WB Frontage - 1884 to Bowie	158,035	31,543	-	-	-
EB Frontage - 1884 to Bowie	86,292	25,374	-	-	-
SH171 from IH20 to 1884	31,950	64,561	-	-	-
TxDOT Projects	-	-	3,195,673	3,195,673	-
General Costs	61,343	61,507	-	97,034	-
Transfer to General Debt Svc	-	-	-	-	-
Total Expenditures	1,076,098	187,503	3,195,673	3,644,047	-
Over/(Under)	(1,069,902)	(182,703)	(3,195,673)	(3,642,047)	-
Ending Fund Balance	3,828,679	3,645,976	450,303	3,929	3,929

Series 2007 GO Fund (43)

This fund was established to account for proceeds from the issuance of certificates of obligation for design of Holland Lake Park improvements and Causbie Road (Highway 171/51) improvements. Remaining funds are being used for TxDOT projects.

	Actual FY12	Actual FY13	Adopted FY14	Projected FY14	Proposed FY15
Beginning Fund Balance	1,616,422	1,618,291	1,619,924	1,619,924	602
<u>Revenues</u>					
601 - Interest Income	1,869	1,633	398	1,000	-
807 - Debt Proceeds	-	-	-	-	-
Total Revenues	1,869	1,633	398	1,000	-
<u>Expenditures</u>					
BB Fielder West	-	-	-	-	-
TxDOT Projects	-	-	1,620,322	1,620,322	-
Total Expenditures	-	-	1,620,322	1,620,322	-
Over/(Under)	1,869	1,633	(1,619,924)	(1,619,322)	-
Ending Fund Balance	1,618,291	1,619,924	-	602	602

Estimated Remaining Balance 602

Series 2008 CO Fund (45)

This fund was established to account for proceeds from the issuance of certificates of obligation for transportation projects including BB Fielder East. Remaining funds are being used for TxDOT projects.

	Actual FY12	Actual FY13	Adopted FY14	Projected FY14	Proposed FY15
Beginning Fund Balance	818,443	819,379	820,204	820,204	104
<u>Revenues</u>					
601 - Interest Income	936	825	800	300	-
Total Revenues	936	825	800	300	-
<u>Expenditures</u>					
Transportation Improvements	-	-	820,400	820,400	-
Total Expenditures	-	-	820,400	820,400	-
Over/(Under)	936	825	(819,600)	(820,100)	-
Ending Fund Balance	819,379	820,204	604	104	104

Estimated Remaining Balance 104

Series 2011 CO Fund (50)

This fund was established to account for proceeds from the issuance of certificates of obligation for the TxDOT projects.

	Actual FY12	Actual FY13	Adopted FY14	Projected FY14	Proposed FY15
Beginning Fund Balance	8,311,079	6,537,874	1,958,450	1,958,450	1,439
<u>Revenues</u>					
601 - Interest Income	14,165	6,044	8,400	2,000	-
807 - Debt Proceeds	-	-	-	-	-
Interfund Transfers	-	-	7,410,867	7,410,867	-
Miscellaneous Income	-	-	1,600,000	1,600,000	-
Total Revenues	14,165	6,044	9,019,267	9,012,867	-
<u>Expenditures</u>					
Debt Issuance Costs	-	-	-	-	-
TxDOT Projects	1,787,370	4,585,468	10,894,878	10,969,878	-
S Main IH20 to Bethel	-	-	-	-	-
Total Expenditures	1,787,370	4,585,468	10,894,878	10,969,878	-
Over/(Under)	(1,773,205)	(4,579,424)	(1,875,611)	(1,957,011)	-
Ending Fund Balance	6,537,874	1,958,450	82,839	1,439	1,439

Estimated Remaining Balance 1,439

Citizens show off their classic cars at the annual Weatherford Blooms festival.



Appendix





Glossary

Accrual Accounting: A basis of accounting in which revenues are recognized in the accounting period in which they are earned, and expenses are recognized in the period in which they are incurred.

Ad Valorem Tax: A tax assess against property (land, improvements, and personal property) for the purpose of financing general operations of the City and debt service requirements.

Advanced Refunding: A transaction in which new debt is issued to provide monies to pay interest on old, outstanding debt as it becomes due, and to pay the principal on the old debt either as it matures or at an earlier call date.

Allocation: A part of a lump-sum appropriation, which is designed for expenditures by specific organization units and/or for special purposes, activities, or objects.

Appraised Value: The market value of real and personal property located in the City as of January 1 each year, determined by the Parker County Appraisal District.

Appropriation: The maximum level of spending for each fund and for each department as authorized annually by the City Council.

Appropriation Ordinance: The official enactment by the legislative body by means of which appropriations are given legal effect. It is the method by which the expenditure side of the annual operating budget is enacted into law by the legislative body.

Assessed Valuation: A value that is established for real or personal property for use as a basis for levying property taxes. The Parker County Appraisal District establishes property values in Weatherford.

Assessment Ratio: The ratio at which tax rate is applied to tax base. State Law currently sets the assessment ratio at 100%.

Assets: Resources owned or held by the City, which have monetary value.

Balanced Budget: A budget where expenditures are equal

to income or sometimes where expenditures are less than income. A balanced budget can include a planned draw down of fund balances within set guidelines.

Basis of Accounting: The timing of recognition, that is, when the effects of transactions or events should be recognized for financial reporting purposes.

Bond: A written promise to pay a specified sum of money, called the face value or principal amount, at a specified date in the future, call the maturity date, together with periodic interest at a specified rate. The most common types of bonds are general obligation and revenue bonds. There are most frequently used for construction of large capital projects, such as buildings, streets and bridges.

Budget: A plan of financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them. Used without any modifier, the term usually indicates a financial plan for a single fiscal year.

Budget Calendar: The schedule of key dates or milestones, which the City departments follow in the preparation, adoption and administration of the budget.

Budget Document: The instrument used by the budget-making authority to present a comprehensive financial plan of operations to the City Council.

Budgetary Control: The control or management of a governmental or enterprise fund in accordance with an approved budget to keep expenditures within the limitations of available appropriations of revenue.

Capital Budget: A plan for the financing and completion of designated capital projects, financed for the most part with proceeds from general obligation bond issues. The "capital improvements program" is similar multi-year plan, which includes the year covered by the "capital budget".

Capital Projects Fund: A fund created to account for financial resources to be used for the acquisitions or the construction of major capital facilities or equipment.

Capital Outlay: type of expenditure within the budget,

which results in the acquisition of an asset which has a value of at least \$5,000 and a useful life of more than one year.

Certificate of Obligation: A type of municipal debt that is unconditionally backed that can be issued without voter approval, usually by a vote of the City Council. Often used for smaller projects.

City Charter: The document of a home rule City similar to a constitution, which established the City's government structure and provides for the distribution of powers and duties among the various branches of government.

City Council: The Mayor and four (4) Council members collectively acting as the legislative and policymaking body of the City.

Comprehensive Annual Financial Report (CAFR): This report is published to provide to the Council, the representatives of financial institutions, our citizens and other interested persons, detailed information concerning the financial condition of the City government.

Contractual Services: The cost related to services performed for the City by individuals, business, or utilities.

Current Refunding: A refunding transaction in which the proceeds of the refunding debt are applied immediately to redeem the debt to be refunded.

Current Taxes: Property taxes that are levied and due within one year.

Debt Service: The City's obligation to pay the principal and interest of all bonds and other debt instruments according to a pre-determined payment schedule.

Debt Service Fund: A fund established to account for the accumulation of resources for the payment of principal and interest on long term debt. May also be called Interest and Sinking Fund.

Delinquent Taxes: Taxes that remain unpaid on and after the date which penalty for non-payment is attached.

Department: A major administrative organizational unit of

the City, which indicates overall management responsibility for one or more divisions.

Depreciation: The portion of the cost of a fixed asset charged as an expense during a particular period. In accounting for depreciation, the cost of a fixed asset, less any salvage value, is prorated over the estimated service life of such an asset. Through this process, the entire cost of the asset is ultimately charged off as an expense.

Division: A minor administrative organizational unit of the City, which indicates overall management responsibility for one or more activities.

Effectiveness: The degree to which an entity, program, or procedure is successful at achieving its goals and objectives.

Effective Tax Rate: State law in Texas prescribes a formula for calculating the effective tax rate for cities. The net effect of the formula is to produce a tax rate that decreases when property values rise because of inflation and vice versa. The intent is to generate a rate that produces approximately the same revenue as the year before. The formula does make adjustments for newly annexed property and newly constructed property for the effective tax rate calculation; however, for notice and hearing requirements, the benefit of new growth is excluded.

Efficiency: The degree to which an entity, program, or procedure is successful at achieving its goals and objectives with the least use of scarce resources.

Encumbrances: Obligations in the form of purchase orders and contracts, which are chargeable to an appropriation and for which a part of the appropriation is reserved because the goods or services have not been received. When paid, the encumbrance is liquidated.

Enterprise Fund: A governmental accounting fund in which the services provided are financed and operated similarly to those of a private business. The rate schedules for these services are established to insure that revenues are adequate to meet all necessary expenditures.

Estimated Revenue: The amount of projected revenues to be collected during the fiscal year.

Expenditure: Decreases in net financial resources. Expenditures include current operating expenses require the present or future use of net current assets, debt service and capital outlay.

Expenses: This term refers to the outflows or other using up of assets or incurrence of liabilities from rendering services or carrying out other activities that constitute the City's major operations.

Fiduciary Fund: A fund used to report and record assets held in trust or as in an agency capacity for others.

Fiscal Management Policy Statements: Financial policies are used to enable the City to achieve a sound financial position. They are in writing and are periodically updated and endorsed.

Fiscal Year: The 12-month period covered by the budget. For the City of Weatherford, the fiscal year begins October 1 and ends September 30.

Fixed Assets: Assets of long-term character, which are intended to continue to be held or used, such as buildings, machinery and equipment.

Franchise Fee: A fee paid by public service utilities for use of public property in providing their services to the citizens of the community.

Fund: An accounting entity with a separate set of self-balancing accounts, which comprise its assets, liabilities, fund balances, revenues and expenditures.

Fund Balance: The assets of a fund less liabilities, as determined at the end of each fiscal year. Any reservations of fund balance are deducted to result in an "unreserved fund balance".

Fund Type: In governmental accounting, all funds are classified into eight fund types: General, Special Revenue, Debt Service, Capital Projects, Special Assessment, Enterprise, Internal Service, and Trust and Agency.

GAAP: Generally accepted accounting principles as determined through common practice or as promulgated by the Governmental Accounting Standards Board, Financial Accounting Standards Board, or various other accounting standard setting bodies.

General Fund: The General Fund accounts for most of the financial resources of the government. General Fund revenues include property taxes, licenses and permits, local taxes, service charges, and other types of revenue. This fund usually includes most of the basic operating services, such as fire and police protection, park and recreation, library, public works and general administration.

General Obligation Bonds: Bonds that finance a variety of public projects, which pledge the full faith and credit of the City.

Governmental Accounting Standards Board: The ultimate authoritative accounting and financial reporting standard – setting body for state and local governments.

Governmental Fund: A fund used to account for mainly tax-supported activities.

Impact Fees: Fees charged to developers to cover, in whole or in part, the anticipated cost of improvements that will be necessary as a result of the development.

Infrastructure: The underlying permanent foundation or basic framework.

Interest and Sinking Fund: See Debt Service Fund.

Interest Earnings: The earnings from available funds invested during the year in investments authorized by the City of Weatherford Investment Policy.

Interfund Transfer: Amounts transferred from one fund to another.

Internal Service Fund: A fund used to account for the financing of goods or services provided by one department to another on a cost reimbursement basis.

Investments: Securities, bonds and real property (land or buildings) held for the production of revenues in the form

of interest, dividends, rentals or lease payments. The term does not include fixed assets used in the normal course of governmental operations.

Levy: To impose taxes, special assessments, or service charges for the support of the City services.

Liabilities: Debt or other legal obligations arising out of transactions in the past, which must be liquidated, renewed or refunded at some future date.

Long-term Debt: Debt with a maturity of more than one year after the date earmarked for its retirement.

Maintenance & Operations (M&O): Represents the portion of taxes assessed for the maintenance and operations of the General Fund Services.

Materials and Supplies: Expendable materials and operating supplies necessary to conduct departmental activity.

Modified Accrual Accounting: A basis of accounting in which revenues are recognized in the accounting period when they become available and measurable. Expenditures are recognized in the accounting period in which the fund liability is incurred.

Net Bonded Debt: Gross bonded debt less any cash or other assets available and earmarked for its retirement.

Non-Departmental Expense: Expenses that benefit the fund as a whole rather than a particular department within the fund.

Operating Budget: A financial plan outlining estimated revenues and expenditures and other information for a specified period (usually a fiscal year). The "proposed budget" is the financial plan presented by the City Manager for consideration by the City Council, and the "adopted budget" is the financial plan ultimately approved and authorized by the City Council.

Ordinance: A formal legislative enactment by the governing board of a municipality. If it is not in conflict with any higher form of law, such as a State statute or constitutional provision, it has the full force and effect of law within the

boundaries of the municipality to which it applies. The difference between an ordinance and a resolution is that the latter requires less legal formality and has a lower legal status. Revenue raising measures, such as the imposition of taxes, special assessments and service charges, universally require ordinances. Ordinances and other legislation are not passed until the plans for and costs of endorsements are known.

Overlapping Debt: Proportionate share that property within a government must bear of the debts of other local governments located wholly or in part within the geographic boundaries of the reporting government.

Paying (Fiscal) Agent Fee: Fee paid to the financial institution that receives and disburses bond payments made on the City's debt obligations.

Per Capita Costs: The cost of service per person. Per capita costs are based on the population estimates provided by the North Texas Council of Governments.

Performance Measures: Specific quantitative measures of work performed within a City department.

Personnel Services: The costs associated with compensating employees for their labor. This includes salaries and fringe benefits.

Proprietary Fund: A fund to account for activities that focus on operating income and cash flows. Such activities are often business like whether internal or external in operations to the organization.

Refunding: The issuance of new debt whose proceeds are used to repay previously issued debt.

Reserve: An account used to indicate that a portion of a fund balance is restricted for a specific purpose.

Revenues: All amounts of money earned or received by the City from external sources.

Revenue Bonds: Bonds usually sold for constructing a project that will produce revenue for the governmental entity. All or part of the produced revenue is used to pay the

principle and interest of the bond.

SCADA: Supervisory Control and Data Acquisition is an automated system that is the normal daily means of water system operation. This automated system records flow data, operates pumps and valves.

Special Revenue Fund: A governmental fund, which is used to account for activities in which a specific revenue source is legally restricted for a specific activity.

Tap Fees: Fees charged to join or to extend an existing utility system.

Tax Anticipation Notes: Short-term, interest bearing note issued by a government in anticipation of tax revenues to be received at a later date.

Taxes: Compulsory charges levied by a government for the purpose of financing services performed for the common benefit. The term does not include specific charges made against particular persons or property for current or permanent benefits such as special assessments. Neither does the term include charges for services rendered only to those paying such charges as, for example, sewer service charges.

Tax Levy: The resultant product when the tax rate per one hundred dollars is multiplied by the tax base.

Tax Rate: An amount applied to the taxable value of assessed property, expressed as so many cents per \$100 of assessed property.

Tax Roll: The official list of taxable property for a given tax year and the amount of taxes levied against each taxpayer.

Texas Municipal Retirement System (T.M.R.S.): An agent multiple-employer public retirement system. Weatherford provides pension benefits for all permanent employees through a joint contributory plan in the state wide Texas Municipal Retirement System.

Utility Franchise Tax: A tax paid by the utilities for a special privilege granted by the Weatherford City Council, permitting the continued use of public property, such as city

streets, and usually involving the elements of monopoly and regulation.

Warrants: A legal writ authorizing an officer to make an arrest, seizure, or search.

Financial Management Policy Statement

These policy statements were prepared to provide a framework for fiscal decision-making to ensure that financial resources are available to meet the present and future needs of the citizens of Weatherford.

The benefits of a financial policy are:

- Improve and streamline the decision-making process by allowing elected officials and staff to consider approaches to financial management from a long-term perspective.
- Enhanced credibility with the public, investors, and bond rating agencies.
- Provide a sense of continuity as changes occur in elected officials and staff.
- Provide a means for dealing with fiscal emergencies.

Financial policies should be reviewed periodically by the City Council and revised and updated as necessary.

The following are the fiscal objectives of this policy:

Revenues: Design, maintain, and administer revenues that will ensure reliable, equitable, and sufficient amounts to support desired services.

- A. **Balance and Diversify Revenue Sources:** Maintain a balanced and diversified revenue system to avoid fluctuations in any one source due to changes in economic conditions that adversely impact that source.
- B. **Property Tax Revenues:** Strive to reduce reliance on property tax revenues by implementation of user fees, economic development, and revenue diversification.
- C. **User fees:** Establish and collect fees to recover the costs for services that benefit specific users. When feasible, the City shall recover full direct and indirect costs. These fees should be reviewed on a regular basis to calculate full cost recovery levels, compare them with current structures, and recommend adjustments when necessary.
- D. **Utility/Enterprise Fund Service Fees:** Utility rates shall be set at sufficient levels to recover operating expenditures, meet debt obligations, provide funding for capital improvements, and provide an adequate level of working capital.

- E. **Administrative Service Charges:** An annual administrative service charges due to or from the General Fund from enterprise and special revenue funds for overhead and staff support shall be established.
- F. **Revenue Estimates for Budgeting:** A conservative, objective, and analytical approach shall be used when preparing revenue estimates. This should include an analysis of probable economic changes, historical collection rates, and trends in revenues. This should maintain a stable level of services, and reduce the probability of actual revenues being short of budget estimates.
- G. **Revenue Collection:** The revenue system should be as simple as possible in order to expedite payments. Since a revenue should exceed the cost of producing it, administrative costs should be controlled and reduced as much as possible. The City shall pursue to the full extent allowed by law all delinquent taxpayers and others overdue in their payments to the City.
- H. **One-Time and/or Unpredictable Revenues:** One-time and/or unpredictable revenues shall only be used for non-recurring capital equipment purchases or retained in fund balance or working capital balances. At no time may the funds be used for recurring costs (salaries, dues, etc...), except for cases of emergency as defined by City Council.

Expenditures: Prioritize services, establish appropriate levels of service, and administer the resources to ensure that fiscal stability is attained and that services are delivered in an effective, efficient manner.

- A. **Current Funding Basis:** Expenditures shall be budgeted and controlled to not exceed current revenues plus the planned use of fund balance accumulated through prior year saving. (Use of fund balance discussed in another section).

- B. **Operating Deficits:** Immediate corrective action should be taken if at any time during a fiscal year expenditures are projected to be greater than projected revenues at year-end. Corrective actions could include, but are not limited to expenditure reductions, fee increases, or use of fund balances. Short-term loans, use of one-time revenue sources, or expenditure deferral to the following fiscal year should be avoided.
- C. **Capital Asset Maintenance:** As resources are available each year, capital assets and infrastructure should be maintained at sufficient levels to minimize future replacement and repair costs, to continue prescribed service levels and to protect the City's investment in the assets. Capitalization of capital asset shall only occur with assets that have a useful life of at least two years following the date of acquisition, are applied to individual items purchased only and only grouped like assets if it is a material portion of total capital assets, and is not less than \$5,000 for any individual item. Assets shall be reasonably safeguarded, properly accounted for, and prudently insured.
- D. **Program Reviews:** Periodic staff and third-party reviews of programs should be made to ensure efficiency and effectiveness. Privatization and contracting with other governmental agencies should be considered as alternative approaches for service delivery. Programs that are determined to be inefficient or ineffective should be eliminated.
- E. **Purchasing:** Every effort should be made to maximize discounts offered by vendors. Competitive bidding should be used to receive the most advantageous prices on good and services. All State and local purchasing policies and laws shall be followed. See City of Weatherford Purchasing Procedures under a separate cover. The use of co-ops and/or interlocal agreements that have already been competitively bid may be used and are even preferred methods of procurement at times.

Fund Balances/Working Capital: Maintain fund balances/working capital in the various funds at sufficient levels to protect the creditworthiness of the City, mitigate current and future risks, and to ensure stable rates.

- A. **Governmental Fund's Fund Balance Categories:** City fund balances are divided and designated into various categories based on the extent to which the City is bound to honor constraints on the specific purposes for which amounts in a fund can be spent.

- 1. **Non-Spendable Fund Balance** are amounts of the City's fund balance that are:
 - i. not in a spendable form including inventory and prepaid items,
 - ii. cannot be converted to cash within the current period including long-term portion of loans receivable and non-financial assets held for resale, or
 - iii. are required to be maintained intact pursuant to legal or contractual requirements including an endowment or permanent fund.

The City has various amounts of non-spendable monies in various funds but only has one permanent fund and it is the Permanent Library Fund.

- 2. **Restricted Fund Balance** are amounts of the City's fund balance that reflect resources that are subject to externally enforceable legal restrictions including those imposed by:
 - i. creditors (through debt covenants),
 - ii. grantors,
 - iii. contributors, and
 - iv. other government's legislation or regulations.

City Special Revenue Funds that fall in this category shall maintain a positive restricted fund balance and those same funds that pay any personnel services shall maintain a target twenty percent (20%) of operating budget in restricted fund balance. This

twenty percent (20%) fund balance should only be used in emergency situations where mid-year unanticipated budgetary shortfalls in excess of ten percent (10%) of fund revenues arise. Should the use reduce the balance below the appropriate level of unassigned funds, recommendations will be made on how to restore the balance to its appropriate level in a timely manner. The balance must be restored to its appropriate level within one fiscal year. Restricted special revenue funds of the City include State/Federal Forfeiture Funds, Hotel/Motel Tax Fund, Municipal Court Technology Fund, Municipal Court Building Security Fund, Juvenile Case Manager Fund, SFX Grant Fund, and Weatherford Aerospace Grant Fund. Other restricted funds include all capital bond issuance funds and the General Debt Service Fund.

3. Committed Fund Balance are the amounts of the City's fund balance that represent resources whose use is constrained by limitations of the City Council and that remain binding unless removed, modified, or rescinded by the City Council prior to the last day of the fiscal year for which the commitment is made.
 - i. Stabilization Arrangement for General Fund: It is the goal of the City to achieve and maintain a minimum of committed fund balance in the general fund of 90 days of the operating budget for that fiscal year. This amount is annually and formally, through this policy, set aside for use in emergency situations where mid-year unanticipated budgetary shortfalls in excess of ten percent (10%) of fund revenues arise or an unforeseen event occurs that costs the City more than five percent (5%) of budget appropriations. Should the use reduce the balance below the appropriate level of committed funds, recommendations will be made on how to restore the balance to its appropriate level in a timely manner. The balance must be restored to its appropriate level within one fiscal year.
 - ii. Other Post Employee Benefit Committed Fund Balance: This amount is annually and formally, through this policy, set aside by the amount appropriated through the budget ordinance, for each fund applicable for use to pay current and/or future other post employee benefits.
 - iii. Other Fund Committed Fund Balances: Funds created by the City for a specific service or purpose shall retain in each of those specific funds its remaining fund balance for use only in compliance with original purpose of the fund and/or revenue source. Any special revenue funds that pay any personnel services shall maintain a target twenty percent (20%) operating budget committed fund balance. This twenty percent (20%) fund balance should only be used in emergency situations where mid-year unanticipated budgetary shortfalls in excess of ten percent (10%) of fund revenues arise. Should the use reduce the balance below the appropriate level of committed funds, recommendations will be made on how to restore the balance to its appropriate level in a timely manner. The balance must be restored to its appropriate level within one fiscal year. Committed funds include Weatherford Beautification Fund, Chandor Gardens Fund, Library Fund, Animal Shelter Fund, General Capital Projects Fund, Park Development Fund, and Park Special Revenue Fund.
4. Assigned Fund Balance are those amounts of the City's fund balance that reflect the government's intended use of resources. This would include any future appropriation amounts of fund balance. The City Council has authorized the City Manager as the official authorized to assign fund balance to a specific purpose but retains the power of final appropriation of those funds.

5. Unassigned Fund Balance are those amounts of the City's fund balance that are in excess of what can properly be classified in one of the previous four categories. These funds are available for any purpose. Unassigned fund balance shall be held to mitigate financial risk that can occur from unforeseen revenues fluctuations and unanticipated expenditures, and provide cash flow for the City's general operations. Annual amounts may vary pending tolerable risk associated with volatility of the economy or exposure to natural risks. Fund unassigned balance should be used only for emergencies, major capital purchases or non-recurring expenditures that cannot be provided by savings in the current year.
- B. Order of Expenditure of Fund Balance: When multiple categories of fund balance are available for expenditure, the City will start with the most restricted category and spend those funds first before moving to the next category with available funds.
- C. If amounts in a non-spendable form would someday convert into a spendable form and those funds would then be restricted by one of the fund balance categories listed in this policy, those assets should always be classified into that category.
- D. Working Capital of Proprietary Funds: Positive working capital shall be maintained in enterprise operating funds in order to ensure that sufficient reserves are available for emergencies and revenue shortfalls. In the Municipal Utility Fund an operating reserve will be established and maintained at 60 days of the fiscal year's budget established for operations and maintenance (total budget less debt service and capital project expenditures). Consideration shall be made in the future to increase the number of days in the Utility Fund once rate structure is fully implemented. In the Solid Waste Enterprise Fund an operating reserve will be established and maintained at 90 days for the fiscal year's budget established for maintenance and operations. This reserve should only be used in emergency situations where mid-year unanticipated budgetary shortfalls in excess of ten percent (10%) of fund revenues arise or an unforeseen event occurs that costs the City more than five percent (5%) of budget appropriations. Should the reserve fall below the acceptable level, recommendations will be made on how to restore the reserve to its appropriate level in a timely manner. The reserve must be restored to its appropriate level within one fiscal year.
- Capital Expenditures and Improvements:** Review and monitor the condition of capital equipment and infrastructure, establish priorities for replacement and repair based on needs and availability of resources.
- A. Capital Improvement Planning Program: An annual review of the need for capital improvements and equipment should be conducted to evaluate the current status of the infrastructure, replacement and repair and any potential new projects. All projects, both ongoing and proposed, shall be prioritized based on an analysis of current needs and resource availability. All operations, maintenance, and replacement costs should be listed for every capital project.
- B. Scheduled Replacement of Capital Assets: An annual schedule should be prepared for the replacement of non-infrastructure capital assets. As resources are available, these assets shall be replaced according to the schedule.
- C. Capital Expenditure Financing: There are three methods of financing capital requirements:
1. Budget funds from current revenues.
 2. Use funds from fund balance/working capital as allowed.
 3. Borrow money through debt.
- Debt financing includes general obligations bonds, revenue bonds, certificates of obligation, tax notes, and lease/purchase agreements. Guidelines for assuming debt are established in the Debt Policy Statements.

- D. Capital Projects Reserve Fund: A fund can be established and maintained to accumulate proceeds from the sale of real property, and transfers from the General Fund unassigned fund balance. This fund should be used to pay for capital improvements and equipment with an expected life of greater than 10 years.

Debt: Establish guidelines for debt financing that will provide capital equipment and infrastructure improvements while minimizing the impact of principal and interest payments on current revenues.

- A. Use of Debt Financing: Debt financing, including general obligation bonds, revenue bonds, certificates of obligation, tax notes, and lease/purchase agreements shall be used only when capital assets cannot be financed from current revenues or when the useful life of the asset or project exceeds the payout schedule of any debt.
- B. Assumption of Additional Debt: Additional tax supported debt should not be assumed without conducting an analysis to determine the community's ability to support additional debt service payments.
- C. Affordability Targets: An objective analytical approach should be used to determine whether or not new general-purpose debt can be assumed beyond what is retired each year. Generally accepted standards of affordability should be used in the analysis. These include debt per capita, debt as a percent of taxable value or revenue source, debt service payments as a percent of current revenues and current expenditures, and the level of overlapping net debt of all local taxing jurisdictions. The direct costs and benefits of the proposed expenditures should be examined. The decision to assume new debt should be based on the costs and benefits plus the ability to assume the new debt without detriment to the City or its citizens.
- D. Debt Structure: Debt payments should be structured to ensure level repayment. Level payment schedules improve budget planning

and financial management.

- E. Bond Coverage Ratios and Reserves: Bond covenant requirements shall be followed completely.
- F. Competitive v. Negotiated: The City will analyze on a per issue and market basis the desire to utilize competitive versus negotiated sale of bonds.

Budget: An annual strategic planning session at the start of the budget process in the early spring should occur. The City Manager shall prepare and submit to the governing body, prior to the beginning of each fiscal year, a budget of estimated income and proposed expenditures for the ensuing year, showing in as much detail as practicable the estimated amount required for the efficient operation of each department of the city government under his/her supervision and the reason for such estimated expenditures and be responsible for its administration after adoption. The submitted budget shall be a balanced budget with operating current revenues, exclusive of beginning resources, greater than or equal to operating expense / expenditures with consideration of previously stated use of one-time / unpredictable revenues, use of available fund balances, and the inclusion of sufficient fund balances as stated.

Investments: Invest the City's operating cash to ensure its safety, provide for necessary liquidity, insure public trust, and optimize yield.

Funds of the City should be invested in accordance with the City of Weatherford Investment Policy, which is under a separate cover, so as to ensure the absolute safety of principal and interest, to meet the liquidity needs of the City, insure public trust, and to optimize yield. Interest earned from investments shall be distributed to the operating and other City funds from which the money was provided.

Fiscal Monitoring: Prepare and present regular reports that analyze, evaluate, and forecast the City's

financial performance and economic condition.

- A. **Financial Status and Performance Reports:** Monthly reports showing the cumulative income and expenditures of each department for the preceding months, and a comparison of such monthly expenditures by department with the monthly allowances made for such departments in the annual budget and outlining any remedial actions necessary to maintain the City's financial position shall be prepared for review by the City Manager and the City Council.

Financial Consultants: With available resources, employ the assistance of qualified financial advisors and consultants, as needed, in the management and administration of the City's financial functions.

These areas include but are not limited to investments, debt administration, financial accounting systems, program evaluations and financial impact modeling. Advisors should be selected on a competitive basis using objective questionnaires and requests for proposals based on the scope of the work to be performed.

Accounting, Auditing and Financial Reporting:

Comply with prevailing federal, state and local regulations. Conform to generally accepted accounting principles as prescribed by the Governmental Accounting Standards Board (GASB), the American Institute of Certified Public Accountants (AICPA), and the Government Finance Officers Association (GFOA).

- A. External auditor rotation is not required but the City should circulate requests for proposals for audit services at least every five years.
- B. Internal auditing should be performed as necessary, as risks warrant, and expanded as resources permit.

Internal Controls: Provide reasonable assurance that assets are safeguarded against loss from unauthorized use or disposition. At all times the City shall maintain an environ-

ment conducive to good internal controls. Each Department Manager is responsible to ensure that good internal controls are followed throughout his/her department, that any and all guidelines on accounting and internal controls are implemented, and that all auditor recommendations are addressed. These policy statements were prepared to provide a framework for fiscal decision-making to ensure that financial resources are available to meet the present and future needs of the citizens of Weatherford.

The benefits of a financial policy are:

- Improve and streamline the decision-making process by allowing elected officials and staff to consider approaches to financial management from a long-term perspective.
- Enhanced credibility with the public, investors, and bond rating agencies.
- Provide a sense of continuity as changes occur in elected officials and staff.
- Provide a means for dealing with fiscal emergencies.

Financial policies should be reviewed periodically by the City Council and revised and updated as necessary.

The following are the fiscal objectives of this policy:

Revenues: Design, maintain, and administer revenues that will ensure reliable, equitable, and sufficient amounts to support desired services.

- A. **Balance and Diversify Revenue Sources:** Maintain a balanced and diversified revenue system to avoid fluctuations in any one source due to changes in economic conditions that adversely impact that source.
- B. **Property Tax Revenues:** Strive to reduce reliance on property tax revenues by implementation of user fees, economic development, and revenue diversification.
- C. **User fees:** Establish and collect fees to recover the costs for services that benefit specific users. When feasible, the City shall recover full direct and indirect costs. These fees should be reviewed on a regular basis to calculate full cost recovery levels, compare them with current structures, and recommend adjustments when necessary.

General Fund Decision Packages

Department	Division	Program Title	Amount	Ongoing	One-Time
City Administration	City Attorney	Legal Reserve	50,000	-	50,000
City Administration	City Managers Office	PR Contract	50,000	50,000	-
City Administration	City Managers Office	Grant Position	20,000		20,000
City Administration	City Managers Office	2% COLA	13,500	13,500	
City Administration	Consumer Health	iPad Internet Svcs	400	400	
City Administration	Consumer Health	Contractual Position	20,000		20,000
City Administration	Consumer Health	2% COLA	3,500	3,500	
City Administration	Consumer Health	Overtime	740	740	
City Administration	Economic Development	Contractual Position	20,000		20,000
City Administration	Economic Development	2% COLA	3,000	3,000	
City Administration	Human Resources	2% COLA	14,000	14,000	
City Administration Total			195,140	85,140	110,000
City Council	Council	2% COLA	80	80	
City Council Total			80	80	-

Department	Division	Program Title	Amount	Ongoing	One-Time
Finance	Accounting	Postage increase	3,000	3,000	
Finance	Accounting	Dues/Memberships	600	600	
Finance	Accounting	Conversion cost to Incode V10 software.	110,000	20,000	90,000
Finance	Accounting	2% COLA	5,200	5,200	
Finance	Administration	2% COLA	6,100	6,100	
Finance	Budget	2% COLA	2,000	2,000	
Finance	Municipal Court	Increase in mileage, per diem, etc. for additional training	2,000	2,000	
Finance	Municipal Court	Send additional staff to Incode Training (legislative update)	300	300	
Finance	Municipal Court	Legal Services	250	250	
Finance	Municipal Court	increase membership dues	213	213	
Finance	Municipal Court	Court Construction	10,791		10,791
Finance	Municipal Court	2% COLA	5,500	5,500	
Finance	Non-Departmental	Economic Development Reserve	300,000	-	300,000
Finance	Non-Departmental	Land Purchase	180,000	-	180,000
Finance	Non-Departmental	Retiree Costs	150,000	-	150,000
Finance	Non-Departmental	CMO Contingency	150,000	-	150,000
Finance	Non-Departmental	GF Grants	70,000	-	70,000
Finance Total			995,954	45,163	950,791

Department	Division	Program Title	Amount	Ongoing	One-Time
Fire Department	Fire	Fleet Preventative Maintenance	18,430	18,430	
Fire Department	Fire	Return to Work Medical Evaluation	500	500	
Fire Department	Fire	EMS Certification Renewals	400	400	
Fire Department	Fire	Service Awards	250	250	
Fire Department	Fire	Down Payment for Financing	433,000		433,000
Fire Department	Fire	Uniformed Pay Package	220,415	220,415	
Fire Department	Fire	Quint Lease	103,000	103,000	
Fire Department	Fire	Fast Attack Vehicle	100,000	-	100,000
Fire Department	Fire	Pumper Lease	72,000	72,000	
Fire Department	Fire	Heart Monitor	17,000	-	17,000
Fire Department	Fire	Battalion 2 Emergency Equipment	10,138	-	10,138
Fire Department	Fire	Firehouse Software Mobile Upgrade	7,005	960	6,045
Fire Department	Fire	Replacement Nozzles and Appliances	5,400	5,400	
Fire Department	Fire	Pump Certification Program	4,400	(600)	5,000
Fire Department	Fire	2% COLA	3,600	3,600	
Fire Department	Fire	NFPA References	3,497	-	3,497
Fire Department Total			999,035	424,355	574,680
Information Technology	Information Technology	Support Contract Increases	18,850	18,850	
Information Technology	Information Technology	Cellphone and Data Plans for GIS and IT	1,600	1,600	
Information Technology	Information Technology	Charter Communications Internet	1,300	1,300	
Information Technology	Information Technology	Main Server Power Distribution System	16,000	-	16,000
Information Technology	Information Technology	2% COLA	13,000	13,000	
Information Technology	Information Technology	Mobile Device Management	6,500	6,500	
Information Technology	Information Technology	Support Contract for Advanced Fiber	2,700	2,700	
Information Technology	Information Technology	Jet Fleet Maintenance	1,000	1,000	
Information Technology Total			60,950	44,950	16,000

Department	Division	Program Title	Amount	Ongoing	One-Time
Library Services	Library	Library Books	5,253	5,253	
Library Services	Library	Software Maintenance	3,311	3,311	
Library Services	Library	Electronic Database Fees	859	859	
Library Services	Library	Library A/V Materials	852	852	
Library Services	Library	Library Periodicals	352	352	
Library Services	Library	Dale Payout	35,000		35,000
Library Services	Library	2% COLA	15,312	15,312	
Library Services	Library	One-time PEACH Gap Funding	13,000		13,000
Library Services Total			73,939	25,939	48,000

Department	Division	Program Title	Amount	Ongoing	One-Time
Municipal/Community Service	Administration	2% COLA	4,182	4,182	
Municipal/Community Service	Animal Services	Medical Expense Increase	8,500	8,500	
Municipal/Community Service	Animal Services	Utility Cost Increase	6,500	6,500	
Municipal/Community Service	Animal Services	Advertising	3,000	3,000	
Municipal/Community Service	Animal Services	Grounds Maintenance	2,000	2,000	
Municipal/Community Service	Animal Services	Animal Control Officer	60,460	59,160	1,300
Municipal/Community Service	Animal Services	Climate Controlled Storage Building	55,000	-	55,000
Municipal/Community Service	Animal Services	Perimeter Fencing	15,000	-	15,000
Municipal/Community Service	Animal Services	Central Heat and Cooling in Kennels C/D	13,000	-	13,000
Municipal/Community Service	Animal Services	New Surgery Light	10,250	-	10,250
Municipal/Community Service	Animal Services	2% COLA	9,600	9,600	
Municipal/Community Service	Animal Services	Climate Controlled Storage Building	2,500	2,500	
Municipal/Community Service	Facilities Maintenance	Fire Station 3 Roofing	30,000		30,000
Municipal/Community Service	Facilities Maintenance	Parks Maintenance Shop Siding	15,000		15,000
Municipal/Community Service	Facilities Maintenance	Fire Station 1 Interior Flooring	8,500		8,500
Municipal/Community Service	Facilities Maintenance	Heritage Park Event Center	7,000		7,000
Municipal/Community Service	Facilities Maintenance	Flooring Maintenance	5,000	5,000	
Municipal/Community Service	Facilities Maintenance	Harberger Hill Community Center			
Municipal/Community Service	Facilities Maintenance	Painting	5,000		5,000
Municipal/Community Service	Facilities Maintenance	Fire Station 1 Interior Painting	5,000		5,000
Municipal/Community Service	Facilities Maintenance	Public Library Flooring	5,000		5,000
Municipal/Community Service	Facilities Maintenance	Service Center Painting	5,000		5,000
Municipal/Community Service	Facilities Maintenance	Harberger Hill Ceiling Tile	5,000		5,000
Municipal/Community Service	Facilities Maintenance	2% COLA	4,936	4,936	

Department	Division	Program Title	Amount	Ongoing	One-Time
Municipal/Community Service	Facilities Maintenance	Fire Station 1 Ceiling Tile	4,000		4,000
Municipal/Community Service	Facilities Maintenance	Harberger Hill Community Center Doors	3,000		3,000
Municipal/Community Service	Facilities Maintenance	Relocation of Weatherford Pubic Library Sign	2,500		2,500
Municipal/Community Service	Facilities Maintenance	Animal Control Roor Gutter Replacement	2,500		2,500
Municipal/Community Service	Facilities Maintenance	Fire Station 3 Rock Façade	2,000		2,000
Municipal/Community Service	Facilities Maintenance	Fire Station 3 Gutters and Downspouts	1,500		1,500
Municipal/Community Service	Facilities Maintenance	Fire Station 3 Glass Door	1,000		1,000
Municipal/Community Service	Facilities Maintenance	Vehicle Replacement	23,000		23,000
Municipal/Community Service	Fleet	Utility Service	4,000	4,000	
Municipal/Community Service	Fleet	2% COLA	2,500	2,500	
Municipal/Community Service			331,427	111,877	219,550

Department	Division	Program Title	Amount	Ongoing	One-Time
Parks & Recreation	First Monday	Increase in hours for the South Lot and	8,000	8,000	
Parks & Recreation	First Monday	Overtime	1,500	1,500	
Parks & Recreation	First Monday	Building and Ground Maintenance	1,500	1,500	
Parks & Recreation	First Monday	Advertising	1,000	1,000	
Parks & Recreation	First Monday	Portable Phone/Radios	2,500	1,000	1,500
Parks & Recreation	First Monday	2% COLA	1,682	1,682	
Parks & Recreation	Parks & Properties	Vehicle Parts and Labor	5,500	5,500	
Parks & Recreation	Parks & Properties	Building Maintenance Supplies	2,000	2,000	
Parks & Recreation	Parks & Properties	Fuel	2,000	2,000	
Parks & Recreation	Parks & Properties	Uniforms	1,000	1,000	
Parks & Recreation	Parks & Properties	Fuel	550	550	
Parks & Recreation	Parks & Properties	2% COLA	7,129	7,129	
Parks & Recreation	Parks & Properties	JD 310K	68,000		68,000
Parks & Recreation	Parks & Properties	Toro 4000D	49,500		49,500
Parks & Recreation	Parks & Properties	Truck 1	23,500		23,500
Parks & Recreation	Parks & Properties	Truck 2	20,500		20,500
Parks & Recreation	Parks & Properties	Toro 328	19,500		19,500
Parks & Recreation	Parks & Properties	Truck 3	18,000		18,000
Parks & Recreation	Parks & Properties	Ferris 3100z 1	12,000		12,000
Parks & Recreation	Parks & Properties	Ferris 3100z 2	12,000		12,000
Parks & Recreation	Recreation	Trout Stocking	2,000	2,000	
Parks & Recreation	Recreation	WebTrac-Recreation Management Soft- ware	15,428	1,578	13,850
Parks & Recreation	Recreation	2% COLA	14,403	14,403	
Parks & Recreation	Recreation	Chairs	3,840		3,840
Parks & Recreation Total			293,033	50,843	242,190

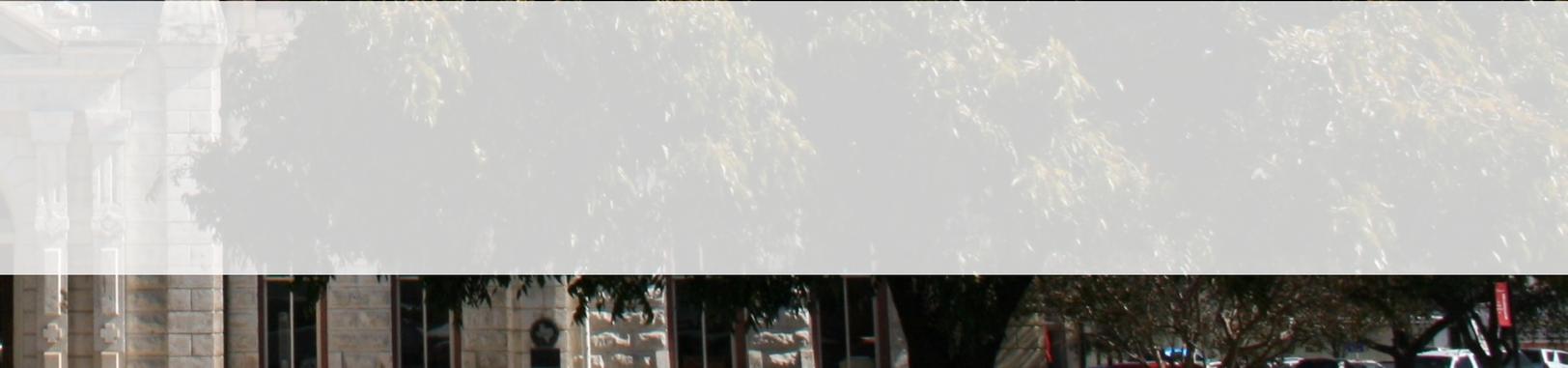
Department	Division	Program Title	Amount	Ongoing	One-Time
Planning & Development	Code Enforcement	2% COLA	2,500	2,500	
Planning & Development	Planning & Development	Comprehensive Plan including Future Land Use, Growth Projections and Vi-	150,000		150,000
Planning & Development	Planning & Development	eTRAKIT Module	25,550	3,000	22,550
Planning & Development	Planning & Development	Contractual Position	24,000		24,000
Planning & Development	Planning & Development	2% COLA	19,000	19,000	
Planning & Development Total			221,050	24,500	196,550
Police Department	Police	Uniformed Pay Package	130,736	130,736	
Police Department	Police	Uniformed Pay Package	30,000	30,000	
Police Department	Police	2% COLA	19,500	19,500	
Police Department	Police	Full Size SUV pursuit rated patrol vehicle	43,700		43,700
Police Department	Police	Full Size SUV pursuit rated patrol vehicle	43,700		43,700
Police Department	Police	Full Size SUV pursuit rated patrol vehicle	43,700		43,700
Police Department	Police	Full Size SUV pursuit rated patrol vehicle	43,700		43,700
Police Department Total			355,036	180,236	174,800

Department	Division	Program Title	Amount	Ongoing	One-Time
Transportation & Public Works	Administration	2% COLA	13,100	13,100	
Transportation & Public Works	Administration	2% COLA	2,000	2,000	
Transportation & Public Works	Administration	2% COLA	1,702	1,702	
Transportation & Public Works	Streets	Data plan for I pads	2,279	2,279	
Transportation & Public Works	Streets	Road Rehabilitation and Maintenance Program	190,000	190,000	
Transportation & Public Works	Streets	Maintenance Worker - Ric Williamson	50,537	50,537	
Transportation & Public Works	Streets	Sidewalk Rehab Program	20,000	20,000	-
Transportation & Public Works	Streets	2% COLA	11,710	11,710	
Transportation & Public Works	Streets	I pads for work crews to process work	3,482	-	3,482
Transportation & Public Works	Streets	John Deere 310SK Backhoe	105,615		105,615
Transportation & Public Works	Streets	Message Board	16,000		16,000
Transportation & Public Works	Streets	Sand/ Salt Spreader	5,000		5,000
Transportation & Public Works			421,425	291,328	130,097
Total			3,947,069	1,284,411	2,662,658
Grand Total					

The courthouse is the centerpiece of Weatherford's historic downtown, which offers a variety of shopping and restaurants.



Ordinances / Taxing Info



2014 Effective Tax Rate Worksheet

Taxing Units Other Than School Districts

CWE-CITY OF WEATHERFORD (2014)

Line	Activity	Amount/Rate
1.	2013 total taxable value. Enter the amount of 2013 taxable value on the 2013 tax roll today. Include any adjustments since last year's certification; exclude Tax Code § 25.25(d) one-third over-appraisal corrections from these adjustments. This total includes the taxable value of homesteads with tax ceilings (will deduct in Line 2) and the captured value for tax increment financing (will deduct taxes in Line 14).	\$1,905,835,623
2.	2013 tax ceilings. Counties, cities and junior college districts. Enter 2013 total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. Other taxing units enter 0. If your taxing units adopted the tax ceiling provision in 2013 or a prior year for homeowners age 65 or older or disabled, use this step.	\$218,088,424
3.	Preliminary 2013 adjusted taxable value Subtract Line 2 from Line 1.	\$1,687,747,199
4.	2013 total adopted tax rate.	0.46360000
5.	2013 taxable value lost because court appeals of ARB decisions reduced 2013 appraised value. A. Original 2013 ARB values: \$0 B. 2013 values resulting from final court decisions: - \$0 C. 2013 value loss. Subtract B from A. \$0	\$0
6.	2013 taxable value, adjusted for court-ordered reductions. Add Line 3 and Line 5C.	\$1,687,747,199
7.	2013 taxable value of property in territory the taxing unit deannexed after Jan. 1, 2013. Enter the 2013 value of property in deannexed territory.	\$0
8.	2013 taxable value lost because property first qualified for an exemption in 2014. Note that lowering the amount or percentage of an existing exemption does not create a new exemption or reduce taxable value. If the taxing unit increased an original exemption, use the difference between the original exempted amount and the increased exempted amount. Do not include value lost due to freeport or goods-in-transit exemptions. A. Absolute exemptions. Use 2013 market value: \$10,457,890 B. Partial exemptions. 2014 exemption amount or 2014 percentage exemption times 2013 value: + \$4,810,871 C. Value loss. Add A and B. \$15,268,761	\$15,268,761

CWE-CITY OF WEATHERFORD (2014)

Line	Activity	Amount/Rate
9.	<p>2013 taxable value lost because property first qualified for agricultural appraisal (1-d or 1-d-1), timber appraisal, recreational/scenic appraisal or public access airport special appraisal in 2014. Use only properties that qualified in 2014 for the first time; do not use properties that qualified in 2013.</p> <p>A. 2013 market value: \$271,980</p> <p>B. 2014 productivity or special appraised value: - \$2,790</p> <p>C. Value loss. Subtract B from A. \$269,190</p>	
10.	<p>Total adjustments for lost value Add Lines 7, 8C and 9C.</p>	\$15,537,951
11.	<p>2013 adjusted taxable value. Subtract Line 10 from Line 6</p>	\$1,672,209,248
12.	<p>Adjusted 2013 taxes. Multiply Line 4 by Line 11 and divide by \$100.</p>	\$7,752,362
13.	<p>Taxes refunded for years preceding tax year 2013 Enter the amount of taxes refunded by the taxing unit for tax years preceding tax year 2013. Types of refunds include court decisions, Tax Code § 25.25(b) and (c) corrections and Tax Code § 31.11 payment errors. Do not include refunds for tax year 2013. This line applies only to tax years preceding tax year 2013.</p>	\$0
14.	<p>Taxes in tax increment financing (TIF) for tax year 2013 Enter the amount of taxes paid into the tax increment fund for a reinvestment zone as agreed by the taxing unit. If the taxing unit has no 2014 captured appraised value in Line 16D, enter 0.</p>	\$0
15.	<p>Adjusted 2013 taxes with refunds and TIF adjustment Add Lines 12 and 13, subtract Line 14.</p>	\$7,752,362
16.	<p>Total 2014 taxable value on the 2014 certified appraisal roll today This value includes only certified values and includes the total taxable value of homesteads with tax ceilings (will deduct in Line 18). These homesteads include homeowners age 65 or older or disabled.</p> <p>A. Certified values: \$1,949,013,111</p> <p>B. Counties: Include railroad rolling stock values certified by the Comptroller's office: + \$0</p> <p>C. Pollution control exemption Deduct the value of property exempted for the current tax year for the first time as pollution control property: - \$0</p> <p>D. Tax increment financing Deduct the 2014 captured appraised value of property taxable by a taxing unit in a tax increment financing zone for which the 2014 taxes will be deposited into the tax increment fund. Do not include any new property value that will be included in Line 21 below. - \$0</p> <p>E. Total 2014 value. Add A and B, then subtract C and D. \$1,949,013,111</p>	\$1,949,013,111

CWE-CITY OF WEATHERFORD (2014)

Line	Activity	Amount/Rate
17.	<p>Total value of properties under protest or not included on certified appraisal roll.</p> <p>A. 2014 taxable value of properties under protestThe chief appraiser certifies a list of properties still under ARB protest. The list shows the appraisal district's value and the taxpayer's claimed value, if any or an estimate of the value if the taxpayer wins. For each of the properties under protest, use the lowest of these values. Enter the total value.</p> <p style="text-align: right;">\$0</p> <p>B. 2014 value of properties not under protest or included on certified appraisal roll. The chief appraiser gives taxing units a list of those taxable properties that the chief appraiser knows about, but are not included in the appraisal roll certification. These properties also are not on the list of properties that are still under protest. On this list of properties, the chief appraiser includes the market value, appraised value and exemptions for the preceding year and a reasonable estimate of the market value, appraised value and exemptions for the current year. Use the lower market, appraised or taxable value (as appropriate). Enter the total value. +</p> <p style="text-align: right;">\$0</p> <p>C. Total value under protest or not certifiedAdd A and B.</p> <p style="text-align: right;">\$0</p>	
18.	<p>2014 tax ceilings.Counties, cities and junior colleges enter 2014 total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. Other taxing units enter 0. If your taxing units adopted the tax ceiling provision in 2013 or a prior year for homeowners age 65 or older or disabled, use this step.</p>	\$225,513,040
19.	<p>2014 total taxable value.Add Lines 16E and 17C. Subtract Line 18.</p>	\$1,723,500,071
20.	<p>Total 2014 taxable value of properties in territory annexed after Jan. 1, 2013include both real and personal property. Enter the 2014 value of property in territory annexed.</p>	\$0
21.	<p>Total 2014 taxable value of new improvements and new personal property located in new improvements.New means the item was not on the appraisal roll in 2013. An improvement is a building, structure, fixture or fence erected on or affixed to land. New additions to existing improvements may be included if the appraised value can be determined. New personal property in a new improvement must have been brought into the taxing unit after Jan. 1, 2013, and be located in a new improvement. New improvements do include property on which a tax abatement agreement has expired for 2014.</p>	\$28,802,820
22.	<p>Total adjustments to the 2014 taxable valueAdd Lines 20 and 21.</p>	\$28,802,820
23.	<p>2014 adjusted taxable value.Subtract Line 22 from Line 19.</p>	\$1,694,697,251
24.	<p>2014 effective tax rate.Divide Line 15 by Line 23 and multiply by \$100.</p>	0.45744820
25.	<p>COUNTIES ONLY.Add together the effective tax rates for each type of tax the county levies. The total is the 2014 county effective tax rate.</p>	0.00000000

A county, city or hospital district that adopted the additional sales tax in November 2013 or in May 2014 must adjust its effective tax rate. The Additional Sales Tax Rate Worksheet sets out this adjustment. Do not forget to complete the Additional Sales Tax Rate Worksheet if the taxing unit adopted the additional sales tax on these dates.

2014 Rollback Tax Rate Worksheet

Taxing Units Other Than School Districts

CWE-CITY OF WEATHERFORD (2014)

Line	Activity	Amount/Rate
26.	2013 maintenance and operations (M&O) tax rate.	0.29200000
27.	2013 adjusted taxable value. Enter the amount from Line 11.	\$1,672,209,248
28.	<p>2013 M&O taxes.</p> <p>A. Multiply Line 26 by Line 27 and divide by \$100. \$4,882,851</p> <p>B. Cities, counties and hospital districts with additional sales tax: Amount of additional sales tax collected and spent on M&O expenses in 2013. Enter amount from full year's sales tax revenue spent for M&O in 2013 fiscal year, if any. Other taxing units enter 0. Counties exclude any amount that was spent for economic development grants from the amount of sales tax spent. \$3,299,677</p> <p>C. Counties: Enter the amount for the state criminal justice mandate second or later year, the amount is for increased cost above last year's amount. Other taxing units enter 0. \$0</p> <p>D. Transferring function: If discontinuing all of a department, function or activity and transferring it to another taxing unit by written contract, enter the amount spent by the taxing unit discontinuing the function in the 12 months preceding the month of this calculation. If the taxing unit did not operate this function for this 12-month period, use the amount spent in the last full fiscal year in which the taxing unit operated the function. The taxing unit discontinuing the function will subtract this amount in H below. The taxing unit receiving the function will add this amount in H below. Other taxing units enter 0. \$0</p> <p>E. Taxes refunded for years preceding tax year 2013: Enter the amount of M&O taxes refunded in the preceding year for taxes before that year. Types of refunds include court decisions, Tax Code § 25.25(b) and (c) corrections and Tax Code § 31.11 payment errors. Do not include refunds for tax year 2013. This line applies only to tax years preceding tax year 2013. \$0</p> <p>F. Enhanced indigent health care expenditures: Enter the increased amount for the current year's enhanced indigent health care expenditures above the preceding tax year's enhanced indigent health care expenditures, less any state assistance. \$0</p> <p>G. Taxes in TIF: Enter the amount of taxes paid into the tax increment fund for a reinvestment zone as agreed by the taxing unit. If the taxing unit has no 2014 captured appraised value in Line 16D, enter 0. \$0</p> <p>H. Adjusted M&O Taxes: Add A, B, C, E and F. For taxing unit with D, subtract if discontinuing function, Subtract G. \$8,182,528</p> <p>H. Adjusted M&O Taxes: Add A, B, C, E and F. For taxing unit with D, add if receiving function. Subtract G. \$8,182,528</p> <p>H. If discontinuing function in 28.D then input value in 28.H - or If receiving function in 28.D then input value in 28.H + \$8,182,528</p>	

CWE-CITY OF WEATHERFORD (2014)

Line	Activity	Amount/Rate								
29.	2014 adjusted taxable value. Enter Line 23 from the Effective Tax Rate Worksheet.	\$1,694,697,251								
30.	2014 effective maintenance and operations rate. Divide Line 28H by Line 29 and multiply by \$100.	0.48283125								
31.	2014 rollback maintenance and operation rate. Multiply Line 30 by 1.08.	0.52145776								
32.	<p>Total 2014 debt to be paid with property taxes and additional sales tax revenue. Debt means the interest and principal that will be paid on debts that: (1) are paid by property taxes, (2) are secured by property taxes, (3) are scheduled for payment over a period longer than one year, and (4) are not classified in the taxing unit's budget as M&O expenses.</p> <p>A. Debt also includes contractual payments to other taxing units that have incurred debts on behalf of this taxing unit, if those debts meet the four conditions above. Include only amounts that will be paid from property tax revenue. Do not include appraisal district budget payments. List the debt in Schedule B: Debt Service</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;"></td> <td style="text-align: right; border-bottom: 1px solid black;">\$6,190,645</td> </tr> <tr> <td>B. Subtract unencumbered fund amount used to reduce total debt. -</td> <td style="text-align: right; border-bottom: 1px solid black;">\$3,233,119</td> </tr> <tr> <td>C. Subtract amount paid from other resources. -</td> <td style="text-align: right; border-bottom: 1px solid black;">\$0</td> </tr> <tr> <td>D. Adjusted debt. Subtract B and C from A.</td> <td style="text-align: right;">\$2,957,526</td> </tr> </table>		\$6,190,645	B. Subtract unencumbered fund amount used to reduce total debt. -	\$3,233,119	C. Subtract amount paid from other resources. -	\$0	D. Adjusted debt. Subtract B and C from A.	\$2,957,526	
	\$6,190,645									
B. Subtract unencumbered fund amount used to reduce total debt. -	\$3,233,119									
C. Subtract amount paid from other resources. -	\$0									
D. Adjusted debt. Subtract B and C from A.	\$2,957,526									
33.	Certified 2013 excess debt collections Enter the amount certified by the collector.	\$0								
34.	Adjusted 2014 debt. Subtract Line 33 from Line 32D.	\$2,957,526								
35.	Certified 2014 anticipated collection rate Enter the rate certified by the collector. If the rate is 100 percent or greater, enter 100 percent.	100%								
36.	2014 debt adjusted for collections Divide Line 34 by Line 35	2,957,526								
37.	2014 total taxable value. Enter the amount on Line 19.	\$1,723,500,071								
38.	2014 debt tax rate. Divide Line 36 by Line 37 and multiply by \$100.	0.17159999								
39.	2014 rollback tax rate. Add Lines 31 and 38.	0.69305775								
40.	COUNTIES ONLY. Add together the rollback tax rates for each type of tax the county levies. The total is the 2014 county rollback tax rate.	0.00000000								

A taxing unit that adopted the additional sales tax must complete the lines for the Additional Sales Tax Rate. A taxing unit seeking additional rollback protection for pollution control expenses completes the Additional Rollback Protection for Pollution Control.

2014 Additional Sales Tax Rate Worksheet

CWE-CITY OF WEATHERFORD (2014)

Line	Activity	Amount/Rate
41.	Taxable Sales. For taxing units that adopted the sales tax in November 2013 or May 2014, enter the Comptroller's estimate of taxable sales for the previous four quarters. Taxing units that adopted the sales tax before November 2013, skip this line.	\$0
42.	<p>Estimated sales tax revenue. Counties exclude any amount that is or will be spent for economic development grants from the amount of estimated sales tax revenue.</p> <p>Taxing units that adopted the sales tax in November 2013 or in May 2014Multiply the amount on Line 41 by the sales tax rate (.01, .005 or .0025, as applicable) and multiply the result by .95.</p> <p style="text-align: center;">- or -</p> <p>Taxing units that adopted the sales tax before November 2013Enter the sales tax revenue for the previous four quarters. Do not multiply by .95.</p>	\$3,299,677.00
43.	2014 total taxable value. Enter the amount from Line 37 of the Rollback Tax Rate Worksheet.	\$1,723,500,071
44.	Sales tax adjustment rate. Divide Line 42 by Line 43 and multiply by \$100.	0.19145210
45.	2014 effective tax rate, unadjusted for sales tax Enter the rate from Line 24 or 25, as applicable, on the Effective Tax Rate Worksheet.	0.4574482
46.	2014 effective tax rate, adjusted for sales tax. Taxing units that adopted the sales tax in November 2013 or in May 2014. Subtract Line 44 from Line 45. Skip to Line 47 if you adopted the additional sales tax before November 2013.	0.00000000
47.	2014 rollback tax rate, unadjusted for sales tax Enter the rate from Line 39 or 40, as applicable, of the Rollback Tax Rate Worksheet.	0.69305775
48.	2014 rollback tax rate, adjusted for sales tax Subtract Line 44 from Line 47.	0.50160565

ORDINANCE 700-2014-45

AN ORDINANCE LEVYING TAXES FOR THE YEAR A.D. 2014 FOR THE CITY OF WEATHERFORD, TEXAS.

WHEREAS, in compliance with Truth-In-Taxation laws, a "Notice of Effective Tax Rate" was published for the City of Weatherford, Texas, in a local newspaper, and

WHEREAS, the proposed tax rate of 48.66 cents per \$100 of valuation is greater than the effective rate calculated and published, public hearings were held on August 26, 2014, and September 9, 2014, pursuant to Truth-In-Taxation laws, and

WHEREAS, the proposed tax rate of 48.66 cents per \$100 of valuation does not exceed the published total rollback rate of 50.16 cents per \$100 of valuation, and the maintenance & operations rate of 31.5 cents per \$100 of valuation does not exceed the maintenance & operations rollback rate of 33 cents per \$100 of valuation, as calculated by the Parker County Appraisal District, and

WHEREAS, THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE, AND THE TAX RATE WILL EFFECTIVELY BE RAISED BY 8% AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$29.00 ANNUALLY.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WEATHERFORD, TEXAS:

Section 1. That there shall be levied and collected upon all taxable property in the City of Weatherford, Texas for the year A.D. 2014, a tax of and at the rate of forty-eight and sixty-six one-hundredth cents (\$0.4866) on the one hundred dollar (\$100) valuation on all such taxable property for the following purposes to-wit:

First: An ad valorem tax of 31.50 cents on the \$100 valuation for general purposes, said ad valorem tax to be used for maintenance and operation expenditures within the General Fund of the City of Weatherford.

Second: A tax of 17.16 cents on the \$100 valuation for the purpose of paying the interest on and creating a sinking fund to pay the bonded indebtedness of the City of Weatherford, Texas.

Section 2. All current and delinquent tax collections on the 2014 tax levy collected prior to October 1, 2015 shall be deposited as provided in Section 1 of this Ordinance. All interest and penalties and collections of delinquent taxes levied in prior years shall be deposited in the General Fund of the City.

The foregoing ordinance was introduced, read, approved, passed and adopted by the City Council of the City of Weatherford, Texas at its meeting on the 23rd day of September, 2014, by the following vote: Ayes 3, Nays 2.

CITY OF WEATHERFORD, TEXAS



Dennis Hooks, Mayor

ATTEST:



Malinda Nowell, TRMC City Secretary

APPROVED AS TO FORM:


Zellers & Zellers, City Attorney

ORDINANCE NO. 699-2014-44

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF WEATHERFORD, TEXAS, ADOPTING AN AMENDED BUDGET FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2015, AND MAKING APPROPRIATIONS FOR THE SEVERAL DEPARTMENTS FOR SAID YEAR IN ACCORDANCE WITH THE CHARTER AND ORDINANCES OF THE CITY OF WEATHERFORD, TEXAS AND THE LAWS OF THE STATE OF TEXAS; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT; AND PROVIDING A SAVINGS CLAUSE.

WHEREAS, the City Council finds that all provisions pertaining to the adoption of a budget contained in the City Charter and Ordinances of said City, and the laws of the State have been in all things complied with, and

Whereas, after full and final consideration, the City Council is of the opinion that the revised budget should be approved and adopted, and that appropriations for the several departments for said fiscal year should be amended as proposed.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WEATHERFORD, TEXAS:

Section 1: That the revised budget estimate of the expenditures of the City of Weatherford, Texas, for conducting the affairs thereof for the fiscal year ending September 30, 2015 be and the same is, in all things adopted and approved as the amended budget estimate of all current expenses and fixed charges against said city for the fiscal year ending September 30, 2015.

Section 2: That there be, and hereby are appropriated the following sums of money for each of the designated departments, purposes, and uses for the current year ending September 30, 2015, being within and as provided in said budget, to-wit:

General Fund	Adopted (\$)
City Administration	740,996
City Attorney	201,490
City Council	131,786
Economic Development	211,063
Finance	1,074,156
Fire Services	6,040,676
Human Resources	353,370
Information Technology	1,679,109
Library	1,134,380
Municipal & Community Services	2,052,474
Non Departmental	1,037,653
Parks & Recreation	2,154,215
Consumer Health	131,745

	Adopted (\$)
Planning & Development	1,163,974
Police Services	7,540,731
Transportation & Public Works	3,436,259

Total	29,084,077
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Special Revenue Funds	Adopted (\$)
State Forfeiture Fund	15,000
Federal Forfeiture Fund	240,000
Hotel/Motel Tax Fund	650,876
TCDP - SFX Grant Fund	22,368
TCDP - Weatherford Aerospace Grant Fund	13,875
Chandor Gardens Fund	334,679
Animal Shelter Fund	25,000
Library Special Revenue Fund	30,750
Park Development Fund	178,000
Park Special Revenue Fund	0
Municipal Court Technology Fund	15,000
Municipal Court Building Security Fund	10,030
Municipal Court Juvenile Case Manager Fund	3,631
Weatherford Beautification Fund	2,403
Doss Permanent Fund	69

Other Funds	Adopted (\$)
Solid Waste Fund	2,727,036
Stormwater Utility Fund	840,000
General Capital Projects Fund	500,000
General Debt Service Fund	6,319,452
Fund 50 Capital Fund	0

for the reasonable and proper expenditures of so much of each of said sum as aforesaid itemized, not in excess of the amounts designated, as may be necessary for the operation of said Departments, purposes and uses, by the persons and in the manner provided and authorized by laws.

Section 3: If any section, subsection, paragraph, sentence, clause, phrase or word of this ordinance or the application thereof to any person or circumstance is held invalid or unconstitutional, such holding shall not affect the validity of the remaining portions of this ordinance, and the City Council hereby declares that it would have passed such remaining portion despite such invalidity or unconstitutionality.

The foregoing ordinance was introduced, read, approved, passed and adopted by the City Council of the City of Weatherford, Texas, at its meeting on the 23rd day of September 2014, by the following vote: Ayes 3 No 2

CITY OF WEATHERFORD, TEXAS



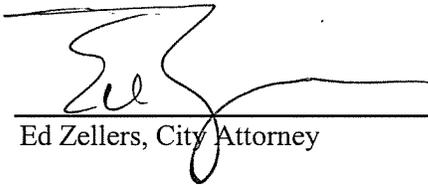
Dennis Hooks, Mayor

ATTEST:



Malinda Nowell, TRMC, City Secretary

APPROVED AS TO FORM:



Ed Zellers, City Attorney

